



सत्यमेव जयते



# राजस्थान राजकीय मुद्रणालय सेवा नियम, 1960

(दिनांक 31.01.2023 तक संशोधित)

राजस्थान सरकार  
कार्मिक (क-2) विभाग  
(सेवा नियम अद्यतन प्रकोष्ठ)  
शासन सचिवालय, जयपुर

**[<https://dop.rajasthan.gov.in>]**

**GOVERNMENT OF RAJASTHAN  
APPOINTMENTS (D) DEPARTMENT**

**No. F. 10 (5) Apptts. (C)/55**

**Jaipur, March 17, 1960**

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan is pleased to make the following rules regulating recruitment to posts in and the conditions of the service of persons appointed to the Rajasthan Government Presses Service.

**THE RAJASTHAN GOVERNMENT PRESSES SERVICE  
RULES, 1960**

**PART-I-GENERAL**

**1. Short title and commencement.-** These rules may be called the Rajasthan Government Presses State Service Rules, 1960 and shall come into force at once.

**2. Supersession of existing Rules and Orders.-** All existing rules and orders in relation to matters covered by these rules are hereby superseded, but any action taken by or in pursuance of such existing rules and orders shall be deemed to have been taken under these rules.

**3. Status of Service.-** The Rajasthan Government Presses Service is a State Service.

**4. Definitions.-** In these rules unless there is anything repugnant in the subject or context:

<sup>1</sup>(a) "**Government and State**" means respectively, the Government of Rajasthan and the State of Rajasthan;

(b) "**Commission**" means the Rajasthan Public Service Commission;

(c) "**Service**" means the Rajasthan Government Presses Service;

(d) "**Schedule**" means a Schedule to these rules;

<sup>2</sup>(e) "**Member of the Service**" means a person appointed to a post in the service on the basis of regular selection under the provisions of these Rules or the Rules or order superseded by these Rules."

(f) "**Direct recruitment**" means recruitment by method prescribed under these rules.

(g) "**Departmental candidate**" means a candidate holding a post of General Foreman or Head Proof Reader.

<sup>3</sup>(h) "**Substantive Appointment**" means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period.

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<sup>1</sup> Substituted for "(a) "Government" and "State" means respectively the Government and State of Rajasthan." vide Notification No. F. 7 (10) DOP(A-II)/74. Dated 10.02.1975.

<sup>2</sup> Substitute for "Member of the Service" means a person appointed in substantive capacity to a post in the Service under the provisions of these Rules or the Rules of orders supersede by these Rules, and includes a person placed on probation" vide Notification No. 7(1)DOP/A-II/1996 dated 10.10.2002

<sup>3</sup> Inserted vide Notification No. F. 7 (3) DOP(A.II)/73, dated 5-7-1974

Note:- Due selection by any methods of recruitment prescribed under these Rules will include recruitment either on initial Constitution of Service or in accordance with the provision of any Rules promulgated under proviso to Article 309 of the Constitution of India, except an urgent temporary appointment.

<sup>4</sup>(1) "**Service**" or "**Experience**" wherever prescribed in these rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior posts, in the case of person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the constitution of India.

**Note:-** Absence during service e.g. training, leave and deputation etc. which are treated as duty under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion.

<sup>5</sup>(j) "**Year**" means the financial year.

**5. Interpretation.-** Unless the context otherwise requires the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. VIII of 1955) shall apply for the interpretation of these rules as it applies for the interpretation of a Rajasthan Act.

## PART-II

**6. Strength of Service.-** The strength of service and the nature of posts therein shall be as 'specified in Schedule I provided that the Government may leave unfilled, hold in abeyance or abolish any vacant post or posts without thereby entitling any person to compensation or may created additional permanent or temporary posts in the service, from time to time as may be found necessary.

<sup>6</sup>(2) Recruitment to the service by the aforesaid methods shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the rules/Schedule of the total cadre strength as sanctioned for each category from time to time.

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<sup>4</sup> Substituted for <sup>4</sup>“(1) 'Service' or 'Experience' wherever prescribed in these rules as a condition for promotion from one service to another or within the Service from one category to another or to Senior Posts in the case of person holding such posts in substantive capacity shall include the period for which the person has continuously worked on such post after regular recruitment in accordance with the Rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating, temporary or ad-hoc appointment, if such appointment is in the regular line of promotion and was not of stop-sap or fortuitous nature or invalid under any law and does not involve supersession of any senior official, except when such supersession was either due to want of prescribed academic and other qualifications, unfitness or non-selection by merit or the default of the senior official concerned, <sup>4</sup>“or” when such ad hoc or urgent temporary appointment was in accordance with Seniority-cum-merit.

Note:- Absence during service e. g, training and deputation which are treated as “duty” under the R.S.R., shall also be counted as service for computing minimum experience or service required for promotion." vide Notification No. F. 6(2) DOP(A-II)/71 dated 29-8-1982

<sup>5</sup> Inserted vide Notification No. F. 6(2) DOP (A-II)72-1, dated 9-10-1975 effective from 27-3-1973.

<sup>6</sup> Inserted vide Notification No. F. 6(2) Appts. (A-II)/71, dated 13-7-1976 effective from 1-10-1975

<sup>5</sup> Added vide Notification No. F. 7 (2) DOP(A-II)/81, dated, 21-12-81 w.e.f. 1-4-1981.

<sup>6</sup> Added vide Notifications No. F.7(2) DOP/A-II/81, dated 13.11.1996

### PART-III

<sup>7</sup>**7. Method of recruitment.-** (a) The post of Director, shall be a selection post to be filled by promotion and merit <sup>8</sup>“on the basis of seniority-cum-merit/in accordance with Rules 25A, 30 and 31” from substantive superintendent in the service in accordance with Part V of the these rules provided:-

(i) that if Government is satisfied that no suitable person is available in the service for promotion to this post, the post may either be filled by direct recruitment through the agency of Commission or by appointment of a suitable person from I.A.S./R.A.S./R.S.S. or by making an appointment on contract or on deputation from the government of India or any other State Government.

<sup>9</sup>Deleted

(ii) That appointment of an officer on contract shall not be made for a period exceeding six months without the conference of the Commission.

(b) Recruitment to the post of Superintendent shall be made by promotion from Assistant Superintendents in accordance with Part V of these rules:

Provided that if Government is satisfied that suitable persons are not available for promotion, appointment may be made by direct recruitment through the agency of Commission as provided in Part IV of these rules.

(c) Recruitment to the post of Assistant Superintendent shall be made by promotion from departmental candidates in accordance with Part V of these rules and by direct recruitment as provided in Part V of these rules in proportion of 50:50.

<sup>10</sup>7A. Notwithstanding anything contained <sup>11</sup>“in these rules” <sup>12</sup>“deleted” the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the army/Air Force / Navy during an Emergency shall be regulated by such orders and in instructions as may be issued by the Government from time to time provided that these are regulated *mutatis mutandis* according to the instructions issued on the subject by the Government of India.

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<sup>7</sup> Substituted for "7. Source of recruitment.- (a) The posts of Director and the Superintendent shall be selection Posts. Appointment to these posts shall be made by promotion, provided that if in the opinion of the Government no suitable person is available within the service for promotion to these posts, these posts may be filled by selection through the agency of the Commission.

(b) Recruitment to the posts of Assistant Superintendent after the commencement of these Rules, shall be made by promotion from the departmental candidates on seniority-cum-merit and by direct recruitment through the agency of the Commission in promotion of 50:50.” vide Notification No. F. 6 (18) HD/63, dated 16-12-1963. Effective from 1-4-1963.

<sup>8</sup> Inserted vide Notification No. F. 1 (6) Appts. (D)/60-Pt. III (B) dated 31-5-1968. Effective from 26-8-1966

<sup>9</sup> Deleted proviso "(ii) That appointment an R.A.S./R.S.S. officer or an officer on deputation from the Government of India or from any State shall not be made for a period exceeding one year without the concurrence of the Commission" and existing (iii) proviso renumbered as proviso (ii); vide Notification No. F. 6(5) H (D)/67, dated 2-5-1974.

<sup>10</sup> Inserted vide Notification No. F. 21 (12) Appts. (C) 55 Pt. II, dated 29-8-1973. Effective from 29-10-1963.

<sup>11</sup> Inserted vide Notification No. F. 15 (22) Khan/Gr. IV/77, dated 21-8-1978.

<sup>12</sup> Deleted "In these" vide Notification No. F. 15 (22) Khan/Gr. IV/77, dated 21-8-1978.

**<sup>13</sup>8. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes.-** (1) Reservation of Vacancies for the Scheduled castes and the Scheduled tribes shall be in accordance with the <sup>14</sup>“the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educations Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008” at the time of recruitment i.e. by direct recruitment and by promotion.

<sup>15</sup>(2) The vacancies so reserved for promotion shall be filled in by <sup>16</sup>“Seniority-Cum-merit and merit”.

(3) In filling the vacancies so reserved the eligible candidates who are members of the scheduled castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appeared in the list prepared for direct recruitment by the commission, for posts falling in its purview, and by the Appointing authority in order cases, and Departmental promotion Committee or the Appointing authority, as the case may be in the case of promotees, irrespective of their relative rank as compared with other candidates:

<sup>17</sup>(4) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

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<sup>13</sup> Substituted for “8. Reservation of Vacancies for the Scheduled castes and the Scheduled Tribes :-

(1) Reservation of Vacancies for the Scheduled Castes and the Scheduled tribes shall be in accordance with the orders of the government of such reservation in force at the time of recruitment;

(2) In filling the vacancies so reserved , the candidates who are members of the Scheduled Castes and the Scheduled tribes shall be considered for appointment in the order in which their names appear in the list irrespective of their relative rank as compared with other candidates.

(3) In the event of non-availability of a sufficient number of candidates amongst the Scheduled Castes and the Scheduled Tribes in a particular year, vacancies need not be kept reserved and shall be filled in accordance with the normal procedure.

Note: The reservation shall be calculated on the basis of total vacancies for the particular year. Promotions shall be made irrespective of caste or Tribe,

(4) Promotions shall be made irrespective of consideration of caste or tribe.” vide Notification No. F.7(4)DOP/(A-II)/73 dated 03.10.73.

<sup>14</sup> Substituted for “orders of the Government for such Reservation in force” vide Notification No. F.7(8)DOP/A-II/2008 dated 28.08.2009

<sup>15</sup> Inserted vide Notification No. F. 21(12)Appts. (C) 5Pt.II, dated 29-08.1973

<sup>16</sup> Substituted for “merit alone” vide Notification No. F.7(4)DOP/A-II/73 dated 29-01-1981

<sup>17</sup> Substituted for \*“(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In even of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the reserved for them shall be carried forward until the suitable Scheduled Castes circumstances no vacancy reserved for Scheduled Castes and the Scheduled from General category candidates. However, in exceptional cases where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidates(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available.” vide Notification No. F.7 (I) DOP/A-II/2008, Jaipur, dated 17.01.2013.

\* Substituted for #“(4. Appointment shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion. In the event of non- availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and there after such reservation would lapse:

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of <sup>0</sup>“merit alone”, under these rules. "vide Notification No. F. 7(4)DOP/A-II/2002, dated 10.10.2002.

<sup>0</sup> Deleted the words ‘both Merit’ and ‘Seniority-cum-merit’ and not by seniority-cum.” vide Notification No. F. 7(6)D.O.P.(A-II)/75-III, dated 31.10.1975.

