



सत्यमेव जयते



राजस्थान कृषि विपणन सेवा नियम, 1986

(दिनांक 15.07.2022 तक संशोधित)

राजस्थान सरकार
कार्मिक (क-2) विभाग
(सेवा नियम अद्यतन प्रकोष्ठ)
शासन सचिवालय, जयपुर

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GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(Department of Personnel A-II)

No. F. 1 (2)DOP/A-II/83

Dated 21.1.1986

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan, hereby makes the following rules regulating recruitment to posts in and conditions of service of persons appointed to the Rajasthan State Agricultural Marketing Service, namely:—

**THE RAJASTHAN STATE AGRICULTURAL MARKETING
SERVICE RULES, 1986.**

PART-I—GENERAL

1. Short title and commencement:- (1) These rules may be called the Rajasthan State Agricultural Marketing Service Rules, 1986.

(2) They shall come into force from the date of their publication in the Rajasthan Rajpatra.

2. Definitions:- In these rules unless the context otherwise requires:-

- (a) "Appointing Authority" means the Government of Rajasthan;
- (b) "Commission" means the Rajasthan Public Service Commission;
- (c) "Committee" means the committee referred to in rule 24;
- (d) "Director" means the Director of State Agricultural Marketing, Rajasthan;
- (e) "Direct recruitment" means recruitment made in accordance with Part IV of these rules;
- (f) "Government" means the Government of Rajasthan;
- ¹(g) "Member of Service" means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules or the rules or order superseded by these rules."
- (h) "Schedule" means the schedule appended to these rules;
- (i) "Service" means the Rajasthan State Agricultural Marketing Service;
- (j) "Substantive Appointment" means an appointment made under the provisions of these rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period.

¹Substituted for "Member of Service" means a person appointed in a substantive capacity to a post in the service under provisions of these rules or the rules or orders superseded by rule 37 and include a person placed on probation;" by vide Notification No. F.7(1)DOP/A-II/96 Dated. 10.10.2002

Note:- “Due selection by any methods of recruitment prescribed under these rules will include recruitment either on initial constitution of service or in accordance with the provisions of any rules promulgated under proviso to Article 309 of the Constitution of India except an urgent temporary appointment.”

- (k) "Service" or "Experience" wherever prescribed in these rules as a condition for promotion from one service to another or with-in the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India.

Note:- Absence during Service e.g. training, leave and deputation etc. which are treated as duty under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion.

- (l) “State” means the State of Rajasthan.

- (m) “Year” means financial year beginning from 1st April and ending on 31st March.

3. Interpretation:- Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. VIII of 1955) shall apply for the interpretation of these rules as it applies for the interpretation of Rajasthan Act.

PART-II CADRE

4. Composition and strength of the Service:- (1) The nature of posts included in each category of the service, shall be as specified in column 2 of the Schedule.

(2) The strength of posts in each category shall be such as may be determined by the Government, from time to time, provided that the Government, may:-

- (a) create any post permanent or temporary from time to time as may be found necessary and may abolish any such posts in the like manner without thereby entitling any person to any compensation; and
- (b) Leave unfilled or hold in abeyance or abolish or allow to lapse any post, permanent or temporary from time to time, without thereby entitling any person to any compensation.

5. Constitution of Service:- (1) The Service shall consist of:-

- (a) all persons holding substantively the posts specified in the schedule;
- (b) all persons recruited to the posts included in the service before the commencement of these rules;
- (c) all persons who are substantive in the Rajasthan Agriculture Service and who has been working on any post included in the schedule after formation of the Directorate of Agriculture Marketing provided that they are working in the Agriculture Marketing Department, provided further that they opt for such post in the service against which they are working in the Agriculture Marketing Department at the time of option and are found suitable in screening by the Committee referred to in rule 24.
- (d) all persons recruited to the service in accordance with the provisions of these rules except those appointed on an urgent temporary basis under rule 26.

(2) Method/Manner of option:- (1) All the persons transferred by the Government to the service of the Directorate of Agricultural Marketing after its formation as per rule 5 shall be deemed to be finally transferred in the equivalent cadre of the Agricultural Marketing Services of the Department of Agricultural Marketing provided that they give an option to opt the services of the department of Agriculture Marketing within three months of the inviting of options by the Appointing Authority. If one fails to give an option to opt the services of the Department of Agricultural Marketing within the stipulated period, it would be presumed that he has exercised his option for absorption in Agricultural Marketing Service.

- (2) The option shall be sent to the Secretary to the Government in the Agriculture Department with a copy to the Accountant General, Rajasthan, Jaipur through the Director of Agricultural Marketing, Rajasthan, Jaipur.
- (3) The option once exercised shall be final.
- (4) The Appointing Authority shall have power to accept or refuse the option exercised by the persons transferred to the Directorate of Agricultural Marketing on the basis of their past record of service.
- (5) In case of persons opting for the Agricultural Marketing Service their seniority in the Agriculture Department shall as far as possible be safeguarded.

PART-III
Recruitment

6. Methods of recruitment:- (1) Recruitment to the posts in the service after the commencement of these rules shall be made by the following methods in the proportion indicated in column 3 of schedule:—

- (a) by direct recruitment in accordance with part IV of these rule ;
- (b) by promotion in accordance with part V of these rules:

Provided that if the Government is satisfied in consultation with Commission, that suitable persons are not available for appointment in a particular year by either of the above method of recruitment in a particular year, appointments by other method in relaxation of the prescribed proportion may be made in the same manner as prescribed.

