



सत्यमेव जयते



राजस्थान चतुर्थ श्रेणी सेवा (भर्ती एवं सेवा की अन्य शर्तें) नियम, 1999

(दिनांक 31.01.2023 तक संशोधित)

राजस्थान सरकार
कार्मिक (क-2) विभाग
(सेवा नियम अद्यतन प्रकोष्ठ)
शासन सचिवालय, जयपुर

[\[https://dop.rajasthan.gov.in\]](https://dop.rajasthan.gov.in)

**GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONAL
(A-Gr.II)**

No. F. 4(1)DOP/A-II/97

Jaipur, dated : 20.11.1999

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following Rules regulating the recruitment to posts in, and the Conditions of Service of persons appointed to the Rajasthan Class IV Service, namely: -

**THE RAJASTHAN CLASS-IV SERVICE (RECRUITMENT AND
OTHER SERVICE CONDITIONS) RULES, 1999**

PART - I - GENERAL

1. Short title and commencement:- (1) These rules may be called the Rajasthan Class IV Service (Recruitment and other Service Conditions) Rules, - 1999

(2) They shall come into force with immediate effect.

¹**1A. Application:-**These rules shall not apply to the posts governed by the Rajasthan Schedule Areas Subordinate, Ministerial and Class-IV Service (Recruitment and other Service Conditions) Rules, 2014, except as provided in those rules.

2. Definitions:-In these Rules, unless the context otherwise requires:-

- (a) "Appointing Authority" means the Head of the office;
- (b) "Committee" means the committee referred to in rule 24;
- (c) "Direct Recruitment" means recruitment made according to the procedure laid down in Part IV of these Rules;
- (d) "Government" means the Government of Rajasthan;
- (e) "Head of the Office" means the Officer declared as such under rule 3 of the General Financial and Accounts Rules;
- ²(f) "Member of the Service" means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules or the rules or order superseded by these rules;
- (g) "Service" means the Rajasthan Class IV service;
- (h) "Schedule" means the Schedule appended to these Rules;
- (i) "Substantive Appointment" means an appointment Made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period;

¹ Inserted vide Notification No. F. 7(1)DOP/A-II/2014 Dated 4.03.2014

² Substituted for "Member of the service" means a person appointed in a substantive capacity to a post. In the Service under the provision of these Rules or the rules or orders superseded by these Rules and includes a person placed on probation; vide Notification No. F. 7(1)DOP/A-II/96 Dated 10.10.2002

(j) "Service" or "Experience" wherever prescribed in these Rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period, for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India.

Note:- Absence during service e.g. training, leave and deputation etc. which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as Service for computing experience or service required for promotion.

(k) "State" means the State of Rajasthan.

(l) "Year" means financial year.

3. Interpretation:- Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act No.8 of 1955) shall apply for the interpretation of these Rules as it applies for the interpretation of a Rajasthan Act.

PART- II – CADRE

4. Composition and Strength of the Service:- (1) The nature of posts included in the service shall be as specified in Column No. 2 of "Schedule- I".

(2) The strength of posts in each grade shall be such, as may be determined by Government, from time to time.

Provided that Government may:-

- (a) create any post permanent or temporary, from time to time, as may be found necessary, and it may abolish any such post in the like manner without thereby entitling any person to any compensation; and
- (b) leave unfilled or hold in abeyance or abolish any post permanent or temporary, from time to time, without thereby entitling any person to any compensation.

5. Constitution of the service:- The Service shall consist of:-

- (a) all persons holding substantively the posts specified in "Schedule- I", on the date of commencement of these Rule ;
- (b) all persons recruited to the posts included in the Service before the commencement of these Rules ; and
- (c) all persons recruited by any of the methods laid down in rule 6 of these Rules except persons appointed on urgent temporary basis under rule 29 of these Rules.

PART - III – RECRUITMENT

6. Methods of Recruitment:- (1) Recruitment to various posts included in the Service after the commencement of these Rules, shall be made by the following method in proportion as indicated in Column No. 3 of schedule I:-

- (a) by direct recruitment in accordance with the procedure laid down In Part IV of these Rules;
- (b) by promotion in accordance with part-V of these Rules; and
- (c) by transfer of an employee from one department to another on a corresponding post.

³Provided that the Appointing Authority may make regular appointment on the post of Class –IV by granting relaxation in the minimum qualification prescribed under the rules on availability of vacancies of one of the dependents of the persons who died or became permanently incapacitated in the police firing on 15-12-1997 at Shastri Nagar, Jaipur not actually involved in the riots and were innocent.

⁴Provided further that the Appointing Authority may make regular appointment on the post of Class-IV, on availability of vacancies of one of the dependents of the person who died in Lathi charge and/or Police firing during the period from 27.10.2004 to 6.12.2004 at town Gharsana and Rawla, District, Sri Ganga nagar, and Khajuwala, District Bikaner and in Police firing on 13.06.05 at Sohela, District, Tonk subject to the condition that such dependent fulfills academic qualifications, age limit and other conditions prescribed under the rules for appointment to the post of Class-IV. However such of the dependent who does not fulfill the minimum academic qualification may also be appointed on the post of Class-IV subject to the condition that if he does not acquire such academic qualification within a period of 5 years from the date of appointment will not be considered for Selection Scale

(2) Recruitment to the Service by aforesaid methods shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in these Rules/Schedule of the total cadre strength as sanctioned for each category from time to time.

Provided that If the Appointing Authority is satisfied that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by other method in relaxation of the prescribed proportion may be made in the same manner as specified in these Rules.

(3) Notwithstanding anything contained in these Rules, the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

³ Added vide Notification No. F. 5(5)DOP/A-II/85 pt. I Dated 27.05.1999

⁴ Added vide Notification No. F. 5(5)DOP/A-II/85/pt IV dated 23.08.2005

⁵(4) Notwithstanding anything contained in these rules the persons irregularly appointed on any duly sanctioned posts mentioned in column number 2 against serial number 4 of schedule and completed ten years service on 10-04-2006, without intervention of any court or tribunal, and continuously working as such on the date of commencement of these amendment rules, shall be screened by committee consisting of-

- ⁶(i) Principal Secretary/Secretary to the Government, Department of Personnel or his nominee not below the rank of Deputy Secretary;
- (ii) Principal Secretary/Secretary to the Government, Finance Department or his nominee not below the rank of Deputy Secretary; and
- (iii) Principal Secretary/Secretary to the Government, of the concerned department.

Provided they were eligible for appointment, as per rules on the date of their initial irregular appointment and vacancy is available at the time of screening. The Appointing Authority shall issue appointment order of the person, who is adjudged suitable by the screening committee and appointment shall be effective from the date of issue of such appointment order.

⁷6A. Deleted.

⁸**6AA. Compassionate appointment of dependents of the deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard:-** (1) Notwithstanding anything contained in these rules, the Appointing Authority may fill the vacancies, subject to fulfillment of the educational qualifications and other service conditions prescribed under these rules with the concurrence of Department of Personnel and the Rajasthan Public Service Commission, if the post falls within the purview of the Commission, of the,-

⁵ Added vide Notification No. F. 5(2)DOP/A-II/2008, dated 27.02.2009.

⁶ Substituted for "Principal Secretary/Secretary to the Government, Department of Personnel" vide Notification No. F 5(2)DOP/A-II/2008/pt. I Dated 28.10.2021

⁷ Deleted [@] 6A. Transfer of a member of the service to any other department:-Notwithstanding anything contained in these rules Government in Department of Personnel may transfer an employee from any Department to the Secretariat and from Government Secretariat to any other Department on corresponding or an equivalent post.

Provided that any person so transferred shall continue to retain his lien, seniority and right of promotion in his parent Department and in case such person attains the age of superannuation while working in any other office, the vacancy caused by his retirement shall, for the purpose of appointment and promotion, be deemed to have occurred in his parent Department/office.