# Substituted for “4. In the event of non-availability of a sufficient number of eligible and suitable candidate amongst the Scheduled Castes and the Scheduled Tribes in a particular year, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure.” vide Notification No. F.7(10)DOP/(A-II)/74, dated 10.02.1975.

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule:

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Caste and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidates (s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion as well as by Direct recruitment from General category candidates. However, in exceptional cases where in the public interest the Appointing Authority feels that, it is necessary to fill up the vacant reserved post(s) by promotion from the general category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personal and after obtaining prior approval of the Department of personal, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidates (s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidates(s) of that category become available.

Provided that there shall be no carry forward of vacancies in posts or class/category/group of posts in any cadre or service to which promotions are made on the basis of merit alone, under these rules.

**<sup>18</sup>8A. Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes.-** Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act. 2008 at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

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<sup>18</sup> Substituted for #, "Reservation of vacancies for Other Backward Classes :- Reservation of vacancies for Other Backward Classes shall be in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure." vide Notification No. F.7(8)DOP/A-II/2008 dated 28-08-2009

# Added vide Notification No. F.7(2)DOP/A-II/93 dated 24.05.1994 w.e.f. 28.09.1993

**<sup>19</sup>8(B). Reservation of vacancies for women.-** Reservation of vacancies for women candidates shall be 30% category wise in the direct recruitment out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

**Explanation:** In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce."

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<sup>19</sup> Substituted for <sup>0</sup>8(B). "Reservation of vacancies for women.- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce." vide Notification No. F. 7(2)DOP/A-II/88. Pt.-I dated : 22.12.2015

<sup>0</sup> Substituted for <sup>&</sup>8(B). Reservation of vacancies for women candidates:- Reservation of vacancies for woman candidates shall be 30% category wise in direct recruitment out of which 5% shall be for widow candidates. In the event of non-availability of the eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidate shall be adjusted proportionately in the respective category to which the woman candidate belong." vide notification No.F.7(2) DOP/A-II/88/Pt.I dated : 24.01.2011

<sup>&</sup> Substituted for <sup>@</sup>"Reservation of vacancies for women candidates:- Reservation of vacancies for woman candidates shall be \*30%" category wise, in direct recruitment. In the event of non-availability of the eligible and suitable woman candidates in a particular year, the vacancies so reserved for them shall be filled <sup>#</sup>up by male candidates" and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidate shall be adjusted proportionately in the respective category to which the woman candidate belong." vide Notification No. F. 7(2)DOP/A-II/88. Pt. I dated 21.09.2007

\* Substituted for "20%" vide Notification No. F. 7(2)DOP/A-II/88. Pt. I dated 07-06-1999 w.e.f. 01-04-1999.

<sup>#</sup> Substituted for "in accordance with the normal procedure" vide notification no. No.F.7(2)DOP/A-II/88 dated 07.06.1999.

<sup>@</sup> Added vide Notification No. F.7(2)Karmik/A-II/88 Dated 22.01.1997

**<sup>20</sup>8(C) Reservation of vacancies for Economically Weaker Sections.-**

Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

**Explanation:** For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lac. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

**<sup>21</sup>9. Determination of Vacancies.-** (1)(a) Subject to the provisions of these rules, the Appointing Authority shall determine on 1st April every year the actual number of vacancies occurring during the financial year.

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<sup>20</sup> Substituted for &"(8)(D) Reservation of vacancies for Economically Weaker Sections: - Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lac. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, 'Economically Weaker Sections', irrespective of the family income:-

- (i) 5 acres of Agricultural Land and above;
- (ii) Residential flat of 1000 sq. ft. and above;
- (iii) Residential plot of 100 sq. yards and above in notified municipalities; or
- (iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities." vide Notification No. F.

7(1) DOP/A-II/2019 Dated : 20.10.2019

& Added vide Notification No. F. 7(1)DOP/A-II/2019 dated : 19.02.2019

<sup>21</sup> Substituted for <sup>9</sup>. Determination of Vacancies.- (1) (a) Subject to the provisions of these rules, the Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the Service by each method. The next determination of vacancies shall be done just before the expiry of 12 months of last determination of vacancies

(b) in calculating the actual No. of vacancies to be filled in by each method on the basis of percentage prescribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspondence with the proportion laid down in the Schedule by giving precedence to promotion quota.

(2) The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which were to be filled in by promotion of persons already in the service.

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier year, if any, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2)." vide Notification No. F. 7 (2) DOP/A-II/81, dated 21-12-1981.w.e.f. 1-4-1981

<sup>§</sup> Substituted for <sup>@</sup> "9. Determination of Vacancies - (1) Subject to the provisions of these rules, the Appointing Authority shall determine each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each methods. Such vacancies shall be <sup>+</sup>"determination" of such vacancies.

(2) In calculating the actual number to be filled by each method on the basis of the percentage prescribed in column 3 of the schedule, appended with relevant Service Rules, each Appointing Authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in each of the Service Rules by precedence to promotion quota over direct recruitment quota, c. g. where the appoint by direct recruitment and promotion is in the percentage of 75 and 25 respectively, the cyclic shall run as follows:-

1. By promotion.
2. By direct recruitment.
3. By direct recruitment.
4. By direct recruitment.
5. By Promotion.
6. By direct recruitment.
7. By direct recruitment.
8. By direct recruitment.
9. By Promotion so on." vide Notification No. F. 5 (3) DOP (A. II/71 dt. 6-10-1979.



(b) Where a post is to be filled in by a single method as prescribed in the Rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the rules or Schedule, the appointment of vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the over-all number of posts already filled in. If any fraction of vacancies is left over, after appointment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, year wise which were required to be filled in by promotion, if such vacancies were not determine and filled earlier in the year in which they were required to be filled in.

**<sup>22</sup>10. Nationality.**-A candidate for appointment to the Service must be: -

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or

(d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently setting in India, or

(e) a person of Indian origin who has migrated from Pakistan, Burma, Shri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar. <sup>23</sup>“Zambia, Malawi, Zaire and Ethiopia”) with the intention of permanently setting in India:

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<sup>®</sup> Substituted for "9. Determination of vacancies.- Subject to the provisions of these rules "Government shall determine at the commencement of every year the number of vacancies anticipated during the following calendar year and the number of persons likely to be recruited by each methods." vide Notification No. F. 7(1)DOP/A.II/73, dated 16-10-1973.

<sup>+</sup> Substituted for 'termination' vide Notification No. 15 (22) Khan/Gr. 4/77 date 21-8-1978.

<sup>22</sup> Substituted for "10. Nationality - A candidate for appointment to the Service must be :-

- (a) a citizen of India, or
- (b) a subject of Sikkim, or
- (c) a subject of Nepal, or
- (d) a subject of Bhutan, or
- (e) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (f) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India: Provided that a candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the Government of India and if he belongs to category (if) the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in service subject to his having acquired Indian citizenship.

A Candidate in whose case a certificate of eligibility is necessary may be admitted to an Examination or interview conducted by the Commission or other recruiting authority as the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government." vide Notification No. F. 7(4) DOP (AII/76, Dated 7-9-1976

<sup>23</sup> Inserted vide Notification No. F. 7 (4) DOP (A-II) 76, dated 4.6.1977.

Provided that a candidate belonging to categories (b), (c), (d) & (e) shall be a person in whose favour a certificate of eligibility has been issued by the<sup>24</sup>“Government in the Department of Home Affairs and Justice after proper verification.”

<sup>25</sup>Deleted

<sup>26</sup>**10-A.** <sup>27</sup>“**Conditions of eligibility of persons migrated from other countries to India**”.- Notwithstanding anything contained in these rules provisions regarding eligibility for recruitment to the Service with regard to Nationality, age limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated *mutatis mutandis* according to the instructions issued on the subject by the Government of India.

<sup>28</sup>**11. Age.-** (1) Candidate for direct recruitment for the post of Assistant Superintendent must have attained the age of 24 years and must not have attained the age of <sup>29</sup>“40 years” on the first day of January next following the last date fixed for receipt of applications.

(2) A candidate for direct recruitment to the post of Superintendent and the Director must have attained the age of 25 years but must not have attained the age of 35 years and 45 years respectively on the first day of January next following the last date fixed for receipt of applications:

Provided:-

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<sup>24</sup> Substituted for “Government of India” vide Notification No. F.7(2)DOP/A-II/2002 dated 17-02-2003.

<sup>25</sup> Deleted for “A candidate in whose case a certificate of eligibility in necessary may be admitted to an examination or interview conducted by the Commission or other Recruiting Authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.” vide Notification No. F.7(2)DOP/A-II/2002, dated 17.02.2003

<sup>26</sup> Added vide Notification No. F. 7 (5) DOP (A-II) 76, dated 20.6.1977.

<sup>27</sup> Inserted heading vide Notification No. F. 2(4)DOP/(A-II)/79 DL. 22-11-84.

<sup>28</sup> Substituted for “ (1) Age.- A candidate for direct recruitment must have attained the age of 24 years and must not have attained the age of <sup>+</sup>“33 years” on the first day of January of the year in which he applied for selection provided that the upper age limit for a candidate of Scheduled Castes or Scheduled Tribes. Shall be 37 years:

Provided that in the case of a person employed in connection with the affairs of the state of Rajasthan who held in a substantive capacity, a permanent post in one of the Covenanted States or had a lien on such a post or would have in one of the held a lien if it had not been suspended, the upper age limit shall be 35 years or 40 years, if he member of a Scheduled Castes or Scheduled Tribes.

Note:- In the case of women candidates the upper age limit shall be raised by five years :

Provided-

that the upper age limit for the reservist, namely the defence personnel transferred to the reserve, shall be 50 years.

That the upper age limit for the political sufferer shall be 40 years till the 31st December, 1964.

Explanation: The Expression “political sufferer” for the purpose of this rule shall have the meaning assigned to it under Clause (iii) or Rule 2 of the Rajasthan Political Sufferers Aid Rules, 1959, published in Part IV (C) of Rajasthan Gazette dated 18th June, 1959.” vide Notification No. F. 6 (18) H (D)/ 63, dated 16-12-63. Effective from 1-4-1963.

<sup>+</sup> Substituted for the “32 years” vide Notification No. F. 7 (2) DOP (A) 89 dated 20-3-1990 w.e.f. 25-1-90.

<sup>29</sup> Substituted for \* “35 years” vide Notification No. F.20(7)DOP/A-II/84 date 06.3.2018

\* Substituted for \$“33years” vide Notification No. F.20(7)DOP/A-II/84 date 25-06-2004 (w.e.f. 25-5-04)

\$ Substituted for <sup>0</sup>“31 years” vide Notification No. F.20(7)DOP/A-II/84 date 20.3.1990 (w.e.f. 25-1-90)

<sup>0</sup> Substituted for “28 years” vide Notification No. F.7 (2)DOP/A-II/84 dated 25-02-85 (w.e.f. 28-9-84)

(i) that the upper age limit mentioned above shall be relaxed by 5 years in exceptional cases by the Government in consultation with the commissioner.

<sup>30</sup>(ii) the upper age limit mentioned above shall be relaxed by,-

- (a) 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;
- (b) 5 years in the case of woman candidates belonging to General Category; and
- (c) 10 years in the case of women candidates belonging to the Scheduled Castes, Scheduled Tribes, backward Classes, More Backward Classes and Economically Weaker Sections.”

