



सत्यमेव जयते



राजस्थान पशुपालन सेवा नियम, 1963

(दिनांक 31.05.2023 तक संशोधित)

राजस्थान सरकार
कार्मिक (क-2) विभाग
(सेवा नियम अद्यतन प्रकोष्ठ)
शासन सचिवालय, जयपुर

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**GOVERNMENT OF RAJASTHAN
APPOINTMENT (A-II) DEPARTMENT**

F. 3(15) Apptts. (D)/58

Jaipur, March 30, 1963

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules regulating the recruitment to posts in, and the conditions of service of persons appointed to the Rajasthan Animal Husbandry Service.

THE RAJASTHAN ANIMAL HUSBANDRY SERVICE RULES, 1963

PART-I- GENERAL

1. Short title and commencement:- These rules may be called the Rajasthan Animal Husbandry Service Rules, 1963. They shall come into force at once.

2. Definitions:- In these rules unless the context otherwise requires:-

- (a) "Appointing Authority" means the Government of Rajasthan;
- (b) "Commission" means the Rajasthan Public Service Commission;
- (c) "Direct Recruitment" means recruitment made otherwise than by promotion as prescribed in rule 6;
- (d) "Director" means the Director of Animal Husbandry Rajasthan;
- ⁺(e) "Government" and "State" mean respectively, the Government of Rajasthan and the State of Rajasthan;
- [§](f) "Member of the Service" means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules or the rules or order superseded by these rules;
- ^{*}(ff) "Merger" means merger of the Department of Sheep and Wool and the Department of Animal Husbandry;
- (g) "Service means" the Rajasthan Animal Husbandry Service;
- (h) "Schedule" means a Schedule appended to these Rules;
- [@](i) "Substantive Appointment" means an appointment made under the provisions of these Rules to substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or a probationer followed by confirmation on the completion of the probationary period;

Note:- Due selection by any methods of recruitment prescribed under these Rules will include recruitment either on initial constitution of Service or in accordance with the provisions of any rules promulgated under proviso to Article 309 of the Constitution of India, except urgent temporary appointment.

⁺ Substituted for "(e) "Government" and "State" respectively, mean the Government and State of Rajasthan" vide Notification No. F. 7(10) DOP/A-II/74, dated 10.02.1975.

[§] Substituted for "(f) "Member of the Service" means a person appointed in a substantive capacity to a post in the service under the provisions of these rules, or the rules or orders superseded by these rules, and includes a person placed on probation," vide Notification No. F. 7(1)DOP/A-II/96, dated 10.10.2002.

^{*} Inserted vide Notification No. 1(3)DOP/A-II/93, dated 05.04.2008.

[@] Inserted vide Notification No. F. 7(3) DOP/Ag-II/73, dated 05.07.1974 and Corrigendum of even number dated 11.02.1975.

[%](j) "Service" or "Experience" wherever prescribed in these rules as a condition for promotion from one service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with rules promulgated under proviso to Article 309 of the Constitution of India;

Note:- Absence during service e.g. training, leave and deputation etc. which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion.

[@](k) "Year" means the financial year.

3. Interpretation:- Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act. No. 8 of 1955) shall apply for the interpretation of these Rules as it applies for the interpretation of Rajasthan Act.

PART – II - Cadre

14. Composition and strength of the Service:- (1). **Composition of The Service.-** [€]"The nature of posts included in each category of the Service shall be as specified in column 2 of the Schedule and Service shall consist, Administrative Section of Selection Grade Posts and the remaining posts shall be divided into different sections and each section shall consist of various Senior Grade and Junior Grade Posts."

[%] Substituted for [£](j) "Service" or "Experience" wherever prescribed in these rules as a condition for promotion from one Service to another within the Service category to another or to senior posts in the case of person holding such post in substantive capacity shall include the period for which the person has continuously worked on such post after regular recruitment in accordance with the rules promulgated under proviso to article 309 and shall also include the experience gained by officiating, temporary or ad hoc appointment, if such appointment is in the regular line of promotion and was not of stop-gap or fortuitous nature or invalid under any law and does not involve supersession of any senior official, except when such supersession was either due to want or prescribed academic and other qualifications, unfitness or non-selection by merit or the default of the senior official concerned ⁺or when such ad hoc or urgent temporary appointment was in accordance with seniority-cum-merit".

Note:- Absence during service e.g. training and deputation etc. which are treated as "duty" under the Service shall also be counted as service for computing minimum experience or service required for promotion." vide Notification No. F. 6(2) DOP/A-II/ 71-I, dated 29.08.1982.

[£] Inserted vide Notification No. F. 6(2) Appts/A-II/ 71-I, dated 09.10.1975, effective from 27.03.1973.

⁺ Inserted vide Notification No. F. 6(2) Appts/A-II/ 71-I, dated 13.07.1976, effective from 01.10.1975.

[@] Added vide Notification No. F. 7(2) DOP/A-II/81, dated 21.12.1981 effective from 01.04.1981.

¹ Substituted for [%] "4. Composition and strength of the Service:

(1) The Service shall consist of the following sections:-

- | | |
|---|---|
| (i) General Section; | (ii) Veterinary and Animal Husbandry Section; |
| (iii) Animal Breeding and Genetics Section; | (iv) Poultry Section; |
| (v) Specialists Sections; and | (vi) Fisheries Section. |

(2) The nature of posts included in each section of the service shall be as specified in Col. 2 of the schedule A and schedule B.

(3) The strength of posts in each section of the service shall be such as may be determined by the Government from time to time: Provided that the Government may:-

(a) Create any post, permanent or temporary, from time to time, as may be found necessary and may abolish any such post in the like manner without there by entitling any person to any compensation.

(b) Leave unfilled or hold in a abeyance or allow to lapse any post permanent or temporary; from time to time without there by entitling any persons to any compensation;" vide Notification No. F. 8(52)Agri./IV/71, dated 17.03.1976 w.e.f.18.12.1974.

[%] Substituted for "(4) Composition and strength of the Service:-

(1) The nature of posts included in each category of the Service shall be as specified in column 2 of the Schedule,

(2) The Strength of posts in each category shall be such as may be determined by the Government from time to time provided that the government may:-

(a) create any post permanent or temporary from time to time as may be found necessary; and

(b) leave unfilled or hold in abeyance or abolish any post, permanent or temporary; from time to time without there by entitling any person to any compensation." vide Notification No. F. 8 (52) Agri./Gr-IV/71, dated 27.11.1974.

[€] Substituted for "The service shall consist of following two separate wings, namely:-

i. Veterinary and Animal Husbandry Wings; and

ii. Fisheries Wing

(i) The nature of posts included in each Wing of the service shall be as specified in Col. 2 of schedule "A" and schedule "B"

(ii) The Veterinary & Animal Husbandry Wing shall have an Administrative Section of selection grade posts and the remaining posts shall be divided into different sections and each section shall consist of various Senior Grade and Junior Grade Posts" and renumbered clause (iii), (iv) and (v) as clause (i), (ii) and (iii), respectively." vide Notification No. F. 1(3) DOP/A-II/93 dated 08.11.2012.

- ^Γ(i) No transfer or interchangeability of persons or posts from one Section to another Section shall be permissible except in Junior Grade-I.
- ^Ø(ii) Promotion to posts in Junior Grade-I of Specialist Section and General Section shall be made separately and candidates shall have to give an option for promotion in Specialist Section in the month of April every year. The candidates shall be considered for promotion in Specialist Section as per their option and remaining candidates shall be considered for promotion in General Section.
- * (iii) Person who were serving in the Rajasthan Sheep and wool Department on the posts mentioned in column No. 2 below shall be deemed to have been appointed on the Post mentioned in column No. 3 of the Veterinary and Animal Husbandry Section of Veterinary and Animal Husbandry wing of the Rajasthan Animal Husbandry Service Rules, 1963, namely:-

S.No.	Post of Rajasthan Sheep and wool service Rules, 1975	Post of Rajasthan Animal Husbandry Service rules, 1963
1.	Post in Group-B	Post in Senior Grade (D.D.)
2.	Posts in Group-'C'-I & 'C'-II	Post in Junior Grade-I (A.D.)
3.	Posts in Group-'D'-I & 'D'-II	Post in Junior Grade-II (S.V.O.)
4.	Posts in Group-'E'	Post in senior Grade-III (V.O.)

- ^μ(iv) The Poultry Section and Animal Breeding and Genetics Section shall stand merged in the Veterinary and Animal Husbandry Section, with effect from 01.01.2006.

(2). **Strength of the Service.-** The strength of posts in each section of the service shall be such as may be determined by the Government from time to time:-

Provided that the Government may:-

- (a) create any post, permanent or temporary, from time to time as may be found necessary and may abolish any such post in the like manner without there by entitling any person to any compensation;
- (b) leave unfilled or hold in abeyance or allow to lapse any post, permanent or temporary, from time to time without there by entitling any person to any compensation;

^Γ Substituted for [§](i) No transfer or interchangeability of persons or posts from one Section to another Section shall be permissible except in Junior Gr. II posts." vide Notification No. F. 1(3) DOP/A-II/92 dated 12.11.2021.

[§] Substituted for "(i) No transfer or interchangeability of persons or posts from one section to another. Section shall be permissible except in Junior Gr. III Posts." vide Notification No. F. 1(3) DOP/A-II/92 dated 27.09.2013 and even No. Errata Notification dated 31.10.2019.

^Ø Substituted for [¥](ii) Promotion to posts in Junior Grade-I in different sections shall be made separately and candidates shall be required to state their preference at the time of promotion and they shall be allotted to various sections in order of their merit or seniority, as the case may be, but appointment to senior grade posts shall be made separately in the specific section for which one qualified under these rules." vide Notification No. F. 1(3) DOP/A-II/92 dated 12.11.2021.

