



राजस्थान अभियांत्रिकी अधीनस्थ सेवा (विद्युत निरीक्षणालय शाखा) नियम, 2020

(दिनांक 21.12.2022 तक संशोधित)

राजस्थान सरकार
कार्मिक (क-2) विभाग
(सेवा नियम अद्यतन प्रकोष्ठ)
शासन सचिवालय, जयपुर
[\[https://dop.rajasthan.gov.in\]](https://dop.rajasthan.gov.in)

**GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL
(A-Gr-II)**

F 1(3)DOP/ A-II /2020

Jaipur, dated :26.06.2020

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules regulating the recruitment to posts in and the conditions of service of persons appointed to the Rajasthan Engineering Subordinate Service (Electrical Inspectorate Branch), namely:-

**PART – I
General**

1. Short title and commencement.- (1) These rules may be called the Rajasthan Engineering Subordinate Service (Electrical Inspectorate Branch) Rules, 2020.

(2) They shall come into force with immediate effect.

(3) These rules shall not apply to the posts Governed by the Rajasthan Scheduled Areas Subordinate, Ministerial and Class-IV Service (Recruitment and other Service Conditions) Rules, 2014, except as provided in those rules.

2. Definitions.- In these rules, unless the context otherwise requires,-

- (a) “Appointing Authority” means the Chief/Senior Electrical Inspector;
- (b) "Board" means the Rajasthan Staff Selection Board;
- (c) “Committee” means the committee referred to in sub-rule (3) of rule 6;
- (d) “Direct recruitment” means recruitment made in accordance with the procedure as prescribed in Part-IV of these rules;
- (e) “Electrical Inspectorate” means the Rajasthan Electrical Inspectorate;
- (f) “Government” means the Government of Rajasthan;
- (g) “Member of the Service" means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules or the rules /orders superseded by these rules;
- (h) “Schedule” means the schedule appended to these rules;
- (i) "Service" means the Rajasthan Engineering Subordinate Service (Electrical Inspectorate Branch) ;
- (j) “State” means the State of Rajasthan;
- (k) “Substantive appointment” means an appointment made under the provisions of these rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these rules and includes an appointment on probation or as a probationer trainee followed by confirmation on the completion of the probationary period;

Note: Due selection by any methods of recruitment prescribed under these rules shall include recruitment either on initial constitution of service or in accordance with the provisions of any rules promulgated under proviso to Article 309 of the Constitution of India, except an urgent /temporary appointment; and

(1) “Year” means financial year.

3. Interpretation.- Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Act No. VIII of 1955) shall apply for the interpretation of these rules as it applies for the interpretation of a Rajasthan Act.

PART – II CADRE

4. Composition and strength of the service.- (1) The nature of posts included in the service shall be as specified in column number 2 of the Schedule I.

(2) The strength of the posts in the service shall be such as may be determined by the Government, from time to time:

Provided that,-

- (a) the Government may create any post(s), permanent or temporary, from time to time, as may be considered necessary and may abolish any such post(s) in the like manner without thereby entitling any person to any compensation; and
- (b) the Appointing Authority may leave unfilled or hold in abeyance or abolish or allow to lapse any permanent or temporary post, from time to time, without thereby entitling any person to any compensation.

5. Initial Constitution of the service.- The service shall consist of ,-

- (a) all persons holding substantively the post(s) specified in the Schedule-I, on the date of commencement of these rules;
- (b) all persons regularly recruited to the post included in the service before the commencement of these rules; and
- (c) all persons recruited to the post in the service in accordance with the provisions of these rules except urgent temporary appointment under rule 32.

PART – III RECRUITMENT

6. Method of recruitment.- (1) Recruitment to the posts included in the service after the commencement of these rules shall be made by direct recruitment in accordance with the procedure laid down in Part-IV of these rules.

(2) Notwithstanding anything contained in these rules the recruitment, seniority and confirmation etc. of a person who joins the Army/Air Force/ Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government, from time to time, provided that these are regulated mutatis-mutandis according to the instructions issued on the subject by the Government of India.

(3) The persons, irregularly appointed on duly sanctioned posts and completed ten years service on 10-04-2006, without intervention of any court or tribunal, and continuously working as such on the date of commencement of these rules, shall be screened by a committee consisting of,-

- (i) Pr. Secretary/Secretary to the Government, Energy Department;
- (ii) Pr. Secretary/Secretary to the Government, Finance Department or his nominee not below the rank of Deputy Secretary; and
- (iii) Pr. Secretary/Secretary to the Government, Department of Personnel or his nominee not below the rank of Deputy Secretary,

Provided they were eligible for appointment, as per rules on the date of their initial irregular appointment and vacancy is available at the time of screening. The Appointing Authority shall issue appointment order of the person, who is adjudged suitable by the screening committee and appointment shall be effective from the date of issue of such appointment order.

