



सत्यमेव जयते



राजस्थान सिविल सेवा
(जिला शिक्षा और प्रशिक्षण संस्थानों में प्राचार्य,
उपप्राचार्य, वरिष्ठ प्राध्यापक और प्राध्यापक का विशेष
चयन और सेवा की विशेष शर्तें) नियम, 2005

(दिनांक 31.05.2023 तक संशोधित)

राजस्थान सरकार
कार्मिक (क-2) विभाग
(सेवा नियम अद्यतन प्रकोष्ठ)
शासन सचिवालय, जयपुर

[\[https://dop.rajasthan.gov.in\]](https://dop.rajasthan.gov.in)

**GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL (A)
(GROUP.II)**

No. F. 7(3)DOP/A-II/2005

Jaipur, dated: 19.09.2005

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules laying down the procedure for Special Selection and Special Conditions of Service for appointment as Principal, Vice Principal, Senior Lecturer and Lecturer in the District Institute of Education and Training of the Department of School Education, Rajasthan; namely:-

1. Short title and commencement:- (1) These rules may be called the Rajasthan Civil Services (Special Selection and Special Conditions of Service of Principal, Vice Principal, Senior Lecturer and Lecturer in the District Institute of Education and Training) Rules, 2005.

(2) They shall come into force from the date of their publication in the Rajasthan Rajpatra.

2. Scope and Application: These rules shall apply to the appointment of Principal, Vice Principal, Senior Lecturer and Lecturer in the District Institute of Education and Training (DIET) of the Department of School Education of the Government.

3. Definitions: In These rules, unless the context otherwise requires :-

- (a) "Appointing Authority" means the Government in the Department of School Education or such other officer to whom this power may be delegated by the Government with or without any condition;
- (b) "Committee" means Committee referred to in rule 10;
- (c) "Government" means the Government of Rajasthan;
- (d) "Record of Service" means the Annual Confidential Reports/Annual performance Appraisal Reports where maintenance of such record is specified and other relevant service record;
- (e) "State" means the State of Rajasthan;
- (f) "Schedule" means the Schedule appended to these rules, and
- (g) "Year" means the financial year beginning from April 1 and ending on March 31 of the following year.

4. Interpretation: Unless the context otherwise requires the Rajasthan General Clauses Act, 1955 (Rajasthan Act VIII of 1955) shall apply for the interpretation of these Rules, as it applies for the interpretation of a Rajasthan Act.

5. Composition, Nature and Strength of Posts: (1) There shall be four categories of posts as specified in Schedule-I to be held on tenure basis, or as the Government may sanction from time to time.

(2) The Strength of the posts of each category shall be such as may be sanctioned by the Government from time to time.

Provided that the Government may leave unfilled or hold in abeyance or abolish any post, without thereby entitling any person to any compensation.

6. Determination of Vacancies: The Appointing Authority shall determine as soon as possible in the position of 1st April of every year, the number of vacancies anticipated to be filled in each category during the next twelve months or as and when such contingency arises:

Provided that for the year 2005-06 vacancies shall be determined as soon as possible after commencement of these rules.

7. Tenure:- (1) The posts of Principal, Vice Principal, Senior Lecturer or Lecturer shall be hold by an officer for a tenure ordinarily not exceeding three years which may be extended by the Appointing Authority for further term not exceeding one year at a time but the total tenure shall not exceed six year in any case.

(2) All appointments to the posts as specified in Schedule-I shall in the first instance be on temporary transfer from the parent Department/Service for a period of one year which may be extended for the period indicated by the Appointing Authority from time to time subject to the condition that such extension shall not be beyond the date of his/her retirement according to the condition of service of his/her parent Department/ Service. The officer so appointed shall not be reverted to the parent cadre or permitted to go to any other post before completion of a tenure of three years unless there are specific grounds for such reversion/transfer. In case of reversion/transfer to parent Department the person so appointed shall not have any right to protection of pay or scale or status held by them as Principal, Vice Principal, Senior Lecturer or Lecturer, unless otherwise provided in these rules:

Provided that a Principal, Vice Principal, Senior Lecturer or Lecturer may on his/her will, resign or seek retirement according to the conditions of service of his/her parent Department/Service which shall not confer upon him/her any right other than those ordinarily admissible under the Rajasthan Service Rules, 1951:

Provided further that as soon as the person is promoted in the parent cadre on a post carrying higher pay scale than the post held by him/her under these rules he/she shall be reverted back to the parent Department immediately.

