



सत्यमेव जयते



# राजस्थान पुलिस सेवा नियम, 1954

(दिनांक 15.05.2023 तक संशोधित)

राजस्थान सरकार  
कार्मिक (क-2) विभाग  
(सेवा नियम अद्यतन प्रकोष्ठ)  
शासन सचिवालय, जयपुर

**[<https://dop.rajasthan.gov.in>]**

**GOVERNMENT OF RAJASTHAN  
APPOINTMENT(C) DEPARTMENT**

**F. 10(15) Apptts. (C) 153**

**Jaipur, Dated 29.09.1954.**

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, His Highness the Rajpramukh of Rajasthan makes the following rules regarding recruitment to posts in, and the conditions of service of person appointed to the Rajasthan Police Service.

**THE RAJASTHAN POLICE SERVICE RULES, 1954**

**PART - I -GENERAL**

**1. Short title and commencement.-** These rules may be called the Rajasthan Police Service Rules, 1954 and shall come into force at once.

**2. Supersession of existing rules and orders.-** All existing rules and orders in relation to matters covered by these Rules are hereby superseded, but any action taken by or in pursuance of such existing rules and orders shall be deemed to have been taken under these Rules.

**3. Status of the Service.-** The Rajasthan Police Service is a State Service.

**4. Definition.-** In these Rules unless there is anything repugnant in the subject or context,-

- (a) "Commission" means the Rajasthan Public Service Commission;
- (b) "Direct Recruitment" means recruitment by the method prescribed by rule 7(i);
- <sup>1</sup>(c) "Government and State" mean respectively the Government of Rajasthan and the State of Rajasthan;
- (d) "Inspector General", "Deputy Inspector General", "Superintendent" and "Inspector" means respectively the Inspector General, the Deputy Inspector General, the Superintendent and the Inspector in the Rajasthan Police Force <sup>2</sup>"and Additional Inspector General" means the Additional Inspector General of Police, Rajasthan and "Director, State Police Wireless" means the "Director, State Police Wireless, Rajasthan";
- <sup>3</sup>(e) "Member of the Service" means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules or the rules or order superseded by these rules.";
- (f) "Schedule" means a schedule to these rules;
- (g) "Service" means the Rajasthan Police Service;
- <sup>4</sup>(h) "Substantive Appointment" means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period;

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<sup>1</sup> Substituted for "(c) "Government" and "State" means respectively the Government and the State of Rajasthan." vide Notification No. F. 7(10)DOP/A-II/74 Dated. 10.02.1975.

<sup>2</sup> Inserted vide Notification No. F. 1(49) Home/Gr-I/72 Dated. 07.05.1976.

<sup>3</sup> Substituted for "(e) "Member of the Service" means a person accounted to the Service under the provisions of these rules or of rules or orders superseded by rule 2." vide Notification No. F. 7(1)DOP/A-II/96 Dated 10.10.2002.

<sup>4</sup> Added vide Notification No. F. 7(3)DOP/A-II/73 Dated 05.07.1974.

**Note.-** "Due selection by any methods of recruitment prescribed under these rules" will include recruitment either on initial constitution of Service or in accordance with the provisions of any rules promulgated under proviso to Article 309 of the Constitution of India, except urgent temporary appointment".

<sup>5</sup>(i) "Service" or "Experience" wherever prescribed in these rules as a condition for promotion from one Service to another or within the Service from one category to another or to Senior Posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with rules promulgated under proviso to Article 309 of the Constitution of India;

**Note.-** Absence during service e.g. training, leave and deputation etc., which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion.

<sup>6</sup>(j) "Year" means financial year.

<sup>7</sup>**5. Interpretation.-** Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act 8 of 1955) shall apply for the interpretation of these Rules as it applies for the interpretation of a Rajasthan Law.

## PART – II - CADRE

<sup>8</sup>**6. Composition and strength of Service.-** The nature of posts and strength of posts in each grade of the Service shall be such as may be determined by the Government from time to time.

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5 Substituted for "Service or Experience where prescribed in these rules as a condition for promotion from one service to another or within the service from one category to another or to senior posts in case of person holding such posts in substantive capacity shall include the period for which the person has continuously worked on such post after regular recruitment in accordance with the rules promulgated under provision article 309 and shall also include the experience gained by officiating, temporary or ad-hoc appointment if such appointment is in the regular line of promotion and was not of stop, gap for fortuitous nature in valid under any law and does not involve super section of any senior officer, except when such suppression was either view to want of prescribed academy and other qualifications, unfitness or non-selection by merit or the default of the senior official consent<sup>@</sup> or when such ad-hoc or urgent temporary appointment was in accordance with seniority-cum-merit." vide Notification No. F. 6(2)DOP/A-II/71, Dated 29.08.1982.

\* Added vide Notification No. F. 6(2)APPTTS/A-II/71 I Dated 09.10.1975. (w.e.f. 27.03.1973)

@ Added vide Notification No. F. 6(2)APPTTS/A-II/71 Dated 13.07.1976. (w.e.f. 01.10.1975)

6 Added vide Notification No. F. 7(2)DOP/A-II/81, Dated 21.12.1981. (w.e.f. 01.04.1981)

7 Substituted for "5. Interpretation.- unless the context otherwise requires, the General Clauses Act, 1897 (Central Act No. X of 1897) shall apply for the interpretation of these rules as it applies for the interpretation of the Central Act." vide Notification No. F. 1(164)Home/Gr-I/71 Dated 08.02.1977. (w.e.f. 30.09.1974)

8 Substituted for "<sup>#</sup>6 Composition and strength of Service.- The strength of the Service and the nature of posts there in shall be as specified in Schedule-I :

Provided that the Government may from time to time.-

(a) create any post, permanent or temporary, as may be found necessary; and

(b) leave unfilled or hold in abeyance or abolish or allow to lapse any post, permanent or temporary, without their by entitling any person to any claim or compensation." vide Notification No. F. 1(12)DOP/A-II/79 Dated 30.08.1983. (w.e.f. 01.12.1974)

# Substituted for " 6. Strength of the Service.- The strength of the Service and the nature of posts theirunder shall be such as may be notified by Government time to time;

<sup>%</sup>Provided that Government may lapse unfilled or hold in abeyance any vacant post without their by entitling any person to compensation." vide Notification No. F. 1(164)Home Gr-I/71 Dated 08.02.1977. (w.e.f. 30.12.1974)

% Substituted for " Provided - (i) that Government with Home Department may revise the Schedule from <sup>\$</sup>time to time"; and

(ii) that Government may leave unfilled or hold in abeyance any vacant post without thereby entitling any person to compensation or may create additional temporary posts in the Service, from time to time, as may be found necessary." vide Notification No. F. 10(15)APPTT/C/53, Dated 02.09.1958.

§ Substituted for "every five years" vide Notification No. F. 10(15) Apptts. (C) 153 Dated 29.10.1954.

Provided that the Government may:-

- (i) create any post permanent or temporary, from time to time, as may be found necessary and may abolish any post in the like manner without thereby entitling any person to any compensation;
- (ii) leave unfilled or hold in abeyance or allow to lapse any such post, permanent or temporary, from time to time, without thereby entitling any person to any compensation.

### **PART – III - RECRUITMENT**

**7. Sources of recruitment.-** <sup>9</sup>“(1)” Recruitment to the Service after the commencement of these Rules shall be made-

(a) by a competitive examination;

<sup>10</sup>“Provided that vacancies shall be reserved for candidates who are non-gazetted employees in accordance with sub-rule (2) of rule 4 of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examinations) Rules, 1962.”

(b) by promotion of Inspectors.

<sup>11</sup>“(c) by special selection from among the temporary officers of the R.A.C., so appointed before 14.7.1954 to posts encadred in the Service at the commencement of these rules or from among officers of the M.B.C. serving in the corresponding rank on 14.7.1954.

Provided that clause (c) of this rule shall not be operative after the 31st December, 1956.”

<sup>12</sup>“(d) by direct recruitment on the basis of selection to the posts included in schedule I-A.”

<sup>13</sup>“Provided further that recruitment by competitive examination and promotion shall be made in the ratio of 2:3 until 1963 and 50% by each method thereafter.”

The following cyclic order shall be followed till the year 1963.-

The first by direct recruitment;

The next two by promotion;

The next by direct recruitment;

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<sup>9</sup> Numbered as “(1)” vide Notification No. F. 7(2)DOP/A-II/81, Dated 13.11.1986.

<sup>10</sup> Added vide Notification No. F. 5(6)DOP/A-II/73, Dated 29.12.1973.

<sup>11</sup> Added vide even No. Dated 06.12.1969. (w.e.f. 01.01.1956)

<sup>12</sup> Added vide Notification No. F. 1(49)Home/Gr-I/72, Dated 07.05.1976.

<sup>13</sup> Substituted for “(c) by special selection from among the temporary officers of the Rajasthan Armed Constabulary, so appointed before 14th July, 1954, to posts encadred in service at the commencement of these rules, or from among officers of the Mewar Bhil Corps serving in the corresponding ranks on 14th July, 1954.

(1) Provided that clause (c) of this rule shall not be operative after 31st December, 1955.

<sup>@</sup>(2) Provided that Government may, during the year 1958, conduct, through the agency of the Commission, Emergency Recruitment to the service and for this purpose may determine the number of vacancies to be filled by such recruitment and in consultation with the Commission, may prescribe the age limit, qualifications, procedure, fees and probationary period. The seniority and initial pay of persons so appointed shall be determined ad-hoc by Govt. on the advice of the Commission, subject to the conditions.-

(a) That persons in the employment of the Government of Rajasthan, Government of India or other State Government or of local bodies, who, prior to their appointment by Emergency Recruitment, were in receipt of a basic pay of less than Rs. 250/- shall not be placed senior to persons appointed to the service prior to them.

(b) that persons who were eligible for appointment through the Competitive Examination held during one year but who did not appear or did not succeed at that examination shall not be placed senior to, and shall not be allowed initial pay higher than those appointed to the service as a result of the same or an earlier examination, unless Government, on the advice of the Commission, consider a person as having such exceptional, qualifications so as to deserve direct appointment to the selection grade of the service.” vide Notification No. F. 10(15)Appts/C/53 Dated 21.12.1960.

<sup>@</sup> Added vide Notification No. F. 21(3)Appts(C)/54, dated 24.04.1958.

The next by promotion;  
and the following cyclic order shall be followed thereafter:-  
The first by direct recruitment;  
The next by promotion;  
The next by direct recruitment;  
The next by promotion.

<sup>14</sup>(2) Recruitment to the service by the aforesaid method shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the Rules/Schedule of the total cadre strength as sanctioned for each category from time to time.

<sup>15</sup>**7A.** Notwithstanding anything contained in the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated **mutatis mutandis** according to the instructions issued on the subject by the Government of India.

<sup>16</sup>**8. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes.-** (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with <sup>17</sup>“the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008” at the time of recruitment i.e. by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by <sup>18</sup>“seniority-cum-merit and merit.”

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appeared in the list prepared for direct recruitment by the Commission, for posts falling in its purview, and by the Appointing Authority in other cases, and the Departmental Promotion Committee or the Appointing Authority, as the case may be in the case of promotees, irrespective of their relative rank as compared with other candidates.”

<sup>19</sup>“(4) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

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<sup>14</sup> Added vide Notification No. F. 7(2)DOP/A-II/81, Dated 13.11.1996.

<sup>15</sup> Added vide Notification No. F. 21(12)Appts/C/55, Dated 29.08.1973.

<sup>16</sup> Substituted for “8. Reservation of vacancies for Scheduled Castes and scheduled Tribes.- Reservation for Scheduled Castes and Scheduled Tribes shall be in accordance with the orders of Government for such reservation in force at the time of recruitment.

NOTES: - 1. A copy of such orders in force at the commencement of these rules is given in Scheduled II.

2. Reservation shall be calculated on the basis of total vacancies. Adjustment of fractions shall be made over a period of five years. Promotions and special selections shall be irrespective of castes considerations” vide Notification No. F. 7(4)DOP/A-II/73 Dated 03.10.1973.

<sup>17</sup> Substituted for “the orders of the Government for such reservation in force” vide Notification No. F. 7(8)DOP/A-II/2008 Dated 28.08.2009.

<sup>18</sup> Substituted for “merit alone” vide Notification No. F. 7(4)DOP/A-II/73 Dated 29.01.1981.

\* Substituted for “merit cum seniority” vide Notification No. F. 7(6)DOP/A-II/75 Dated 31.10.1975.

<sup>19</sup> Substituted for @“(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled castes and the scheduled tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable scheduled castes and the scheduled tribe’s candidate(s), as the

(4A) In the event of non- availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure: Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule:

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non-availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forwarded until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from General category candidates. In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate (s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the Candidate(s) of that category become available:

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these rules.”

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case may be, are available. In any circumstances no vacancy reserved for scheduled castes and the schedules tribes candidates shall be filled by promotion as well as by direct recruitment from General category candidates. However, in exceptional cases where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the department of personnel and after obtaining prior approval of the department of personnel, they may fill up such post(s) by promoting the general category candidate(s) on urgent temporary basis clearly stating in the promotion order that the general category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for scheduled castes or the scheduled tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available.”

Provided that there shall be no carry forward of the vacancies in posts or class/Category/group of posts in any cadre of Service to which promotions are made on the basis of “merit alone”, under these rules.” vide Notification No. F. 7(1)DOP/A-II/2008 Dated 17.01.2013.

@ Substituted for “4. Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non- availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and thereafter such reservation would lapse:” vide Notification No. F. 7(4)DOP/A-II/2002 (32/2002) Dated 10.10.2002.

# Deleted “both merit and seniority-cum-merit and not by seniority cum” vide Notification No. F. 7 (6)DOP/A-II/75/II Dated 31.10.1975.

% Substituted for “(4) In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Scheduled Casts and Scheduled Tribes in a particular years, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure” vide Notification No. F. 7(10)DOP/A-II/74 Dated 10 .02.1975.

<sup>20</sup>**8A. Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes.-** Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008 at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

<sup>21</sup>**8B. Reservation of vacancies for women.-** Reservation of vacancies for women candidates shall be 30% category wise in the direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non-availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

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<sup>20</sup> Substituted for \*<sup>8A. Reservation of vacancies for Other Backward Classes:-</sup> Reservation of vacancies for Other Backward Classes shall be in accordance with the order of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancy so reserved for them shall be filled in accordance with the normal procedure." vide Notification No. F. 7(8)DOP/A-II/2008 Dated 28.08.2009.

\* Added vide Notification No. F. 7(2)DOP/A-II/93 Dated 24.05.1994. effect from 28.09.1993.

<sup>21</sup> Substituted for @<sup>8B. Reservation of vacancies for women. -</sup> Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce." vide Notification No. F. 7(2)DOP/A-II/88. Pt.-I Dated 22.12.2015.

@ Substituted for %<sup>8B. Reservation of vacancies for women candidates:-</sup> Reservation of vacancies for woman candidates shall be 30% in direct recruitment out of which 5% shall be for widow candidates. In the event of non-availability of the eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidate shall be adjusted proportionately in the respective category to which the woman candidate belong." vide Notification No. F. 7(2)DOP/A-II/88/Pt-I Dated 24.01.2011.

% Substituted for #<sup>8B. Reservation of vacancies for women candidates:-</sup> Reservation of vacancies for woman candidates shall be \$<sup>30%</sup> in direct recruitment. In the event of non-availability of the eligible and suitable woman candidates in a particular year, the vacancies so reserved for them shall be filled \$<sup>up</sup> by male candidates" and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidate shall be adjusted proportionately in the respective category to which the woman candidate belong." vide Notification No. F. 7(2)DOP/A-II/88. Pt. I Dated 21.09.2007.