¥7. Compassionate appointment of dependents of the deceased/ permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard:- (1) Notwithstanding anything contained in these rules, the Appointing Authority may fill the vacancies, subject to fulfillment of the educational qualifications and other service conditions prescribed under these rules with the concurrence of Department of Personnel and the Rajasthan Public Service Commission, if the post falls within the purview of the Commission, of the,-

¥ Substituted for “7. Compassionate Appointment of Dependents of the Deceased/ Permanently Incapacitated Armed Forces Service Personnel/Paramilitary Personnel.- (1) Notwithstanding anything contained in these rules, the Appointing Authority may fill the vacancies of the ,-

- (i) post upto Level in Pay Matrix L-9, as amended from time to time, to be filled in by direct recruitment by appointing on compassionate ground, one of the dependents of a member of Armed Forces/Para Military Forces belonging to the State who becomes permanently incapacitated on or after 1.4.1999 in any defence operations including counter insurgency operations and operations against terrorists;
- (ii) post upto Level in Pay Matrix L-10, as amended from time to time, to be filled in by direct recruitment by appointing on compassionate ground, one of the dependents of a member of Armed Forces/Para Military Forces belonging to the State who dies on or after 1.4.1999 in any defence operations including counter-insurgency operations and operations against terrorists; and
- (iii) post upto Level in Pay Matrix L-9, as amended from time to time, to be filled in by direct recruitment by appointing on compassionate ground, one of the dependent of a member of Armed Forces belonging to the State, who died or was permanently incapacitated in war or any defence operations including counter insurgency operations and operations against terrorists during the period from 1.1.71 to 31.3.1999,

Subject to fulfilment of the educational qualifications and other service conditions prescribed under the relevant rules and with the concurrence of Department of Personnel:

Provided that,-

- (i) if the Armed Forces/Para Military Personnel who are permanently incapacitated are capable of and desirous of obtaining employment for themselves under the State Government, employment shall be given to them; and
- (ii) if the widow or the children of the Armed Forces/Para Military Personnel who are killed or permanently incapacitated are not in a position to take up employment immediately, employment will be given to them on acquiring of eligibility for appointment.

- (i) posts upto level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Armed Forces who was or is a bonafide resident of the State and died/dies or became/becomes permanently incapacitated on or after 01.01.1972, in any defence operations including counter insurgency/ counter terrorism operations and declared Battle Casualty by the Ministry of Defence, Government of India;
- (ii) posts upto level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Armed Forces who was or is a bonafide resident of the State and died/dies or became/becomes permanently incapacitated in any incident on or after 01.04.1999 and declared Physical Casualty by the Competent Authority of respective Headquarters of the Armed Forces;
- (iii) posts upto level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Central Armed Police Forces (CAPF) and Indian Coast Guard who was or is a bonafide resident of the State and died/ dies or became/becomes permanently incapacitated on or after 01.04.1999 in any defence operations including counter insurgency/ counter terrorism operations and declared Operational Casualty by the Ministry of Home / Defence, Government of India:

(2) Appointment shall be given to a dependent of Armed Forces/Para Military Personnel only if any of them has not got appointment on any post under the provisions of concerned service rules prevailing in the Government of India.

(3) Appointment shall not be given to such dependent if any of the other dependent of the Armed Forces/Para Military Personnel is already employed on regular basis under the Central/any State Government or Statutory Board Organisation/ Corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the Armed Forces/Para Military Personnel:

Provided that this condition shall not apply where the widow seeks employment for herself.

(4) Such dependent shall address an application for the purpose to the Zila Sainik Kalyan Adhikari in the case of Armed Forces and the Officer Commanding the Para-Military Unit for Para Military Forces duly verified by the Head of the Unit where the deceased/permanently incapacitated member of the Armed Forces/Para Military Forces was serving at the time of death/becoming permanently incapacitated. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that the dependent fulfills the academic qualifications and experience, except for appointment to Class-IV for which educational qualification shall be relaxed, and age limit prescribed for the post and is also otherwise qualified for Government Service.

(5) The application of such dependent shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the dependent. In the event of non-availability of vacancy in the District concerned, the application shall be sent to the Divisional Commissioner who shall arrange appointment in any District under his jurisdiction. If vacant post is not available under the jurisdiction of the Divisional Commissioner then the application shall be referred by the Divisional Commissioner to Government in the Department of Personnel for providing appointment.

(6) The application shall contain the following information:-

- (i) Name and designation of the deceased/Permanently incapacitated Armed Force/Para-Military Force personnel;
- (ii) Unit in which he/she was working prior to death/becoming permanently incapacitated;
- (iii) Date and place of death with death certificate issued by the Authority competent to declare him a battle casualty or becoming permanently incapacitated; and
- (iv) Name, date of birth, educational qualification of the applicant and his/her relation with the deceased (with certificates).

Explanation: For purpose of this rule,-

- (a) "Armed Force" means the Army, Navy and Air Force of the Union;
- (b) "Dependent" means the spouse of the deceased/permanently incapacitated person, son/adopted son, unmarried daughter/unmarried adopted daughter who were wholly dependent on the deceased/ permanently incapacitated Armed Forces Service Personnel/Para Military Personnel;

Note: Adopted son/daughter means legally adopted son/daughter by the deceased/permanently incapacitated person during his/her life.

- (c) "Para-Military Forces" means the Border Security Force, Central Reserve Police Force, Indo Tibetan Border Police and any other Para-Military Force, as may be notified by Central and State Government, from time to time; and
- (d) "Permanently incapacitated" means a person who is covered under the definition of the term person with bench mark disabilities as provided in the Rights of Persons with Disabilities Act, 2016 (Central Act No. 49 of 2016)." vide Notification No. F. 5(1)DOP/A-II/ 19 Pt. Dated 7-12-2022.

Provided that,-

- (a) the permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard who are capable of and desirous of obtaining employment for themselves under the State Government then the employment shall be given to them.
- (b) the widow/widower or the dependent of deceased or permanently incapacitated personnel of the Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard are not in a position to take up employment immediately, employment will be given to them on acquiring of eligibility.