8. Source of Selection: Selection for appointment to the posts as specified in Column 2 of Schedule-I after commencement of these rules shall be made on the recommendation of the Committee from amongst the persons mentioned in Column 3 of Schedule-I who hold lien on the post or who have been appointed on regular basis on the post under the Education Department, Government of Rajasthan.

9. Eligibility for Selection: Only such persons shall be eligible for consideration for the various posts who fulfil the conditions laid down in Schedule-I on 1st of April of the year in which they are considered:

Provided that the Committee shall have powers to relax the requirements of age limit, if any, fixed for eligibility in Schedule-I in the case of specially deserving candidates with significant experience and flair for Educational Research, Writings, Editing and Training.

10. Selection Committee:- (1) Selection to the post of Principal shall be made on the recommendation of the Committee consisting of the following :-

(1) Director of Elementary Education, Government of Rajasthan.	Convener
(2) Director, State Institute of Educational Research and Training (SIERT) Udaipur.	Member
(3) Deputy Director Concerned, Secretary Elementary Education, Government of Rajasthan.	Member Secretary

(2) Selection to the posts of Vice Principal, Senior Lecturer and Lecturer shall be made on the recommendation of the Committee consisting of the following:-

(1) Director of Elementary Education, Government of Rajasthan.	Convener
(2) Director, State Institute of Educational Research and Training (SIERT) Udaipur.	Member
(3) Deputy Director Concerned, Secretary Elementary Education, Government of Rajasthan.	Member
(4) Principal of the DIET concerned.	Member Secretary

11. Criteria for Selection:- Selection shall be made by made by the Committee after an interview having regard to the :

- (a) Educational and Research qualifications and practical application thereof,
- (b) Personality and character,
- (c) Tact, intelligence and energy,
- (d) Integrity,
- (e) Previous record of Service and
- (f) Past experience in Research, Writings and Editing.

12. Procedure for Selection:- (1) As soon as it is decided that selection is to be made to fill a certain number of vacant posts specified in Column 2 of Schedule-I from amongst the persons mentioned in Column 3 and 4 of Schedule-I, the Secretary to the Government, Department of School Education or such other officer to whom he may direct for this purpose, shall send a circular to all concerned and may also issue an advertisement for inviting applications from all eligible persons by a specified date. The recommendations in respect of the persons who are eligible for selection to the post as specified in Column 2 of Schedule-I under the provision of these rules along with the Annual Confidential Reports/Annual Performance Appraisal Reports and other Service record of the persons whose name are included in the list shall be forwarded by the concerned officers to the Secretary to the Government, Department of School Education.

(2) On receipt of recommendations under sub-rule (1) above, the Secretary to the Government, Department of School Education or the officer nominated by him, shall prepare a list of all the eligible candidates and shall place the same along with the Annual Confidential Reports/Annual Performance Appraisal Reports and other Service record of the candidates whose names are included in the list before the Committee which shall select candidates equal to the number of vacancies likely to be filled in, in order of their merit:

Provided that the Committee may, if suitable persons are available, keep on reserve list more candidates whose number shall not exceed 50% of the vacancies determined. Name of such candidates may be considered for appointment if additional vacancies actually occur within six months from the date of selection.

13. Appointment:- Appointment to the post as specified in Column 2 of Schedule-I shall be made by the Appointing Authority from amongst the persons included in the list prepared under sub-rule (2) of rule 12 in the order of merit in which their names appear.

14. Pay and other Conditions:- (1) The scale of pay and initial pay admissible to the post as specified in Column 2 of Schedule-I and other conditions relating to increase in pay on promotion in the parent cadre and retirement benefits shall be as laid down in Schedule-II and shall be such as may be sanctioned by the Government with the concurrence of the Finance Department from time to time.

(2) Except as provided in these rules other service conditions to the post as specified in Column 2 of Schedule-I shall be regulated by other rules applicable to the employees of the Government made under the proviso to Article 309 of the Constitution of India and for the time being in force.

15. Removal of doubts:- If any doubt arises relating to the application, interpretation and scope of these rules, it shall be referred to the Government in the Department of Personnel whose decision thereon shall be final.

16. Repeal and Saving:- All rules and orders in relation to matters covered by these rules and in force immediately before commencement of these rules are hereby repealed.

