



सत्यमेव जयते



# राजस्थान अभियंता और अनुसंधान अधिकारी सेवा (सिंचाई शाखा) नियम, 1954

(दिनांक 30.11.2022 तक संशोधित)

राजस्थान सरकार  
कार्मिक (क-2) विभाग  
(सेवा नियम अद्यतन प्रकोष्ठ)  
शासन सचिवालय, जयपुर  
[\[https://dop.rajasthan.gov.in\]](https://dop.rajasthan.gov.in)

**GOVERNMENT OF RAJASTHAN  
APPOINTMENTS DEPARTMENT**

No. F. 21(4)Appts.(C)54

Jaipur, dated 08.12.1954

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Rajpramukh of Rajasthan makes the following rules regulating recruitment to posts in, and conditions of Service of Persons appointed to, \*<sup>X</sup>“the Rajasthan Service of Engineers and Research Officers (Irrigation Branch).”

**THE RAJASTHAN SERVICE OF ENGINEERS  
<sup>X</sup>“AND RESEARCH OFFICERS”  
(Irrigation Branch) RULES, 1954**

**PART-I  
General**

**1. Short title and commencement:-** These rules may be called the Rajasthan Service of Engineers <sup>X</sup>“and Research Officers” (Irrigation Branch) Rules, 1954 and shall come into force at once.

**2. Supersession of existing rules and orders:-** All existing rules and orders in relation to matters covered by these rules are hereby superseded, but any action taken by or in pursuance of such existing rules and orders shall be deemed to have been taken under these rules <sup>@</sup>“and the confirmation of the Assistant Engineers appointed on a temporary basis in the process of integration under Appointments Department Order No. F. 4 (34) Appts. (c)/51, dated the 20<sup>th</sup> September 1951, may be made as and when vacancies arise in the permanent strength of the cadre.”

**3. Status of the Service:-** The Rajasthan Service of Engineers <sup>X</sup>“and Research Officers” (Irrigation Branch) is a State Service.

**4. Definitions:-** In these rules unless there is anything repugnant in the subject or context:-

(a) “Commission” means the Rajasthan Public Service Commission.

<sup>&</sup>(b) “Direct Recruitment” means recruitment made otherwise than by promotion, as prescribed in rule 7(1).

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\* Substituted for “the Rajasthan Service of Engineers (Irrigation Branch)” vide Notification No. F. 1(3) DOP/A-II/88 dated 23-08-1988

<sup>X</sup> Inserted vide Notification No. F. 1(3) DOP/A-II/88 dated 23-08-1988

<sup>@</sup> Added vide Notification No. F. 21(4) Appts. (c)/56, dated 27-02-1959.

<sup>&</sup> Substituted for “Direct recruitment means recruitment by the method prescribed by rule 7(i)” vide Notification No. F. 15 (509) Irg. /63, dated 25-01-1964.

- <sup>%</sup>(c) Deleted.
- <sup>#</sup>(c) “Government and State” means respectively, the Government of Rajasthan and the State of Rajasthan.
- <sup>π</sup>(cc) “Junior Engineer” means Overseer, Surveyor, Computer Grade 1, Head Draftsman and such other technical personnel whose posts are treated by the State Government as higher or equivalent to that of a Junior Engineer in pay and qualifications and who is B.E. (Civil) (Mech.) (Electrical) or possesses qualifications declared equivalent thereto by Government <sup>Ω</sup>“or who possesses diploma in Engineering (Civil/Electrical/Mechanical) of a recognised Institution”.
- <sup>μ</sup>(d) “Member of the Service” means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules or the rules or order superseded by these rules.
- (e) “Schedule” means a Schedule to these Rules.
- (f) “Service” means the Rajasthan Service of Engineers <sup>&</sup>“and Research officers” (Irrigation Branch).
- <sup>¢</sup>(ff) Deleted.
- <sup>\$</sup>(g) “Substantive Appointment” means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period.

**Note:-** “Due Selection by any methods of recruitment prescribed under these Rules” will include recruitment either on initial constitution of service or in accordance with the provisions of any rules promulgated under proviso to Article 309 of the Constitution of India, except urgent temporary appointment.”

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<sup>%</sup> Deleted <sup>+</sup>“(c) Engineering Subordinate” means an Overseer and includes a Junior Engineer, Surveyor, Computer, Laboratory Operator and such other technical personnel whose posts are treated by the State Government as equivalent to that of an Overseer in pay and qualifications or member of the Rajasthan Subordinate Engineering Service (Irrigation) as and when constituted by the State Government” and Renumbered the existing clause (d), (e), (f), (g), (h), & (i), as clause (c), (d), (e), (f), (g), & (h) respectively; vide Notification No. F. 15(I) (167) Irg/75 dated 2-11-1976. vide Notification No. F. 15(I) (167) Irg/75 dated 2-11-1976.

<sup>+</sup> Substituted for <sup>\*</sup> “Engineering Subordinate” means an Overseer and includes a Junior Engineer appointed as such by the Government in the Irrigation department or a member of the Rajasthan Subordinate Engineering Service (Irrigation) as and when constituted by the Government.” vide Notification No. F. 15 (509) Irg./63, dated 27.05.1965. (come into force from 8-12-1954).

<sup>\*</sup> Substituted for “Engineering Subordinate” means a member of the Rajasthan Subordinate Engineering Service (Irrigation Branch); vide Notification No. F. 15(509) Irg./63, dated 25-01-1964.

<sup>#</sup> Substituted for “(c) Government” and “State” means respectively the Government and the State of Rajasthan.; vide Notification No. F. 7(10)DOP/A-II/74 dated 10-02-1975.

<sup>π</sup> Inserted vide Notification No. F.15(1) (167) irg/75 dated 2-11-1976.

<sup>Ω</sup> Added vide Notification No. F.7 (1) DOP/A-II/85 dated 7-12-1985.

<sup>μ</sup> Substituted for <sup>X</sup>(d) Member of the Service means a person appointed to the Service under the provisions of these rules or of the rules or/orders in force previous to the introduction of these rules.” vide Notification No. F. 7(1)DOP/A-II/96 dated 10.10.2002

<sup>X</sup> Substituted for “(d) Member of the Service means a person appointed substantively to a permanent post in the service under the provisions of these rules or/of rule in force previous to the introduction of these rules,” vide Notification No. F. 1(4) Appts. (c) /56, dated 27-02-1959.

<sup>&</sup> Inserted vide Notification No. F. 1 (3) DOP/A-II/ 88 dated 23-08-1988

<sup>¢</sup> Deleted <sup>@</sup>“(ff)Sub Engineer” means Overseer, Computer Grade I, Head Draftsman and such other technical personnel whose posts are treated by the State Government as higher or equivalent to that of Sub Engineer in/pay and qualifications; vide Notification No. F. 7 (1) DOP/A-II/85 dated 7-12-1985

<sup>@</sup> Inserted vide Notification No. F. 15 (1) (167) Irg./75 dated 2-11-1976.

<sup>\$</sup> Inserted vide Notification No. F. 7 (3) DOP/A-II/73 dated 5-07-1974.

<sup>Ω</sup>(h) “Service” or “Experience” wherever prescribed in these rules as a condition for promotion from one Service to another or within the service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with rules promulgated under proviso to Article 309 of the Constitution of India.

**Note:-** Absence during service e.g. training, leave and deputation etc., which are treated as “duty” under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion.”

<sup>§</sup>(i) “Year” means the financial year.

**\* 5. Interpretation:-** Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act, VIII of 1955) shall apply as it applies for the interpretation of a Rajasthan Act.

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<sup>Ω</sup> Substituted for<sup>+</sup>“(h) ‘Service’ or ‘Experience’ wherever prescribed in these rules as a condition for promotion from one service to another or within the service from one category to a another or to Senior posts in the case of person holding such posts in substantive capacity shall include the period for which the person has continuously worked on such posts after regular recruitment in accordance with the Rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating temporary or ad-hoc appointment if such appointment is in the regular line of promotion and was not of stop gap or fortuitous nature or invalid under any law and does not involve supersession of any senior official, except when such supersession was either due to want of prescribed academic and other qualification, unfitness or non-selection by merit of the default of the senior official concerned, <sup>ⓑ</sup> “or when such ad-hoc or urgent temporary appointment was in accordance with seniority- cum-merit.”

Note:- Absence during service e.g. training and deputation etc, which are treated as “duty” under the R.S.R. shall also be counted as service for computing minimum experience of service required for promotion.” vide Notification No. F. 6(2) DOP/A-II/71 dated 29-08-1982

<sup>+</sup> Inserted vide Notification No. F. 6(2) Appts./A-II/71 I dated 9-10-1975 effective from 27-03-1973.

<sup>ⓑ</sup> Inserted vide Notification No. F.6(2)Appts./A-II/71 dated 13-7-76 effective 1-10-1975.

<sup>§</sup> Added vide Notification No. F.7(2) DOP/A-II/81 dated 21-12-1981 w.e.f. 1-04-1981

<sup>\*</sup> Substituted for “Unless the context otherwise requires the General Clauses Act, 1897(Central Act No. X of 1897) shall apply for the interpretation of these rules as it applies for these interpretations of a Central Act” vide Notification No. F. 21 (4) Appts. (c)/54, dated 29-05-1958.

## PART-II Cadre

**@6. Composition and strength of the Service:-** (1) The nature of the posts included in each category of the service shall be as specified in column 2 of the Schedule I. %“and Schedule II”

(2) The strength of the post in each category shall be such as may be determined by Government from time to time provided that Government may-

- (a) Create any post, permanent or temporary, from time to time, as may be found necessary; and
- (b) leave unfilled or hold in abeyance or abolish any post permanent or temporary from time to time, without thereby entitling any person to any compensation.

## PART-III Recruitment

**#7. Methods of Recruitment:-** (1) Recruitment to the Service after the commencement of these rules shall be by the following methods-

- (a) Direct recruitment in accordance with Part IV of these rules;
- (b) Promotion of substantive <sup>+</sup>(Junior Engineers) \*~~“Deleted”~~ in accordance with Part- V of these rules, in the proportion indicated in Column 3 of Schedule I;
- <sup>X</sup>(c) Promotion of substantive Field Assistant and Senior Research Assistant in accordance with Part-V of these rules in the proportion indicated in column 3 of Schedule-II”.

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@ Substituted for “6. Strength of the service:- The strength of the service and the nature of posts therein shall be as specified in schedule I;

provided that Government :- (i) may leave unfilled or hold in abeyance any post in the service without there by entitling any person to compensation, and

(ii) may increase the cadre by creating permanent of temporary posts in the service ‘from time to time, as may be found necessary” vide Notification No. F. 15(509) Irg/63, dated 25-01-1964.

% Added vide Notification No. F.1 (3) DOP/A-II/88 dated the 23-08-1988

# Substituted for <sup>0</sup>“7. Sources of Recruitment:- (1) Recruitment to the service after the commencement of these rule shall be made:-

(i) on the basis of selection through the agency of the Commission.

(ii) by promotion from the Rajasthan Subordinate Engineering Service (Irrigation Branch) in consultation with the Commission,” vide Notification No. F. 15 (509) Irg./63, dated 25-01-1964.

<sup>0</sup> Substituted for “subject to the provisions of rule 27, recruitment to the Service after the commencement of these rules, whether against substantive vacancies in the permanent cadre or temporary posts, shall be made to the post of Assistant Engineers:

(i) On the basis of selection through the agency of the Commission.

(ii) By promotion from the Rajasthan Subordinate Engineering Service, (Irrigation Branch) in consultation with the Commission:

Provided that it shall not be necessary to consult the Commission in the case of appointment of a temporary officer to a permanent vacancy if he has already been appointed to a temporary post in the cadre of the Service after consultation with the Commission:

Provided further that a temporary officer so recruited after he had attained the age of 35 years may not be considered for permanent appointment” vide Notification No. F. 21 (4) Appts. (c). 56, dated the 27.02.1959.

+ Substituted for “Engineering Subordinates” vide Notification No. F. 15 (1) (167) Irg/75 dated 2-11-1976.

\* Deleted “and Sub Engineer” vide Notification No. F. 7 (1) DOP/A-II/85 dated 7-12-1985.

X Added vide Notification No. F. 1(3) DOP/A-II/88 dated 23-08-1988.

Provided that-

- (i) if the Government is satisfied in consultation with the Commission, that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by the other method in relaxation of the prescribed proportion may be made in the same manner as specified in these rules;
- (ii) nothing in these rules shall preclude the Government from appointing of officers previously in the employment of pre-reorganization State of Ajmer, Bombay and Madhya Bharat to suitable posts in Schedule I <sup>§</sup>“and Schedule II” in accordance with the <sup>B</sup> “directions” governing the integration of their services.
- <sup>@</sup>(iii) Persons selected on or after 21-2-64 for the post of Assistant Engineers (Mechanical) in the Rajasthan Canal Project by the Committee constituted under Appointments Department Notification No. F. 14 (8) Appts/A.IV/156 dated the 11<sup>th</sup> Jan. 1965 shall be deemed to have been recruited by the method of direct recruitment to the service if they fulfilled the minimum qualification prescribed by the R.C.P.
- <sup>£</sup>(iv) “The persons who were appointed to the posts of Assistant Research Officer/Assistant Soil Officer on an ad-hoc/officiating/urgent temporary basis and continuously held the posts for a period of two years on 1-4-1978 and are working as such or on higher posts or would have held any of the posts but for their deputation elsewhere, on the date these rules come into force, shall be screened by a Committee referred to in rule 24 for adjudging their suitability on the posts held.

Provided they possess the qualifications prescribed in these rules for direct recruitment or promotion or the prescribed qualifications on the basis of which the persons were selected for ad-hoc/officiating/urgent temporary appointment to the posts of Assistant Research Officer or Assistant Soil Officer. This provision shall be subject to the following conditions, namely:-

- (a) That a person appointed on ad-hoc basis shall not be entitled for screening to the post of the post of Assistant Research Officer or Assistant Soil Officer if a person senior to him on lower post who fulfills qualifications prescribed for the post was either not given such ad-hoc appointment or is not entitled to screening under this rule. Seniority inter-se of such persons for this purpose shall be determined according to length of continuous service on the post of Assistant Research Officer or Assistant Soil Officer; and

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<sup>§</sup> Inserted vide Notification No. F. 1 (3) DOP/A-II/88 dated. 23-08-1988.

<sup>B</sup> Substituted for “Rule” vide Notification No. F. 7 DOP/A-II/75 dated 27-05-1975.

<sup>@</sup> Added vide Notification No. F. 15 (1) (50) Irg/72 dated 20-05-1975.

<sup>£</sup> Added vide Notification No. F. 1(3) DOP/A-II/88 dated. 23-08-1988.

- (b) That the Committee appointed under proviso (iv) above for adjudging the suitability by screening may ex-gratia recommend if any of the employees with more than two years of service on the post, for which he is to be screened, is not adjudged suitable and if, thereafter, has no right to be appointed on lower post, for such lower post being offered to him by absorption and there upon such an employee shall be treated as surplus employee under the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1969 and such employee may be absorbed on the lower post on the conditions as may be laid down by it.

NOTE: The provisions of screening under proviso (iv) above shall be treated to be the first step for recruitment under the rules and after exhausting the vacancies required for the screened persons, irrespective of direct recruitment and promotion quota, the direct recruitment and promotion quota shall be applied.”

<sup>@</sup>(1A) Recruitment to the service by the aforesaid methods shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the Rules/Schedule of the total cadre strength as sanctioned for each category from time to time.

(2) Recruitment against temporary posts of Assistant Engineers <sup>\*</sup>“and Assistant Research Officer/Assistant Soil Officer” may also be made in accordance with clauses (i) and (ii) above and it shall not be necessary to consult the Commission again if the appointment of the officer to a permanent vacancy in the cadre of the Service follows his temporary appointment:

Provided that a temporary officer so recruited after he had attained the age of 35 years, may not be considered for permanent appointment.

<sup>X</sup>(3) Notwithstanding anything contained in any rule governing direct recruitment through the agency of the Commission to the post of Assistant Engineer (Civil/Mechanical/Electrical), direct recruitment to these post shall be made by a combined competitive examination to be conducted by the Commission in accordance with the Rajasthan State Engineering Services (Direct Recruitment by Combined Competitive Examinations) Rules, 1991.

