

**GOVERNMENT OF RAJASTHAN**  
**Department of Personnel (A-3)**

No.F.4(6)/Karmik/Ka-3/78

Dated: August 07, 2001

1. All Principal Secretaries / Secretaries to Government
2. Chief Executive Officers of all Corporations / Boards / Companies and other Autonomous Bodies under the State Government.
3. All Special Secretaries / Deputy Secretaries to Government

**C I R C U L A R**

**SUBJECT:** Adoption of the Rajasthan Civil Services (Classification, Control & Appeal) Rules, 1958 by the various Corporations / Boards / Companies and other Autonomous Bodies under the State Government - prescribing the Disciplinary Authority / Appellate Authority / Authority for the purposes of Review under Rule 34.

It has been observed that several Corporations / Boards / Companies and other Autonomous Bodies under the State Government have made provisions in their Bye-Laws to the effect that matters relating to discipline, punishments and appeals against the members of the various services under the concerned Corporation / Board / Company etc. shall be governed by the provisions of the Rajasthan Civil Services (Classification, Control & Appeal) Rules, 1958. In its various judgments the Hon'ble High Court of Rajasthan has held that such adoption is valid under the law. Therefore, while the various Corporations / Boards / Companies and other Autonomous Bodies under the State Government are free to adopt the Rajasthan Civil Services (Classification, Control & Appeal) Rules, 1958 in respect of the officers of

**Adoption of the Rajasthan Civil Services (Classification, Control & Appeal) Rules, 1958 by the various Corporations / Boards / Companies and other Autonomous Bodies under the State Government**

the various Services in their Organisations, such adoption does not imply that the Appeals against the orders passed by the Disciplinary Authorities would lie to the State Government in the Department of Personnel or that Review Petitions would lie to H.E. the Governor under the provisions of Rule 34 of the CCA Rules. Department of Personnel deals only with the "government servants" and the officers of the various Corporations / Boards / Companies and other autonomous organisations are certainly not "government servants" as defined under the provisions of the CCA Rules.

It is hereby clarified that whenever any Corporation / Board / Company or any other Autonomous Body under the State Government adopts the CCA Rules, they should also clearly specify the Disciplinary Authority / Appellate Authority / and the competent authority for the purposes of Review under Rule 34 of the CCA Rules. The officers of the concerned Corporation / Board / Company etc. and the officers of the concerned Administrative Department within the State Government can be designated as the Disciplinary Authority / Appellate Authority / and the competent authority for the purposes of Review under Rule 34 of the CCA Rules.

Chief Executive Officers of the various Corporations / Boards / Companies and other Autonomous Bodies under the State Government which have adopted the CCA Rules under their Bye-Laws are requested to examine the matter and to prescribe the Disciplinary Authority / Appellate Authority / Competent Authority for the purposes of Review under Rule 34, if they have not already done so. In future, such matters should not be referred to the State Government in the Department of Personnel.

  
(Ashok Sampatram)  
Secretary to Government