# Added vide Notification No. F. 7(2)Karmik/A-II/88 Dated 22.01.1997.

\$ Substituted for "20%" and expression "in accordance with the normal procedure." vide Notification No. F. 7(2)DOP/A-II/88 Dated 07.06.1999 (w.e.f. 01.04.1999).

**Explanation-** In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

**<sup>22</sup>8C. Reservation of vacancies for Economically Weaker Sections.-** Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

**Explanation:** For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

**<sup>23</sup>9. Determination of vacancies.-** (1) (a) Subject to the provisions of these rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

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<sup>22</sup> Substituted for \* "8C. Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non- availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lac. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, 'Economically Weaker Sections', irrespective of the family income:-

- (i) 5 acres of Agricultural Land and above;
- (ii) Residential flat of 1000 sq. ft. and above;
- (iii) Residential plot of 100 sq. yards and above in notified municipalities; or
- (iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities." vide Notification No. F. 7(1)DOP/A-II/2019 Dated 20.10.2019

\* Added vide Notification No. F. 7(1)DOP/A-II/2019 Dated 19.02.2019.

<sup>23</sup> Substituted for % "9. Determination of vacancies:- (1) (a) Subject to the provisions of these rules, the appointing authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the Service by each method. The next determination of vacancies shall be done just before the expiry of twelve months of the last determination of vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage prescribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the Schedule by giving precedence to promotion quota.

(2) The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the Service.

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier year, if any, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2)." vide Notification No. F. 7(2)DOP/A-II/81 Dated 21.12.1981.

% Substituted for # "9. Determination of Vacancies:- (1) Subject to the provisions of these rules, the Appointing Authority shall determine each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each method . Such vacancies shall be determined again before the expiry of 12 months of the last termination of such Vacancies.

(2) In calculating the actual number to be filled by each methods on the basis of the percentage prescribed in column a of the Schedule, appended with relevant Service Rules, each Appointing Authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in each of the Service Rules by given precedence 10 promotion quota over direct



(b) Where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the rules or Schedule, the apportionment of vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the overall number of posts already filled in. If any fraction of vacancies is left over, after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

**24**10. **Nationality.-** A candidate for appointment to the Service must be:-

(a) a citizen of India, or

(b) a subject of Nepal, or

(c) a subject of Bhutan, or

(d) a Tibetan refugee who came over to India before the 1<sup>st</sup> January, 1962 with the intention of permanently settling in India, or

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recruitment quota, e.g. where the appointment by direct recruitment and promotion is in the percentage of 75 and 25, respectively, the cycle shall run as follows:-

- |                              |                            |
|------------------------------|----------------------------|
| 1. By promotion ,            | 2. By direct recruitment , |
| 3. By direct recruitment ,   | 4. By direct recruitment , |
| 5. By promotion ,            | 6. By direct recruitment , |
| 7. By direct recruitment ,   | 8. By direct recruitment , |
| 9. By promotion, and so on.” |                            |

vide Notification No. F. 5(3)DOP/A-II/77 Dated 06.10.1979.

# Substituted for “9. Determination of vacancies.- Subject to the provisions of these rules, Government shall determine at the Commencement of every year the number of vacancies anticipated during the following calendar year and the number of persons likely to be recruited by each method.” vide Notification No. F. 7(1)DOP/A-II/73 Dated 16.10.1973.

<sup>24</sup> Substituted for <sup>δ</sup>10. Nationality- A candidate for appointment to the Service must be :

(a) a citizen of India, or

(b) a subject of Sikkim, or

(c) a subject of Nepal, or

(d) a subject of Bhutan, or

(e) a Tibetan refugee who came over to India before the 1<sup>st</sup> January, 1962, with the intention of permanently settling, in India, or  
(f) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic or Tanzania (formerly Tanganyka and Zanzibar) with the intention of permanently settling in India.

Provided that a candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favor a certificate of eligibility has been given by the Government of India and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in service subject to his having acquired Indian citizenship.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an Examination or interview conducted by the commission other recruiting authority as the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.” vide Notification No. F. 7 (4)DOP/A-II/76 Dated 07.09.1976.

<sup>δ</sup> Substituted for <sup>@</sup>10. Nationality- A candidate for appointment to the Service must be :

(a) a citizen of India, or

(b) a subject of Sikkim, or

(c) a subject of Nepal, or of a Portuguese or former French possession in India, or

(d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling, in India.

Provided that if he belongs to category (c) or (d), he must be a person in whose favor a certificate of eligibility has been given by the Government of India.

Provide further that if he belongs to category (d) the certificate of eligibility will be valid only for a period of one year from the date of his appointment beyond which he can be retained in service only if he has become a citizen of India.

A candidate in whose case a certificate of eligibility is necessary, may be admitted to an Examination or interview conducted by the Rajasthan Public Service Commission or other recruiting and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.” vide Notification No. F. 1(20)Appts./A-II/67 Dated 13.12.1974.

<sup>@</sup> Substituted for “10. Nationality.- No person shall be qualified for appointment to the Service unless he is a citizen of India.” vide Notification No. F. 7(20)AC/Integ/57, dated 15.11.1957.

(e) a person of Indian origin who has migrated from Pakistan, Burma Shri Lanka and East African Countries of Kenya Uganda and the United Republic of Tanzania (formally Tanganyika and Zanzibar) <sup>25</sup>“Zambia, Malawi, Zaire and Ethiopia”, with the intention of permanently Settling in India :

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the <sup>26</sup>“Government in the Department of Home Affairs and Justice after proper verification”.

<sup>27</sup>Deleted.

<sup>28</sup>**10A.** <sup>29</sup>“**Conditions of eligibility of persons migrated from other countries to India.**” Notwithstanding anything contained in these rules provision regarding eligibility for recruitment to the service with regard to Nationality, age-limit and fee or other concessions to a person who may migrate from other Countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated **mutatis mutandis** according to the instructions issued on the subject by the Government of India .

<sup>30</sup>**11. Age.**- “(1) A candidate for direct recruitment to the post in the junior scale in the service must have attained the age of 21 years and must not have attained the age of <sup>31</sup>“40 years” on the first day of January next following the last date fixed for receipt of applications .”

Provided :-

(i) that if a candidate would have been entitled in respect of his age to appear at the examination in any year after the commencement of these rules in which no such examination was held, he shall be deemed to be entitled in respect of his age to appear at the next following examination.

(ii) that in respect of the first examination to be held under the provisions of these rules the upper age limit shall be 30 years except in the case of a person employed in connection with the affairs of the State, who held, in a substantive capacity, a permanent post in one of the Covenanting States or had a lien on such a post would have held a lien, if it had not been suspended, for whom the upper age limit shall be <sup>32</sup>“40 years”; and

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<sup>25</sup> Added vide Notification No. F. 7(4)DOP/A-II/ 76 Dated 04.06.1977.

<sup>26</sup> Substituted for “Government of India” vide Notification No. F. 7(2)DOP/A-II/2002 Dated 17.02.2003.

<sup>27</sup> Deleted “A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview, conducted by the Commission or order recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.” vide Notification No. F. 7 (2) DOP/A-II/2002 Dated 17.02.2003.

<sup>28</sup> Added vide Notification No. F. 7(5)DOP/A-II/76 Dated 20.06.1977.

<sup>29</sup> Added vide Notification No. F. 2(4)DOP/A-II/79 Dated 22.11.1984.

<sup>30</sup> Substituted for “11. Age- (1) A candidate for direct recruitment must have attained the age of 20 years and must not have attained the age of 25 years, or if he is a candidate serving in the Rajasthan Police Force having been selected for such service prior to his attaining the age of 25 years, must not have attained the age of 27 years, on the first day of January next following the date of commencement of the examination.” vide Notification No. F. 1 (25) Appts/A-II/69 Dated 03.06.1970.

<sup>31</sup> Substituted for \* “35 years” vide Notification No. F. 7(2)DOP/A-II/84/pt. Dated 06.03.2018.

\* Substituted for @ “33 years” vide Notification No. F. 7(2)DOP/A-2/84, Dated 25.06.2004.

@ Substituted for # “31 years” vide Notification No. F. 7(2)DOP/A-II/84, Dated 20.03.1990. w.e.f. 25.01.1990.

# Substituted for ß “28 years” vide Notification No. F. 7(2)DOP/A-II/84, Dated 25.02.1985 w.e.f. 28.09.1984.

ß Substituted for “25 years” vide Notification No. F. 1(25)Appts./A-II/69, Dated 03.06.1970.

<sup>32</sup> Substituted for “35 years” vide Notification No. F. 7(2)DOP/A-II/84/pt. Dated 06.03.2018.

<sup>33</sup>“(iii) the upper age limit mentioned above shall be relaxed-

- (a) 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Section;
- (b) 5 years in the case of woman candidates belonging to General category; and
- (c) 10 years in the case of woman candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Section.”

<sup>34</sup>(iv) that the upper age limit for Jagirdars including Jagirdars sons who did not have any sub-Jagir for their subsistence shall be forty years.

Note- This relaxation will remain in force for a period ending <sup>35</sup>“1<sup>st</sup> January, 1964”.

<sup>36</sup>(v) that the upper age limit for the reservists namely the defence service personnel transferred to the reserve, shall be 50 years.

<sup>37</sup>(vi) that the upper age limit for the political sufferer shall be 40 years till the 31st December, 1964,

Explanation-The expression "political sufferer" for the purposes of this rule shall have the meaning assigned to it under clause (iii) of rule 2 of the Rajasthan Political Sufferers Aid Rules, 1959, published in part IV (C) of Rajasthan Gazette dated 18th June, 1959.

<sup>38</sup>(vii) That the upper age limit mentioned above shall be relaxable by a period equal to the service rendered in the N.C.C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age limit by more than three years, they shall be deemed to be within the prescribed age limit.

<sup>39</sup>(viii) Notwithstanding anything contained contrary in these rules in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age limit shall be 40 years for direct recruitment to post filled in by competitive examinations or in case of posts filled in through the Commission by interview.” <sup>40</sup> “Deleted

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<sup>33</sup> Substituted for \*“(iii) That the upper age limit mentioned above shall be relaxed-

(a) by 5 years in the case of male candidates belonging to the Scheduled Castes and the Scheduled Tribes;

(b) by 5 years in the case of <sup>@</sup>“woman candidates belonging to General category, Economically Backward Classes and Economically Weaker Section”.

(c) by 10 years in the case of woman candidates belonging to the Scheduled Castes, Scheduled Tribes and the <sup>§</sup>(Backward Classes and Special Backward Classes)” vide Notification No. F. 7(1)DOP/A-II/2019 Dated 16.04.2021.

\* Substituted for “that in all of the above cases , the upper age limit for a candidate of a Scheduled Caste or of a Scheduled Tribe shall be deemed to have been raised further by five years :” vide Notification No. F. 7(2) DOP/A-II/84/pt. Dated 30.04.2001.

<sup>@</sup> Substituted for <sup>#</sup>“woman candidates belonging to General category, Economically Backward Classes” vide Notification No. F. 7(1)DOP/A-II/2019 Dated 19.02.2019.

<sup>#</sup> Substituted for “woman candidates belonging to General category” vide Notification No. F. 7(2)DOP/A-II/2008 Dated 28.08.2009.

<sup>§</sup> Substituted for “Other backward classes” vide Notification No. F. 7(2)DOP/A-II/2008 Dated 28.08.2009.

<sup>34</sup> Added vide Notification No. F. 3(9)Appts.(D)/59 Dated 05.08.1959.

<sup>35</sup> Substituted for “31<sup>st</sup> December, 1961” vide Notification No. F. 3(9)Appts/D/59 Dated 12.10.1962.

<sup>36</sup> Added vide Notification No. F. 3(9)Appts(c)58 Dated 27.08.1962.

<sup>37</sup> Added vide Notification No. F. 1(16)Appts/A-II/62 Dated 31.05.1963.

<sup>38</sup> Added vide Notification No. F. 1(10)Appts/A-II/66 Dated 11.04.1967 and corrigendum of even No. Dated 15.12.1971.

<sup>39</sup> Added vide Notification No. F. 7(8)DOP/A-II/74 Dated 31.12.1974 effective from 28.10.1974, corrigendum Dated 25.07.1975.

<sup>40</sup> Deleted “This relaxation shall not apply to urgent temporary appointments” vide Notification No. F. 7(8) DOP/A-II/74 Dated 26.06.1997.

<sup>41</sup>“(ix) that the upper age-limit mentioned above shall not apply in the case of an ex-prisoner who had served under the Government eligible for appointment under the rules; on a substantive basis on any post before his conviction and was eligible for appointment under the rules.

(x) that in the case of other ex-prisoner the upper age-limit mentioned above shall be relaxed by a period equal to the term of imprisonment served by him provided he was not overage before his conviction and was eligible for appointment under the rules.”

<sup>42</sup>(xi) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army.

<sup>43</sup>(xii) that the upper age limit mentioned above for the post of Deputy Superintendent of Police (wireless) shall be relaxed by two years in case of those persons who hold the degree of M.E. in Electronics or any other degree declared equivalent thereto by the Government.

<sup>44</sup>(xiii) that the upper age limit mentioned above for the post of Director (Wireless) shall be <sup>45</sup>“40 years”.

<sup>46</sup>(xiv) that there shall be no age limit in the case of widows and divorcee women.

Explanation:- That in the case of widow, she shall have to furnish a certificate of death of her husband from the Competent Authority, and in case of divorcee she will have to furnish the proof of divorcee.

<sup>47</sup>(xv) Deleted.

<sup>48</sup>(xvi) that the upper age limit for persons serving in connection with the affairs of the Panchayat Samitis and Zila Parishads and in the State Public Sector Undertakings/Corporations in the substantive capacity shall be 40 years.

<sup>49</sup>(xvii) the upper age limit mentioned above shall be relaxed by 5 years in case of candidates belonging to the other Backward Classes.

<sup>50</sup>(xviii) the person who was within the age limit on 31.12.2020 shall be deemed to be within the age limit upto 31.12.2024.

<sup>51</sup> (2) Deleted.

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<sup>41</sup> Added vide Notification No. F. 5(6)DOP/A-II/74 Dated 18.04.1975 effective from 28.08.1961.

<sup>42</sup> Added vide Notification No. F. 7(2)DOP/A-II/75 Dated 20.09.1975.

<sup>43</sup> Added vide Notification No. F. 1(49)Home/Gr-1/72 Dated 07.05.1976.

<sup>44</sup> Added vide Notification No. F. 1(49)Home/Gr-1/72 Dated 07.05.1976.

<sup>45</sup> Substituted for “35 years” vide Notification No. F. 7(2)DOP/A-II/84/pt. Dated 06.03.2018.

<sup>46</sup> Added vide Notification No. F. 7(2)DOP/A-II/84 Dated 18.12.1987.

<sup>47</sup> Deleted “that where the upper age limit to post /posts is prescribed as 33 years or less in the rules or schedule, as the case may be, it shall be relaxed by 2 years in the case of candidates belonging to the Other Backward Classes.” vide Notification No. F. 7(2)DOP/A-II/93 Dated 25.05.2000.

\* Added vide Notification No. F. 7(2)DOP/A-II/84 Dated 13.11.1996.

<sup>48</sup> Added vide Notification No. F. 7(1)DOP/A-II/78 Dated 30.11.1998.

<sup>49</sup> Added vide Notification No. F. 7(2)DOP/A-II/93 Dated 25.05.2000.

<sup>50</sup> Added vide Notification No. F. 7(2)DOP/A-II/84 pt. Dated 23.09.2022.

<sup>51</sup> Deleted “(2) No person shall be appointed to the service promotion unless he be less than 45 years of age on the first day of January next following the year in which the selection is made or if he is already officiating on a post encadred in the Service, he was less than 45 years of age on the date from which he has been continuously so officiating :

(3) No person shall be eligible for appointment to the Service by special selection unless he is less than 40 years of age on the 14th July, 1954.

