



राजस्थान अभियंता सेवा तथा सहबद्ध पद (जन स्वास्थ्य शाखा) नियम, 1968

(दिनांक 31.10.2022 तक संशोधित)

राजस्थान सरकार
कार्मिक (क-2) विभाग
(सेवा नियम अद्यतन प्रकोष्ठ)
शासन सचिवालय, जयपुर

[<https://dop.rajasthan.gov.in>]

**GOVERNMENT OF RAJASTHAN
APPOINTMENTS (A-II) DEPARTMENT**

No. F. 1(22)Appts.(A-II) /64

Jaipur, dated 11.07.1968

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules regulating the recruitment to posts in, and the conditions of services of persons appointed to the Rajasthan Service of Engineers (Public Health Branch), namely:-

**THE RAJASTHAN SERVICE OF ENGINEERS ¹“AND ALLIED POSTS”
(PUBLIC HEALTH BRANCH) RULES, 1968**

Part I- General

1. Short title and commencement:- (1) These rules may be called the Rajasthan Service of Engineers ¹“and Allied posts” (Public Health Branch) Rules, 1968.

(2) They shall come into force at once.

2. Definitions:- In these rules unless there is anything repugnant in the subject or context;

²(a) “Appointing Authority” means the Government of Rajasthan and any other Officer to whom powers in this behalf may be delegated by the Government by a special or general order on such conditions as it may deem fit.

(b) “Commission” means Rajasthan Public Service Commission;

(c) “Direct Recruitment” means recruitment made otherwise than by promotion, as prescribed in rule 7;

(d) “Chief Engineer” means the Chief Engineer, Public Health, Rajasthan;

¹ Inserted vide Notification No. F. 7(2) MPH/75 dated 3-09-1976

² Substituted for “(a) “Appointing Authority” means the Govt. of Rajasthan;” vide Notification No. F. 8 (11) MPH/70 dated 16-05-1974

- ³ (e) Deleted.
- ⁴ (f) “Government and State” means respectively, the Government of Rajasthan and the State of Rajasthan.
- * (ff) “Junior Engineer” means Overseer, and such other Technical Personnel whose posts are treated by the State Government as higher or equivalent to that of a Junior Engineer in pay and qualifications who is B.E. (Civil/Mechanical/Electrical) ⁵“Or possess Diploma in Civil/Electrical/Mechanical Engineering of a recognized Institution” or possesses qualifications declared equivalent by the Government appointed in the Public Health Engineering Department.
- [%] (g) “Member of the Service” means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules or the rules or order superseded by these rules;
- (h) “Schedule” means the schedule appended to these rules; and
- (i) “Service” means the Rajasthan Service of Engineers and Allied posts (Public Health Branch);
- ⁶ (j) “Substantive Appointment” means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on a probation or as a probationer followed by confirmation on the completion of the probationary period.

Note:- Due selection by any methods of recruitment prescribed under these Rules will include recruitment either on initial constitution of Service or in accordance with the provision of any Rules promulgated under proviso to Article 309 of the Constitution of India, except an urgent temporary appointment.

³ Deleted “(e) “Engineering subordinate” means an Overseer and includes a Junior Engineer appointed as such by the Government in Health Department or a member of Rajasthan Subordinate Engineering Service as and when constituted by the Government;” vide Notification No. F. 8(11) MPH/76 dated 22-6-1976 came into force from 1.4.1975 vide Notification No. F. 8(1) MPH/70/Gr-III dated 18-6-1977.

⁴ Substituted for “(f) “Government” and “State” mean, respectively, the Government and the State of Rajasthan;” vide Notification No. F. 7(10 DOP (A-II)/74 dated 10-02-1975.

* Inserted vide Notification No. F. 8(11)MPH/70 dated 22-06-1976 came into force from 1-04-1975 vide Notification No. F. 8(11)MPH/76/Gr-III dated 18-6-1977.

⁵ Inserted vide Notification No. F. 7(1)DOP/A-II/85 dated 07-12-1985

[%] Substituted for “Member of the Service” means a person appointed in a substantive capacity to a post in the service under the provisions of these rules, or the rules or orders superseded by these rules, and includes a person placed on probation” vide Notification No. F. 7(1)DOP/A-II/96 dated 10-10-2002

⁶ Inserted vide Notification No. F. 7(3)DOP(A-II)/73 dated 5-07-1974.

⁷(k) “Service” or “Experience” wherever prescribed in these rules as a condition for promotion from one service to another or within the service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India.

Note:- Absence during service e.g. training, leave and deputation etc., which are treated as “duty” under Rajasthan Service Rules,1951 shall also be counted as service for computing experience or service required for promotion”.

⁸(l) Deleted.

⁹(m) “Year” means financial year,

3. Interpretation:- Unless the context otherwise requires, the Rajasthan General Clauses Act,1955 (Rajasthan Act No. 8 of 1955) shall apply for the interpretation of these rules as it applies for the interpretation of a Rajasthan Act.

Part II-Cadre

4. Composition and Strength of the Service:- (1) The Service shall consist of the following three section:-

- (i) Civil Engineering; and
- (ii) Mechanical & Electrical Engineering.
- ¹⁰(iii) Public Health Engineering Laboratories.

⁷ X
Substituted for “(k) ‘Service’ or ‘Experience’ wherever prescribed in these rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior posts in the case of person holding such posts in substantive capacity shall include the period for which the person has continuously worked on such post after regular recruitment in accordance with the rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating, temporary or ad-hoc appointment, if such appointment is in the regular line of promotion and was not of stop-gap or fortuitous nature or invalid under any law and does not involve supersession of any senior official, except when such supersession was either due to want of prescribed academic and other qualifications, unfitness or non selection by merit or the default of the senior official concerned, \$“or when such ad-hoc or urgent temporary appointment was in accordance with seniority–cum-merit.”

Note:- Absences during service e.g. training and deputation which are treated as “duty” under the R.S.R, shall also be counted as service for computing minimum experience of service required for promotion.” vide Notification No. F. 6(2)DOP/A-II/ 71 dated 29-08-1982.

^x Inserted vide Notification No. F. 6(2)Appts A-II/73 dated 9-10-1975 (effective from the date of 27-03-1973)

^{\$} Inserted vide Notification No. F. 6(2)Appts/A-II/71 dated 13-7-1976 (effective from 1st day of October, 1975).

⁸ £
Deleted (1) “Sub-Engineer” means Overseer, and such other Technical Personnel whose posts are treated by the State government as higher or equivalent to that of Sub-Engineer in pay and qualification.” vide Notification No. F. 7 (1) DOP/A-II/85 dated 7.12.1985.

[£] Inserted vide Notification No. F. 8 (11) MPH/70 dated 22-6-1976 came into force on and from 1-4-1975 vide Notification No. F. 8(1) MPH /76//Gr-III dated 18-06-1977.

⁹ Added vide Notification No. F. 7 (2)DOP/A-II/81 dated 21-12-1981(w.e.f.1-04-1981).

¹⁰ Inserted vide Notification No. F. 7 (2) MPH/75 dated 3-09-1976.

(2) The nature of posts included in each section of the service shall be as specified in the Schedule.

(3) The strength of posts in each section shall be such as may be determined by Government, from time to time, provided that Government may-

- (a) create any post, permanent or temporary, from time to time, as may be found necessary; and
- (b) leave unfilled or hold in abeyance or abolish or allowed to lapse any post, permanent or temporary from time to time, without thereby entitling any person to any compensation.

5. Initial Constitution of the Service:- The service shall be constituted initially as follows:-

- (a) All persons holding substantively the posts specified in the Schedule who have opted for the service in accordance with Government Order No. F. 17(439)(MPH)/65/6011, dated 30-8-1965 shall be deemed to have been substantively appointed in the service.
- (b) All persons appointed temporarily to the posts specified in the Schedule who have opted for this service in accordance with Government Order No. F.17 (439)MPH/65/6-11, dated 30-8-1965 shall be deemed to have been appointed temporarily to the Service.

Part III-Recruitment

6. Methods of Recruitment:- [@]“(1)” Recruitment to the Service after the commencement of these rules shall be by the following methods:-

1. Direct recruitment in accordance with Part IV of these rules; and
2. Promotion from substantive ¹¹[Deleted], Junior Engineer and Foreman I ¹²“or Junior Chemists as the case may be” in accordance with Part V of these rules, in the proportion indicated in Col. 3 of the Schedule provided:
 - (a) that if Government is satisfied, in consultation with the Commission, that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by the other method in relaxation of the prescribed proportion, maybe made in the same manner as specified in these rules;

[@] Existing provision numbered as sub rule (1) vide Notification No. F. 7(2)DOP/A-II/81 dated 13-11-1996

¹¹ Deleted “Sub Engineer” vide Notification No. F. 7 (1)DOP/A-II/85 dated 7-12-1985.

⁰ Substituted for “Engineering subordinates” vide Notification No. F. 8(11)MPH/70 dated 22-6-1976 came into force on and from 1-11-1975 vide Notification No. F. 8(11) MPH/70 Gr-III dated 18-06-1977.

¹² Added vide Notification No. F. 7 (2) MPH/75 dated 3-09-1976.

- (b) that nothing in these rules shall preclude Government from appointing officers previously in the employment of pre-reorganization States of Ajmer, Bombay and Madhya Bharat to suitable posts in the Schedule in accordance with the ¹³"directions" governing the integration of their service;
- (c) that if government is satisfied in consultation with Commission, that suitable persons are not available for appointment on any of the posts by either method of recruitment in a particular year, the posts may be filled by deputation from amongst the members of the Rajasthan Service of Engineers (B&R) for such period till suitable persons are available for appointment by either method of recruitment.

* (2) Recruitment to the service by the aforesaid methods shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the Rules/Schedule of the total cadre strength as sanctioned for each category from time to time.

¹⁴"(3)(a) The Assistant Engineer (Drilling) of the Rajasthan Ground Water Department so transferred to Public Health Engineering Department shall be treated as appointed on the post of Assistant Engineer (Mechanical or Electrical) as mentioned at SL No. 1 of Section Mechanical and Electrical Engineering of the Schedule on Substantive/regular/temporary or officiating or ad-hoc basis, as the case may be, from the date they joined in Public Health Engineering Department.

- (b) The Committee referred to in Rule-24, shall adjudge the suitability of persons so transferred on ad-hoc/officiating/urgent temporary basis on the equated post of Assistant Engineer (Mechanical), provided that they possessed the qualification prescribed for the post of Assistant Engineer (Mechanical) in the Rajasthan Service of Engineers (Public Health Branch) Rules, 1968 for direct recruitment.

Provided that the persons so screened under sub-rule 3(b) for the post of Assistant Engineer (Mechanical) included, in section Mechanical and Electrical Engineering of the Schedule appended to the said rules shall be appointed to the Service.

- (c) Once a person is appointed to the Service under sub rule (3) of rule 6, his seniority shall be determined under rule 29 of the said rules. However, the inter-se-seniority of such persons among themselves shall be the same as in the parent department."

