



सत्यमेव जयते



राजस्थान आर्थिक एवं सांख्यिकी सेवा नियम, 1958

(दिनांक 30.09.2022 तक संशोधित)

राजस्थान सरकार
कार्मिक (क-2) विभाग
(सेवा नियम अद्यतन प्रकोष्ठ)
शासन सचिवालय, जयपुर

[\[https://dop.rajasthan.gov.in\]](https://dop.rajasthan.gov.in)

**GOVERNMENT OF RAJASTHAN
APPOINTMENT (D) DEPARTMENT**

Notification

No. F. 3(1)AC./Intg./57.

Jaipur, July 31, 1958

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan makes the following rules regulating recruitment to posts in, and conditions of service of persons appointed to the Rajasthan Statistical Service.

**THE RAJASTHAN ⁺“ECONOMICS AND” STATISTICAL
SERVICE RULES, 1958**

PART I-General

1. Short title and commencement.- These Rules may be called the Rajasthan ⁺“Economics and” Statistical Service Rules, 1958 and [@]“shall come into force on the 31st July, 1958”.

2. Supersession of existing rules and orders.- All existing Rules and orders in relation to matters covered by these Rules [%]“Stand superseded”, but any action taken by or in pursuance of such existing rules and orders shall be deemed to have been taken under these Rules.

3. Status of the Service.- The Rajasthan ⁺“Economics and” Statistical Service is a State Service.

4. Definitions.- In these Rules unless there is anything repugnant in the subject or context:-

(a) “Commission” means the Rajasthan Public Service Commission;

(b) “Direct recruitment” means recruitment otherwise than by promotion as prescribed in Rules 8;

[£](c) “Director” means the Director of Economics and Statistics, Rajasthan and except for the purpose of Rules 25 also includes the Director of Gazetteers Man Power and Evaluation-cum-Deputy Secretary to the Government;

⁺ Substituted for “State” vide Notification No. F. 20(2)State/73, dated 13.08.1975.

[@] Substituted for “shall come into force at once” vide Notification No. F. 3(1) AC/Intg./57, dated 28.03.1961.

[%] Substituted for “are hereby superseded” vide Notification No. F. 3(1)Appts.(C)/57, dated 31.03.1961.

[£] Substituted for “Director means the Director of Economics and Statistics, Rajasthan, Jaipur.” vide Notification No. F.1(8)State/71, dated 09.02.1975. Effective from 27.05.1967.

⁺(d) “Government and State” mean respectively, the Government of Rajasthan and the State of Rajasthan.”

[#](e) “Member of the Service” means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules or the rules or order superseded by these rules.”

^θ(f) “Service” means the Rajasthan Economics and Statistical Service.

^δ(g) “Substantive Appointment” means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period.

Note:- “Due selection by any methods of recruitment prescribed under these Rules” will include recruitment either on initial constitution of service or in accordance with the provisions of any Rules promulgated under proviso to Article 309 of the Constitution of India, except urgent temporary appointment.”

^{*}(h) “Appointing Authority” means the Government of Rajasthan.

[£](i) “Service” or “Experience” wherever prescribed in these Rules as a condition for promotion from one service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India.

⁺ Substituted for “(d) “Government” and “State” mean respectively “the Government and the State of Rajasthan.” vide Notification No. F. 7(10) DOP/A-II/74, dated 10.02.1975.

[#] Substituted for "(e) “Member of the Service” means a person appointed substantively to a post in the Service under the provisions of these Rules or the Rules or orders superseded by Rule 2; and" vide Notification No. F. 7(1)DOP/A-II/96, dated 10.10.2002.

^θ Substituted for “(f) “Service” means the Rajasthan Statistical Service.” vide Notification No. F. 20(2) Stat./73, dated 13.08.1975.

^δ Inserted vide Notification No. F. 7(3)DOP/A-II /73, dated 05.07.1974.

^{*} Inserted vide Notification No. F.20(2)Stat./73, dated 13.08.1975.

[£] Substituted for [§]“(i) Service” or “Experience” wherever prescribed in these Rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior posts in the case of person holding such posts in substantive capacity shall include the period for which the person has continuously worked on such posts after regular recruitment in accordance with the Rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating, temporary or ad hoc appointment, if such appointment is in the regular line of promotion and was not of stop-gap or fortuitous nature or invalid under any law and does not involve supersession of any senior official, except when such supersession was either due to want of prescribed academic and other qualification, unfitness or non-selection by merit or the default of the senior official concerned [@]“or when such ad-hoc or urgent temporary appointment was in accordance with seniority-cum-merit”.

Note.- Absences during service e.g., training and deputation etc. which are treated as “duty” under the R.S.R. shall also be counted as service for computing minimum experience or service required for promotion.” vide Notification No.F.6(2)DOP/A-II/71, dated 29.08.1982.

[§] Inserted vide Notification No. F. 6(2) DOP/A-II/71, (I), dated 09.10.1975.

[@] Inserted vide Notification No. F. 6(2)DOP/A-II/71, dated 13.07.1976. Effective from 01.10.1975.

Note:- Absence during service e.g. training, leave and deputation etc. which are treated as “duty” under the R.S.R. 1951 shall also be counted as service for computing experience or service required for promotion.”

⁺ (j) “year” means financial year.”

5. Interpretation.- Unless the context otherwise requires, the Rajasthan General Clauses Act,1995 (Rajasthan Act No. VIII of 1955) shall apply for the interpretation of these Rules as it applies for the interpretation of a Rajasthan Act.

Part II-Cadre

***6. Composition and Strength of the Service.-** (1) The nature of posts included in the Service shall be as specified below:-

- | | |
|---------------------------------|---|
| 1. Posts in selection scale | Director |
| 2. Posts in senior scale | (i) Joint Director
(ii) Dy. Director |
| 3. Posts in ordinary time scale | (i) Asstt. Director
^β (ii) Statistical Officer. |

(2) The Strength of posts in each category shall be such as may be determined by Government, from time to time, provided that Government may-

- create any post, permanent or temporary, from time to time, as may be found necessary, and
- leave unfilled or hold in abeyance or abolish any post, permanent or temporary, from time to time without thereby entitling any person to any compensation.

[@]Provided further that-

- The Government may create temporarily additional categories of posts in the Service as specified in the “Schedule” appended to these Rules which shall remain in force till such time as such temporary posts in such categories are sanctioned.

⁺ Added vide Notification No. F. 7(2) DOP/A-II/81, dated 21.12.1981, w.e.f. 01.04.1981.

^{*} Substituted for [£]“6. Strength of the Service.-The nature of posts included in the Service shall be as specified below:-

- Director.
- Deputy Director.
- Assistant Director.
- Statistician.”

vide Notification No. F. 19(1) Stat./69, dated 16-5-1969.Effective from 01.09.1968.

[£] Substituted for "6. Strength of the Service.-The nature of posts included in the Service shall be as follows:-

- Designation.
Director of Economics and Statistics.
Deputy Director.
Statistician.

The Strength of these posts shall be such as may be fixed by the Government from time to time:

Provided that Government may leave unfilled, hold in abeyance or abolish any vacant post without thereby entitling any person to compensation or may create the cadre by creating permanent or temporary posts in the Service, from time to time as may be found necessary," vide Statistics Department Notification No. F. 6(40)Plan/63,dated 21.11.1963.

^β Re-designated vide Notification No. F. 20(2)Stat./73, dated 13.08.1978.

[@] Added vide Notification No. F. 1(35)Stat./75, dated 08.07.1976.

- (b) The various conditions, principles and procedures contained in these Rules except for substantive appointments, shall as far as, mutatis mutandis apply to recruitment, appointment and in other matters to such temporary posts and subject to such modification as may be specified in the "Schedule".
- (c) Posts included in the "Schedule" shall be treated as isolated and ex-cadre posts and appointment thereto shall not confer any right on a person for appointment, confirmation and seniority etc., for the posts included in the regular cadre posts unless and until the posts are made permanent and the categories are included in the permanent cadre.
- (d) A holder of temporary post included in the "Schedule" shall be eligible for promotion to higher temporary category of posts included in the "Schedule" if he fulfills other conditions laid down in the Schedule, provided that in any service consisting of sections or wings for promotion, persons from outside the section or wing shall not be considered for promotion unless otherwise mentioned specifically.
- (e) A member of service shall have precedence over a holder of temporary post included in the "Schedule" where both are eligible.
- (f) Provisions for determination of seniority inter se of holder of such posts in the "Schedule" shall, except for substantive appointment, apply mutatis mutandis and a separate seniority list shall be drawn for them.

*** 7. Initial constitution of the Service.-** The Service shall consist of:-

- (a) all persons holding substantively the posts mentioned in Rule 6,
- (b) all persons recruited to the Service before the commencement of these Rules, and
- (c) all persons recruited to the Service in accordance with the provisions of these Rules.

* Substituted for "7. Initial constitutions of the cadre.-(1) The cadre/strength of the Service shall be initially constituted as follows by inclusion of the departmental posts mentioned below:-

Cadre post	Existing Department
Director of Economics & Statistics -	Directorate of Economics & Statistics.
Deputy Director - - - -	Statistician, Agriculture Department.
Statistician - - - -	3 Statisticians of the Directorate of Economics & Statistics. 1 Statistical Officer of the Labour Department, Vital Statistics Officer of the Medical & Public Health Department and Assistant Director (Statistics) of the Industries and Commerce Department.

(2) The following posts shall be temporarily encadred in the Service till the end of the financial year, 1960-61:-

Deputy Director in the Directorate of Economics & Statistics	..	1
Assistant Director in the Directorate of Economics & Statistics	..	4
Statisticians in the-		
(i) Directorate of Economics & Statistics
(ii) Development Department
(iii) Education Department
		12

vide Notification No. F. 6(40)Plan/63/Gr.I, dated 21.11.1963.

Part III-Recruitment

8. Sources of recruitment.- &“(1)” Recruitment to the Service and to posts temporarily encadred after the commencement of these Rules, Shall be made of follows:-

⁺(a) Appointment to the posts of Director, Joint Director, Deputy Directors and *Assistant Directors" shall be made by promotion. ^δ "Deleted."

^μ"Provided further that for promotion to the posts of Dy. Director and higher posts, those persons only shall be eligible who hold qualification for direct recruitment to the post of Statistical officer".

^θ"Deleted. "

[@](b) Recruitment to the post of Statistical Officer shall be made partly by promotion from amongst the ^π"Assistant Statistical Officer" in various Departments except Agriculture Department and partly by selection through the agency of the Commission in the proportion of [¥]"1:1" respectively;

Provided that if the Government is satisfied in consultation with the Commission, that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by other method in relaxation of the prescribed proportion, may be made in the same manner as specified in that Rues. "

& Numbered "1" vide Notification No. F. 7(2)DOP/A-II/81, dated 13.11.1996.

+ Substituted for "(a) The posts of Director and Deputy Director shall be selection posts and appointment to these posts will be made by promotion, provided that in case Government decide on the advice of the Commission that the special circumstances exist whereby these posts cannot be filled by promotion, then the posts may be filled by selection through the agency of the Commission." vide Notification No. F. 19(3)Stat./70, dated 21.09.1972.

* Provisions regarding "Asstt. Director" made applicable" vide Statistics Deptt. Notification No. F. 19(3)Stat./70, dated 21.09.1972. with effect from 10.06.1965.

^δ Deleted "Provided that if the Government is satisfied, after consultation with the Commission, that in a particular year suitable persons are not available for appointment by promotion to any of the said posts, then if may fill such posts by selection through the agency of the Commission." vide Notification No. F. 1(13)DOP/A-II/84, dated 23.03.1989. w.e.f. 01.04.1981

^μ Added proviso vide Notification No. F1 (13)DOP/A-II/84, dated 17.10.1984, w.e.f. 01.04.1981.

^θ Deleted "(b) Recruitment to fill the vacancies occurring in a year on the posts of Assistant Director shall be made by promotion of Statisticians and by selection through the agency of the Commission in the proportion of 50:50." vide Statistics Deptt. Notification No. F 19(3) Stat./70, dated 21.09.1972 with effect from 10.06.1965.