(iii) that the upper age limit mentioned above shall be 50 years in the case of Ex-Service personnel and the Reservists, namely the defense service personnel who were transferred to the reserve.

(iv) that the upper age limit for Jagirdars including Jagirdar's sons who did not have any sub-Jagir for their subsistence shall be 40 years. This relaxation shall remain in force for a period ending on 1st January, 1964.

(v) that the upper age limit mentioned above shall be 40 years till the 31st December, 1964, in the case of political sufferers.

**Explanation:-**The term "Political Sufferer" shall have the same meaning as assigned to it in the Rajasthan Political Sufferers Aid Rules, 1959.

(vi) that the upper age limit mentioned above shall not apply in the case of Ex-prisoners who had served under the Government on a substantive basis on any post before conviction.

(vii) That the upper age limit mentioned above shall be relax able by a period equal to the term of imprisonment served in the case of ex-prisoner who was not over age before his conviction.

<sup>31</sup>(viii) that the upper age limit mentioned above shall be relax able by a period equal to the service rendered in the N.C.C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age limit by more than three years, they shall be deemed to be within the prescribed age limit.

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<sup>30</sup> Substituted for <sup>0</sup>that the upper age limit mentioned above shall relaxed-

- (a) by 5 years in the case of the male candidates belonging to the Scheduled Castes and the Scheduled Tribes,
- (b) by 5 years in the case of <sup>1</sup>“woman candidates belonging to General Category, Economically Backward Classes and Economically Weaker Sections”,
- (c) by 10 years in the case of women candidates belonging to the Scheduled Castes, Scheduled Tribes and the <sup>3</sup>“Backward Classes and Special Backward Classes .” vide Notification No. F. 7(1) DOP/A-II/2019 dated 16.04.2021

<sup>1</sup> Substituted for <sup>2</sup>“woman candidates belonging to general category and Economically Backward Classes” vide Notification No. F. 7(1)DOP/A-II/2019 Dated 19.02.2019

<sup>2</sup> Substituted for “women candidates belonging to General category” vide Notification No. F.7(8)DOP/A-II/2008 dated 28.08.2009

<sup>3</sup> Substituted for "Other Backward Classes" vide Notification No. F.7(8)DOP/A-II/2008 dated 28.08.2009

<sup>0</sup> Substituted for "that the upper age limit mentioned in sub rule (1) and (2) above shall be relaxed by 5 years in the case of women candidates and candidates belonging to the scheduled castes or the scheduled tribes" vide Notification No. F.7(2)DOP/A-II/84/pt. Dated 30.04.2001

<sup>31</sup> Inserted vide Notification No. F. 1(10) Appts. (A.II)/66, dated 11-4-1967 and corrigendum of even No. dated 15-12-1971.

<sup>32</sup>(ix) that the upper age limit for Assistant Superintendents of the Rajasthan Government Presses for direct recruitment to the posts of Superintendents shall be 50 years.

<sup>33</sup>(x) notwithstanding anything contained contrary in these Rules in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age limit shall be 40 years for direct recruitment to posts filled in by competitive examinations or in case of posts filled in through the Commission by interview. <sup>34</sup> "Deleted"

<sup>35</sup>(xi) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after released from Army shall be deemed to be within the age-limit even though they have crossed the age limit when they appear before the commission had they been eligible as such at the time of their joining the Commission in the Army.

<sup>36</sup>(xii) that there shall be no age limit in the case of widows and divorce women

**Explanation:-**That in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorce she will have to furnish the proof of divorce.

<sup>37</sup>(xiii) Deleted.

<sup>38</sup>(xiv) the upper age limit mentioned above shall be relaxed by 5 years in the case of candidates belonging to the <sup>39</sup> "Backward Classes and Special Backward Classes.

<sup>40</sup>(xv) If a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment, if he/she is not overage by more than 3 years.

<sup>41</sup>(xvi) the person who was within the age limit on 31.12.2020 shall be deemed to be within the age limit up to 31.12.2024.

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<sup>32</sup> Added vide Notification No. F. 6(18) Home (D)/63, dated 23-9-1970.

<sup>33</sup> Inserted vide Notification No. F. 7(8) DOP(A-II/74, dated 31-12-1974 and corrigendum of even No. dated 25-7-1975. Effective from 28-10-1974

<sup>34</sup> Deleted "This relaxation shall not apply to urgent temporary appointment." vide Notification No. F.7(8)DOP/A-II/74 dated 26.06.1997

<sup>35</sup> Inserted vide Notification No. F. 7 (2) DOP/(A-II) 1/75 dt. 20-9-1975

<sup>36</sup> Added vide Notification No. F. 7(2) DOP (A-II/84 dt. 18-12-87.

<sup>37</sup> Deleted \*“(xii) that where the upper age limit to post/posts is prescribed as 33 years or less in the rules or schedule as the case may be, it shall be relaxed by 2 year in the case of candidates belong to the Backward Classes and Special Backward Classes.” vide Notification No. F.7(2)DOP/A-II/93 dated 25.05.2000

\* Added vide Notification No. F. 7(2)DOP/A-II/84 dated 31.11.96.

<sup>38</sup> Inserted vide Notification No. F.7(2)DOP/A-II/93 dated 25.05.2000

<sup>39</sup> Substituted for “Other Backward Classes” vide Notification No. F.7(8)DOP/A-II/2008 dt. 28.08.2009

<sup>40</sup> Added vide Notification No. F. 7(6)DOP/A-II/2008dated 23.09.2008

<sup>41</sup> Added vide Notification No. F. 7(2)DOP/A-II/84 dated 23.09.2022

<sup>42</sup>**12. Academic and Technical qualifications for direct recruitment to the posts of Director and Superintendent.-** A candidate for recruitment to the post of Director must :-

(i) hold a degree in Arts, Science or Commerce of a University established by law in India or of a foreign University declared by Government in consultation with the Commission to be equivalent to a degree of a University established by law in India

(ii) hold a diploma in Printing Technology:

(iii) have an experience of managing a Printing Press employing at least 100 persons for a period of at least 10 years;

(iv) have knowledge of Factory and Labour laws; and

<sup>43</sup>(v) Working knowledge of Hindi written in Devnagri Script and knowledge of Rajasthani culture;

A candidate for recruitment to the post of Superintendent must:-

(i) hold a degree in Arts, Science or Commerce of a University established by law in India or of a foreign University declared by government in consultation with the Commission to be equivalent to a degree of a University established by law in India;

(ii) hold a diploma in Printing Technology;

<sup>44</sup>(iii) Working knowledge of Hindi written in Devnagri Script and knowledge of Rajasthani culture:

(iv) have experience of managing a Printing Press for a period of at least five years with knowledge of Factory and Labour Laws.

<sup>45</sup>“Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules or schedule for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit the proof of having acquired the requisite educational qualification to the appropriate selection agency:

(i) before appearing in the main examination, where selection is made through two stage of written examination and interview;

(ii) before appearing in interview where selection is made through written examination and interview ;

(iii) before appearing in the written examination or interview where selection is made through only written examination or only interview as the cases may be.”

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<sup>42</sup> Substituted for "12. Academic and Technical qualification for direct recruitment to the post of Assistant Superintendent- A candidate for recruitment to the post of Assistant Superintendent-

(i) must hold a degree in Arts, Science or Commerce of a University established by law in India or of a foreign University declare by Government in consultation with the Commission to be equivalent to a degree of a University established by law in India.

(ii) must have served in a Printing Press in responsible capacity for at least 7 years.

(iii) must possess good working knowledge of Hindi written in Devnagri Script." vide Notification No. F. 6(5) Home (D)/67, dated 2-5-1974.

<sup>43</sup> Substituted for "(ii) a working knowledge of Hindi written in Devnagri Script and one of the Rajasthanis dialects." vide Notification No. F.5(1)DOP/A-II/77 dated 30-1-1984

<sup>44</sup> Substituted for "(ii) a working knowledge of Hindi written in Devnagri Script and one of the Rajasthanis dialects." vide Notification No. F.5(1)DOP/A-II/77 dated 30-1-1984

<sup>45</sup> Added vide Notification No. F.8(7)DOP/A-II/197 dated 17-9-1999.

**<sup>46</sup>13. Academic and Technical qualifications for direct recruitment to the post of Assistant Superintendent.**-A candidate for recruitment to the post of Assistant Superintendent must:-

- (i) have passed the Higher Secondary Examination with Diploma in Printing Technology of recognized institution;
- (ii) possess three years experience of managing a Printing Press or with experience as Head of Printing, Composing, Lino, Mono sections in a Government Press for two years; and
- <sup>47</sup>(iii) Working knowledge of Hindi written in Devnagri Script and knowledge of Rajasthani culture.

A graduate having the above qualifications will be preferred.

**<sup>48</sup>14. Academic and Technical qualifications for departmental candidates.**-A departmental candidate for recruitment to the post of Assistant Superintendent must be: -

- (i) A Matriculate.
- (ii) Holding the post of General Foreman or Head Proof Reader at least for five years as such in any of the Government Presses,

**15. Character.**-The character of a candidate for direct recruitment must be such as to qualify him for employment in the Service. He must produce a certificate of good character from the Principal Academic Officer of the University or College in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his College or University and not related to him.

Note:- (1) A conviction by a court of law need not by itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes or violence or with a movement which has as its object the over-throw by violent means of Government as by law established, the mere conviction need not be regarded as a disqualification.

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<sup>46</sup> Substituted for "13. Academic and Technical qualifications for direct recruitment to the post of Superintendent and Director.- A candidate for recruitment to the posts of Superintendent and Director:-

(i) must hold a degree in Arts, Science or Commerce of a recognised University established by law in India or of a foreign University declared by Government in consultation with the Commission to be equivalent to a degree of a University established by law in India or a Diploma in Printing from a recognised institution. Knowledge of Hindi is essential;

(ii) should have good experience of printing with letter press and lithographic;

(iii) possess knowledge of Industrial Cost Accounting and estimating;

(iv) should possess substantial experience of Factory organisation and administration;

(v) should have administrative experience as Head of Department or of a Printing Press or a Business concern of sufficient magnitude for a period of at least 5 years; for the post of Director, and

(vi) should have administrative experience as Head of a section in a Government Press or a Private Printing Press of repute for a period of three years at least." vide Notification No. F. 6(5)H(D)/67, dt d 2-5-1971.

<sup>47</sup> Substituted for "(ii) a working knowledge of Hindi written in Devnagri Script and one of the Rajasthanis dialects." vide Notification No. F.5(1)DOP/A-II/77 dated 30-1-1984

<sup>48</sup> Substituted for "14. Academic and Technical qualification for departmental candidates.- A departmental candidate for recruitment to the post of Assistant Superintendent-

(i) must be Matriculate;

(ii) must have held the post of a General Foreman or Head Proof Reader;

(iii) must have served in one or more of the Government Presses at least for 5 years as such." vide Notification No. F. 6(18) Home (D)/63, dated 16-12-1963. Effective from 1-4-1963.

<sup>49</sup>**Note-** (2) Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed should not be discriminated against on grounds of the previous conviction for purposes of employment in the service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After- Care home or if there are no such homes in a particular district, from the Superintendent of Police of that district.

Those convicted of offences involving moral turpitude shall be required to produce a certificate from the Superintendent, After-Care Home endorsed by the Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prisons and by their subsequent good conduct After-Care Home.