Provided further that the proportion of Class IV employees brought into the Secretariat from any other department may not at any point of time exceed 25% of the Cadre strength of such employees in the Secretariat." vide Notification No. F 7(2)DOP/A-II/99 dated 17-04-2002

[@] Added vide Notification No. F 7(2)DOP/A-II/99 Dated 12-01-2000

⁸ Substituted for [£]6AA. Compassionate Appointment of Dependents of the Deceased/Permanently incapacitated Armed Force Service Personnel/Para-Military Personnel.- (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the –

(i) posts up to pay scale number 9A to be filled in by direct recruitment by appointing on compassionate ground one of the dependents of a member of Armed Forces/Para Military Forces belonging to the State who becomes permanently incapacitated ^{\$}"on or after 01-04-1999" in any defence operations including counter insurgency operation and operation against terrorists;

(ii) posts up to pay scale number 11 to be filled in by direct recruitment by appointing on compassionate ground, one of the dependents of a member of Armed Forces/Para Military Forces belonging to the State who dies ^{\$}"on or after 01-04-1999" in any defence operation including counter-insurgency operation and operation against terrorists;
Subject to fulfillment of the educational qualifications and other service conditions prescribed under the relevant Service Rules and with the concurrence of Department of Personnel and the Rajasthan Public Service Commission if the post falls within the purview of the Commission:

[%](iii) "post up to pay scale number 9A to be filled in by direct recruitment by appointing on compassionate ground, one of the dependent of member of Armed Forces belonging to the state, who died or was permanently incapacitated in war or any defence operations including counter insurgency operations and operations against terrorists during the period from 01-01-1971 to 31-03-1999."

- (i) posts up to level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Armed Forces who was or is a bonafide resident of the State and died/dies or became/becomes permanently incapacitated on or after 01.01.1972, in any defence operations including counter insurgency/ counter terrorism operations and declared Battle Casualty by the Ministry of Defence, Government of India;

Provided that:-

⁴(i) that the upper age limit shall be relaxed up to 45 years in case a dependent of a member of Armed Forces who died or was permanently incapacitated during the period from 01-01-1971 to 31-03-1999, applies for appointment with-in one year of the commencement of these amendment rules.

(ii) If the Armed Forces/Para Military personnel who are permanently incapacitated are capable of and desirous of obtaining employment for themselves under the State Government, employment shall be given to them.

(iii) If the widow or the children of the Armed Forces/Para military personnel who are killed or permanently incapacitated are not a position to take up employment immediately employment will be given to them on acquiring of eligibility for appointment.

(2) Appointment shall be given to a dependent of Armed Forces/Para Military personnel only if any one of them has not got appointment on any post under the provisions of concerned service rules prevailing in the Government of India.

(3) Appointment shall not be given to such dependent if any of the other dependents of the Armed Forces/Para Military personnel is already employed on regular basis under the Central/any State Government or Statutory Board Organization/Corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the Armed Forces/Para Military Personnel.

Provided that this condition shall not apply where the widow seeks employment for herself.

(4) Such dependent shall address an application for the purpose to the Zila Sanik Kalyan Adhikari in the case of Armed Forces and the Officer Commanding the Para-Military Unit for Para-Military forces duly verified by the Head of the Unit where the deceased/permanently incapacitate member of the Armed forces/Para Military Forces was serving at the time of death/becoming permanently incapacitated. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that the dependent fulfills the academic qualifications and experience, except for appointment to class IV for which educational qualification shall be relaxed and age limit prescribed for the post and is also otherwise qualified for Government Service.

(5) The application of such dependent shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the dependent. In the event of non-availability of vacancy in the District concerned the application shall be sent to the Divisional Commissioner who shall arrange appointment in any District under his jurisdiction.

^β“If the vacant post is not available under the jurisdiction of the Divisional Commissioner, then the application shall be referred by the Divisional Commissioner to Government in the Department of Personnel for providing appointment.”

(6)The application shall contain the following information:-

(i) Name and designation of the deceased/permanently incapacitated Armed Force/Para-Military Force personnel;

(ii) Unit in which he/she was working prior to death/becoming permanently incapacitated;

(iii) Date and place of death with death certificate issued by or the Authority competent to declare him a battle casualty or becoming permanently incapacitated.

(iv) Name, date of birth, educational qualification of the applicant and his/her relation with the deceased (with certificates)

Explanation :- for purpose of this rule :-

(a) "Armed Force" means the Army, Navy and Air Force of the Union.

(b) "Dependent" means spouse of the deceased/permanently incapacitated person, son/adopted son, unmarried daughter/unmarried adopted daughter who were wholly dependent on the deceased/permanently incapacitated Armed Forces Service personnel/Para Military Personnel;

(c) "Para-Military Force" means the Border Security Force Central Reserve Police Force, Indo Tibetan Border Police and any other Para-Military Force, as may be notified by Central and State Government from time to time;

Note:-1 'Adopted son/daughter' means legally adopted son/daughter by the deceased/ permanently incapacitated person during his/her life.

(d) "Permanently incapacitated" means a person who is covered under the definition of the term "person with disabilities" as provided in the persons with Disabilities (Equal Opportunities, protection of Rights and Full Participation) Act, 1995 (Act No. 1 of 1996) vide Notification No. F. 5(1) DOP/A-II/18Pt. dated 07.12.2022.

[§] Inserted vide Notification No. F. 5(3)DOP/A-II/94.Dated: 10.06.2008

[%] Inserted vide Notification No. F. 5(3)DOP/A-II/94.Dated:10.06.08.

⁴ Substituted for “the dependents of a member of Armed Forces/Para Military Forces belonging to the State shall be considered for appointment to the lowest post of the service (up to pay scale number 9A in case of permanently incapacitated personnel of Armed Forces/Para Military Forces and up to pay scale No. 11 in case he dies) at which direct recruitment is made, according to the qualification possessed by the dependent.” vide Notification No. F. 5(3)DOP/A-II/94.Dated: 10.06.2008

^β Added vide Notification No. F. 5(3)DOP/A-II/94.Dated: 10.06.2008.

[£] Substituted for [#]6.AA Compassionate Appointment of Dependents of the Deceased/Permanently incapacitated Armed Forces Service Personnel/Para-Military Personnel:- (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the post of Lower Division Clerk. Class IV Employee and post in Subordinate Service up to Scale No. 9 to be filled in by direct recruitment, by appointing on compassionate ground one of the dependents of a member of Armed Forces/Para-Military Forces belonging to the State who dies or becomes permanently incapacitated in action on or after commencement of this provision, in operations at the International Border or at the Line of actual Control/Line of Control.

Provided that in so far as appointment in subordinate service is concerned the dependent shall be considered for appointment to the lowest post, up to scale No. 9, at which direct recruitment is made, according to the qualifications possessed by the dependent.

- (ii) posts up to level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Armed Forces who was or is a bonafide resident of the State and died/dies or became/becomes permanently incapacitated in any incident on or after 01.04.1999 and declared Physical Casualty by the Competent Authority of respective Headquarters of the Armed Forces; and
- (iii) posts up to level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Central Armed Police Forces (CAPF) and Indian Coast Guard who was or is a bonafide resident of the State and died/dies or became/becomes permanently incapacitated on or after 01.04.1999 in any defence operations including counter insurgency/counter terrorism operations and declared Operational Casualty by the Ministry of Home /Defence, Government of India:

Provided that,-

- (a) the permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard who are capable of and desirous of obtaining employment for themselves under the State Government then the employment shall be given to them.
- (b) the widow/ widower or the dependent of deceased or permanently incapacitated personnel of the Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard are not in a position to take up employment immediately, employment will be given to them on acquiring of eligibility.