[@] Substituted for "^{\$}(b) Recruitment to fill the vacancies occurring in a year in the posts of [#]"Statistical Officer" Shall be made by promotions from among Statistical Assistants [£](Deleted) in various departments [%]except Agriculture Department" and by selection through the agency of the Commission in the proportion of 1:2.

Provided that if the Selection Committee prescribed by Rule 25(2) is satisfied that in a particular year, suitable persons are not available for appointment by promotion the vacancies existing in that year may be filled by selection" vide Notification No. F.1(4)DOP/A-II/83, dated 27.05.1983 w.e.f. 01.01.1980.

^{\$} Re-numbered clause (c) as clause (b) after deleting the former clause (b), vide Statistics Deptt. Notification No. F.19(3) Stat./70, dated 21.09.1972.

[#] Re-designated vide Notification No. F.20(2)Stat./73, dated 13.08.1975.

[£] Deleted "and Statistical Inspector," vide Statistics Deptt. Notification No. F.6(40)plan/63, dated 15.01.1965.

[%] Added vide Statistics Deptt. Notification No. F. 19(5)Sankhiyaki/70, dated 13.07.1971.

^π Substituted for "Statistical Assistant " vide Notification No.F.1(13)DOP/A-II/84, dated 03.10.2013.

[¥] Substituted for "1:2" vide Notification No.F.1(4)DOP/A-II/83, dated 27.05.1983 w.e.f. 01.04.1980.

[£]Provided further that the posts of ^{*}"Statistical Officer" may also be filled by appointment of persons holding posts of Deputy Director, Assistant Director and ^{*}"Statistical Officer" in the Direct rate of Economics and Industrial Survey prior to the abolition of that department on their having been rendered surplus to the requirements of the Government and on their being adjudged by the Commission to be suitable for appointment to the Service.

^β(2) Recruitment to the service by the aforesaid method shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the Rules/Schedule of the total cadre strength as sanctioned for each category from time to time.

[@]**8A.**- Notwithstanding anything contained in these rules recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

[¥]**8-AA. Appointment of the Statistician of the Board of Revenue to the Service.**- Notwithstanding anything contained in Rule 8-A, a person holding substantively the post of Statistician on 1-1-1975 in the Board of Revenue, Rajasthan, Ajmer encadred to the Service with effect from such date shall be deemed to have been appointed to the post of Statistician in the Service in substantive capacity with effect from 01.01.1975.

[%]**9. "Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes.**- (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the [#]"the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008" at the time of recruitment i.e. by direct recruitment and by promotion.

[£] Added vide Statistics Department Notification No. F. 6(40)plan/63, dated 25.09.1967.

^{*} Substituted for "Statistician" vide Notification No. F. 20(2)Stat./73, dated 13.08.1975.

^β Added vide Notification No. F. 7(2)DOP/A-II/81, dated 13.11.1996.

[@] Inserted vide Notification No. F.21(12) Appts./C/55, Part.II, dated 29.08.1973 w.e.f. 29.10.1963 or from the date on which the relevant Service Rules come into force.

[¥] Inserted vide Notification No. F. (1) Stat./67, dated 04.11.1976, effective from 01.01.1975.

[%] Substituted for "9. Reservation of vacancies for Scheduled Castes and Scheduled Tribes:- Reservation of vacancies for Scheduled Castes and Scheduled Tribes shall be in accordance with the order of Government for such reservation in force at the time of recruitment.

Note:- 1. [£] Deleted.

Note:- 2. Reservation shall be calculated on the basis of total vacancies. Adjustment of fractions shall be made over a period of five years. Promotions shall be irrespective of caste considerations." vide Department of Personnel Notification No. F. 7(4) DOP/A-II/73, dated 03.10.1973.

[£] Deleted "Note:- 1. A copy of such orders in force at the commencement of these Rules is given in Schedule to these Rules", vide Notification No. F. 3(1) Appts./C/57, dated 31.08.1961.

[#] Substituted for "orders of the Government for such reservation in force" vide Notification No. F. 7(8)DOP/A-II/2008 Dated 28.08.2009.

(2) The vacancies so reserved for promotion shall be filled in by ⁺“seniority-cum-merit and merit”.

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for Direct Recruitment by the Commission, for posts falling in its purview, and by the Appointing Authority in other cases, and the Departmental Promotion Committee or the Appointing Authority, as the case may be, in the case of promotees, irrespective of their relative rank as compared with other candidates.

[¥](4) “Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.”

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies, shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule:

+Substituted for [@] “merit alone” vide Notification No. F. 7(4) DOP/A-II/73, dated 29.01.1981.

[@]Substituted for “merit cum seniority” vide Notification No. F. 7(6) DOP/A-II/75-III, dated 31.10.1975.

^{¥&} Substituted for "(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion as well as by direct recruitment from General category candidates. However, in exceptional cases where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available." vide Notification No. F. 7(1)DOP/A-II/2008 Dated 17.01.2013.

^{&\$} Substituted for “(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and thereafter such reservation would lapse:

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of *^{“Deleted”} merit alone, under these Rules.” vide Notification No. F. 7(4)DOP/A-II/2002 Dated 10.10.2002.

^{\$}Substituted for “(4) In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes in a particular year, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(10)DOP/A-II/74 Dated 10.02.1975.

* Deleted “both merit, and seniority-cum-merit and not by seniority-cum” vide Notification No. F. 7(6)DOP/A-II/75-III Dated 31.10.1975.

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non-availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be in a particular year, the vacancies so reserved for them shall be carried forwarded until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from General category candidates. In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available:

Provided that there shall be no carry forward of the vacancies in posts or class/ category/ group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these rules."

⁺“9A. Reservation of vacancies of Backward classes, Special Backward Classes and Economically Backward Classes.- Reservation of vacancies of Backward classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward classes, Special Backward Classes and Economically Backward Classes(Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008 at the time of direct recruitment. In the event of non- availability of eligible and suitable candidate amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.”

⁺\$ Substituted for "9A. Reservation of vacancies for other backward classes:- Reservation of vacancies for Other Backward Classes shall be in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment, In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure." vide Notification No. F. 7(8) DOP/A-II/2008 Dated 28.08.2009.

\$ Added vide Notification No. F. 7(2) DOP/A-II/93 Dated 24.05.1994 w.e.f. 28.09.1993.

9B. "Reservation of vacancies for women.- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non-availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

Explanation:- In the case of widow, she will have to furnish a certificate of death of her husband from the competent Authority and in case of divorcee she will have to furnish the proof of divorce."

#+ Substituted for "9B. Reservation of vacancies for women.- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.

Explanation:- In the case of widow, she will have to furnish a certificate of death of her husband from the competent Authority and in case of divorcee she will have to furnish the proof of divorce." vide Notification No. F. 7(2) DOP/A-II/88/Pt. I Dated 22.12.2015.

+§ Substituted for "9B. Reservation of vacancies for woman candidates.- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 5% shall be for widow candidates. In the event of non-availability of the eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidates shall be adjusted proportionately in the respective category to which the women candidates belong." vide Notification No. F. 7(2) DOP/A-II/88/Pt. I Dated 24.01.2011.

§ Substituted for @ "9B. Reservation of vacancies for women candidates:- Reservation of vacancies for woman candidates shall be *30% category wise, in direct recruitment. In the event of non-availability of the eligible and suitable woman candidates in a particular year, the vacancies so reserved for them shall be filled ^θup by male candidate" and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidates shall be adjusted proportionately in the respective category to which the woman candidate belong." vide Notification No. F.7(2)DOP/A-II/88/Pt.I Dated 21.09.2007.

*Substituted for "20%" vide Notification No. F. 7(2)DOP/A-II/88 Dated 07.06.1999 w.e.f. 01.04.99.

^θ Substituted for "in accordance with the normal procedure" vide Notification No. F. 7(2)DOP/A-II/88 Dated 07.06.99 w.e.f. 01.04.1999.

@ Added vide Notification No. F. 7(2)DOP/A-II/88 Dated 22.01.97.

%9C. Reservation of vacancies for Economically Weaker Sections.-

Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bona fide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

^{%β}Substituted for "9C.Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bona fide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, 'Economically Weaker Sections', irrespective of the family income:-

- (i) 5 acres of Agricultural Land and above;
- (ii) Residential flat of 1000 sq. ft. and above;
- (iii) Residential plot of 100 sq. yards and above in notified municipalities; or
- (iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.” vide

Notification No. F. 7(1) DOP/A-II/2019 Dated 20.10.2019.

^βAdded vide Notification No. F. 7(1) DOP/A-II/2019 Dated 19.02.2019.

X10. Determination of vacancies.- (1)(a) Subject to the provisions of these Rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

(b) Where a post is to be filled in by single method as prescribed in the Rule of Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the Rule or Schedule, the apportionment of the vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the over-all number of posts already filled in. If any fraction of vacancies is left over, after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

X+ Substituted for "10. Determination of vacancies.- (1) (a) subject to the provisions of these rules. The Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the service by each method. The next determination of vacancies shall be done just before the expiry of twelve months of the last determination of vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage prescribed in the schedule. The Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the schedule by giving precedence to promotion quota.

(2) The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the service.

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier years. If any, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2)." vide Notification No. F. 7(2)DOP/A-II/81, dated 21.12.1981 w.e.f. 01.04.1981.

+@ Substituted for "10. Determination of vacancies:- (1) Subject to the provisions of these Rules, the Appointing Authority shall determine each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each method. Such vacancies shall be determined again before the expiry of twelve months of last termination of such vacancies.

(2) In calculating the actual number to be filled by each method on the basis of the percentage prescribed in column 3 of the schedule, appended with relevant service Rules. Each Appointing Authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in each of the service Rules by giving precedence to promotion quota over direct recruitment quota e.g. where the appointment by direct recruitment and promotion is in the percentage of 75 and 25, respectively. The cyclic shall run as follows:-

- | | |
|--------------------------|--------------------------|
| 1. By promotion | 2. By direct recruitment |
| 3. By direct recruitment | 4. By direct recruitment |
| 5. By promotion | 6. By direct recruitment |
| 7. By direct recruitment | 8. By direct recruitment |

9. By promotion and so on." vide Notification No. F. 5(3) DOP/A-II/77. Dated 06.10.1979

@ Substituted for "10. Determination of vacancies:- Subject to the provisions of these Rules, Government shall determine from time to time the number of vacancies in the Service. Anticipated during a particular period of recruitment and the number of persons likely to be recruited by each method." vide Notification No. F. 7(1) DOP/A-II/73, dated 16.10.1973.

⁺ **11. Nationality.-** A candidate for appointment to the Service must be:-

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) @ "Zambia, Malawi, Zaire and Ethiopia" with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the * "Government in the Department of Home Affairs and Justice after proper verification".

[§] Deleted

⁺ Substituted for "11. Nationality.-A candidate for appointment to the Service must be :-

- (a) a citizen of India, or
- (b) a subject of Sikkim, or
- (c) a subject of Nepal, or
- (d) a subject of Bhutan, or
- (e) a Tibetan refugee who came over to India before the 1st January 1962 with the intention of permanently settling in India, or
- (f) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African countries of Kenya, Uganda and the United Republic of Tanzania formerly Tanganyika and Zanzibar with the intention of permanently settling in India:

Provided that a candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the Government of India and if he belongs to category (f) that certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in Service subject to his having acquired Indian citizenship.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority as the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government" vide Notification No. F. 7(4) DOP/A- II/76, dated 07.09.1976.

@ Insterted vide Notification No. F. 7 (4)DOP/A-II/76 dated 04.06.1977.

* Substituted for "Government of India" vide Notification No. F. 7(2)DOP/A-II/2002 dated 17.02.2003

[§] Deleted "A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government." vide Notification No. F. 7(2)DOP/A-II/2002 dated 17.02.2003.

%11 A. +“Conditions of eligibility of persons migrated from other countries to India”.- Notwithstanding anything contained in these Rules provision regarding eligibility for recruitment to the Service with regard to nationality, age-limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

£12, Age.- (a) A candidate for direct recruitment to the post of Assistant Director must have attained the age of 24 years and must not have attained the age of *40 years". For direct recruitment to the post of Statistical Officer a candidate must have attained the age of 21 years and must not have attained the age of \$“40 years.” The age shall be reckoned on the first day of January next following the last date fixed for receipt of applications.

[%] Inserted vide Notification No. F. 7(5)DOP/A-II/76 dated 20.6.1977.

