



## राष्ट्रीय मानव अधिकार आयोग

### National Human Rights Commission

मानव अधिकार भवन, ब्लॉक-सी, जी.पी.ओ. कम्प्लेक्स, आई.एन.ए., नई दिल्ली -110023 (भारत)

Manav Adhikar Bhawan, Block - C, GPO Complex, INA, New Delhi-110023 (INDIA)

Fax: 91-011-24651329

E-Mail: nhrcestdt@nic.in

Website: www.nhrc.nic.in

File No. A-12024/3/2022-Estdt. 6215

Dated; the 28<sup>th</sup> June, 2022

#### Vacancy Circular

Sub: Invitation of application for filling up various exiting/anticipated vacancies of Research Division in the National Human Rights Commission on deputation basis.


The National Human Rights Commission invites applications for filling up of the following posts on deputation basis :-

S.No.	Name of posts	Pay Scale	Number of posts
1	Joint Director (Research)	Pay Matrix Level-12 (Rs.78800-209200)	01
2	Senior Research Officer	Pay Matrix Level-11 (Rs.67700-208700)	02
3	Research Officer	Pay Matrix Level-10 (Rs.56100-177500)	01
4	Senior Research Assistant	Pay Matrix Level-7 (Rs.44900-142400)	01
5	Research Assistant	Pay Matrix Level-6 (Rs.35400-112400)	03

2. The vacancy notification has already been published in the Employment News/Rojgar Samachar in the edition 25<sup>th</sup> June – 1 July 2022. The last date of receipt of application is 60 days from the date of publication of the vacancy notice/advertisement in the Employment News. The detailed eligibility/terms & conditions and Application Form have also been uploaded in the website of the NHRC [www.nhrc.nic.in].

3. A copy of the Vacancy Notification/Employment News alongwith prescribed application form are forwarded herewith with the request that the same may kindly be circulated to all Department, Organizations, Autonomous, Statutory Organisations, PSUs, Universities and recognized Research Institutions under your administrative control for wider dissemination & response. It is also requested that Application(s) of sufficient eligible candidate(s) who are desirous and can be spared immediately after selection, may please be forwarded to the **Under Secretary (Estt.), National Human Rights Commission, Manav Adhikar Bhawan, 'C' Block, GPO Complex, INA, New Delhi-110023** before the last date of receipt of application alongwith all requisite documents.

Encl : As above

  
(Arun Kumar Tewari)  
Under Secretary (Estt.)

To ,

1. All Ministries/Department of Govt. of India (As per list).
2. The Chief Secretary all State/UTs (As per List).
3. The Registrar, University Grants Commission, New Delhi -02.
4. The Directors of all Research Institutes under ICSSR (As per list)

Copy to,

1. The Under Secretary, CS-I (Coord) DoP&T, Lok Nayak Bhawan, Khan Market, New Delhi alongwith vacancy notice/Application Form;- with the request the same may please be uploaded on the Website of the DoP&T.





## राष्ट्रीय मानव अधिकार आयोग National Human Rights Commission

मानव अधिकार भवन, ब्लॉक-सी, जी पी ओ. कॉम्प्लेक्स, आई एन ए, नई दिल्ली-110023  
Manav Adhikar Bhawan, Block - C, GPO Complex, INA, New Delhi-110023  
Fax: 91-011-24651329, E-Mail: nhrc@nhrc.nic.in  
Website: www.nhrc.nic.in

Advt. No. 03/2022

Applications are invited for filling up following vacancies on deputation (including short-term contract) basis in National Human Rights Commission:-

