



राजस्थान ग्रामीण आयुर्वेदिक, युनानी, होम्योपैथी एवं प्राकृतिक चिकित्सा सेवा नियम, 2008

(दिनांक 31.01.2023 तक संशोधित)

राजस्थान सरकार
कार्मिक (क-2) विभाग
(सेवा नियम अद्यतन प्रकोष्ठ)
शासन सचिवालय, जयपुर

[\[https://dop.rajasthan.gov.in\]](https://dop.rajasthan.gov.in)

**GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL (A-Gr.-II)**

No. F. 1(3)DOP/A-II/2008.

Dated: 17.03.2008

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules regulating the recruitment to posts in, and the conditions of service of persons appointed to the Rajasthan Rural Ayurvedic, Unani, Homoeopathy and Naturopathy Service, namely:-

**THE RAJASTHAN RURAL AYURVEDIC, UNANI, HOMOEOPATHY AND
NATUROPATHY SERVICE RULES, 2008**

Part-I—General

1. Short title and Commencement.- (i) These rules may be called the Rajasthan Rural Ayurvedic, Unani, Homoeopathy and Naturopathy. Service Rules, 2008,

(ii) They shall come into force at once.

2. Definitions.- In these rules unless the context otherwise requires,-

- (a)"Appointing Authority" means the Government of Rajasthan and any other officer to whom powers in this behalf may be delegated by the Government by a special or general order and subject to such conditions as it may deem fit;
- (b)"Commission" means the Rajasthan Public Service Commission;
- (c)"Committee" means a committee constituted under rule 20 in reference to initial recruitment;
- (d)"Director" means the Director of Ayurved Department Rajasthan;
- (e)"Direct recruitment" means recruitment made after initial recruitment for subsequent years with Part V of these rules;
- (f)"Government " means the Government of Rajasthan;
- (g)"Initial recruitment" means first recruitment for initial constitution of the service made in accordance with Part IV of these rules;
- (h)"Member of the Service means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules;
- (i)"Rural" means Ayurvedic, Unani, Homoeopathy and Naturopathy dispensary which is located in the area other than district head quarter;
- (j)"Service" means the Rajasthan Rural Ayurvedic, Unani, Homoeopathy and Naturopathy Service ;

(k) "Schedule" means a schedule appended to these rules;

(l) "State" means the State of Rajasthan;

(m) "Substantive Appointment" means an appointment made under the provision of these rules to a substantive vacancy after due selection by any of the method of recruitment prescribed under these rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period;

Note.- "Due selection by any method of recruitment prescribed under these rules" will include recruitment either on initial constitution of service or in accordance with the provision of any rules promulgated under proviso to Article 309 of the Constitution of India, except an urgent temporary appointment:

(n) "Service" or "Experience" wherever prescribed in these rules as a condition of promotion from one Service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with rules promulgated under proviso to Article 309 of the Constitution of India

Note - Absence during service e.g. training, leave and deputation etc. which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion; and

(o) "Year" means financial year.

3. Interpretation.- Unless the context otherwise requires, the Rajasthan General Clauses Act 1955 (Rajasthan Act No. 8 of 1955), shall apply for the interpretation of these rules as it applies for the interpretation of a Rajasthan Act.

Part II – Cadre

4. Composition and Strength of the Service.- (1) The nature of post included in the service shall be as specified in column 2 of the Schedule.

(2) The strength of posts shall be such, as may be determined by the Government from time to time;

Provided that the Government may-

(a) create any post, permanent or temporary, from time to time as may be found necessary, and

(b) Leave unfilled or hold in abeyance or abolish any post, permanent or temporary, from time to time, without thereby entitling any person to any compensation or creating any compulsion to recruit against any post.

5. Initial Constitution of Service.- The service shall consist of –

(a) persons who were regularly recruited to the post of Ayurved/Unani/Homoeopathy Chikitsak under the Rajasthan Ayurvedic, Unani, Homoeopathy and Naturopathy Service Rules 1973 and opt for this service within three months of commencement of these rules and whose option is accepted by the Government;

(b) persons recruited to the service in accordance with the provisions of these rules.