⁺ Inserted vide Notification No. F. 2(4) DOP/A-II/79 dated 22.11.1984.

[£] Substituted for “12 Age. (a) A candidate for direct recruitment to the post of Assistant Director and Statistician must have attained the age of 24 years and must not have attained the age of 35 and 30 years, respectively, on the first day of January next following the last date fixed for receipt of applications.” vide Notification No. F. 1(4) DOP/A-II/83, dated 27.05.1983

^β Substituted for “12. Age:- (a) A candidate for direct recruitment to the posts of Assistant Director and Statistician must have attained the age of 24 years and must not have attained the age of 35 years and 30 years respectively on the first of January of the year in which he is recruited.

(b) A candidate for direct recruitment to the posts of Director and Deputy Director must have attained the age of 30 and must not have attained the age of 48 and 43 years, respectively on the first of January of the year in which he is recruited” vide Notification No. F. 6(40) Plan/63, dated 23.08.1965.

^{\$} Substituted for [¥]“35 years” vide Notification No. F. 7(2)DOP/A-II/84 Pt. dated 06.03.2018.

[¥] Substituted for [@]“33 years” vide Notification No. F. 7(2) DOP/A II/84, dated 25.06.2004

[@] Substituted for ^θ“31 years” vide Notification No. F. 7(2) DOP/A II/84, dated 20.03.1990 w.e.f. 25.01.1990

^θ Substituted for 28 years” vide Notification No.F.7(2) DOP/A II/84,dated 25.02.1985 w.e.f. 28.09.1984.

^{*} Substituted for “35 years” vide Notification No. F. 7(2)DOP/A-II/84 Pt. dated 06.03.2018.

⁺(b) A candidate for direct recruitment to the post of Director, Joint Director and Deputy Director must have attained the age of 30 years and must not have attained the age of 45 years in the case of Director and Joint Director and 40 years in the case of Deputy Director on the first day of January next following the last date fixed for the receipt of applications:

Provided :-

[#]“(i) the upper age limit mentioned in sub-rules (a) and (b) above, shall be relaxed by-

(a) 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;

(b) 5 years in the case of woman candidates belonging to General category; and

(c) 10 years in the case of woman candidates belonging to Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections.”

⁺Substituted for “(b) A candidate for direct recruitment to the posts of Director and Deputy Director must have attained the age of 30 years and must not have attained the age of 45 and 40 years respectively, on the first day of January next following the last date fixed for receipt of applications:

⁰ Provided:-

(i) that the age-limits prescribed in sub-rules (a) and (b) shall not be i.e. applicable to the members of the Service who may apply for direct recruitment to the higher posts.

Note:- In the case of women candidates the upper age-limit shall be raised by five years.

(ii) that the upper age-limit for Jagirdars including Jagirdars’ sons who did not have any Sub-jagir for their subsistence shall be forty years.

Note:-This relaxation will remain in force for a period ending 1st January, 1964.

(iii) that relaxation in the upper age-limit shall be admissible to Government servant working on statistical posts in other Government Department and recruited therein after consultation with the Commission, up to a period of five years with effect from such recruitment.

(iv) that the upper age-limit for the reservists namely the defence service personnel transferred to the reserve shall be 50 years.

(v) that the upper age-limit for the political sufferers shall be 40 years till the 31st December, 1964.

Explanation:- The expression “Political sufferer” for the purposes of this Rule shall have the meaning assigned to it under clause (iii) of Rule 2 of Rajasthan Political Sufferers Aid Rules, 1959 published in Part-IV (c) of the Rajasthan Gazette, dated 18.06.1959.

(vi) that the upper age-limit prescribed under sub-rule (a) for the posts of Assistant Director and Statistician shall be relaxed by three years in the case of a person who in addition to the qualifications already prescribed for the post possesses a degree of doctorate from a recognised University in one of the subjects specified as the academic qualifications for such post.’ ” vide Statistics Department Notification No. F. 19(3)Stat./70, dated 21.09.1972.

⁰ Added vide Statistics Department Notification No. F. 6(40)Plan/63, dated 13.08.1965.

[#] Substituted for “(i) that the upper age-limit mentioned in sub-rules (a) and (b) above, shall be relaxed by-

(a) 5 years in the case of male candidates belonging to the Scheduled Castes and Scheduled Tribes :

(b) 5 years in the case of [¥]“woman candidates belonging to General Category, Economically Backward Classes and Economically Weaker Sections.” and

(c) 10 years in the case of woman candidates belonging to the Scheduled Castes, Scheduled Tribes and the [@]“Backward Classes and Special Backward Classes.” vide Notification No. F. 7(1) DOP/A-II/2019, dated 16.04.2021.

^{\$} Substituted for [§]“that the upper age limit mentioned in sub-rules (a) and (b) above, shall be relaxed-

(a) by 5 years in the case of male candidates belonging to the Scheduled Castes and the Scheduled Tribes:

(b) by 5 years in the case of woman candidates belonging to General Category : and

(c) by 10 years in the case of woman candidates belonging to Scheduled Castes, Scheduled Tribes and the Other Backward Classes.” vide Notification No. F. 7(2) DOP/A-II/84/Pt., dated 22.11.2001.

[§] Substituted for “(i) that the upper age-limit mentioned in sub-rules (a) and (b) above, shall be relaxed by 5 years in the case of women candidates and the candidates belonging to the Scheduled Castes and Scheduled Tribes;” vide Notification No. F. 7(2) DOP/A-II/84/pt., dated 30.04.2001.

[@] Substituted for “Other Backward Classes” vide Notification No. F.7(8)DOP/A-II/2008 dated 28.08.2009

^{¥*} Substituted for “woman candidates belonging to general category and Economically Backward Classes” vide Notification No. F. 7(1)DOP/A-II/2019 Dated 19.02.2019

^{*} Substituted for “women candidates belonging to General category” vide Notification No. F. 7(8)DOP/A-II/2008 dated 28.08.2009

- (ii) that the upper age-limit mentioned in sub-rules (a) & (b) above, shall not apply in the case of ex-prisoners who had served under the Government on a substantive basis on any post before conviction and were eligible for appointment under the Rules;
- (iii) that the upper age-limit mentioned in sub-rules (a) and (b) above, shall be relaxable by a period equal to the term of imprisonment served in the case of ex-prisoner who was not overage before conviction and was eligible for appointment under the Rules;
- (iv) that the upper age-limit mentioned in sub-rule (b) above, shall not be applicable to the members of the Service who may apply for direct recruitment to the higher posts;
- (v) that the upper age-limit in sub-rule (a) above shall be relaxed by 3 years in the case of a person who, in addition to the qualifications already prescribed, shall possess a degree in Doctorate from a recognized University in one of the subjects specified as the academic qualifications for such posts;
- (vi) that the upper age-limit mentioned in sub-rule (a) shall be 45 years in the case of employees of the State Government;
- *(vii) that the persons appointed temporarily ⁺“to a post in the Service” shall be deemed to be within the age-limit, had they been within the age-limit when they were initially appointed even though they have crossed the age-limit when they appear finally before the Commission and shall be allowed up to two chances had they been eligible as such at the time to their initial appointment;
- @(viii) that the upper age-limit mentioned above shall be relaxable by a period equal to the service rendered in the N.C.C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age-limit by more than three years, they shall be deemed to be within the prescribed age-limit;
- %(ix) Notwithstanding anything contained contrary in these rules In the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age-limit shall be 40 years for direct recruitment to post filled in by competitive examination or in case of posts filled in through the Commission by interview. #“deleted”

* Added vide Notification No. F.1(26)Apptt./A-II/62 dated 18.09.1965.

⁺ Inserted vide Notification No. F. 1(39) DOP/A-II/73, dated 25.12.1974 and Corrigendum of even No. dated 17.06.1975.

@ Added vide Notification No. F. 1(10) Apptts./A-II/66, dated 11.04.1967 and Corrigendum of even No. dated 15.12.1971.

%(Inserted vide Notification No. F. 7(8) DOP/A-II/74, dated 31-12-1974 and with effect from 28.10.1974 and Corrigendum dated 25.07.1975.

Deleted "This relaxation shall not apply to urgent temporary appointments." vide Notification F. 7(8)DOP/A-II/74, dated 26.06.1997.

- ^β(x) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age-limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army.
- ^θ(xi) that there shall be no age limit in the case of widows and divorce women.
Explanation:- That in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorce she will have to furnish the proof of divorcee.
- [¥](xii) Deleted
- *(xiii) the upper age limit mentioned above shall be relaxed by 5 years in the case of candidates belonging to the other Backward Classes.
- ^{\$}(xiv) if a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment, if he/she is not overage by more than 3 years.

@13. Academic and Technical Qualifications.- (1) Candidates for direct recruitment to the Service should possess qualifications and experience as shown below-

(i) Director and Joint Director

Educational Qualifications:- A First or Second Class Master's Degree in Economics/Statistics/Mathematics with Statistics and Economics as an optional subject in B.A. from a recognized Indian or Foreign university.

Or

A First or Second Class M.Com. Degree with Statistics from a recognized Indian or Foreign University.

^β Inserted vide Notification No. F. 7(2) DOP/A-II/75, dated 20.09.1975.

^θ Added vide Notification No. F. 7(2)DOP/A-II/84, dated 18.12.1987.

[¥] Deleted ^μ“that the upper age limit for persons serving in connection with the affairs of the Panchayat Samitis and zila Parishads and in the State Public Sector Undertakings/ Corporation in substantive capacity shall be 40 years.” vide Notification No. F. 7(2)DOP/A-II/93 Pt., dated 25.05.2000.

^μ Added vide Notification No. F. 7(1)DOP/A-II/78, dated 30.11.1998.

* Added vide Notification No. F. 7(2)DOP/A-II/93 Pt., dated 25.05.2000.

^{\$} Added vide Notification No. F. 7(6)DOP/A-II/2008 Dated 23.09.2008.

[@] Substituted for “13. Academic and Technical Qualifications:- (1) Candidates for direct recruitment to the Service should possess qualifications as shown below:-

Director:- The Director will be recruited directly only in case Government exercise their powers under Rule 8(a). The qualifications for this post in case it is to be filled by direct recruitment will be prescribed by Government as it may consider fit when the exigency arises, provided that the qualifications shall not be lower than those prescribed for direct recruitment to posts of Deputy Director.” vide Statistics Department Notification No. F. 19(3) Stat/70, dated 21.09.1972.

Experience:- (a) Director:- At least ten years' experience of handling official statistics *(Deleted) on a Gazetted post +(Deleted) or at least 15 years' experience of teaching Economics or Statistics to at least Degree Classes with published work of recognised value on Economics or Statistics to their credit.

(b) Joint Director:- At least seven years' experience of handling official Statistics +(Deleted) on a Gazetted post *(Deleted) or at least 12 years' experience of teaching Economics or Statistics to atleast Degree Classes with published work of recognised value on Economics or Statistics to their credit.

@(ii) Deputy Director

Educational Qualifications:- A First or Second Class Master's Degree in Economics/Statistics/Mathematics with Statistics and Economics as an optional subject in B.A. from a recognised Indian or Foreign University.

Or

A First or Second Class M.Com. Degree with Statistics from a recognised Indian or Foreign University.

Experience:- At least five Years' experience of handling official statistics +(Deleted) on a Gazetted post *(Deleted) or at least ten years' experience of teaching Economics or Statistics to at least Degree Classes with published work of recognised value on Economics or Statistics to their credit:

Provided that for candidates possessing Doctorate in any of the subjects specified as educational qualification or having undergone successfully two years' training in a recognised Statistical Institute or University, the minimum experience as prescribed above for handling official statistics shall be only two years and for teaching Economics or Statistics only five years:

Provided further that the candidates belonging to Scheduled Castes or Scheduled Tribes need not possess this experience.

* Deleted "in a Government Department" vide Notification No. F. 20(2) Stat./73,dated 13.08.1975.

+ Deleted "in a responsible capacity" vide Notification No. F. 20(2) Stat./73,dated 13.08.1975.