¹³ Substituted for "rules" vide Notification No. F. 7 (4) DOP/A-II/75 dated 27-05-1975.

* Added vide Notification No. F. 7(2)DOP/A-II/81 dated 13-11-1996

¹⁴ Added vide Notification No. F. (19) DOP/A-II/84 dated 25-05-1992.

¹⁵ **(6-A).** Notwithstanding anything contained in the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

¹⁶ **(6-B).** Notwithstanding anything contained in any rule governing direct recruitment through the agency of the Commission to the post of Assistant Engineer (Civil/Mechanical/Electrical), direct recruitment to these posts shall be made by a Combined Competitive Examination to be conducted by the Commission in accordance with the Rajasthan State Engineering Services (Direct Recruitment by Combined Competitive Examinations) Rules, 1991.

¹⁷ **(6-C).** Deleted.

⁺ **(6-D). One time promotion to the upgraded post of Assistant Engineer (Civil/ Mechanical/ Electrical):**– Notwithstanding anything to the contrary contained in these rules or the Schedule, upon the up gradation of the existing posts of Junior Engineer (Civil/ Mechanical/ Electrical) to the posts of Assistant Engineer (Civil/ Mechanical/ Electrical), the posts of Assistant Engineers so upgraded shall be filled 100% by promotion in accordance with the procedure and quota laid down in these rules.

¹⁸ **(7) “Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes :-** (1) Reservation of vacancies for the Scheduled Casts and Scheduled Tribes

¹⁵ Added vide Notification No. F. 21 (12) Appts/C/55 pt-II dated 29-8-1973, w.e.f. 29-10-1963.

¹⁶ Added vide Notification No. F. 1(4) DOP/A-II/81 dated 9-10-1991.

¹⁷ Deleted *“(6-C) Limited direct recruitment to the posts of Assistant Engineer:- Notwithstanding anything contained in these rules or the Rajasthan State Engineering Services (Direct Recruitment by Combined Competitive Examination) Rules, 1991, the posts of Assistant Engineer in direct recruitment quota lying vacant on 31.3.91 and continuously so lying vacant till the date of this amendment, shall be filled in from amongst the persons who were possessing the qualifications for direct recruitment to the posts of Assistant Engineer and holding the posts of Junior Engineers in the department on 31.3.91 through a one-time selection to be made by the Commission in accordance with the procedure prescribed in Part-IV of these Rules limited for such persons if they were otherwise eligible for direct recruitment to the posts of Assistant Engineer on that date without any age limit.” vide Notification No. F. 1(1)DOP/A-II/92 dated 09-12-1996 w.e.f. 04-09-1993

* Added vide Notification No. F. 1(1)DOP/A-II/92 dated 28-08-1993.

⁺ Added vide Notification No. F. 1(1) DOP/A-II/92 dated 9-12-1996.

¹⁸ Substituted for “Reservation of vacancies for the Schedule castes and the Scheduled tribes:- (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the order of Government for such reservation in force at the time of recruitment.

(2) In filling the vacancies so reserved the candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list irrespective of their relative ranks compared with other candidates.

(3) In the event of non-availability of sufficient number of candidates amongst the Scheduled Castes and the Scheduled Tribes in a particular year, vacancies may not be kept reserved and shall be filled in accordance with the normal procedure.

Note:- The reservation shall be calculated on the basis of total vacancies. Promotions shall be made irrespective of consideration of caste or tribe.” vide Notification No. F. 7(4) DOP/A-II/73 dated 3-10-1973.

shall be in accordance with ⁰“the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act,2008” at the time of recruitment i.e. by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by ¹⁹“seniority-cum-merit and merit”.

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the commission for posts falling in its purview, and by the Appointing Authority, in other cases, and the Departmental Promotion Committee or Appointing Authority, as the case may be, in the case of promotees, irrespective of their relative rank as compared with other candidates.

[£]“(4) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule:

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

⁰ Substituted for “orders of Government for such reservation in force” vide Notification No. F 7(8) DOP/A-II/2008 dated 28.8.2009.

¹⁹ Substituted for ^δ“merit alone” vide Notification no. F 7(4) DOP/A-II/73 dated 29-01-1981.

^δ Substituted for “merit-cum-seniority” vide Notification No. F. 7(6) Karmik/Ka-II/75III dated 31-10-1975.

[£] Substituted for “(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, In a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion as well as by direct recruitment from General category candidates. However, In exceptional cases where in the public Interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes Candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available.” vide Notification No. F. 7(1)DOP/A-II/2008 dated 17-01-2013

(4B) In the event of non-availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from General category candidates. In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available:

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these Rules.”

²⁰7a. Deputation in emergency:- Any person appointed to the Rajasthan Service of Engineers (Public Health Branch) on or after 26-10-1962 shall, if so required, be liable to serve in any Defense Service or post connected with the Defense of India, on deputation to any part of India in connection with any emergency for a period of not less than four years including the period spent on training if any.

Provided that such person-

- (a) shall not be required to serve as aforesaid after the expiry of ten years from the date of appointment;
- (b) shall not ordinarily be required to serve as aforesaid after attaining the age of forty years.

* §
Substituted for "(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and thereafter such reservation would lapse.

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of the posts in any cadre of Service to which promotions are made on the basis of a ⁰“merit alone”, under these Rules." vide Notification No. F. 7(4)DOP/A-II/2002 Dated 10.10.2002.

§ Substituted for "(4) In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Schedule Casts and the Schedule Tribes in a particular year, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure." vide Notification No. F. 7(4) DOP/A-II/73 dated 10.02.1975

⁰ Deleted both "Merit and Seniority cum merit and not by seniority cum" vide Notification No. F. 7(6)DOP/A-II/75-III dated 31-10-75.

²⁰ Added vide Notification No. F. 1 (12) Apptts. (A-II)/55pt. II dated 7-05-1965.

& 7-A. Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes:- Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008 at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserve for them shall be filled in accordance with the normal procedure.

\$ 7B. Reservation of vacancies for woman:- Reservation of vacancies for women candidates shall be 30% category wise in the direct recruitment out of which one third shall be for widow and divorced women candidates in the ratio of 80:20. In the event of non-availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widow to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

& Substituted for [%] 7-a. Reservation of vacancies for Other Backward Classes:- Reservation of vacancies for Other Backward Classes shall be in accordance with the orders of the govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancies so reserve for them shall be filled in accordance with the normal procedure. vide Notification no. F.7(8)DOP/A-II/2008 dated 28-08-2009

% Added vide Notification No. F. 7(2)DOP/A-II/93 Dated 24.05.1994 effect from 28.09.1993

\$ Substituted for [@] 7B.Reservation of vacancies for women:- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.

Explanation:- In the case of widow, she will have to furnish a certificate of death of her husband from the competent Authority and in case of divorcee she will have to furnish the proof of divorce.” vide Notification No. F. 7(2) DOP /AII/88 pt-I, dated 22-12-2015.

[£]**7C. Reservation of vacancies for Economically Weaker Sections:-** Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economical Weaker Section in a particular year, the vacancy so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

²⁰**8. Nationality:-** A candidate for appointment to the service must be:-

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or

£ Substituted for ^π 7C. Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economical Weaker Section in a particular year, the vacancy so reserved for them shall be filled in accordance with the normal procedure

Explanation: For the purpose of this rule 'Economical Weaker Sections' shall be the person who are bonafide resident of Rajasthan and not covered under existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seek benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include from the all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also person whose family owns or possesses any of the following assets shall be excluded from being identified as "Economical Weaker Sections", irrespective of the family income:-

- (i) 5 Acres of Agriculture Land and above;
 - (ii) Residential flat of 1000 sq. ft. and above;
 - (iii) Residential plot of 100 sq. yards and above in notified municipalities; or
 - (iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities."
- vide Notification no. F.7(1)DOP/A-II/2019 dated 20-10-2019.

π Added vide Notification No. F.7(1)DOP/A-II/2019 dated 19-2-2019

²⁰ Substituted for ^{*} 8. Nationality:- A candidate for appointment to the service must be:-

- (a) A citizen of India, or
- (b) A subject of Sikkim, or
- (c) A subject of Nepal, or
- (d) A subject of Bhutan, or
- (e) A Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (f) A person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India;

Provided that a candidate belonging to categories (c),(d),(e) and (f) shall be a person in whose favour a certificate of eligibility been given by the Government of India and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which such a candidate retained in service subject to his having acquired Indian citizenship.

A candidate In whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority as the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government." vide Notification No. F. 7(4) DOP/A-II/76, dated 7-09-1976.

* Inserted vide Notification No. F. 1(20)Appts./.(A-II)/67 dated 13-12-1974.

- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar), ²¹"Zambia, Malawi, Zaire and Ethiopia" with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the ^Σ“Government in the Department of Home Affairs and Justice after proper verification.”

£ Deleted

²²**8-A.** ²³“**Conditions of eligibility of persons migrated from other countries to India**”:- Notwithstanding anything contained in these rules provisions regarding eligibility for recruitment to the Service with regard to nationality, age-limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State government from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

²⁴**9. Determination of vacancies:-** (1) (a) subject to the provisions of these rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

²¹ Inserted vide Notification No. F. 7(4) DOP/A-II/76 dated 4-06-1977.

^Σ Substituted for “Government of India” vide Notification No. F. 7(2)DOP/A-II/2002 dated 17.2.2003

£ Deleted "A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the government." vide Notification No. F. 7(2)DOP/A-II/2002 dated 17.2.2003

²² Added vide Notification No. F. 2(4) DOP/A-II/79 dated 22-11-1984.

²³ Added heading vide Notification No. F. 7(5) DOP/A-II/76 dated 20-06-1977.

²⁴ Substituted for [⊙]9. Determination of vacancies:- (1) (a) Subject to the provisions of these rules, the Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the Service by each method. The next determination of vacancies shall be done just before the expiry of twelve months of last determination of vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage prescribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the Schedule by giving precedence to promotion quota.

(2) The appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the service.

(3) The Appointing Authority shall also determine the corresponding vacancies earlier years, if any, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2)” vide Notification No. F. 7(2) DOP/A-II/81 dated 21-12-1981 w.e.f. 1-04-1981.

[⊙] Substituted for ^Σ“Determination of vacancies:- (1) Subject to the provisions of these rules, the Appointing Authority shall determine each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each method. Such vacancies shall be determined again before the expiry to twelve months of the last determination of such vacancies.