<sup>50</sup>**16. Physical Fitness.-** A candidate for direct recruitment to the Service, must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion, or who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

<sup>51</sup>**16A. Employment of irregular or improper means.-** A candidate who is or has been declared by the Commission guilty of impersonation or of submitting fabricated documents which have been tampered with or of making state- means which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the interview or otherwise resorting to any other irregular or improper means for obtaining admission to the interview may, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period:-

- (a) by the Commission from admission to any examination or appearance at any interview held by the Commission for selection of candidates; and
- (b) by the Government from employment under the Government.

**17. Canvassing:-**No recommendation for recruitment either written or oral other than that required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by other means may disqualify him for recruitment.

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<sup>49</sup> Inserted vide Notification No. F. (4) Appts. 1/4 A. II/60, dated 28-6-1961.

<sup>50</sup> Substituted for "13 Physical Fitness:- A candidate for direct recruitment to the 'Service, Must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose." vide Notification No. F.7(2)DOP/(A-II)/74 dated 5.7.1974

<sup>51</sup> Inserted vide Notification No. F. 6(18)H(D)/63, dated 16-12-63. Effective from 1-4-1963.

**PART IV**  
**Procedure for direct recruitment.**

**18. Inviting of applications.-** Applications for recruitment to the Service shall be invited by the Commission by advertisement in the Rajasthan Gazette<sup>52</sup>“or” in such other manner as may be deemed<sup>53</sup> “fit.”

<sup>54</sup>The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the Advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective Recruitment Rules:

Provided that while selecting candidates for the vacancies so advertised the Commission may, (i) if intimation of additional requirement is sent to the Commission before the selection and (ii) if suitable persons are available keep on their reserve list more candidates whose number shall not exceed 50% of the advertised vacancies.<sup>55</sup>“The names of such candidates may, on requisition, be recommended in the order of merit to the Appointing Authority within six months from the date on which the original list is forwarded to the Appointing Authority.”

<sup>56</sup>**18A. Frequency of direct recruitment.-** Direct recruitment to the post specified in the Schedule shall be held at least once a year unless the Government decides that a direct recruitment for any of these posts shall not be held in any particular year.

<sup>57</sup>**19. Form of Application.-** The Application shall be made in the form prescribed by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may from time to time, prescribe

<sup>58</sup>**19-A. Application Fee.-** A candidate for direct recruitment to the post in the Service must pay the fees fixed by the Commission in such manner as may be indicated by them.

<sup>59</sup>**20. Scrutiny of applications and examinations.-** (1) The applications received by the Commission which are found to be incomplete shall be rejected by them. Before appearing in the examinations, it should be ensured by the candidate himself/herself that he/she fulfills the conditions in regard to age, education, qualifications, experience, experience, if any, etc. as provided in these rules. Being allowed to take the examination shall not entitle the candidate to presumption of

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<sup>52</sup> Substituted for "and" vide Notification No. F. 9(24) DOP/(A-II)/72, dated 4-6-1973.

<sup>53</sup> Substituted for “fit:” vide Notification No. F. 7(2)DOP/A-II/2005 dated: 20-01-2006

<sup>54</sup> Added vide Notification No. F. 7(2)DOP/A-II/2005 dated: 20-01-2006

<sup>55</sup> Substituted for "The names of such candidates may be recommended on requisition to the appointing authorities within six months from the date of interviews" vide Notification No. F. 1(27) appts. (A-II)/69, dated 13-12-1973.

<sup>56</sup> Added vide Notification No. F.7(6)DOP/A-II/2008 dated 23.09.2008

<sup>57</sup> Substituted for “19. Form of application.- A candidate for direct recruitment to the service must pay to the Commission in such manner as may be prescribed by the Commission from time to time an Application fee of Rs. 15/-or RS 8/- if he is a member of Scheduled Caste or a Scheduled Tribe." Vide Notification No. F. 6 (18) HD/63, dated 16-12-63 Effective from 1-4-63 & Re-substituted for 19. The form of application. The application shall be made in the form approved by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may, from time to time, fix.” vide Notification No. F. 7(2) DOP/(A-II)/ 73, dated 5-11-1973

<sup>58</sup> Added vide Notification No. F. 6(18)HD/63, dated 16-12-1963. Effective from 1-4-1963

<sup>59</sup> Substituted for \*20 Scrutiny of applications.- The commission shall scrutinize the applications received by them and require as many candidates qualified for appointment under these Rules as may seem to them desirable to appear before them for interview.” vide Notification No. F. 1(2)DOP/A-II/97pt. dated 23.05.2022

\* Added vide Notification No. F. 6(18)HD/63, dated 16-12-1963. Effective from 1-4-1963



eligibility. The candidates shall have to appear in the written examination. The commission shall scrutinize later on the applications of such candidates only as qualify in the written examination.

(2) The Scheme and Syllabus of written examination shall be such as may be decided by the Commission, from time to time.

(3) The decision of the Commission regarding the eligibility or otherwise of a candidate shall be final.

**<sup>60</sup>21. Recommendation of the Commission.-** The Commission shall prepare a list of the candidates whom they consider suitable for appointment to the service arranged in the order of merit and forward the same to the Government along with their application :

Provided that the Commission may, to the extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve list. The names such candidates may, on requisition be recommended in order of merit to Government within six months from the date on which their requisition be recommended in order of merit to Government within six months from the date on which the original list is forwarded by the Commission to the Government.

**<sup>61</sup>21A. Disqualification for appointments.-** (1) No male candidate who has more than one wife living shall be eligible for appointment to the services unless the State Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the service unless the State Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

<sup>62</sup>(3) Deleted

<sup>63</sup>(4) No married candidate shall be eligible for appointment to in service if he/she had at the time of his/her marriage accepted any dowry;

**Explanation.-** For the purpose of this rule, 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961).

<sup>64</sup>(5) "No candidate shall be eligible for appointment to the service who has more than two children on or after 01.06.2002 :

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<sup>60</sup> Substituted for "21. Recommendations of the Commission.- The commission shall prepare a list of the candidates whom they consider suitable for appointment to the Service arranged in the order of merit and forward the same to the Government along with their applications." vide Notification No. F. 6(18)HD/63, dated 16-12-1963. Effective from 1-4-1963,

<sup>61</sup> Added vide Notification No. F. (18) HD/63, dated 16-12-1963. Effective from 1-4-1963.

<sup>62</sup> Deleted "(3) No candidate male or female who has more than three children shall be eligible for appointment to the Service unless one of the spouses has undergone sterilization or in the case of a female candidate, she is above 45 years of age:

Provided that any married candidate, male or female, who had no child for the last 10 years shall be exempted from the operation of this sub-rule.

Explanation.- (i) For the purpose of this sub-rule; a child shall include an adopted child; or a step-child, and

(ii) For claiming exemption under the proviso to this sub-rule, the candidate shall have to produce a certificate either form a Registered Medical Practitioner or swear an affidavit to the effect that the age of his or her youngest child is not less than 10 years." vide Notification No. F. 7(3)DOP(A-II)/76, dated 15-2-1977.

<sup>63</sup> Inserted vide Notification No. F. 15 (9) DOP/(A-II)/74 dated 15-1-1977.

<sup>64</sup> Substituted for "No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children." vide Notification No. F. 7(1)DOP/A-II/95 dated 29.10.2005

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June 2002, does not increase :

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children :

<sup>65</sup>Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

<sup>66</sup>Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.

<sup>67</sup>**22. Selection by Government.-** Subject to the provisions of <sup>68</sup>“Rule 8, 8A & 8B” the Government shall select candidates who stand highest in the order of merit in the list prepared by the Commission under Rule 21; provided that it is satisfied after such enquiry as may be considered necessary that such candidates are suitable in all at her respect for appointment to the post concerned.

**23. Criteria for Selection.-** For purposes of recruitment by promotion, selection by seniority-cum- merit shall be made from among the departmental candidates who are eligible for promotion under the provisions of these rules, <sup>69</sup>“on the first day of the month of April” of the year of selection.

<sup>70</sup>**Explanation.-** In case direct recruitment to a post has been a earlier than regular selection for promotion in a particular year such of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

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<sup>%</sup> Substituted for <sup>#</sup>“No candidate shall be eligible for appointment to the service who has more than two children on or after 01.06.2002.

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children” vide Notification No. F. 7(1)DOP/A-II/95 dated 08.04.2003

<sup>#</sup> Added vide Notification No. F. 7(1)DOP/A-II/95 the dated 20-06-2001

<sup>65</sup> Added vide Notification No. F. 7(1)DOP/A-11/95/Pt.-II dated 24.02.2011

<sup>66</sup> Added vide Notification No. F. 7(1)DOP/A-11/95/Pt.-II dated 20.11.2015

<sup>67</sup> Substituted for "22. Selection by Government-Subject to the provisions of Rule 8 Government shall select the candidates who stand highest in order of merit in the list prepared by the Commission under Rule 21: Provided that it is satisfied after such enquiry as may be considered necessary that such candidates are suitable in all respects for appointment to the posts." vide Notification No. F. 6 (18)HD/63, dated 16-12-1963. Effective from 1-4-1963.

<sup>68</sup> Substituted for <sup>\*</sup>“8, 8A” vide Notification No. F. 7(2)DOP/A-11/88 dated 22.01.1997

<sup>\*</sup> Inserted “8A” vide Notification No. F.7(2) DOP/A-II/93 dated 24.05.1994

<sup>69</sup> Inserted vide Notification No. F. 1 (4) DOP (A-II)/73, dated 13-6-1974.

<sup>70</sup> Inserted vide Notification No. F. 7 (1) Karmik (Ka-II)/75 dated 20-9-1975.

<sup>71</sup>**23A.** No officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no officer substantive in next lower post is eligible for, promotion officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment of under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on the said lower post.

<sup>72</sup>**24.** Deleted.

<sup>73</sup>**25. Procedure for selection.-** (1) As soon as it is decided that certain number of posts shall be filled by promotion the Director shall prepare a correct and complete list containing names not exceeding five times the number of vacancies out of the senior most members of the service who are qualified under the rules for promotion. He shall forward this list along with their Confidential Rolls and Personal Files to the Secretary to Government in the Printing and Stationery Department.

(2) (a) A Committee consisting of the Chairman of the Commission or when the Chairman is unable to attend any other member thereof nominated by him, Secretary to the Government in the Printing and Stationery Department <sup>74</sup>“or the Special Secretary concerned nominated by him”, Special Secretary in the <sup>75</sup>“Department of Personnel” or his representative not below the rank of Deputy Secretary and the Director as Member Secretary shall consider the cases of all persons included in the list, interviewing such of them as they may deem necessary and shall prepare a list containing names of suitable candidates up to twice the number of such posts as are indicated as sub-rule (1) above. For the case of promotion to the post of Director, he (the Director) shall not be the Member of the Committee and the list shall be prepared by the Secretary to Government in the Printing and Stationery Department.

(b) The Chairman or the member of the Commission shall preside at all meetings of the Committee at which he is present:

<sup>76</sup>Provided that in case any Member or Member Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee.

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<sup>71</sup> Inserted vide Notification No. F. 7 (1) DOP/(A-II/74 dated 5-7-1974.