(2) Appointment shall not be given to such dependent or any of the other dependents of the Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard, if any one of the dependents is already employed on regular basis under the Central Government, any State Government or Statutory Board/ Organization/ Corporation owned or controlled wholly or partially by the Central or any State Government at the time of death of personnel or permanent incapacitation of personnel of Armed Forces, Central Armed Police Force (CAPF) and Indian Coast Guard:

Provided that this condition shall not apply where the incapacitated person or widow/widower seeks employment for himself/herself.

(3) Permanently incapacitated personnel/such dependent shall submit an application for the appointment to Zila Sainik Kalyan Adhikari and the Zila Sainik Kalyan Adhikari shall process with concerned Record Office/Designated Office/ Service Headquarters of the personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard for verification. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that respective Service HQ/Records Office/Designated office duly verifies and the applicant fulfills the academic qualifications, experience and age limit prescribed for a particular post and also otherwise qualified for the Government Service.

(4) After fulfilling conditions mentioned in sub-rule(3) above, the application of such dependent/permanently incapacitated personnel shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the permanently incapacitated personnel /dependent. In the event of non-availability of vacancy in the district concerned, the application shall be sent to the Divisional Commissioner who shall arrange appointment in any of districts under his jurisdiction. If vacant post is not available under the jurisdiction of the Divisional Commissioner, then the application shall be referred by the Divisional Commissioner to the Department of Personnel (A-II) for providing appointment.

(5) The application shall contain the following information, namely:-

- (a) Name and designation of deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard;
- (b) Unit in which he/she was serving prior to death/becoming permanently incapacitated;
- (c) Date and place of death with death certificate issued by the Authority competent to declare him/her a Battle Casualty/Operational Casualty/ Physical Casualty;
- (d) Certificate of permanent incapacitation (Disability Certificate); and

- (e) Name, date of birth, educational qualifications of the applicant and his/her relation with the deceased/permanently incapacitated personnel (Battle Casualty/Operational Casualty/Physical Casualty).

Explanation: For the purpose of this rule,-

- (i) **“Armed Forces”** means the Army, Navy and Air Force of the Indian Union.
- (ii) **“Central Armed Police Forces (CAPF)”** means Border Security Force, Central Reserve Police Force, Indo-Tibetan Border Police, Central Industrial Security Force, National Security Guard, Assam Rifles, Sashastra Seema Bal, as may be notified by Central or State Government, from time to time.
- (iii) **“Indian Coast Guard”** means the force to ensure the security of Indian Coastal Regions and are working under the Ministry of Defence, Government of India.
- (iv) **“Dependent”** means,-
- (a) Spouse, or
- (b) Son/son adopted by the deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF), Indian Coast Guard before the time of his/her death/permanent incapacitation; or
- (c) Unmarried daughter/unmarried adopted daughter, widowed daughter/divorced daughter who is wholly dependent on deceased/ permanent incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF), Indian Coast Guard before his/her death/permanent incapacitation, or
- (d) Married daughter, if no other dependents of the deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard mentioned in clause (b) and (c) above is available , or
- (e) Mother, father, unmarried brother or unmarried sister in case of unmarried deceased/permanent incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard
- Note:** “Adopted son/daughter” means legally adopted son/daughter under the Hindu Adoption and Maintenance Act, 1956. For dependents belonging to other than Hindu religion, case will be referred to Department of Personnel (A-II) for necessary clarification.
- (v) **“Permanently incapacitated”** means a soldier/person having minimum 40% disability and who has been declared permanently incapacitated by the respective Approving and Confirming Medical Authority of Army, Indian Navy, Indian Air Force, Central Armed Police Forces (CAPF) or Indian Coast Guard, as the case may be.

@7-A. Compassionate appointment of dependents of the deceased persons, who died or declare dead after missing in Uttarakhand Tragedy-2013.- (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the post up to level in pay matrix L-9 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a person who was bonafide resident of the State of Rajasthan and died in the Uttarakhand tragedy-2013, subject to the condition that,-

- (i) The dependent must be a bonafide resident of the State of Rajasthan; and
- (ii) The dependent fulfills academic and other qualifications and other conditions prescribed under these rules for respective post:

Provided that the procedural requirement for selection such as,-

- (a) Computer qualification shall not be insisted upon at the time of appointment. The dependent shall have to possess any of the computer qualification as prescribed in the relevant rules within the period of probation, failing which his/her probation shall be deemed to be extended, unless the appointing authority terminates his/her services finding the performance wholly unsatisfactory;
- (b) Training or departmental examination or typing on computer shall not be insisted upon at the time of appointment. The dependents shall however, be required to clear such training or departmental examination or typing test on computer in any one language, either in English or in Hindi, within a period of three years, unless the period is relaxed by Department of Personnel, for entitlement for confirmation, failing which his/her appointment shall be allowed until he/she acquires such qualification. On acquiring such qualification, annual grade increments shall be allowed notionally from the date of appointment but no arrears shall be paid.

Provided further that the widow appointed under the provisions of these rules shall be exempted from having computer qualification and passing the typing test on computer.

Provided also that the person with benchmark disability appointed under the provisions of this rule shall be exempted from passing the typing test on computer.