S. No.	Name of posts & Pay Scale notified/ adopted by the Commission	Number of posts	Who can apply
1.	Joint Director (Research) Pay Matrix Level-12 (Rs. 78800-209200)	01	Officers under the Central Government, the State Government, Union Territories, Autonomous or Statutory Organisations, Public Sector Undertakings, Universities or Recognised Research Institutions: (a) Holding analogous post on a regular basis in the parent cadre or department, and (b) Possessing following qualifications and experience: <b>Essential:-</b> (i) Master of Laws from any recognised University, (ii) Masters' in Political Science or Sociology or Social Work or Economics or Human Rights or Psychology or Population Studies or Criminology from a recognised University; (iii) Five years' research experience in any of the above subjects in a recognised institution or University.
2.	Senior Research Officer Pay Matrix Level-11 (Rs. 67700-208700)	02	Officers under the Central Government or the State Government or Union Territories: (a) Holding analogous post on a regular basis in the parent cadre or department; (b) Possessing following qualifications and experience: <b>Essential Qualification:-</b> (i) Masters' degree in Political Science, History, Statistics, Sociology from a Recognised University, (ii) Four years' research experience in any of the Social Sciences. <b>Desirable Qualification:-</b> Degree in law from a recognised University.
3.	Research Officer Pay Matrix Level-10 (Rs. 56100-177500)	01	Officers of the Central Government, the State Government, Union Territories, Autonomous or Statutory Organisations, Public Sector Undertakings, Universities or Recognised Research Institutions: (a) Holding analogous posts on regular basis in the parent cadre or department; (b) Possessing the qualifications and experience:- <b>Essential:-</b> Master's Degree in Social Science from a recognised University <b>Desirable:-</b> (i) Degree in Law from a recognised University, (ii) Three years' research experience in any of the Social Science
4.	Senior Research Assistant Pay Matrix Level-7 (Rs. 44900-142400)	01	Officers of the Central Government, the State Government, Union Territories, Autonomous or Statutory Organisations, Public Sector Undertakings, Universities or Recognised Research Institution: (a) Holding analogous posts on regular basis in the parent cadre or department; (b) Possessing following educational qualifications and experience:- <b>Essential:-</b> (i) Master's Degree in Social Science from a recognised University (ii) Two years' research experience in any of the Social Science
5.	Research Assistant Pay Matrix Level-6 (Rs. 35400-112400)	03	Officers of the Central Government, the State Government, Union Territories, Autonomous or Statutory Organisations, Public Sector Undertakings, Universities or Recognised Research Institution: (a) (i) Holding analogous posts on regular basis in the parent cadre or department, or (ii) With six years' service rendered after appointment to the post on a regular basis in Level-5 (Rs. 28200-92300) in the Pay Matrix or equivalent or with ten years' service rendered after appointment to the post on a regular basis in Level-4 (Rs. 25500-81100) in the Pay Matrix in the parent cadre or department; and

## Delhi Cantonment Board Delhi Cantonment

No. DCB/12/VI/Apptt./2022-23

Dated : 16 June, 2022

Invites Online Recruitment Applications (ORA\*)  
For Recruitment of the Assistant Programmer  
(\* by using the Website: www.delhi.cantt.gov.in)

### VACANCY DETAILS

ADVERTISEMENT NO. 01/2022

1. Name of Post : Assistant Programmer
2. Pay Scale : Level 7 in the 7th CPC Pay Matrix (Rs. 44900-142400)
3. Number of vacancies : 01 Unreserved
4. Educational Qualification : ESSENTIAL  
(i) Master's Degree in Computer Applications or M.Sc. (Computer Science/ Information Technology) from a recognized University/ Institute; OR  
(ii) B.E./B.Tech. (Computer Science and Engineering/Computer Science/Computer Technology/Computer & Network Security/Software System/Information Technology) from a recognized University/ Institute.  
**Desirable:-** 4 years post qualification experience in the field of development of Software or Web Applications, Mobile Application etc. Working experience in Open Source technology, Java, PostgreSQL, Drupal, Word Press is preferable. Advance knowledge of computer programming. OR  
2 Years post qualification experience in the field of development of software on PHP 5 and above, PostgreSQL, GIS Knowledge
5. Remarks : The post is identified as suitable for Persons with the following Bench Mark Disabilities (a) B. LV (b) D.HH (c) OA, OL, OAL, CP, LC, Dew, AAY (d) ASD (M), SLD, MI (e) MD involving (a) to (d) above.

### NOTE :

1. Age limit: 21-30 years
2. Age limit and experience will be reckoned as on the "Last Date" for submission of online application.
3. Applications from eligible candidates are to be filed up online only on the website www.delhi.cantt.gov.in. Online application forms would be available for filling up by the candidates on the website from 23-06-2022 till 26-07-2022. Applications received from any other source/ incomplete applications shall not be entertained and will be summarily rejected. Last date for submitting online application: 26-07-2022.
4. For further details and online application, please log on to our Website: www.delhi.cantt.gov.in.
5. The vacancies advertised are provisional and liable to vary. Decision of the Competent Authority would be final, with regard to all matters connected with the recruitment including cancellation of recruitment process at any stage and no correspondence in this regard will be entertained.