(2) In calculating the actual number to be filled by each method on the basis of the percentage prescribed in Column 3 of the Schedule, appended with relevant Service Rules, each Appointing Authority shall adopt an appropriate cyclic order to correspond with the promotion laid down in each of the Service Rules and by giving precedence to promotion quota over direct recruitment quota e.g. where the appointment by direct recruitment and promotion is in the percentage of 75 and 25, respectively, the cycle shall run as follows:-

- (c) 10 years in the case of woman candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward classes, More Backward Classes and Economically Weaker Sections.”
- (2) that the upper age limit mentioned above, shall not apply in the case of ex-prisoner who had served under Government on a substantive basis on any post before his conviction & was eligible for appointment under the rules;
 - (3) that the upper age limit mentioned above, shall be relaxed by a period equal to the term of imprisonment served in the case of ex-prisoner who was not overage before his conviction and was eligible for appointment under the Rules;
 - (4) that the government may, if it is satisfied that there is a paucity of suitable candidates for recruitment to the posts of Assistant Engineer, Mechanical & Electrical, relax the upper age limit in their cases upto 45 years;
 - (5) that the Cadet Instructors shall be allowed to deduct from their actual age the period of service rendered by them in the N.C.C. and if the resultant age does not exceed the maximum age limit prescribed above by more than three years, they shall be deemed to be within the prescribed age limit;
 - (6) that the persons appointed temporarily to a post [£]"in the service" shall be deemed to be within the age limit, had they been within the age limit when they were initially appointed even though they have crossed the age limit, when they appear finally before the Commission and shall be allowed upto two chances had they been eligible as such at the time of their initial appointment.
 - ²⁵(7) Notwithstanding anything contained contrary in these rules in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age limit shall be 40 years for direct recruitment to posts filled in by competitive examinations or in case of posts filled in through the Commission by interview. ^x(Deleted)
 - ²⁶(8) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after released from the Army shall be deemed to be within the age-limit even though they have crossed the age-limit when they appear before the commission had they been eligible as such at the time of joining the Commission in the Army.

[£] Inserted vide Notification No. F. 1(39)DOP(A-II/73) dated 25-12-1974

²⁵ Inserted vide Notification No. F. 7(8) DOP/A-II/74, dated 31-12-1974, and Corrigendum of even number dated 25.07.1975.

^x Deleted “This relaxation shall not apply to urgent temporary appointment.” vide Notification No. F. 7(8)DOP/A-II/74 dated 26-6-97

²⁶ Inserted vide Notification No. F. 7 (2) DOP/A-II/75, dated 20-9-1975.

²⁷(9) that there shall be no age limit in the case of widows and divorced women.

Explanation:- That in the case of widow, she will have to furnish a certificate of death of her husband from the competent authority and in case of divorcee, she will have to furnish the proof of divorcee.

* (10) that the upper age limit of the persons serving in connection with the affairs of the Panchayat Samitis and Zila Parishads and in the State Public Sector Undertakings/ Corporation in substantive capacity shall be 40 years.

^β(11) the upper age limit mentioned above shall be relaxed by 5 years in the case of candidates belonging to the Other Backward Classes.

<(12) the person who was within the age limit on 31.12.2020 shall be deemed to be within the age limit up to 31.12.2024.

11. Academic qualifications and experience:- A candidate for direct recruitment to the posts specified in the Schedule shall in addition to such experience as is required, possess

(1) the qualifications given in column 4, of the schedule II, and

²⁸(2) Working Knowledge of Hindi written in Devnagari Script and knowledge of Rajasthan culture.

Provided that the government may in consultation with the Commission lay down such additional qualification, as may be deemed necessary for recruitment to certain posts in the Service.

[§] Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules or schedule for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:-

- (i) Before appearing in the main examination, where selection is made through two stages of written examination and interview ;
- (ii) Before appearing in interview where selection is made through written examination and interview ;
- (iii) Before appearing in the written examination or interview where selection is made through only written examination or only interview, as the case may be.

²⁷ Added vide Notification No. F. 7 (2) DOP/A-II/84 dated 18-12-1987.

* Added vide Notification No. F. 7(1)DOP/A-II/78 Dated 30.11.1998

^β Added vide Notification No. F. 7(2)DOP/A-II/93 Pt. dated 25-5-2000.

< Added vide Notification No. F. 7(2)DOP/A-II/84 pt., dated 23-09-2022.

²⁸ Substituted for “(2) Working knowledge of Hindi written in Devnagari Script and one of the Rajasthani dialects:” vide Notification No. F. 5 (1) DOP/A-II/77 Pt.-I dated 30-01-1984.

[§] Added vide Notification No. F.8(7)DOP/A-II/97 dated 17-9-1999.

12. Character:- The character of a candidate for direct recruitment to the Service, must be such as will qualify him for employment in the Service. He must produce a certificate of good character from the Principal/Academic Officer of the University or College in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his College or University and not related to him.

Note:- (1) A conviction by a court of Law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if, they involve no moral turpitude or association with crimes of violence or with a movement which has as its object the overthrow by violent means of Government as by Law established, the mere conviction need not be regarded as a disqualification.

(2) Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct, have proved to be completely reformed should not be discriminated against on grounds of their previous conviction for purpose of employment in the Service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After-Care-Home or if there are no such Homes in a particular district, from the Superintendent of Police of that district.

(3) Those Convicted of offences involving moral turpitude shall be required to produce a certificate from the Superintendent, After-Care-Home endorsed by the Inspector General of Prisons, to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an After-Care-Home.

²⁹**13. Physical Fitness:-** A candidate for direct recruitment to the Service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of Service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion, or who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

²⁹ Substituted for "13. Physical Fitness:- A candidate for direct recruitment to the Service, must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of the Service and if selected, must produce a certificate to that effect from a Medical Authority notified by Government for the Purpose." vide Notification No. F. 7(2) DOP/A-II/74 dated 5-07-1974.

14. Employment of irregular or improper means:- A candidate who is or has been declared by the Commission guilty of impersonation or of submitting fabricated documents or documents which have been tampered with or of making statements which are incorrect or false or suppressing material information or of using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or interview, may in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period:-

- (a) by the Commission from admission to any examination or appearance at any interview held by the Commission for selection of candidates, and
- (b) by Government from employment under Government.

15. Canvassing:- No recommendation for recruitment either written or oral other than that required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means may disqualify him for recruitment.

Part - IV- Procedure for Direct Recruitment

16. Inviting of Applications:- Applications for direct recruitment to posts in the Service, shall be invited by the Commission by advertising the vacancies to be filled, in the Official Gazette³⁰ or in such other manner as may be deemed^{*} “fit.”⁺ “The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown elsewhere in the Advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective Recruitment Rules:”

Provided that while selecting candidates for the vacancies so advertised the Commission may, if intimation of additional requirement not exceeding 50% of the advertised vacancies is received by them before selection, also select suitable persons to meet such additional requirement.

³¹**17. Form of Application:-** The application shall be made in the form prescribed by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may from time to time, prescribe.

³⁰ Substituted for “and” vide Notification No. F. 9(24) DOP/A-II/72 dated 4-06-1973.

^{*} Substituted for “fit:” vide Notification No. F. 7(2) DOP/A-II/2005 dated 20-01-2006.

⁺ Added vide Notification No. F. 7(2)DOP/A-II/2005 dated: 20-01-2006

³¹ Substituted for "17. Form of Application:- The application shall be made in the form approved by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may, from time to time, fix" vide Notification No. F. 7(2) DOP/A-II/73 dated 5-11-1973.

18. Application Fee:- A candidate for direct recruitment to a post in the service must pay the fee fixed by the Commission in such manner as may be indicated by them.

19. Scrutiny of Applications:- The Commission shall scrutinize the applications received by them and require as many candidates qualified for appointment under these rules as seem to them desirable to appear before them for interview:

Provided that the decision of the Commission as to the eligibility or otherwise of a candidate shall be final.

20. Recommendations of the Commission:- The Commission shall prepare a list of the candidates whom they consider suitable for appointment to the posts concerned, arrange their names in the order of merit and forward the same to Government:

Provided that the Commission may, to the extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve list. The names of such candidates may on requisition, be recommended in the order of merit to Government within 6 months from the date on which the original list is forwarded by the Commission to Government.

21. Disqualification for Appointment:- (1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless the Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

³²(3) Deleted

³² Deleted "(3) No candidate male or female who has more than three children shall be eligible for appointment to the Service unless one of the spouses has undergone sterilization or in the case of female candidate, she is above 45 years of age.

Provided that any married candidate, male or female who had no child for the last 10 years shall be exempted from the operation of this Sub-rule.

Explanation:- (i) For the purpose of this sub-rule, a child shall include an adopted child or a step-child; and
(ii) For claiming exemption under the proviso to this sub rule the candidate shall have to produce a certificate either from a Registered Medical Practitioner or swear an affidavit to the effect that the age of his or her youngest child is not less than 10 years." vide Notification No. F. 7(8) DOP/A-II/76 dated 15-02-1977.

³³ (4) No married candidate shall be eligible for appointment to the Service if he/she had at the time of his/her marriage accepted any dowry;

Explanation:- For the purpose of this rule, 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act, 28 of 1961)

[@]“(5) No candidate shall be eligible for appointment to the service who has more than two children on or after 1-6-2002.

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.”

^{*} Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

⁰ Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.

22. Selection by Government:- Subject to the provisions of rule [%]“7, 7A & 7B” Government shall select candidates who stand highest in the order of merit in the list prepared by the Commission under rule 20;

Provided that the inclusion of a candidate's name in the list confers no right to appointment unless Government is satisfied after such enquiry as may be considered necessary that such candidates are suitable in all other respects for appointment to posts concerned.

³³ Inserted vide Notification No. F. 15 (9) DOP/A-II/74 dated 5-01-1977.

[@] Substituted for ⁺“(5) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.” vide Notification No. F. 7(1)DOP/A-II/95 dated 08-4-2003.(w.e.f. 20-6-2001)

⁺ Added vide Notification No. F.7(1)DOP/A-II/95 dated 20-06-2001

^{*} Added vide Notification No. F. 7 (1) DOP/A-II/95/Pt.-II dated 24-02-2011.

⁰ Added vide Notification No. F.7(1)DOP/A-II/95 dated 20-11-2015. (w.e.f. 01-04-2015)

[%] Substituted for [#]“7 & 7A” vide Notification No. F.7(2)DOP/A-II/88 dated 22-01-1997

[#] Inserted vide Notification No. F. 7(2) DOP/A-II/93 dated 24-05-1994 (w.e.f. 28-9-93)

Part V- Procedure for Recruitment by Promotion

23. Eligibility and criteria for selection:- The persons enumerated in Column 5 of the Schedule, shall be eligible, on the basis of merit and seniority-cum-merit, for promotion to posts specified in column 2 subject to their possessing minimum qualifications, and experience ³⁴“on the first day of the month of April of the year of selection specified in column 6.”

³⁵Explanation- In case direct recruitment to a post has been made earlier than regular selection for promotion in particular year such of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

³⁶**23-A.** No officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no officer substantive in next lower post is eligible for promotion, officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on the said lower post.

24. Procedure for Selection:- (1) As soon as it is decided that a certain number of posts shall be filled by promotion, the Chief Engineer shall prepare a correct and complete list containing names not exceeding five times the number of vacancies out of the senior most substantive ⁺“Drilling Supervisor” ³⁷ (Deleted) ³⁸ Junior Engineer and Foreman –I ³⁹“or Junior chemists as the case may be” who are qualified under the rules for promotion to the class of posts concerned. He shall forward this list along with their confidential rolls and personal files to the Secretary to Government in the Public Health Department.