(2) Appointment shall not be given to such dependent, if any one of the dependents of such deceased or declared as dead after missing is already employed on regular basis under the Central/any State Government or Statutory Board/Organisation/Corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the deceased or declaration of death of missing person:

@ Added vide Notification No. F. 3(9)DOP/A-II/2013 Dated 08-08-2022.

Provided that this condition shall not apply where the widow seeks employment for herself.

Provided further that in case, the number of persons who died or declared dead after missing are more than one of any family, only one dependent shall be considered for appointment on compassionate ground.

(3) Such dependent shall submit an application for appointment to the District Collector concerned. The District Collector shall forward the application with his recommendations to the Disaster Management, Relief & Civil Defence Department for verification. After the verification of death or declaration of death of such deceased, the application of such dependent shall be forwarded to the District Collector concerned for suitable appointment. In the event of non-availability of vacancy in the district concerned, the application shall be sent to the Divisional Commissioner who will arrange appointment in any District under his jurisdiction. If vacant post is not available under the jurisdiction of the Divisional Commissioner, the application shall be referred by the Divisional Commissioner to the Department of Personnel (A-II) for providing appointment.

Explanation: For the purpose of this rule Dependent means,-

- (i) spouse; or
- (ii) son including son legally adopted by the person died or declared dead after missing during his/her life time; or
- (iii) unmarried/widowed/divorced daughter including legally adopted daughter by the person died or declared dead after missing during his/her life time; or
- (iv) married daughter, if no other dependent mentioned in clause (ii) and (iii) above is available; or
- (v) mother, father, unmarried brother or unmarried sister in case of unmarried person died or declared dead after missing,

who was wholly dependent on the person died or declared dead after missing at the time of his/her death.

(4) Notwithstanding anything contained in this rule persons who were appointed in pursuance of relief package dated 29-07-2013 issued by the Disaster Management and Relief Department shall be deemed to be appointed under the provisions of this rule from the date of commencement of the Rajasthan Various Service (Vth Amendment) Rules, 2022, if they are otherwise eligible for appointment under this rule.

8. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes.- (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the provision of law in force at the time of recruitment.

(2) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes, shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Board or the Appointing Authority, as the case may be, irrespective of their relative ranks as compared with other candidates.

(3) Appointments shall be made strictly in accordance with the roster prescribed for direct recruitment.

(4) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies, shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule.

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

9. Reservation of vacancies for the Backward Classes and More Backward Classes.- Reservation of vacancies for the Backward Classes and More Backward Classes shall be in accordance with the provision of law in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst the Backward Classes and More Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

10. Reservation of vacancies for Economically Weaker Sections.- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the person who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Schedule Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income for all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

11. Reservation of vacancies for women candidates.- Reservation of vacancies for woman candidates shall be 30% category wise in direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non availability of eligible and suitable candidates, either in widows or in divorcee, in a particular year, the vacancies may first be filled by interchanged, i.e. vacancies reserved for widow to the divorcees or vice versa. In the event of non availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancies so reserved for women candidates shall not be carry forwarded to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the competent Authority and in case of divorcee she will have to furnish the proof of divorce.

12. Reservation of vacancies for Outstanding sportspersons.- Reservation of vacancies for outstanding sportspersons shall be 2% of the total vacancies outside the purview of the Rajasthan Public Service Commission in that year earmarked for direct recruitment. In the event of non-availability of the eligible and suitable sportspersons in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year. The reservation for sportspersons shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the sportspersons belong.

EXPLANATION:- “Outstanding sportspersons” shall mean sportspersons who are bonafide resident of the state of Rajasthan, and,-

- (i) represented Indian Team in Individual or in Team event in any International Tournament/ championship of any Sports and Games mentioned in column no. 3 of table given below organized by the International sports body mentioned in column no. 2 of the said table-

Substituted for “**EXPLANATION:** "Outstanding sportspersons" shall mean and include the sportspersons belonging to the State, who,-

- (i) represented Indian Team in Individual or in Team event in any International Tournament of any Sports and Games, recognized by the Indian Olympic Association or concerned recognized National Sports Federation;

or

- (ii) represented Indian Team in Individual or in Team event in any International Tournament of any Sports and Games, recognized by the Indian School Sport Federation or concerned recognized National School Games Federation;

or

- (iii) medal Winner in the Individual or in Team event in any National Tournament of any Sports and Games, recongnized by the Indian Olympic Association or concerned recognized National Sports Federation;

or

- (iv) medal Winner in the All India Inter University Tournament in Individual event or in Team event in the any Sports and Games, recognized by Indian Universities Association.” vide Notification No. F. 5(31)DOP/A-II/84 dated 21-12-2022.

Table

S. No.	International Sports Body	Name of the Tournament/ Championship
1	2	3
1	International Olympic Committee (IOC)	Olympic Games (Summer)
2	Olympic Council of Asia (OCA)	Asian Games
3	South Asian Olympic Council (SAOC)	South Asian Games; commonly known as SAF games
4	Commonwealth Games Federation (CGF)	Commonwealth Games
5	International Sports Federation Affiliated to IOC	World Cup/ World Championship
6	Asian Sports Federation Affiliated to OCA	Asian Championship
7	International School sports Federation (ISSF)	International School Games/ Championships
8	Asian School Sports Federation (ASSF)	Asian School Games/ Championships

or

- (ii) Medal Winner in the Individual or in Team event in any School National Games of any sports and games organized by the school games federation of India;

or

- (iii) Medal Winner in the Individual or in Team event in any national tournament championship of any sports and games organized by the Indian Olympic Association or its affiliated National Sports Federation (NSF);

or

- (iv) Medal winner in the all India inter University in individual even or in team event in any sports and games, organized by the association of Indian universities;

or

- (v) Represented Rajasthan in individual or in a team event in national games/national para games or national championships/ para national championships of any sports and games, organized by the Indian Olympic Association/ Para Olympic Committee of India or its affiliated National Sports Federation.”