Chief Executive Officer  
Delhi Cantonment  
(S.V.R. Chandra Sekhar)

EN 13/106

S. No.	Name of posts & Pay Scale notified/ adopted by the Commission	Number of posts	Who can apply
			(b) Possessing following educational qualifications and experience: <b>Essential:-</b> (i) Bachelor Degree from a recognised University <b>Desirable:-</b> (i) Minimum one-year research experience in any recognised University or Recognised Research Institution (ii) Degree in Law or Human Rights from a recognised University

### Note:

1. (i) Number of posts/vacancies may vary
2. Commission reserves the right to cancel/withdraw the vacancy notice.
3. Detailed eligibility and other term & conditions of above said posts and Proforma of application is available in the Commission's website www.nhrc.nic.in.
4. These vacancies are meant for deputation (including short-term contract) only. Only Officers of the Central Government, State Governments, Union Territories, autonomous or statutory organisations, Public Sector Undertakings, Universities or Recognised Research Institutions should apply for these posts. Fresh candidates, retired officers or persons serving in private sector/organizations should not apply for these posts, their applications will not be considered.
5. The deputation will be governed by the terms and conditions contained in the Department of Personnel and Training's O.M. No.6/8/2009-Estt.(Pay II), dated 17.6.2010 as amended from time to time.
6. The maximum age-limit for appointment by deputation shall be not exceeding fifty-six years, as on the closing date of receipt of application.
7. The applications of eligible candidates who have desirous of being considered for appointment to the posts meant for deputation and can be spared immediately, may please be forwarded to the Under Secretary (Estt.), National Human Rights Commission, Manav Adhikar Bhawan, Block-C, GPO Complex, INA, New Delhi-110023 latest by 60 days from the publication of the advertisement in Employment News alongwith attested photocopies of APARs for the last 05 years, Integrity Certificate and vigilance/disciplinary clearance.
8. Applications received on or before closing date of advertisement through proper channel will only be considered. Any application received after due date will not be entertained will be summarily rejected.
9. The forwarding authority may also certify the information furnished by the candidate in application form.

(Arun Kumar Tewari)  
Under Secretary (Estt.)

dvp 53101/12/0002/2223

EN 13/96





## राष्ट्रीय मानव अधिकार आयोग

### National Human Rights Commission

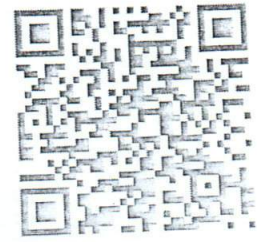
मानव अधिकार भवन, ब्लॉक-सी, जी.पी.ओ. कम्प्लेक्स, आई.एन.ए., नई दिल्ली-110023

Manav Adhikar Bhawan, Block - C, GPO Complex, INA, New Delhi-110023

Fax: 91-011-2465 1329

E-Mail: nhrcett@nic.in

Website: www.nhrc.nic.in



#### Advt. No. 03/2022

Applications are invited for filling up following vacancies on deputation (including short-term contract) basis in National Human Rights Commission:-

S.No.	Name of posts & Pay Scale notified/ adopted by the Commission	Number of posts	Who can apply
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2	<b>Senior Research Officer</b>  Pay Matrix Level-11 (Rs.67700-208700)	02	Officers under the Central Government or the State Government or Union territories:  (a) Holding analogous post on a regular basis in the parent cadre or department;  (b) Possessing following qualifications and experience: <b><u>Essential Qualification:</u></b> (i) Masters' degree in Political Science, History, Statistics, Sociology from a recognised university; (ii) Four years' research experience in any of the social sciences.  Desirable Qualification: Degree in law from a recognised University.


