



राजस्थान चिकित्सा सेवा (महाविद्यालय शाखा) नियम, 1962

(दिनांक 15.04.2023 तक संशोधित)

राजस्थान सरकार
कार्मिक (क-2) विभाग
(सेवा नियम अद्यतन प्रकोष्ठ)
शासन सचिवालय, जयपुर

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**GOVERNMENT OF RAJASTHAN
APPOINTMENT (A-II) DEPARTMENT**

No. F. 1 (16) Appts. (A-II)/61

Jaipur, Dated: 02.11.1962

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan makes the following rules regulating the recruitment to posts in, and the conditions of Service of persons appointed to the Rajasthan Medical Service (Collegiate Branch).

**THE RAJASTHAN MEDICAL SERVICE (COLLEGIATE BRANCH)
RULES, 1962**

1. Short title and Commencement.- (1) These rules may be called the Rajasthan Medical Service (Collegiate Branch) Rules, 1962.

(2) They shall come into force at once.

2. Supersession of existing Rules and Orders.- All existing Rules and Orders in relation to matters covered by these Rules stand superseded, but any action taken by or appointments made under or in pursuance of such existing Rules and Orders, shall be deemed to have been taken or made under these Rules.

3. Definitions.- In these Rules unless the context otherwise requires:-

¹(a) "**Appointing Authority**" means the Government of Rajasthan and any other officer to whom powers in this behalf may be delegated by the Government by a special or general order and subject to such conditions as it may deem fit;

(b) "**Commission**" means the Rajasthan Public Service Commission;

(c) "**Direct recruitment**" means the recruitment made otherwise than by promotion, as prescribed in rule 7;

(d) "**Gazette**" means the Gazette or Rajasthan Rajpatra published in pursuance of any law for the time being in force under the authority of the State Government;

²(e) "**Government**" and "**State**" means respectively, the Government of Rajasthan and the State of Rajasthan;

(f) "**Principal**" means Principal of a State Medical College;

³(g) "**Member of the Service**" means a person appointed on a post in the service on the basis of regular selection under the provisions of these rules or the rules or order superseded by these rules;"

¹ Substituted for "Appointing Authority" means the Government of Rajasthan." vide M.P.H. Deptt. Notification No. F. 1(86)MPH/77/Gr.II dated 11.07.1977.

² Substituted for "(e) 'Government' and 'State' means respectively the "Government and the State of Rajasthan." vide Notification No. F.7(10)DOP/A-II/74, dated 10.02.1975.

³ Substituted for "(g) "Member of the Service" means a person appointed in a substantive capacity to a post in the service under the provisions of these rules or the Rajasthan Medical Service (Collegiate Branch) Special Selection Rules, 1968 or the rules or orders superseded by these Rules and includes a person placed on probation;" vide Notification No. F. 7(1)DOP/A-II/96, dated 10.10.2002.

(h) "Service" means the Rajasthan Medical Service (Collegiate Branch);
(i) "State Medical College" means Medical College at Jaipur, Bikaner, Udaipur and other places in Rajasthan where it may be established by the State Government; and

(j) "Schedule" means a Schedule appended to these rules;

¹(k) "Substantive Appointment" means an appointment made under the provisions of these Rules to a substantive vacancy after the selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period.

Note - "Due selection by any methods of recruitment prescribed under these rules" will include recruitment either on initial constitution of service or in accordance with the provisions of any Rules promulgated under proviso to Article 309 of the Constitution of India, except urgent temporary appointment.

²(l) "Service" or "Experience" wherever prescribed in these rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India.

Note - Absence during service e.g. training, leave and deputation etc., which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion.;"

³(m) "Year" means financial year."

4. Interpretation.- Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. 8 of 1955), shall apply for the interpretation of these rules as it applies for the interpretation of Rajasthan Act.

Part II - Constitution of the Service

5. Initial Constitution of Service.-(1) In the Clinical Wing (i) all doctors already working as Readers and Professors shall be deemed to have been substantively appointed to these posts included in the Service except those who are working in a purely temporary or officiating capacity; (ii) all doctors who have worked as Lecturers for a period of 3 years on 1.10.61 shall be deemed to have been

¹ Inserted vide Notification No. F.7(3) DOP/A-II/73, dated 05.07.1974.

² Substituted for "(l) 'Service' or 'Experience' wherever prescribed in these rules as a condition for promotion from one service to another or within the service from one category to another or to senior posts or post in the case of person holding such posts in substantive capacity shall include the period for which the person has continuously worked on such posts after regular recruitment in accordance with the Rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating, temporary or adhoc appointment, if such appointment is in the regular line of promotion and was not of stop-gap or fortuitous nature or invalid under any law and does not involve supersession of any senior official, expert when such supersession was either due to want of prescribed academic and other qualifications, unfitness or non-selection by merit or the default of the senior official concerned.

Note - Absence during service e.g. training and deputation etc., which are treated as "duty" under the R.S.R. shall also be counted as service for computing minimum experience or service required for promotion. @ "or when such ad-hoc or urgent temporary appointment was in accordance with seniority-cum-merit" vide Notification No. F. 6 (2) DOP/A-II/71 dated 29.08.1982.

* Inserted vide Notification No. F. 6 (2) Appts. (A-II) 71, dated 09.10.1975. (w.e.f. 27.03.1973).

@ Inserted vide Notification No. F. 6(2)Appts/A-II/71, dated 13.07.1976. (w.e.f. 01.10.1975).

³ Added vide Notification No. F.7 (2) DOP/A-II/81 dated 21.12.1981 (w.e.f 01.04.1981).

substantively appointed to posts of Lecturers included in the Service; and (iii) the remaining lectures and all other doctors who opt for this service and who are qualified under the Rules for being appointed as Lecturers shall be screened by a Committee consisting of a representative of the Commission as Chairman, the Secretary to Government in Medical & Public Health Department, Special secretary to Government in the Department of Personnel or his representative not below the rank of Deputy Secretary, Director of Medical & Health Services and one representative of three State Medical Colleges.

(2) In the non-clinical wing (i) all persons holding substantively the posts included in the Service, and (ii) all persons selected by the Commission for post included in the Service but not appointed by Government till the rules come into force and found otherwise suitable shall be kernal to have been appointed to the corresponding posts.

(3) The seniority of persons referred to in sub-rule (1) (i), (ii) and (2) shall be determined on an adhoc basis by the Government. The seniority of persons referred to in sub-rule (1) (iii) shall be determined by Government on the advice of the Committee referred to in sub-rule (1) (iii).

6. Composition and Strength of the Service.-(1) ¹“The Service shall consist of three wings viz. Clinical, Non clinical and General.” The right of promotion shall be confined to each wing.

(2) The nature of post included in each wing shall be as specified in column 2 of the Schedule.

(3) The strength of posts in each category shall be such, as may be determined by Government, from time to time, provided that Government may-

(a) create any post, permanent or temporary, from time to time as may be found necessary; and

(b) leave unfilled or hold in abeyance or abolish any post, permanent or temporary, from time to time, without thereby entitling any person to any compensation.

PART III - Methods of Recruitment

7. Recruitment.- ²(1) Recruitment to the Service after the commencement of these rules shall be by the following methods.-

(a) Direct recruitment (in accordance with Part IV of these rules; and

(b) By promotion of (substantive) members of Service in accordance with Part V of these rules.

³(c) Selection made by Special Recruitment Board under the provisions of the Rajasthan Medical Service (Collegiate Branch) Special Selection Rules, 1968, in the proportion indicated in Column 3 of the Schedule.

²(2) Recruitment to the service by the aforesaid methods shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the Rules/Schedule of the total cadre strength as sanctioned for each category from time to time.

Provided:-

¹ Substituted for "The Service shall consist of two wings viz. Clinical and Non-clinical." vide Notification No. F. 1(2)DOP/A-II/78, dated 18.08.1988.

² Existing Rule 7 numbered as Sub rule (1) and sub rule (2) & added vide Notification No. F.7(2)DOP/A-II/81, dated 13.11.1996.

³ Inserted vide Notification No. F.9 (3) ME/73-Gr.I, dated 20.04.1974 (w.e.f. 01.03.1969).

(1) that if Government is satisfied in consultation with the Commission that suitable persons are not available for appointment by either method of recruitment in a particular year, appointments by either method in relaxation of the prescribed proportion, may be made in the same manner as specified in these rules.

(2) that nothing in these rules shall preclude the Government from appointing officers previously in the employment of pre-reorganization States of Ajmer, Bombay and Madhya Bharat to suitable posts in the Schedule in accordance with the¹“directions” governing the integration of their services;

(3) that nothing in these rules shall preclude Government from re-employing for a period of two years persons having retired from the Service.

²(4) That the persons appointed to the posts included in Schedule II on an ad-hoc/urgent/temporary basis continuously for³ “a” period of not less than one year on 1.6.79 and were working as such or on³ “a” higher post or would have worked but for their temporary transfer on any ex-cadre post and are working as such on the date this proviso comes into force⁴ “,” shall be screened by⁵ “the” Committee referred to in rule 24 for adjudging their suitability on the posts held, provided they possess the qualifications prescribed in the rules either for direct recruitment or for promotion or the prescribed qualification on the basis of which they were selected for ad-hoc/urgent/temporary appointment. This provision shall be subject to the following conditions :-

a. That a person appointed on ad hoc basis shall not be entitled to screening for a post higher than the one to which he was initially appointed, if a person senior to him on lower post who fulfilled qualification prescribed for the post was either not given such ad-hoc/appointment or is not entitled to screening under this rule. A person who has already been regularly selected/ appointed on the post mentioned in this proviso (4) of rule 7, shall rank senior to the screened persons under this proviso. Seniority of ad-hoc employees for this purpose shall be determined according to length of continuous service to a post; and

b. That the Committee appointed under proviso (4) above for adjudging suitability by screening either as an exception of general methods of recruitment or as initial constitution of Service⁶ “,” may exgratia recommend⁶ “,” if any of the employees with more than three years of service on a post for which he is to be screened is not adjudged suitable and if, thereafter⁷ “he” has no right to be appointed on a lower post, for such lower post being offered to him by absorption and thereupon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1969 and such employee may be absorbed on the lower post on the recommendation of the Committee subject to such conditions as may be laid down by it.

¹ Substituted for the word "rules" vide Notification No. F.9 (4) DOP/A-II/75 dated 27.05.1975.

² Added vide Notification No. F. I(3) DOP/A-II/78 dated 18.08.1988.

³ Added vide Notification No. F. I(3) DOP/A-II/78 dated 29.04.1989.

⁴ Added vide Notification No. F. I(3) DOP/A-II/78 dated 29.04.1989

⁵ Substituted for “a” vide Notification No. F. I(3) DOP/A-II/78 dated 29.04.1989

⁶ Added vide Notification No. F. I(3) DOP/A-II/78 dated 29.04.1989

⁷ Added vide Notification No. F. I(3) DOP/A-II/78 dated 29.04.1989

NOTE :- The provision of screening under proviso (4) above shall be treated to be the first step for recruitment and after exhausting the vacancies required for the screened persons, irrespective of direct recruitment and promotion quota shall be ¹“applied.”

²“7-A. Notwithstanding anything contained in the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins, the Army/Air Force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.”

³“8. **Reservation of Vacancies for the Scheduled Castes and the Scheduled Tribes.**– (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with ⁴“the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008” at the time of recruitment i.e. by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by ⁵“Seniority-cum-merit and merit.

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Commission, for the post falling in its purview and by the Appointing Authority in other cases, and the Departmental Promotion Committee or the Appointing Authority, as the case may be, in the case of promote irrespective of their relative rank as compared with other candidates.

¹ Substituted for “appointed” vide Notification No. F. 1(3) DOP/A-II/78 dated 29.04.1989.