13. Nationality.- A candidate for appointment to the service must be ;

- (a) A citizen of India; or
- (b) A subject of Nepal; or
- (c) A subject of Bhutan; or
- (d) A Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India; or
- (e) A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Counties of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government in the Department of Home Affairs and Justice after proper verification.

14. Conditions of eligibility of person migrated from other countries to India.- Notwithstanding anything contained in these rules, provisions regarding eligibility for recruitment to the service with regard to nationality, age limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government, from time to time and the same shall be regulated mutatis mutandis according to the instruction issued on the subject by the Government of India.

15. Determination of vacancies.- (1) Subject to the provisions of these rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

(2) Where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

16. Age.- A candidate for direct recruitment to a post enumerated in Schedule must have attained the age of 18 years and must not have attained the age of 40 years on the first day of January next following the last date fixed for receipt of applications:

Provided that,-

*

- (i) the upper age limit mentioned above shall be relaxed by,-
 - (a) 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker sections ;
 - (b) 5 years in the case of woman candidates belonging to General Category; and
 - (c) 10 years in the case of woman candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections.
- (ii) the upper age limit mentioned above shall not apply in the case of ex-prisoner who had served under the Government on a substantive basis on any post before his conviction and was eligible for appointment under these rules;
- (iii) the upper age limit mentioned above shall be relaxed by a period equal to the term of imprisonment served in the case of an ex-prisoner who was not overage before his conviction and was eligible for appointment under these rules;
- (iv) the upper age limit mentioned above shall be relaxed by a period equal to the Service rendered in the N.C.C. in the case of Cadet Instructors if the resultant age does not exceed the maximum age limit prescribed above by more than three years, they shall be deemed to be within the prescribed age limit;

*Substituted for (i) the upper age limit mentioned above shall be relaxed by,-

- (a) 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes and More Backward Classes;
- (b) 5 years in the case of woman candidates belonging to General Category and Economically Weaker Sections; and
- (c) 10 years in the case of woman candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes and More Backward Classes.” vide Notification No. F.7(1)DPP/A-II/2019 date 16.04.2021

- (v) the Released Emergency Commissioned Officers and Short Services Commissioned after release from the Army shall be deemed to be within the age limit even though they have crossed the age limit when they appear before the Board or the Appointing Authority as the case may be had they been eligible as such at the time of their Joining the Commission in the Army.
- (vi) there shall be no upper age limit in the case of widows and divorced woman;
- Explanation:** In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce;
- (vii) the persons appointed temporarily to a post in the service shall be deemed to be within the age limit had they been within the age limit when they were initially appointed even though they have crossed the age limit when they appear finally before the Board or Appointing Authority, as the case may be and shall be allowed up to two chances had they been eligible as such, at the time of their initial appointment;
- (viii) the upper age limit mentioned above shall be 50 years in the case of ex-service personnel and the reservists, namely the defence service personnel who were transferred to the reserve; and
- (ix) if a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment, if he/she is not over-age by more than 3 years.
- ¹(x) the person who was within the age limit on 31.12.2020 shall be deemed to be within the age limit upto 31.12.2024.

17. Academic and technical qualification and experience.- A candidate for direct recruitment to the posts specified in the Schedule shall possess,-

- (i) the qualifications and experience as laid down in column number 5 of the Schedule-I; and
- (ii) working knowledge of Hindi written in Devnagri script and knowledge of Rajasthani Culture:

Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in these rules or Schedule for direct recruitment shall be eligible to apply for the post but he/she shall have to submit proof of having acquire the requisite educational qualification to the appropriate selection agency,-

¹Added vide Notification No. F. 7(2)DOP/A-II/84 Pt. dated 23.09.2022

- (i) before appearing in the main examination, where selection is made through two stages of written examination and interview;
- (ii) before appearing in interview where selection is made through written examination and interview; and
- (iii) before appearing in the written examination or interview, where selection is made through only written examination or only interview, as the case may be.

18. Character.- The Character of a candidate for direct recruitment to the service, must be such as to qualify him for employment in the service. He must produce a certificate of good character from the Principal /Academic Officer of the University or College or School in which he was last educated and two such certificates written not more than six months prior to the date of application, from two responsible persons not connected with his college or University or School and not related to him.

- Note:**
- (1) A conviction by a court of law need not itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object to overthrow by violent means of the Government as by law established, the mere conviction need not be regarded as a disqualification.
 - (2) Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed should not be discriminated against on grounds of their previous conviction for the purpose of employment in the service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After Care Home or if there are no such Homes in a particular District, from the Superintendent of Police of that District.
 - (3) Those convicted of offence involving moral turpitude shall be required to produce a certificate from the Superintendent, After Care Home or if there is no such Homes in a particular District, from the Superintendent of Police of that District, endorsed by the Director General of Police, Jail to the effect that they are suitable for employment as they have proved to be completely reformed by disciplined life while in prison and by their subsequent good conduct in an After Care Home.