<sup>72</sup> Deleted "24. In selecting candidates for promotion regard shall be had to their-(a) academic qualifications and experience, (b) tact, initiative and energy, (c) intelligence and ability, (d) character including integrity, and (e) previous records of service," vide Notification No. F. 1 (6) Appts./60 dated 13/14-12-1965

<sup>73</sup> Substituted for "25. Pcedure for selection:-As soon as it is decided that a vacancy in the post of Assistant Superintendent, is to be filled by promotion, the Director shall prepare a list of the departmental candidates eligible for promotion to the service under provisions of these rules and shall forward it together with their character rolls. Personal Files, Confidential Reports, to Government who shall forward it to the Commission." vide Notification No. F. 6(18)HD/63, dated 16-12-1963. Effective from 1-4-1963.

<sup>74</sup> Inserted vide Notification No. F.7 (9) Karmik/ka-II/74, dated 15-10-1974

<sup>75</sup> Substituted for "Appointments Deptt." vide Notification No. F. 1(13) DOP/A-II) 72-1 dt. 3-1-1973. Effective from 17-7-1972.

<sup>76</sup> Added vide Notification No. F. 7 (5) DOP/ A-11)/78 dated 21-12-1978 (w.e.f.7-3-1978)

(3) The Committee shall also prepare a separate list containing names of persons who may be selected to fill officiating vacancies already existing or are likely to occur till the next meeting of the Committee.

- (a) the list so prepared shall be reviews and revised every year,
- (b) the list shall ordinarily be in force until it is reviewed or revised in accordance with Clause (c) of Sub-rule 3.
- (c) The Committee may co-opt of a suitable expert from outside to assist the Committee for selection of candidates for such posts as are to be filled by promotion.

4. The names of the candidates selected as suitable shall be arranged in the order of seniority

5. The lists prepared by the Committee shall be sent to the Government together with confidential Rolls and personal files of the candidates included in them as also of those superseded if any.

6. Where consultation with the Committee is necessary, the lists prepared in accordance with sub-rule (2 & 3) shall be forwarded to the Commission by Government along with (a) Confidential Rolls and Personal Files of all officers whose names are included in the lists and (b) the Confidential Rolls and Personal Files of all officers who are proposed to be superseded by the recommendations made by the Committee.

7. The Commission shall consider the lists prepared by the Committee along with the other documents received from the Government and unless they consider any change necessary, shall approve the lists and if the Commission consider it necessary to make any changes in the lists received from Government the Commission shall inform Government of the changes proposed <sup>£</sup>“the Government” after taking into account the comments if any, may approve the lists finally with such modifications, as may, in their opinion be just and proper.

**<sup>77</sup>25A. Criteria, Eligibility and Procedure for Promotion.-** (1) As soon as the Appointing Authority determines the number of vacancies under the rule

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<sup>£</sup> Inserted "the Government" and deleted "of Government" vide Notification No. F. 15(22) Khan/Gr. 4/77 dt. 21-8-78

<sup>77</sup> Substituted for <sup>+</sup>“25 A. “Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service :- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall, subject to provisions of sub-rule (9), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit to the class of posts concerned.

<sup>§</sup>1A. No person shall be considered for promotion for 5 recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase”.

Provided further that where a Government Servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children”

<sup>§</sup> Added vide Notification No. F. 7(1)DOP/A-II/95 dated 20-06-2001 and vide corrigendum dated 21.11.2015.

(2) The persons enumerated in Column 5 or the relevant Column regarding "post from which promotion is to be made", as the case may be, of the relevant Schedule shall be eligible for promotion to posts specified against them in Column 2 thereof to the extent indicated in Column 3 subject to their possessing

regarding determination of vacancies of these rules and decides that certain number of posts are required to be filled in by promotion, it shall subject to the provisions of

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minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6 or in the relevant Column regarding "minimum qualification and experience for promotion", as the case may be.

<sup>&</sup>(3) No person shall be considered for first promotion in the Service unless he is substantively appointed and confirmed on lowest post in the Service. After first promotion in the Service for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India.

<sup>@</sup> Provided that for first promotion in the Service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these rules, shall also be eligible if they fulfill other conditions of eligibility.

Explanation:- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

<sup>@</sup> Added vide Notification No. F. 7(8)DOP/A-II/78 dated 13.05.1980

<sup>&</sup> Substituted for "No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post." vide Notification No. F.7(8)DOP/A-II/78 dated 20.07.1979.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post category of post in the service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50:

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(5) Subject to the provisions of sub-rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Services and in the Ministerial Services shall be made strictly on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

<sup>0</sup>Delete proviso.

<sup>0</sup> Delete "Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualification and other conditions for promotion prescribed elsewhere in these rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit" vide Notification F. 7(3) DOP/A-II/95 Dated 18.02.1998.

(6) Selection for promotion to all other higher posts or higher categories of posts in the state service shall be made on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50: 50:

Provided that if the Committee is satisfied that suitable persons are not available for selection promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified these rules.

<sup>4</sup>Explanation:- If in a service, in any category of post, number of posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50, the following cyclic order shall be followed:

The first vacancy by seniority-cum-merit;

The subsequent vacancy by merit;

The cycle to be repeated.

<sup>4</sup> Added vide Notification F. 7(10)DOP/A-2/77 Dated 17.08.1978

<sup>3</sup>(7) Selection for promotion to the highest post/posts in the State Service shall always be made on the basis of merit alone;

Provided that-

sub-rule (6), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority

- (a) In a Service or Groups or Sections there under, where there are only to scales e.g. junior scale or senior scale and there is only one promotion then promotion shall be made on the basis of senior cum merit alone:  
(b) In a Service or Groups or Sections there under, where there three scales e.g. junior scale, senior scale and selection scale and there are two promotion then promotion shall be as under:-  
(i) First promotion on the basis of seniority cum merit;  
(ii) Second promotion on the basis of seniority cum merit and merit in the proportion of 50:50.  
(c) In Services or Groups or Sections there under, where there are more than two promotions then first promotion shall be made on the basis of seniority cum merit alone and promotions to subsequent higher post shall be made on the basis of seniority cum merit and merit in the proportion of 50:50 except to the highest post:

! provided further that if the committee is satisfied that suitable persons are not available for selection by promotion to highest post/posts strictly on the basis of merit in a particular year, selection by promotion to highest post/posts on the basis of seniority cum merit may be made in the same manner as specified in these rules.

! Proviso added vide Notification F. 7(10)DOP/A-2/77 Dated 31.03.1980

3 Substituted for “(7) Selection for promotion to the highest post or highest categories of posts in the State Services shall always be made on the basis of merit alone.” vide Notification F. 7(10)DOP/A-2/77 Dated 12.05.1978.

π (8) Deleted

Explanation:- If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

π Deleted “(8) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection, at least five years service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection to be made:

Provided that the condition of five years' Service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone.” vide Notification No. F.7(6)DOP/A-II/75,dated 15.07.1992

@ (9) The zone of consideration of persons eligible for promotion shall be as under :-

(i) Number of Vacancies - Number of eligible persons to be considered.

(a) for one vacancy Five eligible persons.

(b) for two vacancies Eight eligible persons.

(c) for three vacancies Ten eligible persons.

(d) for four or more vacancies Three times the number of vacancies.

(ii) Where, the number of eligible persons for promotion to higher post is less then the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the cases may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to <sup>x</sup> “seven” times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For the highest post in a State Service:-

(a) If promotion is from one category of post, eligible persons up to five in number shall be considered for promotion;

(b) If promotion is from different categories of the post in the same pay scale, eligible persons up to the in number from each category of posts in the same pay scale shall be considered for promotion;

(c) If promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be for promotion first considered and if no suitable persons is available for promotion on the basis of merit in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all.

x Substituted for "five" vide Notification No. F. 7(1)DOP/A-II/81 dated 07.04.2003

@ Substituted for “(9)The zone of consideration of persons eligible for promotion shall be as under:-

<sup>8</sup>(i) the zone of eligibility for promotion shall be five times the number of vacancy to be filled on the basis of seniority cum merit or merit or by both, as the case may be.

cum merit or on the basis of merit to the class of posts concerned.

(ii) For the highest post in <sup>£</sup>State Service;

(a) if the promotion is from one category of post, eligible persons up to five in number shall be consider for promotion,

(b) if promotion is from different categories of posts in a same pay scale, eligible person up to two in number from each category of posts in the same pay scale shall be consider for promotion;

(c) if promotion is from different category of posts carrying different pay scale, eligible person in the higher pay scale shall be consider for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scale shall be consider for promotion and so and on so forth. The zone of consideration for eligibility in the case shall be limited to five senior most eligible persons in all." vide Notification No. F.7(1)DOP/A-II/81, dated the 06.07.1983 and effect from 1.04.1984 vide even Notification dated 10.05.1984

8 Clause (i) of rule 9 was Substituted for

i) Number of Vacancies	Number of eligible persons to be considered
(a) 1 to 5 vacancies	4 times of the number of vacancies.
(b) 6 to 10 vacancies	3 times, but at least 20 eligible persons to be considered.
(c) Above 10 vacancies	2 times, but at least 30 eligible persons to be considered.

vide Notification No. F. 7(1) DOP/A-II/81 dated 29.01.1981.

£ Inserted vide Notification No. F. 7(10)DOP/A-II/77 Dated 26.09.1978

(10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

<sup>5</sup>Substituted for "(11) (a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

(b) The committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier.

(c) Such lists shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Record of all the Candidates included in the lists as also of those not selected, if any.

<sup>9</sup>Explanation:- For the purpose of selection for promotion on the basis of merit, officers with "Outstanding" or consistently 'Very-Good' record shall only be selected and their names arranged in the order of seniority."

5 Substituted for "(11) The Committee shall consider the case of all the senior-most persons who are eligible and qualified for promotion to the class of posts concerned under these rules, <sup>#</sup> "interviewing such of them as they may deem necessary" and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing the names of persons equal to 50% of the persons selected in the aforesaid list or select one more persons if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit and on the basis of seniority-cum-merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also those not-selected, if any." vide Notification No. F. 7(2)DOP/A-II/81 dated, the 19.02.1982 (w.e.f. 1.04.1981)

9 Substituted for "Explanation:- For the purpose of selection on the basis of merit the list of officers graded as 'Outstanding' and 'Very-Good' shall be classified in the First category in the order of seniority, the officers graded as 'Good' shall be classified in the Second category in the order of seniority and the officers graded as 'Average' and 'Not-Selected' Shall be classified in the Third category. The officers graded and classified in the Second category list shall be placed below the officers graded and classified in the first category list and such officers shall be appointed from this category only if the officers graded and classified in the first category list is exhausted otherwise they shall not be appointed to the Service by promotion. The Officers graded and classified in the third category list shall not be considered for appointment by promotion." vide Notification No. F. 7(10)DOP/A-II/77 dated 11.04.1979

# Inserted vide Notification No. F. 11(1)DOP/A-II/77 dated 20 March, 1980

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant Schedule shall be eligible for

&(11-A). If in any subsequent year, after promulgation of these rules, Vacancies relating to any earlier year are determined under sub-rule (2) of rule relating to determination of vacancies which were required to be filled by promotion, the Departmental promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotion committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him.

& Substituted for <sup>x</sup>“(11A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (3) of rule mentioned in Column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the case of all such persons would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental promotion Committee is held and such promotions shall be governed by the rules in force at the time, the meeting of the Departmental promotion Committee is held. The person who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay or to count his service/experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted.” vide Notification No. F. 5(3)DOP/A-II/77 dated, 18.8.1982.