(2) Such dependent shall address an application for the purpose to the Zila Sainik Kalayan Adhikaari in the case of Armed Force and the officer commanding the Para- Military Unit for Para-Military Forces duly verified by the Head of the Unit where the deceased/permanently incapacitated member of the Armed Forces/Para-Military Forces was serving at the time of death/becoming permanently incapacitated. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that the dependent fulfills the academic qualification and experience, except for appointment to Class-IV for which educational qualification shall be relaxed, and age limit prescribed for the post and is also otherwise qualified for Government Service.

(3) The application of such dependent shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the department. In the event of non-availability of vacancy in the District concerned the application shall be sent to the Divisional Commissioner who shall arrange appointment in any District under his jurisdiction.

(4) The application shall contain the following information:-

1. Name and designation of the deceased/permanently incapacitated Armed Force/Para-Military Force Personnel;
2. Unit in which he/she was working prior to death/becoming permanently incapacitated;
3. The date and place of death with death certificate issued by the Authority competent to declare him a battle casualty or becoming permanently incapacitated;
4. Name, date of birth, educational qualifications of the applicant and his/her relation with the deceased (with certificates).

Explanation:- For purposes of this rule.-

(a) 'Armed force' means the Army, Navy and Air Force of the Union.

(b) 'Dependent' shall mean spouse/son/adopted son/ unmarried daughter/ unmarried adopted daughter who were wholly dependent on the deceased/permanently incapacitated defence service personnel/para-military personnel.

Note:- 1 'Adopted son/daughter' means legally adopted son/daughter by the deceased/permanently incapacitated person during his/her life.

(c) 'Para-Military Forces' means the Border Security Force, Central Reserve Police Force, Indo-Tibetan Border Police and any other Para-Military Force, as may be notified by Central and State Government, from time to time.

(d) 'Permanently incapacitated' means a person who has suffered more than 80% permanent physical impairment or more than 75% permanent neurological impairment in operations rendering him/her unfit for any kind of employment in future.

Note:-2 Assessment of permanent impairment would be in accordance with the Manual of Doctors to Evaluate Permanent Physical Impairment (DGHS-WHO-AHMA, New Delhi 1981) and certified by the Army Authorities and countersigned by Assistant Director, Medical Services HQ 61(1) Sub Area Jaipur or certified by a Medical Board consisting of Head of Department of Orthopedics, Head of Department of Physical Medicine & Rehabilitation and Head of Department of Forensic Science of a Medical College in Rajasthan." vide Notification No. F. 5(3)DOP/A-II/94, dated 1.10.2002 w.e.f. 01.04.1999.

Added vide Notification No. F.5 (3)DOP/A-II/94, dated the 7.02.2000

(2) Appointment shall not be given to such dependent or any of the other dependents of the Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard, if any one of the dependents is already employed on regular basis under the Central Government, any State Government or Statutory Board/Organization/ Corporation owned or controlled wholly or partially by the Central or any State Government at the time of death of personnel or permanent incapacitation of personnel of Armed Forces, Central Armed Police Force (CAPF) and Indian Coast Guard:

Provided that this condition shall not apply where the incapacitated person or widow/widower seeks employment for himself/herself.

(3) Permanently incapacitated personnel / such dependent shall submit an application for the appointment to Zila Sainik Kalyan Adhikari and the Zila Sainik Kalyan Adhikari shall process with concerned Record Office/Designated Office/ Service Headquarters of the personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard for verification. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that respective Service HQ/Records Office/Designated office duly verifies and the applicant fulfills the academic qualifications, experience and age limit prescribed for a particular post and also otherwise qualified for the Government Service.

(4) After fulfilling conditions mentioned in sub-rule (3) above, the application of such dependent/permanently incapacitated personnel shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the permanently incapacitated personnel/dependent. In the event of non-availability of vacancy in the district concerned, the application shall be sent to the Divisional Commissioner who shall arrange appointment in any of districts under his jurisdiction. If vacant post is not available under the jurisdiction of the Divisional Commissioner, then the application shall be referred by the Divisional Commissioner to the Department of Personnel (A-II) for providing appointment.

- (5) The application shall contain the following information, namely:-
- (a) Name and designation of deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard;
 - (b) Unit in which he/she was serving prior to death/becoming permanently incapacitated;
 - (c) Date and place of death with death certificate issued by the Authority competent to declare him/her a Battle Casualty/Operational Casualty/ Physical Casualty ;
 - (d) Certificate of permanent incapacitation (Disability Certificate); and
 - (e) Name, date of birth, educational qualifications of the applicant and his/her relation with the deceased/permanently incapacitated personnel (Battle Casualty/Operational Casualty / Physical Casualty).

Explanation: For the purpose of this rule,-

- (i) **“Armed Forces”** means the Army, Navy and Air Force of the Indian Union.
- (ii) **“Central Armed Police Forces (CAPF)”** means Border Security Force, Central Reserve Police Force, Indo-Tibetan Border Police, Central Industrial Security Force, National Security Guard, Assam Rifles, Sashastra Seema Bal, as may be notified by Central or State Government, from time to time.

- (iii) **“Indian Coast Guard”** means the force to ensure the security of Indian Coastal Regions and are working under the Ministry of Defence, Government of India.
- (iv) **“Dependent”** means,-
- (a) Spouse, or
 - (b) Son/son adopted by the deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF), Indian Coast Guard before the time of his/her death/permanent incapacitation; or
 - (c) Unmarried daughter/unmarried adopted daughter, widowed daughter/divorced daughter who is wholly dependent on deceased/permanent incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF), Indian Coast Guard before his/her death/permanent incapacitation, or
 - (d) Married daughter, if no other dependents of the deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard mentioned in clause (b) and (c) above is available , or
 - (e) Mother, father, unmarried brother or unmarried sister in case of unmarried deceased/permanent incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard

Note: “Adopted son/daughter” means legally adopted son/daughter under the Hindu Adoption and Maintenance Act, 1956. For dependents belonging to other than Hindu religion, case will be referred to Department of Personnel (A-II) for necessary clarification.

- (v) **“Permanently incapacitated”** means a soldier/person having minimum 40% disability and who has been declared permanently incapacitated by the respective Approving and Confirming Medical Authority of Army, Indian Navy, Indian Air Force, Central Armed Police Forces (CAPF) or Indian Coast Guard, as the case may be.

⁹6B. Compassionate appointment of women who acquires disability as a result of cruelty by her husband or relatives of her husband:- Notwithstanding anything contained in rule 6 (1) of these rules and rule 4 of the Rajasthan Employment of the Persons with Disabilities Rules, 2000 the Appointing Authority may appoint on the post of peon or equivalent post on availability of vacancy, a woman who acquires any disability as defined in the Rajasthan Employment of the Persons with Disabilities Rules, 2000 as a result of cruelty by her husband or relatives of husband and cognizance for offence under section 498-A of the Indian Penal Code has been taken by the competent court subject to condition that such woman fulfills the academic qualifications prescribed under these rules and furnishes disability certificate issued by the Medical Authority prescribed under the Rajasthan Employment of the Persons with Disabilities Rules, 2000 in the “Form” prescribed under the said rules. Such appointment shall be treated as regular appointment.