³⁴ Inserted vide Notification No. F. 1 (4) DOP/A-II/73 dated 13-6-1974.

³⁵ Added vide Notification No. F. 7 (1) DOP/A-II/75 20-9-1975.

³⁶ Inserted vide Notification No. F. 7(1) DOP/A-II/74, dated 5-07-1974.

⁺ Inserted vide Notification No. F. 1(19)DOP/A-II/84 dated 16-03-2010

³⁷ Deleted the expression “sub-Engineer” vide Notification No. F. 7 (1) DOP/A-II/85 dated 7-12-1985.

³⁸ Substituted for “Engineering Subordinate” vide Notification No. F. 8(11) MPH/70 dated 22-6-1976 come into force from 1-4-1975 vide Notification No. F. 8(11) MPH/70 Gr. III Dated 18-6-1977.

³⁹ Added vide Notification No. F. 7(2)MPH/75 Dated 3-09-1976.

(2)(a) A committee consisting of the Chairman of the Commission or when the Chairman is unable to attend, any other member thereof nominated by him, the Secretary to the Government in the Public Health Department ⁴⁰“or the Special Secretary concerned nominated by him”, the [§]“Secretary/”Special Secretary to the Government in the Department of Personnel” or his representative not below the rank of Deputy Secretary, the Chief Engineer as member and the Deputy Secretary to Government in the Public Health Department as non- member Secretary shall consider the cases of all persons included in the list interviewing such of them as they may deem necessary and shall prepare a list containing names of suitable candidates twice the number of such posts as are indicated in sub-rule (1);

⁴¹Provided that in the case of promotion to the post of Chief Engineer, the Chief Engineer shall not be a member of the Committee.

(b) The Chairman or the Member of the Commission shall preside at all meetings of the Committee at which he is present.

⁴²Provided that in case any Member or Member Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member Secretary, as the case may be, of the Committee.

(3) The Committee shall also prepare a separate list containing names of persons who may be selected to fill officiating vacancies already existing or are likely to occur till the next meeting of the Committee:-

- (a) the list so prepared shall be reviewed and revised every year;
- (b) the list shall ordinarily be in force until it is reviewed and revised in accordance with clause (a) of sub rule (3)

(4) The committee may co-opt a suitable expert from outside to assist the committee for selection of candidates for such posts as are to be filled by promotion.

(5) The names of the candidates selected as suitable, shall be arranged in the order of seniority.

(6) The lists prepared by the Committee shall be sent to Government together with the confidential rolls and personal files of the candidates included in them as also of those superseded, if any.

⁴⁰ Inserted vide Notification No. F. 7 (9) DOP/A-II/74, dated 15-10-1974.

[§] Substituted for “Special Secretary to the Government in the *(Department of Personnel)” vide Notification No. F.7(1)DOP/A-II/94 dated 24-07-1995 (w.e.f. 12-05-1992)

^{*} Substituted for “Appointment Department” vide Notification No. F.1 (13) DOP/A-II/72-I Dated 3-01-1973 w.e.f. 17-07-1972.

⁴¹ Added vide Notification No. F. 7(2) MPH/75 dated 3-09-1976.

⁴² Added vide Notification No. F. 7(5) DOP/A-II/78 dated 21-12-1978 w.e.f. 7-03-1978.

(7) Where consultation with the Commission is necessary the lists prepared in accordance with sub-rules (2) and (3) shall be forwarded to the Commission by Government along with:-

- (a) confidential rolls and personal files of officers whose names are included in the lists.
- (b) confidential rolls and personal files of all officers who are proposed to be superseded by the recommendations made by the Committee.

(8) The Commission shall consider the lists prepared by the Committee along with the other documents received from Government, and unless they consider any changes necessary shall approve the lists and if the Commission consider necessary to make any changes in the lists received from Government, the Commission shall inform Government of the changes proposed and after taking into account the comments, if any, Government may approve the lists finally with such modification, as may in their opinion, be just and proper.

⁴⁵**25. Criteria, Eligibility and Procedure for Promotion:-** (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions of sub-rule (6), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit to the class of posts concerned.

⁴⁵ Substituted for ^x "25. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service:- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to provisions of sub-rule(9), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit to the class of posts concerned.

£ (1A) No person shall be considered for promotion for 5 recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.
Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002, does not increase.
Provided further that where a Government Servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

£ Added vide Notification F.7(1)DOP/A-II/95 dated 20-06-2001
(2) The persons enumerated in Column 5 or the relevant column regarding "post from which promotion is to be made", as the case may be, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in Column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6 or in the relevant Column regarding "minimum qualification and experience for promotion", as the case may be.

^a "Provided that for first promotion in the service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these Rules, shall also be eligible if they fulfill other conditions of eligibility."

^a Added vide Notification No.F.7(8)DOP/A-II/78 dated 13-05-1980

^b (3) No person shall be considered for first promotion in the Service unless he is substantively appointed and confirmed on the lowest post in the Service. After first promotion in the Service, for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India."

Explanation:- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

^b Substituted for "(3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post." vide Notification No. F. 7(8)DOP/A-II/78 dated 20.07.1979

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50:

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(5) Subject to the provisions of sub rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Services and in the Ministerial Services shall be made strictly on the basis of Seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made;

* Deleted Proviso

Deleted " Provided that in the event of non-availability of the persons with the requisite period of service of five years, the committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications and other conditions for promotion prescribed elsewhere in these rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit." vide Notification No. F. 7(3)/DOP/A-II/95 dated 18-02-1998.

(6) Selection for promotion to all other higher posts or higher categories of posts in the State Service shall be made on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50:

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

"Explanation :- If in a service, in any category of post, number of posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50, the following cyclic order shall be followed :

- The first vacancy by seniority-cum-merit;
- The subsequent vacancy by merit;
- The cycle to be repeated."

c Added vide Notification No.F.7(10)DOP/A-II/77 dated 17-08-1978(effective from 12-05-1978)

d "(7) Selection for promotion to the highest post/ posts in the State Service shall always be made on the basis of merit alone: Provided that:-

(a) in a Service or Groups or Sections thereunder, where there are only two scales e.g. junior scale or senior scale and there is only one promotion then promotion shall be made on the basis of seniority-cum-merit alone;

(b) in a Service or Groups or Sections thereunder, where there are three scales e.g. junior scale, senior scale and selection scale and there are two promotions then promotion shall be as under:-

- (i) first promotion on the basis of seniority-cum-merit;
- (ii) second promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50;

(c) in Services or Groups or Sections thereunder, where there are more than two promotions then first promotion shall be made on the basis of seniority-cum-merit alone and promotions to subsequent higher posts shall be made on the basis of seniority-cum-

merit and merit in the proportion of 50:50 except to the highest post." "Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to highest post/posts strictly on the basis of merit in a particular year, selection by promotion to highest post/posts on the basis of seniority-cum-merit may be made in the same manner as specified in these rules."

d Substituted for "(7) Selection for promotion to the highest post or highest categories of post in the State Service shall always be made on the basis of merit alone" vide Notification No. F. 7(10)DOP/A-II/77 dated 12-05-1978

e Added vide Notification No. F. 7(10)DOP/A-II/77 dated 31-03-1980

f (8) Deleted

Explanation:- If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

f Deleted "(8) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection, at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that the condition of five years' service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone." vide Notification No. F. 7(6)DOP/A-II/75 dated 15-07-1992.

(3) No person shall be considered for first promotion in the service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

Explanation: In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

- ^g (9) "The zone of consideration of persons eligible for promotion shall be as under:-
- | | |
|--------------------------------|---------------------------------------------|
| (i) Number of Vacancies | Number of eligible persons to be considered |
| (a) for one vacancy | five eligible persons |
| (b) for two vacancies | Eight eligible persons. |
| (c) for three vacancies | Ten eligible persons. |
| (d) for four of more vacancies | Three times the number of vacancies |
- (ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.
- (iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to ^y "seven" times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.
- (iv) For the highest post in a State Service:-
- if promotion is from one category of post, eligible persons upto five in number shall be considered for promotion;
 - if promotion is from different categories of the posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;
 - if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all."

^g Substituted for "(9) [@] (i) "The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit or by both, as the case may be."

- (ii) For the highest post in a [†] "State" Service:-
- if promotion is from one category of post eligible persons upto five in number shall be considered for promotion;
 - if promotion is from different categories of posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;
 - if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable persons is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all." vide Notification No.F.7(1)DOP/A-II/81 dated 06-07-1983 and effect from 01-04-1984 vide even Notification dated 10.05.1984.

[@] Clause (i) of sub-rule (9) substituted for "The zone of consideration of persons eligible for promotion shall be as under:-

- | | |
|-------------------------|-------------------------------------------------------------|
| (i) Number of vacancies | Number of eligible persons to be considered. |
| (a) 1 to 5 vacancies | 4 times of the number of vacancies |
| (b) 6 to 10 vacancies | 3 times, but atleast 20 eligible persons to be considered |
| (c) Above 10 vacancies | 2 times, but atleast 30 eligible persons to be considered." |

vide Notification No. F. 7(1)DOP/A-II/81 dated 29-01-1981

^y Substituted for "five" vide Notification No. F. 7(1)DOP/A-II/81 dated 07-04-2003.

[†] Inserted vide Notification No. F. 7(10)DOP/A-II/77 dated 26-09-1978

(10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, Constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

^h "(11)(a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

(b) The committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case maybe, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier.

(c) Such lists shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Record of all the candidates included in the lists as also of those not selected, if any."

(4) No person shall be considered for promotion * “three recruitment years” from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002;

Provided that:—

- (i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase.
- (ii) where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

ⁱ Explanation:- For the purpose of selection for promotion on the basis of merit no person shall be selected if he does not have "outstanding" or "Very Good" record in at least five out of the 7 years preceding the year for which D.P.C. is held"

^h Substituted for "(11) The committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules % "interviewing such of them as they may deem necessary" and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The committee shall also prepare a separate list containing the names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee,

on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit and on the basis seniority-cum-merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also those not selected, if any." vide Notification No. F. 7(2)DOP/A-II/81 dated 19-02-1982 w.e.f. 01-04-1981

[%] Inserted vide Notification No. F. 11(1)DOP/A-II/77 dated 20-03-1980

ⁱ Substituted for [@] "Explanation:- For purpose of selection for promotion on the basis of merit, officers with "Outstanding" or consistently "Very Good" record shall only be selected and their names arranged in the order of seniority." vide Notification No. F. 7(10)DOP/A-II/77 dated 30-11-1991

[@] Substituted for "Explanation:- For the purpose of selection on the basis of merit the list of officers graded as "Outstanding" and "Very Good" shall be classified in the First category in the order of seniority, the officers graded as "Good" shall be classified in the Second category in the order of seniority and the officers graded as "Average" and "Not-Selected" shall be classified in the third category. The officers graded and classified in the second category list shall be placed below the officers graded and classified in the first category list and such officers shall be appointed from this category only if the officers graded and classified in the first category list is exhausted otherwise they shall not be appointed to the service by promotion. The officers graded and classified in the third category list shall not be considered for appointment by promotion." vide Notification No. F. 7(10)DOP/A-II/77 dated 11.04.1979

^j "(11-A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (2) of rule relating to determination of vacancies which were required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him."