[¥] Substituted for "(ii) Initial appointment/promotion to posts in Junior Grade-II in different sections, shall be made separately and candidates shall be required to state their preference at the time of recruitment/promotion and they shall be allotted to various sections in order of their merit or seniority as the case may be, but appointment to senior grade posts shall be made separately in the specific section for which one qualified under the Rules." vide Notification No. F. 1(3) DOP/A-II/92 dated 27.09.2013 and even No. Errata Notification dated 31.10.2019.

* Inserted vide Notification No. F. 1(3)DOP/A-II/93, dated 05.04.2008 and even No. Errata Notification dated 31.10.2019.

^μ Added vide Notification No. F. 1(3) DOP/A-II/92 dated 27.09.2013 and even No. Errata Notification dated 31.10.2019.

¹(c) in consultation with the commission, appoint the Director from Indian Administrative Service, if suitable person is not available for promotion to the post of Director.

- 5. Initial Constitution of the Service:-** The Service shall consist of:-
- (a) persons holding substantively the posts specified in the Schedule;
 - (b) persons recruited to the service before the commencement of these rules;
 - and
 - (c) persons recruited to the service in accordance with the provisions of these Rules.

PART-III RECRUITMENT

6. Methods of Recruitment:- *“(1)” Recruitment to the Service after the commencement of these Rules shall be by the following methods:-

- (a) By direct recruitment in accordance with Part-IV of these Rules;
- (b) By Promotion in accordance with Part-V of these Rules:

Provided:-

(i) that if the Government is satisfied in consultation with the Commission, that suitable persons are not available for appointment by either method of recruitment in the proportion so indicated in a particular year, appointment by the other method in relaxation of the prescribed proportion may be made in the same manner as specified in these Rules;

(ii) nothing in these Rules shall preclude the Government from appointing officers previously in the employment of pre-reorganisation States of Ajmer, Bombay and Madhya-Bharat to suitable posts in the Schedule in accordance with the %“directions” governing the integration of their services;

§(2) Recruitment to the service by the aforesaid methods shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the Rules/Schedule of the total cadre strength as sanctioned for each category from time to time.

@(3) that persons who have been continuously holding the posts mentioned in col. 2 of the (i) Veterinary and Animal Husbandry Section, (ii) Animal Breeding and Genetics Section, (iii) Poultry Section, and (iv) Specialists Section in ad hoc/officiating/temporary capacity for a minimum period of two years on or before 01.11.1974 and were working as such on the date these Rules are published and were also holding substantively any of the posts mentioned in the above Section or the posts from which they were promoted to such posts included in the Rajasthan Animal Husbandry Subordinate Service, shall be screened for having their suitability adjudged for the posts mentioned in col. 2 of the Sections by the Committee referred to in rule 24, provided that they possess the qualifications prescribed in these Rules either for direct recruitment or promotion or the prescribed qualifications on the basis of which such persons were selected for ad hoc/officiating /temporary appointment:

¹ Inserted vide Notification No. F. 1(3)DOP/A-II/93, dated 05.04.2008

* Numbered as “1” vide Notification No. F. 7(2) DOP/A-II/81, dated 13.11.1996.

% Substituted for “Rules” vide Notification No. F. 7(4) DOP/A-II/75, dated 27.05.1975.

§ Added and Numbered as “2” vide Notification No. F. 7(2) DOP/A-II/81, dated 13.11.1996.

@ Substituted for ⁺“(3) that persons substantively holding any of the posts mentioned in Col. 2 of the Schedule ‘A’ and ‘B’ and who opt within a period of one month after the commencement of these Rules for being considered for selection to any of the equivalent posts mentioned in sections of the schedule “A” and “B” and who are qualified under these Rules for either direct recruitment or promotion may be appointed to the posts opted subject to the availability of the vacancies. The option once exercised shall be final.” vide Notification No. F. 8(52) Agri/ Gr. IV/71, dated 17.03.1976 (w.e.f.18.12.1974)

⁺ Added vide Notification No. F. 8(52) Agri/ Gr. IV/71, dated 27.11.1974.

Provided that a person appointed on ad hoc basis shall not be entitled to screening for a post higher than to which he was initially appointed, if a person senior to him on lower post who fulfilled qualifications prescribed for the post was either not given such ad hoc appointment or is not entitled to screening under this rule. Seniority for the purpose of this proviso, if not determined earlier shall be determined according to length of continuous service to a post.

Provided further that the Committee appointed under these Rules for adjudging suitability by screening either as an exception of general methods of recruitment or as initial constitution of Service, may ex gratia recommend, if any of the employees with more than three years of service on a post for which he is to be screened is not adjudged suitable and if thereafter has no right to be appointed on a lower post, for such lower post being offered to him by absorption and thereupon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1969 and such employee may be absorbed on the lower post on the recommendations of the Committee subject to such conditions as may be laid down by it.

Note:- The vacancies existing at the time, this amendment comes into force shall be filled first out of persons adjudged suitable under the above proviso irrespective of the methods of direct recruitment or promotion.

⁰(4) That the persons screened and found suitable for any of the post in Col. 2 of the Section mentioned in proviso (3) and who opt within a fortnight after having been informed of their selection shall exercise option to the Section to which they wish to be allotted. The option for the Sections mentioned in proviso (3) shall be in order of preference. Persons may be allotted to the Sections opted subject to availability of the vacancies in accordance with the preference and seniority. The option once exercised shall be final.

***6A.** Notwithstanding anything contained in the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated **mutatis mutandis** according to the instructions issued on the subject by the Government of India.

^δ6B. Notwithstanding anything contained in clause (b) of rule 6, out of the quota fixed for promotion to the posts of ^β“Veterinary Officers/Animal Husbandry Extension Officers/Demonstrators/Lecturers, Animal Husbandry School/Assistant Field Officer (Livestock Statistics), two posts shall be reserved in the year 1971 for being filled from Village Level Workers of Panchayat and Development Department selected and sponsored by the Government for B.V. Sc. & A.H. Course.”

⁰ Inserted vide Notification No. F. 8(52) Agri./IV/71, dated 17.03.1976 w.e.f. 18.12.1974.

* Inserted vide Notification No. F. 21(12) Appts/55/C/Pt.II, dated 29.08.1973, w.e.f. 29.10.1963.

^δ Added vide Notification No. F. 1(11) DOP/A-II/84, dated 13.08.1984, w.e.f. 28.08.1971.

^β Substituted for “Veterinary Assistant Surgeons” vide Notification No. F. 1(11)/DOP/A-II/84, dated 18.03.1998.

7. Reservation of vacancies for the Schedule Castes and the Scheduled Tribes:- (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with ^Ψ“the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008” at the time of recruitment i.e. by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by [#]“Seniority-cum-merit and merit.”

(3) In filling the vacancies so reserved, the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Commission for posts falling in its purview, and by the Appointing Authority in other cases, and the Departmental Promotion Committee or the Appointing Authority, as the case may be, in the case of promotees, irrespective of their relative rank as compared with other candidates.

[¥]“(4) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

[%] Substituted for “7. Reservation of vacancies for Scheduled Castes and Scheduled Tribes.- (1) Reservation of vacancies for Scheduled Castes and Scheduled Tribes shall be in accordance with the orders of the Government for such reservation in force at the time of recruitment.

(2) In filling the vacancies so reserved, the candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list irrespective of their relative ranks as compared with other candidates.

(3) If a sufficient number of candidates who are member of the Scheduled Castes and the Scheduled Tribes is not available for filling all the vacancies so reserved, the remaining vacancies shall be filled by the appointment of other candidates in the list and an equivalent number of additional vacancies shall be reserved for candidates belonging to the Scheduled Castes and the Scheduled Tribes to be filled on the result of the next examination or interview in the next year.

Provided that if a sufficient number of suitable candidates belonging to the Scheduled Castes and the Scheduled Tribes is not available as a result of the said next examination or interview in the next year to fill all the reserved vacancies, the additional vacancies or such of them as are not filled shall lapse.

Note:- The reservation shall be calculated on the basis of total vacancies. The adjustment of fractions shall be made over a period of five years. Promotions shall be made irrespective of consideration of castes or tribes.” vide Notification No. F. 7(4) DOP/A-II/73, dated 03.10.1973.

^Ψ Substituted for “orders of Government for such reservation in force” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

[#] Substituted for @ “Merit alone” vide Notification No. F. 7 (4) DOP/A-II/73, dated 29.01.1981.

[@] Substituted for “merit-cum-seniority” vide Notification No. 7(6)DOP/(A-II)/75 III, dated 31.10.1975.

[¥] Substituted for ^{\$}“(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion as well as by direct recruitment from General category candidates. However, in exceptional cases where in the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available.” vide Notification No. F. 7(1)DOP/A-II/2008, dated 17.01.2013.

^{\$} Substituted ^Γ“(4) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and thereafter such reservation would lapse:

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of the posts in any cadre of Service to which promotions are made on the basis of a ^Δ“deleted” merit alone, under these Rule.” vide Notification No. F. 7(4)DOP/A-II/2002, dated 10.10.2002.

¹ Deleted “both Merit, and Seniority-cum-Merit, and not by seniority-cum” vide Notification No. F. 7(4) DOP/A-II/73, dated 31.10.1975.

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule.

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non-availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forwarded until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from General category candidates. In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available:

Provided that there shall be no carry forward of the vacancies in posts or class/category /group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these rules.”

^F Substituted for “(4) In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Scheduled Castes and Scheduled Tribes in a particular year, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(10) DOP/A-II/74, dated 10.02.1975.

§7A. Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes:-Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Service under the State) Act, 2008 at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

¶7B. Reservation of vacancies for Women.- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20.

§ Substituted for *^{7A}. Reservation of vacancies for Other Backward Classes.- Reservation of vacancies for Other Backward Classes shall be in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(8)DOP/A-II/2008,dated 28.08.2009.

* Added vide Notification No. F. 7(2)DOP/A-II/93, dated 24.05.1994 (effective from 28.09.1993).