⁹ Added vide Notification No. F. 3(5)DOP/A-II/97 pt. I dated 09-02-2001

^δ6-BB. Compassionate appointment of dependents of the deceased persons, who died or declare dead after missing in Uttarakhand Tragedy-2013:- (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the post up to level in pay matrix L-9 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a person who was bonafide resident of the State of Rajasthan and died in the Uttarakhand tragedy-2013, subject to the condition that,-

- (i) The dependent must be a bonafide resident of the State of Rajasthan; and
- (ii) The dependent fulfills academic and other qualifications and other conditions prescribed under these rules for respective post:

Provided that the procedural requirement for selection such as,-

- (a) Computer qualification shall not be insisted upon at the time of appointment. The dependent shall have to possess any of the computer qualification as prescribed in the relevant rules within the period of probation, failing which his/her probation shall be deemed to be extended, unless the appointing authority terminates his/her services finding the performance wholly unsatisfactory;
- (b) Training or departmental examination or typing on computer shall not be insisted upon at the time of appointment. The dependents shall however, be required to clear such training or departmental examination or typing test on computer in any one language, either in English or in Hindi, within a period of three years, unless the period is relaxed by Department of Personnel, for entitlement for confirmation, failing which his/her appointment shall be allowed until he/she acquires such qualification. On acquiring such qualification, annual grade increments shall be allowed notionally from the date of appointment but no arrears shall be paid.

Provided further that the widow appointed under the provisions of these rules shall be exempted from having computer qualification and passing the typing test on computer.

Provided also that the person with benchmark disability appointed under the provisions of this rule shall be exempted from passing the typing test on computer.

(2) Appointment shall not be given to such dependent, if any one of the dependents of such deceased or declared as dead after missing is already employed on regular basis under the Central/any State Government or Statutory Board/Organization/ Corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the deceased or declaration of death of missing person:

^δ Added vide Notification No. F. 3(9)DOP/A-II/2013 Dated 08-08-2022.

Provided that this condition shall not apply where the widow seeks employment for herself.

Provided further that in case, the number of persons who died or declared dead after missing are more than one of any family, only one dependent shall be considered for appointment on compassionate ground.

(3) Such dependent shall submit an application for appointment to the District Collector concerned. The District Collector shall forward the application with his recommendations to the Disaster Management, Relief & Civil Defence Department for verification. After the verification of death or declaration of death of such deceased, the application of such dependent shall be forwarded to the District Collector concerned for suitable appointment. In the event of non-availability of vacancy in the district concerned, the application shall be sent to the Divisional Commissioner who will arrange appointment in any District under his jurisdiction.

If vacant post is not available under the jurisdiction of the Divisional Commissioner, the application shall be referred by the Divisional Commissioner to the Department of Personnel (A-II) for providing appointment.

Explanation: For the purpose of this rule Dependent means,-

- (i) spouse; or
- (ii) son including son legally adopted by the person died or declared dead after missing during his/her life time; or
- (iii) unmarried/widowed/divorced daughter including legally adopted daughter by the person died or declared dead after missing during his/her life time; or
- (iv) married daughter, if no other dependent mentioned in clause (ii) and (iii) above is available; or
- (v) mother, father, unmarried brother or unmarried sister in case of unmarried person died or declared dead after missing, who was wholly dependent on the person died or declared dead after missing at the time of his/her death.

(4) Notwithstanding anything contained in this rule persons who were appointed in pursuance of relief package dated 29-07-2013 issued by the Disaster Management and Relief Department shall be deemed to be appointed under the provisions of this rule from the date of commencement of the Rajasthan Various Service (Vth Amendment) Rules, 2022, if they are otherwise eligible for appointment under this rule.”

¹⁰**6C. Compassionate appointment of dependents of the deceased persons who died in incidents like riots, agitations etc.:-** (1) Notwithstanding anything contained in these rules on the recommendation of the District Collector ¹¹“deleted” the Appointing Authority may appoint one dependent of the person who died in the year 1992 or thereafter in incidents like riots, terrorist attacks, agitations, picketing, demonstrations and rallies subject to the following conditions:-

- (a) The dependent fulfills academic qualifications and other conditions and qualifications prescribed under the rules for post of Class IV. However, Department of Personnel may give relaxation in the prescribed minimum academic qualification.
- (b) Appointment shall not be given to such dependent if any of the dependent of the deceased person is already employed on regular basis under the Centre/any State Government or Statutory Board/Organization/Corporation owned or controlled wholly or partially by the Central/State Government at the time of death of the deceased person.

Provided that this condition shall not apply where the widow seeks employment for herself.

¹²(2) The application for appointment of such dependent shall be addressed to the District Collector concerned. He shall forward the application with his recommendation to the Appointing Authority.

Explanation:- For the purpose of this rule:

"Dependent" means spouse of the deceased person, son/adopted son, unmarried daughter/unmarried adopted daughter who were wholly dependent on the deceased person.

Note:- Adopted son/daughter means legally adopted son/daughter by the deceased person during his/her life.

7. Reservation of vacancies for the scheduled Castes and the scheduled Tribes:- (1) Reservation of vacancies for the Scheduled castes and the Scheduled Tribes shall be In accordance with ¹³“the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008” at the time of recruitment i.e. direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by "Seniority-cum- merit."

¹⁰ Added vide Notification No. F. 5(5)DOP/A-II/85 pt. III dated 22-05-2008

¹¹ Deleted “with the concurrence of the Home Department and the Department of Personnel” vide Notification No. F. 5(5)DOP/A-II/85/pt. III dated 21-05-2009

¹² Substituted for “(2) The application for appointment of such dependent shall be addressed to the District Collector concerned. He shall forward the application with his recommendation to the department of Personnel, which after obtaining the concurrence of the Home Department, forward the application to any Appointing Authority.” vide Notification No. F. 5(5)DOP/A-II/85/ pt. III dated 21-05-2009

¹³ Substituted for “orders of the Government for such reservation in force” vide Notification No. F. 7(8)DOP/A-II/2008 dated 28-08-2009

(3) In filling the vacancies so reserved the eligible candidates who are members or the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list ¹⁴“prepared” for direct recruitment or by promotion by the committee/Appointing Authority, as the case may be, in the case of promotees, irrespective of their relative rank as compared with other candidates.

¹⁵(4) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure.

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule.

Provided further filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non-availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from General category candidates. In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available.

¹⁴ Correction “prepedat” vide Corrigendum No. F. 4(1) DOP/A-II/97 Dated: 7-12-1999

¹⁵ Substituted for ~~£~~“(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstance no vacancy reserved for Scheduled Castes and the Schedules Tribes candidates shall be filled by promotion as well as by Direct recruitment from General category candidates. However in exceptional case where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion form the General Category Candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of personnel, they may fill up such post(s) by promoting the General Category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General Category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available.” vide Notification No. F. 7(1)DOP/A-II/2008 dated 17.01.2013

~~£~~ Substituted for “Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes as the case may be, in a particular year, the vacancies so reserved for then shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total and thereafter such reservation would lapse.” vide Notification No. F. 7(4)DOP/A-II/2002 dated 10-10-2002

Provided that there shall be no carry forward of the vacancies in posts of class/category/group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these rules.

168. Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes:- Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008 at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

179. Reservation of vacancies for women:- Reservation of vacancies for women candidates shall be 30% category wise in the direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non-availability of eligible and suitable candidates, either in widow or in divorcee in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice-versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

¹⁶ Substituted for "8. Reservation of vacancies for Other Backward Classes:- Reservation of vacancies for Other Backward Classes shall be in accordance with the order of the Government for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancy so reserved for them shall be filled in accordance with the normal procedure." vide Notification No. F. 7(8)DOP/A-II/2008 Dated 28.08.2009

¹⁷ Substituted for ⁸ "Reservation of vacancies for women.- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce." vide Notification No. F. 7(2)DOP/A-II/88. Pt.-I dated 22.12.2015

⁸ Substituted for ⁰ "Reservation of vacancies for woman candidates:- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 5% shall be for widow candidates. In the event of non-availability of the eligible and suitable for widow candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong." vide Notification No. F. 7(2)DOP/A-II/88/Pt.I dated 24.01.2011

⁰ Substituted for "Reservation of vacancies for woman candidates:- Reservation of vacancies for woman candidates shall be *30%," category wise in direct recruitment. In the event of non-availability of eligible and suitable woman Candidates in a particular year, the vacancies so reserved for them shall be filled [#] "up by male candidates" and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidates shall be adjusted ⁴ "proportionately" in the respective category to which the woman candidates belongs." vide Notification No. F. 7(2)DOP/A-II/88 Pt.I dated 21.09.2007

* Substitution for "20%" vide Notification No. F. 7(2)DOP/A-II/88 Dated 07-06-1999

Substitution for "in accordance with the normal procedure" vide Notification No. F 7(2)DOP/A-II/88 Dated 07-06-1999

⁴ Corrected "proportionally" vide Corrigendum No. F. 4(1) DOP/A-II/97 Dated: 7-12-1999

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

¹⁸9A. Reservation of vacancies for outstanding sports persons:-Reservation of vacancies for outstanding sports persons shall be 2% of the total vacancies outside the purview of the commission in that year earmarked for direct recruitment. In the event of non-availability of the eligible and suitable sports persons in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year. The reservation for sportspersons shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the sportspersons belong.