² Inserted vide Notification No. F. 21(12) Appts(C) 55 Pt II dated 29.08.1973 (w.e.f. 29.10.1963.)

³ Substituted for "8. Reservation of vacancies for Scheduled Castes and Scheduled Tribes:- (1) Reservation of vacancies for Scheduled Castes and Scheduled Tribes shall be in accordance with the orders of Government for such reservation in force at the time of recruitment.

(2) In filling the vacancies so reserved for the candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list irrespective of their relative rank as compared with other candidates.

(3) In the event of non-availability of a sufficient number of candidates amongst Scheduled Castes and Scheduled Tribes in a particular year, vacancies need not be kept reserved and shall be filled in accordance with the normal procedure but they may be carried forward and filled up in the subsequent year. In case the candidates of Scheduled Castes or Scheduled Tribes are not available even in the second year, for appointment against the vacancies carried forward from the previous year, 'vacancies' will be filled in by other candidates and the deficiency will be made good in the subsequent year. If the candidates are not available in the third year also, vacancies reserved will be filled in by other candidates and their reservation on account of the deficiency shall not be carried forward for more than two years.

Note : The reservation shall be calculated on the basis of total vacancies. The adjustment of fractions shall be made over a period of five years. Promotions shall be made irrespective of consideration of caste or tribes." vide Notification No. F. 7(4) DOP/A-II/73 dated 03.10.1973.

⁴ Substituted for "orders of the Government for such reservation in force" vide Notification No. F. 7(8)DOP/A-II/2008 dated 28.08.2009..

⁵ Substituted for “Merit alone” vide Notification No. F. 7(4) DOP/A-II/73 dated 29.01.1981.

⁺ Substituted for “Merit-cum-Seniority” vide Notification No. F. 7(6) Karmik/ Ka-II/75, dated 31.10.1975.

¹(4) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule:

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forwarded until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled

¹ Substituted for ⁺(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and Scheduled Tribes candidates shall be filled by promotion as well as by Direct recruitment from General Category candidates. However, in exceptional cases where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General Category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category available” vide Notification No. F.7(1)DOP/A-II/2008 dated 17.01.2013.

⁺ Substituted for ^{*}(4) Appointment shall be made strictly in accordance with the rosters pre- scribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and there after such reservation would lapse:

Provided that there shall be no carry forward of the vacancies in posts or class/ category/group of posts in any cadre of Service to which promotions are made on the basis of [@] “merit alone”, under these Rules." vide Notification No. F. 7(4) DOP/A-II/2002, dated 10.10.2002.

^{*} Substituted for “(4) In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes in a particular year, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure." vide Notification No. F.7 (4) DOP/A-II/73 dated 10.02.1975.

[@] Deleted “both Merit and seniority-cum-merit and not by Seniority-cum" vide Notification No. F. 7 (6) DOP/A-II/75, dated 30.10.1975.

Castes and Scheduled Tribes candidates shall be filled by promotion from General Category candidates. In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General Category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available:

Provided that there shall be no carry forwarded of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these rules.

18-a. Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes.- Reservation of Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008 at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Backward Classes, Special Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

28-b. Reservation of vacancies for women.- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non-availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidate of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widow and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

¹ Substituted for [%] “8A. Reservation of vacancies for Other Backward Classes.- Reservation of vacancies for Other Backward Classes shall be in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(8)DOP/A-II/2008 dated 28.08.2009.

[%] Added vide Notification No. F. 7(2) DOP/A-II/93, dated 24.05.1994. w.e.f. 28.09.1993.

² Substituted for ^{\$} “Reservation of vacancies for women.- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

18-c. Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections Shall be 10% in direct recruitment in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.

Explanation.- In the case of widow, she will have to furnish a certificate of death of her husband from the competent Authority and in case of divorcee she will have to furnish the proof of divorce.” vide Notification No. F. 7(2)DOP/A-II/88 Pt.I, dated 22.12.2015.

§ Substituted for +“8-b. Reservation of vacancies for women candidates.— Reservation of vacancies for woman candidates shall be 30% category wise, in direct recruitment out of which 5% shall be for widow candidates.. In the event of non-availability of the eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable woman candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidates shall be adjusted proportionately in the respective category to which the woman candidates belong.” vide Notification No. F. 7(2)DOP/A-II/88 Pt.I, dated 24.01.2011.

+ Substituted for *8-b. Reservation of vacancies for women candidates.— Reservation of vacancies for woman candidates shall be @“30%” category wise, in direct recruitment. In the event of non-availability of the eligible and suitable woman candidates in a particular year, the vacancies so reserved for them shall be filled %“up by male candidates” and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidates shall be adjusted proportionately in the respective category to which the woman candidates belong. vide Notification No. F. 7(2)DOP/A-II/88 Pt.I, dated 21.09.2007.

* Added vide Notification No. F. 7(2) DOP/A-II/88, dated 22.01.1997.

@ Substituted for "20%" vide Notification No. F. 7(2) DOP/A-II/88, dated 07.06.1999, w.e.f. 01.04.1999.

% Substituted vide Notification No. F. 7(2) DOP/A-II/88, dated 07.06.1999.

1 Substituted for # “Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections Shall be 10% in direct recruitment in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule ‘Economically Weaker Sections’ shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Caste, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. the income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, ‘Economically Weaker Sections’, irrespective of the family income:-

- (i) 5 acres of Agricultural Land and above;
- (ii) Residential flat of 1000 sq. ft. and above;
- (iii) Residential plot of 100 sq. yards and above in notified municipalities; or
- (iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.” vide Notification No. F. 7(1) DOP/A-II/19, dated 20.10.2019.

Added vide Notification No. F. 7(1) DOP/A-II/19, dated 19.02.2019.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Caste, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. the income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

18A. Determination of Vacancies.— (1) (a) subject to the provisions of these rules, the Appointing Authority Shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

(b) Where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the rules or schedule, the apportionment of vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the over-all number of posts already filled in. If any fraction of vacancies is left over after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

1. Substituted for +¹⁸A. Determination of vacancies.- (1) (a) Subject to the provisions of these rules, the appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the Service by each method. The next determination of vacancies shall be done just before the expiry of twelve months of the last determination of vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage prescribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the Schedule by giving precedence to promotion quota.

(2)The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in Service.

(3)The Appointing Authority shall also determine the corresponding vacancies of earlier years, if any, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2)."vide Notification No. F.7 (2) DOP/A-II/81 dated 21.12.1981 (w.e.f. 0104.1981).

+ Substituted for %¹⁸A. Determination of Vacancies:-(1) Subject to the provisions of these rules, the Appointing Authority shall determine each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be required by each method. Such vacancies shall be determined again before the expiry of twelve months of the last determination of such vacancies.

(2) In calculating the actual number to be filled by each method on the basis of the percentage prescribed in column 3 of the Schedule, appended with relevant Service Rules each Appointing Authority shall adopt an appropriate cyclic order to correspond with the promotion laid down in each of the Service Rules and by giving precedence to promotion quota over direct recruitment quota e.g. where the appointment by direct recruitment and promotion is in the percentage of 75 and 25 respectively the cycle shall run as follows :

- | | |
|---------------------------|-----------------------------|
| 1. By Promotion. | 6. By Direct Recruitment. |
| 2. By Direct Recruitment. | 7. By Direct Recruitment. |
| 3. By Direct Recruitment. | 8. By Direct Recruitment. |
| 4. By Direct Recruitment. | 9. By Promotion and so on." |
| 5. By Promotion. | |

vide Notification No. F. 5(3) DOP/A-II/71 dated 06.10.1979,

% Substituted for "8A. Determination of vacancies.- Subject to the provisions of these rules, the Appointing Authority shall determine at the commencement of each year the number of vacancies anticipated during the calendar year and the number of persons likely to be recruited by each method.

Provided - (1) that such vacancies as remain unfilled for non-availability of suitable candidates or otherwise shall be carried forward from year to year;

(2) that the additional vacancies or such of them as are filled shall lapse at the end of the second year." vide Notification No. F. 7(1) DOP/A-II/73 dated 16.10.1973.

(2) The Appointing Authority shall also determine the vacancies of earlier years year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

PART IV - Procedure for Direct recruitment

9. Inviting of applications.- Applications for direct recruitment to posts in the Service shall be invited by the Commission, by advertising the vacancies to be filled, in the official Gazette ¹“or” in such other manner, as may be deemed ²“fit.”

³“The advertisement shall contain a clause that a candidate also accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the Advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective Recruitment Rules.”

Provided that while selecting candidates for the vacancies so advertised, the Commission may, if intimation of additional requirement not exceeding 50% of the advertised vacancies is received by them, before selection, also select suitable persons to meet such additional requirement.

4“9-A. Frequency of direct recruitment.- Direct recruitment to the post specified in the Schedule shall be held at least once a year unless the Government decides that a direct recruitment for any of these posts shall not be held in any particular year.”

510. Nationality.- A candidate for appointment to the service must be:

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or

¹ Substituted for "and" vide Notification No. F. 9(24)DOP/A-II/72 dated 04.06.1973.

² Substituted for “fit.” vide Notification No. F. 7(2)DOP/A-II/2005. dated 20.01.2006.

³ Added vide Notification No. F. 7(2)DOP/A-II/2005. dated 20.01.2006.

⁴ Added vide Notification No. F. 7(6)DOP/A-II/2008, dated 23.09.2008.

⁵ Substituted for-- "(8) Nationality :- A candidate for appointment to the service must be :

- a. a citizen of India, or
- b. a subject of Sikkim, or
- c. a subject of Nepal, or
- d. a subject of Bhutan, or
- e. a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- f. a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India.

Provided that a candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility been given by the Government of India and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in service subject to his having acquired Indian citizenship.

A candidate in whose case a certificate of eligibilities is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority as the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government." vide Notification No. F. 7(4) DOP/A-II/76 dated 07.09.1976.

(e) a person of Indian origin who has migrated from Pakistan, Burma, Shri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) ¹“Zambia, Malavi, Zaire and Ethiopia” with the intention to permanently settling in India:

Provided that a candidate belonging to categories (b) (c) (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the ²“Government in Department of Home Affairs and Justice after proper verification.”

³ Deleted.

⁴**10A.** ⁵“**Conditions of eligibility of persons migrated from other countries of India**”.- Notwithstanding anything contained in these rules provisions regarding eligibility for recruitment to the Service with regard to nationality, age limit and fee or other concessions to a person, who may migrate from other countries to India with the intention of permanently settling in India, shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated *mutatis mutandis* according to the instructions issued on the subject by the Government of India.

11. Age.- ⁶(1) A candidate for direct recruitment to a junior post enumerated in Schedule-I and Schedule-II shall not have attained the age of ⁷“37 years” except for post(s) requiring minimum qualification of D.M./M.ch. for which the upper age limit shall be ⁸“42 years” on the 1st day of January following the last date fixed for receipt of applications.

⁹Provided that the maximum age limit mentioned above shall be 40 years relaxable upto 45 years at the discretion of the Rajasthan Public Service Commission, provided no suitable candidates are available till the end of 1975.

(2) A candidate for direct recruitment to a Selection or Senior post enumerated in ¹⁰“Schedule I and II” must have attained the age of 45 years on the first day of January following the last date fixed for receipt of application:

Provided:

(i) that the upper age limit mentioned in sub-rule (1) and (2) above, may be relaxed by 5 years in exceptional cases by Government in consultation with the Commission:

¹ Inserted vide Notification No. F. 7(4) DOP/A-II/76 dated 04.06.1977.

² Substituted for "Government of India" vide Notification No. F. 7(2)DOP/A-II/2002 dated 17.02.2003.