¶ Substituted for ^{7B}. Reservation of vacancies for women:- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.

Explanation:-In the case of widow, she will have to furnish a certificate of death of her husband from the competent Authority and in case of divorcee she will have to furnish the proof of divorce.” vide Notification No. F. 7(2) DOP/A-II/88 Pt. I dated 22.12.2015.

¶ Substituted for ^{7B}. Reservation of vacancies for woman candidates:- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 5% shall be for widow candidates. In the event of non-availability of the eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong” vide Notification No. F. 7(2) DOP/A-II/88 Pt. I dated 24.01.2011.

@ Substituted for ^{7B}. Reservation of vacancies for woman candidates:- Reservation of vacancies for woman candidates shall be ^{30%} category wise, in direct recruitment. In the event of non-availability of the eligible and suitable woman candidates in a particular year, the vacancies so reserved for them shall be filled ^{up by male candidates} and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidates shall be adjusted proportionately in the respective category to which the woman candidates belong.” vide Notification No. F. 7(2)DOP/A-II/88, dated 21.09.2007.

¹ Added vide Notification No. F. 7(2)DOP/A-II/88, dated 22.01.1997.

§ Substituted for “20%” vide Notification No. F. 7(2)DOP/A-II/88, dated 07.06.1999.(w.e.f. 01.04.1999)

£ Substituted for “in accordance with the normal procedure” vide Notification No F. 7(2)DOP/A-II/88, dated 07.06.1999.(w.e.f. 01.04.1999)

In the event of non-availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

7C. Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

[¥] Substituted for ^Ψ7C. Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation : For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, 'Economically Weaker Sections', irrespective of the family income:-

(i) 5 acres of Agricultural Land and above;
(ii) Residential flat of 1000 sq. ft. and above;
(iii) Residential plot of 100 sq. yards and above in notified municipalities; or
(iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities." vide Notification No. F. 7(1)DOP/A-II/2019, dated 20.10.2019.

^Ψ Added vide Notification No. F. 7(1)DOP/A-II/2019, dated 19.02.2019.

@8. Nationality:- A candidate for appointment to the Service must be:-

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries, of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) #^{cc}Zambia, Malawi, Zaire and Ethiopia” with the intention of permanently settling in India:

Provided that candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the ^{cc}Government in the Department of Home Affairs and Justice after proper verification”. ⁰Deleted”.

[@] Substituted for [%]8. Nationality:-A candidate for appointment to the Service must be:-

- (a) a citizen of India, or
- (b) a subject of Sikkim, or
- (c) a subject of Nepal, or
- (d) a subject of Bhutan, or
- (e) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India,

or
(f) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India:

Provided that a candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the Government of India and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in service subject to his having acquired Indian citizenship.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority as the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.” vide Notification No. F. 7(4) DOP/A-II/76 dated 07.09.1976.

[%] Substituted for [€]8. Nationality :- A candidate for appointment to the Service must be-

- (a) a citizen of India, or
- (b) a subject of Sikkim, or
- (c) a subject of the state of Pondicherry, or
- (d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India:

Provided:-

(1) that subject to the issue of a certificate of eligibility in his favour, a subject of Nepal or a Tibetan who came over to India before the 1st January, 1962 with the intention of permanently settling in India may also be appointed to any post in the service.

(2) that a candidate belonging to category (c) or (d) above must be a person in whose favour a certificate of eligibility has been given by the Government of India, and if he belongs to category (d), the certificate of eligibility will be valid only for a period of one year from the date of his appointment beyond which he can be retained in Service only if he had become a citizen of India. A candidate in whose case a certificate of eligibility is necessary, may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to necessary certificate being given to him by the Government of India.” vide Notification No. F. 1(20) Appts/A-II/62, dated 13.12.1974.

[€] Substituted for “(8) Nationality:- A candidate for appointment to the Service must be:-

- (a) a citizen of India, or
- (b) a subject of Sikkim, or
- (c) a subject of Nepal or former French possessions in India, or
- (d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India.

Provided that if he belongs to category(c)or (d) he must be a person in whose favour a certificate of eligibility has been given by the Government of India.

Provided further that if he belongs to category(d), the certificate of eligibility shall be valid only for a period of one year from the date of his appointment beyond which he can be retained in service only if he becomes a citizen of India:

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination /interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate obtained by him from the Government of India and produced, within a reasonable time, before the appointing authority.” vide Notification No. F. 3(6) Appts/D/59, dated 29.12.1965.

[#] Inserted vide Notification No. F. 7(4) DOP/A-II/76, dated 04.06.1977.

^µ Substituted for “Government of India” vide Notification No. F. 7(2)DOP/A-II/2002, dated 17.02.2003.

⁰ Deleted “A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.” vide Notification No. F. 7(2)DOP/A-II/2002, dated 17.02.2003.

%8A. *Conditions of eligibility of persons migrated from other countries to India”.- Notwithstanding anything contained in these Rules provisions regarding eligibility for recruitment to the Service with regard to Nationality, age limit and fee or other concessions to a person who may migrate from other Countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated **mutatis mutandis** according to the instructions issued on the subject by the Government of India.

\$9. Determination of Vacancies.- (1) (a) Subject to the provision of these Rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

(b) Where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the rules or Schedule, the apportionment of vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the overall number of posts already filled in. If any fraction of vacancies is left over, after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, year wise, which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

% Added vide Notification No. F. 7(5) DOP/(A-II)/76, dated 20.06.1977.

* Inserted Heading vide Notification No. F. 2(4) DOP/A-II/79, dated 22.11.1984.

\$ Substituted for &9. Determination of Vacancies:- (1) (a) Subject to the provisions of these rules, the Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the Service by each method. The next determination of vacancies shall be done just before the expiry of twelve months of last determination of vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage prescribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the Schedule by giving precedence to promotion quota.

(2) The appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the Service.

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier years, if any, year wise which were required to be filled in by promotion if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2)” vide Notification No. F. 7(2) DOP/A-II/81, dated 21.12.1981.

& Substituted for 09. Determination of Vacancies:- (1) Subject to the provisions of these Rules, the Appointing Authority shall determine each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each method. Such vacancies shall be determined again before the expiry of twelve months of the last determination of such vacancies.

(2) In calculating the actual number to be filled by each method on the basis of the percentage prescribed in Column 3 of the Schedule, appended with relevant Service Rules, each Appointing Authority shall adopt an appropriate cyclic order to correspond with the promotion laid down in each of the Service Rules by giving precedence to promotion quota over direct recruitment quota, e.g. where the appointment by direct recruitment and promotion is in the percentage of 75 and 25 respectively, the cycle shall run as follow:-

- | | |
|------------------------------|--------------------------|
| 1. By promotion | 2. By Direct recruitment |
| 3. By direct recruitment | 4. By direct recruitment |
| 5. By Promotion | 6. By direct Recruitment |
| 7. By direct recruitment | 8. By direct recruitment |
| 9. By Promotion, and so on.” | |

0 Substituted for "9. Determination of Vacancies:- (1) Subject to the provisions of these rules, the Government shall determine at the commencement of each year the number of vacancies anticipated during the calendar year and the number of persons likely to be recruited by each method.

(2) Any vacancy which remains unfilled for non-availability of suitable candidates or otherwise shall be carried forward from year to year:

Provided that the additional vacancies or such of them as are not filled shall lapse at the end of the second year.” vide Notification No. F.7(1) DOP/A-II/73, dated 16.10.1973.

10. Age.- %“A candidate for direct recruitment to the post enumerated in the Schedule must have attained the age of 20 years and must not have attained the age mentioned in Col. 9 of the Schedule “A” and “B” against each of the post mentioned in Col. 2 on the first day of January following the last date fixed for receipt of applications:”

Provided- ¥“(i) the upper age limit mentioned above shall be relaxed by-

- (a) 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;
 - (b) 5 years in the case of woman candidates belonging to General Category; and
 - (c) 10 years in the case of woman candidates belonging to the Scheduled Castes, Schedules Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections.”
- (ii) that the upper age limit mentioned above, may be relaxed by 5 years in exceptional cases by the Government in consultation with the Commission;
 - (iii) that the upper age limit mentioned above shall be 50 years in the case of reservists namely the defense service personnel who were transferred to the Reserve;
 - (iv) that the upper age limit mentioned above shall be 40 years till the first of January, 1964 in the case of Jagirdar including Jagirdar’s son who did not have any sub jagir for their subsistence;
 - (v) that the upper age limit mentioned above shall be 40 years till the 31st December, 1964 in the case of Political Sufferers;
 - (vi) that the upper age limit mentioned above shall be relaxable by a period equal to the term of imprisonment served in the case of Ex-Prisoner who was not overage before his conviction ;

% Substituted for +“A candidate for direct recruitment to a post enumerated in the Schedule must have attained the age of 20 years and must not have attained the age mentioned in Col. 9 of the Schedule “A” and “B” against each post on the first day of January following the last date fixed for receipt of applications.” vide Notification No. F. 8(52) Agri/Gr. IV/71, dated 17.03.1976 w.e.f. 18.12.1974.

+ Substituted for “A candidate for direct recruitment to a post enumerated in the Schedule must have attained the age of 20 years and must not have attained the age of 30 years on the first day of January following the last date fixed for receipt of application.” vide Notification No. F. 8(52) Agri/IV/71, dated 27.11.1974.

¥ Substituted for \$“(i) that the upper age limit mentioned above shall be relaxed-

- (a) by 5 years in the case of male candidates belonging to the Scheduled Castes, and Scheduled Tribes,
- (b) by 5 years in the case of ¹“woman candidates belonging to General Category, economically backward classes and economically Weaker Sections.”
- (c) by 10 years in the case of woman candidates belonging to the Scheduled Castes, Schedules Tribes and [#]“Backward Classes and Special Backward Classes.” vide Notification No. F. 7(1)DOP/A-II/2019, dated 16.04.2021.