(2) the persons not covered by rule 5, who were appointed to the posts included in Schedule in ad hoc/officiating/temporary basis continuously for a period of not less than 1 year on 31-3-85 and were working as such on the date these rules come into force shall be screened by a Committee referred to in rule 24 for adjudging their suitability on the posts held provided they possess the requisite qualifications prescribed in the rules either for direct recruitment or promotion or the prescribed qualifications on the basis of which such persons were selected for ad hoc/officiating/temporary appointment. This provision shall be subject to the following conditions, viz:-

- (a) a person appointed on ad hoc basis shall not be entitled to screening for a post higher than to which he was initially appointed, if a person senior to him on lower post who fulfilled qualifications prescribed for the post was either not given such ad hoc appointment or is not entitled to screening under this rule. Seniority for this purpose shall be determined according to length of continuous service on a post:
- (b) the Committee appointed under these rules for adjudging suitability by screening either as an exception of general methods of recruitment or as initial constitution of service may ex-gratia recommend, if any of the employees with more than three years of service on a post for which he is to be screened is not adjudged suitable and if thereafter has no right to be appointed on a lower post, or such lower post being offered to him by absorption and thereupon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of surplus Personnel) Rules, 1969 and such employee may be absorbed on the lower post on the recommendations of the Committee subject to such conditions as may be laid down by it.

Note:—the provision of screening under sub-rule (2) has been intended to be the first step and after exhausting the vacancies required for screened persons irrespective of direct recruitment and promotion quota, the direct recruitment and promotion quota shall be applied.

(3) Notwithstanding anything contained in these rules recruitment, appointment, promotion, seniority and confirmation etc. or a person who join the Army/Air Force/Navy during an emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

7. Reservation of vacancies for the scheduled castes and the Scheduled tribes:-

(1) Reservation of vacancies for the Scheduled castes and the Scheduled tribes shall be in accordance with ²“the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008” at the time of recruitment i.e. by direct recruitment and or by promotion.

(2) The vacancies so reserved for promotion shall be filled in by seniority-cum-merit and merit in the same way as applicable to general vacancies.

(3) In filling the vacancies so reserved, the eligible candidates who are members of the Scheduled Castes and the Scheduled tribes shall be considered for appointment in the order in which their names appear in the list prepared by the Commission for the posts falling in its purview in respect of direct recruitment and by Committee in respect of promotion irrespective of their relative rank as compared with other candidate.

³“(4) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

(4A) In the event of non- availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule:

²Substituted for "orders of the Government for such reservation in force" vide Notification No. F.7(8)DOP/A-II/2008 Dated 28.08.2009

³Substituted for “Appointments shall be made strictly in accordance with the rosters proscribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the scheduled casts and the scheduled tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Caste and the Scheduled Tribes Candidate(s), as the case may be, are available. In any circumstance no vacancy reserved for scheduled castes and the Scheduled Tribes Candidates shall be filled by promotion as well as by Direct recruitment from General category candidates. However in exceptional case where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the appointing Authority may make a reference to the Department of Personal and after obtaining prior approval of the Department of Personal, they may fill up such post(s) by promoting the General category candidates(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for scheduled castes or the scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidates(s) of that category become available.” vide Notification No. F.7(1)DOP/A-II/2008 Dated. 17.01.2013

⁵Substituted for "Appointments shall be made strictly in accordance with the rosters proscribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the scheduled casts and the scheduled tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forwarded to the subsequent three recruitment years in total, and thereafter such reservation would lapse.

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of service to which promotions are made on the basis of merit alone, under these rules." vide Notification No. F.7(4)DOP/A-II/2002 Dated. 10.10.2002

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non-availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forwarded until the suitable Scheduled Castes and the Scheduled Tribes candidates), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from General category candidates. In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidates) on urgent temporary basis clearly stating in the promotion order that the General category candidate (s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the Candidate(s) of that category become available:

Provided that there shall be no carry forward of the vacancies in posts or class/ category/group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these rules."

47-A "Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes:- Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008 at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure."

⁴Substituted for [@]"**Reservation of vacancies for other Backward Classes:-** Reservation of vacancies for other Backward Classes shall be in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure" vide Notification No. F.7(8)DOP/A-II/2008 Dated. 28.08.2009

[@] Added vide Notification No. F.7(2)DOP/A-II/93 Dated. 24.05.1994 (w.e.f. 28.09.1993)

⁵7-B “Reservation of vacancies for women:- Reservation of vacancies for women candidates shall be 30% category wise in the direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non-availability of the eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

⁵@Substituted for "**7(B)Reservation of vacancies for women:-** Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. in the event of non-availability of the eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widows and divorced women candidates shall be filled by other woman candidates and in the event of non-availability of eligible and suitable woman candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidates shall be adjusted proportionately in the respective category to which the woman candidates belong.

Explanation:- In the case of widow, she will have to furnish a certificate of death of her husband from the competent Authority and in case of divorcee she will have to furnish the proof of divorce." vide Notification No. F.7(2)DOP/A-II/88/Pt.-I Dated 22.12.2015

@^u Substituted for "Reservation of vacancies for women candidates:- Reservation of vacancies for women candidates shall be 30% category wise, in direct recruitment out of which 5% shall be for widow candidates. in the event of non-availability of the eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by other woman candidates and in the event of non-availability of eligible and suitable woman candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidates shall be adjusted proportionately in the respective category to which the woman candidates belong." vide Notification No. F.7(2)DOP/A-II/88/ pt. I Dated 24.01.2011

^u& Substituted for “Reservation of vacancies for women candidates:- Reservation of vacancies for woman candidates shall be *^u“30%” category wise, in direct recruitment. In the event of non-availability of the eligible and suitable woman candidates in a particular year, the vacancies so reserved for them shall be filled [#]“up by male candidates” and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation or woman candidate shall be adjusted proportionately in the respective category to which the woman candidate belong.” vide Notification No.F.7(2)DOP/A-II/88/Pt.-I dated 21.09.2007

*Substituted for “20%” vide Notification No. No.F.7(2)DOP/A-II/88 dated 07.06.1999

[#]Substituted for “in accordance with the normal procedure” vide Notification No. F. 7(2)DOP/A-II/88 dated 07.06.1999

&Added vide Notification No. F.7(2)DOP/A-II/88 Dated. 22.01.1997

Explanation:- In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.”