¹⁹EXPLANATION: "Outstanding sportspersons" shall mean sportsperson who are bonafide resident of the State of Rajasthan, and,-

- (i) represented Indian team in individual or in team event in any international tournament/championship of any sports and games mentioned in column number 3 of table given below organized by the international sports body mentioned in column number 2 of the said table,-

Table

S. No.	International Sports Body	Name of the Tournament/ Championship
1	2	3
1	International Olympic Committee [IOC]	Olympic Games (Summer)
2	Olympic Council of Asia [OCA]	Asian Games
3	South Asian Olympic Council [SAOC]	South Asian Games; commonly known as SAF games
4	Commonwealth Games Federation[CGF]	Commonwealth Games
5	International Sports Federation affiliated to IOC	World Cup/World Championship
6	Asian Sports Federation affiliated to OCA	Asian Championship
7	International School Sports Federation [ISSF]	International School Games/ Championship
8	Asian School Sports Federation [ASSF]	Asian School Games/ Championship

¹⁸ Added vide Notification No. F. 5(31)DOP/A-II/84 dated 15-03-2013

¹⁹ Substituted for- "EXPLANATION:- "Outstanding sportspersons" shall mean and include the sportspersons belonging to the State, who,-

(i) represented Indian Team in Individual or in Team event in any International Tournament of any Sports and Games, recognized by the Indian Olympic Association or concerned recognized National Sports Federation;

Or

(ii) represented Indian Team in Individual or in Team event in any International Tournament of any Sports and Games, recognized by the Indian School Sport Federation or concerned recognized National School Games Federation;

Or

(iii) Medal winner in the Individual or in Team event in any National Tournament of any Sports and Games, recognized by Indian Olympic Association or concerned recognized National Sports Federation;

Or

(iv) Medal Winner in the All India Inter University Tournament in Individual event or in Team event in the any Sports and Games, recognized by Indian Universities Association." vide Notification No. F. 5(31) DOP/A-II/84 dated: 21.11.2019.

or

- (ii) medal winner in the individual or in team event in any School National Games of any Sports and Games organized by the School Games Federation of India;

or

- (iii) medal winner in the individual or in team event in any national tournament/championship of any sports and games organized by the Indian Olympic Association or its affiliated National Sports Federation [N.S.F.];

or

- (iv) medal winner in the all India inter university in individual event or in team event in any sports and games, organized by the association of Indian universities;

or

- (v) represented Rajasthan in individual or in a team event in national games/national para games or national championship/para national championship of any sports and games, organized by the Indian Olympic Association/Para Olympic Committee of India or its affiliated National Sports Federation.

²⁰9AA. Reservation of vacancies for Economically Weaker Sections:-

Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application."

²⁰ Substituted for &"9AA. Reservation of vacancies for 'Economically Weaker Sections': - Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, 'Economically Weaker Sections', irrespective of the family income:-

(i) 5 acres of Agricultural Land and above;

(ii) Residential flat of 1000 sq. ft. and above;

(iii) Residential plot of 100 sq. yards and above in notified municipalities; or

(iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities." vide Notification No. F. 7(1) DOP/A-II/2019 Dated : 20.10.2019 and Errata No. F. 7(1) DOP/A-II/2019 Dated : 7.11.2022.

& Added vide Notification No. F. 7(1)DOP/A-II/2019 dated : 19.02.2019 and Errata No. F. 7(1) DOP/A-II/2019 Dated : 7.11.2022.

10. Determination of vacancies:- (1) Subject to the provisions of these Rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the year.

(2) Where a post is to be filled in by a single method as prescribed in the rule of Schedule, the vacancies so determined shall be filled in by that method.

(3) Where a post is to be filled in by more than one method as prescribed in the rules or schedule, the apportionment of vacancies determined under sub-rule (i) above, to each such method shall be done maintaining the prescribed proportion for the overall number of posts already filled in. If any fraction of vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(4) The Appointing Authority shall also determine the vacancies of earlier years year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

11. Nationality:- A candidate for appointment to the service must be-

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who come over to India before 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian Origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar) Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the ²¹“Government in the Department of Home Affairs and Justice after proper verification”

²²Deleted.

12. Conditions of eligibility of persons migrated from other countries to India:- Notwithstanding anything contained in these Rules provisions regarding eligibility for recruitment to the Service with regard to Nationality, age limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently ²³“settling” in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated mutatis-mutandis according to the instructions issued on the subject by the Government of India.

²¹ Substituted for “Government of India” vide Notification No. F. 7(2)DOP/A-II/2002 dated 17.02.2003

²² Deleted "A candidate in whose case a Certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Appointing Authority/Committee and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government." vide Notification No. F. 7(2)DOP/A-II/2002 dated 17.02.2003

²³ Corrected “settling” vide Corrigendum No. F 4(1) DOP/A-II/97 Dated: 7.12.1999

13. Age:- A candidate for direct recruitment to a post enumerated in the Schedule must have attained the age of 18 years and must have not attained the age of ²⁴“40 year” on the first day of January next following the last day fixed for receipt of applications; -

Provided that:-

(1) the upper age limit mentioned above, may be relaxed by 5 years in exceptional cases by the Appointing Authority in consultation with the Government

²⁵(2) "the upper age limit mentioned above shall be relaxed by,-

- (a) 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;
- (b) 5 years in the case of woman candidates belonging to General Category; and
- (c) 10 years in the case of woman candidates belonging to the Scheduled Castes, Schedules Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections."

²⁶(3) Deleted

(4) The upper age limit mentioned above, shall be 50 years in the case of the Ex-service Personnel and the reservists; namely the Defence Service Personnel who were transferred to the Reserve;

(5) the upper age limit mentioned above, shall be relaxed by a period equal to the service rendered in the N.C.C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age limit by more than three years, they shall be deemed to be within the prescribed age limit;

²⁴ Substituted for [¥]“35 year” vide Notification No. F. 7(2)DOP/A-II/84 Pt. Dated 06/03/2018

[¥] Substituted for “33 year” vide Notification No. F. 7(2)DOP/A-II/84 Pt. Dated 25-06-2004.

²⁵ Substituted for *that the upper age limit mentioned above shall relaxed -

- (a) by 5 years in the case of male candidates belonging to the Scheduled Castes and the Scheduled Tribes;
- (b) by 5 years in the case of [£]women candidates belonging to General Category, Economically Backward Classes and Economically weaker sections and
- (c) by 10 years in the case of woman candidates belonging to Scheduled Castes, Scheduled Tribes and the ^θ“Backward Classes and Special Backward Classes.” vide Notification No. F. 7(1) DOP/A-II/2019, dated 16.04.2021 and Errata No. F. 7(1) DOP/A-II/2019 Dated : 7.11.2022.