³ Deleted "A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the government." vide Notification No. F. 7(2)DOP/A-II/2002 (4/03) dated 17.02.2003.

⁴ Added vide Notification No. F.7 (6) DOP/A-II/76 dated 20.06.1977

⁵ Heading inserted vide Notification No. F.2 (4) DOP/A-II/79 dated 22.11.1984.

⁶ Substituted for "(1) A candidate for direct recruitment to a ⁺“junior post enumerated in the Schedule I and II must not have attained the age of 35 years on the first day of January following the last date fixed for receipt of applications." vide Notification No. F. 1(3)DOP/A-II/1978, dated 14.03.2002.

⁺ Substituted for the expression "Junior post enumerated in part C of the Schedule." vide Notification No. F.1(3)DOP/A-II/78, dated 18.08.1988.

⁷ Substituted for “35 years” vide Notification No. 7(2)DOP/A-II/84-part, dated 25.06.2004

⁸ Substituted for “40 years” vide Notification No. 7(2)DOP/A-II/84-part, dated 25.06.2004

⁹ Substituted for "Provided that the maximum age limit mentioned above shall be 45 years till the end of the year 1972." vide Notification No. F.1(3)M/E/73 Gr.I dated 09.10.1973.

¹⁰ Substituted for "Junior post enumerated in part C of the Schedule." vide Notification No. F. 1(3)DOP/A-II/78, dated 18.08.1988.

¹Note: The provisions of this proviso shall be kept in abeyance till the end of the year 1970 for the post mentioned in sub-rule (2) above.

²(ii) "that the upper age limit mentioned above shall be relaxed -

- (a) by 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;
- (b) by 5 years in the case of woman candidates belonging to General Category; and
- (c) by 10 years in the case of woman candidates belonging to Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections."

³(iii) that the upper age limit for the Political Sufferers shall be 40 years till the 31st December, 1964.

Explanation.- The expression "Political Sufferers" for the purposes of this Rule shall have the meaning assigned to it under clause (iii) of rule 2 of the Rajasthan Political Sufferers Aid Rules, 1959 published in Part IV (C) of the Rajasthan Gazette, dated 18th June, 1959.

⁴(iv) that the persons appointed temporarily ⁵"to a post in the Service" shall be deemed to be within the age limit, had they been within the age limit when they were initially appointed even though they have crossed the age limit when they appear finally before the Commission and shall be allowed upto two chances had they been eligible as such at the time of their initial appointment.

⁶(v) that the upper age limit mentioned above shall be relaxable by a period equal to the service rendered in the N.C.C. in the case of Cadet instructors and if the resultant age does not exceed the prescribed maximum age limit by more three years, they shall be deemed to be within the prescribed age limit.

¹ Added vide Notification No. F. 17(178)MPH/62/Gr.I dated 13.08.1965.

² Substituted for [%]"(ii) that the upper age limit mentioned above shall be relaxed :-

(a) by 5 years in the case of male candidates belonging to the Scheduled Castes and the Scheduled Tribes;

(b) by 5 years in the case of [#]"woman candidate belonging to General Category and Economically Backward classes and Economically weaker Section"; and

(c) by 10 years in the case of woman candidates belonging to Scheduled Castes, Scheduled Tribes and ^{*}"Backward Classes and Special Backward Classes" vide Notification No. F. 7 (1) DOP/A-II/2019, dated 16.04.2021.

[%] Substituted for "(ii) that the upper age limit mentioned sub-rule (1) and (2) above shall be relaxed by 5 years in the case of women candidate and candidates belonging to Scheduled Castes or Scheduled Tribes;" vide Notification No. F. 7 (2) DOP/A-II/84-Pt., dated 30.04.2001.

[#] Substituted for [&]"woman candidate belonging to general category and Economically Backward classes " vide Notification No. F. 7(1)DOP/A-II/2019 dated 19.02.2019.

^{*} Substituted for expression, "Other Backward Classes". vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

[&] Substituted for "woman candidate belonging to general category" vide Notification No. F. 7(8)DOP/A-II/2008 dated 28.08.2009.

³ Added vide Notification No. F. 1(16)Appts (A-II)/62, dated 31.05.1963.

⁴ Added vide Notification No. F.1 (26) DOP/A-II/62 dated 4.4.1967 and Corrigendum of even number dated 15.12.1971.

⁵ Inserted vide Notification No. F.1 (39) DOP/A-II/73 dated 25.12.1974.

⁶ Added vide Notification No. F.1 (10) Appts. (A-II)/66, dated 11.4.1967 and Corrigendum of even number dated 15.12.1971.

¹(vi) that the upper age limit mentioned in sub-rule (1), in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age-limit shall be 40 years except for post(s) requiring minimum qualification of D.M./M.Ch. for which the upper age limit shall be 45 years.

²(vii) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after released from the Army shall be deemed to be within the age-limit even though they have crossed the age limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army.

³(viii) that there shall be no age limit in the case of widows and divorced women.

Explanation.--That in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorce, she will have to furnish the proof of divorce.

⁴(ix) that the upper age limit for persons serving in connection with the affairs of the Panchayat Samitis and Zila Parishads and in the State Public Sector Undertakings/Corporation in substantive capacity will be 40 years.

⁵(x) the upper age limit mentioned above shall be relaxed by 5 years in the case of candidates belonging to the Other Backward Classes.

⁶(xi) If a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/ she shall be deemed to be eligible in the next following recruitment if he/she is not overage by more than 3 years.

12. Academic and Technical qualifications.- The candidate for direct recruitment to the posts specified in ⁷“Part A, B and C of Schedule I” shall possess such academic and technical qualifications and experience as is laid down, from time to time, by the ⁸“Rajasthan University of Health Sciences” for the teaching staff in Medical Colleges.

⁹“The candidates for ¹⁰“direct” recruitment to the post specified in schedule II shall ¹¹“possess” the academic and technical qualification and experience as laid down in column 6 of Schedule II.”

¹ Substituted for *“(vi) notwithstanding anything contained contrary in these Rules in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age limit shall be 40 years for direct recruitment to posts filled in by competitive examinations or in case of posts filled in through the Commission by interview.” *“(deleted)” vide Notification No. F. 1(3)DOP/A-II/78 (5/02) dated 14.03.2002.

* Inserted vide Notification No. F. 7(8) DOP (A-II)/74, dated 31.12.1974 and corrigendum dated 25.02.1975 (effective from 28.10.1974).

⁺ Deleted "This relaxation shall not apply to urgent temporary appointments." vide Notification No. F. 7(8)DOP/A-II/74, dated 26.06.1997

² Inserted vide Notification No. F.7 (2) DOP/A-II/75 dated 20.09.1975.

³ Added vide Notification No. F.7 (2) DOP/A-II/84 dated 18.12.1987.

⁴ Added vide Notification No. F.7(1)DOP/A-II/78, dated 30.11.1998.

⁵ Added vide Notification No. F. 7(2) DOP/A-II/93 Pt. dated 25.05.2000.

⁶ Added vide Notification No. F. 7(6)DOP/A-II/2008, dated 23.09.2008.

⁷ Substituted for "part A, B and C of Schedule". vide Notification No. F. 1(3)DOP/A-II/78 dated 18.08.1988.

⁸ Substituted for “Rajasthan University”. vide Notification No. F. 1(3)DOP/A-II/78, dated 21.12.2011.

⁹ Added vide Notification No. F. 1(3)DOP/A-II/78, dated 18.08.1988.

¹⁰ Substituted for “Direct” vide Notification No. F. 1(3)DOP/A-II/78, dated 29.04.1989.

¹¹ Substituted for “posses” vide Notification No. F. 1(3)DOP/A-II/78, dated 29.04.1989.

¹“Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules or schedule for direct recruitment shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:

(i) before appearing in the main examination, where selection is made through two stages of written examination and interview;

(ii) before appearing in interview where selection is made through written examination and interview;

(iii) before appearing in the written examination or interview where selection is made through only written examination or only interview, as the case may be.”

13. Application fee.- A candidate for direct recruitment to a post in the Service must pay the fees fixed by the Commission.

²14. Form of Application.- The application shall be made in the form prescribed by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may, from time to time prescribe.

15. Character.- The character of a candidate for direct recruitment to the service, must be such as will qualify him for employment in the Service. He must produce a certificate of good character from the Principal/Academic Officer of the University or College in which he was last educated and two such certificates written not more than six months prior to the date of application, from two responsible persons not connected with his College or University and not related to him.

Note-1:- A conviction by a Court of Law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object the overthrow by violent means of the Government as by law established, the mere conviction need not be regarded as a disqualification.

Note-2:- Ex-Prisoners, who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed, should not be discriminated against on grounds of their previous conviction for the purpose of employment in the service. Those, who are convicted of offence not involving moral turpitude or violence, shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After Care Home or if there are no such Homes in a particular district, from the Superintendent of Police of that District.

Those convicted of offences involving moral turpitude or violence shall be required to produce a certificate from the Superintendent, After Care Home, endorsed by the Inspector General of Prisons, to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an After Care Home.

¹ Added vide Notification No. F. 8(7)DOP/A-II/97, dated 17.09.1999.

² Substituted for "14. Form of Application.- The application shall be made in the form approved by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may, from time to time fix." vide Notification No. F. 7(2) DOP/A-II/73, dated 05.11.1973.

16. Physical Fitness.- A candidate for direct recruitment to the Service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion, or who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

17. Canvassing.- No recommendation for recruitment either written or oral, other than that required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means may disqualify him for recruitment.

18. Employment of irregular or improper means.- A candidate, who is or has been declared by the Commission or the Appointing Authority as the case may be, guilty of impersonation or of submitting fabricated with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or interview, may in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for specified period-

- (a) by the Commission or the Appointing Authority, as the case may be, from admission to any examination or appearance at any interview held by the Commission or the Appointing Authority for selection of candidates; and
- (b) by the Appointing Authority from employment under Government.

19. Scrutiny of applications and examinations.- (1) The applications received by the Commission which are found to be incomplete shall be rejected by them. Before appearing in the examination, it should be ensure by the candidate himself/herself that he/she fulfils the conditions in regard to age, educational qualifications, experience, if any, etc. as provided in these rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The Commission shall scrutinise later on the applications of such candidates only as qualify in the written examination and shall call only the eligible candidates for interview.

(2) The candidates shall have to appear in the written examination and the candidates who obtained such marks as may be fixed by the Commission in their discretion shall be summoned by the Commission for interview shall have to appear in interview. The allocation of marks for interview shall not be more than 10% of the total marks taken in to account for the purpose of selection.

¹ Substituted for "16. Physical Fitness.- A candidate for direct recruitment to the Service must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of the service and if selected, must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose." vide Notification No. F.7 (2) DOP/A-II/74, dated 05.07.1974.

² Substituted for "19. Scrutiny of applications.- The Commission shall scrutinise the applications received by them and require as many candidates qualified for appointment under these rules as seem to them desirable to appear before them for interview: Provided that the decision of the Commission as to the eligibility or otherwise of a candidate, shall be final." vide Notification No. F.1 (2) DOP/A-II/97 part dated 23.05.2022,

(3) The scheme and syllabus of written examination shall be such as may be decided by the Commission, from time to time.

(4) The decision of the Commission regarding the eligibility or otherwise of a candidate shall be final.

20. Recommendations of the Commission.- The Commission shall prepare a list of the candidates whom they consider suitable for appointment to the posts concerned, arranged in the order of merit and forward the same to the Government:

Provided that the Commission may, to the extent to 50% of the advertised vacancies, keep names of suitable candidates on the reserve list. The names of such candidates may, on requisition, be recommended in the order of merit to the Government within 6 months from the date on which the original list is forwarded by the Commission to the Government.