<sup>x</sup> Added vide Notification No. F. 5(3)DOP/A-II/77 dated 06.10.1979

<sup>7</sup>(11B). The Government or the Appointing Authority may order for review of the proceeding of the D.P.C. held earlier on account of some mistake or error apparent on the basis of record, on account of a factual error subsequently effecting the decision of the D.P.C. or for any other sufficient reason e.g. change the seniority wrong determination or vacancies, judgment/direction of any court or tribunal, or were adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where commission is associated) shall always be obtain before holding the meeting of the review D.P.C.

<sup>7</sup> Added vide Notification No. F. 7(1)DOP/A-II/86 dated 14.06.1988

(12) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the personal files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(13) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists, till such lists are exhausted of reviewed and revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules.” vide Notification No. F. 7(5)DOP/A-II/2002 dated 23.07.2003

<sup>+</sup> Substituted for <sup>\*</sup>“24A. Revised Criteria, Eligibility and Procedure for promotion to Junior, Senior and other posts encadred in the Service:- (1) Selection for promotion in the regular line of promotion from the post not included in the Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit.

(2) Subject to the provisions of sub-rule (4) selection for promotion from the lowest post or category of post in the service to the next higher post or category of post in the Service and for all posts up to Scale No. 11 sanctioned under the Rajasthan Civil Services (New pay Scales) Rules, 1969 or equivalent scales as may be declared by the Government from time to time, be made solely on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these Rules, and have put in at least five years service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made.



promotion to posts specified against them in column 2 there of the extent indicated in column 3 subject to their possessing minimum qualification and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

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Provided that in the event of non-availability of the persons with the requisite period of service of five years, the comm. may consider the persons having less than the prescribed period of service, if they fulfill the qualifications experience and other conditions for promotion prescribed elsewhere in these rules and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

Provided further that in respect of posts included in the State Service in which the methods of recruitment to the lowest post provides for appointment by promotion, and where posts are required to be filled on the basis of seniority-cum-merit. The sub-rules are committee may select for promotion such persons of outstanding merit available within the zone of consideration, who may not be selection the basis of seniority-cum-merit, to the extent of one month of the number of vacancies to be filled in by promotion and if the number of vacancies exceeds one but is less than four the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the committee may select one more person against a fraction of half or more. On being so selected, for purposes of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.

(3) Selection for promotion to all other higher posts or higher categories of posts in the Service shall be made on the basis of merit alone.

(4) Selection for promotion to the highest post or highest category of post in the Service shall always to made on the basis of merit alone.

(5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection at least five years service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made :

Provided that the condition of five years service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit :

Provided further that in the event of non-availability of persons equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made the Committee may consider the persons having less than five years service if they are found otherwise eligible and suitable for promotion on the basis of merit alone.

Explanation:- If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel, whose decision thereon shall be final.

(6) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority cum merit or merit, as the case may be:

Provided that in case of Non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules, interviewing such of them as it may deem necessary and shall prepare a list containing name of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent Vacancies; which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised.

The lists so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in order of seniority on the category of post from which selection has been made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also of those not selected, if any.

Explanation:- The list of preference shall classify the officers in order as, 'outstanding', 'very good' and 'good' on the basis of merit. In each class the officers shall maintain their inter se seniority of the next below grade.

(9) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the personal files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(3) No person shall be considered for first promotion in the service unless he is regularly selected on the post from which promotion is to be made in according with one of the methods of recruitment prescribed under the provisions of these rules.

(10) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(11) Appointment shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they have been placed in the lists, till such lists are exhausted reviewed and revised, as the case may be.

<sup>θ</sup>(11A) Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to post to which they are eligible or would have been eligible but for such Suspension or pendency of such enquiry or proceedings."

(12) The provisions of this rule shall effect notwithstanding anything to the contrary contained in any provision of these rules." vide Notification No. F. 7(10)DOP(A-II)77 dated 7-3-1978.

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Inserted vide Notification No. F. 10(1)Karmik/K-II/75-I, dated 05.03.1976. w.e.f. 01.11.1976.

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Substituted for "24(A) Promotion by selection on basis of merit.- (1) Appointment by promotion to posts in the service shall be made by selection strictly on the basis of merit and on the basis of seniority-cum merit in proportion of <sup>^</sup>[1:2]:

Provided that if the appointing authority is satisfied that suitable persons are not available for appointment by promotion strictly on the basis of merit in a particular year, appointment by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in the rules.

(2) Selection strictly on the basis of merit shall be made from amongst persons who are otherwise eligible for promotion under these rules; the number of eligible candidates to be considered for the purpose shall be ten times the total number of vacancies to be filled in on the basis of merit and seniority-cum-merit provided such number is available; where the number of eligible candidates exceeds ten times the number of vacancies, the requisite number of senior most persons shall be considered for the purpose.

<sup>⊙</sup>Provided that for the first promotions in the same cadre (from a lower grade to a higher grade) against the merit quota, only such of the persons shall, unless a higher period is prescribed elsewhere in these rules, be eligible who have put in not less than six years' service in the lower grade of the cadre.

(3) Except as otherwise expressly provided in the rule, the procedure prescribed for selection to the post on the basis of seniority-cum-merit shall, so far as may be, be followed in making selection strictly on the basis of merit.

(4) The committee shall prepare a separate list of candidates selected by it on the basis of merit and shall arrange their names in order of preference.

(5) Where consultation with the Commission is necessary, the list prepared by the Committee shall be forwarded to the commission by the appointing authority along with the personal files and confidential rolls of all persons whose names have been considered by the Committee.

(6) The Commission shall consider the lists prepared by the Commission along with other documents received from the appointing authority and, unless any change is considered necessary, shall approve the lists and if the Commission consider it necessary to make and change in the lists received from the appointing authority the Commission shall inform the appointing authority of the changes proposed and the appointing authority, after taking into account the comments, if any, may approve the lists finally with such modifications as may, in his opinion, be just and proper.

(7) Appointment shall be made by the appointing authority taking persons out of the list finally approved under the preceding sub-rule in the order in which they have been placed in the list.

(8) Among persons appointed in the same class, category of grade of posts during the same year, persons appointed on the basis of seniority-cum-merit shall rank senior to those appointed by promotion on the basis of merit; the seniority inter-se of persons appointed in the same class, category or grade of posts by promotion on the basis of merit; the seniority inter-se of persons appointed in the same class, category or grade of posts promotion strictly on merit shall, without regard to the order of preference, be determined as if such persons had been appointed by promotion on the seniority-cum-merit.

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Substituted for "50:50" vide Notification No. F. 1(26) Appts (AII)/61 dated 26-08-1966

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Added vide Notification No. F. 1(26) Appts. (AII)/61 dated 26-08-1966

**Explanation:** In case direct recruitment to a post has been made earlier than regular selection by promotion in particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) No person shall be considered for promotion for <sup>78</sup>“three recruitment years” from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.

Provided that -

(i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June 2002 does not increase.

(ii) Where a Government servant has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

<sup>79</sup>(iii) Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted (w.e.f. 1.06.2002).

<sup>80</sup>(iv) Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002, if any child is born out of single delivery from such remarriage.

(5) Selection for promotion on the post included in the service shall be made on the basis of Seniority-cum-merit alone:

Provided that promotion on the highest posts in the State Service if it is at least third promotion shall be made on the basis of merit alone:

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(9) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in other provisions of these rules.

Explanation:- For the purpose of determining the number of vacancies to be filled on either basis under sub-rule (1), the following cyclic order shall be followed <sup>x</sup> (Deleted)

<sup>v</sup>“the first by merit

the next two by seniority-cum-merit

the next one by merit

The next two by seniority-cum-merit” vide Notification No. F. 7(6)DOP/A-II/75/Pt.-I dated 31.10.1975.

\* Added vide Notification No. F. 1(6) Appts (D)/60 dated 14-12-1965

<sup>x</sup> Deleted "from year to year" vide Notifications No. F.1(26) Appts (AII)/61 dated 26-08-1966

<sup>v</sup> Substituted for "the first by merit

the next by seniority-cum-merit

the next one by merit

The next one by seniority-cum-merit

The cycle to be repeated. "vide Notification No. F. 1(26) Appts (AII)/61 dated 26-08-1966

<sup>78</sup> Substituted for "Five recruitment years" vide Notification No. F. 7(1)DOP/A-II/95 Pt.-II dated : 19.09.2017

<sup>79</sup> Substituted for <sup>b</sup>“Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.” vide Notification No. F. 7(1) DOP/A-II/95/Pt.-III dated 03.07.2019 (w.e.f. 01.06.2002)

<sup>b</sup> Added vide Notification No. F. 7(1)DOP/A-11/95/Pt.-II dated 24.02.2011

<sup>80</sup> Substituted for <sup>%</sup>“Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.” vide Notification No. F. 7(1) DOP/A-II/95/Pt.-II dated:18.08.2020

<sup>%</sup> Added vide Notification No. F. 7(1)DOP/A-II/95 Pt. II, dated 20.11.2015

Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority cum merit may be made in the same manner as specified in these rules.

(6) The Zone of consideration of persons eligible for promotion shall be as under:-

<b>(i) Number of vacancies</b>	<b>Number of eligible persons to be considered</b>
(a) for one vacancy	five eligible persons
(b) for two vacancy	eight eligible persons
(c) for three vacancy	ten eligible persons
(d) for four or more vacancy	three times the number of vacancies.

(ii) where, the number of eligible persons for promotion to higher posts in less than the number specified above, all the persons so eligible shall be considered.

(iii) where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended unto seven times the number of vacancies and the candidates belonging to the Scheduled Casts or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) for any post in the service:

(a) if promotion is from more than one categories of posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale be considered for promotions:

(b) if promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion constitution of the committee and procedure for selection shall be the same is prescribed elsewhere in these rules.

(8) The committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing name of the persons found suitable on the basis of seniority-cum merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list to prepared on the basis of seniority cum merit and/ or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection in made.

(9) the committee may also prepare a list on the basis of seniority cum merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule(8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the committee is held.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual confidential Reports/Annual performance Appraisal Reports and other Service Records of all the candidates included in the lists as also of those not selected, if any.

**Explanation:** for the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have “Outstanding” or “very good” record of at least four out of seven years preceding the year for which the meeting of the Committee is held.

(11) If in any subsequent year, after promulgation of these rules vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the Committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the Service/Experience of an incumbent who has been so promoted, for promotion to higher post for any person during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted, The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government of the Appointing Authority may order the review of the proceeding of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, Judgment/direction of any Court or Tribunal, or where adverse entries in the Confidential Reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personal and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review committee.

(13) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal files and Annual Confidential Rolls/Annual

performance Appraisal Reports of all the persons whose names have been considered by the committee.

(14) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists, In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it, After taking into account the comments of the commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with the promotions, appointments of other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotion are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceeding.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

**<sup>81</sup>25-AA. Restriction to promotion of persons foregoing promotions.-** In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendation of the Departmental Promotion Committee, forgoes such an appointment through his written request and if the concerned Appointing Authority accepts his/her request, the person concerned shall be debarred from consideration for promotion (both on the basis of urgent, temporary appointment or on regular basis) for subsequent two recruitment years for which the Departmental Promotion Committee is held and the name of such person who forgoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the departmental promotion committee for subsequent two recruitment years.

