

GOVERNMENT OF RAJASTHAN
Department of Personnel (A-3)

No.F.4(6)/DOP/A-3/78

Dated: September 13, 2001

To,

1. All Principal Secretaries / Secretaries to Government
2. Chief Executive Officers of all government Companies / Corporations / Boards and other autonomous bodies
3. All Heads of Departments (including District Collectors)

SUBJECT: Field postings of government servants facing criminal charges / departmental inquiries - clarifications regarding.

Dear Madam / Sir,

Your attention is invited to this Department's Circular of even No. dated July 26, 2001 whereby it had been directed that all those government servants who have **already been punished** in any departmental inquiry under Rule 16 CCA on account of charges of embezzlement of government funds, misappropriation of funds, or serious financial irregularities should not be given field postings or other postings which involve direct contact with the public or handling of cash.

Some of the Secretaries to Government / Heads of Departments have sought clarification as to whether those government servants who were issued charge sheets under rule 16 CCA on charges relating to embezzlement of government funds, misappropriation of funds, or other financial irregularities but have finally been penalised with a

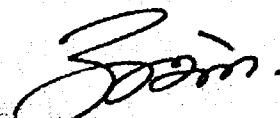
Field postings of government servants facing criminal charges / departmental inquiries -clarifications regarding.

minor penalty should also not be given field postings or other postings which involve direct contact with the public or handling of cash. In this regard it is clarified that that the intention of the State Government is to ensure that those persons who have been found guilty of serious charges like embezzlement of funds, misappropriation of funds or some other serious financial irregularities should not be posted in the field. If an officer has been penalised with only a minor penalty the implication would be that he has not been found guilty of any such serious charges. Therefore, it is hereby clarified that only those government servants who have been penalised with a major penalty are not to be given field postings.

Attention is further invited to this Department's Circular of even No. dated September 03, 2001 whereby it had been directed that all such government servant should be immediately placed under "Awaiting Posting Orders". Doubts have been expressed as to whether such government servants should be kept "Awaiting Posting Orders" indefinitely or they are to be given a Non-Field post. It is hereby clarified that the intention of the State Government is not that such government servant should be kept "Awaiting Posting Orders" indefinitely. The directions for placing them "Awaiting Posting Orders" were issued only in view of the fact that deciding their transfers / postings was likely to take much more time. The basic directions in this regard are those which have been issued vide this Department's circulars dated July 13, 2001 and July 26, 2001. Therefore, it is hereby clarified that all such government servants should be posted on "Non-Field" posts or other posts which do not involve direct contact with the public or handling of cash.

All Principal Secretaries to Government / Secretaries to Government / Heads of Departments are requested to take action accordingly and to furnish a certificate to this Department as prescribed vide this Department's circular of even No. dated July 13, 2001.

Yours faithfully,



(Ashok Sampatram)
Secretary to Government