^j Substituted for [£] "(11-A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule(3) of rule mentioned in column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the case of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the rule in force at the time, the meeting of the Departmental Promotion Committee is held. The persons who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay or to count his service/experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted." vide Notification No. F. 5(3)DOP/A-II/77 dated 18-08-1982.

[£] Added vide Notification No. F. 5(3)DOP/A-II/77 dated 06-10-1979

^k "(11-B) The Government or the Appointing Authority may order for the review of the proceedings of the D.P.C. held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the D.P.C or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C."

^{*} Substituted for "five recruitment years" vide Notification No. F. 7(1)DOP/A-II/95pt.III, dated 19.09.2017.(w.e.f. 01-04-17)

- [€] (iii) "while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted."
(w.e.f. 01.06.2002)

k

Added vide Notification No. F. 7(1)DOP/A-II/86 dated 14-06-1988

(12) Where consultation with the Commission is necessary the lists prepared by the committee shall be forwarded to the Commission by the Appointing Authority along with the Personnel Files and Annual Confidential rolls of all the persons whose names have been considered by the Committee.

(13) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules." vide Notification No. F. 7(5)DOP/A-II/2002 dated 23.07.2003

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Substituted for "25. Revised Criteria, Eligibility and Procedure for promotion to Junior, Senior and other posts encadred in the Service:- (1) Selection for promotion in the regular line of promotion from the post not included in the service to the lowest post or category of post in the Service shall be made strictly on the basis of merit.

(2) Subject to the provisions of sub-rule(4), selection for promotion from the lowest post or category of post in the Service to the next higher post or category of post in the Service and for all posts upto Scale No.11, sanctioned under the Rajasthan Civil Services (New Pay Scales) Rules, 1969 or equivalent scales as may be declared by the Government from time to time, shall be made solely on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made;

Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications, experience and other conditions for promotion prescribed elsewhere in these rules and are found otherwise suitable for promotion on the basis of seniority-cum-merit;

Provided further that in respect of posts that included in the State Services in which the methods of recruitment to the lowest post provides for appointment by promotion, and where such posts are required to be filled on the basis of seniority-cum-merit under this sub rule the Committee may select for promotion such persons of outstanding merit available within the zone of consideration, who may not be selected on the basis of seniority-cum-merit, to the extent of one fourth of the number of vacancies to be filled in by promotion and if the number of vacancies exceeds one but is less than four, the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the Committee may select one more person against a fraction of half or more. On being so selected, for the purpose of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.

(3) Selection for promotion to all other higher posts or higher categories of posts in the Service shall be made on the basis of merit alone.

(4) Selection for promotion to the highest post, or highest category of post in the Service shall always be made on the basis of merit alone.

(5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made;

Provided that the condition of five years' service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit;

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise eligible and suitable for promotion on the basis of merit alone.

Explanation- If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel, whose decision thereon shall be final.

(6) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit, as the case may be;

Provided that in case of non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

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Substituted for ^{b,c} "Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted." vide Notification No. F. 7(1) DOP/A-II/95/Pt.-III dated 03.07.2019 (w.e.f. 01.06.2002)

b

Added vide Notification No. F. 7(1)DOP/A-11/95/Pt.-II dated 24.02.2011

- ⁺(iv) any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002, if any child is born out of single delivery from such remarriage.

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit;

Provided that promotion on the highest post in the State service if it is atleast third promotion shall be made on the basis of merit alone.

Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules, interviewing such of them as it may deem necessary, and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in order of seniority on the category of post from which selection has been made. Such lists shall be sent to concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of the candidates included in them as also of those not selected, if any.

Explanation- The list of preference shall classify the officers in order as 'Outstanding', 'Very Good' and 'Good' on the basis of merit. In each class the officers shall maintain their inter-se-seniority of the next below grade.

(9) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls of the persons whose names have been considered by the Committee.

(10) The Commission shall consider the list prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary shall approve the lists. In case the Commission consider, it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the change proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission should be disturbed only with the approval of the Government.

(11) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule(10) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised as the case may be.

^Y (11-A) Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(12) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules." vide Notification No. F. 7(10)DOP/A-II/77 dated 7-03-1978.

^Y Inserted vide Notification No. F. 10(1)Karmik/Ka-II/75-I dated 05.03.1976 (wef 01.11.1975)

⁺ Substituted for ^u "(iv) Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage." vide Notification No.F.7(1)DOP/A-II/95 Pt.II dated 18.08.2020

^u Added vide Notification No. F. 7(1)/DOP/A-II/95pt.II, dated- 20-11-2015.(w.e.f. 01-04-2015)

(6) The zone of consideration of persons eligible for promotion shall be as under:-

<u>(i) Number of vacancies</u>	<u>Number of eligible persons to be considered</u>
(a) for one vacancy	five eligible persons
(b) for two vacancies	eight eligible persons
(c) for three vacancies	ten eligible persons
(d) for four or more vacancies	three times the number of vacancies

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended upto seven times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For any post in the Service:

(a) if promotion is from more than one categories of posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;

(b) if promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The Committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the Committee is held.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the lists as also of those not selected, if any.

Explanation :- For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" or "very Good" record of at least four out of seven years preceding the year for which the meeting of the Committee is held.

(11) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the Committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review Committee.

(13) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along-with the Personal Files and Annual Confidential Rolls/Annual Performance Appraisal Reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the committee along-with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with the promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

⁺**25A Restriction of promotion of persons foregoing promotions:-** In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendation of the Departmental Promotion Committee, forgoes such an appointment through his written request and if the concerned Appointing Authority accepts his/her request, the person concerned shall be debarred from consideration for promotion (both on the basis of urgent, temporary appointment or on regular basis) for subsequent two recruitment years for which the Departmental Promotion Committee is held and the name of such person who forgoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the Departmental Promotion Committee for subsequent two recruitment years.

⁺ Substituted for [¥]“(25-A). Restriction of promotion of persons foregoing promotions:- In case a person, on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, foregoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year(both on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee.” vide Notification F.7(1)DOP/A-II/98 dated 5-08-1998.

[¥] Added vide Notification No. F. 15(16) DOP/A-II/80 dated 30-11-1981

PART VI - Appointments, Promotion and Confirmation

26. Appointments to the Service:- Appointment to junior posts shall be made by Government on occurrence of substantive vacancies by selection of persons in the manner indicated in rule 23 or in accordance with rule 24 or rule 25 as the case may be.

27. Appointment to Senior post:- (1) Appointment to senior posts shall be made by Government from amongst members of the Service ⁴⁴"in accordance with the selection having been made" on the recommendation of the committee referred to in rule 24 or rule 25.

(2) If resort is to made to the method of direct recruitment, the appointment shall be made in accordance with the procedure laid down in Part IV of these rules.

⁴⁵**28. Urgent Temporary Appointment:-** (1) A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under the rules may be filled in by the Government or by the ⁴⁶(Authority competent to make appointment) as the case may be, by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these rules;

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur.

⁴⁷Provided further that in respect of the Service or a post in Service for which both the above methods of recruitment have been prescribed, the Government or the authority competent to make appointment, as the case may be, shall not, save with the specific permission of the Government in the Department of Personnel in the case of State Services and Government in the Administrative Department concerned in respect of other services fill the temporary vacancy against the direct recruitment quota by a whole-time appointment for a period exceeding three months, other-wise than out of person eligible for direct recruitment and after a short-term advertisement.'

⁴⁴ Inserted vide Notification No. F. 7 (6) DOP/A-II/74 dated 15-10-1974 with effect from 15-01-1973.

⁴⁵ Substituted for Rule 28. "Temporary or officiating appointment:- (1) A vacancy in a senior post may be filled in by the Government temporarily for a period not exceeding 12 months, by a person who is a member of the Service and is eligible for such appointment under the rules.
(2) Till the preparation of the first list or in case the list is exhausted, a vacant junior post maybe filled by Government by appointing thereto a member of the Service eligible for appointment to the post by promotion or by appointing thereto temporarily a person eligible for appointment by direct recruitment to the Service; under the provision of these rules.
(3) No appointment made under sub-rule (1) or (2) above, shall be continued beyond a period of one year without referring it to the Commission for their concurrence and shall be terminated immediately on their refusal to concur". vide Notification No. F. 1 (10) DOP/A-II/72 dated 16-02-1973.

⁴⁶ Substituted for "Appointing Authority" vide Corrigendum No. F. (10) DOP/A-II/72 dated 12-09-1973.

⁴⁷ Substituted for "Provided further that in respect of a Service or a post in a service for which both the methods of recruitment have been prescribed, the Government shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available." vide Notification No. F. 1(10) DOP/A-II/72 dated 28-11-1973.

⁴⁸(2) In the event of non-availability of suitable persons, fulfilling the requirements of eligibility for promotion, Government may, notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall however, be subject to concurrence of the Commission as required under the said sub-rule.

⁴⁹**29. Seniority:-** Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection.

Provided-

- (1) that the seniority inter-se of the persons appointed to the Service before the commencement of these rules and who have opted for the service shall be the same as it was in the P.W.D (B&R) before the creation of this Service.
- (2) that if two or more persons appointed to posts in the same category in the same year, a person appointed by promotion, shall be senior to a person appointed by direct recruitment.
- (3) that the seniority *inter-se* of persons appointed to posts in a particular category by direct recruitment on the basis of one and the same selection, except those who do not join service when a vacancy is offered to them, shall follow the order in which they have been placed in the list prepared by the Commission under rule 20.
- (4) that the seniority *inter se* of persons appointed to post in a particular category by promotion shall follow the order in which their names have been placed in the lists prepared under rule 25 and rule 26.
- (5) that the seniority *inter-se* of the persons appointed from amongst the Engineering Subordinates and the Foreman Grade-I shall be determined from the date of their substantive appointment on the posts.

⁴⁸ Inserted Notification No. F. 7 (7) DOP/A-II/75 dated 31-10-1975 effective from 11-07-1968.

⁴⁹ Substituted for [£] “Seniority of persons appointed to the lowest post of the Service or lowest categories of posts in each of the Group/Section of the Service, as the case may be shall be determined from the date of confirmation of such persons to the said post but in respect to persons appointed by promotion to other higher posts in the Service or other higher categories of posts in each of the Group/Section in the Service, as the case may be, shall be determined from the date of their regular selection to such posts.” vide Notification no. F.7(1)DOP/A-II/96 dated 10-10-2002.

[£] Substituted for [¶]“(29). Seniority- Seniority in the service shall be determined in each category of the Service by the year of substantive appointment.” vide Notification No. F. 7 (8) DOP/A-II/78 dated 20-07-1979.

