

CONFIDENTIAL  
Department of Personnel(A)  
(C.R. Cell)

No. F3(41)Karmik/ACR/72 Jaipur the 13 Sept., 1974.

C I R C U L A R

**Sub: Compulsory retirement of Government servants under Rule 244(2) of the R.S.R. - Guidelines for members of the Screening Committee.**

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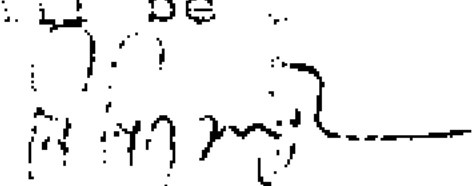
Attention is invited to this department's circular of even No. dated the 26th April, 1973 on the above subject which inter-alia lays down the intention of Rule 244(2) of R.S.R and guidelines for the Screening Committees. The relevant extract from the Circular is re-produced below for ready reference :-

"It is expected that the committees will take a very reasonable and judicious view in recommending the cases for compulsory retirement based on record and other factors. The intention of Rule 244(2) of the R.S.R is that the Government servant should be retired only when his efficiency has been impaired to an extent that his retention in service is no more in the public interest. It will not be appropriate, for example, to recommend a case for compulsory retirement on the basis of a mere oblique and minor adverse entry in one of his confidential reports".

It has been observed that despite the above instructions the Screening Committees in certain cases, have not acted with due care and certain officials have been recommended for retirement on the basis of a mere oblique and minor adverse entry in one of their Confidential Reports. Such recommendations place the Government in a highly embarrassing position as they have, in such cases, been invariably accepting the advice of the Screening Committees. It therefore places added responsibility on the Screening Committees to attend to their task with thoroughness, objectivity and care so that unnecessary hardship and mental agony which is caused to affected persons could be avoided.

It is therefore stressed on the members of various Screening Committees to pay greater attention and exercise utmost care in scrutinizing cases and to ensure that no official is recommended for compulsory retirement under Rule 244(2) of the R.S.R on the basis of a mere oblique and minor adverse entry in one of his Confidential Reports.

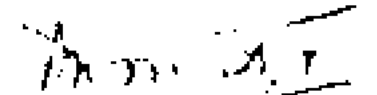
Lapses or negligence in this behalf will be viewed very seriously by Government.

  
(V.B.L. Meshur)  
Special Secretary to Govt.

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1. All Secretaries/Dy. Secretaries to Government.
2. All Heads of Departments (including Collectors).

Copy also forwarded to the Secretary, Rajasthan Public Service Commission, Jaipur for information.

  
Dy. Secretary to Government.

/M.Mehta/