67-C “Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

8. Determination of vacancies :-(1) (a) Subject to the provisions of these rules the Appointing Authority shall determine as soon as possible after 1st April every year, the actual number of vacancies according as on 1st April and also vacancies anticipated during the financial year,

(b) where a post is to be filled in by a single method as prescribed in the rule or schedule, the vacancies so determined shall be filled in by that method,

(c) where a post is to be filled in by more than one method as prescribed in the rules or schedule the apportionment of vacancies determined under clause (a) above to each such method shall be done maintaining. The prescribed proportion for the overall number of posts already filled in. If any fraction of vacancies is left over,

⁶Substituted for %."Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non- availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, 'Economically Weaker Sections', irrespective of the family income:-

- (i) 5 acres of Agricultural Land and above;
- (ii) Residential flat of 1000 sq. ft. and above;
- (iii) Residential plot of 100 sq. yards and above in notified municipalities; or
- (iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities." vide Notification No. F.7(1)DOP/A-II/2019 Dated. 20.10.2019

[%] Added vide Notification No. F.7(1)DOP/A-II/2019 Dated 19.02.2019

after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, yearwise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

9. Nationality:-A candidate for appointment to the service must be :-

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the ⁷ "Government in the Department of Home Affairs and Justice after proper verification".

⁸ (Deleted)

10. Conditions of eligibility of persons migrated from other countries to India:- Notwithstanding anything contained in these rules, provisions regarding eligibility for recruitment to the service with regard to nationality, age limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time, and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

⁷Substituted for "Government of India" vide Notification No. F.7(2)DOP/A-II/2002 Dated. 17.02.2003

⁸Deleted "A candidate in whose case a certificate of eligibility is necessary, may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government." vide Notification No. F.7(2)DOP/A-II/2002 Dated 17.02.2003

11. Age :-A candidate for direct recruitment to the service must have attained the age of 21 years and must not have attained the age as prescribed in column 9 of the schedule as the case may be on the first day of January next following the last date fixed for receipt of applications; provided—

- (i) that the persons appointed on urgent temporary basis to a post in the service shall be deemed to be within the age limit for the same post had they been within the age limit when they were initially appointed even though they may have crossed the age limit when they appear finally before the Commission and shall be allowed upto two chances had they been eligible as such at the time of their initial appointment;
- ⁹(ii) the upper age limit mentioned above shall relaxed by,-
 - (a) 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;
 - (b) 5 years in the case of woman candidates belonging to General Category;
 - (c) 10 years in the case of woman candidate belonging to Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections.
- (iii) that the upper age limit mentioned above shall be relaxable by a period equal to the service rendered in the N.C.C. in the case of Cadet Inspectors and if the resultant age does not exceed the prescribed maximum age limit by more than three years, they shall be deemed to be within the prescribed age limit;
- (iv) in the case of persons serving in connection with the affairs of the State in Substantive capacity, the upper age limit shall be 40 years for direct recruitment to posts filled in by competitive examination or in the case of posts filled in through the Commission by interview. ¹⁰(DELETED)
- (v) that the upper age limit mentioned above shall not apply in case of an ex-prisoner who had served under the Government on a substantive basis on any post before his conviction and was eligible for appointment under the Rules;

⁹% Substituted for "that the upper age limit mentioned above shall relaxed-

- (a) by 5 years in the case of male candidates belonging to the Scheduled Castes and the Scheduled Tribes,
- (b) by 5 years in the case of *woman candidates belonging to General Category, Economically backward classes and Economically Weaker Sections. , and
- (c) by 10 years in the case of woman candidate belonging to Scheduled Castes, Scheduled Tribes and the [@] Backward Classes and Special Backward Classes." by vide Notification No. F.7(1)DOP/A-II/2019 Date. 16.04.2021

*+ Substituted for "woman candidates belonging to general category and Economically Backward Classes" vide Notification No. F.7(1)DOP/A-II/2019 Dated 19.02.2019

+ Substituted for "women candidates belonging to General category" vide Notification No. F.7(8)DOP/A-II/2008 dated 28.08.2009

[@] Substituted for "Other Backward Classes" vide Notification No. F.7(8)DOP/A-II/2008 dated 28.08.2009

% Substituted "that the upper age limit mentioned above shall be relaxed by 5 years in the case of women candidates and candidates belonging to the Scheduled Castes or the Scheduled Tribes;" vide Notification No. F.7(2)DOP/A-II/84/pt. Dated 30.04.2001

¹⁰ Deleted- "This relaxation shall not apply to urgent temporary appointment." vide Notification No. F.7(8)DOP/A-II/74 Dated 26.06.1997

(vi) that in case of other ex-prisoner the upper age limit mentioned above shall be relaxed by a period equal to a term of imprisonment served by him provided he was not overage before his conviction and was eligible for appointment under the Rules;

(vii) that the upper age limit for the reservist namely the defence service personnel transferred to the reserve and the ex-service personnel shall be 50 years.

¹¹(viii) "that there shall be no age limit in the case of widows and divorcee women.

Explanation:- That in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

¹²(ix) (Deleted)

¹³(x) the upper age limit mentioned above shall be relaxed by 5 years in the case of candidates belonging to the ¹⁴ "Backward Classes and Special Backward Classes."

¹⁵(xi) "If a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be eligible in the next following recruitment, if he/she is not overage by more than 3 years."