PART III - Recruitment

6. Methods of Recruitment.- Recruitment to the service after the commencement of these rules shall be made by the following methods-

- (a) by initial recruitment in accordance with Part-IV of these rules.
- (b) by direct recruitment in accordance with Part V of these rules.

7. Reservation of Vacancies for the Scheduled Castes and the Scheduled Tribes.- (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the ^{*}“the provision of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Service under the State) Act, 2008” at the time of recruitment i.e. by initial recruitment or by direct recruitment.

(2) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for initial recruitment or direct recruitment by the Commission/Committee as the case may be.

¹(3) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion.

(3A) In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure;

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule;

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservations of the posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Schedule Castes or Schedule Tribes, as the case may be for which such vacancy is available in subsequent years.

(3B) In the event of non availability of the eligible and suitable candidates for promotion amongst the Schedule Castes and the Schedule Tribes, as the case may be, in a particular year the vacancies so reserved for them shall be carried forward until the suitable Schedule Castes and the Schedule Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Schedule Castes and Schedule Tribes candidates shall be filled by promotion from general category candidates. In exceptional cases, where in the public interest the appointing authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the general category candidates on urgent temporary bases, the Appointing Authority may make a reference to the Department of Personnel and

* Substituted for “order of the government for such reservation in force” at the time of recruitment i.e. by direct recruitment and by promotion.” vide Notification No. F. 7(1)DOP/A-II/2008 dated 28.08.2009.

¹ Substituted for “Appointment shall be made strictly in accordance with the roster prescribed separately for initial recruitment, direct recruitment. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancy so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate (s), as the case may be, are available. In any circumstance no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by from General Category candidates.” vide Notification No. F. 7 (1) DOP/A-II/ 2008 dated 17.01.2013.

after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary bases clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Schedule Castes or the Schedule Tribes candidates as the case may be, shall have to vacate the post as and when the candidate(s) of the category become available.

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotion are made on the basis of merit alone, under these rules.

¶8. Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes.- Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008 at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

§9. Reservation of vacancies for women.- Reservation of vacancies for women candidates shall be 30% category wise in the direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in event of non availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and

¶ Substituted for "Reservation of vacancies for the Other Backward Classes:- Reservation of vacancies for Other Backward Classes shall be in accordance with the orders of the Government for such reservation in force at the time of initial recruitment and direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure." vide Notification No. F. 7(8)DOP/A-II/2008 dated 28-08-2009.

§ Substituted *"Reservation of vacancies for women.- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong. Explanation:- In the case of widow, she will have to furnish a certificate of death of her husband from the competent Authority and in case of divorcee she will have to furnish the proof of divorce" vide Notification No. F.7 (2) DOP / A-II/ 88 Pt-I dated 22.12.2015

* Substituted for "Reservation of vacancies for woman candidates:- Reservation of vacancies for woman candidates shall be 30% category wise, in direct recruitment out of which 5% shall be for widow candidates. In the event of non-availability of the eligible and suitable woman candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by the other woman candidates, the vacancies so reserved for them shall be filled up by male subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation i.e. the reservation of woman candidates shall be adjusted proportionately in the respective category to which the woman candidates belong." vide Notification No. F. 7(2)DOP/A-II/88/Pt.-I. Dated: 24.01.2011

divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

*** 9A. Reservation of vacancies for Economically Weaker Sections.-** Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

10. Nationality.- A candidate for appointment to the service must be:

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda and the United Republic Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b) (c) (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government in the Department of Home Affairs and Justice after proper verification.

* Substituted for ⁰"Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non- availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, 'Economically Weaker Sections', irrespective of the family income:-

- (i) 5 acres of Agricultural Land and above;
- (ii) Residential flat of 1000 sq. ft. and above;
- (iii) Residential plot of 100 sq. yards and above in notified municipalities; or
- (iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities." vide Notification No. F. (1) 7DOP/A-II/2019 dated 20-10-2019

⁰ Added vide Notification No. F. 7(1) DOP/A-II/2019 dated 19.02.2019.

11. Conditions of eligibility of persons migrated from other countries to India.- Notwithstanding anything contained in these rules provisions regarding eligible for recruitment to the Service with regard to nationality, age limit and fee or other concession to a person, who may migrate from other countries to India with the intention of permanently settling in India, shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

12. Determination of Vacancies.- (1) Subject to the provisions of these rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year;

(2) The vacancies so determined shall be filled in by the method prescribed in the rules.