\$ Substituted for “that the upper age limit mentioned above, shall be relaxed by 5 years in the case of women candidates and candidates belonging to the Scheduled Castes or Scheduled Tribes; and” vide Notification No. F. 7(2) DOP/A-II/84/pt. dated 30.04.2001.

¹ Substituted for ²“woman candidates belonging to general category and Economically Backward Classes” vide Notification No F. 7(1) DOP/A-II/2019, dated 19.02.2019.

² Substituted for “woman candidates belonging to General category” vide Notification No. F. 7(8) DOP/A-II/2008, dated 28.08.2009.

[#] Substituted for “Other Backward Classes” vide Notification No. F. 7(8)DOP/A-II/2008 dated 28.08.2009.

- ¹(vii) that the person appointed temporarily ²“to a post in the service” shall be deemed to be within the age limit had they been within the age limit when they were initially appointed even though they have crossed the age limit when they appear finally before the Commission and shall be allowed upto 2 chances had they been eligible as such at the time of their initial appointment.
- ³(viii) that the upper age limit mentioned above shall be relaxable by a period equal to the service rendered in the N.C.C. in the case of Cadet Instructions and if the resultant age does not exceed the prescribed maximum age limit by more than three years, they shall be deemed to be within the prescribed age limit.
- ⁴(ix) notwithstanding anything contained contrary in these Rules in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age limit shall be 40 years for direct recruitment to posts filled in by competitive examinations or in case of posts filled in through the Commission by interview. ⁵“Deleted”
- ⁶(x) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army.
- ⁷(xi) that there shall be no age limit in the case of widows and divorcee women.
Explanation:- that in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee, she will have to furnish the proof of divorce.
- ⁸(xii) that the upper age-limit for persons serving in connection with the affairs of the Panchayat Samitis and Zila Parishads and in the State Public Sector Undertakings/Corporations in substantive capacity shall be 40 years.
- ⁹(xiii) the upper age limit mentioned above shall be relaxed by 5 years in the case of candidates belonging to the [#]“Backward Classes and Special Backward Classes”.
- ⁰(xiv) If a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment, if he/she is not overage by more than 3 years.
- *^(xv) the person who was within the age limit on 31.12.2020 shall be deemed to be within the age limit upto 31.12.2024.

¹ Inserted vide Notification No. F. 1(26)Apptt./A-2/62, dated 04.04.1967 & Corrigendum of even number dated 16.12.1971.

² Inserted vide Notification No. F. 1(39) DOP/A-2/73, dated 25.12.1974.

³ Inserted vide Notification No. F. 1(10) Apptts (A-II)66, dated 11.04.1967 & Corrigendum of even number dated 15.12.1971.

⁴ Inserted vide Notification No. F. 7(8)DOP/A-II/74, dated 31.12.1974 and effective from 28.10.1974 & Corrigendum of even number dated 25.07.1975.

⁵ Deleted “This relaxation shall not apply to urgent temporary appointments.” vide Notification No. F. 7(8)DOP/A-II/74, dated 26.06.1997.

⁶ Inserted vide Notification No. F. 7(2) DOP/A-II/75, dated 20.09.1975.

⁷ Added vide Notification No. F. 7(2) DOP/A-11/84, dated. 18.12.1987.

⁸ Added vide Notification No F. 7(1)DOP/A-II/78, dated 30.11.1998.

⁹ Added vide Notification No F. 7(2)DOP/A-II/93 Pt. dated 25.05.2000.

[#] Substituted for “Other Backward Classes” vide Notification No. F. 7(8)DOP/A-II/2008 dated 28.08.2009.

⁰ Added vide Notification No. F. 7(6)DOP/A-II/2008, dated 23.09.2008.

* Added vide Notification No. F. 7(2)DOP/A-II/84 Pt. Jaipur, dated 23.09.2022.

11. Academic and Technical Qualifications:- A candidate for direct recruitment to the post specified in the Schedule shall possess (1) the qualifications given in Column 4 of the Schedule, and

[‡](2) Working knowledge of Hindi written in Devnagri Script and knowledge of Rajasthani culture.

[§]“Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules or schedule for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:-

- (i) before appearing in the main examination, where selection is made through two stages of written examination and interview;
- (ii) before appearing in interview where selection is made through written examination and interview;
- (iii) before appearing in the written examination or interview where selection is made through only written examination or only interview, as the case may be.”

12. Character.- The character of candidate for direct recruitment to the Service, must be such as to qualify him for employment in the Service. He must produce a certificate of good character from the Principal Academic Officer of the University or College in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his College or University and not related to him.

Note:- (1) A conviction by a Court of Law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object the overthrow by violent means of the Government as by law established, the mere conviction need not be regarded as a disqualification.

(2) Ex-Prisoners, who by their disciplined life while in Prison and by their subsequent good conduct have proved to be completely reformed, should not be discriminated against on grounds of their previous conviction for the purposes of employment in the Service. Those who are convicted of offences not involving moral turpitude or violence shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After Care Home or if, there are no such Homes in a particular district, from the Superintendent of Police of that district.

Those convicted of offences involving moral turpitude or violence shall be required to produce a certificate from the Superintendent, After Care Home, endorsed by the Inspector General of Prisons, to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in a After Care Home.

[‡] Substituted for “(2) Working knowledge of Hindi written in Devnagri Script and one of the Rajasthani dialects.” vide Notification No. F. 5(1) DOP/A-11/77/Pt-I dated 30.01.1984.

§ Added vide Notification No. F. 8(7)DOP/A-II/97, dated 17.09.1999.

%13. Physical Fitness.- A candidate for direct recruitment to the Service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of Service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the Purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion or who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

14. Employment of irregular or improper means.- A candidate who is or has been declared by the Commission guilty of impersonation or of submitting fabricated documents which have been tempered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the examination or interview may, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period:-

(a) by the Commission from admission to any examination or appearance to any interview held by the Commission for selection of candidate; and

(b) by the Government from employment under the Government.

15. Canvassing.- No recommendation for recruitment either written or oral other than that required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means, may disqualify him for recruitment.

PART-IV PROCEDURE FOR DIRECT RECRUITMENT

16. Inviting of Applications.- Applications for direct recruitment to posts in the Service shall be invited by the Commission, by advertising the vacancies to be filled, in the Official Gazette ***“or”** in such other manner, as may be deemed [¥]**“fit.”**

^Ψ**“The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown elsewhere in the Advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective Recruitment Rules:”**

Provided that while selecting candidates for the vacancies so advertised, the Commission may, if intimation of additional requirement not exceeding 50% of the advertised vacancies, is received by them before the selection, also select suitable persons to meet such additional requirement.

[%] Substituted for “13. Physical Fitness:- A candidate for direct recruitment to the Service must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of the service and if selected, must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose.” vide Notification No. F. 7(2) DOP(A-II)/74, dated 05.07.1974.

^{*} Substituted for "and" vide Notification No. F. 9(24) DOP/A-II/72, dated 04.06.1973.

[¥] Substituted for “fit.” vide Notification No. F. 7(2) DOP/A-II/05, dated 20.01.2006

^Ψ Added vide Notification No. F. 7(2) DOP/A-II/05, dated 20.01.2006.

¹**16(A). Frequency of direct recruitment:-** Direct recruitment to the post specified in the Schedule shall be held at least once a year unless the Government decides that a direct recruitment for any of these posts shall not be held in any particular year.

²**17. Form of Application:-** The application shall be made in the form prescribed by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may from time to time prescribe.

18. Application Fee:- A candidate for direct recruitment to a post in the Service must pay the fee fixed by the Commission in such manner as may be indicated by them.

³**19. Scrutiny of Applications and Examinations:-** (1) The applications received by the Commission which are found to be incomplete shall be rejected by them. Before appearing in the examination, it should be ensured by the candidate himself/herself that he/she fulfils the conditions in regard to age, educational qualifications, experience, if any, etc. as provided in these rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The candidates shall have to appear in the written examination. The Commission shall scrutinise later on the applications of such candidates only as qualify in the written examination.

(2) The Scheme and Syllabus of written examination shall be such as may be decided by the Commission, from time to time.

(3) The decision of the Commission regarding the eligibility or otherwise of a candidate shall be final.

20. Recommendations of the Commission:- The Commission shall prepare a list of the candidates whom they consider suitable for appointment to the post concerned, arranged in the order of merit and forward the same to the Government:

Provided that the Commission may, to extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve list. The names of such candidates may, on requisition, be recommended in the order of Merit to the Government within six months from the date on which the original list was forwarded by the Commission to the Government.

21. Disqualification for appointment:- (1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless the Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

¹ Added vide Notification No. F. 7(6)DOP/A-II/2008 dated 23.09.2008.

² Substituted for "17. Form of Application:- The application shall be made in the form approved by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may, from time to time fix." vide Notification No. F. 7(2) DOP/A-II/73, dated 05.11.1973.

³ Substituted for "19. Scrutiny of Applications:- The Commission shall scrutinize the applications received by them and require as many candidates qualified for appointment under these Rules as seem to them desirable to appear before them for interview:
Provided that the decision of the Commission as to the eligibility or otherwise of a candidate, shall be final." vide Notification No. F. 1 (2) DOP/A-II/97 Pt. dated 23.05.2022.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless the Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

¹(3) Deleted.

²(4) No married candidate shall be eligible for appointment to the Service, if he/she had at the time of his/her marriage accepted dowry.

Explanation:- For the purpose of this rule 'Dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act. No.28 of 1961).

³(5) No candidate shall be eligible for appointment to the service who has more than two children on or after 01-06-2002.

⁴“Provided that,-

- (i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.
- (ii) where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- (iv) any candidate who performed remarriage which is not against any law and before such the remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.
- (v) the provisions of this sub-rule shall not be applicable to the appointment of a widow and divorcee women.”

¹ Deleted [£]“(3) No candidate male or female who had more than three children shall be eligible for appointment to the Service unless one of the spouses has undergone sterilization or in the case of a female candidate, she is above 45 years age.