<sup>£</sup>**7A. Deputation in emergency:-** Any person appointed to the <sup>#</sup>“Service” on or after 26-10-1962 shall, if so required, be liable to serve in any defence service or post connected with the Defence of India, on deputation to any part of India in connection with any emergency for a period of not less than four years including the period spent on training if any.

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<sup>@</sup> Added vide Notification No. F.7(2)DOP/A-II/81 dated 13-11-1996.

<sup>\*</sup> Inserted vide Notification No. F. 1(3)DOP/A-II/88 dated 23-08-1988.

<sup>X</sup> Added vide Notification No. F.1 (4) DOP/A-II/81 dated 9-10-1991.

<sup>£</sup> Added vide Notification No. F.21 (12) Appts.C/55 pt. II dated 16-09-1965.

<sup>#</sup> Substituted for “Rajasthan Service of Engineers (Irrigation)” vide Notification No. F. 1(3) DOP/A-II/88 dated 23.08.1988.

Provided that such person:-

- (a) shall not be required to serve as aforesaid after the expiry of ten years from the date of appointment:
- (b) shall not ordinarily be required to serve as aforesaid after attaining the age of forty years.

**#7B.** Notwithstanding anything contained in these rules recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/ Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

The above amendment shall be deemed to have come into force with effect from 29-10-1963 <sup>\$</sup>“or from the date the respective Service Rules come into force.”

**π7C.** Deleted

**@7D. One time promotion to the upgraded post of Assistant Engineer (Civil/ Mechanical/Electrical):-** Notwithstanding anything to the contrary contained in these rules or the Schedule, upon the up-gradation of the existing posts of Junior Engineer (Civil / Mechanical / Electrical) to the post of Assistant Engineer (Civil /Mechanical/ Electrical) the post of Assistant Engineer so upgraded shall be filled 100% by promotion in accordance with the Procedure and quota laid down in these Rules.

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# Inserted vide Notification No. F. 21(12) Appts.(c)/55 pt. II dated 29-08-1973.

\$ Inserted vide Notification No. F. 21 (12) Appts.. (c)/55 pt. II dated 25-04-1974.

π Deleted <sup>£</sup> “7C. Limited direct recruitment to the posts of Assistant Engineer :- Notwithstanding anything contained in these Rules or the Rajasthan State Engineering Services (Direct recruitment by Combined Competitive Examination) Rules, 1991, the posts of Assistant Engineer in direct recruitment quota lying vacant on 31.3.91 and continuously so lying vacant till the date of this amendment, shall be filled in from amongst the persons who were possessing the qualifications for direct recruitment to the posts of Assistant Engineer and holding the posts of Junior Engineer in the Department on 31.3.91 through a one time selection to be made by Commission in accordance with the procedure prescribed in Part-IV of these Rules limited for such persons if they were otherwise eligible for direct recruitment to the posts of Assistant Engineer on that date without any age limit.” vide Notification No. F(1)DOP/A-II/92 dated 9-12-1996 (w.e.f. 04.09-1993)

£ Added vide Notification No. F. 1 (1) DOP/A-II/92 dated 28-08-1993.

@ Added vide Notification No. F. 1.(1) DOP/A-II/92 dated 9-12-1996.



**%8. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes:-** (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the “the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008” at the time of recruitment i.e. by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by §seniority-cum-merit and merit.”

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for Direct Recruitment by the Commission, for posts falling in its purview and by the Appointing Authority in other cases, and the Departmental Promotion Committee or the Appointing Authority, as the case may be, in the case of promotees, irrespective of their relative rank as compared with other candidate.

π(4) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure.

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% Substituted for “8. Reservation of Vacancies for Scheduled Castes and Scheduled Tribes: - Reservation for Scheduled Castes and Scheduled Tribes shall be in accordance with the orders of Government for such reservation in force at the time of recruitment. Note :- (1) A copy of such orders in force at the commencement of these rules is given in Schedule II.

(2) Reservation Shall be calculated on the basis of total vacancies. Adjustment of fractions shall be made over period of five years. Promotions shall be irrespective of caste considerations.” vide Notification No. F. (4) DOP/A-II/73 dated 3-10-1973.

α Substituted for “orders of the Government for such reservation in force” vide Notification No. F. 7(8) DOP/A-II/2008 dated 28-08-2009.

§ Substituted for “merit alone” vide Notification No. F. 7(4) DOP/A-II/73 dated 29-01-1981.

+ Substituted for “merit-cum-seniority” vide Notification No. F. 7(6) DOP/A-II/75\_III dated 31-10-1975.

π Substituted for # (4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and Scheduled Tribes candidates, as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and Scheduled Tribes candidates shall be filled by promotion as well as by direct recruitment from General category candidates. However, in exceptional cases where in the public interest the appointing authority feels that it is necessary to fill up the vacant reserved posts by promotion from the General Category Candidates on urgent temporary basis, the appointing authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such posts by promoting the General category candidates on urgent temporary basis clearly stating in the promotion order that the General category candidates who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes and Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidates of that category become available

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of \* “deleted” merit alone under these Rules.” vide Notification No.F.7(1) DOP/A-II/2008 dated 17-01-2013.

# Substituted for 0“(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Schedules Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total and thereafter such reservation would lapse. Except its provisos” vide Notification No. F. 7(4) DOP/A-II/2002 dated 10.10.2002

0 Substituted for “(4) In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes in a particular year, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(10)DOP/A-II/74 dated 10-02-1975.

\* Deleted the words both ‘merit’ and ‘Seniority –cum-Merit’ and not by “Seniority-cum” vide Notification No. F. 7(6) DOP/A-II/75-III dated 31-10-1975.

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule:

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non-availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate(s) as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from General category candidates. In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate to the post as and when the candidate(s) of that category become available.

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these rules.”

**<sup>L</sup>8A. “Reservation of vacancies of Backward Classes, Special Backward Classed and Economically Backward Classes:-** Reservation of vacancies of Backward Classes, Special Backward Classes, and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and posts in Services under the State) Act, 2008 at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.”

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<sup>L</sup> Substituted for <sup>+</sup>“8(A). Reservation of vacancies for Other Backward Classes:- Reservation of vacancies for Other Backward Classes shall be in accordance with the orders of the Government for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure” vide Notification No. F. 7(8) DOP/A-II/2008 dated 28-08-2009.

<sup>+</sup> Added vide Notification No. F. 7(2) DOP/A-II/93 dated 24-05-1994 w.e.f. 28-09-1993.

**K8B. Reservation of vacancies for women:-** Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non-availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.”

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<sup>K</sup> Substituted for <sup>P</sup>“8(B) Reservation of vacancies for women.- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out who which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.

Explanation:- In the case of widow, she will have to furnish a certificate of death of her husband from the competent Authority and in case of divorcee she will have to furnish the proof of divorce.” vide Notification No. F. 7(2) DOP/A-II/88 Pt. I dated 22-12-2015

<sup>P</sup> Substituted for <sup>\*</sup>“8(B).Reservation of vacancies for women candidates :- Reservation of vacancies for women candidates shall be 30%, category wise, in direct recruitment in the event of non-availability of the eligible and suitable woman candidates in a particular year, the vacancies so reserved for them shall be filled “up by male candidates” and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidate shall be adjusted proportionately in the respective category to which the woman candidates belong.” vide Notification No. F. 7(2) DOP/A-II/88/Pt.I dated 24-01-2011

<sup>\*</sup> Substituted for <sup>&</sup>“Reservation of vacancies for women candidates:- Reservation of vacancies for woman candidates shall be <sup>Y</sup>“30%” category wise, in direct recruitment. In the event of non-availability of the eligible and suitable woman candidates in a particular year, the vacancies so reserved for them shall be filled <sup>Z</sup>“up by male candidates” and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation or woman candidate shall be adjusted proportionately in the respective category to which the woman candidate belong.” vide Notification No. F. 7(2)DOP/A-II/88/Pt.-I dated 21.09.2007

<sup>Y</sup> Substituted for “20%” vide Notification No. F. 7(2) DOP/A-II/88 dated 7-06-1999 w.e.f 1-4-1999.

<sup>Z</sup> Substituted for “in accordance with the normal procedure” vide Notification No. F. 7(2) DOP/A-II/88 dated 7-06-1999 w.e.f 1-04-1999.

<sup>&</sup> Added vide Notification No. F. 7(2) DOP/A-II/88 dated 22-01-1997.

**D<sup>8</sup>C. “Reservation of vacancies for Economically Weaker Sections:-** Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

**Explanation:** For the purpose of this rule ‘**Economically Weaker Section**’ shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.”

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<sup>D</sup> Substituted for F<sup>4</sup>8 (C) :- “Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections shall be 10 % in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation :- For the purpose of this rule ‘ Economically Weaker Sections’ shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservation for the Scheduled Castes, the Scheduled Tribes, The Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, ‘Economically Weaker Sections’, irrespective of the family income:-

- i. 5 acres of Agricultural Land and above;
- ii. Residential flat of 1000 sq. ft. and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities; or
- iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.”

vide Notification No.F.7(1) DOP/A-II/2019 dated 20-10-2019.

<sup>F</sup> Added vide Notification No. F. 7(1) DOP/A-II/2019 dated 19-02-2019.

**\$9. Determination of Vacancies:-** (1) (a) Subject to the provisions of these rules, the Appointing Authority shall determine on 1<sup>st</sup> April every year, the actual number of vacancies occurring during the financial year.

(b) Where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the rules or Schedules, the apportionment of vacancies determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the overall number of posts already filled in. If any fraction of vacancies is left over, after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier year, year-wise, which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

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<sup>\$</sup> Substituted for @“Rule 9. Determination of vacancies- (1)(a) Subject to the provisions of these rules, the Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the service by each method. The next determination of vacancies shall be done just before the expiry of twelve months of the last determination of vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of the percentage prescribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the schedule by giving precedence to promotion quota.

(2) The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the Service.

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier, if any, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2).” vide Notification No.F.7(2)DOP/A-II/81 dated, the 21.12.1981

<sup>@</sup> Substituted for &“9. Determination of vacancies:- (1) Subject to the provisions of these rules, the Appointing Authority shall determine each year the number of vacancies anticipated during the following twelve month and the number of person likely to be recruited by each method. Such vacancies shall be determined again before the expiry of 12 months of the last determination of such vacancies.

(2) In calculating the actual number of vacancies to be filled by each method on the basis of the percentage prescribe in column 3 of the schedule, appended with relevant Service Rule each Appointing Authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in each of the Service Rules by giving precedence to promotion quota over direct recruitment quota, e.g. where the appointment by direct recruitment and promotion is in the percentage of 75 and 25, respectively, the cycle shall run as follows:-

- |                             |   |
|-----------------------------|---|
| 1. By promotion             | 2. By direct recruitment                                |
| 3. By direct recruitment    | 4. By direct recruitment                                |
| 5. By promotion             | 6. By direct recruitment                                |
| 7. By direct recruitment    | 8. By direct recruitment                                |
| 9. By promotion, and so on” | vide Notification No.F.5(3)DOP/A-II/77 dated 6.10.1979. |

<sup>&</sup> Substituted for “9. Determination of vacancies.- Subject to the provisions of these Rules Government shall determine from time to time the number of vacancies in the service anticipated during a particular period of recruitment and the number of person likely to be recruited by each methods.” vide Notification No.F.7(1) DOP(A-II)/73 dated 16.10.1973.

@ **10. Nationality:-** A candidate for appointment to the Service must be:-

- (a) A citizen of India, or
- (b) A subject of Nepal, or
- (c) A subject of Bhutan, or
- (d) A Tibetan refugee who came over to India before the 1<sup>st</sup> January, 1962 with the intention of permanently settling in India, or
- (e) A person of Indian origin who has migrated from Pakistan, Burma, Shri Lanka and East African Countries of Kenya, Uganda, and the United Republic of Tanzania, (formerly Tanganyika and Zanzibar) \*<sup>0</sup>“Zambia, Malawi, Zaire and Ethopia”, with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the \$<sup>0</sup>“Government in the Department of Home Affairs and Justice after proper verification.”

& Deleted

X<sup>0</sup> **10-A. <sup>0</sup>“Conditions of eligibility of persons migrated from other countries to India:-”** Notwithstanding anything contained in these rules provisions regarding eligibility for recruitment to the service with regard to Nationality, age limit and fee or other concession to a person who may migrate from other Countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

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@ Substituted for “rule 10 Nationality: A candidate for appointment to the service must be:-

- (a) a citizen of India, or
- (b) a subject of Sikkim, or
- (c) a subject of Nepal, or
- (d) a subject of Bhutan, or
- (e) a Tibetan refugee who came over to India before the 1<sup>st</sup> January, 1962 with the intention of Permanently settling in India, or
- (f) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic or Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India:

Provided that a candidate belonging to categories (c), (d), (e) and (f), shall be a person in whose favour a certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in service subject to his having acquired Indian citizenship.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority as the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.” vide Notification No. F. 7(4) DOP/A-II/76 dated 7.09.1976.

\* Inserted vide Notification No. F. 7(4) DOP/A-II/76 dated 4-06-1977.

\$ Substituted for “Government of India” vide Notification No. F. 7 (2) DOP/A-II/2002 dated 17.02.2003

& Deleted “A candidate in whose case a Certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting Authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.” vide No. F. 7(2) DOP/A-II/2002 dated 17.02.2003

X Added vide Notification No. F.7 (5) DOP/A-II/76 dated 20-06-1977.

<sup>0</sup> Inserted vide Notification No. F. 2 (4) DOP/A-II/79 dated 22-11-1984.

**11. Age:-** A Candidate for direct recruitment to the Service must have attained the age of 21 years and must not have attained the age of <sup>J</sup>“40 years”<sup>¥</sup>(Deleted).

Provided

<sup>β</sup>(i) “the upper age limit mentioned above shall be relaxed by,-

- (a) 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;
- (b) 5 years in the case of woman candidates belonging to General Category; and
- (c) 10 years in the case of woman candidates belonging to the Scheduled Castes, Schedules Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections.”

<sup>+</sup>(ii) The Government may if it is satisfied that there is a paucity of suitable candidates for direct recruitment to the posts of Assistant Engineers Electrical/Mechanical, relax the upper age limit in their cases up to 45 years.

<sup>%</sup>(iii) That the upper age limit for Jagirdars including Jagirdar’s sons who did not have any sub-jagir for their subsistence, shall be forty years.

<sup>£</sup>(iv) provided that the upper age limit for the reservists, namely the defence service personnel transferred to the Reserve, shall be 50 years.

<sup>&</sup>(v) that the upper age limit for the political sufferers shall be 40 years till the 31<sup>st</sup> December, 1964.

Explanation:- The expression “political sufferer” for the purposes of this rules shall have the meaning assigned to it under clause (iii) of rule 2 of the Rajasthan Political Sufferers Aid Rules, 1959 published in part IV (c) of Rajasthan Gazette dated 18<sup>th</sup> June, 1959.

Notes (1):- This relaxation will remain in force for a period ending <sup>4</sup>(1<sup>st</sup> January, 1964).

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<sup>J</sup> Substituted for <sup>\$</sup>“37 years” vide Notification No. F. 7 (2) DOP/A-II/84 Pt. dated 06-03-2018

<sup>\$</sup> Substituted for <sup>γ</sup>“35 years” vide Notification No. F. 7(2)DOP/A-II/84-pt, dated 25.06.2004.

<sup>γ</sup> Substituted for “27 years” vide Notification No. F. 15 (509) Irg/63, dated 25.01.1964.

<sup>¥</sup> Deleted “or if he is a candidate serving in connection with the affairs of the State having been selected for such service prior to his attaining the age of 27 years, must not have attained the age of 30 years on the first day of January following the date of application” vide Notification No. F. 15 (509) Irg./63, dated 25-01-1964.