* Substituted for “(ii) that the upper age limit mentioned above shall be relaxed by 5 years in the case of women candidates and candidates belonging to the Scheduled Castes or the Scheduled Tribes :” vide Notification No. F. 7(2) DOP/A-II/84, dated 30-4-2001

[£] Substituted for ⁴“woman candidates belonging to general category and Economically Backward Classes” vide Notification No. F. 7(1)DOP/A-II/2019 Dated 19.02.2019

⁴ Substituted for “women candidates belonging to General category” vide Notification No. F. 7(8)DOP/A-II/2008 dated 28.08.2009.

^θ Substituted for “Other Backward Classes” vide Notification No. F. 7(8)DOP/A-II/2008 dated 28.08.2009.

²⁶ Deleted “(3) The upper age limit shall be relaxed by 2 years in the case of candidates belonging to the other Backward Classes.” vide Notification No. F. 7(2)DOP/A-II/93/pt dated 25.05.2000.

- (6) the upper age limit mentioned above, shall be relaxed upto 45 years for the persons repatriated from Burma, Srilanka on or after 1.3.1963 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar with a further relaxation upto 5 years in the cases of persons belonging to the Scheduled Castes or the Scheduled Tribes;
- (7) the upper age limit mentioned above, shall not apply in the case of an ex-prisoner who had served under the Government on a substantive basis on any post before his/her conviction and was eligible for appointment under the Rules.
- (8) in the case of other ex-prisoners the upper age limit mentioned above shall be relaxed by a period equal to the term of imprisonment served by him/her provided he/she was not overage before his, conviction and was eligible for appointment under the Rules,
- (9) in the case of a member of a family identified and released under the Bonded Labour System (Abolition) Act, 1976 (Central Act of 1976), the upper age limit shall be relaxable upto 40 years.
- (10) there shall be no age limit in the case of widows and divorcee women.
- ²⁷(11) the upper age limit mentioned above shall be relaxed by 5 years in the case of candidates belonging to the ²⁸“Backward Classes and Special Backward Classes.”
- Explanation:** In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.
- [£](12) the person who was within the age limit on 31.12.2020 shall be deemed to be within the age limit up to 31.12.2024.

14. Academic Qualifications:- A candidate for direct recruitment to the post specified in the schedule shall possess the qualifications given in Column No. 4 of the Schedule.

15. Character:- The character of a candidate for direct recruitment to the Service must be such as to qualify him/her for employment in the service. He/She must produce two certificates of good character written not more than six months prior to the date of application from two responsible persons not related to him/her.

²⁷ Added vide Notification No. F. 7(2)DOP/A-II/93-Pt. Dated 25-05-2000

²⁸ Substituted for "Other Backward Classes" vide Notification No. F. 7(8)DOP/A-II/2008 dated 28.08.2009

[£] Added vide Notification No. F. 7(2)DOP/A-II/84 pt., dated 23.09.2022.

- Note:- (1) A conviction by a Court of law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object the overthrow by violent means of Government as by law established, the mere conviction need not be regarded as a disqualification.
- (2) Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed, should not be discriminated against on ground of their previous conviction for the purposes of employment in the Service. Those who are convicted of offence not involving moral turpitude or violence shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After-Care Home or if there are no such Homes in a particular district, from the Superintendent of police of that District.
- (3) Those convicted of offences involving moral turpitude or violence shall be required to produce a certificate from the Superintendent, After-Care Home, endorsed by the Inspector General of Prisons, to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an After-Care Home.

17. Physical Fitness:- A candidate for direct recruitment to the service, must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of the service and if selected, must produce a certificate to that effect from any Medical Authority, notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of a candidate who is already serving in connection with the affairs of the state if he has already been medically examined for the previous appointment and the essential standard for medical examination of the two posts held by him are to be comparable for efficient, performance of duties of the new post and his age has not reduced his efficiency for the purpose.

18. Employment of irregular or improper means:- A candidate who is or has been declared by the Appointing Authority guilty of impersonation or of submitting fabricated documents, which have been tampered with or of making statements which are incorrect or false or of suppressing material information or using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearance to any interview may, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period by:-

- (a) the committee from appearance at to any interview held by it ;
- (b) the Government from employment under the Government.

19. Disqualification for Appointment:- (1) No male or female candidate who has more than one wife/husband living shall be eligible for appointment to the service unless Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No married candidate shall be eligible for appointment to the service if he/she had at the time of his/her marriage accepted any dowry.

Explantion:- For the purpose of this rule dowry has the same meaning as in the Dowry prohibition Act, 1961 (Central Act 28 of 1961).

²⁹“(3) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

Provided also that the provisions of this sub-rule shall not be applicable to the appointment of a widow to be made under The Rajasthan Compassionate Appointment of Dependents of Deceased Government Servants Rules, 1996.”

³⁰Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

³¹Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.

20. Canvassing:- No recommendation for recruitment either written or oral other than that required under the rules, shall be taken into consideration. Any Attempt on the part of a candidate to enlist support directly or indirectly for his candidature by another means may disqualify him for recruitment.

²⁹ Substituted for £ “(3) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.” vide Notification No. F. 7(1)DOP/A-II/95 dated 29-10-2005

£ Substituted for *“(3) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.” vide Notification No.F.7(1)DOP/A-II/95 the dated 08-04-2003

* Added vide Notification No. F. 7(1)DOP/A-II/95 the dated 20-06-2001

³⁰ Added vide Notification No. F 7(1)DOP/A-II/95 pt. II Dated 24.02.2011

³¹ Added vide Notification No. F 7(1)DOP/A-II/95 pt. II Dated 20.11.2015

PART-IV PROCEDURE FOR DIRECT RECRUITMENT

21. Inviting of Applications:- Application for direct recruitment to the posts in the service shall be invited by the Appointing Authority by advertising the vacancies in local newspapers or by calling names from local Employment ³²“Exchange”.

³³“The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the Advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective Recruitment Rules:”

Provided that while selecting candidates for the vacancies so advertised, the Commission may, if intimation of additional requirement, not exceeding 50% of the advertised vacancies is received by them before selection, also select suitable persons to meet such additional requirement.

Provided further that while selecting candidates for the vacancies so advertised, the Committee, may, if intimation received by them before selection decrease the number of vacancies so advertised.

22. Form of Application:- The application shall be made in the form given in Schedule-II.

23. Application fee:- A candidate for direct recruitment to a post in the service must pay the fee fixed by the Appointing Authority in such manner as may be indicated by them.

24. Recommendations:- Selection for direct recruitment to the post in the service shall be made by a committee consisting of the following:-

1. Head of the Department or his representative
2. District collector or his representative
3. District Level Officer of the Department and in case the officer of the Department is below District Level officer than Regional Level officer.

Subject to the provision of Rule 7, 8 and 9 the committee shall prepare a list of the candidates whom it considers suitable for appointment to the post (s) in the service arranged in the order of merit and forward the same to the Appointing Authority.

³² Corrected “exchangen” vide Corrigendum No. F. 4(1) DOP/A-II/97 Dated: 7-12-1999

³³ Added vide Notification No. F. 7(2)DOP/A-II/2005 dated: 20-01-2006

Provided that the committee may, to the extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve list The name of such ³⁴“candidates” may, on requisition be recommended in the order of merit to the Appointing Authority within six months from the date on which the original list is forwarded by the committee.

Explanation :- ‘District Level officer’ means the officer declared as such by the District collector or the Appointing Authority concerned and ‘Regional Level officer’ means the officer declared as such by the Appointing Authority concerned.

25. Selection by the Appointing Authority:- Subject to the number of posts exist at the time of selection and subject to the reservations of posts in favour of the candidates belonging to SC/ST, Physically Handicapped, Other Backward Classes, Women Candidates & Ex-Serviceman. The Appointing Authority shall select candidates to stand highest in the order of merit in the list prepared by the committee under rule 24.