Provided that any married candidate, male or female, who had no child for the last 10 years shall be exempted from the operation of this sub-rule.

Explanation:- (i) For the purpose of this sub-rule a child shall include an adopted child or a step-child: and

(ii) for claiming exemption under the proviso to this sub-rule, the candidate shall have to produce a certificate either from a Registered Medical Practitioner or swear an affidavit to the effect that the age of his or her youngest child is not less than 10 years.” vide Notification No. 7(3) DOP/A-II/76, dated 15.02.1977.

[£] Inserted vide Notification No. F. 7(3) DOP/A-II/76 dated, 21.05.1976.

² Inserted vide Notification No. F. 15(9) DOP/(A-II)/74, dated 05.01.1977.

³ Substituted for ^{*}“(5) No candidate shall be eligible for appointment to the service who has more than two children on or after 01-06-2002.

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.” vide Notification No. F. 7(1)DOP/A-II/95, dated 08.04.2003.

^{*} Added vide Notification No. F. 7(1)DOP/A-II/95, dated 20.06.2001.

⁴ Substituted for “Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June 2002, does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

[%] Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

[£] Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.” vide Notification No. F. 7(1)DOP/A-II/95/Pt., dated 16.03..2023.

[%] Added vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II dated 24.02.2011.

[£] Added vide Notification No. F. 7(1)DOP/A-II/95 Pt-II dated 20.11.2015 (w.e.f. 01.04.2015).

22. Selection by the Government:- Subject to the provisions of rule [§]“7, 7A and 7B”, the Government shall select candidates who stand highest in the order of merit in the list prepared by the Commission under rule 20:

Provided that the inclusion of a candidate’s name in the list confers no right to appointment unless the Government is satisfied after such enquiry as may be considered necessary that the candidate is suitable in all other respects for appointment to the Service.

PART-V
Procedure for Recruitment by Promotion

23. Criteria for Selection:- (1) The persons enumerated in Column 5 of the Schedule, shall be eligible, ^δ“Omitted” for promotion to post specified in Column 2 subject to their possessing minimum qualifications, and experience [%]“on the first day of the month of April of the year of selection”.

[#]**Explanation:-** In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year, such of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

^Ψ(2) *"Selection for promotion to post on Service" shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in proportion of [&]“1 :2”:

Provided that if the [¥]“Departmental Promotion Committee” is satisfied that suitable persons are not available for ^β“selection” by promotion strictly on the basis of merit in a particular year, appointment by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

Explanation:- For the purpose of determining the number of vacancies to be filled on either basis under sub-rule (2) the following cyclic order shall be followed ^π“deleted” :

- ^Γ The First by merit
- the next two by seniority-cum-merit
- the next one by merit
- the next two by seniority-cum-merit
- the cycle to be repeated.”

[§] Substituted for "7 ^θ(and 7A)" vide Notification No. F. 7(2) DOP/A-II/88, dated 22.01.1997.
^θ Inserted 'and 7A' vide Notification No. F. 7(2)DOP/A-II/93, dated 24.05.1994 (w.e.f. 28.09.1993).
^δ Omitted "on the basis of seniority-cum-merit" vide Notification No. F. 1(6)Appts.(D)/60, dated 14.12.1965.
[%] Inserted vide Notification No. F. 1(4) DOP/A-II/73, dated 13.06.1974.
[#] Added vide Notification No. F. 7(1) DOP/(A-II)/75, dated 20.09.1975.
^Ψ Substituted for "(2) In selecting candidates for promotion, regard shall be had to their:-
(a) academic qualifications and experience; (b) tact, initiative and energy; (c) intelligence and ability;
(d) character including integrity; (e) previous record of service" vide Notification No. F. 1(6) Apptt./D/60, dated 14.12.1965.
^{*} Substituted for "For purpose of recruitment by promotion selection" vide Notification No. F. 7(6) DOP/A-II/74,dated 15.10.1974.
[&] Substituted for "50:50" vide Notification No. F. 1(6)Appts.(D)/60/ Pt. II dated 26.08.1966.
[¥] Substituted for "Government" vide Notification No. F. 7(6)DOP/A-II/74, dated 15.10.1974 w.e.f. 15.01.1974.
^β Substituted for "Appointment" vide Notification No. F. 7(6)DOP/A-II/74, dated 15.10.1974 w.e.f. 15.01.1974.
^π Deleted "from year to year" vide Notification No. F. 1(6) Appts./D/(60) Pt. II, dated 26.08.1967.
^Γ Substituted for "the first by merit
the next by seniority- cum-merit
the next one by seniority-cum-merit
the cycle to be repeated" vide Notification No. F. 1(6) Appts/D/Pt. II, dated 26.08.1966.

¶23-A. Criteria, Eligibility and Procedure for Promotion:- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions of sub-rule (6), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority cum merit or on the basis of merit to the class of posts concerned.

¶ Substituted for X:23 A. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service:- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall, subject to provisions of sub-rule (9), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit to the class of posts concerned.

€“(1A) No person shall be considered for promotion for 5 recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June 2002.

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase.

Provided further that where a Government Servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.”

(2) The persons enumerated in Column 5 or the relevant Column regarding "posts from which promotion is to be made", as the case may be, of the relevant Schedule shall be eligible for promotion to posts specified against them in Column 2 thereof to the extent indicated in Column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6 or in the relevant Column regarding "minimum qualification and experience for promotion", as the case may be.

% (3) No person shall be considered for first promotion in the Service unless he is substantively appointed and confirmed on the lowest post in the Service. After first promotion in the Service, for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India.

*Provided that for first promotion in the Service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these rules, shall also be eligible if they fulfill other conditions of eligibility.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest posts or category of post in the Service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, Selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(5) Subject to the provisions of sub-rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Services and in the Ministerial Services shall be made strictly on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

¥“Deleted”

(6) Selection for promotion to all other higher posts or higher categories of posts in the State Service shall be made on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

#Explanation:- If in a service, in any category of post, number of posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of Seniority-cum-merit and merit in the proportion 50:50, the following cyclic order shall be followed:-

The first vacancy by seniority-cum-merit;

The Subsequent vacancy by merit;

The cycle to be repeated.

¹(7) Selection for promotion to the highest post or highest categories of posts in the State Service shall always be made on the basis of merit alone. Provided that:-

(a) in a Service or Groups or Sections there under, where there are only two scales e.g. junior scale or senior scale and there is only one promotion then promotions shall be made on the basis of seniority-cum-merit alone:

(b) in a Service or Groups or Sections there under, where there are three scales e.g. Junior scale, senior scale and selection scale and there are two promotion then promotion shall be as under:-

(i) first promotion on the basis of seniority-cum-merit:

(ii) second promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50.

(c) in Service or Groups or Sections there under, where there are more than two promotions then first promotion shall be made on the basis of seniority-cum-merit alone and promotions to subsequent higher posts shall be made on the basis of seniority-cum-merit and merit in the proportion of 50:50 except to the highest post.

²Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to highest post/posts strictly on the basis of merit in a particular year, selection by promotion to highest post/posts on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their possessing minimum qualification and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

[@](8) Deleted

Explanation:- If any doubt arises about the categorisation of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

³(9) "The Zone of consideration of persons eligible for promotion shall be as under:-

(i)	Number of Vacancies	Number of eligible person to be considered
(a)	for one vacancy	Five eligible persons.
(b)	for two vacancies	Eight eligible persons.
(c)	for three vacancies	Ten eligible persons.
(d)	for four or more vacancies	Three times the number of vacancies.

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to ^O "Seven" times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For the highest post in a State Service:-

(a) if promotion is from one category of post, eligible persons up to five in number shall be considered for promotion;

(b) if promotion is from different categories of the post in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;

(c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

²(11) (a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these Rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these Rules. The list so prepared on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

(b) The Committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year ^A and that such list shall remain in force till the end of the last day of the year for which the meeting of the Departmental Promotion Committee is held."

(c) Such lists shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the lists as also of those not selected, if any."

^YExplanation:- For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" or "Very Good" record in at least five out of the 7 years preceding the year for which D.P.C. is held."

^B(11-A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (2) of rule relating to determination of vacancies which were required to be filled by promotion, the Departmental promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him."

^S(11-B) The Government or the Appointing Authority may order for the review of the proceedings of the D.P.C. held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the D.P.C. or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C."

(12) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority alongwith the Personal Files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(3) No person shall be considered for first promotion in the service unless he/she is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

(13) The Commission shall consider the lists prepared by the Committee alongwith other relevant documents received from the Appointing Authority and, unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary, to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(14) Appointment shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotion, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotion are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provisions of these rules.” vide Notification No. F. 7(5)DOP/A-II/2002, dated 23.07.2003.

X Substituted for P-23-A. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service:- (1) Selection for promotion in the regular line of promotion from the post not included in the Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit.

(2) Subject to the provisions of sub-rule (4), selection for promotion from the lowest post or category of post in the Service to the next higher post or category of post in the Service and for all posts upto Scale No. 11, sanctioned under the Rajasthan Civil Services (New Pay Scales) Rules, 1969 or equivalent scales as may be declared by the Government from time to time, shall be made solely on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these rules on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that in the event of non-availability of the persons with the requisite period Service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfil the qualifications, and other conditions for promotion prescribed elsewhere in these Rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

Provided further that in respect of posts included in the State Service in which the method of recruitment to the lowest post provides for appointment by promotion and where such posts are required to be filled on the basis of seniority-cum-merit under this sub-rule, the Committee may select for promotion such persons of outstanding merit available within the zone of consideration, who may not be selected on the basis of seniority-cum-merit, to the extent of one fourth of the number of vacancies to be filled in by promotion and if the number of vacancies exceeds one but is less than four, the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in fraction, the Committee may select one more person against a fraction of half or more. On being so selected, for the purpose of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum merit.