<sup>β</sup> Substituted for <sup>π</sup>(ii) “that the upper age limit mentioned above shall relaxed-

(a) By 5 years in the case of male candidates belonging to the Scheduled castes and the Scheduled Tribes,

(b) By 5 years in the case of \*“(women candidate belonging to General category, Economically backward classes and Economically Weaker Section”); and

(c) By 10 years in the case of woman candidates belonging to Scheduled Casts, Schedule Tribes and <sup>≠</sup>“Backward Classes and Special backward classes” vide Notification No. F. 7(1) DOP/A-II/2019, dated 16.04.2021

<sup>π</sup> Substituted for (ii) “that the upper age limit mentioned above shall be relaxed by 5 years in the case of women candidates and candidates belonging to the Scheduled castes or the Scheduled Tribes.” vide Notification No. F. 7(2) DOP/A-II/84/pt., dated 30.04.2001.

<sup>\*</sup> Substituted for <sup>θ</sup> “women candidate belonging to General category and Economically backward classes” vide Notification No. F. 7(1) DOP/A-II/2019, dated 19-02-2019.

<sup>θ</sup> Substituted for ‘women candidate belonging to General category’ vide Notification No. F. 7(8) DOP/A-II/2008 dt.28-08-2009

<sup>≠</sup> Substituted for ‘Other Backward Classes’ vide Notification No. F. 7(8) DOP/A-II/2008 dated 28-08-2009

<sup>+</sup> Substituted for “that exemptions from the maximum age limits may be granted by Government in special cases.” vide Notification No. F. 15(509) Irg/63, dated 25-01-1964.

<sup>%</sup> Added vide Notification No. F. 3 (9) Appts. D/59, dated 5-03-1959.

<sup>£</sup> Added vide Notification No. F. 3 (4) Appts.(c)/58, dated 27-08-1962.

<sup>&</sup> Added vide Notification No. F. 1 (16) Appts. A-II/62, dated 31-05-1963.

<sup>4</sup> Substituted for “31<sup>st</sup> December, 1961” vide Notification No. F. 3 (9) Appts. D/59, dated 12-10-1962.

- <sup>€</sup>(2) Deleted.
- <sup>Ω</sup>(3) the upper age limit mentioned above shall be relaxed by 10 years in the case of women candidates belonging to the scheduled castes, scheduled tribes and the <sup>S</sup>“Backward Classes and Special Backward Classes” and in the case of <sup>Q</sup>“women candidate belonging to General Category, Economically Backward Classes and Economically Weaker Sections” the upper age limit shall be relaxed by 5 years.
- \*<sup>(vi)</sup> that the persons appointed temporarily <sup>X</sup>“to a post in the service” shall be deemed to be within the age limit, had they been within the age limit when they were initially appointed even though they have crossed the age limit when they appear finally before the Commission and shall be allowed up to two chances had they been eligible as such at the time of their initial appointment.
- <sup>θ</sup>(vii) that the upper age limit mentioned above shall be relax-able by a period equal to the service “rendered in the” N.C.C. in the case of cadet instructors and if the resultant age does not exceed the prescribed maximum age limit by more than three years they shall be deemed to be within the prescribed age limit.
- <sup>£</sup>(viii) notwithstanding anything contained contrary in these Rules in the case of persons serving in connection with the affairs of the state in substantive capacity, the upper age limit shall be 40 years for direct recruitment to posts filled in by of competitive examination in case posts filled in through the Commission by interview. <sup>B</sup> Deleted.
- <sup>+</sup>(ix) that the upper age limit mentioned above shall not apply in the case of an ex-prisoner who had served under the Government on a substantive basis on any post before his conviction and was eligible for appointment under the Rules:
- <sup>+</sup>(x) that in the case of other ex-prisoner the upper age limit mentioned above shall be relaxed by a period equal to the Term of imprisonment served by him provided he was not overage before his conviction and was eligible for appointment under the Rules.
- <sup>P</sup>(xi) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age limit even though they have crossed the age limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army.

<sup>€</sup> Deleted <sup>@</sup>“In the case of women candidate the upper age limit shall be raised by five years.” vide Notification No. F. 7 (2) A-II/84/pt. dated 30-04-2001.

<sup>@</sup> Added vide Notification No. F. 1 (12) Appts. D/60 dated 16-11-1960.

<sup>Ω</sup> Added vide Notification No. F. 7 (2) A-II/84/pt. dated 30-04-2001.

<sup>S</sup> Substituted for “other backward classes” vide Notification No. F. 7 (8)/DOP/A-II/2008 dated 28-08-2009.

<sup>Q</sup> Substituted for <sup>T</sup>“women candidate belonging to General Category and Economically Backward Classes” Notification No. F. 7 (1)/DOP/A-II/2019 dated 19-02-2019

<sup>T</sup> Substituted for “woman candidates belonging to General Category” vide Notification No. F. 7 (8)/DOP/A-II/2008 dated 28-8-2009

\* Added vide Notification No. F. 1 (26) Appts./A-II/62, dated 18-10-1965.

<sup>x</sup> Inserted vide Notification No. F. 1 (39) DOP/A-II/73, dated 25-12-1974.

<sup>θ</sup> Added vide Notification No.F.1(10) Appts A-II/66, dated 11-04-1967 and corrigendum of even No. dated 15-12-1971.

<sup>£</sup> Inserted vide Notification No. F. 7(8)/DOP/ A-II/74 dated 31-12-1974 and corrigendum dated 25-7-75 with effect from 28-10-1974.

<sup>B</sup> Deleted “This relaxation shall not apply to urgent temporary appointments.” vide Notification No. F. 7(8) DOP/A-II/74 dated 26-06-1997.

<sup>+</sup> Added provisos (ix) & (x) vide Notification No. F.5 /DOP/ A-II/74 dated 18-04-1975 effective from 28-08-1961.

<sup>P</sup> Inserted vide Notification No. F. 7(2) /DOP/ A-II/75 dated 20-09-1975.



<sup>X</sup>(xii) That there shall be no age limit in the case of widows and divorced women.

<sup>P</sup>(xiii) that the upper age limit for persons serving in connection with affairs of the Panchayat Samitis and Zila Parishads and in the State public sector Undertakings/Corporation in substantive capacity shall be 40 years.

<sup>\$</sup>(xiv) the upper age limit mentioned above shall be relaxed by five years in the case of candidates belonging to the Other Backward Classes.

Explanation:- That in the case of widow, she will have to furnish a certificate of death of her husband from the competent authority and in case of divorce, she will have to furnish the proof of divorce.

<sup>0</sup>(xxii) the person who was within the age limit on 31.12.2020 shall be deemed to be within the age limit up to 31.12.2024.

<sup>%</sup>**12. Technical qualifications:-**The candidates for direct recruitment to the posts specified in Schedule-I <sup>\*</sup>“and schedule-II” must possess the qualifications and experience laid down in column 6 of the said Schedule.

<sup>#</sup>Provided that the person who has appears or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules or schedule for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:-

- (i) before appearing main examination, where selection is made through to stages of written examination and interview;
- (ii) before appearing in interview where selection is made through written examination and interview;
- (iii) before appearing in the written examination or interview where selection is made through only written examination or only interview, as the case may be .

**13. Character:-**The character of a candidate for direct recruitment must be such as to qualify him for employment in the service. He must produce a certificate of good character from the Principal/Academic Officer of the University or College in which he was last educated and two such certificates not more than six months prior to the date of application from two responsible persons not connected with his college or University and not related to him.

Note:- (1) A conviction by a court of law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object the over throw by violent means of Government as by law established, the mere conviction need not be regarded as a disqualification.

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<sup>X</sup> Added vide Notification No. F.7(2) /DOP/ A-II/84 dated 18-12-1987.

<sup>P</sup> Added vide Notification No. F.7(1) /DOP/ A-II/78 dated 30-11-1998

<sup>\$</sup> Added vide Notification No. F.7(2) /DOP/ A-II/93 dated 25-05-2000

<sup>0</sup> Added vide Notification No. F. 7(2)DOP/A-II/84 pt., dated 23-09-2022.

<sup>%</sup> Substituted for “12. Technical qualifications:- (1) A candidate for direct recruitment to the service:-

(a) Must hold a degree in civil engineering of a University established by law in India or a degree or diploma of a foreign University or Institution declared by Government to be equivalent of a degree in Civil engineering of a University established by law in India, and

(b) Must possess a working knowledge of Hindi written in Devnagari script and of Rajasthani dialects.

(2) Other things being equal, preference may be given to candidates who have undergone a course of training on Irrigation works” vide Notification No. F. 15(509) Irg 63,dated 25-01-1964.

<sup>\*</sup> Inserted vide Notification No. F.1 (3) DOP/A-II/88 dated 23-08-1988.

<sup>#</sup> Added vide Notification No. F. 8(7) /DOP/ A-II/97 dated 17-09-1999.

<sup>@</sup>(2) Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed should not be discriminated against on grounds of the previous conviction for purposes of employment in the service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After Care Home or if there are no such homes in a particular district, from the Superintendent of Police of that district. Those convicted of offences involving moral turpitude shall be required to produce a certificate from the Superintendent, After Care Home endorsed by the Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an After Care Home.

<sup>+</sup>**14. Physical fitness:-** Candidate for direct recruitment to the Service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of service and if selected must produce a Certificate to that effect from a medical authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion or who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

<sup>%</sup>**14-A. Employment of irregular or improper means:-** A candidate who is or has been declared by the Commission/Appointing Authority guilty of impersonation or of submitting fabricated documents, which have been tampered with or of making statements, which are incorrect or false or of suppressing material information or using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearance at any interview shall, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period:-

- (a) By the Commission/Appointing Authority from admission to any examination or appearance at any interview held by the Commission/Appointing Authority for selection of candidates; and
- (b) By the Government from employment under the Government.

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<sup>@</sup> Added vide Notification No. F. 1(4) Appts./ A-II/60, dated 28-06-1961

<sup>+</sup> Substituted for "14. Physical fitness:- A candidate for direct recruitment to the service must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of his duties as a member of the service, and if selected, must produce a certificate to that effect from the medical authority prescribed by Government for the purpose." vide Notification No. F. 7 (2) DOP/A-II/74 dated 5-07-1974.

<sup>%</sup> Added vide Notification No. F. 1 (33) Appts. A-II/63 dated 26-08-1975

\* 15. Deleted

**16. Canvassing:-** No recommendation for recruitment either written or oral other than that required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by other means may disqualify him for recruitment.

#### **PART-IV**

#### **Procedure for Direct Recruitment**

**17. Inviting of applications:-** Applications for direct recruitment to the Service shall be invited by the Commission by advertising the vacancies to be so filled in the Rajasthan Gazette <sup>X</sup>"or" in such other manner as they may deem <sup>Ω</sup>fit.

<sup>#</sup>“The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the state government from time to time during the period of probation and the scale of pay of the post as shown else-where in the advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective recruitment rules:”

<sup>B</sup> Provided that while selecting candidates for the vacancies so advertised, the Commission may, (i) if intimation of additional requirement is sent to the Commission before the selection and (ii) if suitable persons are available, keep on their reserve list more candidates whose number shall not exceed 50% of the advertised vacancies. The names of such candidates may, on requisition be recommended in the order of merit to the Appointing Authority within six months from the date on which the original list is forwarded to the appointing authority.

**18. Form of Application:-** The application shall be made in the form prescribed by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may from time to time, prescribe.

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\* Deleted “15. Qualifying service for promotion:- No Engineering sub-ordinate shall be eligible for promotion to the service unless he has served as an Engineering subordinate for at least ten years, or if he possess the qualifications prescribed in rule 12, for at least three years.

Explanation:- (1) Service on a corresponding post in the Public Works Department of a Covenanted State of Rajasthan shall count as Service as an Engineering subordinate.

(2) Continuous service in work-charged establishment under the Government followed by service as an Engineering subordinate shall count towards qualifying service under this rule” vide Notification No. F. 15 (509) Irg/63, dated 25-01-1964.

<sup>X</sup> Substituted for "and" vide Notification No. F. 9 (24) DOP/A-II/72 dated 4-06-1973.

<sup>Ω</sup> Substituted for “fit:” vide Notification No. 7(2) DOP/A-II/2005 dated 20.01.2006.

<sup>#</sup> Added vide Notification No. F. 7(2) DOP/A-II/2005 dated 20.01.2006.

<sup>B</sup> Added vide Notification No. F. 3 (12) Appts (D)/59 dated 22-06-1960.

**@19. Application fee:-** A candidate for direct recruitment to a post in the Service shall pay to the Commission such fee as are fixed by them from time to time in such manner as may be indicated by them.

**20. Scrutiny of applications:-** The Commission shall scrutinize the applications received by them and require as many candidates qualified for appointment under these rules as seem to them desirable to appear before them for interview.

**21. Recommendations of the Commission:-** The Commission shall prepare a list of candidates, whom they consider suitable for appointment to the Service, arranged in order of preference, and forward the same to Government.

**£** Provided that the Commission, may to the extent of 50% of the advertised vacancies keep names of suitable candidates on the reserve list. The names of such candidates may, on requisition, be recommended in the order of merit to the Government within six months from the date on which the original list is forwarded by the Commission to the Government.

**\*21A. Disqualification for appointment:-** (1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

**+**(3) Deleted,

**%**(4) No married candidate shall be eligible for appointment to the service if he/she had at the time of his/her marriage accepted any dowry;

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**@** Substituted for **#**"19. Application fee:- A candidate for direct recruitment to the service must pay to the Commission, in such manner as may be prescribed by the Commission, from time to time, an application fee Rs. 7, 8, or Rs. 10/ if he is a member of a Scheduled Caste or a Scheduled Tribe " vide Notification No. F. 1 (2) Appts. (D)/60 dated 21-06-1962.

**#** Substituted for "19. A candidate for direct recruitment to a post in the Service must pay to the Commission such fees as are fixed by them." vide Notification No. F. 7 (4) DOP/A-II/83, dated 13.04.2002.

**£** Added vide Notification No. F. 1 (2) Appts./A-II/69, dated 25-10-1971.

**\*** Inserted vide Notification No. F. 7 (3)DOP/A-II/76 dated 21-05-1976.

**+** Deleted "(3) No candidate male or female who has more than three children shall be eligible for appointment to the service unless one of the spouses has undergone sterilization or in the case of a female candidate, she is above 45 years of age:

Provided that any married candidate, male or female, who had no child for the last 10 years shall be exempted from the operation of this sub-rule,

Explanation:- (i) for the purpose of this sub-rule, a child shall include an adopted child or a step-child, and

(ii) for claiming exemption under the proviso to this sub-rule, the candidate shall have to produce a certificate either from a Registered Medical Practitioner or swear an affidavit to the effect that the age of his or her youngest child is not less than 10 years." vide Notification No. F. 7 (3) DOP/A-II/76 Dt. 15-02-1977.

**%** Inserted vide Notification No. F. 15 (9) DOP/A-II/74 dated 5-01-1977.

Explanation: For the purpose of this rule, 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act, 28 of 1961).

<sup>Y</sup>5. “No candidate shall be eligible for appointment to the service who has more than two children on or after 1-6-2002.

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002 does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.”

<sup>K</sup>Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

<sup>M</sup>Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.

**22. Selection by Government:-** Subject to the provisions of rule <sup>Ω</sup>“8, 8A and 8B”, Government shall select the candidates, who stand highest in order of merit in the list prepared by the Commission under rule 21, provided that it is satisfied, after such enquiry as may be considered necessary, that such candidates are suitable in all <sup>@</sup>“other” respects for appointment to the Service.

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<sup>Y</sup> Substituted for <sup>#</sup>(5) No Candidate shall be eligible for appointment to the service who has more than 02 children on or after 01.06.2002.

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total no. of children.” vide Notification No. F. 7 (1) DOP/A-II/95 dated 08.04.2003.

<sup>#</sup> Added vide Notification No. F. 7 (1) DOP/A-II/95 dated 20.06.2001.

<sup>K</sup> Added vide Notification No. F. 7 (1) DOP/A-II/95/Pt-II dated 24.02.2011

<sup>M</sup> Added vide Notification No. F. 7 (1) DOP/A-II/95/Pt-II dated 20.11.2015

<sup>Ω</sup> Substituted for “8 and \*8A” vide Notification No. F. 7(2)DOP/A-II/88 dated 22-01-1997

<sup>\*</sup> Added vide Notification No. F. 7(2)DOP/A-II/93 dated 24-05-1994 w.e.f 28-09-1993.

<sup>@</sup> Inserted vide Notification No. F. 15 (509) Irg/63 dated 25-01-1964.