<sup>52</sup>Deleted.

<sup>53</sup>The upper age limit wherever prescribed in the rules and /or scheduled regarding age for direct recruitment for all categories post in Government Services shall be extended by 2 years. Those who have crossed the upper age limit after 01.01.1999 shall be eligible further for Recruitment in Government Service for two years i.e. from 24.05.2004 to 23.05.2006.

**12. Academic qualifications.-** A candidate for direct recruitment must hold a <sup>54</sup>“degree in Engineering or Technology, arts, science, agriculture or commerce of a university established by law in India or of a foreign university declared by Government in consultation with the Commission, to be equivalent of a degree of a university established by law in India.” <sup>55</sup>“Deleted”.

Explanation:- For the purpose of this rule a degree in arts or science does not include degree in Medicine. <sup>56</sup>“Deleted”

<sup>57</sup>“Note- Government have decided to recognize the Diploma in Rural Service awarded by the National Council of Rural Higher Education, as equivalent to the first degree of a recognized university for purposes of appointment to Services and post under the Government for a period of five years only, in the first instance, with effect from 2nd June, 1959.”

<sup>58</sup>“Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules or Schedule for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:-

- (i) before appearing in the main examination, where selection is made through two stages of written examination and interview;
- (ii) before appearing in interview where selection is made through written examination and interview; and
- (iii) before appearing in the written examination or interview where selection is made through only written examination or only interview, as the case may be.”

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Provided that in the case of a person of Scheduled Caste or of a scheduled Tribe the crucial age shall be 48 years;

“Provided further that till the 1st January 1958, this sub rule shall not be in force.” vide Notification No. F. 10(15)Appts.(C)53, Dated 21.12.1960.

<sup>52</sup> Deleted \*<sup>52</sup>“Note- In the case of women candidates the upper age limit shall be raised by 5 years” vide Notification No. F. 7(2)DOP/A-II/84/pt. Dated 30.04.2001.

\* Added vide Notification No. F. 1(12)Appts(D)/60 Dated 16.11.1960.

<sup>53</sup> Added vide Notification No. F. 7(2)DOP/A-II/84/pt. Dated 25.06.2004.

<sup>54</sup> Substituted for “Degree in” vide Notification No. F. 1(21)Appts (D)/60/pt.V Dated 29.06.1972.

<sup>55</sup> Deleted “or must have passed the Cambridge Higher School certificate Examination.” vide Notification No. F. 10(15)Appts(c)/53, Dated 15.09.1955.

<sup>56</sup> Deleted “Engineering or Technology” vide Notification No. F. 1(21)Appts(D)/60/pt. IV Dated 29.06.1972.

<sup>57</sup> Added vide Notification No. F. 3(46)Appts.(D)/59 Dated 15.02.1960.

<sup>58</sup> Added vide Notification No. F. 8(7)DOP/A-II/97 Dated 17.09.1999.

**13. Character.-** The character of a candidate for direct recruitment must be such as to qualify him for employment in the Service. He must produce a certificate of good character from the Principal academic officer of the university , college or school in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his college or university and not related to him .

Note 1.- A conviction by a court of law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object the overthrow by violent means of Governments as by law established, mere conviction need not be regarded as a disqualification.

<sup>59</sup>Note 2.- Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed should not be discriminated against on grounds of the previous conviction for purposes of employment in the service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent , after care Home or if there are no such homes in a particular district, from the Superintendent of Police of that district. Those convicted of offences involving moral turpitude shall be required to produce a certificate from the Superintendent, after care Home endorsed by the Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prisons and by their subsequent good conduct in an after care Home.

<sup>60</sup>**14. Physical Fitness.-** A candidate for direct recruitment to the service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of service and if selected must produce certificate to that effect from a Medical authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion, or who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

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<sup>59</sup> Added vide Notification No. F. 1(4)Appts./A-II/60 Dated 28.06.1961.

<sup>60</sup> Substituted for "14. Physical Fitness.- A candidate for direct recruitment must be of sound health, good physique and active habits and free from organic defect or bodily infirmity and shall, if recommended by the commission for selection under rule 25, be required to undergo a medical examination by a Medical Board constituted by Government from time to time for the purpose. In conducting the medical examination the Medical Board shall be guided by such instructions at the Government may, from time to time, issue in this connection:

<sup>%</sup>"Provided that no candidate who is less than 5 ft. 6 inch in height(5 ft. 4 inch in the case of Candidates belonging to Scheduled Castes/ Scheduled Tribes), or whose deflated chest measurement is less than 32 inches shall be deemed to be physically fit: Provided further that in the case of candidates belonging to Scheduled Castes or Tribes Government may be special orders relax the minimum requirements regarding chest measurement." vide Notification No. F. 7(2)DOP/A-II/74 Dated 05.07.1974.

<sup>%</sup> Substituted for "Provided that no candidate who is less than 5 ft. 6 inch in height and whose deflated chest measurement is less than 32 inches shall be deemed to be physically fit" vide Notification No. F. 10(15)Appts.-C/53 Dated 09.09.1958.

<sup>61</sup>"Provided that the minimum standards for height and chest girth shall be as follows:-

	Height	Chest girth Expansion	Fully ( expended)
For Men	165 Cms.	84 Cms.	5 Cms.
For Women	150 Cms.	79 Cms.	5 Cms."

<sup>62</sup>"Provided further that the minimum standard for height and chest for Wireless Organization shall be as follow:-

	Height	Chest	Expansion
1 For Men	160 Cms.	82 Cms.	5 Cms.
2 For Women	150 Cms.	79 Cms.	5 Cms."

<sup>63</sup>**14A. Employment of irregular or improper means.-** A candidate who is or has been declared by the Commission/Appointing Authority guilty of impersonation or of submitting fabricated documents, which have been tampered with or of making statements, which are incorrect or false or of suppressing material information or using or attempting to use unfair means in the examination or interview of otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearance at any interview, shall, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period:-

- (a) by the Commission/Appointing Authority from admission to any examination or appearance at any interview held by the Commission /Appointing Authority for selection of candidates and;
- (b) by the Government from employment under the Government.

**15. Qualifying service for promotion.-** <sup>64</sup>"No person shall be appointed to the service by promotion unless he has served in the Rajasthan Police Force for not less than 9 years (including Service of not less than 3 years as Inspector for the period from 1-12-65 to 30-11-67 and thereafter Service of not less than 5 years as Inspector) on the first day of April of the year in which the selection is made."

<sup>65</sup>"Explanations:- (1) Service in the Police Force or Armed Forces of a covenanting State of Rajasthan or Rajasthan Armed Constabulary/Special Armed Force shall count as service in the Rajasthan Police Force.

<sup>61</sup> Added vide Notification No. F. 10(15)Appts/(C)53Pt. Dated 06.01.1971.

<sup>62</sup> Inserted vide Notification No. F. 1(49)Home/Gr-1/72, Dated 07.05.1976.

<sup>63</sup> Added vide Notification No. F. 1(33)Appts/A-II/63 Dated 26.08.1965.

<sup>64</sup> Substituted for "(1) No person shall be appointed to the Service by promotion unless he has been serving in the Rajasthan Police Force for not less than 9 years (including service of not less than 5 years as an Inspector of Police), on the first day of January of the year in which the selection is made." vide Notification No. F. 4/DOP/A-II/73 Dated 29.12.1975.

<sup>65</sup> Substituted for "Explanation:- Service in the Police Force of Armed Forces of a Covenanting State of Rajasthan shall count as Service in the Rajasthan Police Force.

(2) No person shall be appointed to the Service by special selection unless-

(a) he has on 14th July, 1954, served in the Rajasthan Armed Constabulary in the rank of a Company Commander or in a higher rank or in the Mewar Bhil Corps in the corresponding ranks for at least three years or

(b) has served for at least three years in the Indian Army or the Armed Forces of a Covenanting State of Rajasthan in a commissioned rank or served on a gazetted post under the administrative control of Covenanting State of Rajasthan and has also on 14th July, 1954, served in the Rajasthan Armed Constabulary in the rank of a Company Commander or in a higher rank or in the Mewar Bhil Corps in the corresponding ranks for at least one year." vide Notification Dated 13.09.1966 effective from 01.11.1962.

(2) For the purposes of promotion the Service a common seniority list of Inspectors in the two grounds one consisting of Inspectors Police and other consisting of Company Commanders of Rajasthan Armed Constabulary/Special Armed Force including the Inspectors of Mewar Bhil Corps and the Reserve Inspectors of Police, shall be drawn up without disturbing the seniority inter se of Inspectors in either groups, on the basis of length of service as Inspectors. Where length of Service of two or more Inspectors is the same the seniority inter-se, as between them shall be determined on the basis of total length of service in the force and where the length of total service is also the same on the basis of their age.”

**16. Canvassing.-** No recommendation for recruitment either written or oral other than that required under the rules shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by other means may disqualify him for recruitment.

#### **PART - IV - PROCEDURE FOR DIRECT RECRUITMENT**

**17. Frequency of examinations.-** A competitive examination for recruitment to the Service shall be held every year unless Government, in consultation with the Commission, decides not to hold the examination in any particular year.

**18. Authority for conducting the examination and syllabus.-** (1) The examination shall be conducted by the Commission and in accordance with the syllabus prescribed in Schedule III:

Provided that the syllabus may be revised by Government from time to time as it may deem fit in consultation with the Commission.

(2) Subject to the provisions of sub-rule (1) the Commission may, in consultation with the Government, hold a combined examination for direct recruitment to the Service and to any other service or services.

**19. Inviting of Applications.-** (1) On a requisition for direct recruitment to the Service having been made by Government to the Commission, the Commission shall call for applications for permission to sit at the examination by publishing a notice to that effect in the Rajasthan Gazette <sup>66</sup>“or” in such other manner as they may deem <sup>67</sup>“fit.”

<sup>68</sup>“The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fix by the State Government from time to time during the period of probation and the scale of pay of the post as shown elsewhere in the advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective Recruitment Rules”:

Provided that while selecting candidates for the vacancies so advertised, the Commission may, (i) if intimation of additional requirement is sent to the Commission before the selection and (ii) if suitable persons are available, keep on their reserve list more candidates whose number shall not exceed 50 % of the advertised vacancies.

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<sup>66</sup> Substituted for “and” vide Notification No. F. 9(24)DOP/A-II/72 Dated 04.06.1973.

<sup>67</sup> Substituted for “fit.” vide Notification No. F. 7(2)DOP/A-II/ 2005 Dated 20.01.2006.

<sup>68</sup> Added vide Notification No. F. 7(2)DOP/A-II/2005 Dated 20.01.2006.



<sup>69</sup>“The names of such candidates may, on requisition, be recommended in the order of merit to the Appointing Authority within six months from the date on which the original list is forwarded to the Appointing Authority.”

(2) Subject to the provisions of these rules, the Commission may issue, along with the notice or in such other manner as they may deem fit, such instructions for the guidance of the candidates as they may deem necessary, giving information among others on the following details:

- (i) Number of vacancies to be filled by direct recruitment, indicating the number of vacancies reserved for candidates of Scheduled Castes and Scheduled Tribes;
- (ii) Date of submission of applications for permission to appear the examination and method of submission;
- (iii) Qualifications required of candidates and the methods by which these qualifications shall be established;
- (iv) Date and place of examination;
- (v) Syllabus of the examination.

<sup>70</sup>(3) On a requisition for direct recruitment to the posts mentioned in the schedule 1-A, applications shall be invited by the commission by advertising the vacancies to be filled in, in the official gazette or in such manner as be deemed fit;

Provided that the commission to the extent of 50 % of the advertised vacancies, if suitable persons are available, keep on the reserve list and the names of such persons may, on requisition be recommended in the order of merit to the Appointing Authority within six months from the date of which the original list is forwarded to the Appointing Authority.”

<sup>71</sup>**20. Form of Application.-** The application shall be made in the form prescribed by the Commission and obtainable from the secretary to the commission on payment of such fee as the Commission may from time to time prescribe.

**21. Admission to the Examination.-** (1) No candidate shall be admitted to examination unless he holds a certificate of admission granted by the Commission. Before granting such certificate the Commission shall satisfy themselves in each case that the application has been made strictly in accordance with the provision of these rules;

Provided that the Commission may at their discretion allow any bonafide mistakes made in the filling of the prescribed form or presentation of the application to be rectified or any certificate or certificate not furnished with the application to be furnished in good time before the commencement of the examination.

<sup>72</sup>(2) The number of changes which a candidate appearing at the Examination can avail of shall be restricted to two.

(3) The decision of the Commission as to the eligibility or otherwise of a candidate for admission to the examination shall be final.

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<sup>69</sup> Substituted for “The names of such candidates may be recommended on requisition to the appointing authorities within six months from the date of interviews.” vide Notification No. F. 1(27)Appts./A-II/69 Dated 13.12.1973.

<sup>70</sup> Added vide Notification No. F. 1(49)Home/Gr.II/72 Dated 07.05.1976.

<sup>71</sup> Substituted for “20. Form of application.- The application shall be made on the form prescribed by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the commission may, from time to time prescribe.” vide Notification No. F. 7(2)DOP/A-II/73 Dated 05.11.1973.

<sup>72</sup> Added vide Notification No. F. 3(54)Appts/D/59, Dated 13.11.1960. w.e.f. 01.01.1961.

**22. Examination fee.-** <sup>73</sup>(1) A candidate for direct recruitment to a post in the service shall pay to the commission such fee as are fixed by them from time to time in such manner as may be indicated by them."

(2) In case, the examination is being held under rule 18 (2), a candidate wishing to be considered for any service or services besides the Service shall pay to the Commission such additional fee or fees , as the Commission may require, after consultation with Government , instead of paying the full examination fee, in respect of each such service separately.

(3) No claim for the refund of the examination fee shall be entertained nor the fee shall be held in reserve for any other examination unless, the candidate is not admitted to the examination by the Commission. In the latter case a deduction of Rs. 5/- shall be made from the amount before the refund is made."

**23. Medical examination fee.-** Candidates who are required to appear before the Medical Board shall pay to the President of the Medical Board, a non-refundable fee of Rs.16/- before the medical examination is held.

**24. Personality and viva voce examination.-** (1) After the marks obtained by the candidates in the written test have been received, the Commission shall call for interview such of them as have obtained a minimum of 35% marks in each of the compulsory subjects and an aggregate of 40% or over of the total marks for the written test and shall award marks to each candidate, interviewed by them. In interviewing the candidates besides awarding marks in respect of character, personality, address and physique, marks shall also be awarded for the candidates, proficiency in Rajasthani dialects and his knowledge of Rajasthani social customs. The marks so awarded shall be added to the marks obtained in the written test by each such candidate, respectively.

<sup>74</sup>(2) In respect of candidates for appointments to the Service in Police Wireless Organization, the Commission shall scrutinize the applications received by them and require as many candidates qualified for appointment under these rules as seem to them desirable to appear before them for interview. The decision of the Commission as to the eligibility or otherwise of such candidates for interview shall be final. In interviewing such candidates the procedure shall be the same as is laid down above with a special emphasis on the technical proficiency.

**25. Recommendations of the Commission.-** The Commission shall prepare a list of the candidates recommended by them for direct recruitment in order of their proficiency as disclosed by their aggregate marks. If two or more of such candidates obtain equal marks in the aggregate, the Commission shall arrange them in order of merit on the basis of their general suitability for service:

<sup>75</sup>"The Commission may award grace marks up to 1 in any one or more of the compulsory papers and up to 3 in the aggregate to enable a candidate to qualify at the Examination who might otherwise have not qualified in the said examination:"

Provided that the Commission shall not recommend any candidate who has failed to obtain a minimum of <sup>76</sup>"33%" marks in the personality and viva voce examination and a minimum of 45% marks in the aggregate.