21. Disqualification for appointment.- (1) No male candidate, who has more than one wife living, shall be eligible for appointment to the service unless the Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate, who is married to a person having already a wife living, shall be eligible for appointment to the service unless the Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

¹(3) Deleted.

²“(4) No married candidate shall be eligible for appointment to the Service if he/she had at the time of his/her marriage accepted any dowry;

Explanation:- For the purpose of this rule, ‘dowry’ has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961).”

³“(5) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

^δ“Provided that

(i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase

¹ Deleted "(3) No candidate male of female who had more than three children shall be eligible for appointment to the Service unless one of the spouses has undergone sterilization or in the case of a female candidate, she is above 45 years of age.

Provided that any married candidate, male or female, who had no child for the last 10 years shall be exempted from the operation of this sub-rule.

Explanation. -(i) For the purpose of this sub-rule a child shall include an adopted child or a step child, and

(ii) For claiming exemption under the proviso to this sub-rule, the candidate shall have to produce a certificate either from a Registered Medical Practitioner or swear an affidavit to the effect that the age of his or her younger child is not less than 10 years." vide Notification No. F.7 (3) DOP/A-II/76 dated 15.02.1977.

² Inserted vide Notification No. F.15 (9) DOP/A-II/74 dated 15.01.1977.

³ Substituted for *“(5) No candidate shall be eligible for appointment to the Service who has more than two children on or after 01.06.2001.

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided also that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children." vide Notification No. F. 7(1)DOP/A-II/95, dated 08.04.2003.

* Added vide Notification No. f. 7(1) DOP/A-II/95, dated 20.06.2001.

^δ Substituted for “Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase:

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.”

- (ii) where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- (iv) any candidate who performed remarriage which is not against any law and before such the remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.
- (v) the provisions of this sub-rule shall not be applicable to the appointment of a widow and divorcee women."

22. Selection by Government.- Subject to the provisions of rule ³"8, 8-a and 8-b" the Government shall select candidates who stand highest in the order of merit in the list prepared by the Commission under rule 20:

Provided that the inclusion of a candidate's name in the list confers no right to appointment unless Government is satisfied after such enquiry as may be considered necessary, that such candidate is suitable in all other respects for appointment to the posts concerned.

PART - V - Procedure for Promotion

23. Criteria for selection.- ⁴"(1) The persons enumerated in column 4 of the Schedule, shall be eligible, on the basis of seniority-cum-merit for promotion to posts specified in column 2 subject to their possessing the experience ⁵"on the first day of the month of April of the year of Selection as specified in column 4."

Provided that in case of a person appointed as Professor, Additional Professor or Reader from Senior/Junior Specialist/Civil Assistant Surgeon under the Rajasthan Medical Service (Collegiate Branch) (Special Selection) Rules, 1968, the teaching experience derived from clinical experience under, Schedule-I of the Rajasthan Medical Service (Collegiate Branch) (Special Selection) Rules, 1968, shall be considered teaching experience as a Reader or a Lecturer respectively in a Medical College under these Rules."

⁶Deleted.

¹ "Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted."

² "Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub rule, he shall not be disqualified if any child is born out of single delivery from such remarriage." vide Notification No. F. 7(1)DOP/A-II/95/Pt. dated 16.03.2023.

¹ Added vide Notification No. F. 7(1)DOP/A-II/95 Pt.II, dated 24.02.2011.

² Added vide Notification No. F. 7(1)DOP/A-II/95 Pt.II, dated 20.11.2015 (w.e.f. 01.04.2015).

³ Substituted for "8, *(& 8A)" vide Notification No. F.7 (2) DOP/A-II/88 dated 22.01.1997.

* Inserted "& 8A" vide Notification No. F.7 (2) DOP/A-II/93 dt. 24.05.1994 (w.e.f. 28.09.1993).

⁴ Substituted for "23. Criteria for Selection.- (1) The persons enumerated in column 4 of the Schedule, shall be eligible on the basis of seniority cum merit, for promotion to post specified in column 2 subject to their possessing minimum qualification and experience as laid down by Rajasthan University for the teaching staff in Medical Colleges." vide Notification No. F.1(3)DOP/A-II/78, dated 01.07.1978 and deemed to have been substituted from 1st March, 1969.

⁵ Inserted vide Notification No. F. 1(4) DOP/A-II/73 dated 13.06.1974.

⁶ Deleted "Provided that experience gained prior to appointment in accordance with one of the methods of recruitment prescribed in the Rules, shall not count towards the requisite experience.

Provided further that the clinical experience treated as 'teaching experience under the Rajasthan Medical Service (Collegiate Branch), Special Selection Rules, 1968, shall continue to be considered as such for the purposes of this rule as well." vide Notification No. F.6(2)Appts.(A-II)/71, dated 09.10.1975.

⁷“Explanation.- In case direct recruitment to a post has been made earlier than regular Selection for promotion in a particular year such of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

¹(2) Deleted.

²“**23A.**- No officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no officer substantive in next lower post is eligible for promotion, officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on the said lower post.”

24. Procedure for Selection.- (1) As soon as it is decided that a certain number of posts shall be filled by promotion, the Secretary to Government in the Medical and Health Department shall prepare a correct and complete list containing names not exceeding five times the number of vacancies, out of the senior most members of the Service who are qualified for promotion to such posts under the Rules.

(2)(a) A Committee consisting of the Chairman of the Commission or when the Chairman is unable to attend, any other Member thereof nominated by him, the Secretary to Government in the Medical & Health Department or the Special Secretary concerned nominated by him, ³“the Secretary/Special Secretary to the Government in the Department of Personnel” or his representative not below the rank of Deputy Secretary, one of the Principals of State Medical Colleges and the Director, as members shall consider the cases of all persons included in the list, interviewing such of them as they may deem necessary and shall prepare a list containing names of suitable candidates up to twice the number of such posts as are indicated in sub-rule (1).

⁷ Added vide Notification No. F.7 (1) DOP/A-II/74 dated 20.09.1975.

¹ Deleted "(2) In selecting candidates for promotion, regard shall be had to their-
(a) academic qualification and experience (b) tact, initiative and energy;
(c) intelligence and ability; (d) character including integrity, and
(e) previous record of service." (f) research work.”
vide Notification No. F.1 (6) Appts. (D)/59,Pt. III B, dated 31.05.1968, (w.e.f. 26.08.1966).

² Inserted vide Notification No. F.7 (1) DOP/A-II/74 dated 05.07.1974.

³ Substituted for "Special Secretary to the Government in the *Department of Personnel." vide Notification No. F. 7(1)DOP/A-II/94 dated 24.07.1995 (w.e.f. 12.05.1992).

* Substituted for "Appointments Department" vide Notification No. F. 1(13) DOP/A-II/72 dated 03.01.1973 (w.e.f.17.07.1972).

*“Provided that in case any Member or Member Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee.”

(b) The Chairman of the Commission or a Member thereof nominated by him shall preside at all meetings of the Committee at which he is present.

(3) The Committee shall prepare a separate list containing names of persons who may be selected to fill officiating vacancies already existing or are likely to occur till the next meeting of the Committee:-

(a) the list so prepared shall be reviewed and revised every year,

(b) the list shall ordinarily be in force until it is reviewed or revised in accordance with clause (a) of sub-rule (3).

(4) The Committee may co-opt the senior most Specialist in the line from amongst the members of the Service or a suitable expert from outside to assist the Committee for selection of candidates for such posts as are to be filled by promotion

(5) The names of the candidates selected as suitable shall be arranged in the order of seniority.

(6) The list prepared by the Committee shall be sent to the Government together with the confidential Rolls and personal files of the candidates included in them as also of those superseded, if any.

Provided that for appointment by promotion to such posts as are also filled in partly by direct recruitment, the Government shall first send the lists along with Confidential Reports and Personal Files of persons included in the list as also of those superseded if any, to the Commission for approval.

(7) Government may approve the lists finally with such modification, as may, in their opinion, be just and proper.

* Added vide Notification No. F. 7(8)DOP/A-II/78, dated 21.12.1978 (w.e.f. 07.03.1978).

ξ24A. Criteria, Eligibility and Procedure for Promotion:- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions of sub-rule (6), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit to the class of posts concerned.

ξ Substituted for ^x "24A. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service:- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to provisions of sub-rule (9), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit to the class of posts concerned.

£ (1A) No person shall be considered for promotion for 5 recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided further that where a Government Servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

£ Added vide Notification F. 7(1)DOP/A-II/95 dated 20-06-2001

(2) The persons enumerated in Column 5 or the relevant column regarding "post from which promotion is to be made", as the case may be, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in Column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6 or in the relevant Column regarding "minimum qualification and experience for promotion", as the case may be.

^a "Provided that for first promotion in the service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these Rules, shall also be eligible if they fulfill other conditions of eligibility."

^a Added vide Notification No.F.7(8)DOP/A-II/78 dated 13-05-1980

^b "(3) No person shall be considered for first promotion in the Service unless he is substantively appointed and confirmed on the lowest post in the Service. After first promotion in the Service, for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India."

Explanation:- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

^b Substituted for "(3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post." vide Notification No. F. 7(8)DOP/A-II/78 dated 20.07.1979

4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50:

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

(5) Subject to the provisions of sub rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Services and in the Ministerial Services shall be made strictly on the basis of Seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made;

* Deleted Proviso

* Deleted " Provided that in the event of non-availability of the persons with the requisite period of service of five years, the committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications and other conditions for promotion prescribed elsewhere in these rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit." vide Notification No. F. 7(3)/DOP/A-II/95 dated 18-02-1998.

(6) Selection for promotion to all other higher posts or higher categories of posts in the State Service shall be made on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50: Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

^c "Explanation:- If in a service, in any category of post, number of posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50, the following cyclic order shall be followed :

The first vacancy by seniority-cum-merit;

The subsequent vacancy by merit;

The cycle to be repeated."

^c Added vide Notification No.F.7(10)DOP/A-II/77 dated 17-08-1978(effective from 12-05-1978)

^d "(7) Selection for promotion to the highest post/ posts in the State Service shall always be made on the basis of merit alone:

Provided that:-

(a) in a Service or Groups or Sections thereunder, where there are only two scales e.g. junior scale or senior scale and there is only one promotion then promotion shall be made on the basis of seniority-cum-merit alone:

(b) in a Service or Groups or Sections thereunder, where there are three scales e.g. junior scale, senior scale and selection scale and there are two promotions then promotion shall be as under:-

(i) first promotion on the basis of seniority-cum-merit;

(ii) second promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50;

(c) in Services or Groups or Sections thereunder, where there are more than two promotions then first promotion shall be made on the basis of seniority-cum-merit alone and promotions to subsequent higher posts shall be made on the basis of seniority-cum-merit and merit in the proportion of 50:50 except to the highest post."

^e "Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to highest post/posts strictly on the basis of merit in a particular year, selection by promotion to highest post/posts on the basis of seniority-cum-merit may be made in the same manner as specified in these rules."

^d Substituted for "(7) Selection for promotion to the highest post or highest categories of post in the State Service shall always be made on the basis of merit alone" vide Notification No. F. 7(10)DOP/A-II/77 dated 12-05-1978

^e Added vide Notification No. F. 7(10)DOP/A-II/77 dated 31-03-1980

^f (8) Deleted

Explanation:- If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

^f Deleted "(8) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection, at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

(3) No person shall be considered for first promotion in the service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

Provided that the condition of five years' service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone." vide Notification No. F. 7(6)DOP/A-II/75 dated 15-07-1992.

^g (9) "The zone of consideration of persons eligible for promotion shall be as under:-

(i) Number of Vacancies	Number of eligible persons to be considered
(a) for one vacancy	five eligible persons
(b) for two vacancies	Eight eligible persons.
(c) for three vacancies	Ten eligible persons.
(d) for four or more vacancies	Three times the number of vacancies

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to "seven" times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For the highest post in a State Service:-

- (a) if promotion is from one category of post, eligible persons upto five in number shall be considered for promotion;
- (b) if promotion is from different categories of the posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;
- (c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all."