**PART-V**  
**Procedure for Recruitment by Promotion**

**§23. Criteria for selection:-** (1) The persons enumerated in column 4 of Schedule I \***“and Schedule II”** posts specified in column 2 subject to their possessing the minimum qualifications and experience + **“on the first day of the month of April of the year of selection, specified in column 5.”**

Σ(2) Deleted

**xExplanation:-** In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year, such of the persons, who are or were eligible for appointment to that post by both the method of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

**%23A.** No officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no officer substantive in next lower post is eligible for promotion, officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any service rules promulgated under proviso to Article 309 of the Constitution of India may be considered for promotion on officiating basis only in the order of seniority in which they would have been, had they been substantive on the said lower post.

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§ Substituted for “23. Criteria for selection:- (1) For purposes of recruitment by promotion a selection strictly on seniority-cum-merit shall be made from among all the Engineering subordinates, who are eligible for promotion under the provisions of these rules.

(2) In selecting candidates for promotion regard shall be had to their:-

(a) technical qualifications and knowledge,

(b) tact, energy and intelligence,

(c) integrity, and

(d) previous record of service” vide Notification No. F. 15 (509) Irg./63 dated 25-01-1964.

\* Inserted vide Notification No. F. 1 (3) DOP/A-II/88 dated 23-08-1988.

+ Inserted vide Notification No. F. 1 (4) DOP/A-II/73 dated 13-06-1974.

Σ Deleted “(2) In selecting candidates for promotion, regard shall be had to their:-

(a) academic qualifications and experience,

(b) tact, initiative and energy,

(c) Intelligence and ability,

(d) character including integrity, and

(e) previous record of service” vide Notification No. 1(6) Appts. (D) 60 dated 14-12-1965.

x Inserted vide Notification No. F. 7 (1) Karmik / Ka-II/75 dated 20-09-1975 effective from the date of publication in Gazette.

% Inserted vide Notification No. F. 7 (1) DOP/A-II/74 dated 5-07-1974.

**@24. Procedure for selection:-** (1) As soon as it is decided that recruitment to a certain number of posts in the Service shall be made by promotion, the Chief Engineer, Irrigation Department shall prepare a correct and complete list containing names not exceeding five times the number of vacancies out of the senior most substantive €Junior Engineers \* “Deleted”

X “Field Assistant and Senior Research Assistant” who are qualified under the rules for promotion to the class of posts concerned. He shall forward this along with their confidential rolls and personal files to the Secretary to Government in the Irrigation Department.

(2) (a) A committee consisting of the Chairman of the Commission or when the Chairman is unable to attend, any other member thereof nominated by him, the Secretary to Government in the Irrigation Department % “or the Special Secretary concerned nominated by him”, the Y “Secretary/Special Secretary to the Government in the Department of Personnel” or his representative not below the rank of a Deputy Secretary and the Chief Engineer Irrigation as member secretary shall consider the cases of all persons included in the list, interviewing such of them as they may deem necessary and shall prepare a list containing names of suitable candidates up to twice the number of such posts £ “likely to be filled by promotion as indicated in rule 9.”

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€ Substituted for “24. Procedure for selection-(1) As soon as it is decided that a certain number of vacancies in the service will be filled by promotion, the Chief Engineer shall prepare a list of all the engineering subordinates eligible for promotion to the service under the provisions of these rule, and shall forward it together with the confidential rolls, the personal files and a statement of particulars in triplicate in the form given in Schedule-III, of each candidate included in the list, to Government.

(2) A committee consisting of the (Chairman) of the Commission and a member nominated by him) Secretary to Government in the Irrigation Department and the (Special Secretary to Government in the Appointments Department) and the Chief Engineer, with the Deputy Secretary to Government in the Irrigation Department as Non-Member Secretary of the committee, shall consider the cases of all candidates included in the list sent by the Chief Engineer interviewing such of them as they consider necessary, and shall select a number of candidates equal to the number of vacancies in the service likely to be filled by promotion and shall arrange the names in a list in order of seniority they shall also select from the remaining candidates a number which shall not be less than half and more than the total number of candidates selected for the first list and shall arrange their names in a supplementary list in order of preference.

(3) The two lists prepared by the committee shall, after examination by Government be forwarded to the Commission along with the confidential rolls, personal files and the statements of particulars of the candidates named in the two lists and the Commission shall be requested to advice on their suitability for promotion to the Service. If the Commission are of opinion that any candidate mentioned in the first list not suitable for promotion, they should consider the names in the supplementary list in the order in which they are placed in that list and shall advise on the suitability of so many candidates in the supplementary list as may be necessary to replace the candidates not approved in the first list.

(4) The names of the candidates, whom the Commission consider to be suitable shall be reported to Government for final selection but shall not be arranged in order of preference.

(5) The final selection shall be made by the Government and a list of candidates considered suitable for promotion shall be arranged in order of their seniority as Engineering Subordinates” vide Notification No. F. 15(509) Irg.63 dated 25-01-1964.

€ Substituted for “Engineering subordinates” vide Notification No. F. 15(1) (167) Irg/75 dated 2-11-1976.

\* Deleted “& Sub-Engineers” vide Notification No. F. 7 (1) DOP/A-II/85 dated 7-12-1985.

X Inserted vide Notification No. F. 1 (3) DOP/A-II/88 dated 23-08-1988.

% Inserted vide Notification No. F. 7 (9) DOP/A-II/74 dated 15-10-1974.

Y Substituted for “Special Secretary to Government in \$Department of personnel” vide Notification No. F.7 (1) DOP/A-II/94 dated 24-7-1995.

\$ Substituted for “Appointments Department” vide Notification No. F. 1 (13) DOP/A-II/72 dated 3-01-1973 effective from 17-07-1972.

£ Substituted for “as are indicated in sub-rule (1)”vide Notification No. F. 15 (509) Irg/63 dated 17-06-1964.

(b) The Chairman or the Member of the Commission shall preside at all meetings of the committee at which he is present.

<sup>§</sup> Provided that in case any member or Member-Secretary, as the case may be, constituting the committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee.

(3) The committee shall prepare a separate list containing the names of persons who may be selected to fill officiating vacancies already existing or are likely to occur till the next meeting of the Committee-

(a) The list so prepared shall be reviewed and revised every year;

(b) The list shall ordinarily be in force until it is reviewed or revised in accordance with clause (a).

\* (4) (Deleted).

(5) The names of the candidates selected as suitable, shall be arranged in the order of seniority.

(6) The list prepared by the Committee shall be sent to the Government together with the confidential rolls and personal files of the candidates included in them as also of those superseded, if any.

(7) Where consultation with the Commission is necessary, the list prepared in accordance with sub-rules (2) and (3) shall be forwarded to the Commission by the Government along with (a) confidential rolls and personal files of all the officers whose names are included in the list, (b) the confidential rolls and personal files of all officers who are proposed to be superseded by the recommendations made by the committee.

(8) The Commission shall consider the list prepared by the committee in the light of the documents received from the government and such other relevant documents including the seniority list as may be required by them from Government, and unless they consider any changes necessary shall approve the list and if the Commission consider it necessary to make any changes in the list received from Government, the Commission shall inform Government of the changes proposed and after taking into account the comments if any, <sup>+</sup>“deleted” Government, may approve the list finally with such modifications, as may in their opinion be just and proper:

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<sup>§</sup> Added vide Notification No. F.7 (5) DOP/A-II/78 dated 21-12-1978 with effect from 7th March, 1978.

\* Deleted “(4) The Committee may co-opt the senior-most engineer of the Irrigation Branch from among the member of the service or a suitable expert from outside to assist the committee for selection of candidates for such posts as are to be filled by promotion” vide Notification No. F. 15 (509) Irg/63 dated 17-06-1964.

<sup>+</sup> Deleted “of” vide Notification No. F. 15 (509) Irg/63 dated 17-06-1964.



**§24-A. Criteria, Eligibility and Procedure for Promotion:-** (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these Rules and decides that a Certain number of posts are required to be filled in by promotion, it shall subject to provisions of sub-rule (6), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these Rules for promotion on the basis of seniority cum merit or on the basis of merit to the class of posts concerned.

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§ Substituted for <sup>+</sup>“24-A. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service.- (1) As soon as the Appointing Authority determines the number of vacancies under rules regarding determination of vacancies of these Rules and decides that a certain number of posts are required to be filled in by promotion, it shall] subject to provisions of sub-rule (9), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these Rules for promotion on the basis of seniority cum-merit or on the basis of merit to the class of posts concerned.

<sup>α</sup> 1(A) No person shall be considered for promotion for five recruitment years from the dates on which his promotion become due, if he/she has more than two children on or after 01-06-2002.

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1<sup>st</sup> June, 2002, does not increase.

Provided further that where a government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children."

\* (2) A person shall be eligible for promotion subject to his possessing minimum qualifications and experience as prescribed in these Rules, on the first day of the month of April of the year of selection".

§ (3) No person shall be considered for first promotion in the Service unless he is substantively appointed and confirmed on the lowest post in the Service. After first promotion in the Service, for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India."

**Explanation :-** In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

<sup>θ</sup>"Provided that for first promotion in the Service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these Rules, shall also be eligible if they fulfil other conditions of eligibility.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

(5) Subject to the provisions of sub-rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Service and in the Ministerial Services shall be made strictly on the basis of seniority-cum-merit form amongst the persons who have passed the qualifying examination, if any, prescribed under these Rules, and have put in at least five year' service, unless a different period is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

<sup>α</sup> Added vide Notification No. F. 7(1)DOP/A-II/95 dated 20.06.2001

\* Substituted for "The persons enumerated in column 5 or the relevant column regarding "post from which promotion is to be made" as the case may be, of the relevant schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6 or in the relevant Column regarding "minimum qualification and experience for promotion" as the case may be." vide Notification No. F. 1(17) DOP/A-II/84 dated 5.11.1984.

§ Substituted for "(3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post." vide Notification No. F. 7(8) DOP/A-II/78, dated 20-07-1979.

<sup>θ</sup> Added vide Notification No. F. 7(8)DOP/A-II/79,dated 13-05-1980

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of relevant Schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

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Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of Service, if they fulfil the qualifications and other conditions for promotion prescribed else-where in these Rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

<sup>1</sup> Deleted proviso

(6) Selection for promotion to all other higher post/posts in the State Service shall be made on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified these Rules.

<sup>2</sup> Explanation : If in a Service, in any category of post, number of posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of seniority-cum-merit in the proportion of 50:50, the following cyclic order shall be followed:

The first vacancy by seniority-cum-merit;

The subsequent vacancy by merit;

The cycle to be repeated.

<sup>3</sup> (7) Selection for promotion to the highest posts or highest categories of posts in the State Service shall always be made on the basis of merit alone.

Provided that –

(a) In a service & [deleted] where there are only two scales e.g. junior scale or senior scale and there is only one promotion then promotions shall be made on the basis of seniority-cum-merit along;

(b) In a service & [deleted] where there are three scales e.g. junior scale, senior scale and selection scale and there are two promotions then promotion shall be as under:-

(i) first promotion on the basis of seniority-cum-merit;

(ii) second promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50.

(c) In a service & [deleted] where there are more than two promotions then first promotion shall be made on the basis of seniority-cum-merit alone and promotions to subsequent higher posts shall be made on the basis of seniority-cum-merit and merit in the proportion of 50:50 except to the highest post.

<sup>4</sup> "Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to highest post/posts strictly on the basis of merit in a particular year, selection by promotion to highest post/posts on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules."

<sup>a</sup> (8) Deleted.

**Explanation** :- If any doubt arises about the categorisation of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of personnel and Administrative Reforms whose decision thereon shall be final.

<sup>1</sup> Deleted "Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before holding the meeting of the department promotion committee." vide Notification No. F. 7(3) DOP/A-II/95, dated 18.02.1998

<sup>2</sup> Added vide Notification No. F. 7(10) DOP/A-II/77, dated 17-8-78 w.e.f. 12-5-1978.

<sup>3</sup> Substituted for "(7). Selection for promotion to the highest post or highest categories of post in the State Service shall always be made on the basis of merit alone." vide Notification No. F. 7(10) DOP/A-II/77, dated 12-05-1978.

& Deleted "or Groups or Section there under" vide Notification No. F. 7(8) DOP/A-II/84, dated 5-11-1984

<sup>4</sup> Added vide Notification No. F. 7(10) DOP/A-II/77, dated 31-3-1980

<sup>a</sup> deleted "(8).- The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection, at least five year service, unless a higher period of service is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that the condition of five years' service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone." vide Notification No. F. 7(6) DOP/A-II/75 dated 15-07-1992.

(3) No person shall be considered for first promotion in the Service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

€ (9) "The Zone of consideration of persons eligible for promotion shall be as under:-

- |     |                                 |  |
|-----|---------------------------------|--|
| (i) | Number of Vacancies             | Number of eligible persons to be considered. |
|     | (a) for one vacancy             | Five eligible persons.                       |
|     | (b) for two vacancy             | Eight eligible persons.                      |
|     | (c) for three vacancies         | Ten eligible persons                         |
|     | (d) for four or more vacancies. | Three time the number of vacancies.          |
- (ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered,
- (iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to <sup>0</sup>“seven” times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.
- (iv) For the highest post in a State Service:-
- (a) if promotion is from one category of post, eligible persons upto five number shall be considered for promotion;
- (b) if promotion is from different categories of the post in the same pay scale, eligible persons up to two in number from each category of post in the same pay scale shall be considered for promotion;
- (c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all."

(10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

€ Substituted for "(9).- The zone of consideration of persons eligible for promotion shall be as under:-

- £ (i) "The zone of eligibility for promotion shall be five time the number of vacancies to be filled in on the basis of seniority-cum-merit or merit or by both, as the case may be"
- (ii) For the highest post in service:
- (a) if promotion is from one category of post eligible persons upto five in number shall be considered for promotion;
- (b) if promotion is from different categories of posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;
- (c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible person of other categories of posts in lower pay scales shall be considered for promotion and so on so forth. The Zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all." vide Notification No. F. 7(1) DOP/A-II/81, dated 6-7-1983 <sup>%</sup> w.e.f. 1-04-1984.

<sup>%</sup> Added vide Notification No. F. 7(1) DOP/A-II/81, dated 10-05-1984.

£ Substituted for-

- |      |                        |   |
|------|------------------------|---|
| “(i) | Number of Vacancies    | Number of eligible persons to be considered.                      |
|      | (a) 1 to 5 vacancies   | 4 times of the number of vacancy                                  |
|      | (b) 6 to 10 vacancies  | 3 times, but at least 20 eligible persons to be considered        |
|      | (c) Above 10 vacancies | 2 times, but at least 30 eligible persons to be considered.” vide |

Notification No. F. 7(1) DOP/A-II/81, dated 29-01-1981

<sup>0</sup> Substituted for “five” vide Notification No. F. 7(1) DOP/A-II/81, dated 07-04-2003

**Explanation :** In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

- 
- & (11)(a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified and promotion to the class of posts concerned under these Rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/ or on the basis of merit, as the case may be as per the criteria for promotion laid down in these Rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these Rules. The list so prepared on the basis of seniority-cum-merit and/ or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.
- (b) The Committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier.
- (c) such lists shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the lists as also of those not selected, if any.
- & Substituted for "(11) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules. %"Interviewing such of them as they may deem necessary" and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipate to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing the names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of seniority-cum-merit shall be arranged in the order of seniority on the seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also those not selected, if any." vide Notification No. F. 7(2) DOP/A-II/81, dated 19.02.1982 w.e.f. 1.04.1981
- \* Explanation:- For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" or "Very Good" record in at least five out of the 7 Years' preceding the year for which D.P.C. is held."
- % Inserted vide Notification No. F. 11(1) DOP/A-II/77, dated 20.03.1980
- \* Substituted for @ "Explanation : For purpose of selection for promotion on the basis of merit. Officers with "Outstanding" or consistently "very good" record shall only be selected and their names arranged in the order of seniority," vide Notification No. F. 7(10) DOP/A-II/77, dated 30-11-1997
- @ Substituted for "Explanation : For purpose of selection on the basis of merit, the list of officers graded as 'Outstanding' and 'Very Good' shall be classified in the First category In the order of seniority, the officers graded as 'Average' and Not Selected' shall be classified in the third category. The officers graded and classified in the second category list shall be placed below the officers graded and classified in the first category list and such officers shall be appointed from this category only if the officers graded and classified in the first category list is exhausted otherwise they shall not be appointed to the Service by promotion. The officers graded and classified in the third category list shall be considered for appointment by promotion." vide Notification No. F. 7(10) DOP/A-II/77, dated 11-04-1979

(4) No person shall be considered for promotion for “three recruitment years” from the date on which his promotion becomes due, if he/she has more than two children on or after 1<sup>st</sup> June, 2002.