@ Substituted for "(ii) Deputy Director:- The posts of Deputy Directors are to be filled by direct recruitment only in case Government exercise its powers under Rule 8(a). In the event of these powers being exercised, candidates for the posts of Deputy Directors should possess the following qualifications:

(i) Educational qualification:- First or Second Class Post-graduate Degree in Economics/ Statistics/Mathematics with Statistics/Commerce, or a Research Degree in any of the above subjects from an Indian or Foreign University. In the case of candidates with a Post-graduate Degree in Mathematics, they should have had Economics as one of the subjects for their B.A. Degree; or

A Bachelor's Degree with Mathematics or Mathematical Statistics from recognised University and two years training in Statistics at a recognised Statistical Institute or University.

(ii) Training:- Candidates should be trained in statistical methods, preferably with reference to sampling techniques.

(iii) Experience :- (a) At least five years' experience of handling official statistics in a responsible gazetted post, capacity in a Government Department of atleast ten years' experience of teaching Economics or Statistics to atleast Degree Classes with published work of recognised value on Economics or Statistics to their credit:

Provided that the candidates belonging to Scheduled Castes or Scheduled Tribes need not possess this experience.

(b) should have experience of drafting memoranda and reports for considerable period, experience of guiding and conducting research involving statistical techniques or should have experience of designing and conducting large scale Socio-Economic Sample Survey and analysing their results.

None of the above qualifications will be relaxed except in the case of persons who are already members of the Service." vide Statistics Department Notification No. F. 19(3) Stat./70 dated 21.09.1972.

***(iii) Assistant Director**

Educational Qualification:- A First or Second Class Master's Degree in Economics/Statistics/Mathematics with Statistics and Economics as an optional subject in B.A. from a recognised Indian or Foreign University.

Or

A First or Second Class M.Com. Degree with Statistics from a recognised Indian or Foreign University.

Experience:- At least three years' experience of handling official statistics [@](Deleted) on a Gazetted post ^θ(Deleted) or reputed commercial concern or University or at least six years' experience of teaching Economics or Statistics to Degree Classes along with experience of writing books or articles on Economics affairs or applied Statistics:

Provided that candidates-

- (a) with Doctorate in any of the subjects specified as educational qualification, or
- (b) having undergone successfully two years' training in Statistics at a recognised Statistical Institute or University, or
- (c) belonging to Scheduled Castes or Scheduled Tribes need not possess this experience.

*Substituted for "(iii) Assistant Director:- (i) Educational qualifications: First or Second Class M.A. in Economics/Statistics/Mathematics with Statistics and Economics as an optional subject in B.A./M.Com. with Statistics from a recognised Indian or Foreign University; or A Bachelor's Degree with Mathematics or Mathematical Statistics from a recognised University and two years' training in Statistics at a recognised Statistical Institute or University.

(ii) Training :- Training in official statistics from a recognised Institute or the candidates should have statistics as an elective subject for their Post graduate Degree and have practical experience of handling official statistics.

(iii) Experience:- (a) Atleast three years' experience of handling official statistics in a responsible capacity on a gazette post in a Government Department or reputed commercial concern or University or atleast six years' experience of teaching Statistics or Economics to Degree classes, along with experience of writing books or articles on Economic Affairs or Applied Statistics:

Provided that the candidates belonging to Scheduled Castes or Scheduled Tribes need not possess this experience.

(b) Experience of guiding or conducting research or practical experience of designing or conducting sample surveys or ability to audit journals and draft reports.

None of the above qualifications will be relaxed except in the case of candidates who are already members of the Service." vide Statistics Department Notification No. F. 19(3)Stat./70, dated 21.09.1972.

[@] Deleted "in a responsible capacity," vide Notification No. F. 20(2)Stat./73, dated 13.08.1975.

^θ Deleted "in a Government Department" vide Notification No. F. 20(2)Stat./73, dated 13.08.1975.

***(iv) ⁺ Statistical Officer**

%^{''}Educational Qualification:- Atleast Second Class Master's Degree in Economics.

or

Atleast Second Class Master's Degree in Statistics,

or

Atleast Second Class Master's Degree in Mathematics with paper in Statistics,

or

Atleast Second Class Master's Degree in Commerce with Statistics,

§^{''}or

atleast Second Class M.Sc. (Agriculture) Statistics," from a University established by law in India or a Foreign qualification recognised as equivalent thereto by the Government."

@^{''}and

A Certificate (RS-CIT course conducted by Rajasthan Knowledge Corporation Limited) awarded by Vardhman Mahaveer Open University, Kota or any other certificate awarded by a competent authority declared equivalent to above certificate by the Department of Information, Technology and Communication in Government of Rajasthan."

* Substituted for "(iv) Statisticians. (i) Educational qualifications:- A Master's Degree in Economics/ Statistics/Mathematics with Statistics and Economics as an optional subject in B.A./M.Com. with Statistics from a recognised Indian or Foreign University, or

A Bechelor's Degree with Mathematics or Mathematical Statistics from a recognised University and two years' training in Statistics at a recognised Statistical Institute or University, or

A Graduate with Statistics or Economics as optional subject in B.A. and having passed one year's Diploma Course from a recognised university or Institutions having Statistics and Economics as optional papers.

(ii) Experience:-(a) Experience of handling official statistics atleast or one year in a Government Department or reputed commercial concern or University:

Provided that the candidates belonging to Scheduled Castes or Scheduled Tribes need not possess this experience.

(b) wide knowledge of-

(i) Sources of official statistics.

(ii) The First and Second five Years Plans, and

(iii) Agricultural Statistics of a State.

(1) Candidates for all posts shall also possess a working knowledge of Hindi written in Devnagri Script," vide Statistics Dept. Notification No. F. 19(3) Stat./70,dated 29.12.1972.

+ Redesignated for "Statisticians" vide Notification No. F. 20(2) Stat./73, dated 13.08.1975.

% Substituted for "Educational Qualifications:- A First or Second Class Master's Degree in Economics/ Statistics/Mathematics with Statistics and Economics as an Optional subject in B.A. from a recognised Indian or Foreign University.

Or

A First or Second class M.Com. Degree with Statistics from a recognised Indian or Foreign University" vide Notification No. F. 1 (8) DOP/A-II/81 dated 03.06.1981

§ Added vide Notification No. F. 1(13) DOP/A-II/84 dated 24.12.1997.

@ Inserted vide Notification No. F. 1(13)DOP/A-II/84 dated 21.07.2011.

¥ “Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules or schedule for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:-

(i) before appearing in the main examination, where selection is made through two stages of written examination and interview;

(ii) before appearing in interview where selection is made through written examination and interview;

(iii) before appearing in the written examination or interview where selection is made through only written examination or only interview, as the case may be.”

Experience:- Experience of handling official Statistics atleast for one year in a Government Department or reputed commercial concern or University:

Provided that candidates:-

(a) with first class Master's degree or Doctorate in any of the subjects specified as Educational Qualifications; or

(b) having undergone successfully two years' training in Statistics at a recognised Statistical Institute or University; or

(c) having passed one year's Diploma Course from recognised University or Institution having Statistics and Economics as optional papers; or

(d) belonging to Scheduled Castes or Scheduled Tribes need not possess this experience:

Provided further that for the first direct recruitment to the Service made after the publication of these Rules, the person(s) who have been working continuously for more than three years on the post of Statistician encadred in the Service in temporary/officiating/ad hoc basis may possess the qualification and experience as prescribed for them in sub-rule (1) of Rule 13 of the Rajasthan Statistical Service Rules, 1958 before publication of these Rules.

⁺(2) Working knowledge of Hindi written in Devnagri Script and knowledge of Rajasthani culture.

14. Character.- The character of a candidate for direct recruitment to the Service must be such as to qualify him for employment in the Service. He must, unless he is already serving in a substantive capacity in connection with the affairs of the Sate, produce a certificate of good character from the Principal Academic Officer of the University or College in which he was last educated and two such certificates written not more than six months prior to the date of application from the responsible persons not connected with his College or University and not related to him.

¥ Added vide Notification No. F. 8(7)DOP/A-2/97 dated 17.09.1999.

+ Substituted for “(2) Candidates for all posts shall also possess a working knowledge of Hindi written in Devnagri Script.” vide Notification No. F. 5(1)DOP/A-II/77Pt.I, dated 30.01.1984.

Notes:- 1. A conviction by a court of law need not itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object the overthrow by violent means of Government as by law established, the mere conviction need not be regarded as a disqualification.

^X**2.** Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed should not be discriminated against on grounds of the previous conviction for purposes of employment in the Service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After Care Home or if there are no such homes in a particular district from the Superintendent of Police of the District. Those convicted of offences involving moral turpitude shall be required to produce a certificate from the Superintendent, After Care Home endorsed by the Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prisons and by their subsequent good conduct in an After-care Home.

[£]**15. Physical fitness.-** A candidate for direct recruitment to the Service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of Service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion or who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

***15 A. Employment by irregular or improper means.-** A candidate who is or has been declared by the Commission/Appointing Authority guilty of impersonation or of submitting fabricated documents, which have been tampered with or of making statements, which are in correct or false or of suppressing material information or using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearance at any interview, shall in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period:-

^X Inserted vide Notification No. F. 1(4)Appts./A-II/60, dated 28.06.1961.

[£] Substituted for "15. Physical Fitness:- A candidate for recruitment to the Service must be in a good mental and bodily health and free from any physical defects likely to interfere with the efficient performance of his duties as a member of the Service; and if selected, must produce a certificate to that effect from a medical authority prescribed by Government for the purpose." vide Notification No. F. 7(2)DOP/A-II/74, dated 05.07.1974.

* Added vide Notification No. F. 1(33)Appts.(A-II)/63, dated 26.08.1965.

- (a) by the Commission/Appointing Authority from admission to any examination or any interview held by the Commission/Appointing Authority for selection of candidates, and
- (b) by the Government from employment under the Government.

@15 B. Disqualifications for appointment.- (1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless the State Government, after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this Rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless the State Government, after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this Rule.

⁺ (3) Deleted.

[£] (4) No married candidate shall be eligible for appointment to the Service, if he/she had at the time of his/her marriage accepted any dowry.

Explanation:- For the purpose of this Rule, 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act XXVIII of 1961).

[#](5) "No candidate shall be eligible for appointment to the service who has more than two children on or after 01.06.2002.

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.

[@] Added vide Statistics Department Notification No. F.6(40)Plan/63, dated 26.09.1966.

⁺ Deleted "(3) No candidate male or female who has more three children shall be eligible for appointment to the Service unless one of the spouses has undergone sterilization or in the case of a female candidate, she is above 45 years of age:

Provided that any married candidate, male or female, who had no child for the last 10 years shall be exempted from the operation of this sub-rule.

Explanation:- (i) For purpose of this sub-rule, a child shall include an adopted child or a step-child; and

(ii) For claiming exception under the proviso to this sub-rule, the candidate shall have to produce a certificate either from Registered Medical Practitioner or swear an affidavit to the effect that the age of his or her youngest child is not less than 10 years," vide Notification No. F. 7(3)DOP/A-II/76, dated 15.02.1977.

[£] Inserted vide Notification No. F. 15(9)DOP/A-II/74, dated 05.01.1977.

[#] Substituted for [%]"(5) No candidate shall be eligible for appointment to the service who has more than two children on or after 01.06.2002.

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children." vide Notification No.F.7(1)DOP/A-II/95, dated 08.04.2003 w.e.f. 20.06.2001.

[%] Added vide Notification No. F. 7(1)DOP/A-II/95, dated 20.06.2001.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children."

^θ Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

^δ Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.

[@] **16. Qualifying service for promotion to the post of Director ^β"Joint Director", Deputy Director, Assistant Director and Statistical Officer.**-^{\$}(1) For promotion to the post of Director, a person holding the post of Joint Director for a period of 3 years *(Deleted) provided that if the Joint Director is not eligible or not found suitable for promotion or if the post of Joint Director is abolished, a person holding the post of Deputy Director for a period of 5 years. *(Deleted)

(2) For promotion to the post of Joint Director a person holding the post of Deputy Director for a period of 3 years. *(Deleted).

(3) For promotion to the post of Deputy Director, a person holding the post of Assistant Director for a period of 3 years. *(Deleted).

(4) For promotion to the post of Assistant Director, a person holding the post of Statistician for a period of 3 years. *(Deleted).

(5) For promotion to the post of Statistical Officer, a person holding the post of ^μ"Assistant Statistical Officer" for a period of 3 years. *(Deleted).