12. Academic qualifications and experience:- (1) A candidate for direct recruitment to a post mentioned in the schedule shall possess.-

(1) the qualifications and experience given in the schedule.

(2) Working knowledge of Hindi written in Devnagri Script and knowledge of Rajasthani culture.

*"Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules or schedule for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:-

(i) before appearing in the main examination, where selection is made through two stages of written examination and interview;

¹¹ Added vide Notification No. F.7(2)DOP/A-II/84 Dated 18.12.1987

^{12@} deleted "that the upper age limit for persons serving in connection with the affairs of the Panchayat samitis and Zila parishads and in the state public sector undertakings corporation in substantive capacity shall be 40 years."vide Notification No. F.7(2)DOP/A-II/93 Dated 25.05.2000

@ Added vide Notification No. F.7(1)DOP/A-II/78 Dated. 30.11.1998

¹³ Added vide Notification No. F.7(2)DOP/A-II/93 Dated. 25.05.2000

¹⁴ Substituted for " Others Backward Classes." vide Notification No. F.7(8)DOP/A-II/2008 Dated 28.08.2009

¹⁵ Added vide Notification No. F.7(6)DOP/A-II/200/ Dated. 23.09.2008

* Added vide Notification No.F.8(7)DOP/A-II/97 dated 17.09.1999

(ii) before appearing in interview where selection is made through written examination and interview;

(iii) before appearing in the written examination or interview, where selection is made through only written examination or only interview, as the case may be.”

13. Character:- The character of a candidate for direct recruitment to the service must be such as to qualify him for employment in the service. He must produce a certificate of good character from the Principal Academic Officer of the University or college in which he was last educated.

Note:- (1) A conviction by a court of law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object to overthrow by violent means the Government as by law established; the mere conviction need not be regarded as a disqualification.

(2) Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed should not be discriminated against on grounds of the previous conviction for purposes of employment in the service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After care Home or if there are no such homes in a particular district, from the Superintendent of Police of that district. Those convicted of offences involving moral turpitude shall be required to produce a certificate from the Superintendent, Aftercare Home endorsed by the Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an After care Home.

14. Physical fitness:-(1) A candidate for direct recruitment to the service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties be a member of service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

(2) The standards and procedure for medical examination of a candidate shall be in accordance with the instructions issued by the Government separately.

15. Employment of irregular or improper means:-A candidate who is or has been declared by the Commission guilty of impersonation or of submitting fabricated documents, which have been tempered with or of Making statements, which are incorrect or false or of suppressing material information or using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or interview, shall, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period :-

- (a) by the Commission from admission to any examination or appearance at any interview held by the Commission for selection of candidates; and
- (b) by the Government from employment under the Government.

16. Canvassing:-No recommendation for recruitment either written or oral other than that required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by other means shall disqualify him for recruitment.

PART-IV - Procedure for direct recruitment.

17. Inviting of applications:- Application for direct recruitment to the post or posts in the service shall be invited by the Commission by advertising the vacancies to be filled in the News Papers or in such other manner as they may deem¹⁶ fit.

¹⁷"The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown elsewhere in the Advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective Recruitment Rules:"

¹⁸**17A. "Frequency of direct recruitment:-** Direct recruitment to the post specified in the Schedule shall be held at least once a year unless the Government decides that a direct recruitment for any of these posts shall not be held in any particular year."

18. Form of application:-The application shall be made in the form prescribed by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may, from time to time, fix.

19. Application Fee:- A candidate for direct recruitment to a post of the service must pay to the Commission such fees as are fixed by them.

¹⁶ Substituted for " fit" vide Notification No. F.7(2)DOP/A-II/2005 Dated. 20.01.2006

¹⁷ Added vide Notification No. F.7(2)DOP/A-II/2005 Dated. 20.01.2006

¹⁸ Added vide Notification No. F.7(6)DOP/A-II/2008 Dated. 23.09.2008

@20. "Scrutiny of applications and examinations.-(1) The applications received by the Commission which are found to be incomplete shall be rejected by them. Before appearing in the examination, it should be ensured by the candidate himself/herself that he/she fulfils the conditions in regard to age, educational qualifications, experience, if any, etc. as provided in these rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The candidates shall have to appear in the written examination. The Commission shall scrutinise later on the applications of such candidates only as qualify in the written examination.

(2) The Scheme and Syllabus of written examination shall be such as may be decided by the Commission, from time to time.

(3) The decision of the Commission regarding the eligibility or otherwise of a candidate shall be final."

21. Recommendations of the Commission:- (1) The Commission shall prepare a list of the candidates whom they consider suitable for appointment to the post or posts concerned, arranged their names in order of merit and forward the same to the Government.

(2) The Commission, may to the extent of 50% of the finally intimated vacancies keep names of suitable candidates on the reserve lists. The names of such candidates may, on receipt of requisition within six months from the date on which the original list is forwarded by the Commission to the Appointing Authority in such manner as the Commission may decide, be recommended in order of merit to the Government for appointment against additional vacancies.

22. Disqualification for appointment:- (1) No male candidate who has more than one wife living shall be eligible for appointment to the service unless the Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the service unless the Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

(3) No married candidate shall be eligible for appointment to the service if he/she had at the time of his/her marriage accepted any dowry.

Explanation:- For the purpose of this rule, dowry has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961).

[@] Substituted for "20. **Scrutiny of applications:-** The Commission shall scrutinize the applications received by them and require as many candidates qualified for appointment under these rules as seem to them desirable to appear before them for interview.

Provided that the decision of the Commission as to the eligibility or otherwise of a candidate shall be final." vide Notification No. F.1(2)DOP/A-II/97 Pt., dated 23.05.2022.

¹⁹(4) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not Increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

²⁰(5) Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

²¹(6) Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.