13. Age.- A candidate for direct recruitment to a post enumerated in the Schedule must have attained the age of 20 years and must not have attained the age of 45 years on the first day of January following the last date fixed for receipt of applications.

Provided –

- ²(i) the upper age limit mentioned above shall be relaxed by,-
- (a) 5 years in the case of male candidates belonging to the Schedule Castes, Schedule Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;
 - (b) 5 years in the case of the women candidates belonging to General Category; and
 - (c) 10 years in the case of women candidates belonging to the Scheduled Castes, Schedules Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections.
- (ii) that the upper age limit mentioned above shall be relaxed by 5 years in case of woman candidates belonging to General Category
- (iii) that the upper age limit mentioned above shall be relaxed by 10 years in the case of woman candidates belonging to Scheduled castes. Scheduled Tribes and Other Backward Classes.
- (iv) that the upper age limit mentioned above shall be 50 years in the case of Ex-Service personnel and the reservists, namely the Defense Service Personnel who were transferred to the reserve.
- (v) that the upper age limit mentioned above shall not apply in the case of ex-prisoners who had serve under the Government on a substantive basis on any post before conviction and was eligible for appointment under these rules.
- (vi) that the upper age limit mentioned above shall be relaxed by a period equal to the term of imprisonment served in the case of ex-prisoner who was not overage before his conviction and was eligible for appointment under these rules.

² Substituted for “(i) that the upper age limit mentioned above, shall be relaxed by 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes and the Other Backward Classes” vide Notification No. F. 7(1)DOP/A-II/2019 dated 16.04.2021.

- (vii) that the persons appointed temporarily to a post in the Service shall be deemed to be within the age limit, had they been within the age limit when they were initially appointed even though they have crossed the age limit when they appear finally before the Committee/Commission and shall be allowed up to two chances had they been eligible as such at the time of their initial appointment.
- (viii) that the upper age limit mentioned above shall be relaxed by a period equal to the service rendered in the N.C.C. in the case of Cadet instructors and if the resultant age does not exceed the prescribed maximum age limit by more than three years, they shall be deemed to be within the prescribed age limit.
- (ix) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age limit when they appear before the Commission/Committee had they been eligible as such at the time of their joining the Commission in the Army.
- (x) that there shall be no age limit in the case of widows and divorced women.

Explanation: That in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorce, she will have to furnish the proof divorce

- ‡(xi) the person who was within the age limit on 31-12-2020 shall be deemed to be within the age limit up to 31-12-2024.

14. Academic and Technical qualifications.- A candidate for direct recruitment for the posts specified in the Schedule shall, in addition to the working knowledge of Hindi written in Devnagri Scripts, possess the qualification prescribed in the Schedule.

15. Character.- The character of a candidate for direct recruitment to the service must be such as to qualify him for employment in the service. He must produce a certificate of good character from the Principal/Academic Officer of the University of College in which he was last educated and two such certificate written not more than six months prior to the date of application from two responsible persons not connected with the College or University and not related to him.

Note:- (1) A conviction by a court of law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object the overthrow by violent means of the government as by law established, the mere conviction need not be regarded as a disqualification.

‡ Added vide Notification No. F. 7(2)DOP/A-II/84 Pt. Dated 23.09.2022

(2) Ex-Prisoners, who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed, should not be discriminated against on grounds of their previous conviction for purposes of employment in the service. Those, who are convicted of offenses not involving moral turpitude or violence, shall be deemed to have been completely reformed on the production of a report to that effect from, the Superintendent. After Care Home or if there are no such homes in a particular district, from the Superintendent of Police of that district. Those convicted of offenses involving moral turpitude or violence shall be required to produce a certificate from the Superintendent, After Care Home endorsed by the Inspector. General of Prisons, to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an After Care Home.

16. Physical Fitness.- A candidate for direct recruitment to the Service, must be in good or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

17. Employment of irregular or improper means.- A Candidate, who is or has been declared by the Government or Commission guilty of impersonation or of submitting fabricated documents which have been tampered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearing at any interview may in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for specified period-

- (a) by the Government or Commission as the case may be from admission to any examination or appearance at any interview held by the Government or Commission for selection of candidates, and
- (b) by the Government from employment under the Government.