(3) Selection for promotion to all other higher posts or higher categories of posts in the Service shall be made on the basis of merit alone.

(4) Selection for promotion to the highest post or highest category of post in the Service shall always be made on the basis of merit alone.

(5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit only when they have put in after regular selection at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that the condition of five years service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise eligible and suitable for promotion on the basis of merit alone.

Explanation:- If any doubt arises about the categorisation of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and administrative Reforms whose decision thereon shall be final.

(6) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit as the case maybe:

Provided that in case of non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

(7) Except as otherwise expressly provided in this rule the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

(8) The Committee shall consider the cases of all the senior-most persons who are eligible and qualified for promotion to the class of post concerned under these rules interviewing such of them as it may deem necessary and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons ^G“equal to 50% of the persons” selected in the aforesaid list or select one more person if the number of vacancies is one only”, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit shall be arranged in

Explanation: In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in order of seniority on the category of post from which selection has been made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also of those not selected, if any.

Explanation:- The list of preference shall classify the officers in order as 'outstanding' 'very good' and 'good' on the basis of merit. In each class the officers shall maintain their inter-se seniority of the next below grade.

(9) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority alongwith the Personal Files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(10) The Commission shall consider the lists prepared by the Committee alongwith other relevant documents received from the Appointing Authority, and unless any change is considered necessary, shall approve the list. In case the Commission considers it necessary to make any change in the list received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the list approved by the Commission should be disturbed only with the approval of the Government.

(11) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they have been placed in the list, till such lists are exhausted or reviewed and revised as the case may be.

⁷(11-A). Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress at the time promotions are considered to a post-to which they are eligible or would have been eligible or but for such suspension or pendency of such enquiry or proceedings.

(12) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules." vide Notification No. F. 7(10) DOP/A-II/77, dated 07.03.1978.

^P Substituted for ^Q23 A. Procedure for selection on the basis of merit:- (1) if it is decided that a certain number of posts shall be filled by promotion strictly on the basis of merit, the Director shall prepare a correct and complete list of the senior most members of the Service who are qualified under the rules for promotion to the class of posts concerned, the number of such members being ^I"five" times the total number of vacancies to be filled in on the basis of merit and seniority-cum-merit; provided such number is available. The Director shall forward this list along with their confidential rolls and personal files to the Secretary to the Government in the Animal Husbandry Department. When a vacancy of the post of Director is to be filled, this list shall be prepared by the Secretary to the Government in the Animal Husbandry Department ^F"except that the highest post in the Service when filled by promotion shall always be filled by selection on the basis of merit alone out of eligible persons."

(2) The Committee referred to in clause (a) of sub-rule (2) of rule 24 shall consider the cases of all the persons included in the list, interviewing such of them as they may deem necessary and shall prepare a list containing names of suitable candidates up to twice the number of such posts as are indicated in sub-rule (1):

(3) (a) The list so prepared shall be reviewed and revised every year.

(b) The list shall ordinarily be in force until it is reviewed or revised in accordance with clause (a) above by the Committee.

(4) The names of candidates selected as suitable shall be arranged in order of preference.

(5) The lists prepared by the Committee shall be sent to Government together with the confidential rolls and personal files of the candidates whose names have been considered by the Committee and Government may approve the lists finally with such modifications, as may in its opinion be just and proper.

^D(5)(a) The names of the persons included in the two lists finally approved by the Appointing Authority shall be re-arranged in a list in order of seniority.

(6) Appointment shall be made by Government from out of persons in this list in the order in which their names appear in the list ^E"till such list is exhausted".

^J Provided that for the first promotion in the same cadre (from a lower grade to higher grade) against the merit quotas, only such of the persons shall, unless a higher period is prescribed elsewhere in these Rules, be eligible who have put in not less than six years service in the lower grade of the cadre." vide Notification No. F. 7(6) DOP/ (A-II)/75-I, dated 31.10.1975.

[€] Added vide Notification No. F. 7(1)DOP/A-II/95, dated 20.06.2001.

[%] Substituted for "(3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post.

Explanation:- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion." vide Notification No. F. 7(8) DOP/A-II/78 dated 20.07.1979.

^{*} Added vide Notification No. F. 7(8) DOP/A-II/78, dated 13.05.1980.

[¥] Deleted "Provided that in the event of non-availability of the persons with the requisite period of Service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications and other conditions for promotion prescribed elsewhere in these Rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit." vide Notification No. F.7(3)DOP/A-II/95, dated 18.02.1998.

[#] Added vide Notification No. F. 7(10) DOP/A-II/77, dated 17.08.1978 w.e.f.12-05-1978.

⁵“(4) The person who had not been considered for promotion upto the year 2019-2020 because he/she had more than two children on or after 1st June 2002 shall be considered for promotion from the date on which his/her promotion was due and on such promotion his/her pay shall be refixed at the pay which he/she would have drawn but no arrear shall be paid and if any person who has more than two children on or after-1st June, 2002 and his promotion becomes due in the year 2020-2021 or thereafter shall be considered for promotion from the date on which his/her promotion becomes due and his/her pay shall be fixed for the promotional post, but he/she shall be entitled for annual increment notionally for three subsequent years and after such three years he/she shall be allowed actual benefits of such increments, however no arrears shall be paid for such notional increments. There shall be no consequential effect on subsequent promotions of the person promoted as per provisions of this sub-rule. The person already promoted shall not be reverted due to implementation of this sub-rule:”

¹ Substituted for “(7) Selection for promotion to the highest post or highest categories of posts in the State Service shall always be made on the basis of merit alone.” vide Notification No. F. 7(10)DOP/A-II/77, dated 12.05.1978.

² Added vide Notification No. F. 7(10) DOP/A-II/77, dated 31.03.1980.

@ Deleted "(8) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection, at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that the condition of five years Service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of post next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone.” vide Notification No. F. 7(6) DOP/A-II/75, dated 15.07.1992.

³ Substituted for "(9) The zone of consideration of persons eligible for promotion shall be as under:- ^μ(i) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit or by both, as, the case may be.”

(ii) For the highest post in a ⁰“state service:”

(a) if promotion is from one category of post eligible persons upto five in number shall be considered for promotion;

(b) if promotion is from different categories of posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;

(c) if promotion is from different categories of posts carrying different pay scales eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scale shall be considered for promotion and so on so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all.” vide Notification No. F. 7(1) DOP/A-II/81, dated 06.07.1983, [£]-w.e.f. 01.04.1984.

⁰ Inserted vide corrigendum No. F. 7(10) DOP/A-II/77, dated 26.09.1978.

[£] Added vide Notification No. F.7 (1) DOP/A-II/81, dated 10.05.1984.

^μ Clause (i) of sub-rule (9)of Rule 23-A substituted for:-

(i)	Number of Vacancies	Number of eligible persons to be considered.
(a)	1 to 5 vacancies	4 times of the number of vacancies.
(b)	6 to 10 vacancies	3 times but, atleast 20 eligible persons to be considered.
(c)	Above 10 vacancies	2 times, but atleast 30 eligible persons to be considered.

vide Notification No. F. 7(1) DOP/A-II/81, dated 29.01.1981.

⁰ Substituted for “five” vide Notification No. F. 7(1)DOP/A-II/81, dated 07.04.2003.

^λ Substituted for "(11) The Committee shall consider the cases of all the senior-most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules, ^ZInterviewing such of them as they may deem necessary" and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing the names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The list so prepared on the basis of merit and on the basis of seniority-cum-merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also those not selected, if any." vide Notification No. F. 7(2) DOP/A-II/81, dated 19.02.1982 w.e.f. 01.04.1981.

^Z Inserted vide Notification No. F. 11(1) DOP/A-II/77, dated 20.03.1980.

⁵ Substituted For “No person shall be considered for promotion ^Y“three recruitment years”from the date on which his/her promotion becomes due, if he/she has more than two children on or after 1st June, 2002; vide Notification No. F. 7(1)DOP/A-II/95/Pt., dated 16.03.2023.

^Y Substituted for “five recruitment years” vide Notification No. F. 7(1)DOP/A-II/95/Pt.-III, dated 19.09.2017 (w.e.f. 01.04.2017)

Provided that –

- (i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase.
- (ii) where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- ^K(iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- ^R(iv) any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002, if any child is born out of single delivery from such remarriage.

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit:

Provided that promotion on the highest posts in the state service if it is at least third promotion shall be made on the basis of merit alone.