β (11A) If in any subsequent year, after promulgation of these Rules, vacancies relating to any earlier year are determined under sub-rules (2) of rule relating to determination of vacancies which were required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears, of pay shall be allowed to him.

θ (11B) The Government or the Appointing Authority may order for the review of the proceedings of the D.P.C. held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the D.P.C. or for any other sufficient reason e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C.

(12) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(13) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority and, unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the government.

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.” vide Notification No. F. 7(5) DOP(A-II)/ 2002 dated 23.07.2003

β Substituted for “(11A) If in any subsequent year, after promulgation of these Rules, vacancies relating to any earlier year are determined under sub-rule (3) of rule mentioned in column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate, irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the rules in force at the time,, the meeting of the Departmental Promotion Committee is held. The person who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay or too count his service experience of promotion to higher post for any period during which he has not actually experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted.” vide Notification No. F. 5(3) DOP/A-II/77, dated 18.08.1982.

£ Added vide Notification No. F. 5(3) DOP/A-II/71, dated 6-10-1979

θ Added vide Notification No. F. 7(1)DOP/A-II/86, dated 14-6-1988

+ Substituted for “24-A. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service.- (1) Selection for Promotion in the regular line of promotion from the post not included in the Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit.

(2) Subject to the provisions of sub-rule (4). selection for promotion from the lowest post or category of post in the Service to the next higher post or category of post in the Service and for all posts up to Scale NO. 11, sanctioned under the Rajasthan Civil Services (New Pay Scales) Rules, 1969 or equivalent scales as may be declared by the Government from time to time shall be made solely on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination. if any, prescribed under these Rules, and have put in at least five year’ service, unless a different period is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that in the event of non-availability of the persons with the requisite period of Service of five years, the Committee may consider the persons having less than the prescribed period of service; if they fulfill the qualifications and other conditions for promotion prescribed elsewhere in these Rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

€ Substituted for “five recruitment years” vide Notification No. F. 7(1)DOP/A-II/95/Pt.-III dated 19-09-2017 w.e.f. 01.04.2017

Provided that, -

- (i) The persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1<sup>st</sup> June 2002 does not increase.
- (ii) Where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- §(iii) While counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- &(iv) Any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002 if any child is born out of single delivery from such remarriage.

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Provided further that in respect of posts included in the State Service in which the method of recruitment to the lowest post provides for appointment by promotion, and where such posts are required to be filled on the basis of seniority-cum-merit under this sub-rule; the committee may select for promotion such persons of outstanding merit available within the zone of consideration, who may not be selected on the basis of seniority-cum-merit, to the extent of one-fourth of the number of vacancies to be filled in by promotion and if the number of vacancies exceeds one but is less than four, the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the Committee may select one more person against a traction of half or more. On being so selected, for the purpose of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.

(3) Selection for promotion to all other higher posts or higher categories of posts in the Service shall be made on the basis of merit alone.

(4) Selection for promotion to the highest post or highest category of post in the Service shall always be made on the basis of merit alone.

(5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection at least five year' service, unless a higher period of service is prescribed elsewhere in these Rules, on the first day on the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that the condition of five years' service shall not be applicable to a person, if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower form which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone.

**Explanation.-** If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

(6) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit as the case may be:

Provided that in case of non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

§ Substituted for \*"Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted." vide Notification No. F. 7(1)DOP/A-II/95/Pt.-III dated 03-07-2019 (w.e.f. 01.06.2002)

\* Added vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II dated 24-02-2011

& Substituted for <sup>θ</sup>"Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage." vide Notification No.F.7(1)DOP/A-II/95/Pt.-II dated 18-08-2020

<sup>θ</sup> Added vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II dated 20-11-2015 (w.e.f. 01-04-2015)

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit.

Provided that promotion on the highest post in the state service if it is at least third promotion shall be made on the basis of merit alone.

Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority cum merit may be made in the same manner as specified in these rules.

(6) The Zone of consideration of persons eligible for promotion shall be as under:-

- |                                 |   |
|---------------------------------|---|
| (i) Number of Vacancies         | Number of eligible persons to be considered |
| (a) for one vacancy             | Five eligible persons.                      |
| (b) for two vacancy             | Eight eligible persons.                     |
| (c) for three vacancies         | Ten eligible persons                        |
| (d) for four or more vacancies. | Three time the number of vacancies.         |
- (ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

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(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post concerned under these Rules, interviewing such of them as it may deem necessary and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons equal to 50 % of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed or revised. The lists so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in order of seniority on the category of post from which selection has been made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also of those not selected, if any.

Explanation :- The list of preference shall classify the officers in order as 'outstanding', 'very good' and 'good' on the basis of merit. In each class the officers shall maintain their inter-se seniority of the next below grade.

(9) Where consultation with the Commission is necessary, the lists prepared by the committee shall be forwarded to the Commission by the Appointing authority along with the Personal Files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(10) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the list received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the government, the list Approved by the Commission should be disturbed only with the approval of the Government.

(11) Appointment shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they have been placed in the lists till such lists are exhausted or reviewed and revised, as the case may be.

(11-A) Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons or who may be under suspension, or against whom departmental proceeding is under progress at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(12) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules." vide Notification No. F. 7(10) DOP/(A-II)/77, dated 7-03-1978.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended upto seven times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

4 Substituted for »“24 (A) Promotion by selection on basis of merit.- (1) Appointment by promotion to posts in the service shall be made by selection strictly on the basis of merit and on the basis of seniority-cum-merit in proportion of \*[1:2]:

Provided that if the appointing authority is satisfied that suitable persons are not available for appointment by promotion strictly on the basis of merit in a particular year, appointment by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in the rules.

(2) Selection strictly on the basis of merit shall be made from amongst persons who are otherwise eligible for promotion under these rules; the number of eligible candidates to be considered for the purpose shall be ten times the total number of vacancies to be filled in on the basis of merit and seniority-cum-merit provided such number is available; where the number of eligible candidates exceeds ten times the number of vacancies, the requisite number of senior most persons shall be considered for the purpose.

@ Provided that for the first promotions in the same cadre (from a lower grade to a higher grade) against the merit quota, only such of the persons shall, unless a higher period is prescribed elsewhere in these rules, be eligible who have put in not less than six years' service in the lower grade of the cadre.

(3) Except as otherwise expressly provided in this rule, the procedure prescribed for selection to the post on the basis of seniority-cum-merit shall, so far as may be, be followed in making selection strictly on the basis of merit.

(4) The Committee shall prepare a separate list of candidates selected by it on the basis of merit and shall arrange their names in order of preference.

(5) Where consultation with the Commission is necessary, the list prepared by the Committee shall be forwarded to the Commission by the appointing authority alongwith the personal files and confidential rolls of all persons whose names have been considered by the Committee.

(6) The Commission shall consider the lists prepared by the Committee along with other documents received from the appointing authority and, unless any change is considered necessary, shall approve the lists and if the Commission consider it necessary to make any change in the lists received from the appointing authority the Commission shall inform the appointing authority of the changes proposed and the appointing authority, after taking into account the comments, if any, may approve the lists finally with such modifications as may, in his opinion, be just and proper.

(7) Appointment shall be made by the appointing authority taking persons out of the list finally approved under the preceding sub-rule in the order in which they have been placed in the list.

(8) Among persons appointed in the same class, category or grade of posts during the same year, persons appointed on the basis of seniority-cum-merit shall rank senior to those appointed by promotion on the basis of merit; the seniority inter-se of persons appointed in the same class, category or grade of posts by promotion strictly on merit shall, without regard to the order of preference, be determined as if such persons had been appointed by promotion on the seniority-cum-merit.

(9) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in other provisions of these rules.

Explanation :- For the purpose of determining the number of vacancies to be filled on either basis under sub-rule (1), the following cyclic order shall be followed X(Deleted).

¥ “The first by merit  
The next two by seniority-cum-merit  
The next one by merit  
The next two by seniority-cum-merit  
The cycle to be repeated” vide Notification No. F. 7(6)DOP/A-II/75/Pt.-I dated 31.10.1975.

» Added vide Notification No. F. 1(6) Appts (D)/60 dated 14-12-1965

\* Substituted for “50:50” vide Notification No. F.1(26) Appts (AII)/61 dated 26-08-1966

@ Added vide Notification No. F. 1(26) Appts. (AII)/61 dated 26-08-1966

X Deleted “from year to year” vide Notification No. F.1(26) Appts (AII)/61 dated 26-08-1966.

¥ Substituted for “ The first by merit  
The next by seniority-cum-merit  
The next one by merit  
The next one by seniority-cum-merit  
The cycle to be repeated. ” vide Notification No. F.1 (26) Appts (A II)/ 61 dated 26-08-1966.



- (iv) For any post in a State Service:
- (a) if promotion is from more than one categories of posts in the same pay scale, eligible persons upto two in number from each category of post in the same pay scale shall be considered for promotion;
  - (b) if promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and / or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules.

The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these, rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the Committee is held.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the Lists as also of those not selected, if any.

**Explanation :-** For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" or "very Good" record of at least four out of Seven years preceding the year for which the meeting of the Committee is held.

(11) If in any subsequent year, after promulgation of these rules vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the Committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the Service/Experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reason e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the Confidential Reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review committee.

(13) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the commission by the Appointing Authority along-with the personal Files and Annual Confidential Rolls/Annual performance Appraisal Reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the committee along-with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with the promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

<sup>Y</sup>**24-AA. Restriction of promotion of persons foregoing promotions:-** In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment through his written request and if the concerned appointing authority accepts his/her request, the person concerned shall be debarred from consideration for promotion (both on the basis of urgent temporary appointment or on regular basis) for subsequent two recruitment years for which the Department Promotion Committee is held and the name of such person who forgoes promotion shall not be included in the seniority list to be placed before Departmental Promotion Committee for subsequent two recruitment years.

## PART-VI

### Appointments, Probation and Confirmation.

**25. Appointments to the service:-** Appointment to the service as Assistant Engineers <sup>@</sup>"and Assistant research Officer/Assistant Soil Officer" shall be made by the Government on occurrence of vacancies in the cadre of the service either by selection of persons in the manner prescribed by rule 22 from the list prepared by the Commission under rule <sup>%</sup>“(21)” or by promotion of candidates from the list <sup>\*</sup>“received from the Commission in accordance with rule 21 (5)” in the same order in which they have been placed in that list:

<sup>+</sup>Provided that <sup>\$</sup>"in case of Assistant Engineer" the first three vacancies shall be filled by promotion from Junior Engineer (Diploma holder) and next two vacancies from Junior Engineer (Degree holders) and next 5 vacancy by direct recruitment and this cycle shall be continued.

<sup>B</sup>**26.(1) Appointment to Senior posts:-** Appointment (including in an officiating/temporary capacity) to Senior post i.e. Executive Engineer, Superintending Engineer, Additional Chief Engineer and Chief Engineer <sup>\*</sup>“occurring in Schedule I and Dy. Director Hydrology and Research Officer occurring in Schedule II” shall be made

<sup>Y</sup> Substituted for <sup>X</sup>(24-B)Restriction of promotion of persons foregoing promotions: In case a person, on his appointment by promotion to next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee)." vide Notification No. F. (1) DOP/A-II/98 dated 05-08-1998.

<sup>X</sup> Added vide Notification No. F. 15 (16) DOP/A-II/80 dated 30.11.1981.

<sup>@</sup> Inserted vide Notification No. F.1 (3) DOP/A-II/88 dated 23.08.1988.

<sup>%</sup> Inserted vide Notification No. F.21 (4) Appts. (c) 56 dated 27.02.1959.

<sup>\*</sup> Substituted for "prepared by Government under rule 24 (5)" vide Notification No. F. 15 (509) Irg. 63 dated 25.01.1964.

<sup>+</sup> Substituted for <sup>£</sup>"Provided that the first two vacancies shall be filled by promotion from Sub-Engineers and Junior Engineers in equal proportion, and next two by direct recruitment." vide Notification No. F. 7 (1) DOP/A-II/85 dated 7.12.1985

<sup>£</sup> Substituted for "Provided that the first three vacancies shall be filled by direct recruitment, the next one by promotion and so on," vide Notification No. F. 15 (1) (176) Irg. 75 dated 2.11.1976.

<sup>\$</sup> Inserted vide Notification No. F. 1 (3) DOP/A-II/88 dated 23.08.1988.

<sup>B</sup> Substituted for "26. Appointments to senior posts:- (i) Substantive appointment to senior posts higher than Assistant Engineer shall be made by Government from within the service by graded promotion on the basis of seniority-cum-merit of the member of the service.

(ii) A vacant senior post may be filled temporarily by Government by appointment thereto of a member of the service in an officiating capacity" vide No. F.1 (6) Appts (D)/ 60 dated 26.04.1967.

<sup>\*</sup> Inserted vide Notification No. F. 1 (3) DOP/A-II/88 dated 23.08.1988

by government from amongst the members of the Service <sup>B</sup>“in accordance with the selection having been made” on the basis of merit and seniority cum-merit in the ratio of 1:2 on the recommendation of a committee which shall consist of the following:-

1.	Chairman Rajasthan Public Service Commission or a member nominated by him	-	Chairman
2.	<sup>Y</sup> “Secretary/Special Secretary to Government in the Department of Personnel” or his nominee not below the rank of Deputy Secretary.	-	Member
3.	Secretary to Government in the Irrigation Department	-	Member
4.	Chief Engineer; Irrigation	-	Member-Secretary

In the case of promotion to the post of Chief Engineer, the Chief engineer shall not be a member of the committee, and Secretary to Government in the Irrigation Department shall work as Member-Secretary.

<sup>+</sup>Provided that in case any member or Member-Secretary, as the case may be, constituting the committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the member or Member-Secretary, as the case may be, of the committee.

(2) Except as provided in this rule, the procedure and the principles for selection by merit shall in so far as it may apply, be the same as provided in rule 24 A. for selection by seniority-cum merit, the committee shall consider the cases of all the persons eligible for promotion by examining their confidential rolls and personal files interviewing such of them as they may deem necessary and shall select a number of candidates equal to the number of vacancies likely to be filled by promotion by seniority-cum-merit:

Provided:-

<sup>Σ</sup>(i) [Deleted]

<sup>Σ</sup>(ii) [Deleted]

(iii) that all officers on appointment to the senior grade posts shall be placed on probation. The period of probation shall be one year. At the end of this period, if the Government are satisfied that an officer is fit for confirmation, he shall be confirmed in his appointment. If however, it appears to Government at any time during or at the end of the period of probation that an officer has failed to give satisfaction, Government may revert him to the ordinary grade or may extend the period of probation by a specified period not exceeding six months.

<sup>B</sup> Inserted vide Notification No. F. 7 (6) DOP/A-II/74 dated 15-10-1974 effective from 15-01-1973.

<sup>Y</sup> Substituted for “Special Secretary to Government in the Appointments department” vide Notification No. F.7 (1) DOP/A-II/94 dated 24.7.1995

<sup>+</sup> Added vide Notification No. F. 7 (5) DOP/A-II/78 dated 21-12-1978 w.e.f. 7th March, 1978.

<sup>Σ</sup> Deleted Proviso "(i) that no member of the service shall be eligible for appointment as Executive Engineer who, if a graduate, has not worked for at least 5 years and if a diploma holder, for 15 years as Assistant Engineer.

(ii) that no Executive Engineer shall be eligible for further promotion unless he possesses a degree in Engineering or has become A.M.I.E. by passing the examination of the Indian Institute of Engineers." vide Notification No. F. 15 (173) Irg. 69, dated 13-10-1969.

(iv) that Government may fill a vacancy in the senior grade temporarily by appointing there to for a period not exceeding <sup>+</sup>“one year” in an officiating capacity any member of the Service who is eligible for such appointment under these rules.