The inclusion of a candidate’s name in the list confers no right to appoint him/her unless the Appointing Authority is satisfied after such enquiry as may be considered necessary that the candidate is suitable in all other respects for appointment to the service.

PART-V- PROCEDURE FOR RECRUITMENT BY PROMOTION

26. Criteria for selection:- (1) The persons enumerated in column 5 of Schedule I, shall be eligible on the basis seniority-cum-merit for promotion to posts specified in Column No.2 of Schedule I. The promotions shall be made by the Appointing Authority with the approval of the Head of the Department keeping in view their health, ability, diligence and efficiency.

³⁵“(1A) No person shall be considered for promotion for ³⁶“three recruitment years” from the date on which his promotion becomes due, if he/she has more than two children on or after Ist June, 2002.

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on Ist June,2002, does not increase.

Provided further that where a Government Servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.”

³⁴ Corrected “candidates” vide Corrigendum No. F. 4(1) DOP/A-II/97 Dated: 7-12-1999

³⁵ Added vide Notification No. F 7(1)DOP/A-II/95 Dated 20-06-2001

³⁶ Substituted for “five recruitment years” vide Notification No. F. 7(1)DOP/A-II/95 Pt.-III dated: 19-09-2017 w.e.f. 01-04-2017.

³⁷Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted (w.e.f. 1.06.2002).

³⁸Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002, if any child is born out of single delivery from such remarriage.

(2) No person shall be considered for promotion unless he is substantively appointed and confirmed on the lowest post. If no person substantive in lowest post is available for promotion, persons who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment under these Rules may be considered for promotion on officiating basis only in the order of seniority in which they would have been, had they been substantives on the said lower post.

Explanation:- In case of direct recruitment to a post has been made earlier than regular selection for promotion in a particular year, such of the persons, who are or were eligible for appointment to that post by both the methods and have been appointed by direct recruitment shall also be considered for promotion.

27. Restriction on promotion of persons foregoing promotions:- In case of a person, on his appointment by promotion to the higher post either on the basis of Urgent temporary appointment or on regular basis forgoes such an appointment, he shall be considered again for appointment, by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis).

PART VI - APPOINTMENT PROBATION & CONFIRMATION

28. Appointment to the service:- Appointment to the posts in the service by direct recruitment or by promotion, as the case may be, shall be made by the Appointing Authority on occurrence of substantive vacancies from amongst the candidates selected under rule 25 in the order of merit and from the person selected under rule 26 in accordance with these Rules.

³⁷ Substituted for *³⁷“Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.” vide Notification No. F. 7(1) DOP/A-II/95/Pt.-III dated 03.07.2019 (w.e.f. 01.06.2002)

* Added vide Notification No. F. 7(1)DOP/A-11/95/Pt.-II dated 24.02.2011

³⁸ Substituted for ⁰“Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.” vide Notification No. F. 7(1) DOP/A-II/95/Pt.-II, dated 18-08-2020 and Errata No. F. 7(1)DOP/A-II/95 Pt.-II, dated 9-11-2022

⁰ Added vide Notification No. F.7(1)DOP/A-II/95 Pt.-II, dated 20-11-2015 and Errata No. F.7(1)DOP/A-II/95 Pt.-II, dated 9-11-2022

29. Urgent Temporary Appointment:- (1) A vacancy in the Service which cannot be filled immediately either, by direct recruitment or by promotion under the Rules may be filled in by the Authority competent to make appointments by appointing in an officiating capacity thereto a person eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the service where such direct recruitment has been provided under the provisions of these Rules.

(2) In the event of non-availability of suitable persons fulfilling the requirement of eligibility for promotion, Government may, notwithstanding the condition of eligibility for promotion required under sub-rule (1) above lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis, subject to such conditions and ³⁹“restrictions” regarding pay and other allowances as it may direct.

⁴⁰**30. “Period of Probation:-** (1) A person entering the service by Direct Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation, specified in sub-rule (1), each probationer trainee may be required to pass such departmental examination and to undergo such training as Government may, from time to time, specify.”

⁴¹(3) Deleted

⁴²**30-A. Unsatisfactory Progress during probation:-** If it appears to the appointing authority, at any time, during or at the end of the period of probation that services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

³⁹ Substituted for “restrictions” vide Corrigendum No. F. 4(1) DOP/A-II/97 Dated 7-12-1999

⁴⁰ Substituted for “30. period of Probation- All persons appointed to the service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the service, by Promotion against substantive vacancy shall be placed on probation for a period of one year.

Provided that:-

(i) Such of them as have, previous to their appointment by promotion or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment:

(ii) Any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

Explanation:- In case a person who dies or is due to retire on attaining the age of superannuation, the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government service.” vide Notification No. F. 7(2)DOP/A-II/2005 Dated 20-01-2006

⁴¹ Deleted *(3) The period spent as probationer trainee shall not be counted for experience and eligibility for promotion." vide Notification No. F. 7(2) DOP/A-II/ 2005 dated: 26.04.2011

* Added vide Notification No. F. 7(2) DOP/A-II/2005 dated: 13.06.2008

⁴² Inserted vide Notification No. F. 7(2) DOP/A-II/2005 dated: 13.06.2008

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer trainee by specified period not exceeding one year.

31. Confirmation in certain cases:- ⁴³(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if,-

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfils conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy.”

(2) If an employee referred to in sub-rule (1) above fails to fulfil the conditions mentioned in the said sub-rule, the period mentioned in said sub-rule above, may be extended as prescribed for a person on probation and any other rules or by one year, whichever is longer. If the employee still fails to fulfil the conditions mentioned in sub-rule(1) above he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule(1) above shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his service Book.

Explanation:- (1) Regular recruitment for the purpose of this rule shall mean:-

- (a) appointment by either method of recruitment or on initial constitution of Service in accordance with the Rules made under the proviso to Article 309 of the Constitution of India;
- (b) appointment by transfer after regular recruitment where the Service Rules specifically permit;
- (c) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

⁴³ Substituted for “(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the service temporarily or on officiating basis who after regular recruitment by any one of the methods of recruitment laid down in these Rules, has not been confirmed, within a period of six months on completion of a period of two years service in case he is appointed by direct recruitment or within a period of one years service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if:-

(i) he had worked on the post or higher post under the same Appointing Authority or Would have so worked but for his deputation or training;

(ii) he fulfils conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and

(iii) Permanent [£]“vacancy” is available in the Department.” vide Notification No. F. 7(2) DOP/A-II/2005 dated 4.02.2022

[£] Correction “vacacny” vide Corrigendum No. F. 4(1) DOP/A-II/97 Dated: 7-12-1999

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(2) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

32. Seniority:- ⁴⁴(1) Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection."

Provided that:-

- ⁰(1) the seniority inter-se of the persons appointed to the Service before commencement of these Rules shall be determined according to the length of continuous service after regular selection;
- ⁰(2) the integrated seniority of holders of various categories of posts from which promotion to higher posts is provided in the rules shall be reckoned according to the length of service after regular Selection to the lower category or posts;
- (3) the seniority of a person appointed to a post in the Service in one department by transfer from another department on a corresponding post shall be determined from the date he joins the post in the new Department;
- ⁴⁵(4) Deleted.
- ⁴⁶(5) Withdraw

⁴⁴ Substituted for "Seniority of persons appointed to the lowest post of the service or lowest categories of posts in each of Group/Section of the Service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher posts in the Service or other higher categories of posts in each of the Group/Section in the Service, as the case may be, shall be determined from the date of their regular selection to such posts." vide Notification No F.7(1)/DOP/A-II/96, Dated 10.10.2002.