^g Substituted for "(9) [@] (i) "The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit or by both, as the case may be."

(ii) For the highest post in a [¶] "State" Service:-

- (a) if promotion is from one category of post eligible persons upto five in number shall be considered for promotion;
- (b) if promotion is from different categories of posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;
- (c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable persons is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all." vide Notification No.F.7(1)DOP/A-II/81 dated 06-07-1983 and effect from 01-04-1984 vide even Notification dated 10.05.1984.

[@] Clause (i) of sub-rule (9) substituted for "The zone of consideration of persons eligible for promotion shall be as under:-

(i) Number of vacancies	Number of eligible persons to be considered.
(a) 1 to 5 vacancies	4 times of the number of vacancies
(b) 6 to 10 vacancies	3 times, but atleast 20 eligible persons to be considered
(c) Above 10 vacancies	2 times, but atleast 30 eligible persons to be considered."

vide Notification No. F. 7(1)DOP/A-II/81 dated 29-01-1981

[¥] Substituted for "five" vide Notification No. F. 7(1)DOP/A-II/81 dated 07-04-2003.

[¶] Inserted vide Notification No. F. 7(10)DOP/A-II/77 dated 26-09-1978

Explanation: In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, Constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

h (11)(a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

(b) The committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case maybe, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier.

(c) Such lists shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Record of all the candidates included in the lists as also of those not selected, if any."

i "Explanation:- For the purpose of selection for promotion on the basis of merit no person shall be selected if he does not have "outstanding" or "Very Good" record in at least five out of the 7 years preceding the year for which D.P.C. is held"

h Substituted for "(11) The committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules % "interviewing such of them as they may deem necessary" and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The committee shall also prepare a separate list containing the names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee,

on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit and on the basis seniority-cum-merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also those not selected, if any." vide Notification No. F. 7(2)DOP/A-II/81 dated 19-02-1982 w.e.f. 01-04-1981

% Inserted vide Notification No. F. 11(1)DOP/A-II/77 dated 20-03-1980

i Substituted for ⁴"Explanation:- For purpose of selection for promotion on the basis of merit, officers with "Outstanding" or consistently "Very Good" record shall only be selected and their names arranged in the order of seniority." vide Notification No. F. 7(10)DOP/A-II/77 dated 30-11-1991

⁴ Substituted for "Explanation:- For the purpose of selection on the basis of merit the list of officers graded as "Outstanding" and "Very Good" shall be classified in the First category in the order of seniority, the officers graded as "Good" shall be classified in the Second category in the order of seniority and the officers graded as "Average" and "Not-Selected" shall be classified in the third category. The officers graded and classified in the second category list shall be placed below the officers graded and classified in the first category list and such officers shall be appointed from this category only if the officers graded and classified in the first category list is exhausted otherwise they shall not be appointed to the service by promotion. The officers graded and classified in the third category list shall not be considered for appointment by promotion." vide Notification No. F. 7(10)DOP/A-II/77 dated 11.04.1979

j (11-A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (2) of rule relating to determination of vacancies which were required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him."

j Substituted for [£]"(11-A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule(3) of rule mentioned in column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the case of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the rule in force at the time, the meeting of the Departmental Promotion Committee is held. The persons who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay or to count his service/experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted." vide Notification No. F. 5(3)DOP/A-II/77 dated 18-08-1982.

£ Added vide Notification No. F. 5(3)DOP/A-II/77 dated 06-10-1979

H(4) “The person who had not been considered for promotion upto the year 2019-2020 because he/she had more than two children on or after 1st June 2002 shall be considered for promotion from the date on which his/her promotion was due and on such promotion his/her pay shall be refixed at the pay which he/she would have drawn but no arrear shall be paid and if any person who has more than two children on or after 1st June, 2002 and his promotion becomes due in the year 2020-2021 or thereafter shall be considered for promotion from the date on which his/her promotion becomes due and his/her pay shall be fixed for the promotional post, but he/she shall be entitled for annual increment notionally for three subsequent years and after such three years he/she shall be allowed actual benefits of such increments, however no arrears shall be paid for such notional increments. There shall be no consequential effect on subsequent promotions of the person promoted as per provisions of this sub-rule. The person already promoted shall not be reverted due to implementation of this sub-rule.”

Provided that:—

- (i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase.
- (ii) where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

k“(11-B) The Government or the Appointing Authority may order for the review of the proceedings of the D.P.C. held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the D.P.C or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C.”

k Added vide Notification No. F. 7(1)DOP/A-II/86 dated 14-06-1988

(12) Where consultation with the Commission is necessary the lists prepared by the committee shall be forwarded to the Commission by the Appointing Authority along with the Personnel Files and Annual Confidential rolls of all the persons whose names have been considered by the Committee.

(13) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules.” vide Notification No. F. 7(5)DOP/A-II/2002 dated 23.07.2003

H Substituted for (4) No person shall be considered for promotion * “three recruitment years” from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002;” vide Notification No. F. 7(1)/DOP/A-II/95/pt., dated 16.03.2023.

* Substituted for “five recruitment years” vide Notification No. F. 7(1)/DOP/A-II/95pt.III, dated 19.09.2017.(w.e.f. 01-04-17)

X Substituted for **Q** “24A. Revised Criteria, Eligibility and Procedure for promotion to Junior, Senior and other posts encadred in the Service:- (1) Selection for promotion in the regular line of promotion from the post not included in the service to the lowest post or category of post in the Service shall be made strictly on the basis of merit.

(2) Subject to the provisions of sub-rule(4), selection for promotion from the lowest post or category of post in the Service to the next higher post or category of post in the Service and for all posts upto Scale No.11, sanctioned under the Rajasthan Civil Services (New Pay Scales) Rules, 1969 or equivalent scales as may be declared by the Government from time to time, shall be made solely on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years’ service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made;

- ^e (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted. (w.e.f. 01.06.2002)

Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications, experience and other conditions for promotion prescribed elsewhere in these rules and are found otherwise suitable for promotion on the basis of seniority-cum-merit;

Provided further that in respect of posts that included in the State Services in which the methods of recruitment to the lowest post provides for appointment by promotion, and where such posts are required to be filled on the basis of seniority-cum-merit under this sub rule the Committee may select for promotion such persons of outstanding merit available within the zone of consideration, who may not be selected on the basis of seniority-cum-merit, to the extent of one fourth of the number of vacancies to be filled in by promotion and if the number of vacancies exceeds one but is less than four, the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the Committee may select one more person against a fraction of half or more. On being so selected, for the purpose of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.

(3) Selection for promotion to all other higher posts or higher categories of posts in the Service shall be made on the basis of merit alone.

(4) Selection for promotion to the highest post, or highest category of post in the Service shall always be made on the basis of merit alone.

(5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made;

Provided that the condition of five years' service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit;

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise eligible and suitable for promotion on the basis of merit alone.

Explanation- If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel, whose decision thereon shall be final.

(6) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit, as the case may be;

Provided that in case of non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules, interviewing such of them as it may deem necessary, and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in order of seniority on the category of post from which selection has been made. Such lists shall be sent to concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of the candidates included in them as also of those not selected, if any.

Explanation- The list of preference shall classify the officers in order as 'Outstanding', 'Very Good' and 'Good' on the basis of merit. In each class the officers shall maintain their inter-se-seniority of the next below grade.

(9) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls of the persons whose names have been considered by the Committee.

(10) The Commission shall consider the list prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary shall approve the lists. In case the Commission consider, it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the change proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission should be disturbed only with the approval of the Government.

(11) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised as the case may be.

^e Substituted for ^b "Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted." vide Notification No. F. 7(1) DOP/A-II/95/Pt.-III dated 03.07.2019 (w.e.f. 01.06.2002)

^b Added vide Notification No. F. 7(1)DOP/A-11/95/Pt.-II dated 24.02.2011

- ^β(iv) any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002, if any child is born out of single delivery from such remarriage.

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit;

Provided that promotion on the highest post in the State service if it is atleast third promotion shall be made on the basis of merit alone.

Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(6) The zone of consideration of persons eligible for promotion shall be as under:-

- | <u>(i) Number of vacancies</u> | <u>Number of eligible persons to be considered</u> |
|--------------------------------|--|
| (a) for one vacancy | five eligible persons |
| (b) for two vacancies | eight eligible persons |
| (c) for three vacancies | ten eligible persons |
| (d) for four or more vacancies | three times the number of vacancies |
- (ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.
- (iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended upto seven times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.
- (iv) For any post in the Service:
- (a) if promotion is from more than one categories of posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;

^γ(11-A) Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(12) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules." vide Notification No. F. 7(10)DOP/A-II/77 dated 7-03-1978.

^γ Inserted vide Notification No. F. 10(1)Karmik/Ka-II/75-I dated 05.03.1976 (w.e.f. 01.11.1975)

^β Substituted for ^μ“(iv) Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.” vide Notification No.F.7(1)DOP/A-II/95 Pt. II dated 18.08.2020

^μ Added vide Notification No. F. 7(1)/DOP/A-II/95pt.II, dated 20-11-2015. (w.e.f. 01-04-2015)

^Q Substituted for ^P“24A.- Promotion by selection on basis of merit.- (1) Appointment by promotion to posts in the Service shall be made by selection strictly on the basis of merit and on the basis of seniority-cum-merit in proportion of 50:50. Provided that if the appointing authority is satisfied that suitable persons are not available for appointment by promotion strictly on the basis of merit in a particular year, appointment by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(b) if promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The Committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the Committee is held.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the lists as also of those not selected, if any.

(2) Selection strictly on the basis of merit shall be made from amongst persons who are otherwise eligible for promotion under these rules; the number of eligible candidates to be considered for the purpose shall be ten times the total number of vacancies to be filled in on the basis of merit and seniority-cum-merit provided such number is available; where the number of eligible candidates exceeds the times the number of vacancies, the requisite number of senior-most persons shall be considered for the purpose.

(3) Except as otherwise expressly provided in this rule, the procedure prescribed for selection to the post on the basis of seniority-cum-merit shall, so far as may be, be followed in making selection strictly on the basis of merit.

(4) The Committee shall prepare a separate list of candidates selected by it on the basis of merit and shall arrange their names in order of preference.

Explanation:- For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have “Outstanding” or “very Good” record of at least four out of seven years preceding the year for which the meeting of the Committee is held.

(11) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the Committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review Committee.

(5) Where consultation with the Commission is necessary, the list prepared by the Committee shall be forwarded to the Commission by the appointing authority along with the personal files and confidential rolls of all persons whose names have been considered by the Committee.

(6) The Commission shall consider the lists prepared by the Committee along with other documents received from the appointing authority and, unless any change is considered necessary, shall approve the lists and if the Commission consider it necessary to make any change in the lists received from the appointing authority the Commission shall inform the appointing authority, after taking into account the comments, if any, may approve the lists finally with such modifications, as may, in his opinion, be just and proper.

(7) Appointment shall be made by the appointing authority taking persons out of the list finally approved under the preceding sub-rule in the order in which they have been placed in the list.

(8) Among persons appointed in the same class, category or grade of posts during the same year, persons appointed on the basis of seniority-cum-merit shall rank senior to those appointed by promotion on the basis of merit; the seniority inter se of persons appointed in the same class, category or grade of posts by promotion strictly on merit shall, without regard to the order of preference, be determined as if such persons had been appointed by promotion on the seniority-cum-merit.

(13) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along-with the Personal Files and Annual Confidential Rolls/Annual Performance Appraisal Reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the committee along-with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with the promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

(9) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any other provisions of these rules.