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- ^A Substituted for “and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier.” vide Notification No. F. 7(10)DOP/A-II/77 dated 28.04.1999.
- ^Y Substituted for ^C“Explanation:- For purpose of selection for promotion on the basis of merit, officers with " Outstanding" or consistently "Very-Good" record shall only be selected and their names arranged in the order of seniority." vide Notification No. F.7(10) DOP/A-II/77, dated 30.11.1991.
- ^C Substituted For “Explanation:- For the purpose of selection on the basis of merit, the list of officers graded as 'Outstanding' and 'Very Good' shall be classified in the First category in the order of seniority, the officers graded as 'Good' shall be classified in the Second category in the order of seniority and the officers graded as 'Average' and 'Not-Selected' shall be classified in the Third category. The officers graded and classified in the second category list shall be placed below the officers graded and classified in the first category list and such officers shall be appointed from this category only if the officers graded and classified in the first category list is exhausted otherwise they shall not be appointed to the service by promotion. The officers graded and classified in the third category list shall not be considered for appointment by promotion.” vide Notification No. F. 7(10) DOP/A-II/77 dated 11.04.1979.
- ^B Substituted for ^S(11-A) If in any subsequent year, after promulgation of these Rules, vacancies relating to any earlier year are determined under sub-rule (3) of rule mentioned in column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the case of all such persons who would have been eligible in the year to which the vacancies relate, irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the rules in force at the time, the meeting of the Departmental Promotion Committee is held. The person who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay or to count his service/experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted.” vide Notification No. F. 5(3)DOP/A-II/77, dated 18.08.1982.
- [§] Added vide Notification No. F. 5(3) DOP/A-II/71, dated 06.10.1979.
- [§] Added vide Notification No. F. 7(1) DOP/A-II/86, dated 14.06.1988.
- ^G Inserted vide Notification No. F. 7(6) DOP/ (A-II)/76, dated 11.06.1976.
- ⁷ Inserted vide Notification No. F. 10(1) Karmik (KA-II) 75-I, dated 05.03.1976 effective from 01.11.1976
- ^Q Added vide Notification No. F. 1(6) Appts/D/6/dated 14.12.1965.
- ^I Substituted for “ten” vide Notification No. F. 7(3) DOP/ (A-II)/74, dated 05.04.1975.
- ^F Inserted vide Notification No. F. 7(5) DOP/ (A-II)/73, dated 16.05.1974
- ^D Inserted vide Notification No. F. 7(6) DOP/ (A-II)/74, dated 15.10.1974 effective from 15.01.1973
- ^E Added vide Notification No. F. 7(6) Karmik/ (A-II)/74, dated 19.10.1974 w.e.f. 15.01.1973.
- ^J Added vide Notification No. F. 1(26)/Appts/A/60, dated 26.08.1966.
- ^K Substituted for ^T“Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.” vide Notification No. F. 7(1)DOP/A-II/95/Pt.-III dated 03.07.2019 (w.e.f. 01.06.2002).
- ^T Added vide Notification No. F. 7(1)/DOP/A-II/95pt.II, dated- 24.02.2011.
- ^R Substituted for ^S“Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.” vide Notification No. F.7(1)DOP/A-II/95/Pt.-II dated 18.08.2020.
- ^S Added vide Notification No. F. 7(1)/DOP/A-II/95pt.II, dated- 20.11.2015. (w.e.f. 01.04.2015)

Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(6) The zone of consideration of persons eligible for promotion shall be as under:-

(i) Number of vacancies	Number of eligible persons to be considered
(a) for one vacancy	five eligible persons
(b) for two vacancies	eight eligible persons
(c) for three vacancies	ten eligible persons
(d) for four or more vacancies	three times the number of vacancies

(ii) where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended upto seven times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For any post in the Service:

(a) if promotion is from more than one categories of posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;

(b) if promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The Committee shall also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list

shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the Committee is held.

(10) List prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the list as also of those not selected, if any.

Explanation: For the purpose of selection for promotion on the basis of merit, no person shall be selected if he/she does not have “Outstanding” or “Very Good” record of at least four out of seven years preceding the year for which the meeting of the Committee is held.

(11) If in any subsequent year, after promulgation of these rules vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the Committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceeding of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/ direction of any Court or Tribunal, or where adverse entries in the Confidential Reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review committee.

(13) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along-with the Personal Files and Annual Confidential Rolls/Annual Performance Appraisal Reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the committee alongwith other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remain in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceeding.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules.

¶23AA. Restriction of promotion of persons foregoing promotions:- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment through his written request and if the concerned Appointing Authority accepts his/her request, the person concerned shall be debarred from consideration for promotion (both on the basis of urgent, temporary appointment or on regular basis) for subsequent two recruitment years for which the Departmental Promotion Committee is held and the name of such person who forgoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the Departmental Promotion Committee for subsequent two recruitment years.

***23-B.** No officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post, if no officer substantively in next lower post is eligible for promotion, officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India may be considered for promotion on officiating basis only in the order of seniority in which they would have been, had they been substantive on the said lower post.

24. Procedure for selection⁺ on the basis of Seniority-cum-merit:- (1) As soon as it is decided that a certain number of posts shall be filled by promotion¹ "on the basis of seniority-cum-merit", the Director shall prepare a correct and complete list containing names not exceeding five times the number of vacancies out of the senior most members of the service who are qualified under the rules, for promotion to the class of posts considered. He shall forward this list along with their confidential rolls and personal files to the Secretary to the Government in the Animal Husbandry Department. When a vacancy of the post of Director is to be filled this list shall be prepared by the Secretary to the Government in the Animal Husbandry Department.

[¶] Substituted for ⁰-23AA. Restriction of promotion of persons foregoing promotions:- In case a person, on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis), on the recommendations of the Departmental Promotion Committee." vide Notification No. F. 7(1)DOP/A-II/98 dated 05.08.1998.

⁰ Added vide Notification No. F. 15(16) DOP/A-II/80, dated 30.11.1981.

^{*} Inserted vide Notification No. F. 7(1) DOP/A-II/74, dated 05.07.1974 and corrigendum of even No. dated 01.11.1975.

¹ Inserted vide Notification No. F. 1(6) Appts/D/60, dated 14.12.1965.

(2) (a) A Committee consisting of the Chairman of the Commission or when the Chairman is unable to attend, any other member there of nominated by him, the Secretary to the Government in the Animal Husbandry Department [£]“or the Special Secretary concerned nominated by him” and the Special Secretary to the Government in the [@]“Department of Personnel” or his representative not below the rank of Deputy Secretary and Director as Member Secretary shall consider the cases of all persons included in the list, interviewing such of them as they may deem necessary and shall prepare a list containing names of suitable candidates upto twice the number of such posts as are indicated in sub-rule (I). In case of promotion to the post of Director, the Director shall not be a member of the Committee.

(b) The Chairman or the Member of the Commission shall preside at all meetings of the Committee at which he is present:

[†]Provided that in case any Member or Member-Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee.

(3) The Committee shall prepare a separate list containing names of persons who may be selected to fill officiating vacancies already existing or are likely to occur till the next meeting of the Committee-

- (a) the list so prepared shall be reviewed and revised every year;
- (b) the list shall ordinarily be in force until it is reviewed or revised in accordance with clause (a) of sub-rule (3).

(4) The names of the candidates selected as suitable, shall be arranged in the order of seniority.

(5) The list prepared by the Committee shall be sent to the Government together with the Confidential Rolls and Personal Files of the candidates included in them as also of those superseded.

(6) The Government shall approve the lists with such modifications as may appear reasonable to them.

PART -VI

Appointment, Promotion & Confirmation

***25. Appointment to the Service:-** Appointment to the posts in the Service by direct recruitment or by promotion, as the case may be, shall be made by the Appointing Authority on occurrence of substantive vacancies from the candidates selected under rule 22 in the order of merit by promotion from the persons selected under rule 24 and from the persons adjudged suitable under proviso (3) to rule (6), as the case may be:

[£] Inserted vide Notification No. F. 7(9) DOP/A-II/74, dated 15.10.1974.

[@] Substituted for “Appointment Department” vide Notification No. F. 1(13)DOP/A-II/72-I, dated 03.01.1973 (w.e.f. 17.07.1972).

[†] Added vide Notification No. F. 7(5)DOP/(A-II)/78, dated 21.12.1978 w.e.f. 07.03.1978.

^{*} Substituted for ⁰“25. Appointment to the Service:- Appointment to posts by direct recruitment or by promotion as the case may be, shall be made by the Appointing Authority on occurrence of vacancies by selection of persons in the manner indicated in rule 22 or in rules 23-A and 24:

Provided that if the Appointing Authority is satisfied in consultation with the Commission that no suitable officer is available in the Service for promotion to any post or posts of Group ‘A’ or ‘B’ of Schedule ‘A’ and ‘B’, it may fill that post by appointing an officer on contract, or on deputation from the Government of India or any other State Government or by direct recruitment:

Provided further that in making such appointment the provisions of the Rajasthan Public Service Commission (Limitation of Functions) Regulation, 1951 shall be adhered to,” vide Notification No. F. 8(52) Agr/IV/71, dated 17.03.1976.

⁰ Substituted for “25. Appointment to posts in Group A and B.- Appointment to posts in Group A and B shall be made by the Government out of the lists prepared ¹“Under Rule 23 A”, on the basis of merit or:

Provided that if the Government is satisfied in consultation with the Commission that no suitable officer is available in the Service for promotion to the posts or posts in Group A & B, the Government may appoint an officer on contract, or on deputation from the Government of India, or any other State Government or other Department of the Government or re-employ a retired member of the Service.” vide Notification No. F. 8(52) Agr/IV/71, dated 27.11.1974.

¹ Inserted vide Notification No. F. 1(6) Appts. (D) 60, dated 14.12.1965.

[%] Provided that if the Appointing Authority is satisfied in consultation with the Commission that no suitable officer is available in the Service, it may also fill a vacancy by appointing any persons on contract or on deputation from any other Service or from the Government of India, Indian Council of Agricultural Research, any University, State Undertaking/Corporation or any other State Government.

Provided further that such appointment will not be extended beyond two years without consultation with the Rajasthan Public Service Commission.

[¶]**26. Urgent Temporary Appointment:-** (1) A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under these rules may be filled in by the Government or by the ^{\$}“authority competent to make appointment” as the case may be, by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these Rules:

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary and shall be terminated immediately on its refusal to concur:

[@] Provided further that in respect of the Service or a post in the Service for which both the above methods of recruitment have been prescribed, the Government or the authority competent to make appointment as the case may be, shall not, save with the specific permission of the Government in the Department of Personnel in the case of State Services and Government in the Administrative Department concerned in respect of other services, fill the temporary vacancy against the direct recruitment quota by a whole time appointment for a period exceeding three months, otherwise than out of persons eligible for direct recruitment and after a short term advertisement.

^π(2) In the event of the non-availability of suitable persons, fulfilling the requirements of eligibility for promotion, Government may, notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay-down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall, however, be subject to concurrence of the Commission as required under the said sub-rule.

[%] Substituted for “Provided that if the Appointing Authority is satisfied in consultation with the Commission that no suitable officer is available in the Service, it may also fill a vacancy by appointing an officer on contract or on deputation from the Government of India or any other State Government.” vide Notification No. F. 8(52)Agr./IV/71, dated 20.06.1978.