⁰ Read (i) and (ii) as (1) and (2); vide Errata No. F. 4(1)DOP/A-II/97Pt.-II, dated 4.11.2022

⁴⁵ Deleted ^{*}(4) that if a candidate belonging to the Scheduled Caste/Scheduled Tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior general/Other Backward Class candidate who is promoted later to the said immediate higher post/grade, the general/ Other Backward Class candidate will regain his seniority over such earlier promoted candidate of the Scheduled Caste/ Scheduled Tribe in the immediate higher post/grade." vide Notification No. F. 7(1) DOP/A-II/2002, Dated 28-12-2002 w.e.f 1-4-97

^{*} Added vide Notification No. F.7(1)DOP/A-2/96 dated 1.4.97

⁴⁶ Withdrawn ^μ (Notification No. F. 7(1) DOP/A-II/2002 dated 28.12.2002) and [£](F. 7(3) DOP/A-II/2008 dated 25.04.2008) from the date they were issued" vide Notification No. F. 7(3)DOP/A-II/2008 dated 11.09.2011.

[£] Deleted ^μ "Provided that a candidate who has got the benefit of proviso inserted vide Notification No. F. 7(1)DOP/A-II/96 Dated 01.04.1997 on promotion to an immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon'ble Supreme Court of India Writ Petition (Civil) No. 234/2002 All India Equality Forum V/s Union of India and Others." vide Notification No. F. 7(3)DOP/A-II/2008, dated 25.04.2008(w.e.f. 28.12.2002)

^μ Inserted vide Notification No. F.7(1)DOP/A-II/2002 dated 28-12-2002. (w.e.f. 01.04.1997)

⁴⁷(6) the inter-se seniority of the persons screened under sub-rule (4) of rule 6 shall be determined according to the length of continuous service after their irregular appointment. These persons shall rank junior to the persons appointed regularly before the commencement of these amendment rules.

⁴⁸(7) “Provided that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

If on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No. F.7(1)DOP/A-II/96 dated 1/4/1997 shall not be reverted.

Notification No. F. 7(1)DOP/A-II/96 dated 1-4-1997 shall be deemed to have been repealed w.e.f 1-4-1997.

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.”

33. Confirmation:- A probationer shall be confirmed in his appointment at the end of his period of probation, if :-

- (a) he has passed the departmental test/examination if any completely and
- (b) the Appointing Authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

PART-VII-PAY

⁴⁹**34. Pay during probation:-** A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time.

⁵⁰Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government service may be allowed emoluments in his/her own pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her.

⁴⁷ Added vide Notification No.F.5(2)DOP/A-II/2008, dated 27.02.2009.

⁴⁸ Added vide Notification No. F. 7(3) DOP/A-II/2008 dated 11/09/2011 w.e.f. 01-04-1997.

⁴⁹ Substituted for “34. Pay during probation:- The initial pay of a person appointed by direct recruitment to a post in the service/cadre shall be fixed at the minimum of the scale of pay of the post” vide Notification No. F. 7(2)DOP/A-II/2005 Dated 20.01.2006

⁵⁰ Added vide Notification No. F. 7(2) DOP/A-II/2005 dated: 13.06.2008

⁵¹**35. Delete**

36. Regulations of Pay, Leave, Allowances, Pension etc.:- Except as provided in these Rules, the pay, allowances, pension, leave and other conditions of service of the members of the service, shall be regulated by:-

1. The Rajasthan service Rules, 1951, as amended from time to time;
2. The Rajasthan Civil Services (Classification Control and Appeal) Rules, 1958, as amended from time to time;
3. The Rajasthan Travelling Allowances Rules, 1971, as amended from time to time;
4. The Rajasthan Civil Services (pension) Rules, 1996, as amended from time to time, and
5. The Rajasthan Civil Services (Revised Pay Scales) Rules, 1998, as amended from time to time;
6. Any other rules prescribing general conditions of Service made by the Appropriate Authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

37. Removal of doubts:- If any doubt arises relating to the application and scope of these Rules, it shall be referred to the Government in the Department of Personnel whose decision thereon shall be final.

38. Repeal and Savings:- The Rajasthan Class-IV Service (Recruitment and other service conditions) Rules, 1963 are hereby repealed;

Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these Rules.

39. Power to relax rules:- In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these Rules with respect to age or experience of any persons, it may with the concurrence of the Department of Personnel by orders dispense with or relax the relevant provisions of these Rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favourable than the provisions already contained in these Rules.

Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before consideration for promotion.

⁵¹ Deleted "Increment during probation:- A probationer shall draw increment, in the scale of pay admissible to him in accordance *with" the provisions of the Rajasthan service Rules, 1951." vide Notification no. F.7(2)DOP/A-II/2005 Dated 20.01.2006

* Correction "whith" vide Corrigendum No. F 4(1) DOP/A-II/97 Dated 7-12-1999

⁵²Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

⁵² Added vide Notification No. F. 7(3)DOP/A-II/95 Pt. dated 18.07.2017

SCHEDULE - I

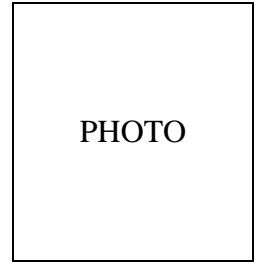
S.No.	Name of Post	Method of recruitment with percentage	Qualification for direct recruitment	Post from which promotion is to be made	Minimum Qualification & experience for promotion	Remark
1	2	3	4	5	6	7
1.	Jamadar	100% by promotion	-	(1) Peon (2) Cycle-Peon (3) Orderly (4) Waterman (5) Chowkidar (6) Farrash (7) Sweeper (8) Equivalent posts Sanctioned for Office work in Lowest scale	5 years experience on the Post mentioned in column No.5	-
2.	Daftary/Record Lifter	100% by promotion	-	(1) Peon (2) Cycle-Peon (3) Orderly (4) Waterman (5) Chowkidar (6) Farrash (7) Laboratory Servant (8) Equivalent posts Sanctioned for Office work in Lowest scale	5 years experience in Book-Binding/ability in Book-Binding for Book Binder and for Book Lifter working knowledge of Hindi and numerical.	Practical test may be taken for Book Blinding
3.	Laboratory Boy	50% by promotion and 50% by direct recruitment.	8th passed from a recognised school	Laboratory Servant	5 years experience on the Post mentioned in column No.5	-

S.No.	Name of Post	Method of recruitment with percentage	Qualification for direct recruitment	Post from which promotion is to be made	Minimum Qualification & experience for promotion	Remark
1	2	3	4	5	6	7
4.	(1) Peon (2) Cycle-Peon (3) Orderly (4) Waterman (5) Chowkidar (6) Farrash (7) Laboratory Servant (8) Sweeper (9) Equivalent posts Sanctioned for office work in Lowest scale	100% by direct recruitment	V th passed from a recognised school	-	-	-

Explanation : Equivalent posts sanctioned for office work in the lowest scale will include posts sanctioned in the scale of pay identical to the scale of pay sanctioned for the post of Peon and will not include posts sanctioned for field job, or factories or workshop or workshop or for which a separate line of promotion is provided e.g. Helpers, Mates, Insect-Collectors, Laboratory Boy etc.

SCHEDULE-II

- 1. Name :
- 2. Father's / :
Husband's :
Name :
- 3. Postal Address :
.....
- 4. Category (Attach : Gen SC ST OBC
Certificate in
respect of SC/ST
/OBC)
- 5. Educational :
Qualification :
.....
- 6. Post for which :
application is
made
- 7. Length of :
service on :
present :
appointment, if
any with
designation.
- 8. Remarks of the :
forwarding :
Authority in the :
matter of :
SC/ST/OBC as
No. 4 above.
- 9. Nearest police :
station :



Signature of Applicant
Name and designation of the forwarding Authority
By order and in the name of the Governor
Deputy Secretary to the Government