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<sup>81</sup> Substituted for <sup>z</sup>“Restriction of promotion of persons foregoing promotions :- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee” vide Notification No. F.7(1)DOP/A-II/98, the dated 05.08.1998

<sup>z</sup> Added vide Notification No. F. 15(16)DOP/A-II/80 dated, the 30.11.1981

## **PROCEDURE FOR RECRUITMENT BY PROMOTION TO SENIOR POSTS.**

<sup>82</sup>**26. Eligibility for promotion to the posts of Superintendent.-** An Assistant Superintendent shall not be eligible for promotion to the post of Superintendent unless he has put in five years service Assistant Superintendent including service if any on equivalent or higher post.

<sup>83</sup>**27. Eligibility for promotion to the post of Director.-** A Superintendent shall not be eligible for promotion to the post of Director unless he has put in at least 10 years service as Superintendent

<sup>84</sup>**28. & 29 (Deleted).**

<sup>85</sup>**30. Appointment to the Service.-** (a) Appointment to the post by direct recruitment shall be made by the Appointing Authority on occurrence of a vacancy by selection of persons in the manner indicated in Rule 22

(b) Appointment to senior posts shall be made by the Appointing Authority by promotion from among the members of the Service in the next below cadre on the basis of seniority-cum-merit in accordance with Rule 25.

<sup>86</sup>**31. Urgent Temporary Appointment.-** (1) vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under the rules may be filled in by the Government or by the Authority, competent to make appointments as the case may be, by appointing in an officiating capacity there to an officer eligible for appointment to the post by promotion or by appointing temporary there to a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these rules:

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<sup>82</sup> Substituted for "26. Eligibility.- An Assistant Superintendent shall not be eligible for promotion to the post of Superintendent unless he has put in at least 7 years service as Assistant Superintendent," vide Notification No. F. 6(18)HD/63, dated 16-12-1963. Effective from 1-4-1963.

<sup>83</sup> Substituted for "27. A Superintendent shall not be eligible for promotion to the post of Director unless he has put in a service of at least 10 years as a Superintendent." vide Notification No. F. 6(18)HD/63, dated 16-12-1963. Effective from 1-4-1963,

<sup>84</sup> Deleted "28. Substantive appointment to the post of Director shall be made from the cadre of Superintendents and to the post of Superintendents from the cadre of Assistant Superintendents due regard to Seniority and merit:

Provided that if in the opinion of the State Government no suitable candidates are available within the service for promotion, these posts may be filled up by direct selection through the agency of the Public Service Commission. Vide Notification No. F.6(18)HD/63, dated 16-12-1963. Effective from 1-4-1963.

Deleted " 29. Criteria for Selections. In considering merit of the candidates regard shall be had to their (a) Academic qualification and experience, (b) Tact energy and Intelligency (c) integrity, and (d) previous record of service." vide Notification No. F. 6(18)HD/63, dated 16-12-1963. Effective from 01-04-1963.

<sup>85</sup> Substituted for "30. Appointment to the services.- Appointment to the service shall be made by the Government on occurrence of substantive vacancy in the cadre of the service by selection of persons from the list prepared by the Commission under Rule 21 Vide Notification No. F.6(18)HD/63, dated 16-12-1963. Effective from 1-4-1963.

<sup>86</sup> Substituted for "&"31. Temporary or officiating appointment:- (1) A temporary vacancy may be filled by Government By appointing thereto in an officiating capacity a person whose name is included in the list prepared under Rule 25 or a person eligible for appointment by direct recruitment to the service under the provisions of Rules 21 and 22.

(2) No direct appointment made under sub-rule (1) above shall be continued beyond a period of one year without refereeing it to the Commission for their concurrence and shall be terminated immediately on their refusal to concur". vide Notification No. F.1(10)DOP (A-II)/72, dated 16-2-1973.

& Substituted for "31. Temporary Appointment:- A vacancy in the Service may be filled by Government temporarily by appointing thereto in an officiating capacity an official eligible for promotion under these rules provided that no such appointment shall be continued beyond a period of six months without referring it to the Commission for their concurrence and shall be terminated immediately on their refusal to concur." vide Notification No. F. 6(18)HD/63, dated 16-12-1963. Effective from 1-4-1963.

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary and shall be terminated immediately on its refusal to concur:

<sup>87</sup>Provided further that in respect of the Service or a post in the Service for which both the above methods of recruitment have been prescribed, the Government or the authority competent to make appointment, as the case may be, shall not, save with the specific permission of the Government in the Department of Personnel in the case of state Services and Government in the Administrative Department concerned in respect of other services, fill the temporary vacancy against the direct recruitment quota by a whole time appointment for a period exceeding three months, otherwise than out of persons eligible for direct recruitment and after a short term advertisement.

<sup>88</sup>(2) In the event of non-availability of suitable persons, fulfilling the requirements of eligibility for promotion, Government may, notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall, however, be subject to concurrence or the Commission as required under the said clause.

<sup>89</sup>**32. Seniority.-** Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on ad hoc or urgent temporary basis shall not be deemed to be appointment after regular selection.”

Provided:

(i) that the seniority inter se of the persons appointed to the service before the commencement of these rules and or in the process of integration of the service of the pre reorganisation State of Rajasthan or the service of the new State of Rajasthan established by the States Reorganisation Act 1956 shall be determined, modified or alter by the government on an ad hoc basis.

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<sup>87</sup> Substituted for "Provided further that in respect of a Service or a post in a Service for which both the methods of recruitment have been prescribed the government or the Authority competent to make appointments as the case may be, shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available." vide Notification No. F 1(10) DOP (A-II/72, dated 28-11-1973

<sup>88</sup> Inserted vide Notification No. F. 7(7) DOP (A-II/75, dated, 31-10-1975.

<sup>89</sup> Substituted for #“Seniority of persons appointed to the lowest post of the service or lowest categories of posts in each of the Group/Section of the service as the case may be shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed buy promotion to other higher posts in the service or other higher categories of posts in each of the group section in the service, as the case may be shall be determined from the date of their regular selection to such posts. vide Notification No. F. 7(1)DOP/A-II/96 dated 10.10.2002

# Substituted for <sup>2</sup>“Seniority in the Service shall be determined in each category of the Service by the year of substantive appointment." vide Notification No. F. 7(8)DOP/A-II/78 dated 20.07.1979

<sup>2</sup> Substituted for "27. Seniority - Seniority in each Group of the Service shall be determined by the year of substantive appointment to a post in a particular group." vide Notification No. F. 7(6)DOP/A-II/73 dated 15-11-1976.



(ii) that if two or more persons are appointed to posts in the same grade in the same year, a persons appointed by promotion, shall be senior to a person appointed by direct recruitment;

(iii) that the seniority inter-se of persons appointed to persons in a particular grade by direct recruitment on the basis of one and the same selection, except those who do not join service when a vacancy is offered to them shall follow the order in which they have been placed in the list prepared by the Commission under Rule 21; and

<sup>90</sup>(iv) “that the seniority inter se of persons appointed by promotion to a particular class of posts in the same date shall be the same as in the next grade, except in cases of continued officiation on higher posts when it shall be in accordance with the length of such continued officiation; provided that such officiation was not ad hoc or fortuitous.

<sup>91</sup>(v) Deleted

<sup>92</sup>(vi) Withdrawn

<sup>93</sup>(vii) Provided that reservation for Scheduled Castes and Scheduled Tribes Employees with consequential seniority shall continue till the roaster points are exhausted; and adequacy of promotion is achieved.

Once the roaster points are complete, the theory of replacement shall thereafter be exercise in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes Employees occur.

If on the application of these provisions Scheduled Castes/Scheduled Tribes Employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis and also any employee who have been promoted in pursuance to Notification No. F.7(1)DOP/A-II/96 dated 1.04.1997 shall not be reverted.

Notification No. F.7(1)DOP/A-II/96 dated 1-4-1997 shall be deemed to have been repealed w.e.f. 1-4-1997.

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<sup>90</sup> Substituted for " (iv) that the seniority inter se of persons appointed to posts in a particular grade by promotion shall follow the order in which their names have been placed in the lists prepared under sub Rules (2), (3) and (5) of Rule 25." vide Notification No. F. 1(26) DOP Appts.(A- II)/63 dated 31-08-1966.

<sup>91</sup> Deleted <sup>§</sup> “If a candidate belonging to the Scheduled Castes/Scheduled Tribes is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior general/Other Backward Class candidate who is promoted later to the said immediate higher post/grade, the general/Other Backward Class candidate will regain his seniority over such earlier promoted candidate of the Scheduled Castes/Scheduled Tribes in the immediate higher post/grade.” vide Notification No. F. 7(1) DOP/A-II/2002 dated 28-12-2002. (w.e.f. 01-04-1997)

<sup>§</sup> Added vide Notification No. F. 7(1)DOP/A-II/96 dated 01.04.1997.

<sup>92</sup> Withdrawn <sup>¶</sup>“(Notification No. F. 7(1) DOP/A-II/2002 dated 28.12.2002) and <sup>£</sup>(F. 7(3) DOP/A-II/2008 dated 25.04.2008) from the date they were issued” vide Notification No. F. 7(3) DOP/A-II/2008 dated 11.09.2011.

<sup>£</sup> Deleted <sup>¶</sup>“Provided that a candidate who has got the benefit of proviso inserted vide Notification No. F.7(1)DOP/A-II/96 dated 01.04.1997 on promotion to an Immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon’ble Supreme Court of India in Writ Petition (Civil) No. 234/2002 All India Equality Forum V/S Union of India and Others.” vide Notification No. F. 7(3)DOP/A-II/2008. Dated: 25-04-2008. w.e.f. 28.12.2002.

<sup>¶</sup> Added vide Notification No. F.7(1)DOP/A-II/2002 dated 28.12.2002

<sup>93</sup> Added vide Notification No. F. 7(1)DOP/A-II/96 dated: 11.09.2011

<sup>94</sup>(viii) “The inter-se seniority of the persons screened under proviso added by these amendment rules in rule relating to method of recruitment shall be determined according to the length of continuous service after their irregular appointment. These persons shall rank junior to the persons appointed regularly before the commencement of these amendment rules.”

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.

<sup>95</sup>**33. Period of Probation.-** (1) A person entering the service by Direct Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time. specify.”

<sup>96</sup>(3) Deleted

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<sup>94</sup> Added vide Notification No. F. 5(2)DOP/A-II/2008pt-I dated: 08.07.2009

<sup>95</sup> Substituted for @ "33. Period of Probation:- + “(1) All persons appointed to the service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the Service by promotion/special selection against a substantive vacancy shall be placed on probation for a period of one year.”

Provided that-

(i)Such of them have, previous to their appointment by promotion \*\*/special selection” or by direct recruitment against a substantive vacancy officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall however, not amount to involve suppression of any senior person or disturb the order of their preference in respective quota or reservation in recruitment;

\* Inserted vide Notification No. F. 1 (35) Karmik/ Ka-II/74 dated 03-08-1977

(ii)any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may. From time to time, specify.