(3) Final selection of suitable candidates from the list received from the committee, shall be made by Government and the names of persons selected shall be arranged in the order of seniority.

**\*26A.** If Government is satisfied that not member of the service is suitable for appointment to a senior post, such post may be filled by Government by appointment thereto of a person on contract, or on deputation from the equivalent service of the Government of India, or any other State Government, or by re-employment of a retired member of the Service of this State, provided that such appointment shall not be made for a period exceeding two years without obtaining the concurrence of the Commission.

**\*26B.** Government may for the purpose of facilitating leave arrangement or for making temporary appointment, direct that any two cadre posts and any other post under Government may be held simultaneously by one single member of the service;

Provided that notwithstanding the provisions of rule 25 and 50 of the Rajasthan Service Rules, the period during which a member of the service holds more than one post shall not exceed six months.

**<sup>x</sup>27. Urgent Temporary Appointment:-**(1) A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under the rules may be filled in by the Government or by the <sup>%</sup>“Authority Competent to make appointments” as the case may be, by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these rules; Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur.

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<sup>+</sup> Substituted for "six months" vide Notification No. F. 15 (1) (296) Irg/71 dated 4-03-1972.

<sup>\*</sup> Added vide Notification No. F. 21 (4) Appts. (C)/54 dated 29-05-1958.

<sup>x</sup> Substituted for “27. Emergent temporary appointment of Assistant Engineers:- A vacancy in the grade of Assistant Engineers may be filled by Government temporarily by appointing there to in an officiating capacity an official eligible for promotion as Assistant Engineer or by appointing thereto any other suitable person possessing the qualification prescribed in rule 12:

Provided-

(i) that appointments up to a period of four months may be made by the Chief Engineer:

(ii) that appointment shall not be continue for a period exceeding one year without the concurrence of the Public Service Commission.” vide Notification No. F. 1 (10) DOP/A-II/72 dt. 16-02-1973. <sup>\$</sup>W.e.f. 19.02.1973

<sup>\$</sup> Added vide Corrigendum No. F. 1(10) DOP/A-II/72 dated 17-03-1973.

<sup>%</sup> Substituted for "Appointing Authority" vide corrigendum No. F 1 (10) DOP/A-II/72 dt. 12-09-1973.

<sup>@</sup> Provided further that in respect of the Service or a post in the Service for which both the above methods of recruitment have been prescribed, the Government or the authority competent to make appointment as the case may be, shall not, save with the specific permission of the Government in the Department of Personnel in the case of State services and Government in the Administrative Department concerned in respect of other services, fill the temporary vacancy against the direct recruitment quota by a whole-time appointment for a period exceeding three months otherwise than out of persons eligible for direct recruitment and after a short term advertisement.

<sup>\*</sup>(2) In the event of non-availability of suitable persons, fulfilling the requirements of eligibility for promotion, Government may notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall, however, be subject to concurrence of the Commission as required under the said sub-rule.

<sup>Y</sup>**28. Seniority:-** Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection.

Provided:-

<sup>P</sup>(i) that the seniority inter-se of persons appointed to the Service before the commencement of these rules, or who may be appointed to the Service as a result of the re-organization of States shall continue as already fixed by Government, or as may in future be fixed ad-hoc by Government or subject to any modifications, corrections or revision, which Government may in future consider necessary.

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<sup>@</sup> Substituted for "provided further that in respect of a service or a post in a service- for which both the methods of recruitment have been prescribed, the Government <sup>§</sup>or the Appointing Authority, as the case may be," shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion, is available." vide Notification No.F.1(10)DOP/7/A-II/dt 28-11-1973.

<sup>\*</sup> Inserted vide Notification No. F. 7 (7) DOP/A-II/75 dt.31-10-75 effective from 8-12-1954.

<sup>Y</sup> Substituted for <sup>X</sup> "28. Seniority:- Seniority of persons appointed to the lowest post of the service or lowest categories of posts in each of the Group/Section of the service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher posts in the service or other higher categories of posts in each of the Group/Section in the service, as the case may be, shall be determined from the date of their regular selection to such posts." vide Notification No. F. 7(1) DOP/A-II/96 dated 10.10.2002.

<sup>X</sup> Substituted for <sup>+</sup> "28. Seniority:- Seniority in the service shall be determined in each category of the Service by the year of substantive appointment." vide Notification No. F. 7 (8) DOP/A-II/78 dated 20-07-1979.

<sup>+</sup> Substituted for "28. Seniority:- Seniority in each grade of the service shall be determined by the year of the order of appointment to the grade concerned." vide Notification No. 7(6) DOP/A-II/73 dated 18-06-1974.

<sup>P</sup> Substituted for "(i) that the seniority inter-se of the persons appointed to the service before the commencement of these rules shall be such as may be fixed by Government." vide Notification No. F.21 (4) Ac. 56 dated 27-02-1959.

<sup>§</sup> Added vide Corrigendum No. F. 1(10) DOP/A-II/72 dated 17-03-1973.

(ii) that if two or more persons are appointed to the service @“during the same year” a person appointed by promotion shall be senior to a person appointed by direct recruitment,

(iii) that the seniority inter-se of persons appointed to the Service on the basis of one and same selection, except those who do not join the service when a vacancy offered to them shall follow the order in which they have been placed in the list prepared by the Commission under rule 21; and

\* (iv) that the persons selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

Seniority inter-se of person selected on the basis of seniority cum merit and on the basis of merit in the same selection shall be the same as in the next below grade.

<sup>X</sup>(v) that the persons appointed to the service during the same year under proviso (iii) to sub-rule (i) of rule, 7 shall rank junior to the persons appointed to the service under sub-rule 1 of rule 7.

<sup>Σ</sup>(vi) Deleted.

<sup>+</sup>(vii) That the inter-se seniority of persons appointed to the service by promotion from <sup>\$</sup>(Deleted) Junior Engineer <sup>%</sup>"Field Assistant and Senior Research Assistant" on the basis of one and the same selection shall be in accordance with the length of continued officiation if such officiation was not ad-hoc or fortuitous.

<sup>Y</sup>(viii) that the persons appointed to the service under proviso (iv) to sub-rule (1) of rule 7 shall rank Junior to the persons selected earlier as Assistant Research Officer or Assistant Soil Officer through the Commission.

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@ Substituted for "on the same date" vide Notification No. F. 21 (4) AC/56, dated 27-02-1959.

\* Substituted for "(iv) that the persons selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected, and appointed as a result of subsequent selection. Seniority inter-se of persons selected on the basis of seniority cum-merit shall be the same as in the next below grade, except in case of continued officiation on higher posts when it shall be in accordance with the length of continued officiation provided that such officiation was not ad-hoc or fortuitous." vide Notification No. F.7 (10) DOP/A-II/77 dated 17-06-1978.

<sup>X</sup> Added vide Notification No. F. 15 (i) (50) Irg/72 dated 20-05-1975.

<sup>Σ</sup> Deleted (vi) "that the seniority inter-se of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in the select list irrespective of the period of continuous officiation." vide Notification No. F. 7 (10) DOP/A-II/77 dated 17-06-1978.

<sup>+</sup> Added vide Notification No. F. 15 (1) (167) Irg/75 dated 2-11-1976.

<sup>\$</sup> Deleted "Sub-Engineer and" vide Notification No. F. 7 (1) DOP/A-II/85 dated 7-12-1985.

<sup>%</sup> Inserted vide Notification No. F. 1 (3) DOP/A-II/88 dated 23-08-1988.

<sup>Y</sup> Added vide Notification No. F.1 (3) DOP/A-II/88 dated 23-08-1988.

<sup>+</sup>(ix) Deleted

<sup>δ</sup>(x) Withdrawn.

<sup>Z</sup>(xi) that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

If on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No. F.7(1)/DOP/A-II/96 dated 01-04-1997 shall not be reverted.

Notification No. F. 7(1) DOP/A-II/96 dated 01-04-1997 shall be deemed to have been repealed w.e.f. 01-04-1997.

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.

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<sup>+</sup> Deleted <sup>Y</sup>(ix) that if a candidate belonging to the Scheduled Caste/Scheduled Tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior General/O.B.C. candidate who is promoted later to the said immediate higher post/grade the General/O.B.C will regain his seniority over such earlier promoted candidate of the Scheduled Caste/Scheduled Tribe in the immediate higher post/grade. vide No. F.7 (3) DOP/A-II/2008 dated 11-09-2011

<sup>Y</sup> Added vide Notification No. F.7 (1) DOP/A-II/96 dated 01-01-1997.

<sup>δ</sup> Withdrawn <sup>μ</sup> (Notification No. F. 7(1) DOP/A-II/2002 dated 28.12.2002) and <sup>θ</sup> (F. 7(3) DOP/A-II/2008 dated 25.04.2008) from the date they were issued" vide Notification No. F. 7(3)DOP/A-II/2008 dated 11.09.2011.

<sup>θ</sup> Deleted <sup>μ</sup> "Provided that a candidate who has got the benefit of proviso inserted vide Notification No. F. 7(1)DOP/A-II/96 Dated 01.04.1997 on promotion to an immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon'ble Supreme Court of India Writ Petition (Civil) No. 234/2002 All India Equality Forum V/s Union of India and Others." vide Notification No. F. 7(3)DOP/A-II/2008, dated 25.04.2008 (w.e.f. 28.12.2002)

<sup>μ</sup> Inserted vide Notification No. F.7(1)DOP/A-II/2002 dated 28-12-2002 (w.e.f. 01.04.1997)

<sup>Z</sup> Added vide Notification No. F.7 (3) DOP/A-II/2008 dated 11-09-2011 come into force w.e.f 1-04-1997



**#29. Period of Probation:-** (1) A Person entering the service by direct Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

% (3) Deleted.

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# Substituted for <sup>Å</sup>“(30) Period of Probation:- <sup>¥</sup>“(1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the Service by promotion/Special Selection against a substantive vacancy shall be placed on probation for a period of one year.”

Provided that- (i) Such of them as have, previous to their appointment by promotion <sup>\*</sup>“/Special selection” or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment;

(ii) Any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation:- In case of a person who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from government service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement.” vide Notification No. F. 7(2)DOP/A-II/2005 dated 20.01.2006

<sup>Å</sup> Substituted for “30. Probation:- (1) All persons appointed to the Service by direct recruitment or promotion shall be on probation for a period of two years in the case of direct recruitment and one year in the case of promotion.

(2) All persons promoted to senior posts in the Service shall be on probation for a period of six months:

Provided that such of them as have previous to such appointment officiated or served temporarily on a post encadred in the Service may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation up to a maximum of six months.

(3) During the period of probation each probationer shall be required to pass such departmental examination and to undergo such training as Government may, from time to time specify.” vide Notification No. F. 1(35)Karmik/Ka-II/74 dated 4-05-1977.

<sup>¥</sup> Substituted for “(30). Period of Probation:- (1) Every person appointed against a substantive vacancy in the service by direct recruitment shall be placed on probation for a period of two years and those appointed by promotion <sup>\*\*</sup>“/Special selection” to any post against such a vacancy shall be on probation for a period of one year.” vide Notification No. F. 1 (35)DOP/A-II/74 dated 9-04-1979.

<sup>\*</sup> Inserted vide Notification No. F. 1(35) Karmik/Ka-2/74 dated 3-08-1977.

<sup>%</sup> Deleted <sup>^</sup>“(3) The period spent as probationer trainee shall not be counted for experience and eligibility for promotion.” vide Notification No. F. 7(2) DOP/A-II/2005 dated 26.04.2011. w.e.f. 20.01.2006.

<sup>^</sup> Added vide Notification No. F. 7(2) DOP/A-II/ 2005 dated 13.06.2008.

**<sup>+</sup>29-A. “Confirmation in certain cases:-** <sup>#“(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if,-</sup>

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy.”

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<sup>+</sup> Substituted for <sup>@</sup> “29(A) (a) Notwithstanding anything contained in the rule if no order confirmation is issued by the Appointing Authority within a period of six months, an employee appointment on temporary or officiating basis who has, after the date of his regular recruitment by either methods of recruitment completed a period of two years’ service, or less in the case of those appointed by promotion where the period of probation prescribed is less, in the post or a higher post under the same appointing authority or would have so worked but for his deputation or training, shall on the occurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the rules and in accordance with his seniority.

Provided that if the employee has failed to give satisfaction or has not fulfilled any of conditions prescribed for confirmation, such as passing of departmental examination, training or promotion cadre course etc, the aforesaid period may be extended as prescribed for the probation or under the Rajasthan Civil Services (Departmental Examination) Rules 1959 and any other, rules or by one year, whichever is longer. If the employee still fails to fulfill the prescribed conditions or fails to give satisfaction he will be liable to be discharge from such post in the same manner as a probationer or reverted to his substantive or lower posts, if any to which he may be entitled:

Provided further that no person shall be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period.

(b) The reasons for not confirming an employee referred to in the second provision to clause (a) shall, in the case of a non-gazetted employee, be also immediately recorded by the appointing authority in his service book and C.R. file and in the case of Gazetted Officer communicated to the Accountant General Rajasthan and in his confidential report file. A written acknowledgement shall be kept on record in all these cases.

Explanation: (i) “Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial constitution of service in accordance with any of the service rules promulgated under proviso to article 309 of the Constitution of India, or for post for which no service rules exists, if the post are within the purview of Rajasthan Public Service Commission recruitment in consultation with them but it shall not include an urgent temporary appointment/ad-hoc appointment or officiating promotion against temporary or lien vacancies which are liable to review and revision from year to year. In case where the service rules specifically permit appointment by transfer, such appointment shall be treated regular recruitment if the appointment to the post from which the official was transferred after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

(ii) Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercise option in favour of confirmation under this rule and their lien on the previous post shall ceases.” vide Notification No. F. 2 (4) DOP/A-II/79 dated 22-11-1984.

<sup>@</sup> Substituted for “29 A. Notwithstanding anything contained in rule 29, on a permanent vacancy being available a person who has been appointed on a regular post against a temporary vacancy after a regular selection, and has there after put in more than 2 years’ service on such post or higher post shall be deemed to have completed the period of probation and shall be confirmed provided he fulfills other conditions of confirmation as laid down in these Rules.” vide Notification No. F.7 (7) DOP/A-II/74 dated 28-12-1974.

<sup>#</sup> Substituted for “(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these rules , has not been confirmed, within a period of six months on completion of period of two years’ service in case he is appointed by direct recruitment or within a period of one year’s service in case he is appointed by promotion shall be entitled to be treated as confirmed in accordance with his seniority, if:-

(i) he has worked on the post or higher post under the same appointing authority or would have so worked but for his deputation or training,

(ii) he fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and

(iii) permanent vacancy is available in the department.” vide Notification No. 7(1) DOP/A-II/2020 dated 04.02.2022

(2) If an employee referred to in Sub-rule (1) above fails to fulfill the conditions mentioned in the said sub-rule, (1) above, may be extended as prescribed for a probation or under the Rajasthan civil services (Departmental Examination) rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub rule (1) above, shall be not debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not conforming of any employee referred to in sub rule (1) above shall be recorded by the appointing authority in his service book and annual performance appraisal report.

Explanation:- (i) Regular recruitment for the purpose of this rule shall mean:-

- (a) Appointment by either method of recruitment or in initial Constitution of service in accordance with the rules made under the proviso to article 309 of the constitution of India;
- (b) Appointment to the posts for which no service rules exists, if the posts are within the purview of the commission, recruitment in consultation with them;
- (c) Appointment by transfer after regular recruitment where the service rules specifically permit;
- (d) Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent temporary appointment or officiating promotion which is subjected to review and revision.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

**#30. Unsatisfactory progress during probation:-** if it appears to the appointing authority, at any time, during or at the end of the Period of probation, that services of a probationer trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which He/She is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer trainee before final orders are passed in this respect:

Provided that the appointing authority, may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer trainee by a specified period not exceeding one year.

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# Substituted for @“30. Unsatisfactory progress during probation:- (1) if it appears to the appointing authority, at any time, during or at the end of the Period of probation, that a member of the service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the appointing authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon or in other case may discharge or terminate him from service:

Provided that the appointing authority, may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of service by a specified period not exceeding two years in case of person appointed to a post in the service by direct recruitment and one year in the case of person appointed by promotion<sup>x</sup>“/special selection” to such post.