Explanation;- For the purpose of determining the number of vacancies to be filled on either basis under sub-rule (1), the following cyclic order shall be followed, from year to year;-

“The first by merit

The next by seniority-cum-merit

The next one by merit

The next one by seniority-cum-merit

The cycle to be repeated.” vide Notification No. F. 7(6)/DOP/A-II//75-I, dated 31-10-1975.

^P Added vide Notification No. F. 1(6)/Appts.(D)/60, dated 14-12-1965.

¹**24AA. Restriction of promotion of persons foregoing promotions.-** In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment through his written request, and if the concerned Department/Office accepts his/her request, the person concerned shall be debarred for consideration for promotion (both on the basis of urgent temporary appointment or on regular basis) for subsequent two recruitment years for which the Departmental Promotion Committee is held and the name of such persons who foregoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the Departmental Promotion Committee for subsequent two recruitment years.

24B. Promotion under Dynamic Assured Career Progression (DACP) Scheme.- ³(1) Notwithstanding anything contained in rule 25 and subject to the provisions of rule 24BB, members of the service shall be granted promotions under Dynamic Assured Career Progression Scheme, herein after referred to as the DACP Scheme, as under:-

S.No.	Promotion under DACP Scheme		Number of years of regular service required for promotion
	From	To	
1.	Assistant Professor	Associate Professor	By promotion from amongst substantively appointed Assistant Professor of the concerned specialities who have completed 6 years regular service under the provisions contained in relevant rule and if possessing degree in superspeciality subject as prescribed by the MCI, 03 years regular service of the post of Assistant Professor.
2.	Associate Professor	Professor	By promotion from Associate Professor of the concerned specialities who have completed 4 years regular service on the said post.
3.	Professor	Senior Professor	By promotion from Professor of the concerned specialities who have completed 4 years regular service on the said post.

¹ Substituted for *²24.AA. Restriction of promotion of persons foregoing promotions.– In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee" vide Notification No. F.1 (7)DOP/A-II/98, dated 05.08.1998.

* Added vide Notification No. F. 15 (16) DOP/A-II/80 dated 30.11.1981.

² Added vide Notification No. F. 1(3)DOP/A-II/78 dated 06.01.2012.

³ Substituted for "(1) Notwithstanding anything contained in rule 25 and subject to the provisions of rule 24BB, members of the service shall be granted promotions under Dynamic Assured Career Progression Scheme, herein after referred to as the DACP Scheme, as under:-

S. No.	Promotion under DACP Scheme		Number of years of regular service required for promotion
	From	To	
1.	Assistant Professor	Associate Professor	By promotion from amongst substantively appointed Assistant Professor of the concerned specialities who have completed 6 years regular service from the date of joining on appointment to the said post.
2.	Associate Professor	Professor	By promotion from Associate Professor of the concerned specialities who have completed 4 years regular service on the said post.
3.	Professor	Senior Professor	By promotion from Professor of the concerned specialities who have completed 4 years regular service on the said post.

- Note.-
1. Associate Professor who has completed 14 years of service including four years as Associate Professor as on 01.04. 2011 and promoted as Professor under DACP Scheme from 01.04.2011 shall be granted grade pay of Rs. 10,000/- as Senior Professor on completing two years of service as Professor i.e. with effect from 01.04.2013.
 2. Professor regularly promoted before 01.04.2011 and who has completed total service of 14 years as on 01.04.2011 but has not completed two years of service as Professor as on 01.04.2011 shall also be granted grade pay of Rs. 10,000/-as Senior Professor with effect from 01.04.2013.
 3. In Case a new department of any speciality is started, the Medical Teachers from other speciality who are permitted as per provisions in regulations of the MCI/RUHS may be placed at equivalent position as per their technical and academic qualification as mentioned in the said regulations.
 4. The existing regular Medical Teachers possessing degree in super-speciality subject as prescribed by the MCI in subjects other than their subject of appointment shall exercise one-time option to shift to the speciality of their subject of super-speciality as prescribed by the MCI as Assistant Professor on available vacant posts.
 5. If the existing regular Medical Teachers shifted to the speciality of their subject of super-speciality as per note above, then experience shall be counted from first day of April next following the date of joining as Assistant Professor in the new speciality."

(2) The promotion under DACP Scheme shall be made whether vacancy is available or not.

(3) For the purpose of this rule, regular service means and includes service by a government servant on the appointment after regular selection in accordance with the provisions contained in the relevant recruitment rules for that post. The period of service rendered on adhoc basis/ urgent temporary basis shall not be counted as the regular service. In other words, the period of service which is countable for seniority shall only be counted as regular service.

(4) After 01-04-2011 the members of the service who are entitled for benefit of DACP Scheme shall not be eligible to take benefit of the rule 24 and 24A of these rules.

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- Note.-
1. Associate Professor who has completed 14 years of service including four years as Associate Professor as on 01-04- 2011 and promoted as Professor under DACP Scheme from 01-04-2011 shall be granted grade pay of Rs. 10,000/- as Senior Professor on completing two years of service as Professor i.e. with effect from 01.04.2013.
 2. Professor regularly promoted before 01.04.2011 and who has completed total service of 14 years as on 01-04-2011 shall also be granted grade pay of Rs. 10,000/-as Senior Professor with effect from 01.04.2013." vide Notification No. F.1 (3) DOP/A-II/78 dated 10.03.2021.

§24BB. Procedure for granting DACP.- (1) The Secretary to Government in Medical Education Department shall on 1st April of every year prepare a list of the members of the service, who are eligible for DACP in the year.

(2) Eligibility for granting DACP shall be as under:-

(i) Candidates shall possess academic and technical qualification as mentioned in rule 12.

(ii) Candidate shall not have any adverse entry in APAR of lat preceding 7 years.

(3) The Government may issue instructions for provisionally dealing with granting DACP or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time granting of DACP are considered to a post to which they are eligible or would have been eligible but for such suspensions or pendency of such enquiry or proceedings.

(4) Notwithstanding anything contained in rule 6, 8 and 8A, if there is no vacancy for granting DACP available, the post held by the candidate shall be converted into the post on which the candidate is to be promoted till he/she will hold that post.

(5) The promotion under DACP Scheme shall be allowed only after screening by the Committee, consisting of the following, namely:-

1.	Chairman of the Commission or a member of Commission nominated by him.	Chairman
2.	Principal Secretary to the Government in the Department of Medical Education.	Member
3.	Principal Secretary to the Government in the Department of Personnel or his representative not below the rank of Deputy Secretary.	Member
4.	One of the Principals of the State Medical Colleges nominated by the State Government.	Member
5.	Deputy Secretary to the Government in the Department of Medical Education.	Member Secretary.

¹ (6) Medical Teachers promoted under the first DACP during the period from 01-04-2011 to 31-03-2014 shall be allowed actual payment of pay and allowances from the date of promotion became due, irrespective of date of their actual joining on the promotion post, as one time exception. In the case of promotion under DACP after 01-04-2014 and onwards, the actual payment of pay and allowances of the promotion post shall be payable with effect from the date of their joining on the promotion post and for the period from first of the financial year to the date of joining shall be fixed on notional basis.

² (7) Notwithstanding anything contained in sub-rule (6), on or after 01.04.2018, cash benefit on promotion under DACP will be admissible from the date on which it becomes due irrespective of the date of their joining.

^{\$} Added vide Notification No. F. 1(3)DOP/A-II/78 dated 06.01.2012.

¹ Added vide Notification No. F.1 (3) DOP/A-II/78 dated 04.10.2013 (w.e.f. 01.04.2011)

² Added vide Notification No. F.1 (3) DOP/A-II/78 dated 27.08.2020 (w.e.f. 01.04.2018)

PART VI - Appointment to Senior Posts.

¹**25. Appointments to senior and selection posts.-** Appointments to senior and selection posts shall be made by Government from amongst members of the service, ²“in accordance with the selection having been made” on the basis of merit and seniority-cum-merit in accordance with Rule 24(7) and Rule 24-A:

Provided that if Government is satisfied in consultation with the Commission that no suitable officer is available in the Service for promotion to any senior or selection posts, Government may resort to direct recruitment through the Commission or appoint an officer on deputation from the Government of India or any other State Government or by re-employment of a retired member of the Service:

Provided further that appointment on deputation or by re-employment shall not exceed a period of two years without the concurrence of the Public Service Commission.

PART VII - Probation

³**26. Period of Probation.-** (1) A person entering the service by Direct Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

¹ Substituted for "25. Appointment to Senior and Selection Post.- Appointment to Senior & Selection posts shall be made by the Govt. from amongst the members of the service on the basis of seniority- cum-merit in accordance with rule 24(7).

Provided that if the Government is satisfied in consultation with the Commission that no suitable officer is available in the Service for promotion to any Senior and Selection Posts, the Govt. may appoint an officer on contract or on deputation from the Govt. of India or any other State Govt. or by re-employment of a retired member of the Service." vide Notification No. F. 1 (243)MPH/69, dated 13.07.1971

² Inserted vide Notification No. F.7 (6) DOP/A-II/74 dated 15.10.1974 effective from 15.01.1973.

³ Substituted for *³26.Period of Probation.- +“(1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the service by promotion/special selection against a substantive vacancy shall be placed on probation for a period of one year.”

Provided that:

(i) Such of them as have, previous to their appointment by promotion /special selection or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment:

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation.- In case of a person who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from government service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement.” vide Notification No. F. 7(2)DOP/A-II/2005. dated 20.01.2006.

* Substituted for "26. Probation :- (1) All members of the Service appointed by direct recruitment and those who are promoted to senior and selection posts shall be on probation for a period of two years in case of direct recruitment and six months in case of promotion:

provided that such of them as have previous to such appointment officiated or served temporarily on a post encadred in the service, may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation upto a maximum of six months.

(2) During the period of probation, each probationer shall be required to pass such departmental examination and to under go such training as the Government may, from time to time, specify." vide Notification No. F. 1 (35) Karmik/Ka-II/74 dated 04.05.1977.

+ Substituted for "(1) Every person appointed against a substantive vacancy in the service by direct recruitment shall be placed on probation for a period of two years and those appointed by promotion @“/ special selection” to any post against such vacancies shall be on probation for a period of one year." vide Notification No. F 1 (35) DOP/A-II/74 dated 09.04.1979.

@ Inserted vide Nofificatoin No. F. 1(35) Karmik/Ka-2/74 dated 03.08.1977.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

[£](3) Deleted.

¹**26-A. Confirmation in certain cases.**- ²(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the Service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if , -

[£] Deleted [&]“(3)The period spent as probation trainee shall not be counted for experience and eligibility for promotion.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 26.04.2011 (w.e.f. 20.01.2006.)

[&] Added vide Notification No. F. 7(2)DOP/A-II/2005. dated 13.06.2008.

¹ Substituted for ²26-A.- (a) Notwithstanding anything contained in the rule if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either method of recruitment completed a period of two years service, or less in the case of those appointed by promotion where the period of probation prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training, shall on the occurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the Rules and in accordance with his seniority :

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation, such as passing of Departmental Examination, training or promotion cadre course etc, the aforesaid period may be extended as pre- scribed for the probation or under the Rajasthan Civil Services (Departmental Examination) Rules, 1959 and any other Rules, or by one year, whichever is longer. If the employee still fails to fulfill the prescribed conditions or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled :

Provided further that no person shall be debarred from confirmation after the said period of service if no reasons to contrary about the satisfactory performance of his work are communicated to him within the said period.

(b) The reasons for not confirming an employee referred to in the second proviso to clause (a) shall in the case of a non gazetted employee. be also immediately, recorded by the Appointing Authority in his Service Book and C.R. file and in the case of Gazetted officer communicated to the Accountant General, Rajasthan and in his Confidential Re- ports File. A written acknowledgement shall be kept on record in all these cases.