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<sup>73</sup> Substituted for \*(1) A candidate for direct recruitment to a post in the service must pay to the Commission such fees as are fixed by them." vide Notification No. F. 7(4)DOP/A-II/83 Dated 18.04.2002.

\* Substituted for "Examination Fee.- (1) A candidate for direct recruitment to the Service must pay to the Commission in such manner as may be prescribed by the Commission from time to time an examination fee of Rs. 50 / -or Rs. 25 / -if he is a member of a Scheduled Caste or a Scheduled Tribe." vide Notification No. F. 1(2)Appts/D/60, Dated 21.06.1962.

<sup>74</sup> Added vide Notification No. F. 1(49)Home Gr.1/72 Dated 07.05.1976.

<sup>75</sup> Added vide Notification No. F. 1(15)Appts /A - II/61 Dated 19.05.1962.

<sup>77</sup>Except that the Commission may recommend candidates belonging to the Scheduled Castes and the Scheduled Tribes, who, though, failing to obtain these minimum marks, are declared by the Commission to be suitable for appointment to the Service with due regard to the maintenance of efficiency of administration.

<sup>78</sup>Provided that for the posts which are to be filled through Combined Competitive Examination under the Rajasthan State and Subordinate Services (Direct Recruitment by Competitive Examinations) Rules, 1962, the Commission may, on requisition, recommend, in the order of merit, further names in addition to the advertised vacancies against additional vacancies intimated to them by the Government or the Appointing Authority, as the case may be, before the final result of the Combined Competitive Examination is declared by the Commission.

<sup>79</sup>**25A.** The Commission may order scrutiny, re - checking and retotaling of the marks obtained by a candidate, on payment of a fee of Rs. 10/- only within three months of the announcement of the results, but evaluation of the answer papers shall not be re-examined.

<sup>80</sup>**25B.** In respect of the candidates for appointment to the service in Police wireless Organization the Commission shall prepare a list of the candidates whom they consider suitable for appointment to the posts concerned, arrange their names in the order of merit and forward the same to the Government.

<sup>81</sup>**25C. Disqualification for appointment.-** (1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

<sup>82</sup>(3) Deleted.

<sup>83</sup>(4) No married candidate shall be eligible for appointment to the service if he/she had at the time of his/her marriage accepted any dowry.

Explanation:- For the purpose of this rule, 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961)."

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<sup>76</sup> Substituted for "50 %" vide Notification No. F. 10(15) Appts/(C)/53 Dated 13.03.1959.

<sup>77</sup> Added vide Notification No. F. 10(15)Appts/(C)/53, Dated 15.09.1955.

<sup>78</sup> Added vide Notification No. F. 5(7)DOP/A-II/76 Dated 24.02.1976 w.e.f. 01.11.1976.

<sup>79</sup> Added vide Notification No. F. 10(15)Appts/(C)/53 Dated 15.09.1955.

<sup>80</sup> Added vide Notification No. F. 1(49)Home/Gr.1/72 Dated 07.05.1976.

<sup>81</sup> Added vide Notification No. F. 7(3)DOP/A-II/76 Dated 21.05.1976

<sup>82</sup> Deleted "(3) No candidate male or female who had more than three children shall be eligible for appointment to the Service unless one of the spouses has undergone sterilization or in the case of a female candidate, she is above 15 years of age:

Provided that any married candidate, male or female, who has no child for the last 10 years shall be exempted from the operation of this sub - rule.

Explanation.- (i) For the purpose of this sub-rule, a child shall include an adopted child or a step-child; and

(ii) For claiming exemption under the proviso to this sub-rule, the candidate shall have to produce a certificate either from a Registered Medical Practitioner or swear an affidavit to the effect that the age of his or her youngest child not less than 10 years." vide Notification No. F. 7(3)DOP/A-II/76 Dated 15.02.1977.

<sup>83</sup> Added vide Notification No. F. 15(9)DOP/A-II/74 Dated 05.01.1977.

<sup>84</sup>(5) "No candidate shall be eligible for appointment to the service who has more than two children on or after 01.06.2002.

<sup>85</sup>“Provided that,-

- (i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.
- (ii) where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- (iv) any candidate who performed remarriage which is not against any law and before such the remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.
- (v) the provisions of this sub-rule shall not be applicable to the appointment of a widow and divorcee women.”

**26. Selection by Government.** - Subject to the provisions of rule <sup>86</sup>“8, 8A & 8B” Government shall select the candidates who stand highest in order of merit in the list prepared by the Commission under rule 25, provided that it is satisfied, after such enquiry as may be considered necessary, that such candidates are suitable in all respects for appointment to the Service.

## **PART - V - PROCEDURE FOR RECRUITMENT BY PROMOTION**

**27. Criteria for selection .-** (1) For purposes of recruitment by promotion , a selection strictly on <sup>87</sup>"seniority-cum-merit" shall be made from among all the Inspectors , who are eligible for promotion under the provisions of these rules <sup>88</sup>“on the first day of the month of April of the year of Selection.”

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<sup>84</sup> Substituted for #“(4) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children." vide Notification No. F. 7(1)DOP/A-II/1995 Dated 08.04.2003 w.e.f. 20.06.2001

# Added vide Notification No. F. 7(1)DOP/A-II/1995 Dated 20.06.2001.

<sup>85</sup> Substituted for "Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

<sup>86</sup>“Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.”

<sup>87</sup>“Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.” vide Notification No. F. 7(1)DOP/A-II/95/Pt. Dated: 16.03.2023.

\$ Added vide Notification No. F. 7(1)DOP/A-II/95 pt-II Dated 24.02.2011.

% Added vide Notification No. F. 7(1)DOP/A-II/1995 pt.-II Dated 20.11.2015. w.e.f. 01.04.2015

<sup>86</sup> Substituted for “8 \* (and 8A)” vide Notification. No. F. 7(2)DOP/A-II/ 88, Dated 22.01.1997.

\* Added vide Notification. No. F. 7(2)DOP/A-II/93, Dated 24.05.1994.

<sup>87</sup> Substituted for “merit” vide Notification No. F. 1(6)Appts/D/60, Dated 31-08-1960 and vide Notification No. F. 10(15) A/C/53 Dated 21.12.1960.

<sup>88</sup> Added vide Notification No. F. 1(1)DOP/A-II/73 Dated 13.06.1974.

<sup>89</sup>(2) Deleted.

<sup>90</sup>Explanation.- In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year such of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

<sup>91</sup>27A. No Officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no officer substantive in next lower post is eligible for promotion, officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any service rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on the said lower post.

**28. Procedure for selection.-** (1) As soon as it is decided that a certain number of vacancies in the service will be filled by promotion, the Inspector General shall call upon all the Deputy Inspectors General to submit to him their recommendations in this connection by a prescribed date. Each Deputy Inspector General shall, in his turn, call for recommendations in the same manner from the Superintendents under him.

(2) On receipt of such orders, each Superintendent shall prepare in the form prescribed in Schedule IV a list of all the Inspectors in order of seniority who are employed under him and are eligible for promotion under the provisions of these rules and shall record therein his remarks against each candidate with regard to his suitability for promotion. He shall also prepare another list in order of merit of candidates whom he considers suitable for promotion. He shall then submit the two lists by the prescribed date to the Deputy Inspector General concerned along with the personal files of those candidates whom he recommends for promotion, <sup>92</sup>"under proviso to sub-rule (9)."

(3) On receipt of the lists from the Superintendents each Deputy Inspector General shall prepare a consolidated list in the form prescribed in Schedule IV of candidates in order of seniority considered suitable for promotion by the Superintendents and shall add his own remarks against each candidate with regard to his suitability for promotion <sup>93</sup>"under proviso to sub - rule 9." He may also add to his list the names of such candidates who, though not recommended by the Superintendent concerned, are considered suitable by him for promotion. He shall also prepare another list showing the order of merit of candidates whom he considers suitable for promotion and shall forward by the prescribed date both the lists to the Inspector General along with the personal files and character rolls, if kept

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<sup>89</sup> Deleted "(2) In selecting the candidates for promotion regard shall be had to their :

- (a) Personality and character;
- (b) Tact an energy (including ability to undertake extensive tours);
- (c) Intelligence and ability to express themselves in English and Hindi clearly;
- (d) Technical knowledge;
- (e) Integrity; and
- (f) Previous record of service." vide Notification No. F. 1(16)Appts(D)/60 Dated 14.12.1965.

<sup>90</sup> Added vide Notification No. F. 7(1)Karmik/KA/II/75 Dated 20.09.1975.

<sup>91</sup> Added vide Notification No. F. 7(1)DOP/A-II/73 Dated 05.07.1974.

<sup>92</sup> Inserted vide Notification No. F. 10(15)/A/C/53, Dated 21.12.1960.

<sup>93</sup> Inserted vide Notification No. F. 10(15)/A/C/53, Dated 12.12.1960.

with him, of the candidates recommended for promotion. He shall also forward to the Inspector General the lists received from the Superintendents.

(4) In respect of the Inspectors who are eligible for promotion under the provisions of these rules and are serving in other Departments, the Deputy Inspector General concerned shall obtain a special report from the Head of the Department and shall thereupon prepare the two lists in the manner prescribed for the Superintendents in sub-rule (2) and shall forward his recommendations to the Inspector General by the prescribed date.

(5) In respect of the Inspectors who are eligible for promotion under the provisions of the rules and are either serving directly under the Inspector General or are on deputation to Foreign Service, the Deputy Inspector General Headquarters, shall prepare the two lists in the same manner as prescribed for Superintendents in sub-rule (2).

(6) In the case of an Inspector, who has been transferred from the administrative control of one of the aforesaid recommending authorities to the administrative control of another recommending authority within six months from the date prescribed for making of recommendations to the Inspector - General, either of the two authorities may consider his claim after ascertaining from the other authority that he has not been recommended by that other authority.

<sup>94</sup>(6A) In respect of Inspectors of State Police Wireless Organization who are eligible for promotion under the provisions of these rules a list shall be prepared by the Director State Police Wireless. The list shall be forwarded to the Inspector General of Police through the Additional Inspector General of Police who may add, amend or revise the list and shall put his own remarks in respect of additions or alterations, if any.

Provided that before preparing the list of Inspectors Cryptography for promotion to the post of Deputy Superintendent of Police (Cryptography) the I.G.P. Rajasthan will arrange an aptitude test to be held by the Director State Police Wireless and consider only such of the Inspectors Cryptography who are declared successful at such aptitude test."

<sup>95</sup>(7) The Inspector General of Police shall scrutinize the lists and make preliminary screening of the candidates recommended therein. He shall then prepare a list of candidates who are considered by him as suitable for promotion adding his own remarks against each giving cogent reasons against those whom he does not consider suitable. The list shall contain names of Inspectors not less than three times the number of vacancies. He shall also cause the character roll of each candidate recommended by him and also of that superseded if any to be placed with his personal file."

(8) The recommendations made by the authorities concerned under the provisions of these rules shall be final and no appeal or representation shall lie to any other authority against their decisions.

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<sup>94</sup> Added vide Notification No. F. (49)Home/Gr-I/72, Dated 07.05.1976.

<sup>95</sup> Substituted for "(7) The Inspector General shall cause the character rolls of each candidate recommended by any of the aforesaid recommending authorities to be placed with his personal file." vide Notification No. F. 10(15)Appts/C/53, Dated 21.12.1960.

<sup>96</sup>(9) <sup>97</sup>“For the posts falling in general cadre” a committee consisting of the Chairman of the Commission or a member nominated by him as Chairman, the Secretary to the Government in the Home Department, <sup>98</sup>“or the special Secretary concerned nominated by him”, the Special Secretary to Government in the <sup>99</sup>“Department of personnel”, the Inspector General of Police as members and <sup>100</sup>“Additional Inspector General of Police (Senior-most)” as member Secretary of the Committee <sup>101</sup>“and for the posts included in Schedule 1-A, a Committee consisting of the Chairman of the Commission or a member nominated by him as Chairman, the Special Secretary to the Government in the Department of Personnel or his nominee not below the rank of Deputy Secretary, Secretary to the Government in the Home Department, the Inspector General of police as members and the Director State Police wireless as member - Secretary to the Committee” (hereinafter called the Selection Committee) shall consider the cases of all the candidates recommended by the Inspector General of Police as well as those not considered suitable by him, interviewing such of them as they consider necessary and shall select a number of candidates equal to the number of vacancies in the Service to be filled by promotion including likely officiating appointments and shall arrange their names in a list in an order of seniority. If any person's name recommended in the previous year is deleted from the select list or a person ignored in the previous year is selected in the subsequent year the reasons for such deletion or addition shall be recorded by the Selection Committee. They shall also select from the remaining candidates a number which shall be 50% of the total number of candidates selected for the first list and shall arrange their names in a supplementary list in order of seniority.

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<sup>96</sup> Substituted for <sup>97</sup>“(9) A Committee consisting of the Chairman of the Commission or a Member nominated by him as Chairman, the Secretary to Government in the Home Department, the Special Secretary to Government in the Appointments Department, the Inspector General of Police, and the senior most Deputy Inspector General of Police, as members, with the Deputy Secretary to Government in the Home Department as non-member Secretary of the Committee, (hereinafter called the Selection Committee), shall consider the cases of all candidates recommended by the various recommending authorities interviewing such of them as they consider necessary, and shall select a number of candidates equal to the number of vacancies in the Service to be filled by promotion and shall also select from the remaining candidates a number which shall not be less than half and more than the total number of candidates selected for the first list and shall arrange their names in supplementary list in order of preference” vide Notification No. F. 10(15)Appts/C/53, Dated 21.12.1960.

<sup>97</sup> Substituted for “(9) A Committee consisting of the Chief Secretary to Government the Secretary to Government in the Home Department, the Inspector-General and another Police Officer not below the rank of a Deputy Inspector-General nominated by Government with the Dy. Secretary to Government in the Appointments Department as non-member Secretary of the Committee.” vide Notification No. F. 3(9)AC/Intg/57 dated 13.06.1957.

<sup>98</sup> Inserted vide Notification No. F. 1(49)Home/Gr.I/72 Dated 07.05.1976.

<sup>99</sup> Inserted vide Notification No. F. 7(9)DOP/A-II/74 Dated 15.10.1974.

<sup>100</sup> Substituted for “Appointments Department” vide Notification No. F. 1(13)DOP/A-II/73 Dated 3.1.1973 w.e.f.17.7.1972.

<sup>101</sup> Substituted for \*“(Additional Inspector General of Police (Force))” vide Notification No. F. 7(12)DOP/A-II/79, Dated 29.4.1980.

\* Substituted for “Deputy Inspector General of Police nominated by the Government as member Secretary” vide Notification No. F. 1/3/232/Home(E) Gr.I/61 Dated 09-01-1967.

<sup>101</sup> Added vide Notification No. F. 1(49) Home/Gr. I/72 Dated 07-05-1976.

<sup>102</sup> Provided that in case any member or member secretary, as the case may be, constituting the committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the member or member secretary, as the case may be, of the committee.

<sup>103</sup> Deleted.

(10) The two lists prepared by the Committee shall be forwarded by Government to the Commission along with the character rolls, the personal files, and relevant extracts from the lists in the form prescribed in Schedule IV received from the various recommending authorities relating to the candidates named in the aforesaid two lists, <sup>104</sup> "and also of those superseded, if any," and the Commission shall be requested to advise on their suitability for promotion to the Service. If the Commission are of opinion that any candidate mentioned in the first list is not suitable for promotion; they shall consider the names in the supplementary list in the order in which they are placed in the list and shall advise on the suitability of so many of the candidates in the supplementary list as may be necessary to replace the candidates not approved in the first list.

(11) The names of the candidates, whom the Commission consider to be suitable shall be reported to Government for final selection, but shall not be arranged in order of preference.