^θ Added vide Notification No. F.7(1)DOP/A-II/95/Pt.-II, dated 24.02.2011.

^δ Added vide Notification No. F.7(1)DOP/A-II/95/Pt.-II, dated 20.11.2015 w.e.f. 01.04.2015.

[@] Substituted for "16. Qualifying Service for promotion to the post of Assistant Director and Statistician:- (1) For purposes of promotion to the posts of Assistant Director and person should be either a substantive Statistician or a temporary Statistician who has held such post for a total period of five years.

(2) For purposes of promotion to the post of statistician a person should possess qualifying Service as under:-

(a) A permanent Statistical Assistant, or

(b) A temporary Statistical Assistant who has held such post for a total period of three years, or

(c) A Statistical Inspector who has held such post permanently for a period of two years or temporarily for a period of 5 years." vide Statistics Department Notification No. F. 5(13)Plan/63, dated 01.03.1966.

^β Added vide Notification No. F. 19(13)Stat./70, dated 21.09.1972

^{\$} Substituted for "(1) For promotion to the post of Director, a person holding the post of Deputy Director for a period of 3 years, after selection by the Commission or the Promotion Committee." Also Previous Sub-rules (2) (3) and (4) also re-numbered as (3) (4) and (5) respectively; vide Statistics Department Notification No. F. 19(3)Stat./70, dated 21.09.1972.

* Deleted "after selection by the Commission or Departmental Promotion Committee." vide Notification No. F. 19(13)/Stat./70, dated 11.01.1974, Effective from 27.03.1973.

^μ Substituted for "Statistical Assistant " vide Notification No. F. 1(13)DOP/A-II/84, dated 03.10.2013.

‡ Provided that no officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no officer substantive in next lower post is eligible for promotion, officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India may be considered for promotion of officiating basis only, in the order of seniority in which they would have been, had they been substantive on the said lower post.

17. Canvassing.- No recommendation for recruitment either written or oral other than that required under the Rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by other means may disqualify him for recruitment.

Part IV- Procedure for Direct Recruitment

18. Inviting of applications.- Applications for recruitment to the Service shall be invited by the Commission by advertising the vacancies to be so filled in the Rajasthan Gazette *or" in such other manner as they may deem +fit."

θ "The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the Advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective Recruitment Rules:"

@ "Deleted"

\$18A. Frequency of direct recruitment.- Direct recruitment to the post specified in the Schedule shall be held at least once a year unless the Government decides that a direct recruitment for any of these posts shall not be held in any particular year.

‡ Substituted for "Provided that no officer shall be considered for promotion unless he is substantively appointed on the next lower post", vide Notification No. F. 7(1)DOP/A-II/74, dated 05.07.1974.

* Substituted for "and" vide Notification No. F. 9(24)DOP/A-II/72, dated 04.06.1973.

+ Substituted for "fit : " vide Notification No.F.7(2)DOP/A-II/2005, dated 20.01.2006

θ Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

@ Deleted "Provided that while selecting candidates for the vacancies so advertised, the Commission may, (i) if intimation of additional requirement is sent to the Commission before the selection, and (ii) if suitable persons are available, keep on their reserve list more candidates where number shall not exceed 50% of the advertised vacancies. The names of such candidates may, on requisition, be recommended in the order of merit to the Appointing authority within six months from the date on which the original list is forwarded to the Appointing Authority." vide Notification No.F.20(2)Stat./73, dated 13.08.1975.

\$ Added vide Notification No. F. 7(6)DOP/A-II/2008, dated 23.09.2008.

Ý **19. Form of Application.-** The application shall be made in the form prescribed by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may from time to time prescribe.

% **20. Application fee.-** A candidate for direct recruitment to a post in the service shall pay to the Commission such fee as are fixed by them from time to time in such manner as may be indicated by them.

@ **21. "Scrutiny of applications and examinations.-** (1) The applications received by the Commission which are found to be incomplete shall be rejected by them. Before appearing in the examination, it should be ensured by the candidate himself/herself that he/she fulfills the conditions in regard to age, educational qualifications, experience, if any etc., as provided in these rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The candidate shall have to appear in the written examination. The Commission shall scrutinise later on the applications of such candidates only as qualify in the written examination.

(2) The Scheme and Syllabus of written examination shall be such as may be decided by the Commission, from time to time.

(3) The decision of the Commission regarding the eligibility or otherwise of a candidate shall be final."

22. Recommendations of the Commission.- The Commission shall prepare a list of the candidates whom they consider suitable for appointment to the Service arranged in order of preference and forward the same to the Government:

Ý Substituted for "19. Form of application:- The application shall be made in the form prescribed by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may, from time to time, prescribe." vide Notification No. F. 7(2)DOP/A-II/73, dt.05.11.1973

% Substituted for X"20.Application fee:- A candidate for direct recruitment to a post in the Service must pay to the Commission such fees as are fixed by them.

ANNEXURE		
	For competitive examinations	For interviews
	Rs.	Rs.
1. State Services	50.00	20.00
2. Subordinate Services carrying pay scales not lower than Rs. 110-225	30.00	10.00
3. Ministerial Services carrying pay scale lower than Rs. 110-225	20.00	5.00

In the case of candidates belonging to Scheduled Castes/Scheduled Tribes, the fee shall be one-fourth in all cases.

Form of application shall be obtainable from the Commission free of charge." vide Notification No. F.7(2)DOP/A-II/83 dated 18.04.2002.

X Substituted for "20. Application fee:- A candidate for direct recruitment to the Service must pay to the Commission in such manner as may be prescribed by the commission an application fee of Rs. 15/- or Rs. 8/- if he is a member of a Scheduled Caste or Scheduled Tribe." vide Notification No. F. 1(2)Appts./D/60, dated 21.06.1962.

@ Substituted for "Scrutiny of application:- The Commission shall scrutinize the applications received by them and require as many candidates qualified for appointment under these rules as seem to them desirable to appear before them for interview." vide Notification No. F. 1(2)DOP/A-II/97 Pt. dated 23.05.2022.

§ Provided that the Commission may, to the extent of 50% of the advertised vacancies keep names of suitable candidates on the reserve list. The names of such candidates may, on requisition, be recommended in the order of merit to the Government within six months from the date on which the original list is forwarded by the Commission to the Government.

@ **23. Selection by the Government.**- Subject to the provisions of % "Rule 9, 9A & 9B", the Government shall select the candidates who stand highest in the order of merit in the list prepared by the Commission under Rule 22:

Provided that the inclusion of a candidate's name in the list confers no right to appointment unless the States Government is satisfied, after such enquiry as may be considered necessary, that the candidate is suitable in all other respects for appointment to the Services.

PART V-

Procedure for recruitment by promotions

24. Criteria for promotion.- (1) For purposes of recruitment to the Service by promotion, a selection ^θ "Deleted", on [£] "seniority-cum" merit shall be made from among all the persons eligible for such promotion under the provisions of these Rules ⁺ "on the first day of the month of April of the year of selection".

^δ (2) "Deleted."

^β **Explanation.**- In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year, such of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

§ Added vide Notification No. F. 1(27)Appts. (A-II)/69, dated 25.10.1971.

@ Substituted for "23. Selection by Government:- Subject to the provisions of Rule 8, Government shall select the candidates who stand highest in order of merit in the list prepared by the Commission under Rule 22 provided that it is satisfied after such enquiry as may be considered necessary, that such candidates are suitable in all other respects for appointment to the Service." vide Statistics Department Notification No.F.6(40)Plan/63, dated 26.09.1966.

% Substituted for "Rule 9 [#]" and 9A" vide Notification No. F. 7(2)DOP/A-II/88 dated 22.01.1997

Inserted vide Notification No. F.7(2)DOP/A-II/93 dated 24.05.1994 w.e.f. 28.09.1993.

θ Deleted "strictly" vide Notification dated 11.08.1960.

£ Added vide Notification dated 11.08.1960

+ Inserted vide Notification No. F. 1(4)DOP/A-II/73 dated 13.06.1974.

δ Deleted "(2) In selecting the candidates for promotion regard shall be had to their:-

(a) technical qualifications and experience, (b) act, energy and intelligence, (c) integrity, and (d) previous record of service." vide Notification No. F. 1(6)Appts. (D)/60, dated 13/14.12.1965.

β Inserted vide Notification No. F. 7(1) Karmik/A-II/75, dated 20.09.1975.

%25. Procedure for selection.- (1)(a) As soon as it is decided that a certain number of vacancies of ⁺“Statistical officer” in the Service shall be filled by promotion, the Director shall prepare a list of *Assistant Statistical Officer" @“deleted” who are eligible for promotion to the post of Statisticians under the provisions of these Rules and shall forward them together with the confidential rolls and personal files of the persons included in the list to the Secretary to the Government in Statistics Department.

(b) A Committee consisting of the Chairman of the Commission, or a member of the Commission nominated by him, as Chairman \$“the Special Secretary” to Government in the Statistics Department or ^β“his representative not below the rank of” a Deputy Secretary, #“deleted” the Special Secretary, Department of Personnel or his representative not below the rank of Deputy Secretary; and the Director shall consider the cases of all the persons included in the lists interviewing such of them as they may deem necessary, and shall select a number of candidates equal to the number of vacancies likely to be filled by promotion. The names of the candidates so selected shall be arranged in a list in order of seniority.

^θProvided that in case any Member or Member-Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee.

[%] Substituted for “25. Procedure for selection.- (1) As soon as it is decided that a certain number of vacancies in the Service will be filled by promotion, the Director of Economics and Statistics shall prepare lists of all Statisticians and of all Statistical Assistants and Inspectors, who are eligible for promotion to the post of Assistant Director and Statistician respectively, under the provisions of these Rules and shall forward them together with the confidential rolls and personal files of the persons included in the list to the Secretary to the Government in the Planning and Development Department.

(2) A Committee consisting of the Chairman of the Commission, or a Member of the Commission nominated by him, the Secretary to Government in the Planning and Development Department or a Deputy Secretary nominated by him, the Special Secretary, Appointments Department and the Director with the Chairman or Member of the Commission as Chairman, shall consider the cases of all the persons included in the lists, interviewing such of them as they deem necessary and shall select a number of candidates equal to the number of vacancies likely to be filled by promotion. The names of the candidates so selected shall be arranged in a list in order of seniority or merit if there is no seniority list.

(3) The lists prepared by the Committee shall be forwarded by Government to the Commission together with the confidential rolls and personal files of the candidates included in the lists as well as of other persons considered by the Committee and the Commission shall be requested to advice on the suitability for promotion of the persons included in the lists as well as of other persons considered by the Committee but not selected by them.

(4) The Commission shall arrange the names of the candidates approved by them in the order of seniority or merit if there is no seniority list and shall forward them to Government who shall make appointments in the same order.” vide Notification No. F. 3(42)Appts./D/59, dated 22.04.1960.

⁺ Redesignated for “Statistician” vide Notification No. F. 20(2) Stat./73, dated 13.08.1975.

^{*} Substituted for "Statistical Assistant" vide Notification No. F. 1(13)DOP/A-II/84, dated 03.10.2013.

[@] Deleted “and Inspectors” vide Statistics Department Notification No. F. 6(40)Plan/63, dated 15.01.1965.

^{\$} Substituted for “the Secretary” vide Notification No. F. 1(13)DOP/A-II/84, dated 06.03.1991.

^β Inserted vide Notification No. F. 19(3) Stat./70. dated 20.07.1973.

[#] Deleted “nominated by him” vide Notification No. F. 19(3) Stat./70. dated 20.07.1973.

^θ Added vide Notification No. F. 7(5) DOP/A-II/78, dated 21.12.1978 w.e.f. 07.3.1978.

£ (c) The Committee shall also prepare a list containing names of persons who may be selected to fill officiating vacancies already existing or likely to occur till the next meeting of the Committee.

(i) the list so prepared shall be reviewed and revised every year.

(ii) the list shall ordinarily be in force until it is reviewed or revised in accordance with clause (i) of clause (c).

(d) The list prepared by the Committee shall be forwarded by Government to the Commission together with the confidential rolls and personal files of the candidates included in the lists as well as of other persons considered by the Committee, and the Commission shall be requested to advise on the suitability for promotion of the persons included in the list as well as of other persons considered by the Committee but not selected by them.