EXPLANATION:- (i) Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial constitution of service in accordance with any of the Service Rules promulgated under proviso to Article 309 of the Constitution of India, or for posts for which no Service Rules exists, if the posts are within the purview of Rajasthan Public Service Commission, recruitment in consultation with them but it shall not include an urgent temporary appointment, ad-hoc appointment or officiating promotion against temporary or lien vacancies which are liable to review/ revision from year to year. In case where the Service Rules specifically permit appointment by transfer such appointment shall be treated regular recruitment if the appointment to the post from which the official was transferred was after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

(ii) Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be con- firmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercise option in favour of confirmation under this rule and their lien on the previous post shall cease.” vide Notification No. F.2 (4) DOP/A-II/79, dated 22.11.1984.

[%] Substituted for "Rule 26A. Notwithstanding anything contained in the rule specified in column 3 of the Schedule I, on a permanent vacancy being available a person who has been appointed on a post against a temporary vacancy after a regular selection, and has thereafter put in more than 2 year's service on such post or higher post shall be deemed to have completed the period of probation and shall be confirmed provided he fulfils other condition of confirmation as laid down in these Rules." vide Notification No. F. 7(7)DOP/A-II/74, dated 28.12.1974.

² Substituted for “(1) Notwithstanding anything to the contrary contained in the preceding rule a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these rules, has not been confirmed, within a period of six months on completion of a period of two years service in case he is appointed by direct recruitment or within a period of one year's service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority if :-

(i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;

(ii) he fulfils conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and

(iii) permanent vacancy is available in the department.” vide Notification No. F.7 14) DOP/A-II/2020, dated 04.02.2022.

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfils conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy."

(2) If an employee referred to in sub-rule (1) above fails to fulfill the conditions mentioned in the said sub-rule; the period mentioned in sub-rule (1) above, may be extended as prescribed for a probation or under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year which ever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub- rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation :- (i) Regular recruitment for the purpose of this rule shall mean:-

- (a) Appointment by either method of recruitment or on initial constitution of service in accordance with the Rules made under the proviso to Article 309 of the Constitution of India;
- (b) Appointment to the posts for which no Service Rules exists if the posts are within the purview of the Commission, recruitment in consultation with them;
- (c) Appointment by transfer after regular recruitment where the Service Rules specifically permit;
- (d) Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease."

1“27. Unsatisfactory progress during probation.- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer-trainee by a specified period not exceeding one year."

28. Confirmation:- A probationer shall be confirmed in his appointment at the end of his period of probation if :-

- (a) he has passed the departmental examination and has successfully undergone such training, as Government may, from time to time, specify;
- (b) he has passed departmental test of proficiency in Hindi; and
- (c) the Appointing Authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

¹ Substituted for ⁺"27. Un- satisfactory progress during probation:- (I) If it appear to the Appointing Authority at any time, during or at the end of the period of probation. that a member of the service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon, or in other cases may discharge him from service:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of service by a specified period not exceeding two years in case of persons appointed to a post in the Service by direct recruitment and one year in the case of persons appointed by promotion @ “/special selection” to such post.

^{\$} Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.

(2) Notwithstanding anything contained in the above proviso during the period of probation, if a probationer is placed under suspension, or disciplinary proceeding are contemplated or started against him, the period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.” vide Notification No. F. 7(2) DOP/A-II/05 dated 13.06.2008 (w.e.f. 20.01.2006).

⁺ Substituted for "27. Un-satisfactory progress during probation:- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately proceeding his appointment, provided he holds a lien thereon or in other cases, may discharge him from service:

Provided further that Appointing Authority may extend the period of probation of any member of the Service by a specified period not exceeding one year.

(2) A probationer reverted or discharged from Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.” vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 04.05.1977.

[@] Inserted vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 03.08.1977.

^{\$} Inserted proviso vide Notification No. F. 7(6)DOP/A-II/77, dated 26.10.1977 (w.e.f. 01.01.1973).

128-A.- Notwithstanding anything contained in rule 31, a probationer shall be confirmed in his appointment at the end of his period of probation even if the prescribed Departmental Examination/Training/Proficiency test in Hindi, if any, are not held during the period of probation laid down in the rules provided:

- (i) he is otherwise fit for confirmation, and,
- (ii) the period of probation expires on or before the date of publication of this amendment in the Rajasthan Rajpatra.

229. Deleted.

PART VIII

330. Urgent Temporary Appointment.- (1) A vacancy in the Service which can not be filled in immediately either by direct recruitment or by promotion under the rules may be filled in by the Government or by the ⁴“authority competent to make appointments”, as the case may be, by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these rules :

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur.

⁵Provided further that in respect of the Service or a post in Service for which both the above methods of recruitment have been prescribed, the Government or the Authority competent to make appointment, as the case may be, shall not, save with the specific permission of the Government in the Department of Personnel in the case of State Services and Government in the Administrative Department concerned in respect of other services, fill the temporary vacancy against the direct recruitment quota by a whole-time appointment for a period exceeding three months, otherwise than out of person eligible for direct recruitment and after a short-term advertisement.

¹ Inserted vide Notification No. F.1 (12) Appts/A-11/68 Pt. V dated 17.10.1970.

² Deleted *²⁹. Increments during probation.- A probationer shall draw increment, in the scale of pay admissible to him in accordance with the provisions of the Rajasthan Service Rules, 1951.” vide Notification No. F.7 (2) DOP/A-II/2005 dated 20.01.2006.

* Substituted for "29. Increments during probation:- A probationer shall draw increments in the scale of pay admissible to him during the period of probation as they accrue, Provided that, if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the Appointing Authority directs otherwise." vide Notification No. F. 3(11)Appointments/A-11/58-IV dated 16.10.1973.

³ Substituted for "30. Temporary or officiating appointments.- (1) A temporary vacancy in a Senior or Selection post, may be filled by Government by appointing thereto in an officiating capacity an officer whose name is included in the list prepared under rule 24 (3) or in the list under sub-rules (2) and (3) of rule 23: Provided that till the preparation of the first list or in case the list is exhausted, a vacant post may be filled by Government by appointing thereto temporarily a person eligible for appointment to the post by promotion or by appointing thereto temporarily a person eligible for appointment by direct recruitment to the Service under the provisions of these Rules.

(2) A temporary vacancy in the Junior posts may be filled by Government by appointing thereto temporarily a person eligible for appointment by direct recruitment to the Service under the provisions of these rules.

(3) No appointment made under sub-rule (1) and (2) above shall be continued beyond a period of *[one year] without referring it to the Commission for their concurrence and shall be terminated immediately on their refusal to concur.” vide Notification No. No. F. 1(10)DOP/A-II/72 dated 16.02.1973.

⁴ Substituted for “Appointing Authority” vide corrigendum No. F.1 (10) DOP/A-II/72 dated 12.09.1973.

⁵ Substituted for “Provided further in respect of a Service or a post in a service for which both the methods of recruitment have been prescribed, the Government shall not fill temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available." vide Notification No. F.1 (10) DOP/A-II/72 dated 28.11.1973.

¹(2) In the event of non-availability of suitable persons fulfilling the requirements of eligibility for promotion, Government may, notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall however be subject to concurrence of the Commission as required under the said sub-rule.

PART IX - Seniority

²**31. Seniority.**— Seniority of persons appointed to the post encadred in the Service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection. Provided:

(1) that the seniority inter-se of the persons appointed to the Service under Rule 5, shall be determined, modified or altered by Government on an ad-hoc basis.

(2) that if two or more persons are appointed to posts in the same category in the same year, a person appointed by promotion, shall be senior to a person appointed by direct recruitment.

(3) that the seniority inter-se of persons appointed to posts in a particular grade by direct recruitment on the basis of one and the same selection, except those who do not join service when a vacancy is offered to them, shall follow the order in which they have been placed in the list prepared by the Commission under rule 20, and

(4) that the seniority inter-se of persons appointed to a posts in a particular category by promotion shall follow the order in which they have been placed in the list prepared under sub-rule (5) of Rule 24.

³(5) that the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

Seniority inter-se of persons selected on the basis of seniority-cum-merit and on the basis of merit in the same selection shall be same as in the next below grade.

¹ Inserted vide Notification No. F.7 (7) DOP/A-II/75, dated 31.10.1975.

² Substituted for "31. Seniority.- Seniority of persons appointed to the lowest post of the Service or lowest categories of posts in each of the Group/Section of the Service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed on promotion to other higher posts in the Service or other higher categories of posts in each of the Group/Section, as the case may be, shall be determined from the date of their regular selection to such post." vide Notification No. F. 7(1) DOP/A-II/96, dated 10.10.2002.

[%] Substituted for "31. Seniority.- Seniority in the Service shall be determined in each category of the Service by the year of substantive appointment." vide Notification No. F.7 (8) DOP/A-II/74 dated 20.07.1979.

^{*} Substituted for "31.Seniority.- Seniority in each category of the service shall be determined by the year of substantive appointment to a post in the particular category." vide Notification No. F.7 (6) DOP/A-II/73 dated 15.11.1976.

³ Substituted for "(4) that the persons selected and appointed as a result of a selection which is not subject to review and revision shall rank senior to the persons who are selected and appointed as a result of subsequent selection. Seniority of persons selected on the basis of seniority-cum- merit shall be the same as in the next below grade, except in case of continue officiation on higher posts when it shall be in accordance with length of continued officiation, provided that such officiation was not ad-hoc or fortuitous." vide Notification No.F. 7 (10) DOP/A-II/77 dated 17.06.1978.

¹(6) Deleted.

²(7) That the inter se seniority of the persons who were selected under proviso(6) to rule 6 shall be determined according to the length of continuous service and if the length of service is the same their inter-se seniority shall be determined in accordance with the select list prepared at the time of ad-hoc/ temporary appointment. These persons shall rank enbloc junior to the persons already appointed on regular basis up to the date this amendment comes into force.

³(8) Withdrawn.

⁴(9) that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/ Scheduled Tribes employees occur.

In on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No. F. 7(1)DOP/A-II/96, dated 1-4-1997 shall not be reverted.

Notification No. F. 7(1)DOP/A-II/96, dated 1-4-1997 shall be deemed to have been repealed w.e.f. 1-4-1997.

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.

¹ Deleted for [%]“(6) That if a candidate belonging to the Scheduled Caste/Scheduled Tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior general/O.B.C. candidate who is promoted later to the said immediate higher post/grade, the general/O.B.C. candidate will regain his seniority over such earlier promoted candidate of the Scheduled Caste/ Scheduled Tribe in the immediate higher post/grade.” vide Notification No. F. 7(1) DOP/A-II/2002, dated 28-12-2002 (38/02) & shall be deemed to have been deleted w.e.f. 01.04.1997.

[%] Added vide Notification No. F. 7(1)DOP/A-II/96, dated 01.04.1997.

² Added vide Notification No. F. 1(2)DOP/A-II/86, dated 02.06.1997.

³ Withdrawn “*(Notifications No. F. 7(1)DOP/A-II/2002 dated 28.12.2002) and ⁺(F.7(3)DOP/A-II/2008 dated 25.04.2008) from the date they were issued” vide Notification No. F.7(3)DOP/A-II/2008 dated 11.09.2011.

⁺ Deleted “*Provided that a candidate who has got the benefit of proviso inserted vide Notification No. F.7(1)DOP/A-II/96, dated 1.4.1997 on promotion to an immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon'ble Supreme Court of India in Writ Petition (Civil) No.234/2002 All India Equality Forum v/s Union of India and Others.” vide Notification No. F.7(3)DOP/A-II/08 dated 25.04.2008.