(12) The final selection shall be made by Government and a list of candidates considered suitable for promotion shall be arranged in order of their seniority as Inspectors.

<sup>105</sup> (13) (i) The Committee shall also prepare a separate list containing names of persons who may be considered suitable to fill temporary vacancies which are likely to occur till the next meeting of the Committee on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed or revised.

(ii) The names of the candidates selected as suitable shall be arranged in the order of seniority.

(iii) The procedure prescribed in sub - rules (1) to (9) for selection to a post shall, so far as may be, be followed in preparing the above mentioned list.

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<sup>102</sup> Added vide Notification No. F. 7(5)DOP/A-II/78, Dated 21.12.1978.

<sup>103</sup> Deleted "Provided that notwithstanding anything contained in the above sub rule the Selection Committee shall select candidates for 20% of vacancies to be filled up by promotion strictly on merits from amongst those who are otherwise eligible for promotion and who have exceptionally unblemished record of service with integrity and have done consistently outstanding work for a period of not less than three years in anti-dacoity, anti-smuggling or any other special field of work comprising :-  
(i) investigation of intricate and complicated cases;  
(ii) collection of intelligence involving maintenance of law and order and about foreign spies, and  
(iii) arrest of proclaimed offenders and wanted criminals." vide Notification No. F. 1(6)Appts/(D)/60 Dated 14.12.1965 & 17.1.1969.

<sup>104</sup> Added vide Notification No. F. 10(15)Appts./C/53, Dated 21.12.1960.

<sup>105</sup> Added vide Notification No. F. 1/3(232)H Gr.I/61 Pt. II Dated 01.12.1973.



**Ω28A. Revised Criteria, Eligibility and Procedure for Promotion.- (1)**  
As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain

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Ω Substituted for ¥“28A. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service.- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion , it shall , subject to provisions of sub-rule (9), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit to the class of posts concerned.

@“(1A) No person shall be considered for promotion for 5 recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided further that where a Government Servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.”

(2) The persons enumerated in Column 5 of the relevant column regarding "post from which promotion is to be made ", as the case may be, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in column 6 or in the relevant column regarding "minimum qualification and experience for promotion", as the case may be.

β (3) No person shall be considered for first promotion in the service unless he his substantively appointed and confirm on the lowest post in the service after first promotion in the service, for substantive promotions to higher post in the service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of the recruitment under any service rules promulgated under proviso to Article 309 of the Constitution of India.

#“Provided that for first promotion in the service if number of persons substantively appointed and confirm on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the service after selection in accordance with one of the method of recruitment prescribed under these rules, shall also be eligible if the fulfill other conditions of eligibility.”

(4) Selection for promotion in the regular line of promotion from the post / posts not included in Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit and on the basis of seniority - cum - merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in particular year , selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules .

(5) Subject to the provisions of sub-rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Services and in the Ministerial Services shall be made strictly on the basis seniority - cum - merit from amongst the persons who have passed the qualifying examination , if any, prescribed under these rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made.

<sup>2</sup>Deleted

(6) Selection for promotion to all other higher posts or higher categories of posts in the State Service shall be made on the basis of merit and on the basis of seniority - cum - merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year , selection by promotion the basis of seniority - cum - merit may be made in the same canner as specified in these rules.

§“Explanation:- If in a service, in any category of post, number of posts available for promotion is an odd number than for purpose of determining the vacancies for selection by promotion on the basis of seniority-cum-merit and merit in the proportion 50:50, the following cyclic order shall be followed:

The first vacancy by seniority-cum-merit;

The subsequent vacancy by merit;

The cycle to be repeated.”

£ (7) Selection for promotion to the highest post / posts in the State Service shall always be made on the basis of merit alone : Provided that :-

(a) in a Service Groups or Sections thereunder , where there are only two scales e . g . Junior scale or senior scale and there is only one promotion then promotion shall be made on the basis of seniority - cum - merit alone.

(b) in a Service or Groups or Sections thereunder , where there are three scales e . g . junior scale , senior scale and selection scale and there are two promotions then promotion shall be as under:-

(i) first promotion on the basis of seniority - cum - merit ;

(ii) second promotion on the basis of seniority - cum - merit and merit in the proportion of 50:50.

(d) in Services or Groups or Sections thereunder , where there are more than two promotions then first promotion shall be made on the basis of seniority - cum - merit alone and promotions to subsequent higher posts shall be made on the basis of seniority - cum - merit and merit in the proportion of 50:50 except to the highest post.

number of posts are required to be filled in by promotion, it shall, subject to provisions of sub-rule (6), prepare a correct and complete list of the senior-most

<sup>%</sup>Provide further that if the committee is satisfied that suitable persons are not available for selection by promotion to highest post/posts strictly on the basis of merit in a particular year, selection by promotion to highest post/posts on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

<sup>1</sup>Deleted

<sup>&</sup>(9) "The zone of consideration of persons eligible for promotion shall be as under:-

- |                                |   |
|--------------------------------|---|
| (i) Number of vacancies        | Number of eligible persons to be considered |
| (a) For one vacancy            | Five eligible persons.                      |
| (b) for two vacancies          | Eight eligible persons.                     |
| (c) for three vacancies        | Ten eligible persons.                       |
| (d) for four or more vacancies | Three times the number of vacancies.        |
- (ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.
- (iii) Where, adequate number of the candidate belonging to the scheduled castes or the scheduled tribes, as the cases may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to <sup>€</sup>"seven" times the number of vacancies and the candidates belonging to the scheduled castes or the scheduled tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.
- (iv) For the highest post in a state service:-
- (a) if promotion is from one category of post, eligible persons upto five in number shall be considered for promotion;
- (b) if promotion is from different categories of the post in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;
- (c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all."

(10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

<sup>π</sup>(11) (a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

(b) The Committee shall also prepare a separate list on the basis of seniority cum - merit and / or on the basis of merit, as the case may be, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority - cum- merit and / or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental promotion Committee meets, whichever is earlier.

(c) Such lists shall be sent to the Appointing Authority together with Annual Confidential Reports / annual Performance Appraisal Reports and other Service Record of all the candidates included in the lists as also of those not selected, if any."

<sup>†</sup>"Explanation :- For the purpose of selection for promotion on the basis of merit no person shall be selected if he does not have "Outstanding" or "Very Good" record in at list five out of the 7 years preceding the year for which D.P.C. is held."

<sup>¶</sup>(11 A) If in any subsequent year, after promulgation of those rules, vacancies relating to any earlier year are determined under sub - rule (2) of rule relating to determination of vacancies which were required to be filled by promotion, the Departmental promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the departmental Promotion Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service / experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him.

<sup>§</sup>(11B) the Government or the appointing authority may order for the review of the proceeding of the D.P.C. held earlier on account of some mistake or error apparent on the face of record , or on account of a factual error substantially affecting the decision of the D.P.C. or for any other sufficient reasons e.g. change in seniority ,wrong determination of vacancies, judgment /direction of any Court or Tribunal or where adverse entries in the confidential record of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where commission is associated) shall always be obtained before holding the meeting of the review D.P.C.

persons who are eligible and qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit to the class of posts concerned.

(12) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(13) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government .

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised , as the case may be .

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules. vide Notification No. F. 7(5)DOP/A-II/ 2002, Dated 23-07-2003.

₹

Substituted for "28 A Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior other posts encadred in the Service:- (1) Selection for promotion in the Regular line of promotion from the post not included in the Service to the lowest post of Category of post in the Service shall be made strictly on the basis of merit.

(2) Subject to the provisions of sub - rule (4), selection for promotion from the lowest post or category of the post in the Service to the next higher post or category of post in the Service and for all posts up to Scale No. 11, Sanctioned under the Rajasthan Civil Services (New Pay Scales) Rules, 1959 or equivalent Scales as may be declared by the Government from time to time, shall be made solely on the basis of seniority- cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these Rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the years of selection on the post or category of post from which selection is to be made:

Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications, experience and other conditions for promotion prescribed elsewhere in these rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit:

Provided further that in respect of posts included in the State Service in which the method of recruitment to the lowest post provides for appointment by promotion , and where such posts are required to be filled on the basis of seniority-cum-merit under this sub-rule, the Committee may select for promotion such persons of outstanding merit available within the zone of consideration, who may not be selected on the basis of seniority-cum-merit, to the extent of one fourth of the number of vacancies to be filled by promotion and if the number of vacancies exceeds one but is less than four, the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the Committee may select one more person against a fraction of half or more. On being so selected for the purpose of determination of seniority, such persons shall be deemed to have been selected on the basis seniority-cum-merit.

(3) Selection for promotion to all other higher post or higher category of post in the Service shall be made on the basis of merit alone.

(4) Selection for promotion to the highest posts or highest category of post in the Service shall always be made on the basis of merit alone.

(5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that the condition of five years' service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis or merit.

Provided further that in the event of non-availability of persons, equal to the number of Vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise eligible and suitable for promotion on the basis of merit alone.

Explanation:- If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel, whose decision there on shall be final.

(6) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit, as the case may be:

Provided that in case of non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee at its discretion consider persons of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committees and procedure for selection shall be the same as prescribed elsewhere in these Rules,

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules, interviewing such of them as it may deem necessary, and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons, equal to 50 % of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised, The lists so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority cum merit shall be arranged in order of seniority on the category of post from which selection has been made. Such list shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and personal Files of all the candidates included in them as also of those not selected, if any.

Explanation: - The list of preference shall classify the officers in order as, 'outstanding' 'very good' and 'good' on the basis of merit. In each class the officers shall maintain their inter-se seniority of the next below grade.

(9) Where consultation with the commission is necessary the list prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the personal files and Annual confidential Rolls of all the persons whose names have been considered by the Committee.

(10) The commission shall consider the list prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless and any change is consider necessary, shall approve the lists, In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission should be disturbed only with the Approval of the Government.

(11) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they have been placed in the lists till such lists are exhausted or reviewed and revised as the case may be.

(11A) Government may issue instructions for provisionally dealing with promotions, appointments, or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the promotion are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(12) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules." vide Notification No. F. 7(10)DOP/A-II/77 Dated 07.03.1978.

£ Substituted for "(7) Selection for promotion to the highest post or highest categories of posts in the State Service shall always be made on the basis of merit alone, vide Notification No. F. 7(10)DOP/A-II/77, Dated 12.05.1978.

\$ Added vide Notification No. F. 7(10)DOP/A-II/77, Dated 17.08.1978.

β Substituted for "(3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post.

Explanation:- In case direct recruitment to a post has been earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion." vide Notification No. F. 7(8)DOP/A-II/78, Dated 20.07.1979.

% Added vide Notification No. F. 7(10)DOP/A-II/77, Dated 31.03.1980.

# Added vide Notification No. F. 7(8)DOP/A-II/78, Dated 13.05.1980.

π Substituted for "(11) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules, <sup>3</sup>interviewing such of them as they may deem necessary" and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing the names of persons equal to 50 % of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit and on the basis of seniority cum - merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also those not selected, if any." vide Notification No. F. 7(2)DOP/A-II/81, Dated 19.02.1982. w.e.f. 01.04.1981.

in column 3 subject to their possessing minimum qualification and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

- 3 Added vide Notification No. F. 11(1)DOP/A-II/77, Dated 20.03.1980.
- ¶ Substituted for % (11A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determine under sub rule 3 of rule mentioned in column 3 of the schedule which are required to be filled by promotion, the departmental promotion committee share consider the case of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the departmental promotion committee is held and such promotions shall be governed by the rules in force at the time, the meeting of the departmental promotion committee is held. The person who has been so promoted shall not be entitled to claim any arrear of pay or re-fixation of his pay or to count his service/experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted. vide Notification No. F. 5(3)DOP/A-II/77, Dated 18.08.1982.
- % Added vide Notification No. F. 5(3)DOP/A-II/77, Dated 06.10.1979.
- § Added vide Notification No. F. 7(1)DOP/A-II/86, Dated 14.06.1988.
- & Substituted for “( 9 ) The Zone of consideration of persons eligible for promotion shall be as under :-  
œ“(i) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on basis of seniority-cum-merit or merit or by both, as the case may be.”  
(ii) For the highest post in a <sup>β</sup> State service:  
(a) If promotion is from one category of post, eligible persons upto five in number shall be considered for promotion;  
(b) If promotion is from different categories of posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion.  
(c) If promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall, be considered for promotion and so on so forth. The zone of consideration for eligibility in this case shall be limited to five senior - most eligible persons in all. Vide Notification No. F.7 (1) DOP/A-II/81, Dated 07.07.1983 w.e.f. 01-04-1984vide Notification No. F. 7(1)DOP/A-II/81, Dated 10.05.1984.
- ∞ Substituted for “  
(i) Number of vacancies. Number of eligible persons to be considered.  
(a) 1 to 5 vacancies - 4 times of the number of vacancies  
(b) 6 to 10 vacancies - 3 times, but at least 20 eligible persons to be considered.  
(c) Above 10 vacancies- 2 times, but at least 30 eligible persons to be considered.  
vide Notification No. F. 7(1)DOP/A-II/81, Dated 29.01.1981.
- β Added vide Notification No. F. 7(10)DOP/A-II/ 77, Dated 26.09.1978.
- + Substituted for # “Explanation:- For purpose of selection for promotion on the basis of merit, officers with “outstanding” or consistently “very-good” records shall only be selected and their names arranged in the order or seniority.” vide Notification No. F. 7(10)DOP/A-II/ 77, Dated 30.11.1991.
- # Substituted for “Explanation.- For purpose of selection on the basis of merit , the list of officers graded as Outstanding ' and ' Very Good ' shall be classified in the First category in the order of seniority , the officers graded as ' Good ' shall be classified in the Second category in the order of seniority and the officers graded as Average and Not - Selected ' shall be classified in the Third category . The officers graded and classified in the second category list shall be placed below the officers graded and classified in the first category list and such officers shall be appointed from this category only if the officers graded and classified in the first category list is exhausted otherwise they shall not be appointed to the service by promotion. The officers graded and classified in the third category list shall not be considered for appointment by promotion.” vide Notification No. F. 7(10)DOP/A-II/ 77, Dated 11.04.1979.
- 1 Deleted “(8) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit , shall eligible for promotion to the next higher post or category of post, which in to be filled in by merit, only when they have put in after regular selection, at least five years 'service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made :  
Provided that the condition of five years ' Service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit :  
Provided further that in the event of non - availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years ' service if they are found otherwise suitable for promotion on the basis of merit alone.  
Explanation.- If any doubt arises about the categorization of the post as the lowest , next higher or highest post in the Service , the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.” vide Notification No. F. 7(6)DOP/A-II/75, Dated 15.07.1992.
- 2 Deleted “Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications and other conditions for promotion prescribed elsewhere in these rules, and are found otherwise suitable for promotion on the basis of seniority - cum - merit.” vide Notification No. F. 7(3)DOP/A-II/ 95, Dated 18.02.1998.
- @ Added vide Notification No. F. 7(1)DOP/A-II/1995 Dated 20.06.2001.
- € Substituted for “five” vide Notification No. F. 7(1)DOP/A-II/81/Pt.-II Dated 07.04.2003.

(3) No person shall be considered for first promotion in the Service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

**Explanation.-** In case direct recruitment to a post has been earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first shall also be considered for promotion.

