

GOVERNMENT OF RAJASTHAN
Department of Personnel (A-1/CR)

No.F.13(53)Karmik/ACR/90

Dated: April 30, 2002

All Principal Secretaries / Secretaries to Government
All Heads of Departments (including District Collectors)
All Special Secretaries / Deputy Secretaries to Govt.

C I R C U L A R

SUBJECT: Procedure for compulsory retirement of government servants under Rule 53 of the Rajasthan Civil Services (Pension) Rules, 1996.

With reference to the above-mentioned subject your attention is invited to Order No.F.6(9)AR/Gr.-3/2001 dated 07/03/2001 of the Administrative Reforms Department whereby High-powered Committees have been set up under the chairmanship of the Chief Secretary (for officers of the state services) and Secretary Department of Personnel (for all government servants other than members of the state services). Vide this Order it has been directed that before issuing the final orders for compulsory retirement the approval of the High-powered committees will have to be obtained. It has been further directed that approval of the Minister for Personnel will also have to be obtained on file before issuing the orders for compulsory retirement of government servants.

References have been received from some Departments regarding the effect of this Order No.F.6(9)AR/Gr.-3/2001 dated 07/03/2001 on the functioning of the Internal Screening Committee and the State Review Committee

which have been provided for vide Department of Personnel Circular No.F.13(53)Karmik/ACR/90 dated 21/10/1997. It is hereby clarified that the above-mentioned Order dated 07/03/2001 of the Administrative Reforms Department does not have any impact on the functioning of the Internal Screening Committee and the State Review Committee which have been provided for in para No. 2 & para No. 10 respectively of Annexure-A of this Department's Circular No.F.13(53)Karmik/ACR/90 dated 21/10/1997. These two committees shall continue to perform their functions in accordance with the instructions contained in Annexure-A of the circular dated 21/10/1997. However, after the State Review Committee decides that some government servants should be given compulsory retirement, the concerned Administrative Department will make a reference to the High-powered Committees which have been constituted vide Order No.F.6(9)AR/Gr.-3/2001 dated 07/03/2001 of the Administrative Reforms Department under the chairmanship of the Chief Secretary/Secretary Department of Personnel. All the cases which are recommended for compulsory retirement by the State Review Committee will be reviewed by these High-powered committees. If the High-powered committee agrees with the recommendations of the State Review Committee that any government servants should be given compulsory retirement, the matter will be submitted on file to the Minister for Personnel by the Administrative Department concerned. The orders for compulsory retirement can be issued only after the Minister for Personnel approves the proposal for giving compulsory retirement.

These clarifications may kindly be brought to the notice of all concerned for ensuring strict compliance thereof.


(Ashok Sampatram)
Secretary to Government