* Inserted vide Notification No. F. 7(1)DOP/A-II/02 dated 28.12.2002.

⁴ Inserted vide Notification No. F. 7(3)DOP/A-II/2008, dated 11.09.2011.

32. Criteria for crossing an Efficiency Bar.- No member of the Service shall be allowed to cross an efficiency bar unless, in the opinion of the Appointing Authority, he has worked satisfactorily and his integrity is unquestionable.

PART - X - Pay and Other Provision

133. Pay during Probation.- A probationer-trainee appointed to the service by direct recruitment shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time.

²Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government service may be allowed emoluments in his/her own pay scale in existing pay scale of the post during service as probationer trainee or fix remuneration of new post, which ever is advantageous to him/her.

34. Regulations of pay, leave, allowances, pension etc.- Except as provided in these Rules, the pay, allowances, pension, leave and other conditions of service of the members of the Service, shall be regulated by:

- (1) The Rajasthan Travelling Allowance Rules 1971, as amended up to date;
- (2) The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950, as amended up to date;
- (3) The Rajasthan Civil Services (Rationalization of Pay Scales) Rules, 1956, as amended up to date;
- (4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958, as amended up to date;
- (5) The Rajasthan Service Rules, 1951 as amended upto date;
- (6) the Rajasthan Civil Service (Revised Pay) Rules, 1961 as amended upto date; and
- (7) Any other rules prescribing general conditions of service made by the appropriate authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

¹ Substituted for ⁺“33. Pay during Probation.- The initial pay of a person appointed by direct recruitment to a post in the service/cadre shall be the minimum of the scale of pay of the post.” vide Notification No. F. 7(2)DOP/A-II/2005 dated 20.01.2006.

⁺ Substituted for “(33). Scale of pay:- The scale of monthly pay admissible to a person appointed in the service shall be such as may be admissible under the rules referred to in rule 35 or as may be sanctioned by the Government. from time to time.” vide Notification No. F. 1(15) Appts. (A-II)/67, dated 26.02.1969.

² Substituted for “Provided that the pay of a person already serving in connection with the affairs of the State shall be fixed in accordance with the provisions in the Rajasthan Service Rules, 1951” vide Notification No. F.7(2)DOP/A-II/2005, dated 13.06.2008 (w.e.f. 20.01.2006).

£35. Power to relax rules.- In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any person, it may with the concurrence of the Department of personnel and Administrative Reforms and in consultation with the Commission by order dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favourable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by ¹“Administrative Department Concerned.”

²Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before holding the meeting of the Departmental Promotion Committee.

³Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

£ Added vide Notification No. F. 11 (2) DOP/A-II/75 dated 27.12.1978.

¹ Substituted for "Department of Personnel and Administrative Reforms (Department of Personnel-A- Group II)." vide Notification No. F. 11 (2) DOP/A-II-/75 dated 18.08.1982,

² Added vide Notification F. 7(3)DOP/A-2/95 Dated 18.02.1998

³ Added vide Notification No. F. 7(3) DOP/A-II/95 dated 18.07.2017.

¹SCHEDULE-I

S. No.	Name of the Post	Method of Recruitment with percentage	Post from which selection to be made by promotion	Remarks
1	2	3	4	5
CLINICAL WING				
Part 'A' (Selection Posts)				
1	Professor and Additional Professor	100% by promotion	⁶ Associate Professor	-
Part 'B' (Senior Posts)				
1	⁶ "Associate Professor"	² 100 % by promotion	⁷ Assistant Professor	³ No post shall be filled by direct recruitment till the 31 st December, ⁴ "1967"
Part 'C' (Junior Post)				
⁵ 1	⁷ "Assistant Professor	100% by direct recruitment. In case of the specialty of Forensic Medicine or Dental Surgery 75% by promotion & 25% by direct recruitment	Senior Demonstrator in the specialty of Forensic Medicine or Dental Surgery	-
⁵ 2	Senior Demonstrator in the Specialty of Forensic Medicine or Dental Surgery	100% by direct recruitment	-	-

¹ Substituted for "Schedule" vide Notification No. F. 1(3) DOP/A-II/82 dated 18.08.1988

² Substituted for "50% by promotion and 50% by direct recruitment" vide Notification No. F. 1(3) DOP/A-II/82 dated 19.04.1982.

³ Added vide Notification No. F. 17(167), MPH/65 Gr. I, dated 12.10.1966.

⁴ Substituted for "1966" vide Notification No. F. 17 (167) MPH/65, dated 12.06.1967

⁵ Substituted for "1. Lecturer -- 100% by Direct recruitment" vide Notification No. F.1 (3) DOP/A-II/78, dated 29.12.1987.

⁶ Substituted for "Reader" vide Notification No. F. 1(3) DOP/A-II/78, dated 16.02.1999

⁷ Substituted for "Lecturer" vide Notification No. F. 1(3) DOP/A-II/78, dated 16.02.1999

1	2	3	4	5
NON-CLINICAL WING				
Part 'A' (Selection Posts)				
1	Professor and Additional Professor	100% by promotion	⁵ Associate Professor	-
Part 'B' (Senior Posts)				
1	⁵ Associate Professor	¹ 100 % by promotion	⁶ Assistant Professor	² No post shall be filled by direct recruitment till the 31 st December, ³ “1967”
Part 'C' (Junior Post)				
4 ₁	⁶ “Assistant Professor	75% by promotion & 25% by direct recruitment	Senior Demonstrator	-
4 ₂	Senior Demonstrator	100% by direct recruitment	-	-

¹ Substituted for “50% by promotion and 50% by direct recruitment” vide Notification No. F. 1(3) DOP/A-II/82 dated 19-04-1982.

² Added vide Notification No. F. 17(167), MPH/65 Gr. I, dated 12.10.1966.

³ Substituted for “1966” vide Notification No. F. 17 (167) MPH/65, dated 12.06.1967

⁴ Substituted for -

1	2	3	4	5
1	Lectures	75 % by promotion and 25% by direct recruitment	Senior Demonstrators	-
2	Senior Demonstrators	100% by direct recruitment	-	-

vide Notification No. F.1 (3) DOP/A-II/78, dated 29.12.1987.

⁵ Substituted for “Reader” vide Notification No. F. 1(3) DOP/A-II/78, dated 16.02.1999

⁶ Substituted for “Lecturer” vide Notification No. F. 1(3) DOP/A-II/78, dated 16.02.1999

¹SCHEDULE-II

S. No.	Name of the Post	Method of Selection	Minimum qualification and experience for promotion	Post from which selection to be made by promotion	Minimum qualification and experience for direct recruitment	Remarks
1	2	3	4	5	6	7
² “NON CLINICAL WING”						
Selection Post						
³ 1	Chief Biochemist	100% by promotion	Eight years' experience on the post of Superintending Biochemist	Superintending Biochemist	-	-
@2	Superintending Biochemist	100% by promotion	5 years' experience on the post of Senior Biochemist	Senior Biochemist	-	-
Senior post:						
@3	Senior Biochemist	100% by promotion	7 years' experience on the post of Biochemist/ Clinical-Biochemist in a Laboratory attached to a Teaching hospital or Medical College	Clinical Biochemist/ Biochemist	-	-
Junior post:						
@4	Clinical Biochemist /Biochemist	100% by Direct recruitment	-	-	M.Sc. (Medical) in Biochemistry	-

¹ Added vide Notification No. F. 1 (3) DOP/A-II/78, dated 18.08.1988.

² Added vide Notification No. F. 1(3) DOP/A-II/78, dated 23.02.1998

³ Inserted vide Notification No. F. 1(3) DOP/A-II/78, dated 10.07.1992.

@ Renumbered S. No. 1 to 9; vide Notification No. F. 1(3) DOP/A-II/78, dated. 10.07.1992.

1	2	3	4	5	6	7
@5	Chemist	100% by Direct recruitment	-	-	M.Sc. (Chemistry) II division or B. Pharma II division from a University established by Law in India & Research experience of two years in Pharmacy/Biochemistry or Pharmacology	-
@6	Pharmacist	100% by Direct recruitment	-	-	M.Sc. (Chemistry) II division or B. Pharma II division from a University established by Law in India & Research experience of two years in Pharmacy/Biochemistry or Pharmacology	-
@7	Lecturer in Health Education and Family Planning (Non-Medical)	100% by Direct recruitment	-	-	Master's Degree of a recognized University in any one of the following subject:- a) Psychology b) Sociology c) Social Anthropology d) Social Work e) Nursing f) Education OR Master's degree in public Health Majoring in public Health Education or Diploma in Health Education. & Five years experience in the field of Health Education/Family Planning/ Community Development.	Preference will be given to the candidates having experience in conducting training Programmes for family planning personnel.

@ Renumbered S. No. "1 to 9"- vide Notification No. F. 1(3) DOP/A-II/78, dated. 10.07.1992.

1	2	3	4	5	6	7
@“8	Lecturer in Statistics and Demography	100% by Direct recruitment	-	-	<p>At least second class Master’s Degree in Demography with basic Degree in Statistics Or Mathematics with Statistics of a University established by Law in India.</p> <p>OR</p> <p>At least second class Master’s Degree in Statistics or Mathematics with Statistics with training in Demography at the Diploma or Certificate level in IIPS, ISI or any other recognised Institute in India or outside India.</p> <p>&</p> <p>Three years experience in teaching responsible capacity in a University Department or a Research Centre of Repute.</p>	Preference will be given to the candidates Publications of Research Paper and experience in handling Demographic data & Family Planning Statistics in any Government or Non-Government Organisation of repute.
@“9	¹ “Physical Training instructor	100% by Direct recruitment	-	-	<p>Master’s Degree in Physical Education of a University established by law in India.</p> <p>Or</p> <p>(i) Graduate with Diploma in Physical Education or Bachelor of Physical Education of a University established by law in India.</p> <p>(ii) 10 years experience on the post of P.T.I in a recognized teaching Institution.”</p>	-

@ Renumbered S. No. “1 to 9”- vide Notification No. F. 1(3) DOP/A-II/78, dated. 10.07.1992.

¹ Added vide Notification No. F. 1(3) DOP/A-II/78, dated 20.08.1991.

1	2	3	4	5	6	7
@10	¹ “Lady Physical Training Instructor	100% by Direct recruitment	-	-	Master’s Degree in Physical Education of a University established by law in India. OR (i) Graduate with Diploma in Physical Education or Bachelor of Physical Education of a University established by law in India. (ii) 10 years experience on the post of lady P.T.I. in a recognized teaching Institution.	Only women Candidates will be eligible
*11	Associate Professor, Pharmacy	100% by Promotion	4 Years experience on the post of Assistant Professor, Pharmacy with Ph.D. in the subject.	Assistant Professor, Pharmacy	-	-
%“MISCELLANEOUS WING”						
%1	Superintendent in Physiotherapy	100% by Promotion	1. 5 years’ experience on the post mentioned in column No. 5 and; 2. 3 years’ experience of teaching Diploma/Degree Classes in Physiotherapy.	Senior Physiotherapist	-	-
£“2	Librarian	100% by Promotion	1. Graduate with Degree in Library Science of a University established by law in India. 2. 5 years’ experience on the post of Deputy Librarian in the Medical college.”	Deputy Librarian	-	-

@ Renumbered S. No. “1 to 9”- vide Notification No. F. 1(3) DOP/A-II/78, dt. 10.07.1992.

¹ Added vide Notification No F. 1(3) DOP/A-II/78, dated 20.08.1991.

* Added vide Notification No. F 1(3) DOP/A-II/78, dated 23.02.1998

% Added vide Notification No. F 1(3) DOP/A-II/78, dated 24.01.1997.

£ Added vide Notification No. F 1(3) DOP/A-II/78, dated 09.06.2020