<sup>106</sup>“(4) The person who had not been considered for promotion up to the year 2019-2020 because he/she had more than two children on or after 1<sup>st</sup> June 2002 shall be considered for promotion from the date on which his/her promotion was due and on such promotion his/her pay shall be re-fixed at the pay which he/she would have drawn but no arrear shall be paid and if any person who has more than two children on or after 1<sup>st</sup> June, 2002 and his promotion becomes due in the year 2020-2021 or thereafter shall be considered for promotion from the date on which his/her promotion becomes due and his/her pay shall be fixed for the promotional post, but he /she shall be entitled for annual increment notionally for three subsequent years and after such three years he/she shall be allowed actual benefits of such increments, however no arrears shall be paid for such notional increments. There shall be no consequential effect on subsequent promotions of the person promoted as per provisions of this sub-rule. The person already promoted shall not be reverted due to implementation of this sub-rule:”

Provided that-

- (i) the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1<sup>st</sup> June, 2002 does not increase.
- (ii) where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- <sup>107</sup>(iii) that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- <sup>108</sup>(iv) any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub rule he shall not be deemed to be disqualified w.e.f. 01.06.2002, if any child is born out of single delivery from such remarriage.

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority cum-merit:

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<sup>106</sup> Substituted "No person shall be considered for promotion for @“three recruitment years” from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002:" vide Notification No. F. 7(1)DOP/A-II/95/Pt. Dated: 16.03.2023.

@ Substituted for "five recruitment years" vide Notification. No. F. 7(1)DOP/A-III/ 95, Dated 19.09.2017.

<sup>107</sup> Substituted for % “Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted." vide Notification No. F. 7(1)DOP/A-II/95 Pt. III Dated 03.07.2019 w.e.f. 01.06.2002.

% Added vide Notification No. F. 7(1)DOP/A-II/ 95/Pt-II Dated 24.02.2011.

<sup>108</sup> Substituted for \* “Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.” vide Notification No. F. 7(1)DOP/A-II/95 Pt. II Dated 18.08.2020.

\* Added vide Notification. No. F. 7(1)DOP/A-II/95 Pt. II Dated 20.11.2015, w.e.f. 01.04.2015.

Provided that promotions on the highest post in the State service if it is at least third promotion shall be made on the basis of merit alone:

Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(6) The zone of consideration of persons eligible for promotion shall be as under:-

<b>(i) Number of vacancies</b>	<b>Number of eligible persons to be considered.</b>
(a) for one vacancy	Five eligible persons.
(b) for two vacancies	Eight eligible persons.
(c) for three vacancies	Ten eligible persons.
(d) for four or more vacancies	Three times the number of vacancies

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the cases may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to seven times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For any post in the Service:-

- (a) if promotion is from more than one categories of posts, in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;
- (b) if promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The Committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in the rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of the seniority in the category of post from which selection shall be made. Such a list shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year for which the meeting of the committee is held. .

(10) Lists prepared under sub rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/ Annual Performance Appraisal Reports and other service records of all the candidates included in the Lists as also of those not selected, if any.

**Explanation.-** For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" or "Very Good" record of at least four out of seven years preceding the year for which the meeting of the Committee is held.

(11) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under these rules which were required to be filled by promotion, the Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relates and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the Confidential Reports of an individual are expunged or toned down or a punishment inflicted on him, is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review Committee.

(13) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls/Annual Performance Appraisal Reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes



proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disbursed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules.

<sup>109</sup>**28AA. Restriction of promotion of persons foregoing promotions.-** In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendation of the Departmental Promotion Committee, forgoes such an appointment through his written request and if the concerned Appointing Authority accepts his/her request, the person concerned shall be debarred from consideration for promotion (both on the basis of urgent, temporary appointment or on regular basis) for subsequent two recruitment years for which the Departmental Promotion Committee is held and the name of such person who forgoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the Departmental Promotion Committee for subsequent two recruitment years.

<sup>110</sup>**28AAA. Out of turn promotion for gallantry.-** (1) Notwithstanding anything contained in these Rules; an Inspector/Company Commander shall be considered for appointment by promotion to the ordinary time scale of the service by the Committee referred to in rule 28 on the recommendation of the Inspector General in the form prescribed in Schedule-V for an <sup>111</sup>“outstanding work of gallantry such as courageous work or exemplary and exceptional performance or a very difficult and extraordinary task in special field of police work.”

(2) On the basis of the recommendation of the Committee, the Government shall appoint such Inspector/Company Commander to the service.

<sup>112</sup>(3) For promotion under this rule, additional number of posts as determined by the Government shall be created temporarily in the Rajasthan Police

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<sup>109</sup> Substituted for <sup>@</sup>“28AA. “Restriction of promotion of persons foregoing promotions:- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee).” vide Notification No. F. 7(1)DOP/A-II/ 98, Dated 05.08.1998.

<sup>@</sup> Added vide Notification No. F. 15(16)DOP/A-II/ 80 Dated 30.11.1981.

<sup>110</sup> Added vide Notification No. F. 1(12)DOP/A-II/79 Dated 18.02.1998.

<sup>111</sup> Substituted for "outstanding work of gallantry" vide Notification No. F. 1(12)DOP/A-II/79 Dated 20.03.2023.

<sup>112</sup> Substituted for "(3) The promotion under this Rule shall be against the vacancy to be filled on the basis of merit in that particular year.” vide Notification No. F. 1(12)DOP/A-II/79 Dated 20.03.2023.

Service in particular year and officers promoted on such posts shall stand next to the last officer promoted on the basis of seniority-cum-merit in that year:

Provided that such promoted officers shall be adjusted against the vacancies of their respective categories to be filled up by promotion in subsequent year or years."

## **PART VI PROCEDURE FOR RECRUITMENT BY SPECIAL SELECTION**

<sup>113</sup> 29. Deleted.

## **PART- VII APPOINTMENTS, PROBATION AND CONFIRMATION**

**30. Appointment to the service.-** Appointments to the Service shall be made by Government on occurrence of substantive vacancies in the cadre of the Service either by selection of persons in the manner prescribed by rule 26 from the list prepared by the Commission under rule 25, or by promotion of Inspectors from the list prepared under rule 28 (12) <sup>114</sup>“deleted” in the same order in which they have been placed in the respective lists.

<sup>115</sup> Deleted.

<sup>116</sup>**31. Urgent Temporary Appointment.-** (1) A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under the rules may be filled in by the Government or by the <sup>117</sup>“Authority competent to make appointment” as the case may be, by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the service, where such direct recruitment has been provided under the provisions of these rules:

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<sup>113</sup> Deleted “29. Procedure for Selection.- (1) The Chief Secretary to Govt. Shall place the cases of all the officers of the Mewar Bhil Corps, and all the Temporary officers of the Rajasthan Armed Constabulary, eligible for appointment to the Service by special selection under provision of these rules, before the Selection Committee when for the first time after the commencement of these rules, it is considering the cases of Inspectors for promotion to the Service.

(2) No person not selected by the Selection Committee at this selection shall be, subsequently, considered for appointment to the service.

(3) The Selection Committee shall consider all the cases placed before them, interviewing such of the candidates as may be necessary, and shall select from among them, such candidates as in the opinion of the Committee are suitable for appointment to the Service and shall arrange their names in a list in order of their seniority as determined by the Selection Committee.

(4) The list prepared by the Committee, if any, shall after examination by Government be forwarded to the Commission together with the character rolls and Personal files of the candidates named in the list and such other relevant information as the committee may have collected and the commission shall be requested to advise on their suitability for appointment to the Service.

(5) One receipt of the advice of the Commission, Government shall make a final selection and shall place the names of the approved candidates in a list in the same order in which they were placed in the list forwarded to the Commission.” vide Notification No. F. 10(15)Appts /c/53, Dated 21.12.1960.

<sup>114</sup> Deleted "or by transfer of persons from the list prepared under rule 29 (4)," vide Notification No. F. 10(15) Appts/C/53, Dated 02.08.1961.

<sup>115</sup> Deleted “provided that the following cyclic order shall be followed in making appointment, by direct recruitment and by promotion” vide Notification No. F. 10(15)Appts,/C/53, Dated 21.12.1960.

<sup>116</sup> Substituted for “31. Temporary appointments.- A vacant post in the cadre of the Services other than a senior post may be filled temporarily by Government, or if so authorized by general or special order of Government by the Inspector General by appointing thereto, in an officiating capacity, an Inspector eligible under the provisions of these rules for promotion to the Service, provided that no such appointment shall be continued beyond a period of 6 months without referring it to the Commission for their concurrence and shall be terminated immediately on the refusal of the Commission to concur vide Notification No. F. 1(10) Appts/AF1/72 Dated 16.02.1973.

<sup>117</sup> Substituted for “Appointing Authority” vide corrigendum Notification No. F. 1(10)DOP/A-II/72 Dated 12.09.1973.

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur:

<sup>118</sup> Provided further that in respect of a service or a post in a service for which both the methods of recruitment have been prescribed, the Government or the Authority competent to make appointments, as the case may be, shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available.

<sup>119</sup>(2) In the event of non-availability of suitable persons, fulfilling the requirements of eligibility for promotion, Government may, notwithstanding the condition of eligibility or promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowance as it may direct. Such appointments shall however, be subject to concurrence of the Commission as required under the said sub-rule.

**32. Appointment to senior posts.-** <sup>120</sup>“(1) Appointment to Senior Scale, Selection Scale and Super time scale posts shall be made by Government from amongst the members of the Service on the basis of merit and Seniority -cum -merit on the recommendations of a committee which shall consist of the following:-

- |   |                      |
|---|----------------------|
| 1. Chairman, Rajasthan Public Service Commission or a | Chairman             |
| member nominated by him                               |                      |
| 2. Secretary/Special Secretary to Government in the   | Member               |
| Appointments Department or his nominee not below      |                      |
| the rank of Deputy Secretary                          |                      |
| 3. Secretary to the Government in the Home department | Member               |
| 4. Inspector General of Police, Rajasthan, Jaipur     | Member               |
| 5. Deputy Secretary to Government in the Home         | Non Member Secretary |
| Department  |                      |

<sup>118</sup> Added vide corrigendum Notification No. F. 10(1)DOP/A- II/72 Dated 17.03.1973. w.e.f. 19.02.1973.

<sup>119</sup> Added vide Notification No. F. 7(7)DOP/A-II/75 Dated 31/10/75 effective from 29.09.1954.

<sup>120</sup> Substituted for <sup>@</sup>“(1) Appointment to senior scale and selection grade <sup>#</sup>“and super time scale” posts shall be made by Government from amongst the members of the service on the basis of merit and Seniority–cum-merit in the ratio of 1:2 on the recommendations of a Committee which shall consist of the following :-

- |  |                       |
|--|-----------------------|
| 1. Chairman , Rajasthan Public Service Commission or a member nominated by him   | Chairman              |
| 2. Special Secretary to Government in the Appointments Department or his nominee | Member                |
| not below the rank of Deputy Secretary   |                       |
| 3. secretary to the Government in the Home Department                            | Member                |
| 4. Inspector General of Police , Rajasthan, Jaipur                               | Member                |
| 5. Deputy Secretary to Government in the Home Department                         | Non-member-secretary” |
- vide Notification No. F. 7(1)DOP/A-II/ 96, Dated 10.10.2002.

<sup>@</sup> Substituted for "(1) Appointment to Senior posts - Appointment to senior scale and selection grade posts shall be made by Government from amongst the members of the service on the basis of merit and seniority-cum-merit in the ratio of 1 : 2 on the recommendations of a Committee which shall consist of the following :-

- |   |                  |
|---|------------------|
| 1. Chairman, Rajasthan Public Service Commission, or a member nominated by him. | Chairman         |
| 2. Chairman , Board of Revenue  | Member           |
| 3. Commissioner, Development Department   | Member           |
| 4. Special Secretary to Government in the Appointments Department               | Member Secretary |

(2) Except as provided in this rule, the procedure and the principles for selection by merit shall, in so far as it may apply, be the same as provided in rule 28B, For selection by seniority-cum - merit, the Committee shall consider the cases of all the persons eligible for promotion by examining their Confidential Rolls and personal files and interviewing such of them as they may deem necessary, and shall select a number of candidates equal to the number of vacancies likely to be led by promotion by seniority-cum-merit.

Provided that Government may fill vacancy in the senior scale or selection grade posts temporarily by appointment thereto for a period not exceeding six months in an officiating capacity , any member of the service who is eligible for such appointment under the rules. vide Notification No. F. 1(6)Appts/A-II/60/pt II Dated 06.10.1966.

<sup>#</sup> Added vide Notification No. F. 1(20)DOP/A-II/84 Dated 17.07.1987.

Provided that in case any Member or Member -Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or the Member-Secretary, as the case may be, of the Committee.”

(2) Except as provided in this rule, the procedure and the principles for selection by merit shall in so far as it may apply, be the same as provided in the rule 28A. For selection by seniority-cum-merit, the Committee shall consider the cases of all the persons eligible for promotion by examining their Confidential Rolls and Personal files and interviewing such of them as they may deem necessary and shall select number of candidates equal to the number of vacancies likely to be filled by promotion by seniority-cum-merit:

Provided that Government may fill a vacancy in the senior scale posts temporarily by appointment thereto for a period not exceeding <sup>121</sup>“one year” in an officiating capacity any member of the service who is eligible for such appointment under the rules.

<sup>122</sup>(2A) No member of the service who has not been appointed on senior scale post and completed 10 years’ service in all as a member of the service shall be eligible for appointment on the selection scale post.

<sup>123</sup>(3) No member of the service who has not completed 3 years’ service on the selection scale post and 18 years’ service in all as a member of the service shall be eligible for appointment on the super time scale posts.

<sup>124</sup>(4) No member of the service who has not been appointed on the super time scale post and completed 25 years’ service in all as a member of the service shall be eligible for appointment on the higher super time scale posts.

<sup>125</sup>**32A.** Notwithstanding anything contained in rule appointments in the year 1966 to 10% of the Senior posts may be made by the Government have performed conspicuous acts of gallantry in the Indo-Pakistan conflict in the year 1965.

<sup>126</sup>**32AA.** Notwithstanding anything contained in rule specified in Column 3 of the schedule, the Released Emergency Commissioned officers of Short Service Commissioned Officers who have been appointed to the Service in accordance with the Rajasthan Civil Service (Recruitment of Released Emergency Commissioned Officers and Short Service Commissioned Officers) Rules, 1968 and who have not put in the requisite period of service or experience as required in these rules for appointment by promotion to higher posts shall be considered for promotion for such higher posts if: -

- (i) They have successfully completed the period of probation; and
- (ii) The total service reckoned from the deemed date of their appointment is not less than the period of service required for promotion to higher posts.

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<sup>121</sup> Substituted for “Six months” vide Notification No. F. 1(11)Appts/A-II/68 Dated 19.07.1969.

<sup>122</sup> Added vide Notification No. F. 1(20)DOP/A-II/84 Dated 15.09.2021.

<sup>123</sup> Substituted for <sup>\*</sup>“(3) No member of the service who has not completed 3 years on the selection scale post and 20 years’ service in all on the posts included in the service shall be eligible for appointment on the super time scale posts.” vide Notification No. F. 1(20)DOP/A-II/84 Dated 20.07.2011.

<sup>\*</sup> Added vide Notification No. F. 1(20)DOP/A-II/84 Dated 12.12.1989, w.e.f. 01.04.1988.

<sup>124</sup> Added vide Notification No. F. 1(20)DOP/A-II/84 Dated 20.07.2011.

<sup>125</sup> Added vide Notification No. F. 1/3(232)HE/Gr. I/61 Dated 10.02.1966.

<sup>126</sup> Added vide Notification No. F. 15(2)DOP/A-II/75 Dated 13.10.1976.

Note: "Deemed date of appointment" in relation to a Released Emergency Commissioned officer or a short Service Commissioned officer shall be the date of his appointment in the Army as an Emergency Commissioned Officer or a Short Service Commissioned Officer.