[¶] Substituted for “29. Seniority:- Seniority in each category post within the section shall be determined by the year of substantive appointment to a post in the particular category.” vide Notification No. F. 7 (6) DOP/A-II/73 dated 15-11-1976.

⁵⁰(6) that the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

Seniority inter-se of persons selected on the basis of seniority-cum-merit and on the basis of merit in the same selection shall be the same as in the next below grade.

⁵¹(7) Deleted.

⁵²(8) If the ⁵³‘Junior Engineer (Diploma Holders) and Junior Engineer (Degree Holders)’ and Foremen-I are promoted to the post of Assistant Engineer with effect from one and the same date, the persons having longer service in the lower post shall rank senior.

^Δ(9) Deleted

^δ(10) Withdrawn.

⁺(11) that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

If on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No. F. 7(1)DOP/A-II/96 dated 01.04.1997 shall not be reverted.

⁵⁰ Substituted for “that the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected, and appointed as a result of subsequent selection, seniority *inter-se* of persons selected on the basis of seniority-cum-merit shall be the same as in the next below grade, except in case of continued officiation on higher posts when it shall be in accordance with the length of continued officiation, provided that such officiation was not *ad-hoc* or fortuitous.” vide Notification No. F. 7(10) DOP/A-II/77 dated 17-06-1978.

⁵¹ Deleted proviso “(7) that the seniority *inter-se* of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in the select list, irrespective of the period of continuous officiation” vide Notification No. F. 7(10) DOP/A-II/17 dated 17-06-1978.

⁵² Inserted vide Notification No. F. 8(11) MPH/70 dated 22-06-1976. Come into force from 1-04-1975.

⁵³ Substituted for “Junior Engineer, Sub-engineer” vide Notification No. F. 7(1) DOP/A-II/85 dated 7.12.1985.

^Δ Deleted “that if a candidate belonging to Scheduled Caste/ Scheduled Tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior general/O.B.C. candidate who is promoted later to the said immediate higher post/ grade, the general/O.B.C. candidate will regain his seniority over such earlier promoted candidate of the Scheduled Caste/ Scheduled Tribe in the immediate higher post/ grade.” vide Notification No. F. 7(1)DOP/A-II/2002, dated 28.12.2002. (w.e.f. 1.04.1997)

^μ Proviso added vide Notification No. F. 7(1)DOP/A-II/96 dated 1-04-1997.

^δ Withdrawn ^μ (Notification No. F. 7(1) DOP/A-II/2002 dated 28.12.2002) and ^θ (F. 7(3) DOP/A-II/2008 dated 25.04.2008) from the date they were issued” vide Notification No. F. 7(3)DOP/A-II/2008 dated 11.09.2011.

^θ Deleted ^μ “Provided that a candidate who has got the benefit of proviso inserted vide Notification No. F. 7(1)DOP/A-II/96 Dated 01.04.1997 on promotion to an immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon’ble Supreme Court of India Writ Petition (Civil) No. 234/2002 All India Equality Forum V/s Union of India and Others.” vide Notification No. F. 7(3)DOP/A-II/2008, dated 25.04.2008(w.e.f. 28.12.2002)

^μ Inserted vide Notification No. F.7(1)DOP/A-II/2002 dated 28-12-2002) (w.e.f. 01.04.1997)

⁺ Added vide Notification No. F.7(3)DOP/A-II/2008 dated 11-09-2011) (w.e.f. 01.04.1997)

Notification No. F.7(1)DOP/A-II/96 dated 01.04.1997 shall be deemed to have been repealed w.e.f. 01-04-1997.

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12 % representation of the Scheduled Tribes in accordance with the roster point.”

⁵⁴**30. Period of Probation:-** (1) A person entering the service by direct recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

⁰(3) Deleted

⁵⁵ Substituted for ^À“(30) Period of Probation:- [¥]“(1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the Service by promotion/Special Selection against a substantive vacancy shall be placed on probation for a period of one year.”

Provided that- (i) Such of them as have, previous to their appointment by promotion ^{*}“/Special selection” or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment;

(ii) Any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation:- In case of a person who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from government service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement.” vide Notification No. F. 7(2)DOP/A-II/2005 dated 20.01.2006

^À Substituted for “30. Probation:- (1) All persons appointed to the Service by direct recruitment or promotion shall be on probation for a period of two years in the case of direct recruitment and one year in the case of promotion.

(2) All persons promoted to senior posts in the Service shall be on probation for a period of six months:

Provided that such of them as have previous to such appointment officiated or served temporarily on a post encadred in the Service may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation up to a maximum of six months.

(3) During the period of probation each probationer shall be required to pass such departmental examination and to undergo such training as Government may, from time to time specify.” vide Notification No. F. 1(35)Karmik/Ka-II/74 dated 4-05-1977.

[¥] Substituted for “(30). Period of Probation:- (1) Every person appointed against a substantive vacancy in the service by direct recruitment shall be placed on probation for a period of two years and those appointed by promotion ^{*}“/Special selection” to any post against such a vacancy shall be on probation for a period of one year.” vide Notification No. F. 1 (35)DOP/A-II/74 dated 9-04-1979.

^{*} Inserted vide Notification No. F. 1(35) Karmik/Ka-2/74 dated 3-08-1977.

⁰ Deleted for [@]“(3)The period spent as probationer trainee shall not be counted for experience and eligibility for promotion.” vide Notification No. F. 7(2)DOP/A-II/2005 dated 26.04.2011(w.e.f. 20.01.2006)

[@] Added vide Notification No. F. 7(2)DOP/A-II/2005 dated 13.06.2008(w.e.f. 20.01.2006)

§30-A. Pay during probation:- A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time:

Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government service may be allowed emoluments in his/her own pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her.

⁵⁵**30-B. Confirmation in certain cases:-** % (1) "Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if,-

§ Added vide Notification No. F. 7(2)DOP/A-II/2005 dated 13.06.2008 (w.e.f. 20.01.2006)

55 Renumbered Rule ⁰“30-A” as Rule “30-B” vide Notification No. F. 7(2)DOP/A-II/2005 dated 13-06-2008.

⁰ Substituted for “30-A.” (a) Notwithstanding anything contained in the preceding rule, if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either methods of recruitment completed a period of two years service, or less in the case of those appointed by promotion where the period of probation prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training, shall on the occurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the Rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the Rules and in accordance with his seniority:

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation, such as passing of Departmental Examination, training or promotion cadre course etc., the aforesaid period may be extended as prescribed for probation or under the Rajasthan Civil Services (Departmental Examination) Rules, 1959 and any other rules, or by one year whichever is longer. If the employee still fails to fulfill the prescribed conditions or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled:

Provided further that no person shall be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period.

(b) The reasons for not confirming an employee referred to in the second proviso to clause (a) shall, in the case of a non-gazetted employee, be also immediately recorded by the Appointing Authority in his Service Book and C.R. file and in the case of Gazetted officer communicated to the Accountant General, Rajasthan and in his Confidential Report File. A written acknowledgement shall be kept on record in all these cases.

Explanation: (i) Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial constitution of service in accordance with any of the Service Rules promulgated under proviso to Article 309 of the Constitution of India or for posts for which no Service Rules exist, if the posts are within the purview of Rajasthan Public Service Commission recruitment in consultation with them but it shall not include an urgent temporary appointment, ad-hoc appointment or officiating promotion against temporary or lien vacancies which are liable to review and revision from year to year. In case where the Service Rules, specifically permit appointment by transfer such appointment shall be treated regular recruitment if the Appointment to the post from which the official was transferred was after regular recruitment. Persons who have been eligible or substantive appointment to a post under the rules shall be treated as having been regularly recruited.

(ii) Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.” vide Notification No. F. 2(4)DOP/A-II/79 dated 22-11-1984.

[@] Substituted for “30-A. Notwithstanding anything contained in Rule 30, a person who has been regularly recruited against a temporary post and has put in two years service after such regular recruitment shall not be placed on probation on conversion of such post into a permanent one but he shall be confirmed only after he has fulfilled the conditions of confirmation laid down in the rule.” vide Notification No. F. 7(7)DOP/A-II/74, dated 28.12.1974.

[%] Substituted for “30(B). (1) Notwithstanding anything to the contrary contained in the preceding rule a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these rules, has not been confirmed, within a period of six months on completion of a period of two years’ service in case he is appointed by direct recruitment or within a period of one year service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if:-

- (i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;
- (ii) he fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) permanent vacancy is available in the department.” vide Notification No. F. 7(1)DOP/A-II/2020, dated 04.02.2022.

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy."

(2) If an employee referred to in sub-rule (1) above fails to fulfill the conditions mentioned in the said sub-rule, the period mentioned in sub-rule(1) above, may be extended as prescribed for a probation or under the Rajasthan Civil Services (Departmental Examinations) Rules,1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule(1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in Sub-rule(1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reason for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation:- (i) Regular recruitment for the purpose of this rule shall mean:-

- (a) appointment by either method of recruitment or on initial constitution of service in accordance with the Rules made under the proviso to Article 309 of the Constitution of India;
- (b) appointment to the posts for which no Service Rules exist, if the posts are within the purview of the Commission, recruitment in consultation with them;
- (c) appointment by transfer after regular recruitment where the Service Rules specifically permit;
- (d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited:

Provided that it shall not included urgent temporary appointment or officiating promotion which is subject to review and revision.

- (ii) persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

⁵⁶**31. Unsatisfactory progress during probation:-** (1) If it appears to the appointing authority, at any time, during or at the end of the period of probation, that services of a probationer-trainee are not found to be satisfactory, the Appointing Authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer- trainee before final orders are passed in this respect;

Provided that the appointing authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer-trainee by a specified period not exceeding one year.

32. Confirmation:- A probationer shall be confirmed in his appointment at the end of his period of probation if:-

- (a) He has passed Departmental Examination in case such Departmental Examination is held during the period of his probation; and has successfully undergone such training as might have been arranged by the Government during the probationary period;
- (b) He has passed departmental test of Proficiency in Hindi, and
- (c) Government is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

⁵⁶ Substituted for * "31. Unsatisfactory progress during probation:- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon or in other cases may discharge or terminate him from service:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of Service by a specified period not exceeding two years in case of person appointed to a post in the service by direct recruitment and one year in the case of person appointed by promotion/ special selection to such post. Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceedings are contemplated or started against him, the period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation." vide Notification No. F. 7 (2)DOP/A-II/2005, dated 13-06-2008

* Substituted for "31. Unsatisfactory progress during probation.- (1) If it appears to Government at any time, during or at the end of the period of probation, that a member of his Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, Government may revert him to the post held substantively by him immediately preceding his appointment:

Provided he holds lien thereon or in other cases may discharge him from service:

Provided further that Government may extend the period of probation of any member of the Service by a specific period not exceeding one year.

(2) A probationer reverted or discharged from Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation." vide Notification No. F. 1(35) Karmik/Ka-II/74 dated 4-5-1977.