19. Physical Fitness.- A candidate for direct recruitment to the service must be in good mental and bodily health and free from any mental and physical defect likely to interfere with the efficient performance of his duties as a member of the services and if selected, must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of a candidate who is already serving in connection with the affairs of the State, if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are held to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

20. Employment of irregular or improper means.- A candidate who is or has been declared by the Board/Appointing Authority guilty of impersonation or of submitting fabricated document or documents which have been tampered with or of making statements which are incorrect or of suppressing material information or using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearance shall at any interview, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period,-

- (a) by the Board/Appointing Authority from admission to any examination or appearance at any interview held by the Board/Appointing Authority for selection of candidates; and
- (b) by the Government from employment under the Government.

21. Canvassing.- No recommendation for recruitment either written or oral other than that required under these rules shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means, may disqualify him for recruitment.

PART- IV PROCEDURE FOR DIRECT RECRUITMENT

22. Competitive examination, Authority for conducting examination and Syllabus for examination.- (1) Direct recruitment to the post included in the service shall be made through a written competitive examination in accordance with the scheme and syllabus of the examination as specified in Schedule-II.

(2) The examination for the post of Junior Electrical Inspector and for the post of Helper (Attached to Technical Post) in level-5 in Pay Matrix, as amended from time to time, shall be conducted by the Board or Appointing Authority, as the case may be.

23. Inviting of application.- Applications for direct recruitment to the post in the service shall be invited by the Board or Appointing Authority, as the case may be, by advertising the vacancies to be filled in, in the Official Gazette or in such other manner as they may deem fit. The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government, from time to time, during the period of probation and Pay in Level of the Pay Matrix of the post as shown elsewhere in the advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in these rules:

Provided that while selecting candidate for the vacancies so advertised the Board/Appointing Authority may, if intimation of additional requirement not exceeding 50% of the advertised vacancies, is received before selection, also select suitable persons to meet such additional requirement.

24. Frequency of direct recruitment.- Direct recruitment to the post specified in the Schedule-I shall be held at least once a year unless the Government decides that a direct recruitment for any of these posts shall not be held in any particular year.

25. Form of application.- The application shall be made in the form approved by the Board or Appointing Authority, as the case may be and obtainable from office of the Board or Appointing Authority, as the case may be, on payment of such fee, as may be fixed by the Board or Appointing Authority, from time to time.

26. Application fee.- A candidate for direct recruitment to a post in the service must pay the fee fixed by the Board or Appointing Authority, in such manner as may be indicated by them/ it.

27. Scrutiny of applications.- The Board or Appointing Authority, as the case may be, shall scrutinize the applications received by it and require as many candidates qualified for appointment under these rules as seem to it desirable to appear in written examination:

Provided that the decision of the Board or Appointing Authority, as the case may be, regarding the eligibility or otherwise of a candidate shall be final.

28. Recommendation of the Board/Appointing Authority.- The Board or Appointing Authority as the case may be, shall prepare a list of the candidates, whom they consider suitable for appointment to the posts concerned, arrange their names in order of merit and forward the same to the Appointing Authority. The Board or Appointing Authority, as the case may be shall not recommend any candidate who has failed to obtain a minimum of 40% marks in written examination. However, relaxation in minimum marks upto 5% will be applicable to SC/ST category candidates:

Provided that the Board or Appointing Authority as the case may be, may to the extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve lists Category wise. Names of such candidates may, on requisition, be recommended in order of merit to the Appointing Authority within six months from the date on which the original list is forwarded by the Board or Appointing Authority.

29. Disqualifications for appointment.- (1) No candidate who has more than one spouse living, shall be eligible for appointment to the post in Service unless the Appointing Authority after being satisfied that there are special grounds permissible under personal law for doing so, exempt any candidate from the operation of this rule.

(2) No candidate who is married to a person having already a spouse living shall be eligible for appointment to the service unless the Appointing Authority, after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(3) No married candidate shall be eligible for appointment to the service if he/she at the time of his/her marriage or at any time there after, accepted any dowry.

Explanation: For the purpose of this rule “Dowry” has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961)

(4) No candidate shall be eligible for appointment to the service who has more than two children on or after 01.06.2002:

Provided that,-

- (i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002 does not increase.
- (ii) where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- (iv) any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.
- (v) the provisions of this sub-rule shall not be applicable to the appointment of a widow to be made under the Rajasthan Compassionate Appointment of Dependents of Deceased Government Servants Rule, 1996.

30. Selection by Appointing Authority.- Subject to the provision of rule 8, 9, 10, 11 and 12, the Appointing Authority shall select candidates in the order of merit in the list prepared under rule 28:

Provided that the inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such enquiry as may be considered necessary that such candidate is suitable in all other respect for appointment to the post concerned.

PART – V

APPOINTMENT, SENIORITY, PROBATION AND CONFIRMATION

31. Appointment to the service.- Appointments to the post in the service by direct recruitment shall be made by the Appointing Authority on occurrence of substantive vacancies from the candidates selected under rule 28 in order of merit.

32. Urgent temporary appointment.- (1) A vacancy in the service which cannot be filled in immediately by direct recruitment under these rules, may be filled in by the Government or by the authority competent to make appointment, as the case may be, by appointing in an officiating capacity thereto a person eligible for appointment to the post by direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these rules:

Provided that such an appointment shall not be continued beyond a period of one year without referring the case to the Government for concurrence, and shall be terminated immediately on its refusal to concur.