23. Selection by Appointing Authority:-Subject to the provisions of rule 7, Government shall select the candidates who stand highest in order of merit in the list prepared by the Commission under Rule 21 provided that the inclusion of a candidate's name in the list confers no right to appointment unless the Government is satisfied after such enquiry as may be considered necessary that such candidate is suitable in all other respects for appointment to the post or posts concerned.

¹⁹Substituted for #ⁿNo candidate shall be eligible for appointment to the service who has more than two children on or after 01-06-2002.

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children." vide Notification No. F.7(1)DOP/A-II/95 Dated. 08.04.2003

Added vide Notification No. F.7(1)DOP/A-II/95 Dated. 20.06.2001

²⁰Added vide Notification No. F.7(1)DOP/A-II/95/Pt.-II Dated. 24.02.2011

²¹Added vide Notification No. F.7(1)DOP/A-II/95 Pt.-II Dated. 20.11.2015

PART-V-Procedure for recruitment by promotion

***24. Criteria, eligibility and procedure for promotion:-** (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decided that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions of sub-rule (6), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority cum-merit or on the basis of merit to the class of posts concerned.

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicted in column 3 subject to their possessing minimum qualification and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

* Substituted for "Criteria, eligibility and procedure for promotion.-(1) As soon as the Appointing Authority determines the number of vacancies under rule 8 and decided that a certain number of posts are required to be filled in by promotion, it shall subject to provisions of sub-rule (9), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority cum-merit or on the basis of merit to the class of posts concerned.

^ (1A) No person shall be considered for promotion for 5 recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase

Provided further that where a Government Servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

^ Added vide Notification F.7(1)DOP/A-II/95 Dated. 20.06.2001

(2) The persons shall be eligible for promotion to higher posts subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection.

(3) No person shall be considered for first promotion in the service unless he is substantively appointed and confirmed on the lowest post in the service. After first promotion in the service for subsequent promotions to higher post in the service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after regular selection.

Explanation.-- In case direct recruitment to a post has been made earlier than regular selection by promotion in particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in service to the lowest post or category of posts in the service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50 : 50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(5) Subject to the provisions of sub-rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Services and in the Ministerial Services shall be made strictly on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

⁰Delete proviso.

⁰Delete "Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualification and other conditions for promotion prescribed elsewhere in these rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit" vide Notification F. 7(3)DOP/A-II/95 Dated 18.02.1998.

(6) Selection for promotion to all other higher posts or higher categories of posts in the service shall be made on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

Explanation — If in the service, in any category of post, number of posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of seniority-cum-merit and merit in the proportion of 50 : 50 the following cyclic order shall be followed :

The first vacancy by seniority-cum-merit, the subsequent vacancy by merit. The cycle to be continued.

(3) No person shall be considered for first promotion in the service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provision of these rules.

Explanation: In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(7) Selection for promotion to the highest post/posts in the service shall always be made on the basis of merit alone:

Provided that—

- (a) in a service or, group or sections there under, where there are only two scales e.g. junior scale and senior scale and there is only one promotion, then promotions shall be made on the basis of seniority-cum-merit alone.
- (b) in a service or, groups or sections there under, where there are three scales e.g. junior scale, senior scale and selection scale and there are two promotions when promotion shall be under:—
 - (i) first promotion on the basis of seniority-cum-merit,
 - (ii) second promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50.
- (c) In service or, groups, sections or there under, where there are more than two promotions then first promotion shall be made on the basis of seniority-cum-merit alone and promotions to subsequent higher posts shall be made on the basis of seniority-cum-merit and merit in the proportion of 50:50 except to the highest posts.

#(8) (Deleted)

Explanation - If any doubt arises about the categorisation of the post as the lowest, next higher or highest post in the service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

Deleted "The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post which is to be filled in by merit, only when they have put in after regular selection at least three years service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made :

Provided that the condition of three years' service shall not be applicable to person if any person junior to him is eligible for consideration for promotion on the basis of merit :

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than three years service if they are found otherwise suitable for promotion on the basis of merit alone." vide Notification No. F.7(6)DOP/A-II/75 Dated. 15.07.1992

9. The zone of consideration of persons eligible for promotion shall be as under:—

- | | |
|---------------------------------|---|
| (i) Number of Vacancies | Number of eligible persons to be considered |
| (a) for one vacancy | Five eligible persons. |
| (b) for two vacancies | Eight eligible persons. |
| (c) for three vacancies | Ten eligible persons. |
| (d) for four or more vacancies. | Three times the number of vacancies. |
- (ii) where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.
 - (iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are no available within the zone of consideration specified above, the zone of consideration may be extended to ⁺ "Seven times" the number of vacancies and the candidates belonging to the Scheduled Cases or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

⁺ Substituted for "Five" by vide Notification No. F.7(1)DOP/A-II/81 Dated. 07.04.2003

(iv) For the highest post in a State Service:-

- (a) if promotion is from one category of post, eligible persons upto five in number shall be considered for promotion.
- (b) if promotion is from different categories of the post in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion.
- (c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(4) No person shall be considered for promotion for ^Å"three recruitment years" from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002

Provided that,-

- (i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June 2002 does not increase.
- (ii) where a Government servant has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children."
- ^ß(iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- [¥](iv) any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002, if any child is born out of single delivery from such remarriage.

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10. (a) The Committee consisting of Chairman or a Member of the Commission as Chairman, the Secretary to Government in the Agriculture Department, the Special Secretary to the Government in the Department of Personnel (Rules) or his representative not below the rank of Deputy Secretary in the Department of Personnel (Rules) and the Director as Member-Secretary shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on the basis of merit as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under rule 8. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.
- (b) The Committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit containing the names of persons equal to the number of persons selected in the aforesaid list to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of seniority in the category of posts from which promotion shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets whichever is earlier.
- (c) Such lists shall be sent to the concerned appointing Authority together with the Annual Confidential Reports/Annual Performance Appraisal Report and other service record of all the candidates included in the list as also of those not selected if any:

Provided that in case any member or member-Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officers holding charge of the post for the time being shall be the Member or Member Secretary, as the case may be, of the Committee,

Explanation:— For the purpose of selection for promotion on the basis of merit, officers with "Outstanding" or consistently "Very—Good" record shall only be selected and their names arranged in order of Seniority.