18. Canvassing.- No-recommendation for direct recruitment either written or oral, other than that required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his/her candidature by any means, may disqualify him/her for recruitment.

19. Disqualifications for appointment.- (1) No male candidate, who has more than one wife living, shall be eligible for appointment to the service unless the Government after being satisfied that there are special grounds for doing so exempt any candidate from the operation of this rule.

(2) No female candidate, who is married to a person having already a wife living, shall be eligible for appointment to the service unless the Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

(3) No married candidate shall be eligible for appointment to the service if he/she had at the time of his/her marriage accepted any dowry:

Explanation: For the purpose of this rule, 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961).

(4) No candidate shall be eligible for appointment to the service who has more than two children on or after 01-06-2002:

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 01-06-2002 does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are borne out of a single subsequent delivery, the children so borne shall be deemed to be one entity while counting the total number of children.

Provided also that the provisions of this sub-rule shall not be applicable to the appointment of a widow to be made under the Rajasthan Compassionate Appointment of Dependent of Deceased Government Servant Rules, 1996.

‡Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

§Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.

PART IV- Procedure for Initial Recruitment

20. Constitution of Committee.- Initial recruitment to the post of Rural Ayurved/Homoeopathic/Unani Chikitsak shall be made by the Committee consisting of the following, namely :-

- | | |
|---|------------------|
| 1. Principal Secretary to the Government in the Ayurved Department | Chairman |
| 2. Secretary to the Government in the Department of Personnel or his nominee not below the rank of Deputy Secretary | Member |
| 3. Principal of any Ayurvedic College affiliated to the Rajasthan Ayurved University nominated by Government | Member |
| 4. Director, Ayurved Department. | Member-Secretary |

21. Inviting of applications.- Applications for initial recruitment to post in the Service shall be invited by the Member-Secretary of the committee by advertising the vacancies to be filled, in the official Gazette or in such other manner, as may be deemed fit by the Government. The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of the pay as shown else-where in the advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in these rules:

‡ Added vide Notification No. F. 7 (1) DOP/A-II/95/Pt-II, dated 24-02-2011

§ Added vide Notification No. F. 7 (1) DOP/A-II/95/Pt-II, dated 20-11-2015

Provided that while selecting candidates for the vacancies so advertised, the Committee may, if intimation of additional requirement not exceeding 50% of the advertised vacancies, is received by them before the selection, also select suitable persons to meet such additional requirement.

22. Form of Application.- The application shall be made in the form prescribed by the Government and obtainable from the office of Director on payment of such fee if any, as fix by the Government.

23. Application fee.- A candidate for initial direct recruitment to a post in the Service shall pay to the Director such fees as are fixed by the Government from time to time in such manner as may be indicated by it.

24. Scrutiny of applications.- The Director shall scrutinize the applications received by them and require as many candidates qualified for appointment under these rules as seem to them desirable to appear before committee for interview:

Provided that the decision of the Committee regarding the eligibility or otherwise of a candidate shall he final.

25. Recommendations of the Committee.- The Committee shall prepare a list of the candidates whom, they consider suitable for appointment to the posts concerned, arranged in the order of merit and forward the same to the Government:

Provided that the Committee may, to the extent to 50% of the advertised vacancies, keep names of suitable candidates on the reserve list. The names of such candidates may on requisition, be recommended in the order of merit to the Government within 6 months from the date on which the original list is forwarded by the Committee to the Government.

26. Selection by Government.- Subject to the provisions of rule 7. 8 and 9 the Government shall select candidates who stand highest in the Order of merit in (The list prepared by) the Committee under rule 25:

Provided that inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such inquiry as may be considered necessary, that such candidates are suitable in all other respects for appointment to the posts concerned.

PART V - Procedure for Direct Recruitment

27. Inviting of applications.- Applications for direct recruitment to posts in the Service shall be invited by the Commission by advertising the vacancies to be filled, in the official Gazette or in such other manner, as may be deemed fit. The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay as shown else-where in the advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in these rules:

Provided that while selecting candidates for the vacancies so advertised, the Commission may, if intimation of additional requirement not exceeding 50% of the advertised vacancies, is received by them before the selection, also select suitable persons to meet such additional requirement.