(2) In the event of non-availability of suitable persons fulfilling the requirement of eligibility, Government may, notwithstanding the condition of eligibility required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall, however, be subject to concurrence as required under the sub-rule (1) above.

33. Seniority.- Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection:

Provided that,-

- (i) the seniority inter-se of persons appointed to a post in particular category by direct recruitment on the basis of one and the same selection, except those who do not join service when a post is offered to them, within a period of six weeks from the date of issue of order or longer, if extended by the Appointing Authority, shall follow the order in which they have been placed in the list prepared under rule 28;
- (ii) the person selected and appointed as a result of selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection; and
- (iii) the seniority inter-se of the persons screened under proviso to sub-rule (3) of rule 6 shall be determined according to the length of continuous service after their irregular appointment. These persons shall rank junior to the persons appointed regularly before the date of issue of their appointment order.

34. Period of Probation.- (1) A person entering the service by direct recruitment against a clear vacancy shall be placed as the probationer-trainee for a period of two years:

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1) above, each probationer-trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

35. Confirmation in certain cases.- * (1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if, :-

* Substituted for “(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these rules, has not been confirmed within a period of six months after satisfactory completion of the period of probation of two years’ service in case he/she is appointed by direct recruitment as a probationer-trainee or within a period of one year’s service in case he/she is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his/her seniority if, -(i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training ;(ii) he/she fulfils conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and (iii) permanent vacancy is available in the Department.” vide Notification No. F. No. 7 (1)DOP/A-II/2020 dated 04.02.2022.

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfils conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy.

(2) If an employee referred to in sub rule (1) above, fails to fulfill the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above may be extended as prescribed for a probationer under the Rajasthan Civil Service (Departmental Examinations) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer trainee or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him/her within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above, shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation: (i) Regular recruitment for the purpose of this rule shall mean,-

- (a) appointment by either method of recruitment or on initial constitution of service in accordance with the rules made under the proviso to Article 309 of the Constitution of India;
- (b) appointment to the post for which no service rules exist, if the post is within the purview of the Commission, recruitment in consultation with them;
- (c) appointment by transfer after regular recruitment where the service rules specifically permit; and
- (d) persons who have been made eligible for substantive appointment to a post under these rules shall be treated as having been regularly recruited:

Provided that it shall not include urgent temporary appointment which is subject to review and revision.

- (ii) Persons who hold lien on another cadre shall be eligible to be confirmed under these rules and they will be eligible to exercise an option whether they do not select to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

36. Unsatisfactory progress during probation.- If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that services of a probationer-trainee are not found to be satisfactory, the Appointing Authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer-trainee or in other cases may discharge or terminate him/her from service. The Appointing Authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer-trainee by a specified period not exceeding one year.

37. Confirmation.- A person placed on probation under rule 34 shall be confirmed in his/her appointment at the end of his/her period of probation, if,-

- (a) he/she has passed the Departmental Examination, and has successfully undergone such training as Government may, from time to time, specify;
- (b) he/she has passed departmental test of proficiency in Hindi; and
- (c) the Appointing Authority is satisfied that his/her integrity is unquestionable and he/she is otherwise fit for confirmation.

PART -VI PAY

38. Scale of Pay.- The pay in the Level of the Pay Matrix (or amended from time to time) of a person appointed to a post in the service shall be such as may be admissible under the rules referred to in rule 40 or as may be sanctioned by the Government, from time to time.

39. Pay during probation.- A probationer-trainee appointed to the service by direct recruitment shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government, from time to time:

Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government service may be allowed emoluments in his/her own Level in Pay matrix in the existing level in Pay matrix of the post during service as Probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her.

40. Regulation of pay, Leave, Allowances, Contributory Pension, Pension etc.- Except as provided in these rules, the pay, allowances, pension, leave and other conditions of service of the members of the Service shall be regulated by,-

- (i) The Rajasthan Service Rules, 1951, as amended from time to time;
- (ii) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958, as amended from time to time;
- (iii) The Rajasthan Travelling Allowance Rules, 1971, as amended from time to time;
- (iv) The Rajasthan Civil Services (Conduct) Rules, 1971, as amended from time to time;

- (v) The Rajasthan Civil Services (Pension) Rules, 1996, as amended from time to time;
- (vi) The Rajasthan Civil Services (Revised Pay Scales) Rules, 1998, as amended from time to time;
- (vii) The Rajasthan Civil Services (Contributory Pension) Rules, 2005, as amended from time to time;
- (viii) The Rajasthan Civil Services (Revised Pay) Rules, 2008, as amended from time to time;
- (ix) The Rajasthan Civil Services (Revised Pay) Rules, 2017, as amended from time to time; and
- (x) Any other rules prescribing general conditions of service made by the Appropriate Authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

41. Power to relax rules.- In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any person, it may with the concurrence of the Department of Personnel, by order, dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favourable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by Administrative Department concerned:

Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of service or experience prescribed for promotion to any post before holding the meeting of Departmental Promotion Committee.

Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/ Secretary Department of Personnel and Principal Secretary/ Secretary of Administrative Department, may consider the cases where forty five percent or more post are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

42. Removal of doubts.- If any doubt arises relating to the application and scope of these rules, it shall be referred to the Government in the Department of Personnel whose decision thereon shall be final.