(11) If in any subsequent year, after promulgation of these rules, vacancies, relating to any earlier years are determined under Sub-rule (3) of Rule 8 which were required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted shall be counted. The pay of person who has been so promoted shall be refixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him.

^ÅSubstituted for "five recruitment years" vide Notification No. F.7(1)DOP/A-II/95 Pt. III Dated. 19.09.2017

[¥]^öSubstituted for "Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage." by vide Notification No. F.7(1)DOP/A-II/95/Pt.-II Dated. 18.08.2020"

^öAdded vide Notification No. F.7(1)DOP/A-II/95 Pt. II Dated. 20.11.2015

^ßSubstituted for "Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted." vide Notification No. F. 7(1) DOP/A-II/95/Pt.-III dated 03.07.2019 (w.e.f. 01.06.2002)

^bAdded vide Notification No. F. 7(1)DOP/A-11/95/Pt.-II dated 24.02.2011

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit.

provided that promotion on the highest post in the state service if it is atleast third promotion shall be made on the basis of merit alone.

provided further that if the Committee is satisfied suitable persons are not available for selection by, promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority cum merit may be made in the same manner as specified in these rules.

(6) The Zone of Consideration of persons eligible for promotion shall be as under:-

(i) Number of vacancies	Number of eligible persons to be considered
(a) for one vacancy	five eligible persons
(b) for two vacancies	eight eligible persons
(c) for three vacancies	ten eligible persons
(d) for four or more vacancies	three times the number of vacancies.

(ii) Where, the number of eligible persons for promotion to higher post is less than the under number specified above, all the persons so eligible shall be considered.

[@] (11-A) Review of Recommendation of the D.P.C. The Government or the Appointing Authority may order or the review of the Proceeding of the DPC held earlier in account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the DPC for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies , judgement /direction of any court or Tribunal or where adverse entries in the confidential report of an individual are expunged or toned down or a punishment inflicted in him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C."

[@] Added vide Notification No. f.7(1)DOP/A-II/86 Dated. 14.06.1988

(12) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority for their concurrence.

(13) The Commission shall consider the lists prepared by the Committee alongwith other relevant documents received from the Appointing Authority and, unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the appointing authority may, approve the lists finally with such modifications as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists,. till such lists are exhausted or reviewed and revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings." vide Notification No. F.7(5)DOP/A-II/2002 Dated. 23.07.2003

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended upto seven times the number of vacancies and the candidates belonging to the Scheduled casts or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For any post in the Service:

(a) if promotion is from more than one categories of post in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;

(b) if promotion is from more than one categories of posts carrying different pay scale, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scale shall be considered for promotion and so on and so forth, The zone of consideration for eligible in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rule. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of post(s) from which selection is made.

(9) The Committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule(8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the Committee is held.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Report and other service record of all the candidates included in the Lists as also of those not selected if any.

Explanation:- For the purpose of selection for promotion on the basis of merit, no persons shall be selected if he does not have "Outstanding" or "Very-Good" record of at least four of seven years preceding the years for which the meeting of the Committee is held.

(11) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier years are determined under these rules which were required to be filled by promotion, the Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the Proceeding of the Committee held earlier in account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgement /direction of any court or Tribunal or where adverse entries in the confidential report of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review Committee.

(13) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along-with the personal Files and Annual Confidential Rolls/Annual Performance Appraisal Reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the Committee along-with other relevant documents received from the Appointing Authority and, unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the appointing Authority may, approve the lists finally with such modifications as may in it's opinion, be just and proper and when the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17) The Provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

***24A. Restriction of promotion of persons foregoing promotions:-** In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendation of the Departmental Promotion Committee, forgoes such an appointment through his written request and if the concerned Appointing Authority accepts his/her request, the person concerned shall be debarred from consideration for promotion (both on the basis of urgent, temporary appointment or on regular basis) for subsequent two recruitment years for which the Departmental Promotion Committee is held and the name of such a person who foregoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the Departmental Promotion Committee for subsequent two recruitment years.

PART VI**Appointments, Seniority, Probation and Confirmation.**

25. Appointments to the service:-Appointments to the posts in the service by direct recruitment or by promotion, as the case may be, shall be made by the Government on occurrence of substantive vacancies from the candidates selected under rule 23 in order of merit and from the persons selected under rule 24 in accordance with these rules.

26. Urgent temporary appointment :—(1) A vacancy in the service which can not be filled in immediately either by direct recruitment or by promotion under the rules may be filled in by the Appointing Authority by appointing in a officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these rules.

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur.

Provided further that in respect of a post in the Service for which both the methods of recruitment have been prescribed, the Appointing Authority competent to make appointment, shall not, save with the specific and prior permission of the Department of Personnel, fill the temporary vacancy against the direct recruitment quota by a whole time appointment for a period exceeding three months, otherwise than out of persons eligible for direct recruitment and after a short term advertisement.

(2) In the event of non-availability of suitable persons fulfilling the requirements of eligibility for promotion the Government may, notwithstanding the condition of eligibility for promotion required under sub-rule (1) above lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall, however, be subject to concurrence of the Commission as required under the said sub-rule (1).

²²**27. Seniority:** -Seniority of persons appointed to the post encadred in the services shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on adhoc or urgent temporary basis shall not be deemed to be appointment after regular selection.