(e) The Commission shall arrange the names of the candidates approved by them in the order of seniority and shall forward them to Government who shall make appointments in the same order.

(2) Procedure for promotion to senior posts.- @“(a) When a vacancy in the post of Director, Joint Director, Deputy Director or the Assistant Director in the Service is to be filled up by promotion, the list shall be prepared by the Committee in the manner prescribed in sub-rule (1) above. The Committee shall consider for promotion to the post of Director, the cases of all eligible Joint Directors and in case no Joint Director is found eligible or suitable for such promotion, the cases of all eligible Deputy Directors to the post of Joint Director, the cases of all eligible Deputy Directors, to the post of Deputy Director, the cases of all Assistant Directors and to the post of Asstt. Director, the cases of all eligible Statisticians. The Director shall not be a member of the Committee when the cases for promotion to the post of Director are being considered.”

(b) The Committee shall send the list with Character Rolls and Personal Files of the persons selected as well as those superseded to the Government who shall make final selections:-

* “Deleted”.

£ Added New clause (c) and existing clause (c), (d) renumbered as clause (d) and (e); vide Statistics Department Notification No. F. 6(40)Plan/63, dated 27.11.1966.

@ Substituted for “(a) When a vacancy in the post of Director, Deputy Director or Assistant Director in the Service is to be filled up by promotion, the list shall be prepared by the Committee in the manner prescribed in sub-rule (1) above, the Committee shall consider the cases of all eligible Deputy Directors for promotion to the post of Director and all eligible Assistant Directors for the posts of Deputy Directors and all eligible Statisticians as for the post of Assistant Director. The Director shall not be a member of the committee when the promotion to the post of Director is to be considered,” vide Statistics Department Notification No. F. 19(3) Stat./70, dated 21.09.1972.

* Deleted “Provided that Government may fill a vacancy in the senior grade temporarily by appointment thereto for a period not exceeding six months in an officiating capacity any Member of the Service who is eligible for such appointment under these Rules.” vide Statistics Department Notification No. F. 6(40)Plan/63, dated 27.11.1966.

&25A. "Criteria, Eligibility and Procedure for Promotion.- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions of sub-rule (6), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority cum merit or on the basis of merit to the class of posts concerned.

& Substituted for ^ψ"25A. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service:- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall, subject to provisions of sub-rule (9), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these Rules for promotion on the basis of seniority cum-merit or on the basis of merit to the class of posts concerned.

@ "(1A) No person shall be consider for promotion for 5 recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided further that where a Government Servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children."

(2) The persons enumerated in Column 5 or the relevant Column regarding "post from which promotion is to be made", as the case may be, of the relevant Schedule shall be eligible for promotion to posts specified against them in Column 2 thereof to the extent indicated in Column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6 or in the relevant column regarding "minimum qualification and experience for promotion", as the case may be.

\$(3) No person shall be considered for first promotion in the Service unless he is substantively appointed and confirmed on the lowest post in the Service. After first promotion in the Service, for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India."

+ "Provided that for first promotion in the Service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these Rules, shall also be eligible if they fulfil other conditions of eligibility."

Explanation :- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

(5) Subject to the provisions of sub-rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Services and in the Ministerial Services shall be made strictly on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made;

"Deleted".

(6) Selection for promotion to all other higher posts or higher categories of posts in the State Service shall be made on the basis of merit and on the basis on seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

θ© "Explanation: If in a Service, in any category of post, number of posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50, the following cyclic order shall be followed:

The first vacancy by seniority-cum-merit;

The subsequent vacancy by merit;

The cycle to be repeated".

% "(7) Selection for promotion to the highest post/posts in the State Service shall always be made on the basis of merit alone :

Provided that-

(a) in a Service or Groups or Sections thereunder, where there are only two scales e.g. junior scale or senior scale and there is only one promotion then promotion shall be made on the basis of seniority-cum-merit alone;

(b) in a Service or Groups or Sections thereunder, where there are three scales e.g. junior scale, senior scale and selection scale and there are two promotions then promotion shall be as under:-

(i) first promotion on the basis of seniority-cum-merit;

(ii) second promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50.

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

(3) No person shall be considered for first promotion in the service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

(c) in Services or Groups or Sections thereunder, where there are more than two promotions then first promotion shall be made on the basis of seniority-cum-merit alone and promotions to subsequent higher posts shall be made on the basis of seniority-cum-merit and merit in the proportion of 50:50 except to the highest post."

Ω "Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to highest post/posts strictly on the basis of merit in a particular year, selection by promotion to highest post/posts on the basis of seniority-cum-merit may be made in the same manner as specified in these rules."

β (8) "Deleted"

Explanation:- If any doubt arises about the categorisation of the post as the lowest, next higher of highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision there on shall be final.

¥ (9) "The Zone of consideration of persons eligible for promotion shall be as under:-

- | | |
|--------------------------------|---|
| (i) Number of Vacancies | Number of eligible persons to be considered |
| (a) for one vacancy | Five eligible persons. |
| (b) for two vacancies | Eight eligible persons. |
| (c) for three vacancies | Ten eligible persons. |
| (d) for four or more vacancies | Three times the number of vacancies. |
- (ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.
- (iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the cases may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to "seven" times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.
- (iv) For the highest post in a State Service:-
- (a) if promotion is from one category of post, eligible persons upto five in number shall be considered for promotion;
- (b) if promotion is from different categories of the post in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;
- (c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all."
- (10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

μ (11) (a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules [≠] "interviewing such of them as they may deem necessary" and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these Rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these Rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

(b) The Committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and /or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental promotion Committee meets, whichever is earlier.

(c) such lists shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the lists as also of those not selected, if any."

Ⓡ Explanation:- For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" Or "Very Good" record in at least five out of the 7 years preceding the year or which D.P.C.is held."

Explanation: In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) No person shall be considered for promotion for [§]"three recruitment years" from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.

Provided that,

- (i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase.
- (ii) Where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- ^γ(iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- ^λ(iv) any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002, if any child is born out of single delivery from such remarriage.

[!] (11-A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (2) of rule relating to determination of vacancies which were required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him.

⁴ (11-B) The Government or the Appointing Authority may order for the review of the proceedings of the D.P.C. held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the D.P.C. or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C.

(12) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(13) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority and, unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

[§] Substituted for "five recruitment years" vide Notification No. F. 7(1)DOP/A-II/95 Pt.-III dated 19.09.2017. with effect from 01.04.2017.

^γ Substituted for ^π"Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted." vide Notification No. F. 7(1) DOP/A-II/95/Pt.-III dated 03.07.2019 (w.e.f. 01.06.2002)

^π Added vide Notification No. F. 7(1)DOP/A-11/95/Pt.-II dated 24.02.2011

^λ Substituted for ^σ"Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage." vide Notification No. F. 7(1) DOP/A-II/95/Pt.-II dated 18.08.2020.

^σ Added vide Notification No. 7(1)DOP/A-II/95 Pt. II, dated 20.11.2015

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit.

Provided that promotion on the highest post in the state service if it is atleast third promotion shall be made on the basis of merit alone.

Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority cum merit may be made in the same manner as specified in these rules.

(6) The zone of consideration of persons eligible for promotion shall be as under:-

- | | | |
|-----|--------------------------------|---|
| (i) | Number of vacancies | Number of eligible persons to be considered |
| | (a) for one vacancy | five eligible persons |
| | (b) for two vacancy | eight eligible persons |
| | (c) for three vacancy | ten eligible persons |
| | (d) for four or more vacancies | three times the number of Vacancies. |
- (ii) where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.
- (iii) where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended up to seven times the number of vacancies and the candidates belonging to the Scheduled Casts or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them,

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules." vide Notification No. F. 7(5) DOP/A-II/2002, dated 23.07.2003.

@ Added sub-rule (1A) vide Notification No. F. 7(1) DOP/A-II/95, dated 20.06.2001.

\$ Substituted for "(3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post." vide Notification No. F. 7(8) DOP/A-II/78, dated 20.07.1979.

+ Added proviso of sub-rule (3) vide Notification No. F. 7(8) DOP/A-II/78, dated 13.05.1980.

Deleted proviso "Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications and other conditions for promotion prescribed elsewhere in these Rules, and are found otherwise suitable for promotion on the bases of seniority-cum-merit." vide Notification No. F. 7(3)DOP/A-II/95 dated 18.02.1998.

θ Added Explanation of sub-rule (6) vide Notification No. F. 7(10)DOP/A-II/77 dated 17.08.1978 w.e.f. 12.05.1978.

% Substituted for sub-rule "(7) Selection for promotion to the highest post or highest categories of post in the State Service shall always be made on the basis of merit alone." vide Notification No. F. 7(10)DOP/(A-II)/77, dated 12.05.1978.

Ω Added proviso vide Notification No. F. 7(10)DOP/A-II/77, dated 31.03.1980.

- (iv) For any post in the Service:
- (a) If promotion is from more than one categories of posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;
 - (b) If promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

^β Sub-rule (8) deleted:- (8) [€]“(a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, equal to the number of vacancies determined under rule relating to “Determination of Vacancies” of these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

(b) The Committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent Vacancies, which may occur subsequently, The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier.” vide Notification No. F. 7(6)DOP/A-II/75, dated 15.07.1992.

[€] Substituted for “The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection, at least five years’ service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that the condition of five years’ service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category posts next lower from which promotion is made, the Committee may consider the persons having less than five years’ service if they are found otherwise suitable for promotion on the basis of merit alone.” vide Notification No. F. 7(2)DOP/A-II/81 dated 19.02.1982. with effect from 01.04.1981.

[¥] Substituted for “(9) The zone of consideration of persons eligible for promotion shall be as under:-

[£] “(i) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit or by both, as the case may be.”

(ii) For the highest post in a [∞] “State” Service:

- (a) if promotion is from one category of post eligible person upto five in number shall be considered for promotion;
- (b) if promotion is from different categories of posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;
- (c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all.” vide

Notification No. F. 7 (1)DOP/A-II/81,dated 06.07.1983 [€]“w.e.f. 01.04.1984.”

[£] Clause (i) of sub-rule (9) substituted. for:-

(i) Number of Vacancies	Number of eligible persons to be considered.
(a) 1 to 5 vacancies	4 times of the number of vacancies.
(b) 6 to 10 vacancies	3 times, but at least 20 eligible persons to be considered.
(c) Above 10 vacancies	2 times, but at least 30 eligible persons to be considered.”

vide Notification No. F. 7(1)DOP/A-II/81,dated 29.01.1981.

[∞] Inserted vide Notification No. F. 7(10)DOP/A-II/77,dated 26.09.1978.

[€] Added vide Notification No.F.7 (1)DOP/A-II/81,dated 10.05.1984.

[▲] Substituted for “five” vide Notification No. F. 7(1)DOP/A-II/81,dated 07.04.2003.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The Committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the Committee is held.

^μ Substituted for "(11) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules, and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing the names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit and on the basis of seniority-cum-merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also those not selected, if any." vide Notification No. F. 7(2)DOP/A-II/81, dated 19.02.1982 w.e.f. 01.04.1981.

[≠] Inserted vide Notification No. F. 11(1) DOP/A-II/77, dated 20.03.1980.

[⊗] Substituted for ^P "Explanation:- For purpose of selection for promotion on the basis of merit, officers with "Outstanding" or consistently "very good" record shall only be selected and their names arranged in the order of seniority." vide Notification No. F. 7(10)DOP/A-II/77 dated 30.11.1991.

^P Substituted for "Explanation:- For the purpose of selection on the basis of merit, the list of officers graded as 'Outstanding' and 'Very Good' shall be classified in the First category in the order of seniority, the officers graded as 'Good' shall be classified in the Second category in the order of seniority and the officers graded as 'Average' and 'Not Selected' shall be classified in the Third category. The officers graded and classified in the second category list shall be placed below the officers graded and classified in the first category list and such officers shall be appointed from this category only if the officers graded and classified in the first category list is exhausted otherwise they shall not be appointed to the Service by promotion. The officers graded and classified in the third category list shall be considered for appointment by promotion." vide Notification No. F. 7(10)DOP/A-II/77 dated 11.04.1979.