^Y Inserted vide Notification No. F. 1(35) karmik/ka-2/74 dated 03-08-1977

⁵⁷**32-A.** Notwithstanding anything contained in rule 32 a probationer shall be confirmed in his appointment at the end of his period of probation even if the prescribed Departmental Examination/Training/Proficiency test in Hindi, if any, are not held during the period of probation laid down in the rules provided:

- (i) he is otherwise fit for confirmation and the
- (ii) period of probation expires on or before the date of publication of this amendment in the Rajasthan Rajpatra.

PART VII-Pay

33. Scale of pay:- The scale of monthly pay of a person appointed to a post in the Service, shall be such as may be admissible under the rules referred to in rule 37 or as may be sanctioned by Government , from time to time.

⁺**34.** Deleted.

35. Criteria for crossing an efficiency bar:- No member of the Service shall be allowed to cross an efficiency bar unless in the opinion of Government he has worked satisfactorily and his integrity is unquestionable.

36. Regulation of pay, leave, allowance, pension etc:- Except as provided in these rules, the pay, allowance, pension, leave and other conditions of service of the member of the Service shall be regulated by:-

- (1) The Rajasthan Travelling Allowance Rules,1971;
- (2) The Rajasthan Civil Service (Unification of Pay Scales) Rules, 1950;
- (3) The Rajasthan Civil Services (Rationalization of pay scales) Rules,1956;
- (4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958;
- (5) The Rajasthan Service rules,1951;
- (6) The Rajasthan Civil Service (Revised Pay) Rules,1961; and
- (7) Any other rules prescribing general conditions of service made by the appropriate authority, under the proviso to Article 309 of the Constitution of India and for the time being in force.

⁵⁷ Inserted vide Notification No. F. 1(12) Appts.A-II/68 Pt.VI dated 17-10-1970.

⁺ Deleted [@] "34. Increments during probation:- A probationer shall draw increment in the scale of pay admissible to him in accordance with the provisions of the Rajasthan Service Rules,1951." vide Notification No. F. 7(2)DOP/A-II/2005 dated 20.01.2006

[@] Substituted for "34. Increments during probation- A Probationer shall draw increments in the scale of pay admissible to him during the period of probation as they accrue:

Provided that if the period of probation is extended on account of failure to give satisfaction or he could not make sufficient use of his opportunities such extension shall not count for increment unless Government otherwise directs." vide Notification No. F. 3(11)Appts.(A-II)/58/Part-IV dated 10.10.1973

37. Removal of doubts:- If any doubt arises relating to the application and scope of these rules, it shall be referred to Government in the ⁵⁸“Department of Personnel”, whose decision thereon shall be final.

38. Repeal and saving:- All rules and orders in relation to matters covered by these rules and in force immediately before the commencement of these rules are hereby repealed:

Provided that any action taken under the rules and order so superseded shall be deemed to have been taken under the provisions of these rules.

⁵⁹**39. "Power to relax rules:-** In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any persons, it may with the concurrence of the Department of Personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favourable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the ⁶⁰“Administrative Department concerned.”

[%] Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3rd period of the service or experience prescribed for promotion to any post before holding the meeting of the Departmental Promotion Committee.

^{*} Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

⁵⁸ Substituted for ‘Appointments Department’ vide Notification No. F. 1 (13)DOP/A-II/72 dated 3-01-1973 (effective from 17.7.1972).

⁵⁹ Added vide Notification No. F. 11(2)DOP/A-II/75 dated 27-12-1978.

⁶⁰ Substituted for “Department of Personnel and Administrative Reforms, (Department of Personnel-A-Group-II).” vide Notification No. F. 11(2) DOP/A-II/75 dated 18-8-1982.

[%] Added vide Notification No. F.7(3)DOP/A-II/95 dated 18-02-1998

^{*} Added vide Notification No. F.7(3)DOP/A-II/95/Pt. dated 18-07-2017.

Schedule

S.No.	Name of the posts	Method of recruitment with percentage	Qualification and experience for direct recruitment	Posts from which promotion is to be made	Qualification and experience for promotion	Remarks
1	2	3	4	5	6	7
* "SECTION CIVIL ENGINEERING" Senior posts:						
1.	Chief Engineer	100% by promotion	-	Additional Chief Engineer ^Å (Civil)		Note:- In case the post of Additional Chief Engineer is abolished or the number of Additional Chief Engineers is not sufficient for promotion to the post of Chief Engineer in either contingency, the Superintending Engineer may be considered for promotion.
2.	Additional Chief Engineer	100% by promotion	-	Superintending Engineer		[@] Note:-if there are two posts of Additional Chief Engineer then one post shall be filled by promotion from the Superintending Engineer (civil) and another one from superintending Engineer (Mechanical or Electrical). In case there is one post, it will be filled by considering the Superintending Engineers both Civil and Mechanical or Electrical.

* Inserted vide Notification No. F. 1(7) DOP/A-II/82 dated 4-06-1982

Å Added vide Notification No. F. 1(7) DOP/A-II/82 dated 4-06-1982

@ Added vide Notification No. F. 19(106) MPH/67 dated 3-05-1976

1	2	3	4	5	6	7
X Deleted						
*3.	Superintending Engineer	100% by promotion	-	Executive Engineer	Must hold a degree in Engineering (Civil) of a University established by law in India or degree or diploma of a foreign University or Institution declared by Government to be equivalent to a degree of University established by law in India or A.M.I.E (Civil) by passing the examination of Indian Institute of Engineers or 4 years V.J.T.I. Bombay diploma holder of L.S.E. with 5 years service as such.	# Deleted
£2.	Executive Engineer	100% by promotion	-	Assistant Engineer	B.E. (Civil) or qualifications declared equivalent by Government with 5 years service as Assistant Engineer (Civil) or if diploma holder from a recognized Institution 15 years as Assistant Engineer(Civil). The condition of 10 years service shall not apply to the diploma holder of 4 years course of V.J.T.I. Bombay who shall be placed at par with degree holders.	The period of 15 years is relaxed to 10 years @ (up to % 15.1.1975 only) \$ Deleted

X Deleted the heading "SECTION CIVIL ENGINEERING" vide Notification No.F.1 (7) DOP/A-II/82 dated 4-06-1982

* Renumbered the figure "1" vide Notification No.F.1 (7) DOP/A-II/82 dated 4-06-1982

Deleted + "Note:-For the purpose of promotion with effect from 1.04.1989,the experience prescribed in col.6 shall include 2 years continuous experience in non- field division e.g. Design, Quality Control, Planning and Monitoring, Survey & Investigation, Standards & Specifications, Research, Enquiry, Technical Assistant to Executive Engineer ,Superintending Engineer, Chief Engineer etc. etc." vide Notification No. F.7(2) DOP/A-II/85 dated 20-04-1999.

+ Added vide Notification No. F.7 (2) DOP/A-II/85 dated 31-07-1987

£ Renumbered the figure "2" vide Notification No.F.1 (7) DOP/A-II/82 dated 4-06-1982

@ Substituted for "for a period of 3 years" vide Notification No.F.8 (11) MPH/70 dated 12-8-1974.

% Substituted for "31-1-1973" vide Notification No.F.8 (11) MPH/70 dated 27-12-1974.

\$ Deleted:- + "Note:-For purpose of promotion with effect from 1.4.89, the experience prescribed in col.6 shall include 2 years continuous experience in non-field division, e.g. Design, Quality Control, Planning and Monitoring, Survey & Investigation, Standards & Specifications, Research, Enquiry, Technical Assistant to Executive Engineer, Superintending Engineer, Chief Engineer etc. etc." vide Notification No. F.7 (2) DOP/A-II/85 dated 20-04-1999.

µ Added vide Notification No.F.7 (2) DOP/A-II/85 dated 31-07-1987.

Junior Posts :							
1.	Assistant Engineer (Civil)	50% by direct recruitment 30% by promotion from Junior Engineer (Diploma holder) 20% by promotion from Junior Engineer (Degree holder)	B.E. (Civil) or qualification declared equivalent there to by the Government. ‡ Deleted	1.Junior Engineer (Civil) holder) 2.Junior Engineer (Civil) holder)	Engineer (Degree) Engineer (Diploma)	B.E.(Civil) or qualification declared equivalent there to by the Government with 3 years experience as Junior Engineer (Civil) or Diploma in Civil Engineering and 10 years experience as Junior Engineer (Civil) or Matriculates/ High School/Secondary with 15 years experience as Junior Engineer (Civil).	Note: - The service as Sub-Engineer (Civil) prior to this amendment shall be counted against experience as Junior Engineer (Civil) (Diploma holder).

¥

Substituted for:- Junior posts :

1.	@ Assistant Engineer(Civil)	@ 50% by direct recruitment 25% by promotion from the cadre of Sub-Engineer(Civil) 25% by promotion from the cadre of Junior Engineer(Civil)	Must hold a degree in Civil Engineering of a University established by law in India or a degree or Diploma of a foreign University or Institution declared by Government equivalent to degree in Civil Engineering of a University established by law in India or 4 years V.J.T.I. Bombay diploma of L.S.E.	@ Sub-Engineer Junior Engineer	B.E.(Civil) or 4 years V.J.T.I .Bombay L.S.E. diploma or qualification declared equivalent by Government with 3 years service as xJunior Engineer (Civil) or if diploma holder (Civil) from a recognised Institution with 10 years requisite experience as %Sub Engineer (Civil) or other with 15 years requisite experience as %(Sub-Engineer) (Civil) and must possess a high School Certificate.
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* Note: "Up to the date the cadre of Engineering Subordinate (civil) have been separated as Sub- Engineer and Junior Engineer, the service of the Engineering Subordinate (Civil) will qualify as experience for further promotion as hitherto fore."

vide Notification No.F.7(1)DOP/A-II/85 dated 7.12.1985)

@ Substituted for "Assistant Engineer" in column 2 "75% by direct recruitment and 25 % by promotion" in column 3 and Engineering Subordinate (Civil) in column 5 vide Notification No. F. 8(11)MPH/70 dated 22.06.1976 come into force from 1.4.75 vide Notification No.F.8(11)MPH/70 Gr.III dated 18.6.1977.

x Substituted for "Engineering Subordinate Civil" vide Notification No. F. 8(11)MPH/70 dated 22.6.1976.

% Substituted for "Engineering Subordinate Civil" vide Notification No. F. 8 (11)MPH/70 dated 22.06.1976

‡ Deleted the expression "or Diploma in Civil Engineering and 10 years experience on the post of junior Engineer (Civil) in Govt. Department." vide Notification No. F. 7 (1) DOP/A-II/85 dated 21-07-1988.