Provided :

- (i) that the seniority inter se of the persons appointed to the service before the commencement of these rules, shall be such as is determined by the Government,
- (ii) that if two or more persons are appointed to the service in the same year, persons appointed by promotion shall be senior to a person appointed by direct recruitment;
- (iii) that the seniority inter se of persons appointed the service on the basis of one and the same selection except those who do not join service when a vacancy is offered to them shall follow the order in which they have been placed in the list prepared by the Commission under Rule 21;
- (iv) that the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

Seniority interse of persons selected on the basis of seniority-cum-merit and on the basis of merit in the same selection shall be the same as in the next below grade.

²³(v) Deleted

[§](vi) Deleted

- ²⁴(vii) that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved. Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

²²Substituted for "Seniority of persons appointed to the lowest post of the Service or lowest categories of posts in each of the Group/Section of the service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher posts in the service or other higher categories of posts in each of the Group/Section in the Service, as the case may be, shall be determined from the date of their regular selection to such posts:" vide Notification No. F.7(1)DOP/A-II/96 Dated. 10.10.2002

²³Deleted (w.e.f. 1.4.1997) *[§]"That if a candidate belonging to the Scheduled Caste/Scheduled Tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior general/OBC candidate who is promoted later to the said immediate higher post/grade, the general/OBC candidates will regain his seniority over such earlier promoted candidate of the Schedule Caste/Schedule Tribe in the immediate higher post/grade." vide Notification No. No.F.7(1)DOP/A-II/2002 dated 28.12.2002.

*Added vide Notification No. F.7(1)DOP/A-II/96 Dated. 01.04.1997

[§]Deleted [#]"Provided that a candidate who has got the benefit of proviso inserted vide notification No. F.7(1)DOP/A-II/96 dated 01.04.1997 on promotion to an Immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon'ble Supreme Court of India in Writ Petition (Civil) No. 234/2002 All India Equality Forum V/S Union of India and Others" vide Notification No.F.7(3)DOP/A-II/2008 dated 25.04.2008.

[#]Added vide Notification No. No.F.7(1)DOP/A-II/2002 dated 28.12.2002

²⁴Added vide Notification No. F.7(3)DOP/A-II/2008 Dated. 11.09.2011

If on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No.F.7(1)DOP/A-II/96 dated 1-4-1997 shall not be reverted.

Notification No.F.7(1)DOP/A-II/96 dated 1-4-1997 shall be deemed to have been repealed w.e.f. 1-4-1997.

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.

²⁵**28. Period of Probation:-** (1) A person entering the service by Direct Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

²⁶(3) (Deleted)

²⁷**(28 A) "Pay during probation:-** A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time:

"Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government service may be allowed emoluments in his/her own pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her."

²⁵Substituted for "Period of probation:- (1) All persons appointed to the service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed, to the service by promotion against a substantive vacancy shall be placed on probation for a period of one year.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub--rule (1) each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify."

Explanation.- In case of a person who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement." vide Notification No. F.7(2)DOP/A-II/2005 Dated. 20.01.2006

²⁶ Deleted @ "The period spent as probationer trainee shall not be counted for experience and eligibility for promotion." vide Notification No. F.7(2)DOP/A-II/2005 Dated. 26.04.2011 (w.e.f. 20.01.2006)

@ Added vide Notification No. F.7(2)DOP/A-II/2005 Dated. 13.06.2008

²⁷ Added vide Notification No. F. 7(2)DOP/A-II/2005 Dated. 13.06.2008

²⁸**29. Confirmation in certain cases:-**“(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the Service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if,-

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfills conditions as are prescribed under rule relating to Confirmation subject to the quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy.”

(2) If an employee referred to in sub-rule (1) above fails to fulfil the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probationer under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfil the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation:

- (i) Regular recruitment for the purpose of this rule shall mean:-
 - (a) appointment by either method of recruitment or on initial constitution of service in accordance with the rules made under the proviso to Article 309 of the Constitution of India ;
 - (b) appointment to the posts for which no service rules exists, if the posts are within the purview of the Commission, recruitment in consultation with them;
 - (c) appointment by transfer after regular recruitment where the service rules specifically permit;

²⁸Substituted for "(1) Notwithstanding anything to the contrary contained in the preceding rule a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment, prescribed under these rules, has not been confirmed, within a period of six months on completion of a period of two years service in case he is appointed by direct recruitment or within a period of one year's service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if :—

- (i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;
- (ii) he fulfills conditions as are prescribed under rule relating to Confirmation subject to the quota prescribed under these rules; and
- (iii) permanent vacancy is available in the Department. " vide Notification No. F.7(1)DOP/A-II/2020 Dated. 04.02.2022

- (d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited ;

Provided that it shall not included urgent temporary appointment or officiating promotion which is subject to review and revision.

- (ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

²⁹ **30. Unsatisfactory progress during probation:-**"If it appears to the appointing authority, at any time, during or at the end of the period of probation, that services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

Provided that the appointing authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer-trainee by a specified period not exceeding one year.

31. Confirmation:-A person placed on probation under rule 28 shall be confirmed in his appointment at the end of the period of probation if:

- (a) He has passed the departmental examination and has successfully undergone such training as is referred to in sub-rule (2) of rule 28;
- (b) He has passed a departmental test of proficiency in Hindi; and
- (c) The Appointing Authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

²⁹ Substituted for "(1)If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon or in other cases may discharge or terminate him from service:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of service by a specified period not exceeding two years in case of person appointed to a post in the service by direct recruitment and one year in the case of person appointed by promotion to such post :

Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.