[!] Sub rule (11-A) substituted for ^δ "(11-A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (3) of rule mentioned in column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the rule in force at the time, the meeting of the Departmental Promotion Committee is held. The person who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay or to count his service/experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted." vide Notification No. F. 5(3)DOP/A-II/77, dated 18.08.1982.

^δ Added vide Notification No. F. 5(3)DOP/A-II/77, dated 06.10.1979.

[⚡] Added vide Notification No. F. 7(1) DOP/A-II/86 dated 14.06.1988.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the Lists as also of those not selected, if any.

Explanation:- For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" or "Very Good" record of at least four out of seven years preceding the year for which the meeting of the Committee is held.

(11) If in any subsequent year, after promulgation of these rules vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the Committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the Service/Experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

¶ Substituted for "25A :-Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service.- (1) Selection for promotion in the regular line of promotion from the posts not included in the Service to the lowest post or category of posts in the Service shall be made strictly on the basis of merit.

(2) Subject to the provisions of sub-rule (4), selection for promotion from the lowest post or category of posts in the Service to the next higher post or category of post in the Service and for all posts upto Scale No. 11, sanctioned under the Rajasthan Civil Services (New Pay Scales) Rules, 1969 or equivalent scales as may be declared by the Government from time to time, shall be made solely on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these Rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that in the event of non-availability of the persons with the requisite period of Service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications, experience and other conditions for promotion prescribed elsewhere in these Rules and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

Provided further that in respect of posts included in the State Services in which the methods of recruitment to the lowest post provides for appointment by promotion, and where such posts are required to be filled on the basis of seniority-cum-merit under this sub-rule, the Committee may select for promotion such persons of outstanding merit available within the zone of consideration, who may not be selected on the basis of seniority-cum-merit, to the extent of one-fourth of the number of vacancies to be filled in by promotion and if the number of vacancies exceeds one but is less than four, the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the Committee may select one more person against a fraction of half or more. On being so selected, for the purpose of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.

(3) Selection for promotion to all other higher posts or higher categories of posts in the Service shall be made on the basis of merit alone.

(4) Selection for promotion to the highest post or highest category of post in the Service shall always be made on the basis of merit alone.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the Confidential Reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review committee.

(13) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along-with the Personal Files and Annual Confidential Rolls /Annual Performance Appraisal Reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the Committee along-with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in it's opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection at least five years' service, unless a higher period of service is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made :

Provided that the condition of five years' service shall not be applicable to a person, if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of post next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise eligible and suitable for promotion on the basis of merit alone.

Explanation:- If any doubt arises about the categorisation of the post as the lowest, next higher or highest post in the service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

(6) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit as the case may be :

Provided that in case of non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with the promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post concerned under these Rules, interviewing such of them as it may deem necessary and shall prepare a list containing names of the, suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed or revised. The lists so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in order of seniority on the category of post from which selection has been made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and personal Files of all the candidates included in them as also of those not selected, if any.

Explanation :- The list of preference shall classify the officers in order as 'outstanding', 'very good' and 'good' on the basis of merit. In each class the officers shall maintain their inter-se seniority of the next below grade.

(9) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(10) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the list received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as many, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission should be disturbed only with the approval of the Government.

(11) Appointment shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(11-A) Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(12) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules." vide Notification No. F. 7(10) DOP/A-II/77, dated 07.03.1978. (came into force from the date of their publication in the Rajasthan Rajpatra.)

#25 AA. “Restrictions on promotion of persons foregoing promotion.- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendation of the Departmental Promotion Committee, forgoes such an appointment through his written request and if the concerned Appointing Authority accepts his/her request, the person concerned shall be debarred from consideration for promotion (both on the basis or urgent, temporary appointment or on regular basis) for subsequent two recruitment years for which the Departmental Promotion Committee is held and the name of such person who forgoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the Departmental Promotion Committee for subsequent two recruitment years.”

PART VI Appointment, Probation and Confirmation

26. Appointments to the Service.- Appointment to the Service shall be made by the Government on occurrence of substantive vacancies in the cadre of the Service in the manner prescribed by Rule 23 or Rule 25(1) (d) as required.

***27. Urgent Temporary Appointment.-** (1) A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under the "Rules may be filled in by the Government or by the £" authority competent to make appointment" as the case may be, by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these Rules:

#% Substituted for "Restriction of promotion of persons foregoing promotion:- In case a person, on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, foregoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee)." vide Notification No. F. 7(1) DOP/A-II/98, dated 05.08.1998.

% Added vide Notification No. F. 15(16) DOP/A-II/80, dated 30.11.1981.

*@ Substituted for “27. Temporary or Officiating Appointment.- (1) A temporary vacancy may be filled by Government by appointing thereto in an officiating capacity an officer whose name is included in the list prepared under rule 25 (1) (c): Provided that till the preparation of the first list or in case the list is exhausted, a vacant post may be filled by the Government by appointing thereto a member of the service eligible for appointment to the post by promotion or by appointing there to temporarily a person eligible for appointment by direct recruitment to the service under the provisions of these Rules.

(2) No appointment made under sub-rule (1), above shall be continued beyond a period of one year without referring it to the Commission for their concurrence and shall be terminated immediately on their refusal to concur.” vide Notification No. F. 1(10) DOP/A-11/72, dated 16.02.1973.

@ Substituted for "Rule 27. Emergent Temporary Appointments.- A vacancy in the Service in any grade may be filled temporarily by Government by appointing thereto in an officiating capacity an official holding the next lower post or by direct appointment of persons eligible for selection under the Rules; provided that no such appointment shall be continued beyond a period of six months without referring to the Commission for their concurrence and shall be terminated immediately on their refusal to concur." vide Statistics Department Notification No. F. 6(40) Plan/63, dated 27.11.1966.

£ Substituted for "Appointing Authority' vide Corrigendum No. F. 1(10) DOP/A-II/72, dated 17.03.1973 and 12.9.1973. (Second Proviso effective 19.02.1973.

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for their concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur:

% Provided further that in respect of the Service or a post in the Service for which both the above methods of recruitment have been prescribed, the Government or the authority competent to make appointment, as the case may be, shall not, save with the specific permission of the Government in the Department of Personnel in the case of State Services and Government in the Department concerned in respect of other services, fill the temporary vacancy against the direct recruitment quota by a whole-time appointment for a period exceeding three months, otherwise than out of persons eligible for direct recruitment and after a short-term advertisement.

*(2) In the event of non-availability of suitable persons, fulfilling the requirements of eligibility for promotion Government may, notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall however, be subject to concurrence of the Commission as required under the said sub-rule.

28. Appointment to more than one post.- Notwithstanding the provision of Rule 50 of the Rajasthan Service Rules, no member of the Service shall hold two or more cadre posts or a cadre post and any other whole-time post for a period exceeding six months.

29. Appointment of Retired Officers.- A retired member of the Service may be appointed by Government to a cadre post equivalent to or lower than the post from which he retired. Such appointments + "shall" not be made by Government for a period exceeding two-years without the concurrence of the Commission.

@ **30. Appointment on deputation.-** If the Government is satisfied in consultation with the Commission that no suitable officer is available in the Service for promotion to any senior or selection post or posts, it may resort to direct recruitment through the Commission or appoint an officer on deputation from the Government of India, or from any other State Government or re- employ a retired member of the Service:

Provided that appointment on deputation or by re-employment shall not be made for a period exceeding one year without the concurrence of the Commission.

% Substituted for "Provided further that in respect of a Service or a post in a Service for which both the methods of recruitment have been prescribed, the Government or the appointing Authority, as the case may be, shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available." vide Notification No. F. 1(10) DOP/A-11/72, dated 28.11.1973.

* Inserted vide Notification No. F. 7(7) DOP/A-II/75, dated 31.10.1976. w.e.f. 31.07.1958.

+ Substituted for "will" vide Statistics Department Notification No. F. 6(10)Plan/63, dated 26.09.1966.

@ Substituted for "30. Appointment on contract.- Notwithstanding the provisions of other rules, Government may, with the concurrence of the Commission appoint a person on contract for a period not exceeding an initial period of two years, to the post of Director and Deputy Director" vide Notification No. F. 6(40) Plan/63, dated 26.09.1966.

31. Seniority.- §Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on adhoc or urgent temporary basis shall not be deemed to be appointment after regular selection.

Provided:-

(1) that the seniority inter se of the persons appointed substantively to the posts encadred in the Service before commencement of these Rules shall be determined, modified or altered by Government on an ad hoc basis.

% (2) that the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection. Seniority inter se of persons selected on the basis of seniority-cum-merit and on the basis of merit in the same selection shall be the same as in the next below grade.

@ (3) that for the purposes of determination of seniority, persons appointed under proviso (2) to Rule 8 shall be deemed to have been appointed by selection through the agency of the Commission from the date on which they joined service in the Directorate of Economics and Statistics.

* (4) "Deleted."

£(5) that the person referred to in Rule 8-AA shall be assigned seniority below the last person recruited in the year 1966 as a probationer against the permanent vacancy of Statistician in the Service subject to the condition that in the cadre of Asstt. Director such persons who have been officiating on such posts after regular selection through the Departmental Promotion Committee, from a date prior to 01.01.1975 shall have prior claim for substantive appointment on the post of Assistant Director.

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- § Substituted for ¥“Seniority of persons appointed to the lowest post of the Service or lowest categories of posts in each of the Group/Section of the Service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher posts in the Service or other higher categories of posts in each of the Group/Section in the Service, as the case may be, shall be determined from the date of their regular selection to such posts.” vide Notification No. F. 7(1) DOP/A-II/96, dated 10.10.2002.
- ¥ Substituted for #“31. Seniority in the Service shall be determined in each category of the Service by the year of substantive appointment:” vide Notification No. F. 7(8) DOP/A-II/78, dated 20.07.1979.
- # Substituted for “31. Seniority.-Seniority within the cadre of Director, Joint Director, Deputy Director, Assistant Director and Statistical Officer shall be determined by the year of substantive appointment to the respective posts, provided that among persons appointed in the same year, those appointed by promotion shall rank senior to those appointed by selection and the inter-seniority of those appointed by either promotion or selection shall be in the order in which the names appear in the lists prepared under Rules 25(1) (d) and 22 respectively.” vide Notification No. F. 7(6) DOP/A-II, dated 15.11.1976.
- % Substituted for "(2) That the persons selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons inter se of persons selected on the basis of seniority-cum-merit shall be the same as in the next below grade, except in case of continued officiation on higher posts when it shall be in accordance with the length of continued officiation, provided that such officiation was not adhoc or fortuitous.” vide Notification No. F. 7(10) DOP/A-11/77, dated 17.06.1978
- @ Added vide Statistics Department Notification No. F. 6(40) Plan/63, dated 25.09.1967.
- * Deleted " (4) that the seniority inter se of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in the select list, irrespective of the period of continuous officiation." vide Notification No. F. 7(10) D.O.P. (A-II)/77, dated 17.06.1978.
- £ Inserted vide Notification No. F. 1(1) Stat./67, dated 04.11.1976. Effective from 01.01.1975.

§(6) Deleted.

£(7) Withdrawn

#(8) Provided that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

If on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No. F.7(1)DOP/A-II/96 dated 01.04.1997 shall not be reverted.

Notification No. F.7(1)DOP/A-II/96 dated 01.04.1997 shall be deemed to have been repealed w.e.f. 01.04.1997.

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point."

&32. Period of probation. (1) A person entering the service by Direct Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years.

§ Deleted *(vi) if a candidate belonging to the Scheduled Caste/Scheduled Tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior general/Other Backward Class candidate who is promoted later to the said immediate higher post/grade, the general/ Other Backward Class candidate will regain his seniority over such earlier promoted candidate of the Scheduled Caste/ Scheduled Tribe in the immediate higher post/grade." vide Notification No. F.7(1) DOP/A-II/2002, Dated 28.12.2002 w.e.f 1.04.1997

* Added vide Notification No. F. 7(1)DOP/A-II/96 Dated 01.04.1997.

£ Withdrawn (Notification No. F. 7(1) DOP/A-II/2002 dated 28.12.2002) and (F. 7(3) DOP/A-II/2008 dated 25.04.2008) from the date they were issued" vide Notification No. F. 7(3)DOP/A-II/2008 dated 11.09.2011.