3	<b>Research Officer</b>  Pay Matrix Level-10 (Rs.56100-177500)	01	Officers of the Central Government, the State Government, Union territories, autonomous or statutory organisations, Public Sector Undertakings, Universities or recognised Research Institution ;  (a) Holding analogous posts on regular basis in the parent cadre or department; (b) Possessing the qualifications and experience:- <u>Essential:-</u> Master's Degree in Social Science from a recognised University. <u>Desirable:-</u> (i) Degree in Law from a recognised university; (ii) Three years' research experience in any of the social science.
4	<b>Senior Research Assistant</b>  Pay Matrix Level-7 (Rs.44900-142400)	01	Officers of the Central Government, the State Government, Union territories, autonomous or statutory organisations, Public Sector Undertakings, Universities or recognised Research Institution:  (a) Holding analogous posts on regular basis in the parent cadre or department. (b) Possessing following educational qualifications and experience: <u>Essential:</u> (i) Master Degree in Social science from a recognised university. (ii) Two years' research experience in any of the social science.
5	<b>Research Assistant</b>  Pay Matrix Level-6 (Rs.35400-112400)	03	Officers of the Central Government, the State Government, Union territories, autonomous or statutory organisations, Public Sector Undertakings, Universities or recognised Research Institution:  (a) (i) Holding analogous posts on regular basis in the parent cadre or department; <b>Or</b> (ii) With six years' service rendered after appointment to the post on a regular basis in level-5 (Rs.29200-92300) in the pay matrix or equivalent or with ten years' service rendered after appointment to the post on a regular basis in level-4 (Rs.25500-81100) in the pay matrix in the parent cadre or department; <b>and</b> (b) Possessing following educational qualifications and experience:



			<b>Essential:</b> (i) Bachelor Degree from a recognised university. <b>Desirable:</b> (i) Minimum one-year research experience in any recognised University or recognised Research Institution. (ii) Degree in Law or Human Rights from a recognised university.
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**Note:**

1. (i) Number of posts/vacancies may vary.  
 (ii) Commission reserves the right to cancel/withdraw the vacancy notice.
2. Detailed eligibility and other term & conditions of above said posts and Proforma of application is available in the Commission's website [www.nhrc.nic.in](http://www.nhrc.nic.in)
3. **These vacancies are meant for deputation (including short-term contract) only.** Only Officers of the Central Government, State Governments, Union territories, autonomous or statutory organisations, Public Sector Undertakings, Universities or recognised Research Institutions should apply for these posts. **Fresh candidates, retired officers or persons serving in private sector/organizations should not apply for these posts, their applications will not be considered.**
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5. The maximum age-limit for appointment by deputation shall be not exceeding 'fifty-six years, as on the closing date of receipt of application.
6. The applications of eligible candidates who have desirous of being considered for appointment to the posts meant for deputation and can be spared immediately, may please be forwarded to the Under Secretary (Estt.), National Human Rights Commission, Manav Adhikar Bhawan, Block-C, GPO Complex, INA, New Delhi-110023 latest by 60 days from the publication of the advertisement in Employment News alongwith attested photocopies of APARs for the last 05 years. Integrity Certificate and vigilance/disciplinary clearance.
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**(Arun Kumar Tewari)**  
 Under Secretary (Estt.)

