

**GOVERNMENT OF RAJASTHAN**  
**Department of Personnel (A-2)**

No.F.10(1)/Karmik/Ka-2/75

Dated: August 10, 2001

1. All Principal Secretaries / Secretaries to Government
2. All Heads of Departments (including Divisional Commissioners & District Collectors).
3. All Special Secretaries / Deputy Secretaries to Government

**C I R C U L A R**

**SUBJECT:** Meetings of Departmental Promotion Committees – whether departmental inquiries / criminal proceedings which have been initiated after the relevant date and the punishments which have been inflicted after the relevant date (1st April of the year to which the vacancies pertain) can be taken into consideration.

There is some confusion on the issue as to whether in those cases where the meeting of the Departmental Promotion Committee is held for earlier years and in the cases of review DPCs the departmental inquiries / criminal proceedings which were initiated after the relevant date and the punishments which have been inflicted after the relevant date (1st April of the year to which the vacancies pertain) can be taken into consideration by the Departmental Promotion Committee.

The matter has been examined in detail. It is hereby clarified that in such cases the Departmental Promotion Committee should put itself into the position as if it were meeting on the

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1<sup>st</sup> of April of the year to which the vacancies belong and should take into consideration only that record which could have been placed before the Departmental Promotion Committee if it had met on 1<sup>st</sup> of April of the year to which the vacancies belong. Therefore, the Departmental Promotion Committee should take into consideration only those departmental inquiries and criminal cases which were pending on 1<sup>st</sup> of April of the year to which the vacancies belong. Any criminal proceedings / departmental inquiries which may have been initiated thereafter should be disregarded by the Departmental Promotion Committee.

In so far as the issue of punishments is concerned, it is hereby clarified that in addition to all those punishments which were in the existence on 1<sup>st</sup> of April of the year to which the vacancies belong, the Departmental Promotion Committee should also take into consideration those punishments which may have been inflicted subsequently in furtherance of the criminal proceedings / departmental inquiries which had already been initiated before the 1<sup>st</sup> of April of the year to which the vacancies belong. However, any punishment which has been inflicted in connection with any criminal proceedings / departmental proceedings which were initiated after the 1<sup>st</sup> of April of the year to which the vacancies belong should be disregarded by the Departmental Promotion Committee.

You are requested to bring these instructions to the knowledge of all concerned for ensuring compliance thereof.

  
(Ashok Sampatram)  
Secretary to Government

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