* Inserted vide Notification No. F. 8 (11)MPH/70 dated 22.6.76 come into force from 1.4.1975 vide Notification No.F.8(11)MPH/70 Gr.III dated 18.06.1977

SECTION MECHANICAL AND ELECTRICAL ENGINEERING

SENIOR POSTS :-

¶ ₁	Additional Chief Engineer	100% promotion	by	-	Superintending Engineer	-	-
≠ ₂	Superintending Engineer	100% promotion	by	-	Executive Engineer	Must hold a degree in Engineering (Mech. or Electrical) of a University established by law in India or a foreign University or Institution declared by Government to be equivalent of a degree of a University established by law in India or A.M.I.E.(Mech. or Electrical) by passing the examination of Indian Institution of Engineers with 5 years' service as Executive Engineer (Mech. or Electrical).	-
≠ ₃	Executive Engineer	100% Promotion	by	-	Assistant Engineer	B.E. (Mechanical or Electrical) or qualifications declared equivalent by Government with 5 years experience as Assistant Engineer (Mechanical or Electrical) if diploma holder from recognized Institution 15 years service as Assistant Engineer (Mechanical or Electrical)	The period of 15 years is relaxed to 10 years *(up to 15-1-1975).

¶ Added vide Notification No. F. 1 (7) DOP/A-II/82 dated 4-6-1982.

≠ Renumbered the figure "1 & 2" as "2 & 3" vide Notification No. F. 1 (7) DOP/A-II/82 dated 4-06-1982.

* Substituted for the words "till 18 July 1971" vide Notification No.F.8 (11)MPH/70 Dated 27-12-1974.

§ Junior Posts :

1	Assistant Engineer (Mechanical or Electrical)	[¥] 50% by direct recruitment; 20% by promotion from the cadre of Junior Engineer (Degree holder in Mechanical or Electrical); 22.5% by promotion from cadre of Jr. Engineer (Diploma holder in Mechanical or Electrical); 2.5% by promotion from cadre of Drilling Supervisor (Diploma holder in Mechanical or Electrical); and 5% by promotion from the cadre of Foreman - I (Mechanical or Electrical).	B.E. (Mechanical or Electrical) or qualifications declared equivalent thereto by the Govt ^x "Deleted"	1. Junior Engineer (Mechanical or Electrical) (Degree holder) 2. Junior Engineer (Mechanical or Electrical) (Diploma holder) 3. [°] Drilling Supervisor (Diploma holder in Mechanical or Electrical) 4. Foreman - I (Mech. Electrical) or	B.E. (Mechanical or Electrical) or qualifications declared equivalent thereto by the Govt. and 3 Years experience on the post of Junior Engineer (Mechanical or Electrical) OR Diploma in Mechanical or Electrical engineering and 10 years experience as Junior Engineer (Mechanical or Electrical) or high school /secondary & 15 years experience as Jr. Engineer (Mechanical or Electrical). OR ^Å "Diploma in Mechanical or Electrical & 5 years experience as Drilling Supervisor OR" Diploma in Mechanical or Electrical Engineering & 5 years experience as Foreman-I provided the total service as Foreman must be at least 7 years ⁴ OR B.E. (Mechanical or Electrical) or qualifications declared equivalent thereto by the Government with 3 years experience as Forman-I (Mechanical or Electrical)"	Note:- The service as Sub-Engineer (Mechanical or Electrical) prior to this amendment shall be counted against experience as Jr. Engineer (Mechanical or Electrical) (Diploma holder).
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[¥] Substituted for "50% by direct recruitment; 17.5% by promotion from the cadre of Junior Engineer (Degree holder in Mechanical or Electrical); 22.5% by promotion from cadre of Jr. Engineer (Diploma holder in Mechanical or Electrical); 5% by promotion from the cadre of Drilling supervisor (Diploma holder in Mechanical or Electrical); 5% by promotion from the cadre of Forman-I (Mechanical or Electrical);" vide Notification No. F. 1(19)DOP/A-II/84 dated. 16-08-2019

[≠] Substituted for "50% by direct recruitment, 20% by promotion from Junior Engineer (Degree holder) (Mechanical or Electrical), 25% by promotion from cadre of Jr. Engineer (Diploma holder) (Mechanical or Electrical), 5% from Foreman I (Mechanical or Electrical)" vide Notification No. F. 1(19)DOP/A-II/84 dated. 16.03.2010.

^x Deleted "or Diploma in Mechanical or Electrical Engineering and 10 years experience as Junior Engineers (Mechanical or Electrical) in Government department" vide Notification No. F. 7(1) DOP/A-II/85 dated 21-07-1988

[°] Inserted vide Notification No. F. 1(19)DOP/A-II/84 dated. 16.03.2010.

^Å Inserted vide Notification No. F. 1(19)DOP/A-II/84 dated. 16.03.2010.

⁴ Substituted for "and High school with 10 years experience as Foreman-I (Mechanical or Electrical)" vide Notification no. F.1(19)DOP/A-II/84 dated 22-12-2021.

Substituted for:- [@] **JUNIOR POSTS :**

1.	Assistant Engineer(Mechanical or Electrical)	50% by direct recruitment 25% by promotion from the cadre of Junior Engineer (Mechanical or Electrical). 20% by promotion from the cadre of Sub-Engineer (Mechanical or Electrical). 5% by promotion from the cadre of Foreman- I (Mechanical or Electrical).	Must hold a degree in Mechanical or Electrical Engineering of a University established by law in India or a Degree or Diploma of a Foreign University or Institution declared by Government as equivalent to degree in Mechanical or Electrical Engineering of a University established by law in India.	Jr. Engineer (Mechanical or Electrical) Sub-Engineer (Mechanical or Electrical) Foreman- I (Mechanical or Electrical).	B.E. (Mechanical or Electrical) or qualification declared equivalent by Government with 3 years' service as Junior Engineer (Mechanical or Electrical). Diploma in Mechanical or Electrical Engineering from a recognized Institution with 10 years' service as Sub Engineer (Mechanical or Electrical) or others with 15 years' service as Sub-Engineer (Mechanical or Electrical) and must possess a high School certificate. 7 years service as Foreman-I and II out of which 5 years qualifying service on the post of Foreman-I if he is diploma holder (Mechanical or Electrical) from a recognized institution. OR 10 years service as Foreman-I and II out of which 5 years service as Foreman-I with a secondary /high school Certificate.
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vide Notification No. F. 7(1) DOP/A-II/85 dated 7-12-1985

Substituted for :- [£] **Junior posts :-**

1.	Assistant Engineer(Mechanical or Electrical)	50% by direct recruitment 25% by promotion from the cadre of Junior Engineer (Mechanical or Electrical). 25% by promotion from the cadre of Sub-Engineer and Foreman-I (Mechanical or Electrical).	Must hold a degree in Mechanical or Electrical Engineering of a University established by law in India or a Degree or Diploma of a foreign University or Institution declared by Government as equivalent to degree in Mechanical or Electrical Engineering of a University established by law in India	Jr. Engineer (Mechanical or Electrical) (i) Sub-Engineer (Mechanical or Electrical) (ii) Foreman- I (Mechanical or Electrical).	B.E. (Mechanical or Electrical) or qualification declared equivalent by Government with 3 years' service as Junior Engineer (Mechanical or Electrical). Diploma in Mechanical or Electrical Engineering from a recognized Institution with 10 years' service as Sub -Engineer (Mechanical or Electrical) or others with 15 years' service as Sub-Engineer (Mechanical or Electrical) and must possess a high School certificate. 5 years service on the post of Foreman-I if he is diploma holder(Mechanical or Electrical) from a recognized institution. OR 5 years' service as Foreman-I provided that the total period of services as Foreman in case of a Diploma holder must be at least seven years and in case of *(High school or equivalent) at least 10 years.
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vide Notification No. F. 1(19)DOP/A-II/84 dated 30.05.1985.

* Substituted for "others" vide Notification No. F. 1(49)Karmik/Ka-II/74 dated 26.10.1977.

Substituted for-

1.	Assistant Engineer(Mechanical or Electrical)	75% by direct recruitment and 25% by promotion	Must hold a degree in Mechanical or Electrical Engineering of a University established by law in India or a Degree or Diploma of a foreign University or Institution declared by Government as equivalent to degree in Mechanical or Electrical Engineering of a University established by law in India .	(i) Engineering Subordinate (Mechanical or Electrical) (ii) Foreman-I	B.E. (Mechanical or Electrical) or qualification declared equivalent by Government with 3 years service as Engineering Subordinate (Mechanical or Electrical) or if Diploma holder (Mechanical or Electrical) from a recognized Institution with 10 years' service as an Engineering Subordinate (Mechanical or Electrical) or others with 15 years' service as an Engineering Subordinate (Mechanical or Electrical) and must possess a high School certificate. 5 years service on the post of Foreman-I if he is a diploma holder(Mechanical or Electrical) from a recognized institution. OR 5 years' service of Foreman-I provided that the total period of service as Foreman in case of a Diploma holder must be at least seven years and in case of others at least 10 years.
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vide Notification No. F. 8(11)MPH/70 dated 22.6.76 (come into force from 1.4.75 vide Notification No.F.8(11)MPH/70 Gr.III dated 18.6.1977.

SECTION PUBLIC HEALTH & ENGINEERING LABORATORY

^μ**SENIOR POST**

[£] 1.	Chief Chemist	100% by promotion	-	Superintending Chemist	3 years' experience on the post mentioned in Column No. 5	-
[@] 2.	Superintending Chemist	100% by promotion	-	Senior Chemist	Minimum 5 years' experience on the post mentioned in Column No. 5	-
3.	Senior Chemist	100% by promotion	M.Sc.(Chemistry) in IInd Division from a University established by Law in India or a foreign University or Institution declared equivalent thereto by the Government with 10 Years' experience as Chemist in Public Health and Chemical analysis in a Laboratory or a firm of repute or Public limited Company.	Junior Chemist	Minimum 10 years' experience on the post mentioned in Col.No.5	
^{\$} 4.	Junior Chemist	50% by direct recruitment and 50% by promotion	M.Sc. in Chemistry with second class from a University established by law in India or from a Foreign University /Institution equivalent thereto declared by the Government.	Senior Laboratory Assistant appointed under Rajasthan Engineering Subordinate Service (Public Health Branch) Rules, 1967	B.Sc. with Chemistry from a University established by law in India or institution equivalent thereto declared by the Government and five years' experience on the post mentioned in Column 5	-
⁺ 5.	Zoologist	100% by direct recruitment	Must hold at least a second class M.Sc. degree in Zoology of a University established by Law in India or the qualifications declared equivalent thereto by the Government.	-	-	-

^μ Added vide Notification No. F. 7(2) MPH/75 dated 3-09-1976

[£] Added vide Notification No. F. 1(19) DOP/A-II/84 dated 5.02.1997

[@] Inserted vide Notification No. F. 18(3)MPH/Gr. IV/79 dated 10.06.1981

⁺ Added vide Notification No. F.1(19) DOP/A-II/84 dated 12-12-1984.

^{\$} Substituted for-

4.	Junior Chemist	100% by direct recruitment	Must hold atleast a second class M.Sc. degree in Chemistry of a University established by Law in India or of a Foreign University /Institution equivalent thereto declared by the Government.	-	-	-
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vide Notification no. F.1(19)DOP/A-II/84 dated 20.4.2015

**By order of the Governor
Special Secretary to the Government**