28. Form of Application.- The application shall be made in the form prescribed by the Commission and obtainable from the commission on payment of such fee if any, as the Commission may from time to time fix.

29. Application fee.- A Candidate for direct recruitment to a post in the Service shall pay to the Commission such fees as are fixed by the Commission from time to time in such manner as may be indicated by them.

30. Scrutiny of applications.- The commission shall scrutinize the applications received by them and require as many candidates qualified for appointment under these rules as seem to them desirable to appear before them for interview:

Provided that the decision of the Commission regarding the eligibility or otherwise of a candidate shall be final.

31. Recommendations of the Commission.- The Commission shall prepare a list of the candidates whom, they consider suitable for appointment to the posts concerned, arranged in the order of merit and forward the same to the Government.

Provided that the Commission may, to the extent to 50% of the advertised vacancies, keep names of suitable candidates on the reserve list. The names of such candidates may on requisition, be recommended in the order of merit to the Government within 6 months from the date on which the original list is forwarded by the Commission to the Government.

32. Selection by Government.- Subject to the provisions of rule 7, 8 and 9 the Government shall select candidates who stand highest in the order of merit in the list prepared by the Commission under rule 31:

Provided that inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such inquiry as may be considered necessary, that such candidates are suitable in all other respects for appointment to the posts concerned.

PART VI -Appointment, Probation, Confirmation and Seniority

33. Urgent Temporary Appointment.- A vacancy in the Service which cannot be filled in immediately by initial direct recruitment or direct recruitment under the rules may be filled by the Government or by the authority competent to make appointment as the case may be, by appointment to the post by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these rules:

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur.

34. Seniority.- Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection:

Provided –

(1) that the seniority inter se of persons appointed to posts in a particular category by direct recruitment on the basis of one and the same selection, except those who do not join service when a vacancy is offered to them, within a period of six weeks from the date of issue of order unless the period is extended by the appointing authority shall follow the order in which they have been placed in the list prepared by the Commission/Committee under rule 25 and 31.

(2) that the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

§ Provided that reservation for Scheduled castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

If on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No. F.7(1)DOP/A-II/96 dated 1-4-1997 shall not be reverted.

Notification No. F. 7(1)DOP/A-II/96 dated 1-4-1997 shall be deemed to have been repealed w.e.f. 1-4-1997.

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.”

35. Period of probation.- (1) A person entering the service by direct recruitment or by Initial Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years:

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

§ Added vide Notification No. F. 7(3) DOP/A-II/2008, dated 11.9.2011

36. Confirmation in certain cases.-⁰(1) Notwithstanding anything to the contrary in contained in the preceding rule, a person appointed to a post in the service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if,-

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfils conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy.

(2) If an employee referred to in sub-rule (1) above fails to fulfill the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (I) above, may be extended as prescribed for a probationer or under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year whichever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule (I) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any to which he may be entitled.

(3) The employee referred to in sub-rule (I) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary, about the satisfactory performance of his work arc communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub- rule (1) above shall be recorded by the Appointing Authority in his Service Book, and Annual Performance Appraisal Report.

Explanation:- (i) Regular recruitment for the purpose of this rule shall mean –

- (a) Appointment by either method of recruitment or on initial constitution of service in accordance with the rules made under the proviso to Article 309 of the Constitution of India;
- (b) Appointment to the posts for which no Service Rules exists if the posts are within the purview of the Commission, recruitment in consultation with them;
- (c) Appointment by transfer after regular recruitment where the Service Rules specifically permit;
- (d) Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited:

Provided that it shall not include urgent temporary appointment or officiating, promotion which is subject to review and revision.

⁰ Substituted for “(1) Notwithstanding anything to the contrary contained in the preceding rule a person appointed to a post in the Service temporarily or on officiating basis, who after regular recruitment by anyone of the methods of recruitment prescribed under these rules has not been confirmed, within a period of six months on completion of a period of two years’ service in case he is appointed by direct recruitment or within a period of one year’s service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority if:-

- (i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;
- (ii) he fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) Permanent vacancy is available in the department.” vide Notification No. F. 7(1)DOP/A-II/2020 dated 04.02.2022.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favor of confirmation under this rule and their lien on the previous post shall cease.