<sup>%</sup>Provided further that the appointing authority may, if it so thinks fit in case of persons belonging to the scheduled casts or scheduled tribes, as the case may be, extended the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension or disciplinary proceeding are contemplated or started against him the period of his probation may be extended till such period the appointing authority thinks fit in the circumstances.

(3) A Probationer reverted or discharged from service during or at the end of the period of probation under sub rule (1) shall not be entitled to any compensation.” vide Notifications No. F. 7(2) DOP/A-II/2005 dated 13.06.2008.

@ Substituted for “30.- unsatisfactory progress during probation :

(1) If it appears to government at any time during or at end of the period of the probation that a member of the service has not made sufficient use of his opportunities or that he has failed to give satisfaction, Government may revert him to the post held substantively by him immediately preceding his appointment to the service provided he holds a lien thereon or in other cases may remove him from service. Provided that government may extend the period of probation of any member of the service by a specified period not exceeding one year.

(2) A probationer reverted or remove from service during or at the end of the period of his probation under sub rule (1) shall not be entitled to any compensation.” vide Notification No. F. 1 (35) Karmik /Ka -II/74 dated 4-05-1977.

<sup>x</sup> Inserted vide Notification No. F. 1 (35) Karmik/Ka -II/74 Dated 3-08-1977

<sup>%</sup> Added vide Notification No. F. 7 (6) DOP/A -II/77 dated 26-10-1977, effective from 1-01-1973

**31. Confirmation:-** A probationer shall be confirmed in his appointment at the end of the period of the period of the probation if –

- (a) He has passed the prescribed departmental examinations, if any, completely ,and
- (b) Government are satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

**\*31A.** Notwithstanding Anything contained in the col. 3 of the scheduled; a probationer, shall be confirmed in his appointment at the end of his period of probation even if the prescribed departmental examination/ training/ proficiency test in Hindi, if any are not held during the period of probation laid down in the rules provided -

- (i) he is otherwise fit for confirmation, and the
- (ii) Period of probation expires on or before the date of publication of this amendment in the Rajasthan Rajpatra.

## **PART-VII**

### **Pay**

**#32. Pay during probation:-** A probationer trainee appointed to the service by direct recruitment shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time.

**§**Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government service may be allowed emoluments in his/her own pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her.

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\* Inserted vide Notification No F7 (12) Appts (A-II)/68 pt. V dated 17.10.70

# Substituted for @32. Pay during probation :-The initial pay of a person appointed by direct recruitment to post in the service cadre shall be the minimum of the scale of pay of the post except its proviso; vide Notification No. 7(2) DOP /A-II/2005, dated 20.01.2006.

@ Substituted for Rule 32 “Scale of pay:- The scale of monthly pay admissible:—  
(i) to a person appointed to a post of Assistant Engineer shall be Rs. 250-25-500 with efficiency bar at Rs. 400-  
(ii) to a person appointed to a post of Executive Engineer shall be Rs. 500-25-800 with efficiency bar at Rs. 650,-, and  
(iii) to a person appointed to a post of Superintending Engineer shall be Rs.900-50-1200, and  
(iv) to a person appointed to the post of Chief Engineer shall be such as may be prescribed by government from time to time, vide Notification No. F. 21 (4) Appoints. (C)/54, dated 29-5-1958 and or The scales of pay to the members of the service shall be such as may be admissible according to the rules referred to in rule 35 or as may be sanctioned by government from time to time, vide Notification No. F. 1 (15) Appts. A-II/67, dated 6.02.1969.

\$ Substituted for Provided that the pay of a person already serving in connection with the affairs of the state shall be fixed in accordance with the provisions of the Rajasthan Service Rules, 1951. vide Notification No. F.7(2) DOP/A-II/2005, dated 13.06.2008.

**#33. Deleted.**

**34. Criteria for crossing efficiency bar:-** No member of the service shall be allowed to cross an efficiency bar unless in the opinion of Government he has worked satisfactorily and his integrity is unquestionable.

**PART-VIII**  
**Other provisions**

**35. Regulation of leave, allowances, pension etc:-** Except as provided in these rules, the pay, allowances, pensions, leave, and other conditions of Service of the members of the Service shall be regulated by:-

- (1) The Rajasthan Travelling Allowance Rules 1971.
- (2) The Rajasthan Civil Services (Unification of pay scale) Rule, 1950.
- \* (3) The Rajasthan Civil Services (Rationalization of pay scales) Rules 1956
- <sup>X</sup>(4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958.
- <sup>X</sup>(5) Rajasthan Service Rules, 1951 and;

Any other rules made by the appropriate authority under the Proviso, to article 309 of the constitution of India and for the time being in force.

**§36.** Notwithstanding anything contained in the Rajasthan Service Rules every member of the service shall be liable to be transferred without his consent for service under the orders of the Government anywhere Within the State of Rajasthan or Delhi or for service under the Beas Construction Board or any other place in India, where he may be required to proceed by the Government.

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# Deleted <sup>+</sup>33. Increment during probation:- A probationer shall draw increment in the scale of pay admissible to him in accordance with the provisions of the Rajasthan Service Rules 1951." vide Notification No. 7(2) DOP/A-II/2005, dated 20.01.2006.

+ Substituted for "33. Increments during probation and temporary service:- (1) A probationer shall draw increments in the scale of pay admissible to him during the period of probation as they accrue, provided that if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the authority granting the extension directs otherwise.

(2) A person appointed by direct recruitment against a temporary post of Assistant Engineer in the Service in a temporary capacity shall not be entitled to draw the third or any subsequent increment in the scale of pay admissible to him until he passes such departmental examination, as Government may prescribe from time to time nor the period during which such increment remained withheld shall count for future increments, unless Government orders otherwise." vide Notification No. F. 3 (11) Appts/A-II/58 pt. IV dated 16-10-1973.

\* Added vide Notification No. F. 21 (4) Appts. (C) 54, dated 29-05-1958.

<sup>X</sup> Re-numbered for existing Sub-serial No. 3 and 4 as Sub-serial No. 4 and 5; vide Notification No. F. 21 (4) Appts. (C)/54. Dated 29-05-1958.

<sup>§</sup> Added vide Notification No. F. 15 (1) (278) Irg/70, dated 9-12-1971,

**\*37. Power to relax rules:-** In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or/experience of any Persons, it may with the concurrence of the Department of personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favourable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the %“Administrative Department concerned.”

<sup>X</sup>Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before holding the meeting of the Departmental Promotion Committee.

<sup>Ω</sup>Provided further that the prescribed period of experience for promotion from the post of Superintending Engineer to Chief Engineer and Superintending Engineer to Additional Chief Engineer (Civil) or Additional Chief Engineer (Mechanical) under these rules may be one time fully relaxed for the year 2015-16.

<sup>#</sup>Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary finance, Principal Secretary / Secretary department of personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where 45 % or more posts are vacant. The Committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large no. of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than 02 years.

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\* Added vide Notification No. F. 11(2)/ DOP/A-II/75 dated 27-12-1978.

% Substituted for “Department of Personnel and Administrative Reforms, (Department of Personnel-A-Group-II).” vide Notification No. F. 11 (2) DOP/A-II/75 dated 18-08-1982.

X Added vide Notification No. F. 7 (3) DOP/A-II/95 , dated 18-02-1998

Ω Added vide Notification No. F.1 (3) DOP/A-II/80 , dated 19.11.2015

# Added vide Notification No. F. 7 (3) DOP/A-II/95 Pt. dated 18.07.2017

### Schedule-I

S. No.	Post	Method of recruitment with percentage	Post from which selection is to be made	Qualification and experience for promotion	Qualification and experience for direct recruitment	Remarks
1	2	3	4	5	6	7
<b>Senior Post :</b>						
<sup>x</sup> 1	Chief Engineer	100% by promotion	Additional Chief Engineer (Civil)	-	-	Note:- If the post of Additional Chief Engineer (Civil) is abolished or the number of Additional Chief Engineer(Civil) is not sufficient for Promotion to the posts of Chief Engineer, in either contingency, the Superintending Engineer (Civil) with <sup>2</sup> “three years” service as the Superintending Engineer (Civil) may be considered for promotion to the posts of Chief Engineer.

<sup>x</sup> Substituted for -

1	2	3	4	5	6	7
1	Chief Engineer	100% by promotion	Addi. Chief Engineer <sup>1</sup> (Civil)	-	-	Note :- If the post of Additional Chief Engineer (Civil) is abolished or the number of Additional Chief Engineer(Civil) is not sufficient for Promotion to the posts of Chief Engineer, in either contingency, the Superintending Engineers may be considered for promotion to the posts of Chief Engineers.

vide Notification No. F. 1(3) DOP/A-II/80 dated 22-07-1999.

<sup>1</sup> Added vide Notification No. F.1(3)DOP/A-II/80 dated 30-10-1980

<sup>2</sup> Substituted for “five years” vide Notification No. F.1 (3) DOP/A-II/80 , dated 19.11.2015



1	2	3	4	5	6	7
*2	Additional Chief Engineer (Civil)	100% by promotion	Superintending Engineer (Civil)	Must hold a degree in Civil Engineering of a university established by law in India or qualification declared equivalent thereto by the Govt. with <sup>Y</sup> “three years” experience on the Post mentioned in column no 04	-	-
*3	Additional Chief Engineer (Mechanical)	100% by promotion	Superintending Engineer (Mechanical)	Must hold a degree in Mechanical Engineering of a university established by law in India or qualification declared equivalent thereto by the Govt. with <sup>Y</sup> “three years” experience on the Post mentioned in column no 04	-	-

\* Substituted for-

2	Additional Chief Engineer (Civil) <sup>θ</sup>	100% by promotion	Superintending Engineer (Civil) <sup>θ</sup>	-	-	-
<sup>\$</sup> 2A	Additional Chief Engineer (Mechanical)	100% by promotion	Superintending Engineer (Mechanical)	-	-	-

vide Notification No. F. 1(3) DOP/A-II/80 dated 22-3-1999

<sup>Y</sup> Substituted for “five years” vide Notification No. F.1 (3) DOP/A-II/80 , dated 19.11.2015

<sup>θ</sup> Added vide Notification No. F. 1(3)DOP/A-II/80 dated 30-10-1980

<sup>\$</sup> Added vide Notification No. F. 1(3)DOP/A-II/80 dated 30-10-1980

1	2	3	4	5	6	7
<sup>K</sup> 4	Superintending Engineer (Civil)	100 % by promotion	Executive Engineer (Civil)	Must hold a degree in Engineering (Civil) of a University established by law in India or a degree or Diploma of a foreign University or institution declared by Government to be equivalent of a degree of a University established by law in India or A.M.I.E. (Civil) by passing the examination of Indian Institute of Engineers. With 5 years' service as Executive Engineer (Civil) %“or Diploma holder” promoted as Executive Engineer (Civil) prior to September 1962 having *“12 years” experience of working continuously as such provided that the diploma passed by him must have been recognized for exemption from studentship examination of the A.M.I.E.(India) by Institute of Engineers.	-	<sup>@</sup> Deleted
<sup>K</sup> 5	Superintending Engineer (Elec.)	100% by promotion	Executive Engineer (Elec.)	Must hold a degree in Engineering (Electrical) of a University established by law in India or a degree or Diploma of a foreign University or institution declared by Government to be equivalent of a degree of a University established by law in India or A.M.I.E. (Electrical) by passing the examination of Indian Institute of Engineers. With 5 years' service as executive Engineer (Electrical).		

<sup>@</sup> Deleted <sup>δ</sup>Note :- For the purpose of promotion w.e.f. 1-4-89 the experience prescribed in col. No. 5 shall include 2 years continuous experience in non-field division e.g. Design, quality control. Planning and Monitoring Survey & Investigation, Standards & Specification, Research, Enquiry, Technical Assistant to Executive Engineer, Superintending Engineer, Chief Engineer etc.” vide Notification No. F. 7(2) DOP/A-II/85 dated 20-4-1999.

<sup>δ</sup> Added vide Notification No. F. 7 (2) DOP/A-II/85 dated 31-07-1987.

<sup>%</sup> Inserted vide Notification No. F.15(173)Irg./69 date 13-10-1969

<sup>\*</sup> Substituted for “15 years” vide Notification No. F.15(173)Irg./52 date 30-06-1970.

<sup>K</sup> Renumbered the existing Serial No. 3, 4 as Serial No 4, 5 ; vide Notification No. F. 1(3)DOP/A-II/80 dated 22-03-1999.

1	2	3	4	5	6	7
<sup>K</sup> 6	Superintending Engineer (Mech.)	100% by promotion	Executive Engineer (Mech.)	Must hold a degree in Engineering (Mech.) of a University established by law in India or a Degree or Diploma of a foreign University or institution declared by Government to be equivalent of a degree of a University established by law in India or A.M.I.E. (Mech.) by passing the examination of Indian Institute of Engineers. % <sup>“</sup> or persons possessing Degree in Engineering (Electrical) and selected on or after 21.02.1964 for the post of Assistant Engineer (Mechanical) in the Rajasthan Canal Project by the Committee constituting under Appointments Department notification No. 14 (Appts/A-IV) 156 dated 11 January, 1965” With 5 Years’ service as Executive Engineer (Mechanical).		
<sup>K</sup> 7	Executive Engineer (Civil)	100% by promotion	Assistant Engineer (Civil)	B.E. (Civil) or qualifications declared equivalent by Government with 5 years’ service as Assistant Engineer (Civil) University or if diploma holder from recognized institution 15 years’ service as Assistant Engineer (Civil) @ <sup>“</sup> or if a Diploma holder from a recognized institution promoted as an Assistant Engineer (Civil) Prior to September, 1962”, having 12 years’ experience of working continuously as such.	The period of 15 years shall be counted from the date on which the promotion Committee in rule 26 holds its first meeting for consideration of candidates for promotion	<sup>θ</sup> Deleted

<sup>K</sup> Renumbered the existing Serial No. 5, 6 as Serial No 6, 7; vide Notification No. F. 1(3)DOP/A-II/80 dated 22-03-1999.

% Inserted vide Notification No. F. 1(3) DOP/A-II/80 dated 3-04-1980 \$<sup>“</sup>w.e.f. 1-03-1979”

\$ Added vide Notification No. F. 1(3) DOP/A-II/80 dated 10-6-1980.

@ Added vide Notification No. F. 15 (173) Irg./59 dated 30-06-1970

<sup>θ</sup> Deleted \*<sup>“</sup>Note :- For the purpose of promotion with effect from 1-4-89, the experience prescribed in col. no.5 shall include 2 years continuous experience in non-field Division e.g. Design, Quality control, Planning and Monitoring, Survey & Investigation, Standards & Specifications, Research, Enquiry Technical Assistant to Executive Engineer, Superintending Engineer, Chief Engineer etc.” vide Notification No. F. 7(2) DOP/A-II/85 dated 20-04-1999.

\* Added vide Notification No. F.7(2) DOP/A-II/80 dated 31-07-1987.

1	2	3	4	5	6	7
<sup>K</sup> 8	Executive Engineer (Electrical))	100% by promotion	Assistant Engineer (Electrical))	B.E. (Elec.) or qualifications declared equivalent by Government with 5 years' experience as Assistant Engineer (Elec.) or if diploma holder from recognized institution 15 years' service as Assistant Engineer (Electrical).	The period of 15 years shall be counted from the date on which the promotion Committee in rule 26 holds its first meeting for consideration of candidates for promotion.	
<sup>K</sup> 9	Executive Engineer (Mechanical)	100% by promotion	Assistant Engineer (Mechanical)	B.E. (Mech.) or qualifications declared equivalent by Government *or persons possessing Degree in Engineering (Electrical) and selected on or after 21.2.64 for the posts of Assistant Engineer (Mechanical) in the Rajasthan canal project by the committee constituting under Appointment Department Notification No. F.14(8)Appts/A-IV/156 dated the 11 <sup>th</sup> January 1965" with 5 years' experience as Assistant Engineer (Mech.) or diploma holder from recognized institution 15 years' service as Assistant Engineer (Mechanical)		

<sup>K</sup> Renumbered the existing serial No. 7 and 8 as Serial No 8 and 9 ; vide Notification No. F. 1(3)DOP/A-II/80 dated 22-03-1999.