(2) Notwithstanding anything contained in the above proviso during the period of probation, if a probationer is placed under suspension, or disciplinary proceedings are contemplated or started against him, the period of his probation, may be extended till such period the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from services during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation. " vide Notification No. F.7(2)DOP/A-II/2005 Dated 13.06.2008

**PART-VII
PAY**

32. Scale of Pay:-The scale of monthly pay of a person appointed to a post in the service, shall be such as may be admissible under the rules referred to in rule 35 or as may be sanctioned by the Government from time to time.

³⁰**33. (Deleted)**

34. Criteria for crossing Efficiency Bar:-No member of the service shall be allowed to cross an efficiency bar unless in the opinion of the Appointing Authority, he has worked satisfactorily and his integrity is unquestionable.

35. Regulation of leave, allowances, pension pay etc:- Except as provided in these rules the pay, allowances, pension, leave and other conditions of the service of the member of the service shall be regulated by—

- (1) The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950, as amended from time to time;
- (2) The Rajasthan Service Rules, 1951, as amended from time to time;
- (3) The Rajasthan Civil Services (Rationalisation of Pay Scales) Rules, 1956, as amended from time to time;
- (4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958, as amended from time to time;
- (5) The Rajasthan Civil Services (Revised Pay Scales) Rules, 1961, as amended from time to time;
- (6) The Rajasthan Civil Services (New Pay Scales) Rules, 1969, as amended from time to time;
- (7) The Rajasthan Travelling Allowances Rules, 1971, as amended from time to time; and
- (8) Any other rules prescribing general conditions of service made by the appropriate authority under the proviso to Article 309 of the Constitution of India for the time being in force.

36. Removal of doubts:-If any doubt arises relating to the application and scope of these rules it shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

³⁰Deleted "Increments during probation.- Probationer shall draw increments in the scale of pay admissible to him in accordance with the provisions of the Rajasthan Service Rules, 1951." vide Notification No. F.7(2)DOP/A-II/2005 Dated. 20.01.2006

37. Repeal and saving:-All rules and orders in relation to matters covered by these rules and in force immediately before the commencement of these rules are hereby repealed;

Provided that any action taken under the rules and orders so superseded shall be deemed to have been taken under the provisions of these rules.

38. Power to relax rules:—In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment cases undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any person, it may with the concurrence of the Department of Personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner provided that such relaxation shall not be less favourable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the Administrative Department.

³¹Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the Service or experience prescribed for promotion any post before holding the meeting of the department promotion committee.

³²Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

³¹Added vide Notification No.F.7(3)DOP/A-II/95 Dated. 18.02.1998

³²Added vide Notification No. 7(3)DOP/A-II/95 Pt. Dated. 18.07.2017

SCHEDULE

S.No.	Name of the Post	Method of recruitment with percentage	Post from which recruitment by promotion is to be made.	Minimum qualification for promotion		Minimum qualification for direct recruitment		Upper age limit	Remark
				Educational	Experience	Educational	Experience		
1	2	3	4	5	6	7	8	9	10
1.	Director	-	-	-	-	-	-	-	To be filled by IAS/RAS cadre.
³³ 1A	Joint Director	100% by promotion	Deputy Director	-	5 years experience on the post mentioned in col. 4	-	-	-	-
2.	Deputy Director	100% by promotion	³⁴ Assistant Director	-	5 years experience on the post mentioned in col. 4	(i) IInd class M.A. with Economics or IInd class M.Com. or IInd class M.Sc. (Agri. Economics) of a University established by law in India. (ii) Specialised training in Agriculture Marketing from a recognised Institution.	10 years experience of agricultural Marketing.	40 years	
3.	³⁵ Assistant Director	100% by promotion failing which by direct recruitment.	³⁶ Marketing Officer	-	5 years experience on the post mentioned in col. 4.	(i) At least IInd class post Graduate Degree in Economics or Commerce or B.Sc. (Agri.) of a University established by law in India. (ii) Specialised training in Agricultural Marketing from a recognised Institution.	-	40 years	

³³ Added vide Notification No. F.1(2)DOP/A-II/03/part Dated. 20.11.1991

³⁴ Substituted for "Assistant Director (Senior)" vide Notification No. F.1(2)DOP/A-II/83 Dated. 19.04.1995

³⁵ Substituted for "Assistant Director (Senior)" vide Notification No. F.1(2)DOP/A-II/83 Dated. 19.04.1995

³⁶ Substituted for "Assistant Director (Junior)" vide Notification No. F.1(2)DOP/A-II/83 Dated. 19.04.1995

1	2	3	4	5	6	7	8	9	10
³⁷ 4.	Marketing Officer	50% by promotion & 50% by direct recruitment in accordance with the provisions of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules, 1999	Junior Marketing Officer (Post of Subordinate Service)	Specialised training in Agricultural Marketing	5 years' experience on the post mentioned in col. 4.	Qualification as laid down in rule 12 of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules, 1999	-	40 years'	-

³⁷ % Substituted for

4.	[@] Marketing Officer	50% by promotion & 50% by direct recruitment .	Posts in Subordinate service (i.e. Junior Marketing Officer/Secretary Market Committee.)	(i) B.A. with Economics or B.Com. or B.Sc. (Agriculture) of a University established by Law in India. (ii) Specialised training in Agricultural Marketing from a recognised Institution.	5 years experience on the post mentioned in col. 4.	(i)At least IInd class Graduate in Economics or Commerce or Agriculture of a University established by law in India. (ii) Specialised training in Agricultural Marketing from a recognised Institution.	-	31 years	-
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vide Notification No. F.1(2)DOP/A-II/83 Dated. 27.01.2020

[%]Substituted for "35 years" or "37 years" by vide Notification No.F.7(2)DOP/A-II/84 pt. Dated. 06.03.2018

[@] Substituted for "Assistant Director (Junior)" vide Notification No. F.1(2)DOP/A-II/83 Dated. 19.04.1995