Explanation :- In case of a person who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waved in case of death or retirement.” vide Notification No. 7 (2) DOP/ A-II/2005 dated 20.01.2006

+ Substituted for “Every person appointed against a substantive vacancy in the service by direct recruitment shall be placed on probation for a period of two year and those appointed by promotion to any post against such a vacancy shall be on probation for a period of one year.” vide Notification No. F. 1 (35) DOP/ A-II dated 09-04-79

@ Substituted for "33. Period of Probation:- (1) All members appointed to the service by direct recruitment shall be probation for a period of two years and those promoted shall be on probation for a period of one year:

Provided that such of them as have previous to such appointment officiated or served temporarily on a post encadred in the Service may be permitted by the Appointing Authority to count such officiating or temporary Service towards the period of probation up to a maximum of six months.

(2)During the period of probation, each probationer shall be required to pass such Departmental Examination and/ or to undergo such training as the Government may, from time to time specify." vide Notification No. F. 1 (35) Karmik/ Ka-II/74dated 4-5-77

<sup>96</sup> Deleted \*(3) The period spent as probationer trainee shall not be counted for experience and eligibility for promotion." of Rule 30 vide Notification No. F. 7(2) DOP/A-II/ 2005 dated: 26.04.2011.

<sup>97</sup>**33A. Confirmation in certain cases.-** (1) Notwithstanding anything to the contrary contained in the preceding rule a person appointed to a post in the service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if,-

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\* Added vide Notification No. F. 7(2) DOP/A-II/2005 dated: 13.06.2008

<sup>97</sup> Substituted for <sup>&</sup>(1) Notwithstanding anything the contrary contained in the preceding rule a person appointed to a post in the service temporarily or an officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these rules, has not been confirmed, within a period of six months on completion of a period of two years service, in case he is appointed by direct recruitment or within a period of one year service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if:-

- (i) He has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;
- (ii) He fulfils conditions as are prescribed under rule relating to confirmation subject to quota prescribed under these rules; and
- (iii) Permanent vacancy is available in the Department.” vide Notification No. F. 7(1) DOP/A-II/2020 dated: 4.02.2022

<sup>&</sup> Substituted for <sup>@</sup>33-A. (a) Notwithstanding anything contained in the rule if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either method of recruitment completed a period of two years, service; or less in case of those pointed by promotion where the period of promotion prescribed is less, on the post or the higher post under the same Appointing Authority or would have so worked but for his deputation or training shall on the concurrence of Permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the Rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the Rules and in accordance with his seniority;

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the condition prescribed for confirmation, such as passing of Departmental Examination, training or promotion cadre course etc., the aforesaid period may be extended as prescribed for the probation or under the Rajasthan Civil Services Department Examination Rules, 1959 and any other rules, or by one year whichever is longer. If the employee still fails to fulfill the prescribed conditions or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as probationer or reverted to his substantive or lower posts if any, to which he may be entitled:

Provided further that person shall be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period.

(b) The reasons for not confirming an employee referred to in the second proviso to clause (a) shall in the case of a non-gazetted employee, be also immediately recorded by the Appointing Authority in his service Book and C.R. file and in case of Gazetted Officer communicated to the Accounted General "Rajasthan and in his Confidential Report file. A written acknowledgment shall be kept on record in all these cases.”

Explanation:-

(i) Regular recruitment for the purpose of this rule shall mean appointment after either of the method of recruitment or on initial constitution of service in accordance with any of the Service Rules promulgated under proviso to Article 309 of the constitution of India, or for posts for which no service rules exists, if the post are within the purview of Rajasthan public service commission, recruitment in consultation with them but it shall not include an urgent temporary appointment *ad-hoc* appointment or officiating promotion against temporary or lien vacancies which are liable to review and revision from year to year. In case where the Service Rules specifically permit, appointment by transfer such appointment shall be treated regular recruitment the appointment to the post from which the official was transferred was after regular recruitment. Person who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

(ii) Persons who hold line another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expire of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their line on the previous post shall cease.” vide Notification No. F. 24)DOP/A-79 dated 22-11-84

<sup>@</sup> Substituted for “33A-Notwithstanding anything contained in rule 33 on a permanent vacancy being available a person who has been appointed on a regular post against a temporary vacancy after a regular selection, and has thereafter put in more than 2 years service on such post or higher post shall be deemed to have completed the period of probation and shall be confirmed provided he fulfils other conditions of confirmation as laid down in those Rules. " vide Notification No. F.7 (7) DOP (A. II/74, dated 28-12- 1974.

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfils conditions as are prescribed under rule relating to confirmation subject to quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy.”

(2) If an employee referred to in sub-rule (1) above fails to fulfill the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probation or under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

**Explanation.**-(i) Regular recruitment for the purpose of this rule shall mean:-

- (a) Appointment by either method of recruitment or on initial constitution of Service in accordance with the Rules made under the proviso to Article 309 of the Constitution of India;
- (b) appointment to the post for which no Service Rules Exists, if the posts are within the purview of the Commission, recruitment in consultation with them;
- (c) Appointment by transfer regular recruitment where the service Rules specifically permit;
- (d) Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent in temporary appointment or officiating promotion which is subject to review and revision.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

<sup>98</sup>**34. Unsatisfactory progress during probation.-** If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that services of a probationer-trainee are not found to be satisfactory, the Appointing Authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service, The Appointing Authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer-trainee by a specified period not exceeding one year.

**35. Confirmation.-** A probationer shall be confirmed in his appointment at the end of his period of probation if-

- (a) he has passed the prescribed departmental examinations, if any, completely,
- (b) he has passed a departmental test of proficiency in Hindi and
- (c) Government are satisfied that his integrity is unquestionable and that he is otherwise fit for competition.

<sup>99</sup>**35A.-** Notwithstanding anything contained in rule 35, a probationer shall be confirmed in his appointment at the end of his period of probation even if the prescribed Departmental Examination/Training/Proficiency test in Hindi, if any, are not held during the period of probation laid down in the rules provided-

- (i) he is otherwise fit for confirmation and
- (ii) The period of probation expires on or before the date of publication of this amendment in the Rajasthan Rajpatra,

<sup>100</sup>**36. Pay during probation.-** A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time:

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<sup>98</sup> Substituted for <sup>+</sup>"(1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment provided he holds a lien thereon or in other cases may discharge or terminate him from service:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of Service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of persons appointed by promotion to such post." vide Notification No. F. 7(2) DOP/A-II/2005 Dated 13.06.2008

<sup>+</sup> Substituted for " 30. Unsatisfactory progress during probation:- (1) If it appears to the Appointing Authority, at any time during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment provided he holds a lien thereon, or in other cases, may discharge him from service:

Provided further that the Appointing Authority may extend the period of probation of any member of the Service by a specified period not exceeding one year.

(2) A probationer reverted or discharged from the Service during or at the end of the period of probation under sub rule (1) shall not be entitled to any compensation." vide Notification No. F. 1(35)Karmik/Ka-II/74 dated 4-5-77.

<sup>99</sup> Added vide Notification No. F.1 (12) Appts (AII/68, dated 17-10-1970.

<sup>100</sup> Substituted for <sup>®</sup>"36. The initial pay of a person appointed by direct recruitment to a post in the service/ Cadre shall be the minimum of the Scale of pay of the post:

Provided that the pay of a person already serving in connection with the affairs of the State shall be fixed in accordance with the provision of the Rajasthan Service Rules, 1951." vide Notification No No. F 7(2)DOP/A-II/2005 date 13.06.2008.

<sup>®</sup> Substituted for "36. Scale of pay- The scale of monthly pay to a person appointed to a post in the service shall be such as may be admissible under the rules referred to in rule No 42, or as may be sanctioned by Government from time to time." vide Notification No. F. 1(15) appts. (A-II)/67 dated 6-2-1969.

Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government service may be allowed emoluments in his/her own pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her."

<sup>101</sup>37. Deleted

**38. Criteria for crossing efficiency bar.-** No member of the service shall be allowed to cross an efficiency bar unless in the opinion of Government he has worked satisfactorily and his integrity is unquestionable.

### Part VIII

<sup>102</sup>39. **Regulation of pay, leave, allowances, pension etc.-** Except as provided in these rules, the pay, allowances, pension, leave and other conditions of service of the member of the service shall be regulated by:-

- (1) The Rajasthan Travelling Allowance Rules, 1949.
- (2) The Rajasthan Civil Services (Unification of Pay-Scales) Rules, 1950.
- (3) The Rajasthan Civil Services (Rationalisation of Pay Scales) Rules, 1956.
- (4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958.
- (5) The Rajasthan Service Rules, 1951.
- (6) The Rajasthan Civil Services (Revised Pay) Rules, 1961 and
- (7) Any other rules prescribing general conditions of service made by the appropriate authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

**40. Removal of doubts.-** If any doubt arises relating to the application and scope of these rules, it shall be referred to Government in the <sup>103</sup>“Department of Personnel) whose decision thereon shall be final.”

**41. Repeal and Saving.-** All Rules and orders in relation to matters covered by these rules and in force immediately before the commencement of these rules are hereby repealed provided that any action taken under the rules and orders so superseded shall be deemed to have been taken under the provisions of these rules.

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<sup>101</sup> Deleted \*33. Increments during probation:- A probationer shall draw increments in the scale of pay admissible to him in accordance with the provisions of the Rajasthan Service Rules, 1951". vide Notifications A-II/2005 Dated 20.01.2006

\* Added vide notification No. F.3(11)Apts(A-2)/58/pt 4 dated 16.10.1973.

<sup>102</sup> Substituted for "39. Regulation of leave, pension etc:- Except as provided in these rules the pay, allowances, pensions, leave and other conditions of service of the members of service shall be regulated by :-

1. The Rajasthan Travelling Allowance Rules, 1949.
2. The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950.
3. The Rajasthan Civil Services (Rationalisation of Pay Scales) Rules, 1956.
4. The Rajasthan Civil Services (classification, Control and Appeal) Rules, 1958 and
5. The Rajasthan Service Rules, 1951, and any other rules made by the appropriated authority under the provisions to Article 309 of the Constitution of India and for the time being in force." vide Notification No. F. 6 (18) HD/63, dated 16-12-1963. Effective from 1-4-1963.

<sup>103</sup> Substituted for "Appointments Department" vide Notification No. F. 1(13)DOP(A-II)/72-I dated 03.01.1973 (w.e.f. 17.7.1972)

<sup>104</sup>**42. Power to relax rules.-** In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any persons, it may with the concurrence of the Department of Personnel and Administrative Reforms and in Consultation with the Commission by orders dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favorable than the provisions already contained in these rules, such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the <sup>105</sup>“Administrative Department Concerned.”

<sup>106</sup>Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before holding the meeting of the Departmental Promotion Committee.

<sup>107</sup>Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty-five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

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<sup>104</sup> Added “New Rule” vide Notification No. F.11(2)DOP/A-II/75 dated 27-12-1978.

<sup>105</sup> Substituted for “Department of personnel and administrative Reforms (Department of Personnel-A. Group-II)” vide Notifications No. F. 11(2)DOP/A-II/75 dated 18.08.1982

<sup>106</sup> Added vide Notification No. F.7(3)DOP/A-II/95 dated 18.02.1998

<sup>107</sup> Added vide Notification No. F. 7(3)DOP/A-II/95 Pt. dated 18.07.2017

## **SCHEDULE**

1. Director, Printing and Stationery, Rajasthan.
2. Superintendents, Government Presses.
3. Assistant Superintendents. Government Presses.

By Order of the Government,

Sd/-

**R. D. THAPAR**

Special Secretary to Government.