<sup>127</sup>"**32AAA. Out of turn promotion for work of gallantry on Senior/Selection/Super time Scale post.**- (1) Notwithstanding anything contained in these rules, an officer of Junior/Senior/Selection Scale may be considered for out of turn promotion to Senior/Selection/Super time Scale, as the case may be, by the Departmental Promotion Committee on the recommendation of the Committee consisting of the Principal Secretary, Home Department as Chairman, Principal Secretary/Secretary, Department of Personnel and Director General of Police as members, in the form prescribed in Schedule VI, for an outstanding work of gallantry for which the President's Police Medal for gallantry/Police Medal for gallantry has been awarded.

(2) On the basis of the recommendation of the Departmental Promotion Committee, the Government may appoint such officer to Senior/Selection/Super time Scale of the Service, as the case may be."

**33. Seniority.**- <sup>128</sup>"Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provision of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection."

Provided-

<sup>129</sup>"(i) that the seniority inter-se of persons appointed to the Service before commencement of these rules shall be as has already been fixed by Government, or may be fixed in future in accordance with the rules already issued in this behalf or on ad hoc basis."

(ii) that the seniority inter-se of persons appointed to the service on the result of one and the same examination , except those who do not join the service when a vacancy is offered to them, shall follow the order in which they have been placed in the list prepared by the Commission under rule 25;

<sup>130</sup>"(iii) that the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

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<sup>127</sup> Added vide Notification No. F. 1(12)DOP/A-II/79 Dated 29.09.2008.

<sup>128</sup> Substituted for <sup>@</sup> "Seniority of persons appointed to the lowest post of the service or lowest categories of posts in each of the Group/Section of the service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher posts in the service or other higher categories of posts in each of the Group/Section in the service, as the case may be, shall be determined from the date of their regular selection to such posts." vide Notification No. F. 7(1)DOP/A-II/96 Dated 10.10.2002.

<sup>@</sup> Substituted for <sup>%</sup> "Seniority in each category of the post included in Schedule I and Schedule I A shall be determine by the year of substantive appointment" vide Notification No. F. 7(8)DOP/A-II/78 Dated 20.07.1979

<sup>%</sup> Substituted for "33. Seniority.- Seniority in the Service shall be determined by the date of the order of appointment to the Service." vide Notification No. F. 1(49)Home/Gr.1/73 Dated 07.05.1976.

<sup>129</sup> Substituted for "(i) that the seniority inter-se of the persons appointed to the Service before the commencement of these rules shall be such as may be fixed by Government." vide Notification. No. F. 8(3)Int./A/52, Dated 12.11.1957 and F. 10(15)Appts/C/53, Dated 26.09.1958.

<sup>130</sup> Substituted for "(iii) that the seniority inter-se of persons appointed to the service by promotion during the same year shall follow the order in which they have been placed in the list prepared by Government under rule 28 (12);" vide Notification No. F. 7(10)DOP/A-II/77 Dated 17.06.1978.

Seniority inter-se of persons selected on the basis of seniority-cum merit and on the basis of merit in the same selection shall be the same as in the next below grade; and”

<sup>131</sup>(iv) among persons appointed after the commencement of these rules to the Service within the same period of 12 months by direct recruitment or promotion <sup>132</sup>shall rank senior to persons appointed by direct recruitment.

<sup>133</sup> (v) Deleted.

<sup>134</sup>(vi) that the person appointed under the provision of rule 28AAA shall rank junior to all persons senior to him and appointed by promotion in the same year.

<sup>135</sup>(vii) Deleted.

&(viii) Withdrawn.

<sup>136</sup>(ix) that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

If on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No. F.7 (1) DOP/A-II/96 dated 01-04-1997 shall not be reverted.

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<sup>131</sup> Substituted for <sup>®</sup>“(iv) that if two or more persons are appointed to the Service on the same date, the persons appointed by direct recruitment shall be junior to the persons appointed by special selection or by promotion.” vide Notification No. F. 8(3)Int./A/52, Dated 12-11-1957 and F. 10(15)Appts/C/53, Dated 26-9-1958.

<sup>®</sup> Omitted“(iv) that the seniority inter-se of persons appointed to the service by special selection during the same year shall follow the order in which they have been placed in the list prepared by Government under rule 29 (5); (v) that as between a person appointed to the service by promotion and a person appointed to the service by special selection during the same year, the one who has held the post of Deputy Superintendent in the Police Force or of Assistant Commandant or Adjutant or a higher post in the Rajasthan Armed Constabulary or a corresponding or higher post in the Mewar Bhil Corps for longer time shall be senior, and if both have held such posts for equal length of time, the one who has held the post of Deputy superintendent in the Police Force for longer time shall be senior: and ” & provisos (vi) & (vii) renumbered as provisos (iv) and (v)” vide Notification No. F. 1(161)Home Gr, 1/71, Dated 8-2-1977.

<sup>132</sup> Omitted “or special selection all Persons appointed by Promotion and special selection” vide Notification No. F. 1(164)Home Gr-1/71, Dated 8.02.1977.

<sup>133</sup> Deleted“(v) That the seniority inter-se of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in the select list, irrespective of the period of continuous officiation.” vide Notification No. F. 7(10)DOP/A-II/77 Dated 17.06.1978.

<sup>134</sup> Added vide Notification No. F. 1(12)DOP/A-II/79 Dated 18.02.1999.

<sup>135</sup> Deleted <sup>#</sup>“(vii) That if a candidate belonging to the Scheduled Casts/Schedule Tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior general/OBC candidate who is promoted later to the said immediate higher post/grade, the general/OBC candidates will regain his seniority over such earlier promoted candidate of the Scheduled Cast/Schedule Tribe in the immediate higher post/grade.” vide Notification No. F. 7(1)DOP/A-II/2002 Dated 28.12.2002. (w.e.f. 01.04.1997)

<sup>#</sup> Added vide Notification No. F. 7(1)DOP/A-II/96 Dated 01.04.1997.

<sup>&</sup> Withdrawn <sup>\$\$\$</sup>(Notification No. F. 7(1)DOP/A-II/2002 Dated 28.12.2002) and <sup>β</sup>(Notification No. F. 7(3)DOP/A-II/2008 Dated 25.04.2008)” vide Notification No. F. 7(3)DOP/A-II/2008 Dated 11-09-2011.

<sup>β</sup> Deleted <sup>\$\$\$</sup>“Provided that a candidate who has got the benefit of proviso inserted vide Notification No. F.7 (1) DOP/A-II/96 Dated 01.04.1997 on Promotion to an immediate higher post shall not be reverted and his seniority has remain unaffected. This proviso is subject to final decision on the Hon`ble Supreme court of India in Writ Petition (Civil) No. 234/2002 All India Equality Forum vs. Union of India & Others. vide Notification No. F. 7(3)DOP/A-II/2008 Dated 25.04.2008 (w.e.f. 28.12.2002)

<sup>\$\$\$</sup> Inserted vide Notification No. F. 7(1)DOP/A-II/02 dated 28.12.2002.

<sup>136</sup> Added vide Notification No. F. 7(3)DOP/A-II/2008 Dated 11.09.2011. w.e.f. 01.04.1997

Notification No.F.7 (1) DOP/A-II/96 dated 01-04-1997 shall be deemed to have been repealed w.e.f. 01-04-1997.

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.

<sup>137</sup>**34. Period of Probation.-** (1) a person entering the service by Direct Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

<sup>138</sup>(3) Deleted.

<sup>139</sup>**34A. Confirmation in certain cases.-** @“(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the

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<sup>137</sup> Substituted for <sup>0</sup>“34 Period of probation #“(1) All persons appointed to the service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the service by promotion/special selection against a substantive vacancy shall be placed on probation for a period of one year. Provided that-

(i) such of them as have previous to their appointment by promotion @“/special selection” or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment;

(ii) Any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation.- In case of a person who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service, The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement.” vide Notification No. F. 7(2)DOP/A-II/2005 (2/6(i)) Dated 20.01.2006.

<sup>0</sup> Substituted for “34. Probation.- All persons appointed to the service by direct recruitment or promotion shall be on probation and the period of probation shall be two years in the case of direct recruitment and one year in the case of promotion:

Provided that such of them as have previous to such appointment officiated or served temporarily on a post encadred in the service, may be permitted by the Government to count such officiating or temporary service towards the period of probation up to a maximum of six months.” vide No. F. 1(35)Karmik/ka-II/74 Dated 04.05.1977.

<sup>#</sup> Substituted for “(1) Every person appointed against a substantive vacancy in the service by direct recruitment shall be placed on probation for a period of two years and those appointed by promotion @“/special selection” to any post against such a vacancy shall be on probation for a period of one year.” vide Notification No. F. 1(35)DOP/A-II/74 Dated 09.04.1979.

<sup>@</sup> Inserted vide Notification No. F. 1(35)Karmik/ka-II / 74, Dated 03.08.1977.

<sup>138</sup> Deleted \*“(3) The period spent as probationer trainee shall not be counted for experience and eligibility for promotion;” vide Notification No. F. 7(2)DOP/A-II/2005 Dated 26.04.2011.

<sup>\*</sup> Added vide Notification No. F. 7(2)DOP/A-II/2005 Dated 13.06.2008.

<sup>139</sup> Substituted for <sup>β</sup>“34(A). (a) Notwithstanding anything contained in the Rule if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either method of recruitment completed a period of two years’ service, or less in the case of those appointed by promotion where the period of promotion prescribed in less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training, shall on the concurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the Rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the Rules and in accordance with his seniority:

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation, such as passing of Departmental Examination, training or promotion cadre course etc., the aforesaid period may be extended as prescribed for the probation or under the Rajasthan Civil Services Departmental Examination Rules, 1959 and any other rules, or by one year, whichever is longer. If the employee still fails to fulfill the prescribed

service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if, -

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy.”

(2) If an employee referred to in sub-rule (1) above fails to fulfill the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probation or under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

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conditions or fails to give satisfaction, he will be liable to be discharge from such post in the same manner as a probationer or reverted to his substantive or lower posts, if any, to which he may be entitled:

Provided further that no person shall be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him with in the said period.

(b) The reasons for not confirming an employee referred to in the second proviso to clause (a) shall, in the case of a non-gazetted employee, be also immediately recorded by the Appointing Authority in his Service Book and C. R. File and in the case of Gazetted Officer communicated to the Accountant General, Rajasthan and in his Confidential Report file. A written acknowledgment shall be kept on record in all these cases.”

EXPLANATION : (i) Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial construction of service in accordance with any of the Service Rules promulgated under proviso to Article 309 of the Constitution of India , or for posts for which no Service Rules exists . If the post are within the preview of Rajasthan Public Service Commission recruitment in consultation with them but it shall not include an urgent temporary appointment ad-hoc appointment or officiating Promotion against temporary or lien vacancies which are liable to revision and revision from year to year. In case where the Service Rules specifically permit appointment by transfer such appointment shall be treated regular recruitment if the appointment to the post from which the official was transferred was after regular recruitment, Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited

(ii) Persons who hold lien another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercise option in favour of confirmation under this rule and their lien on the previous post shall ceases. vide Notification No. F. 2(4)DOP/A-II/79 Dated 22.11.1984.

β Substituted for "34(A). Notwithstanding anything contained in the rule specified in column 3 of the schedule 11, on a permanent vacancy being available , a person who has been appointed on a post against a temporary vacancy after a regular selection , and has thereafter put in more than 2 years ' service on such post or higher post shall be deemed to have completed the period of probation and shall be confirmed provided he fulfills other conditions of confirmation as laid down in these Rules." vide Notification No. F. 7 (7)DOP/A-II/74 Dated 28.12.1974.

@ Substituted for “(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these Rules, has not been confirmed, within a period of six months on completion of a period of two years’ service in case he is appointed by direct recruitment or within a period of one year's service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if:-

- (i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;
- (ii) he fulfills conditions as are prescribed under rule relating to Confirmation subject to the quota prescribed under these Rules; and
- (iii) permanent vacancy is available in the department.” vide Notification No. F. 7(1)DOP/A-II/2020 Dated 04.02.2022.



(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

**Explanation.-** (i) Regular recruitment for the purpose of this rule shall mean:-

- (a) appointment by either method of recruitment or on initial constitution of Service in accordance with the Rules made under the proviso to Article 309 of the Constitution of India;
- (b) appointment to the posts for which no service rules exists, if the posts are within the purview of the Commission, recruitment in consultation with them;
- (c) appointment by transfer after regular recruitment where the Service rules specifically permit;
- (d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

- (ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

<sup>140</sup>**35. Unsatisfactory progress during probation.-** If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer-trainee or in other cases may discharge or terminate his/her from service. The Appointing Authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

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<sup>140</sup> Substituted for #<sup>140</sup>35. Unsatisfactory progress during probation:- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon or other cases may discharge or terminate him from service:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion %<sup>@</sup>“special selection” to such post.

<sup>@</sup> Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceeding are contemplated or started against him, the period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from service during or at the end of the period of probation under sub - rule (1) shall not be entitled to any compensation.” vide Notification No. F. 7(2)DOP/A-II/2005/28 (V)/08 Dated 13.06.2008 (w.e.f. 20.01.2006).

# Substituted for "35. Unsatisfactory progress during probation.- (1) If it appears to Government, at any time during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, Government may revert him to the post held substantively by him immediately preceding his appointment to the Service, provided he holds a lien thereon or in other cases may remove him from Service:

Provided that Government may extend the period of probation of any member of the Service by a specified time not exceeding one year.

(2) a probationer reverted or removed from Service during or at the end of the probation under sub-rule (1) shall not be entitled to any compensation." vide Notification No. F. 1(35)Karmik/Ka-II/74 Dated 04.05.1977.

% Added vide Notification No. F. 1(35)Karmik/Ka-II/74 Dated 03.08.1977.

<sup>@</sup> Added vide Notification No. F. 7(6)DOP/A-II Dated 26.10.1977 effective from 01.01.1973.

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer-trainee by a specified period not exceeding one year.

**36. Confirmations.**- A probationer shall be confirmed in his appointment at the end of his period of probation if

(a) he has passed the prescribed departmental examination if any, completely.

<sup>141</sup>“(b) he has passed a departmental test of proficiency in Hindi.”

<sup>142</sup>“Provided that the probationers who have already passed Matriculation, Intermediate or B.A. Examination with Hindi, as one of the subjects, and also those who have passed M.A. Examination in Hindi, shall be exempted, from appearing in proficiency test in Hindi, by the Principal, Officers Training School, Jaipur; and

(c) Government is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.”

<sup>143</sup>**36A.** Notwithstanding anything contained in rule 36, a probationer shall be confirmed in his appointment at the end of his period of probation even if the prescribed Departmental Examination/training/proficiency test in Hindi, if any, are not held during the period of probation laid down in the rules.

Provided.- (i) he is otherwise fit for confirmation and the

(ii) period of probation expires on or before the date of publication of this amendment in the Rajasthan Rajpatra.

## PART VIII-PAY

<sup>144</sup>**37. Scale of pay.**- (1) The scale of monthly pay of a person appointed to a post in the Service shall be such as may be admissible under the rules as may be sanctioned by the Government from time to time.

<sup>@</sup>**38. Pay during probation.**- <sup>145</sup>“A Probationer trainee appointed to the service by direct recruitment shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time.”

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<sup>141</sup> Added vide Notification No. F. 3(6)Appts(D)/58, Dated 16.02.1959.

<sup>142</sup> Added vide Notification No. F. 1(6)Appts/A-II/64 Dated 06.06.1966.

<sup>143</sup> Added vide Notification No. F. 1(12)Appts /A -II/ 68 Dated 17.10.1970.

<sup>144</sup> Substituted for “37. Scale of pay.- (1) The scale of pay monthly pay admissible to a member of the Service shall be 225-25-450 with efficiency bar at Rs. 375 /-

(2) The scale of monthly pay admissible to a member of the Service on appointment to a senior posts shall be Rs. 450-25-650 with efficiency bar at Rs. 550 /-

(3) In addition to the pay which may be drawn under sub rule (1) or (2), a member of the Service shall draw such special pay as may be fixed by Government from time to time for a particular post or a class of posts, so long as he holds such a post. (3) The Rajasthan Civil Service Classification, Control and Appeal ) Rules, 1950, (4) The Rajasthan Service Rules, 1951, and any other rules made by the appropriate authority under the Proviso to article 309 of the constitution of India and for the time being in force.” vide Notification No. F. 1(164)Home, Gr-1/71 Dated 8-2-1977.