δ Deleted (vii) Provided that a candidate who has got the benefit of proviso inserted vide Notification No. F. 7(1) DOP/A-II/96, dated 1-4-1997 on promotion to an immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon'ble Supreme Court of India in writ Petition (Civil) No. 234/2002 All India Equality Forum v/s Union of India and others." vide Notification No. F. 7(3)DOP/A-II/2008, dated 25.4.2008 w.e.f. 28.12.2002.

θ Inserted vide Notification No. F. 7(1)DOP/A-II/2002, dated 28.12.2002.

Added vide Notification No. F. 7(3)DOP/A-II/2008 Dated 11.09.2011 w.e.f. 01.04.1997.

& Substituted for ¥"32. Period of probation.- (1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the Service by promotion/Special Selection against a substantive vacancy shall be placed on probation for a period of one year."

Provided that-

(i) Such of them as have previous to their appointment by promotion 'special selection' or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment;

(ii) Any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation :- In case of a person who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in the rule regarding Confirmation shall be deemed to have been waived in case of death or retirement." vide Notification No. F. 7(2) DOP/A-II/2005, dated 20.01.2006.

¥ Substituted for "32. Probation.- (1) All persons appointed to the Service by direct recruitment or promotion shall be on probation and the period of such probation shall be two years in the case of direct recruitment, and one year in the case of promotion:

Provided that such of them as have previous to such appointment officiated or served temporarily on a post encadred in the Service, may be permitted by the Government to count such officiating or temporary service towards the period of probation up to a maximum of six months.

(2) During the period of probation, each probationer shall be required to pass such Departmental Examination and to undergo such training as Government may from time to time, prescribe." vide Notification No. F. 1(35) Karmik(Ka-II)/74, dated 04.05.1977.

% Substituted for "(1) Every person appointed against a substantive vacancy in the Service by direct recruitment shall be placed on probation for a period of two years and those appointed by promotion 'Special Selection' to any post against such a vacancy shall be on probation for a period of one year." vide Notification No. F. 1(35)DOP/A-II/74 Dated 09.04.1979.

+ Inserted vide Notification No. F. 1(35) Karmik(K-II)/74, dated 03.08.1977.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

^Ψ (3) "Deleted."

Explanation.- In case of a person who dies or is due to retire on attaining the age of superannuation, the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government service. The condition of passing the Departmental Examination in the Rule regarding confirmation shall be deemed to have been waived in case of death or retirement.

% 32-A. "Confirmation in certain cases.- ^β“(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority, if,-

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy.”

^Ψ Deleted *(3) The Period spent as probationer trainee shall not be counted for experience and eligibility for promotion." vide Notification No. F. 7(2)DOP/A-II/2005 Dated 26.04.2011 w.e.f. 20.01.2006.

* Added vide Notification No. F. 7(2)DOP/A-II/2005 Dt. 13.06.2008 w.e.f. 20.01.2006.

[%] Substituted for [@]"32 A.- Notwithstanding anything contained in Rule 32 a person who has been regularly recruited against a temporary post and has put in two years' service after such regular recruitment shall not be placed on probation on conversion of such post into a permanent one but he shall be confirmed only after he has fulfilled the conditions of confirmation as laid down in the rule." vide Notification No. F. 2(4)DoP/A-II/79, dated 22.11.1984.

[@] Inserted vide Notification No. F. 1(14)Appts. (A-II)/70, Dated 16.09.1971.

^β Substituted for “(1) Notwithstanding anything to the contrary contained in the preceding Rule, a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these Rules, has not been confirmed, within a period of six months on completion of a period of two years' service in case he is appointed by direct recruitment or within a period of one year's service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if:-

- (i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;
- (ii) he fulfills conditions as are prescribed under Rule relating to Confirmation subject to the quota prescribed under these Rules; and
- (iii) permanent vacancy is available in the department.” vide Notification No. F. 7(1)DOP/A-II/2020, dated 04.02.2022. w.e.f. 20.01.2006.

(2) If an employee referred to in sub-rule (1) above fails to fulfil the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probationer under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfil the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation:- (i) Regular recruitment for the purpose of this rule shall mean:-

- (a) appointment by either method of recruitment or on initial constitution of Service in accordance with the Rules made under the proviso to Article 309 of the Constitution of India;
- (b) appointment to the posts for which no Service Rules exist, if the posts are within the purview of the Commission, recruitment in consultation with them;
- (c) appointment by transfer after regular recruitment where the Service Rules specifically permit;
- (d) persons who have been made eligible for substantive appointment to a post under the Rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this Rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this Rule and their lien on the Previous post shall cease."

%33. Unsatisfactory progress during probation,- "If it appears to the appointing Authority, at any time, during or at the end of the period of probation, that services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

Provided that the appointing authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer-trainee by a specified period not exceeding one year."

% Substituted for @ "33. Unsatisfactory progress during probation.- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon or in other cases may discharge or terminate him from Service:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion */"special selection" to such post:

+“Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.”

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceedings are contemplated or started against him, the period of his probation may be extended till such period, the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation." vide Notification No. F. 7(2) DOP/A-II/2005, dated 13.06.2008. Effective from 20.01.2006.

@ Substituted for “33. Unsatisfactory progress during probation.- (1) If it appears to Government, at any time during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, Government may revert him to the post held substantively by him immediately preceding his appointment to the Service, provided he holds a lien thereon or in other cases may remove him from service:

Provided that Government may extend the period of probation of any member of the Service by a specified period not exceeding one year.

(2) A probationer reverted or removed from Service during or at the end of period of probation under sub-rule (1) shall not be entitled to any compensation" vide Notification No. F. 1(35) Karmik/Ka-II/74 dated the 04.05.1977.

* Inserted vide Notification No. F. 1(35) Karmik(Ka-II)/74, dated 03.08.1977.

+ Added vide Notification No. F. 7(6) DOP/A-II/77, dated 26.10.1977. Effective from 01.01.1973.

34. Confirmation.- (1) A probationer shall be confirmed in his appointment at the end of the period of his probation if:-

- (a) he has passed the prescribed Departmental Examinations, if any completely; and
- (b) Government are satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

(2) Persons appointed to temporary posts in the cadre shall be confirmed to permanent vacancy, as they occur, in the order of their date of appointment to such post.

§34A.- Notwithstanding anything contained in Rule 34, a probationer shall be confirmed in his appointment at the end of his period of probation even if the prescribed Departmental Examination/training/Proficiency test in Hindi, if any, are not held during the period of probation laid down in the rules provided:-

- (i) he is otherwise fit for confirmation, and the
- (ii) period of probation expires on or before the date of publication of this amendment in the Rajasthan Rajpatra.

PART-VII – Pay

@35. Pay during probation.- "A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time."

%Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government service may be allowed emoluments in his/her own pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her

§ Inserted vide Notification No. F. 1(12)Appts. (A-II)-68, Pt.-V Dated 17.10.1970.

@* Substituted for "35. Pay during probation.-The initial pay of a person appointed by direct recruitment to a post in the Service/Cadre shall be the minimum of the scale of pay of the post: vide Notification No. F. 7(2) DOP/A-II/2005, Dated 20.01.2006.

* Substituted for "35. Scale of Pay.- The Scale of monthly pay to a person appointed to a post in the Service shall be such as may be admissible under the Rules referred to in Rule 38 or as may be sanctioned by Government from time to time." vide Notification No.F. 1(15) Appts./A-II/67 Dated 06.02.1969.

% Substituted for "Provided that the pay of a person already serving in connection with the affairs of the State shall be fixed in accordance with the provisions of the Rajasthan Service Rules, 1951." vide Notification No. F. 7(2)DOP/A-II/2005 Dated 13.06.2008 w.e.f. 20.01.2006.

Ψ 36. "Deleted."

37. Criteria for crossing efficiency bar.- No member of the Service shall be allowed to cross the efficiency bar unless in the opinion of Government he has worked satisfactorily and his integrity is unquestionable.

PART VIII Other Provisions

38. Regulation of leave, allowances, pension etc.- Except as provided in these rules the pay, allowances, pensions, leave and other conditions of service of the members of the Service shall be regulated by-

- (1) The Rajasthan Travelling Allowance Rules, 1971.
- (2) The Rajasthan Civil Services (Unification of Pay Scale) Rules, 1950;
- (3) The Rajasthan Civil Services (Rationalisation of Pay Scale) Rules, 1956;
- (4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958;
- (5) The Rajasthan Service Rules, 1951, as amended from time to time.

and any other Rules prescribing general conditions of service made by the appropriate authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

Ψ# Deleted "36. Increment during probation.-A probationer shall draw increment, in the scale of pay admissible to him in accordance with the provisions of the Rajasthan Service Rules, 1951." vide Notification No. F. 7(2)DOP/A-II/2005 Dated 20.01.2006.

Substituted for "36. Increment during probation.- A probationer shall draw increments in the scale of pay admissible to him during the period of probation as they accrue, provided that if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the authority granting the extension direct otherwise." vide Notification No. F. 3(11) Appts./A-II/58, Part-IV Dated 10.10.1973.

@39. Power to relax Rules.- “In exceptional cases where the Administrative Department of the Government is satisfied that operation of the Rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these Rules with respect to age or experience of any persons, it may with the concurrence of the Department of Personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these Rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favourable than the provisions already contained in these Rules. Such cases of relaxation shall be referred to the Rajasthan. Public Service Commission by the *Administrative Department concerned.”

§“Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before holding the meeting of the Departmental Promotion Committee.”

%“Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principle Secretary/Secretary Department of Personnel and Principle Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.”

@ Added vide Notification No. F. 11(2) DOP/A-II/75, dated 27.12.1978

* Substituted for "Department of Personnel and Administrative Reforms (Department of Personnel-A-Group-II)" vide Notification No. F. 11(2) DOP/A-II/75, dated 18.08.1982.

\$ Added vide Notification No. F. 7(3) DOP/A-II/95, dated 18.02.1998.

% Added vide Notification No. F. 7(3)DOP/A-II/95 Pt. Dated 18.07.2017.

@ SCHEDULE

S.No	Name of Post	Method of recruitment	Qualification for direct recruitment	Post from which promotion is to be made	Qualification and experience for promotion
1	2	3	4	5	6
1	Project Officers	100% by promotion	-	Statistical Officers	Should have experience of working as Statistical Officer for a period of five years out of which atleast one year should be as Asstt/Director (Stat.)

@ Added vide Notification No. F. 1(35) Stat./75 dated 08.07.1976

*** Schedule (deleted)**

* Deleted-

“SCHEDULE
(See Rule 9)

Order regarding representation of scheduled Castes and Scheduled tribes in Public Services (vide order No.F. 25(42) G.A. (A) 51, dated 19th September 1951) as amended vide G.A.D. Order No. D. 9692 F. 4(8) G.A./56, dated the 27th July. 1956.

In accordance with the provision of Article 335 of the Constitution of India the Government of Rajasthan have been pleased to direct that-

- (1) there shall general reservation of 12.5% of vacancies for members of the Scheduled Castes and Scheduled Tribes in making appointments to the services and posts which are filled by direct recruitment.
- (2) The same percentage of recruitment may be followed in respect of the members of the Scheduled Castes and Scheduled Tribes till the ultimate percentage of reservation fixed by the Government is reached.
- (3) In the event of non-availability of a sufficient number of candidates amongst Scheduled Castes and Scheduled Tribes in a particular year, vacancies need not be kept reserved and shall be filled in accordance with the normal procedure, but they may be carried forward and filled up in the subsequent year In case the candidates of Scheduled Castes, or Tribes are not available even in the second year, for appointment against the vacancies carried forward from the previous year vacancies will he filled in by other candidate and the deficiency will be made good in the subsequent year. If the candidates are not available in the third year also, vacancies reserved will he filled in by other candidates and the reservation on account of the deficiency shall not be carried Forward for more than two years.
- (4) Minimum qualification prescribed for any post will not be lowered with a view to accommodating any candidate belonging to the Scheduled Castes and scheduled Tribes.
- (5) The maximum age-limit prescribed for direct recruitment in various Services and posts may be extended by five years in the case of the candidates belonging to the Scheduled Castes and Scheduled Tribes.” vide Government Notification No. F. 3(1) A/C/55. dated 31.08.1961.