\* Inserted vide Notification No. F. 1(3)DOP/A-II/80 dated 3-04-1980 % "w.e.f. 1<sup>st</sup> march, 1979"

% Added vide Notification No. F.1(3)DOP/A-II/80 dated 10-06-1980

**Junior Posts:-**

S.No.	Post	Method of recruitment with percentage	Post from which selection is to be made	Qualification and experience for promotion	Qualification and experience for direct recruitment	Remarks
1	2	3	4	5	6	7
@1.	Assistant Engineer (Civil)	50% by Direct recruitment, 30% by promotion from Junior Engineer (Diploma Holder), 20% by promotion from Junior Engineer (Civil) (Degree Holder)	1. Junior Engineer (Civil) (Diploma Holder) 2. Junior Engineer (Civil) (Degree) Holder	B.E. (Civil) or qualifications declared equivalent by Govt. With 3 years' experience as Jr. Engineer or Diploma in Engineering (Civil) with 10 years' experience as Junior Engineer (Civil) or Matriculates/ Secondary with 15 years' experience as Junior Engineer (Civil).	B.E. (Civil) Or qualifications declared equivalent thereto by the Government. %Deleted	Note:- prior to the Date the Sub-Engineer has been designated as Jr. engineer the service as Sub-Engineer shall be counted for Purpose of experience as Jr. Engineer (Diploma Holder)

@ Substituted for-

1	2	3	4	5	6	7
1.	Assistant Engineer (Civil)	£ 50% by direct recruitment. 25% by promotion from the cadre of Sub-Engineers and 25% by promotion from the cadre of Junior Engineer	θ (i) Sub Engineers (ii) junior Engineer	B.E. (Civil) or qualifications declared equivalent by Government 3 years' service as + " Junior Engineer (Civil)" or if Diploma holder (Civil) from a recognized institution , with 10 years requisite experience as Sub Engineer (Civil) or X <sup>c</sup> Matriculate with 15 years requisite experience as Engineering Subordinate (Civil)."	Must hold a degree in civil Engineering of University established by Law in India or a degree or diploma of a foreign University or Institution declared by Government equivalent to degree in Civil Engineering of a University established by Law in India.	\$ Note :- Prior to the date the cadre of Junior Engineers has been separated as Sub-Engineers and Junior Engineers, the service as Engineering Subordinates or Junior Engineers shall count as experience or service in view of rules 28 as hitherto fore.

vide Notification F.7(1) DOP/A-II/85 dated 7-12-1985

£ Substituted for \*"50% by direct recruitment. 25% by promotion from the cadre of Sub-Engineers and 25% by promotion from the cadre of Junior Engineer" vide Notification No. F. 15(1)(167)/Irg/75 dated 2-11-1976.

\* Substituted for "75% by direct recruitment and 25% by promotion Engineering Subordinate (Civil)" vide Notification F. 1(31) P.W.69 dated 10-07-1974

θ Substituted for δ"(i) Sub Engineers, (ii) junior Engineer " vide Notification No. F. 15(1)(167)/Irg/75 dated 2-11-1976.

δ Substituted for "Engineering Subordinate (Civil)" vide Notification F.1(31) P.W.69 dated 10-07-1974

+ Substituted for "Engineering Subordinate " vide Notification No. F. 15(1)(167)/Irg/75 dated 2-11-1976.

X Substituted for "others" vide Notification No. F. 1(49)DOP(A-II)72 dated 7-07-1975.

\$ Inserted vide Notification No. F. 15(1)(167)/Irg/75 dated 2-11-1976.

% Deleted "or Diploma in Civil Engineering from recognised Institution and 10 years' experience as Junior Engineer (Civil) in a Government Department." vide Notification No. F.7(1)DOP/A-II/85 dated 21-7-1988.

1	2	3	4	5	6	7
<sup>x</sup> 2.	Assistant Engineer (Electrical)	50% by direct recruitment, 30% by promotion from Jr. Engineer (Diploma Holder), 20% by promotion from Jr. Engineer (Electrical) (Degree Holder)	1. Junior Engineer (Ele.) (Diploma Holder) 2. Jr. Engineer (Ele.) (Degree Holder)	B.E. (Electrical) or qualification Declared equivalent thereto by the Govt. <sup>y</sup> “or persons possessing Degree/Diploma in Electrical Engineering and select on or after 21-2-1964 for the post of Engineering Subordinate (Mech.) in the Rajasthan Canal Project by the committee constituted under Appointment Department Notification No. F. 14(8) Appts/A-IV/56 dated 11-1-1965” with 3 years’ experience as Jr. Engineer (Elect.) or Diploma in Elect. Engineering with 10 years’ experience as Jr. Engineer (Ele.) or Matriculate/Secondary with 10 years’ experience as Junior Engineer (Electrical).	B.E.(Ele.) Qualification declared equivalent by the Govt. <sup>%</sup> Deleted	-

<sup>x</sup> Substituted for-

1	2	3	4	5	6	7
2.	Assistant Engineer (Electrical)	<sup>£</sup> 50% by direct recruitment 25% by promotion from the cadre of Sub- Engineers and 25% by promotion from the cadre of Junior Engineer.	<sup>θ</sup> (i) Sub- Engineers (ii) Junior Engineers	B.E. (Electrical) or qualifications declared equivalent by government with 3 years’ experience as <sup>+</sup> Junior Engineer (Electrical) or if Diploma holder (Electrical) from a recognized institution with 10 years requisite experience as Engineering subordinates (Elect.) or <sup>P</sup> Matriculates with 15 years requisite experience as Sub-engineer (Electrical)	Must hold a degree in Mechanical Engineering of a University established by Law in India or a degree or Diploma of foreign University or institution declared by Government as equivalent to degree in Mechanical Engineering of a University established by law in India.	<sup>@</sup> Note :- Prior to the date the cadre of Junior Engineers has been separated as Sub-Engineers and Junior Engineers, the service as Engineering subordinates or junior engineers shall count as experience or service in view of rule 28 as hitherto fore.

vide Notification F.7(1) DOP/A-II/85 dated 7-12-1985

<sup>y</sup> Inserted vide Notification No. F. 11 (3) DOP/A-II/89 dated 8-08-1989.

<sup>%</sup> Deleted “or Diploma in Electrical Engineering with 10 years’ experience as Junior Engineer (Electrical) in Govt. Department.” vide Notification No. F. 7(1)DOP/A-II/85 dated 21-07-1988.

<sup>£</sup> Substituted for <sup>\*</sup>“50% by direct recruitment. 25% by promotion from the cadre of Sub-Engineers and 25% by promotion from the cadre of Junior Engineer” vide Notification No. F. 15(1)(167)/Irg/75 dated 2-11-1976.

<sup>\*</sup> Substituted for “75% by direct recruitment and 25% by promotion Engineering Subordinate (Electrical)” vide Notification F.1(31) P.W.69 dated 10-07-1974

<sup>θ</sup> Substituted for <sup>δ</sup>“(i) Sub Engineers, (ii) junior Engineer ” vide Notification No. F. 15(1)(167)/Irg/75 dated 2-11-1976.

<sup>δ</sup> Substituted for “Engineering Subordinate (Electrical)” vide Notification F.1(31) P.W.69 dated 10-07-1974

<sup>+</sup> Substituted for “Engineering Subordinate” vide Notification No. F. 15(1)(167)/Irg/75 dated 2-11-1976.

<sup>P</sup> Substituted for “others” vide Notification No. F. 1(49)DOP(A-II)72 dated 7-07-1975

<sup>@</sup> Inserted vide Notification No. F. 15(1) (167)/Irg/75 dated 2-11-1976.

1	2	3	4	5	6	7
x 3.	Assistant Engineer (Mechanical)	50% by direct recruitment 30% by promotion from Junior Engineer (Mechanical) (Diploma Holder) 20% by promotion From Jr. Engineer (Mech.) (Degree Holder)	1. Junior Engineer (Mech.) (Diploma Holder) 2. Jr. Engineer (Mech.) (Degree Holder)	B.E. (Mech.) or qualifications Declared equivalent thereto by the Govt. <sup>¥</sup> “the expression” or persons possessing Degree/Diploma in Electrical Engineering and selected on or after 21-2-64 for the post of Engineering Subordinates (Mech.) in the Rajasthan Canal Project by the Committee constituted under Appointment Department Notification No. F. 14(8) Appts./A-IV/56 dated 11-1-65.” with 3 years’ experience AS Jr. Engineer (Mech.) or diploma in Mechanical Engineering with 4 years’ experience as Jr. Engineer (Mech.) or Matriculate/Secondary with 10 years’ experience as Junior Engineer (Mech.)	B.E. (Mech.) or qualification Declared equivalent by the Government <sup>%</sup> Deleted	-

X Substituted for-

3.	Assistant Engineer (Mech.)	<sup>£</sup> 50% by direct recruitment 25% by promotion from the cadre of Sub-Engineers and 25% by promotion from the cadre of Junior Engineers.	<sup>θ</sup> (i) Sub-Engineers (ii) Junior Engineer	B.E. (Mech.) or qualification declared equivalent by Govt. With 3 years’ service as +Junior Engineer (Mech.) or if Diploma holders (Mech.) from a recognized institution with 4 years’ requisite experience as Sub Engineer (Mechanical) or <sup>\$</sup> Matriculate with 7 years Requisite experiences as Sub-Engineer Mechanical	Must hold a degree in Mechanical Engineering of a University established by Law in India or a degree or Diploma of foreign University or Institution declared by Government as equivalent to degree in Mechanical Engineering of a University established by law in India.	<sup>@</sup> Note :- Prior to the date the cadre of Junior Engineers has been separated as Sub-Engineers and Junior Engineers the service as Engineering subordinates or junior engineers shall count as experience or service in view of rule 28 as hither to fore.
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vide Notification No. F. 7(1) DOP/A-II/85 dated 7-12-1985.

<sup>¥</sup> Inserted vide Notification No. F. 1(3)/D.O.P/A-II/88 dated 8-08-1988.

<sup>%</sup> Deleted “or Diploma in Mechanical Engineering with 10 years’ experience as Junior Engineer (Mechanical) in Govt. Department” vide Notification No. F. 7(1)DOP/A-II/85 dated 21-07-1988.

<sup>£</sup> Substituted for <sup>\*</sup>“50% by direct recruitment. 25% by promotion from the cadre of Sub-Engineers and 25% by promotion from the cadre of Junior Engineer” vide Notification No. F. 15(1)(167)/Irg/75 dated 2-11-1976.

<sup>\*</sup> Substituted for “75% by direct recruitment and 25% by promotion Engineering Subordinate (Mechanical)” vide Notification F.1(31) P.W.69 dated 10-07-1974

<sup>θ</sup> Substituted for <sup>δ</sup>“(i) Sub Engineers, (ii) junior Engineer ” vide Notification No. F. 15(1)(167)/Irg/75 dated 2-11-1976.

<sup>δ</sup> Substituted for “Engineering Subordinate (Mechanical)” vide Notification F. 1(31) P.W.69 dated 10-07-1974

<sup>+</sup> Substituted for “Engineering Subordinate” vide Notification No. F.15(I)(167)/Irg/75 dated 2-11-1976.

<sup>\$</sup> Substituted for “others” vide Notification No. F. 1(49)DOP(A-II)72 dated 7-07-1975

<sup>@</sup> Inserted vide Notification No. F. 15(1) (167)/Irg/75 dated 2-11-1976.

<sup>x</sup> Schedule-II

S. No.	Post	Method of recruitment with percentage	Post from which selection is to be made	Qualification and experience for promotion	Qualification and experience for direct recruitment	Remarks
1	2	3	4	5	6	7
<b>Senior Posts :</b>						
1	Deputy Director Hydrology	100% by promotion	Research Officer	Five Years' experience on the post mentioned in column 4	-	-
2	Research Officer	100% by promotion	Assistant Research Officer/Assistant Soil Officer	Five Years' experience on the post mentioned in column 4	-	That the Seniority inter-se Assistant Soil Officer & Assistant Research Officer for the purpose of promotion to the post of Research Officer shall be determined on the basis of length of service after regular selection.

<sup>x</sup> Added vide Notification No. F. 1(3)DOP/A-II/88 dated 23-08-2019.



1	2	3	4	5	6	7
<b>Junior Posts :</b>						
3.	Assistant Soil Officer	50% by promotion 50 % by direct recruitment	Field Assistant	B.Sc. (Chemistry) or B.Sc. (Geology) (Non-Biology) from a University established by Law in India with 4 years' experience on the post mentioned in column 4, or 15 years' experience on the post mentioned in column 4 if the candidate is having qualification of Secondary or equivalent.	M.Sc. Chemistry or Geology with Minimum 2 years practical experience in soils or Materials Testing Laboratory or Survey and Investigation and Testing of Construction Materials or Minimum 2 years Research/Teaching experience in the application of Principles of Soil Mechanics or Technology of cement, concrete and allied materials of construction in Civil Construction works.	-
4.	Assistant Research Officer	50% by promotion 50 % by direct recruitment	Senior Research Assistant / *Silt Analyst.	B.Sc. (Chemistry) or B.Sc. (Geology) (Non-Biology) from a University established by Law in India with 4 years' experience on the post mentioned in column 4, or 15 years' experience on the post mentioned in column 4 if the candidate is having qualification of secondary or equivalent.	M.Sc. Chemistry or Geology with Minimum 2 years practical experience in soils or Materials Testing Laboratory or Survey and Investigation and Testing of Construction Materials or Minimum 2 years Research/Teaching experience in the application of Principles of Soil Mechanics or Technology of cement, concrete and allied materials of construction in Civil works.	-

\* Added vide Notification No. F. 1(3)DOP/A-II/88 dated 9-02-1990.

**Schedule - <sup>+</sup>III**  
**(See Rule No. 8)**

Order regarding representation of Schedule Castes and Schedule Tribes in Public Services (Vide Order No.F.25(42) G.A.D.(A)51, dated 19<sup>th</sup> Sept. 1951 as amended A.D. Order No. D.9692/F-4(8) G/A/A56, dated the 27<sup>th</sup> July, 1956.

In accordance with the provisions of Article 335 of the Constitution of India, The Government of Rajasthan have been pleased to direct that-

(1) There shall be a general reservation of 12.50% of the Vacancies of members of the scheduled castes and scheduled tribes in making appointment to the service and posts which are filled by direct recruitment.

(2) The Same percentage of recruitment may be followed in respect of the members of the Scheduled Castes and Scheduled Tribes till the ultimate percentage of reservation fixed by the Government is reached.

(3) In the event of non-availability of a sufficient number of candidates amongst Scheduled Castes and Scheduled Tribes in a particular year vacancies need not be kept reserved and shall be filled in accordance with the normal procedure, but they may be carried forward and filled up in the subsequent year. In case the Candidates of Scheduled Castes or tribes are not available even in the second year, for appointment against the vacancies carried forward from the previous year vacancies will be filled in by other candidates and the deficiency will be made good in the subsequent year. If the candidates are not available in third year also, vacancies reserved will be filled in by other candidates and the reservation on account of the deficiency shall not be carried forward for more than two years.

(4) Minimum qualification prescribed for any post will not be lowered with a view to accommodating any candidate belonging to the Scheduled Castes and Scheduled Tribes.

(5) The Maximum age limit prescribed for direct recruitment in various services and posts may be extended by five years in the case candidates belonging to the Scheduled Castes and Scheduled Tribes.

**SCHEDULE - <sup>%</sup>IV**

**For of recommendation for promotion of Engineering  
Subordinate to the Service.**

**[See rule 24 (1)]**

1. Division 2. Sub-Division 3. Name 4. Designation 5. Place of Posting 6. Period with dates, if any of officiating on a post encadere d in the Service. 7. Total length of service on 1<sup>st</sup> January last. 8. Date of substantive appointment as Engineering Subordinate.

Dated .....

Chief Engineer.

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<sup>+</sup> Substituted for "II" vide Notification No. F. 1(3)/DOP/A-II/88 dated 23-08-1988

<sup>%</sup> Substituted for "III" vide Notification No. F. 1(3)/DOP/A-II/88 dated 23-08-1988