<sup>@</sup> Substituted for “38. Pay during probation.- A person appointed to the Service by direct recruitment, shall draw Rs. 225/- per month during the first year of his probation and Rs. 250/- per month when he has completed one year of service and has also passed such departmental examination or examinations as may be prescribed by Government from time to time, and subsequent increments as they accrue:

Provided that if the period of probation is extended on account of failure to give satisfaction such extension shall not count for increment unless Government directs otherwise.

Note - If the first or any subsequent increment is withheld from such an officer during the probationary period on account of failure to pass a prescribed departmental examination, it shall be allowed to him on passing such examination from the first day of the month. Following that in which the examination concerned is held and the period during which the increment is withheld all count for increment in the time-scale.” vide Notification No. F. 1(15)Appts/A-II/67 Dated 6-2-1969.

<sup>145</sup> Substituted for "The initial pay of a person appointed by the direct recruitment to a post in the service/cadre shall be the minimum of the scale of pay of the post." vide Notification No. F. 7(2)DOP/A-II /2005 Dated 20-01-2006.

<sup>146</sup>Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government service may be allowed emoluments in his/her own pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her.

<sup>147</sup>**38A.** Deleted.

**39. Criteria for crossing the efficiency bar.-** No number of the service shall be allowed to cross the efficiency bar unless in the opinion of Government he has worked satisfactorily and his integrity is unquestionable.

## **PART - IX- OTHER PROVISIONS**

**40. Regulation of leave, allowances, pensions etc.-** Except as provided in these Rules the pay, allowances, pensions, leave and other conditions of Service of the members of the Service shall be regulated by-

(1) The Rajasthan Travelling Allowance Rules, 1949.

(2) The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950.

<sup>148</sup>**41. Power to relax rules.-** In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any person, it may with the concurrence of the Department of Personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favorable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the <sup>149</sup>“Administrative Department concerned.”

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<sup>146</sup> Substituted for “Provided that the pay of a person already serving in connection with the affairs of the State shall be fixed in accordance with the provisions of the Rajasthan Service Rules 1951.” vide Notification No. F. 7(2)DOP/A-II/2005 Dated 13.06.2008.

<sup>147</sup> Deleted \*“38-A. Increment during probation.- A probationer shall draw increment, in the scale of pay admissible to him in accordance with the provision of the Rajasthan Service Rules 1951.” vide Notification No. F. 7(2)DOP/A-II/2005 Dated 21.01.2006.

\* Inserted vide Notification No. F. 3(11)Appts/A-II/58 Pt. IV Dated 16.10.1973 & corrigendum Dated 15.03.1974.

<sup>148</sup> Added vide Notification F. 11(2)DOP/A-II/75 Dated 27.12.1978.

<sup>149</sup> Substituted for “Department of personnel and administrative reforms (Department of personnel-A Group-II)” vide Notification No. F. 11(2)DOP/A-II/75 Dated 18.08.1982.

<sup>150</sup> Provided that relaxation in the prescribed period of service for experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before holding the meeting of the Departmental Promotion Committee.

<sup>151</sup> Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional post subject to condition that such relaxation in experience shall not be more than two year.

<sup>0</sup> Provide also that in case vacant post cannot be filled by promotion for want of prescribed experience on the lower post or experience of service or both, as the case may be, for the year 2023-24, a relaxation upto two years in experience of the lower post or experience or service or both, as the case may be, shall be given to fill vacant post. However where the experience prescribed for promotion is two years, relaxation shall be given for one year only. No one shall be promoted during the period of probation.

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<sup>150</sup> Added vide Notification No. F. 7(3)DOP/A-II/95 Dated 18.08.1998.

<sup>151</sup> Added vide Notification No. F. 7(3)DOP/A-II/95 Dated 18.07.2017.

<sup>0</sup> Added vide Notification No. F. 7(4)DOP/A-II/2023-04341 Dated 15.05.2023

**Γ Schedule I**  
**152 Schedule I-A**  
**Wireless Organization**

S. No.	Name of the post	Method of recruitment	Qualifications & experience for direct recruitment	Post from which promotion is to be made	Qualification & experience for promotion	Remarks
1	2	3	4	5	6	7
1.	Director, State Police Wireless	100% by promotion.	-	Supdt. of Police Wireless	5 years' experience on the post mentioned in Col. 5.	If Govt., is satisfied in consultation with the Commission that no suitable officer is available for the post of Director, an officer on contract or deputation from the Govt., of India or any other State Govt., may be appointed provided that such appointment shall not be made for a period exceeding two years without obtaining the concurrence of the Commission.

Γ Deleted SCHEDULE-I; vide Notification No. F.1(12)DOP/A-II/79 Dated 30.08.1983, (w.e.f. 01.12.1974) (Available on page 48-49)

152 Substituted for -

**\* Schedule I-A**  
**Wireless Organization**

1	2	3	4	5	6	7
1.	Director, State Police Wireless	100% by promotion.	(1) Degree in telecommunication Engineering or Degree in Electrical Engineering with telecommunication as a special subject from a University established by law in India or qualifications declared equivalent thereto by the Govt, and (2) Five years practical and administrative experience in some Radio Communication Organisation on a post equivalent to the post of Superintending Engineer of P. W. D. or an Equivalent rank of a Govt. undertaking or Institution.	Supdt. of Police Wireless	5 years' experience on the post mentioned in Col. 5.	-
2.	Dy. Supdt. of Police (Wireless)	25% by direct recruitment and 75% by promotion.	Degree in Electronics or Degree in Electrical Engineering with Tele-communications as a special subject from a University established by Law in India or qualifications declared equivalent by the Government.	Inspector Wireless.	# 5 Years' service on the post mentioned in Col. 5.	-
3.	Dy. Supdt. of Police (Cryptography)	100% by promotion	-	Inspector of Police (Cryptography)	5 years' service on the post mentioned in Col. 5 & must have passed aptitude test held by the Director, State Police Wireless	-

vide Notification No. F. 1(12)DOP/A-II/79 Dated 24.07.1979.

\* Added vide Notification No. F. 1(49)Home/Gr.I/72, Dated 07-05-1976.

# Substituted for "3 years' service in case of Promotees & 5 years in case of direct recruits on the post mentioned in col. 5" vide Notification No. F. 1(49)Home/Gr.I/72 Dated 12.08.1976.

1	2	3	4	5	6	7
2.	Dy. Supdt. of Police Wireless other than Cryptography.	25% by direct recruitment and 75% by promotion.	Degree in Electronics or Degree in Electrical Engineering with Tele-communications as a special subject from a University established by Law in India or any other academic qualifications declared equivalent thereto by the Government.	Inspector Wireless. The Inspectors who were previously in operational /technical branch but are working in Cipher Branch shall also be eligible provided that they give option for reverting back to operation/technical branch within one month from the promulgation of this notification. On their reversion the seniority will be the same which they possessed before opting for Cipher Branch.	5 Years' service on the post mentioned in Col. 5.	-
3.	Dy. Supdt. of Police (Cryptography)	100% by promotion	-	Inspector of Police (Cryptography)	5 years' service on the post mentioned in Col. 5.	-
<b><sup>153</sup>Schedule I-B</b>						
<b>Wireless Organization</b>						
1.	Supdt. of Police (Wireless)	50% by direct recruitment & 50% by promotion upto 1982 and thereafter 100% by promotion	B.E. honors in Electronics or Telecommunication of University established by Law in India or any other academic qualification declared equivalent thereto by the Govt, with 2 years' experience in wireless communication system.	Addl. S.P. Wireless	5 years' service as Addl. S.P. Wireless provided that if no such officer is available substantive Dy. S.P. Wireless having 10 years' experience may be considered.	-
2.	Addl. Supdt. of Police (Wireless)	100% by promotion	-	Dy. S.P. Wireless (Other than Cryptography)	5 years' experience of Dy. S.P. Wireless.	-

<sup>153</sup> Added vide Notification No. F. 1(12)DOP/A-II/79 Dated 24.07.1979.

**Schedule II**  
**(See Rule 8)**

**Schedule III**  
**Syllabus for the Competitive Examination**  
**(See Rule 18)**

**Schedule IV**  
**(See Rule 28(2))**

**Form of recommendation for promotion of Inspectors to the Service**

1. Division.
2. District.
3. Name.
4. Designation.
5. Place of posting.
6. Period with dates, if any, of officiating on a post encadred in the Service.
7. Age on 1st January following or on the date from which officiating on a post encadred in the Service as the case may be.
8. Total length of service in the Rajasthan Police Force on 1st January last (see rule 15).
9. Educational and technical qualifications.
10. Whether previously recommended; if so, how many times and in what years.
11. Remarks as to the integrity, personality, tact, energy executive ability, character and<sup>154</sup> other work etc. of the candidate.

Date.....

Signature and designation of the  
Recommending Authority.

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<sup>154</sup> Substitute for "Judicial" vide Notification No. F. 10(15)Appts./C/53 Dated 21.12.1960.

<sup>155</sup> **Schedule-V**  
(See Rule 28-AAA)

**Form of recommendation for promotion of Inspectors/Company Commanders to the service:-**

1. Name of District -----
2. Name of Officer -----
3. Designation -----
4. Place of Posting -----
5. Total length of Service in Rajasthan Police Force on 1st January..... (Year to which the vacancy relates) -----
6. Educational and Technical Qualification -----
7. Whether previously recommended if so, how many times and in what year -----
8. Remarks as to integrity -----
9. Description of the work of gallantry -----

Date:

Signature and Designation of the  
Recommending Authority

<sup>156</sup> **[Schedule-VI]**  
(See Rule 32-AAA)

**Form of recommendation for out of turn promotion in Senior/Selection/Super Time Scale of the service:-**

1. Name of District
2. Name of Officer
3. Date of birth
4. Educational qualification
5. Date of joining in service
6. Designation
7. Place of posting
8. Total length of service in Rajasthan Police Service on 1st January....
9. Whether previously recommended if so, how many times and in what year
10. Remarks as to integrity
11. Description of the work of gallantry
12. Year in which President's Police Medal/Police Medal for gallantry has been awarded

Date:

Director General of Police

Principal Secretary/ Secretary  
Department of Personnel

Principal Secretary  
Home Department

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<sup>155</sup> Added vide Notification No. F. 1(2)DOP/A-II/79 Dated 18.02.1998.

<sup>156</sup> Added vide Notification No. F. 1(12)DOP/A-II/79 Dated 29.08.2008.



Deleted

SCHEDULE-I

(See Rule 6)

A.	Posts in Senior Scale <sup>0</sup> 19” of which will be held by officers drawing pay in selection scale.	
1.	Adl. Superintendent of Police; District	9
	1. Jaipur Distt.	
	2. Ajmer Distt.	
	3. Jodhpur Distt.	
	4. Udaipur Distt.	
	5. Kota Distt.	
	6. Ganganagar Distt.	
	7. Bharatpur Distt, Hqrs. at Dholpur,	
	8. Bikaner Distt.	
	9. Alwar Distt.	
2.	Adl. Supdts. of Police.	
	a. C. I. D. (Special Branch)	9
	b. C. I. D. (Crime Branch)	9
3.	Adl. Supdts. of Police, Central Stores, PHQ Jaipur.	1
4.	Vice Principal, Police Training College.	1
5.	Adl. SupDated of Police, Police Training College.	1
6.	Adl. SupDated of Police, A. C. D.	9
	1. Hqrs, Jaipur.	4
	2. Out post Jaipur	1
	3. Out post Jodhpur	1
	4. Out post Ganganagar	1
	5. Out post Udaipur	1
	6. Out post Kota.	1
7.	Adl. Supdts. of Police (ComDated) R. A. Bn.	4
8.	Adl. Supdts. of Police (Comdr.)Police Training Schools	3
9.	Adl. Supdts. of Police, Border Intelligence at Ganganagar & Barmer.	2
10.	Other Adl. Supdts. of Police	1
	1. Adl. S. P. City Jaipur	1
	2. Adl. S. P. Hqrs; Jaipur.	1
	3. Adl. S. P. Hqrs. Udaipur	1
	4. Commandant Mewar Bhil Corps.	1
	5. Comdt, RAC & AP Trg. Centre	1
	-----	5
	-----	53
B.	Posts in ordinary time Scale:--	
	1. Dy. S. P. CID. CB	4
	2. Dy, S. Ps. CID SB	3
	3. Dy. S. Ps. A. C. D.	13
	4. Dy. S. ps. (Assit, Comdu./Adjutants RAC)	18
	5. Dy, S. Ps, Police Trg. College	2
	6. Dy. S. Ps. I/C of Circles	112
	1. Jajpur	9
	2. Ajmer	6
	3. Alwar	5
	4. Bharatpur	5
	5. Jhunjhunu	3
	6. Sikar	3
	7. S. Madhopur	4
	8. Tonk	3
	9. Jodhpur	4
	10. Barmer	3
	11. Jaisalmer	2
	12. Jalore	2
	13. Nagaur	4
	14. Pali	4
	15. Sirohi	2
	16. Bikaner	3
	17. Churu	3
	18. Ganganagar	6
	19. Udaipur	9
	20. Banswara	2
	21. Bhilwara	5
	22. Chittorgarh	6
	23. Dungarpur	1
	24. Kotah	7
	25. Bundi	2
	26. Jhalawar	3
	G. R. P.	6
	-----	112
	-----	

7. Dy. S. P. Traffic Jaipur	1
C. Less posts to be held by I. P. S. Officers (-)	150
	10
	-----
	140
D. Total Duty Posts	
a. Addl. S. P.	53
b. Dy. S. P.	140
E. Reserve for deputation & for holding temporary posts.	20
F. Leave Reserve @ 7½%	14
G. Training Reserve @ 7½%	14
Total Reserve	-----
	48
Total Cadre Strength	-----
	241”

vide Notification No. F. 1(12)DOP/A-II/79 Dated 30.08.1983, (w.e.f. 01.12.1974)

¥ Substituted for “ SCHEDULE - I	
A. Selection post in the scale of 500-30-650-E-B-30-800.	
(i) Additional Superintendents of Police	3
(ii) Zone Officer	1
(iii) Vice Principal, Police Training School.	1
(iv) Commandants, R. A.C. Battalions,	4
	-----
	9
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B. Posts in the ordinary time scale of 250-25-500-E- B-25-700.	
1. Deputy Superintendents of Police C. I. D.	5
2. Deputy Superintendents of Police I. B.	4
3. Deputy Superintendent of Police A. C. B.	5
4. Deputy Superintendents of Police Lines and Training School (4 Ranges and 1 at Kota)	5
5. Deputy Superintendents of Police at the Police Training School, Kishangarh.	2
6. Assistant Commandants and Adjutants, R. A. C.	15
7. Commandant M. B. C.	11
8. Deputy Superintendents of police, Railway	4
9. Deputy Superintendents of Police District	60
10. Deputy Superintendents of Police Anti dacoity	3
Total	104
C Total of A & B	113
D Less posts which will be held by I. P. S. Officers.	9
E Net Total	104
F Reserve for deputation and for holding temporary posts at 10% of E.	10
G Leave Reserve at 7½% of E	7
H Training Reserve at 7½% of E	8
I Total Reserve.	25
Total Cadre strength i. e. E, Plus I.	129”

vide Notification No. F4 (78) Home/Gr. 1/68 Dated 30.12.1974.

θ Substituted for “14” vide Notification No, F 4 (78) Home/Gr- I 68 Dated 03.03.1978.