43. Repeal and Saving.- All rules and orders issued in relation to matters covered by these rules and in force immediately before the commencement of these rules are hereby repealed:

Provided that any action taken under the rules and orders so repealed shall be deemed to have been taken under the provisions of these rules.

Schedule – I

S. No.	Name of Post	Method of recruitment with percentage		Minimum qualification and experience for direct recruitment	Post from which promotion is to be made	Minimum qualification and experience for promotion	Remarks
		Direct recruitment	Promotion				
1	2	3	4	5	6	7	8
1	Junior Electrical Inspector	100%	-	Degree in Electrical Engineering from a University established by law in India or Qualification declared equivalent by Government Or Diploma in Electrical Engineering from a recognized institution	-	-	-
2	Helper (Attached to Technical post)	100%	-	Secondary with National Trade Certificate or ITI Certificate in Electrical Trade	-	-	-

Schedule-II
(A) Scheme & Syllabus of
Written Competitive Examination to the post of Junior Electrical Inspector

1. Computer based “Written Competitive Examination” shall be conducted through Online mode. The question paper shall be two hours duration and shall consist of Objective Type Questions (Multiple Choice Options) only.
2. The Question Paper shall consist of following two parts:-

Part A : 60% weightage

The standard and syllabus of the examination will be of the level of Diploma in Electrical Engineering and its brief out-line may be notified prior to the examination.

Part B : 40% weightage

- (i) Reasoning & Mental Ability
- (ii) Mathematics
- (iii) General Knowledge & Everyday Science
- (iv) Hindi General
- (v) English General

A brief out-line of scope of this part is given hereunder for general guidelines of candidates, but is not intended to be exhaustive:-

- (i) **Reasoning & Mental Ability :-** Analytical Reasoning, Number series, Letter series, Odd man out, Coding-Decoding, Shapes and Mirror Images, Clocks, etc.
 - (ii) **Mathematics :-** Mathematics (Class-XII level)CBSE or Rajasthan Board.
 - (iii) **General Knowledge & Everyday Science :-** Current events including issues of Rajasthan State, National & International importance, Persons & Places in recent news, Games & Sports, Science, Indian History, Civics, Geography, Indian Polity, etc., with special reference to Rajasthan.
 - (iv) **Hindi General :-** Hindi Grammar and language (Class-X level) CBSE or Rajasthan Board.
 - (v) **English General :-** English Grammar and language (Class-X level) CBSE or Rajasthan Board.
3. The Question Paper (except "Hindi General and " English General" section of part-B) shall be bilingual i.e. both in English & Hindi, but in case of any confusion/ambiguity with regard to interpretation or printing error, the English version of questions shall prevail.
 4. There will be no ' Negative ' marking for any wrong answer.
 5. If the examination is held in more than one session due to one or other reason, the scores across various sessions will be equated to adjust for slight differences in difficulty level of different test batteries used across sessions.

6. Appointing Authority/Board would analyse responses (answers) of individual candidates with those of other candidates to detect patterns of similarity of right and wrong answers. If it is inferred/ concluded that the responses have been shared and scores obtained are not genuine/ valid, Appointing Authority/Board reserves right to cancel the candidature of the concerned candidates and the result of such candidates (disqualified) will be withheld.
7. The scores of online exam will be obtained by adopting the following procedure :-
 - (i) Number of questions answered correctly by a candidate in the objective test is considered for arriving at the 'Corrected Score'.
 - (ii) The 'Corrected Scores' so obtained by candidates are made equivalent to take care of the minor difference in difficulty level, if any, in each of the objective tests held in different sessions to arrive at the 'Equated Scores'. Scores obtained by candidates on any test will be equated to the base form by considering the distribution of scores of all the forms.
 - (iii) Scores on total will be calculated with decimal point upto two digits.
8. Minimum passing marks for candidates in written examination shall be 40%. However, relaxation in minimum marks upto 5% will be applicable to SC/ST category candidates.
9. There shall be no 'interview'.

**(B) Scheme & Syllabus of
Written Competitive Examination to the post of Helper
(Attached to Technical Post)**

1. A written competitive examination shall be conducted. There shall be one question paper with Maximum 250 marks. Duration of the Paper will be 2.00 Hrs. The details of the question paper shall be as under:

Subject	Syllabus & Standard	Question	Max. Marks	Time
Part-A Gen. Awareness	Current Affairs, Gen. Science and Elementary Maths. Geography and Natural Resources, Agriculture & Economic Development. History & Culture with special emphasis on Rajasthan	50	50	2.00 Hrs
Part- B Tech. Knowledge/ Skill	The standard and syllabus will be the level of ITI in the trade of Electrical.	100	200	

2. The question paper shall consist of 'Objective Type Question (multiple choice options) of answer. In Part - A each question will carry one mark and in Part - B each question will carry two marks. The question paper will be bilingual i.e. Hindi and English. There shall not be negative marking.

3. The selection of candidate will be based on the marks, secured in written competitive examination.
4. Minimum passing marks for candidates in written examination shall be 40%. However, relaxation in minimum marks upto 5% will be applicable to SC/ST category candidates.
5. There shall be no interview.
6. In case two or more candidate secure equal marks in written competitive examination, their merit shall be decided as per their date of birth i.e. elder candidate shall be placed higher in the merit list.

By Order and in the name of the Governor

(Jai Singh)
Dy. Secretary to the Government