SCHEDULE - I

S. No.	Name of the Post & Pay scale	Eligibility	Maximum age limit	Academic qualification & Minimum experience	Remarks
1	2	3	4	5	6
1.	Principal (10000-15,200)	A person working on equivalent post or next below post having pay scale (9000-14400) from which promotion is permissible to the pay scale mentioned in column no. 2	55 years	5 years' experience of teaching Elementary/Secondary/Higher Secondary classes OR 5 years' experience of School Management/Administration OR 5 years' experience of teacher training	Preference will be given to: 1. Holder of the degree of M.Ed. 2. Having experience of: (a) Research in education, training, training management and evaluation, (b) Developing learning material, (Print & Audio visual) (c) Curriculum & text book development,
2.	Vice Principal (9000-14,400)	A person working on equivalent post or next below post having pay scale (8000-13500) /7500-12000) from which promotion is permissible to the pay scale mentioned in column no. 2	55 years	5 years' experience of teaching Elementary/ Secondary/ Higher secondary classes OR 5 years' experience of teacher training.	Preference will be given to: 1. Holder of the degree of M.Ed. 2. Having experience of: (a) Research in education, training, training management and evaluation, (b) Developing learning material, (Print & Audio visual) (c) Curriculum & text book development,
3.	Senior Lecturer (8000-13,500)	A person working on equivalent post or next below post having pay scale (6500-10500) from which promotion is permissible to the pay scale mentioned in column no. 2	55 years	5 years' experience of teaching Elementary/Secondary/Higher Secondary classes OR 5 years' experience of teacher training	Preference will be given to: 1. Holder of the degree of M.Ed. 2. Having experience of: (a) Research in education, training, training management and evaluation, (b) Developing learning material, (Print & Audio visual) (c) Curriculum & text book development,
4.	Lecturer (6,500-10,500)	A person working on equivalent post or next below post having pay scale (5500-9000) from which promotion is permissible to the pay scale mentioned in column no. 2	55 years	5 years' experience of teaching Elementary/Secondary/Higher Secondary classes OR 5 years' experience of teacher training	Preference will be given to: 1. Holder of the degree of M.Ed. 2. Having experience of: (a) Research in education, training, training management and evaluation, (b) Developing learning material, (Print & Audio Visual) (c) Curriculum & text book development,

SCHEDULE -II
(See rule 14)

Conditions of pay, Promotion and other conditions of services.

1. **Scale of Pay :** On appointment to the post, the pay of the candidate shall be fixed in the pay scale as mentioned in Column 2 of Schedule-I at the stage arrived at in accordance with rule 26 A of the Rajasthan Service Rules, 1951. The next increment shall accrue after completion of full incremental period counting under rule 26 A or rule 31 of the Rajasthan Service Rules, 1951, as the case may be.

Provided that in the case of members of the services who are not eligible for fixation of pay in the rule of pay mentioned above may be granted special pay @ 10% per month of the drawn in the post held in the parent cadre, subject to a maximum of Rs. 750/- p.m.

Exception:- The officiating pay for the purpose of this rule shall mean pay drawn in officiating capacity in the existing post after regular recruitment and shall not include pay drawn on ad-hoc or urgent temporary basis or on account of leave vacancy or purely as temporary basis.

2. **Promotion in the parent cadre:** A person appointed as Principal, Vice Principal, Senior Lecturer, Lecturer under these rules shall be entitled to proforma promotion in his/her parent cadre and his/her pay on the higher post of his/her parent cadre shall be fixed in accordance with the provisions contained in Rule 26 A of the Rajasthan Service Rules, 1951. The period of service rendered as Principal/Vice Principal/Senior Lecturer/Lecturer shall count for the purpose of increment in the pay scale applicable to his/her post in the parent cadre from time to time.
3. **Pension etc:-** If the person concerned retires while holding the posts of Principal/Vice Principal/Senior Lecturer/Lecturer under the provisions of these rules, his/her emoluments for the purpose of calculating pension gratuity etc. under the provisions of the Rajasthan Civil Services (Pension) Rules, 1996 shall be taken at the rates what he/she would have been entitled to had he/she not been appointed as Principal/Vice Principal/Senior Lecture/Lecturer .

By order of the Governor
Sd/-
(Shanti Kumar Verma)
Special Secretary to the Government