Paste a recent  
passport size  
photo of the  
candidate

1.	Name and Address (In Block Letters)																																										
2.	Date of Birth (in Christian era)																																										
3.	i. Date of entry into Govt. Service																																										
	ii. Date of retirement under central/state Government Rules																																										
4.	Educational Qualifications																																										
5.	Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same)  Qualification /Experience required as mention in the advertisement/vacancy circular  <b>Essential;</b> (a) Qualification; (c) Experience;  Desirable (a) Qualification; (c) Experience;																																										
	Qualification/Experience possessed by the officer  <b>Essential;</b> (b) Qualification; (d) Experience;  Desirable (b) Qualification; (d) Experience;																																										
5.1	In the case of degree and post graduate qualifications elective/main subjects and subsidiary subjects may be indicated by the candidate.																																										
6.	Please state clearly whether in the light of entries made by you above, you meet the requisite essential qualifications and work experience of the post																																										
7.	Details of employment in chronological order. Enclose separate sheet duly authenticated by your signature, if the space below is insufficient. <table border="1"><thead><tr><th>Office/ Institution with address</th><th>Post held on regular basis</th><th>From (DD/MM/YY)</th><th>To (DD/MM/YY)</th><th>Pay Matrix Level / Pay Band and Grade pay of the post held on regular basis</th><th>Nature of duties (in detail) highlighting experience required for the post applied for</th></tr></thead><tbody><tr><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td></tr></tbody></table>	Office/ Institution with address	Post held on regular basis	From (DD/MM/YY)	To (DD/MM/YY)	Pay Matrix Level / Pay Band and Grade pay of the post held on regular basis	Nature of duties (in detail) highlighting experience required for the post applied for																																				
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Important:- pay-band and grade pay granted under ACP/MACP are personal to the officer and therefore should not be mentioned. Only pay band and grade pay/pay scale of the post held on regular basis to be mentioned. Details of ACP/MACP with present pay bands and grade pay where such benefits have been drawn by the candidate may be indicated as below. <table border="1"><thead><tr><th>Office/Institution</th><th>Pay Matrix Level / Pay Band and Grade Pay drawn under ACP/MACP scheme</th><th>From</th><th>To</th></tr></thead><tbody><tr><td></td><td></td><td></td><td></td></tr></tbody></table>						Office/Institution	Pay Matrix Level / Pay Band and Grade Pay drawn under ACP/MACP scheme	From	To																																		
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8.	Nature of present employment i.e. Adhoc or Temporary or Permanent		
9.	In case the present employment is held on deputation/contract basis, please state		
(a) The date of initial appointment	(b) Period of appointment on deputation/contract	(c) Name of the present office/organization to which applicant belongs.	(d) Name of the post and pay of the post held in substantive
9.1	Notes: In case of Officers already on deputation, the applications such officers should be forwarded by the parent cadre/ department along with cadre clearance, vigilance clearance and integrity certificate.		
9.2	Note: Information under column 9(c) & (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/organization but still maintaining a lien in his parent cadre/organization.		
10	If any post held on deputation in the post by the applicant date of return from the last deputation and other details		
11	Additional details about present employment.  Please state whether working under (indicate the name of your employer against the relevant column) a) Central Government b) State Government c) Autonomous Organization d) Government Organization e) Universities f) Others		
12	Please state whether you are working in the same department and one in the feeder grade or feeder to feeder grade		
13	Are you in revised scale of pay if yes, give the date from which the revision rank place and also indicate the pre-revised scale		
14	Total emoluments per month now drawn		
	Basic pay in Pay Band/ Pay Matrix	Pay Matrix Level / Grade Pay	Total Emoluments
15	In case the applicant belongs to an organization which does not belong to Central Government pay scales, the latest salary slips issued by the organization showing the following details may be enclosed		
	Basic pay in Pay Band/ Pay Matrix	Pay Matrix Level / Grade Pay & applicable rate of DA	Total Emoluments
16	A additional information, if any relevant to the post you applied for the support of your suitability for the post.  (This among other things may provide information with regard to (i) Additional academic qualification (ii) professional training (iii) work experience over and above prescribed. In this Vacancy Circular/ Advertisement)  (Note: enclose a separate sheet, if the space is insufficient)		

16.1	<p>The candidates are requested to including information with regard to:</p> <p>(i) Research publications and reports and special projects</p> <p>(ii) Awards/Scholarship/Official Appreciation</p> <p>(iii) Affiliation with the professional bodies/institutions</p> <p>(iv) Patents registered in own name or achieved for the organization</p> <p>(v) Any research innovative measure involving official regularization</p> <p>(vi) Any other information.</p> <p>Note: enclose a separate sheet if the space is insufficient)</p>	
17	Whether belongs to SC/ST/OBC	
18	Complete postal Address and contact details i.e. Telephone/Fax Number & e.mail address of the present employer :-	Postal Address  Telephone & Fax No.-  e.mail address:

I have carefully gave through the vacancy circular/advertisement and I am well aware that the information furnished in the curriculum duly supported by the documents in response of essential qualification/work experience submitted by me will also be assessed by the selection committee at the time of selection for the post. The information/details provided by me are correct and true to the based of my knowledge and no material fact having a hearing on my selection has been suppressed/ withheld.

(Signature of candidate)

Name \_\_\_\_\_

Address \_\_\_\_\_

Email ID : \_\_\_\_\_

Contact/Mobile No. \_\_\_\_\_

Date \_\_\_\_\_

Certification by the Employee/ Cadre Controlling Authority

The information/ detail provided in the above application by the applicant are true and correct as per the facts available on records. He/ She possess educational qualification and experience mentioned in the vacancy circular. If selected he/ she will be relieved immediately.

Also certified that:

- There is no vigilance or disciplinary case pending/ contemplated against Shri/Smt/Ms. \_\_\_\_\_
- His/ Her Integrity is certified
- His/Her APAR dossier in original /photocopies of APAR for the last five years duly attested by an officer of the rank of Under Secretary of the government of India or above are enclosed.
- No major/minor penalty has been imposed on him/ her during the last ten years or a list of major/minor penalty imposed on him/ her during the last ten year enclosed ( as the case may be)

Counter signed  
(Employer/Cadre Controller Authority with seal)