37. Unsatisfactory progress during probation.- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation that a member of the service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon or in other cases may discharge or terminate him from service:

Provided that:-

- (i) the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of service by a specified period not exceeding two years.
- (ii) the Appointing Authority may, if it so thinks fit in case of persons belonging to Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.

(2) Notwithstanding anything contained in the above proviso during the period of probation, if a probationer is placed under suspension, or disciplinary proceeding are contemplated or started against him, the period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.

38. Confirmation.- (1) A probationer shall be confirmed in his appointment at the end of his period of probation if -

- (a) He has passed the departmental examination, if any, completely;
- (b) He has passed departmental test of proficiency in Hindi; and
- (c) The government is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

(2) Notwithstanding anything contained sub-rule (1) a probationer shall be confirmed in his appointment at the end of his period of probation if the prescribed Departmental Examination/Training/proficiency test in Hindi, if any, are not held during the period of probation laid down in the rules, if he is otherwise fit for confirmation.

PART-VII Pay

39. Pay during Probation.- A probationer trainee appointed to the service by direct recruitment or by initial recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time.

40. Regulations of pay, leave, allowances, pension etc.- Except as provided in these Rules, the pay, allowances, pension, leave and other conditions of service of the member of the Service, shall be regulated by:

- (1) The Rajasthan Service Rules. 1951 as amended from time to time.
- (2) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958, as amended time to time.
- (3) The Rajasthan Traveling Allowance Rules 1971, as amended from time to time.
- (4) The Rajasthan Civil Services (Revised Pay Scales) Rules, 1998, as amended from time to time.
- (5) The Rajasthan Civil Services (Contributory Pension) Rules, 2005, as amended from time to time.
- (6) The Rajasthan Civil Services (Conduct) Rules, 1971, as amended from time to time.
- (7) Any other rules prescribing general conditions of service made by the appropriate authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

41. Removal of doubt.- If any doubt arises relating to the application and scope of these rules, it shall be referred to the Government in the Department of Personnel whose decision thereon shall be final.

42. Power to relax rules.- In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient, to relax any of the provisions of these rules with respect to age or experience of any person, it may with the concurrence of the Department of Personnel by order dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favorable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by Administrative Department.

[‡]Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

[‡] Added vide Notification No. F. 7(3)/DOP/A-II/95, Dated 18.07.2017.

SCHEDULE

S.No.	Name of The post	Method of recruitment with percentage	Minimum qualification & experience for direct recruitment	Post or posts from which promotion is to be made	Minimum qualification & experience required for promotion	Remarks
1	2	3	4	5	6	7
1	Rural Ayurved Chikitsak	100% by direct recruitment	Degree of Bhishagacharya (University of Rajasthan/Rajasthan Ayurved University) Or Ayurvedacharya i.e Bachelor of Ayurvedic Medicine and Surgery (University of Rajasthan/Rajasthan Ayurved University) Or Qualification recognized as equivalent thereto by the Government.	-	-	First time initial Recruitment made in Accordance with part IV of these rules.
2	Rural Homoeopathic Chikitsak.	100% by direct recruitment	Degree of Bachelor of Homoeopathic Medicine and Surgery of Rajasthan Homoeopathy Medicine Board. Or Degree in Homoeopathy awarded by the University of Rajasthan/Rajasthan Ayurved University Or Diploma in Homoeopathic Medicine and Surgery of 4 years duration awarded by the Rajasthan Board of Homoeopathy Medicine, Jaipur prior to enforcement of the Homoeopathy (Diploma Course) Regulations, 1983 and included in the second Schedule to The Homoeopathy Central Council Act.1973. Or Qualification recognized as equivalent thereto by the Government.	-	-	First time initial Recruitment made in Accordance with part IV of these rules.

1	2	3	4	5	6	7
3	Rural Unani Chikitsak.	100% by direct recruitment	Degree of B.U.M.,S. (University of Rajasthan/Rajasthan Ayurved University) Or Degree of Bachelor of Unani Medicine & Surgery from Board of Indian Medicine Rajasthan Or Qualification recognized as equivalent thereto by the Government	-	-	First time initial Direct Recruitment made in Accordance with part IV of these rules.