[¶] Substituted for “26. Temporary or Officiating appointment:- (1) A temporary vacancy in a senior posts, may be filled by the Appointing Authority by appointing thereto in an officiating capacity an Officer whose name is included in the list prepared under sub- rules (2) and (3) of Rule 24:

Provided that till the preparation of the first list or in case the list is exhausted, a vacant post may be filled by the Appointing Authority by appointing there to a member of the service eligible for appointment to the post by promotion or by appointing there to temporarily a person eligible for appointment by direct recruitment to the Service under the provisions of these Rules.

(2) A temporary vacancy in the junior posts may be filled by the Appointing Authority by appointing thereto temporarily a person eligible for appointment by direct recruitment to the Service under the provisions of the Rules.

(3) No appointment made under sub-rule (1) and (2) above, shall be continued beyond a period of [¶]“one year” without referring it to the Commission for their concurrence and shall be terminated immediately on their refusal to concur.” vide Notification No. F.1(10) DOP/ A-II/72, dated 16.02.1973 and corrigendum of even No. dated 17.03.1973 and shall always be deemed to have been substituted except second proviso which shall come into force with effect from 19.02.1973.

[¥] Substituted for “six months” vide Notification No. F. 1(11)Appts./ (A-II)/08, dated 27.10.1969.

^{\$} Substituted for “Appointing Authority.” vide corrigendum No. F. 1(10)DOP/(A-II)/72, dated 12.09.1973

[@] Substituted for “Provided further that in respect of a Service or a post in a Service for which both the methods of recruitment have been prescribed, the Government [£]or the Appointing Authority as the case may be' shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available.” vide Notification No. F. 1(10) DOP (A-II)/72, dated 28.11.1973.

[£] Inserted vide corrigendum No. F. I(10) DOP A-II/72, dated 17.03.1973.

^π Inserted vide Notification No. F. 7(7) DOP/(A-II)/75, dated 31.10.1975 w.e.f. 30.03.1963.

^x**26-A.** Notwithstanding the provisions contained in rule 24, persons appointed prior to the coming into force of this amendment or continued thereafter with the concurrence of the Commission where necessary under the said rule, on the posts included in the Schedule as substituted under this amendment till they are regularly appointed or rejected by the Committee under the revised provisions of this amendment shall be deemed to have been appointed or continued as the case may be on urgent temporary basis and on other conditions, if any, specified by the Commission for period such concurrence is given by them.

¹**27. Seniority:-** Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after the regular selection in accordance with the provisions of these rules. Appointment on adhoc or urgent temporary basis shall not be deemed to be appointment after regular selection.”

Provided:-

- (1) that the seniority inter-se of the persons appointed to the Service before the commencement of these Rules and/or in the process of integration of the Service of the pre-organisation State of Rajasthan or the Services of the New State of Rajasthan established by the State Re-organisation Act, 1956, shall be determined, modified or altered by the Government on an ad-hoc basis;
- (2) that if two or more persons are appointed to posts in the same grade in the same year, a person appointed by promotion, shall be senior to a person appointed by direct recruitment;
- (3) that the seniority inter-se of persons appointed to posts in a particular category by direct recruitment on the basis of one and the same selection, except those who do not join service when a vacancy is offered to them, shall follow the order in which they have been placed in the list prepared by the Commission under rule 20; @“Deleted”.

^x Inserted vide Notification No. F. 8(5) Agr./IV/71, dated 17.03.1976 w.e.f.18.12.1974.

¹ Substituted for ²“27. Seniority:- Seniority of persons appointed to the lowest post of the Service or lowest categories of posts in each of the Group/Section of the Service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher posts in the Service or other higher categories of posts in each of the Group/Section in the Service, as the case may be, shall be determined from the date of their regular selection to such posts.” vide Notification No. F. 7(1) DOP/A-II/96, dated 10.10.2002.

² Substituted for ³“27. Seniority:- Seniority in the Service shall be determined in each category of the Service by the year of substantive appointment.” vide Notification No. F. 7 (8) DOP/AII/78, dated 20.07.1979.

³ Substituted for ⁴“27 Seniority:- Seniority in each category of the Service enumerated in Col. 2 of the Schedule ‘A’ and ‘B’ shall be determined by the year of substantive appointment to a post in the particular category.” vide Notification No. F. 7 (6) DOP/AII/70, dated 15.11.1976.

⁴ Substituted for “27. Seniority:- Seniority in each category of the Service shall be determined by the year of substantive appointment to a post in the particular category.” vide Notification No. F. 8(52) Agr./IV/71, dated 17.03.1976 w.e.f. 18.12.1974.

@ Deleted “and” vide Notification No. F. 1(6)Appts.(D)/60, dated 14.12.1965.

- ⁰(4) that the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.
Seniority inter-se of persons selected on the basis of seniority-cum-merit and on the basis of merit in the same selection shall be the same as in the next below grade.
- ¹(5) that among persons appointed by promotion to posts in a particular category during the same year, persons appointed on the basis of seniority-cum-merit shall rank senior to those appointed by promotion on the basis of merit;
- ²(6) that the seniority inter-se of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in the select list, irrespective of the period of continuous officiation.
- ³(7) Deleted.
- ⁴(8) that the seniority inter-se of the persons adjudged suitable under proviso (3) to rule 6 shall be determined by the Appointing Authority on the recommendations of the Committee referred to in rule 24.
- ⁵(9) that the persons selected and appointed under rule 6B shall rank junior to persons selected and appointed by promotion under clause (b) of rule 6.
- ⁶(10) Deleted.

⁰ Substituted for [#](4) that the seniority inter se of persons appointed by promotion to a particular class of posts on the same date shall be the same as in the next below grade, except in cases of continued officiation on higher posts when it shall be in accordance with the length of such continued officiation; provided that such officiation was not adhoc or fortuitous." vide Notification No. F.7 (10) DOP/A-II/77, dated 17.06.1978.

Substituted for ^δ(4) that the persons selected and appointed as a result of a selection which is not subject to review and revision shall rank senior to the persons who are selected and appointed as a result of subsequent selections. Seniority inter se of persons selected on the basis of seniority-cum-merit shall be the same as in the next below grade, except in case of continue officiation on higher posts when it shall be in accordance with the length of continued officiation; provided that such officiation was not ad hoc or fortuitous." vide Notification No. F. 7 (6) DOP/A-II/75-II, dated 31.10.1975.

^δ Substituted for "(4) that the seniority inter se of persons appointed to posts in a particular category by promotion shall follow the order in which they have been placed in the lists prepared under sub-rules (2) and (3) of rule 24." vide Notification No. F. 1(26) Appts./A-II/61, dated 21.08.1966.

¹ Added vide Notification No. F. 1(6) Appts./D/60, dated 14.12.1965.

² Substituted for ^β(6) that the seniority inter Se of persons appointed to posts in a particular category by promotion on the basis of merit shall, without regard to the order of preference be determined as if such persons had been appointed by promotion on the basis of seniority cum merit." vide Notification No. F. 1 (6) DOP/A-2/75-II, dated 31.10.1975

^β Added vide Notification No. F. 1(6)Appts./D/60, dated 14.12.1965

³ Deleted ^θ(7) that the Seniority inter se of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in select list, irrespective of the period of continuous officiation." vide Notification No. F. 7(10) DOP/A-2/77, dated 17.06.1978.

^θ Inserted vide Notification No. F. 7(6) DOP/A-II/75-II, dated 31.10.1975

⁴ Added vide Notification No. F. 5(52)Agr. III/71, dated 17.03.1976.

⁵ Added vide Notification No. F. 1(11)DOP/A-II/84, dated 13.08.1984 w.e.f. 28.08.1971.

⁶ Deleted ⁷(10) that if a candidate belonging to the Scheduled Caste/Scheduled Tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior general/O.B.C. candidate who is promoted later to the said immediate higher post/grade, the General/O.B.C. candidate will regain his seniority over such earlier promoted candidate of the Scheduled Caste/Scheduled Tribe in the immediate higher post/grade" vide Notification No. F. 7(1)DOP/A-II/2002, dated 28.12.2002.

⁷ Added vide Notification No. F. 7(1)DOP/A-II/96, dated 01.04.1997.

¹(11) Withdrawn

²(12) Provided that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

If on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No. F. 7(1)DOP/A-II/96, dated 01.04.1997 shall not be reverted.

Notification No. F. 7(1)DOP/A-II/96, dated 01.04.1997 shall be deemed to have been repealed w.e.f. 01-04-1997.

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.

³(13) that after the merger of the Department of Sheep and Wool and the Department of Animal Husbandry, the inter-se seniority of persons covered under clause (v) of sub-rule (1) of rule 4 shall be determined from the date of their regular selection on the post in respective departments, if the date of regular selection of such persons is the same, then the seniority inter-se shall be determined on the basis of date of their regular selection on the lower post in the cadre.

⁴(14) that after the merger of the Poultry Section and Animal Breeding and Genetic Section into Veterinary and Animal Husbandry Section, the inter-se seniority of persons covered under clause (vi) of sub-rule (1) of rule 4 shall be determined from the date of their regular selection on the post in respective section, if the date of regular selection of such persons is the same, then the seniority inter-se shall be determined on the basis of date of their regular selection on the lower post in the cadre.

¹ Withdrawn “[§](Notifications No. F. 7(1)DOP/A-II/2002 dated 28.12.2002) and ⁰(F.7(3)DOP/A-II/2008 dated 25.04.2008) from the date they were issued” vide Notification No. F. 7(3)DOP/A-II/2008 dated 11.09.2011.

⁰ Deleted [§]“(x) Provided that a candidate who has got the benefit of proviso inserted vide Notification No. F. 7(1)DOP/A-II/96 dated 01.04.1997 on promotion to an immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon’ble Supreme Court of India in Writ Petition (Civil) No. 234/2002 All India Equality Forum v/s Union of India and Others.” vide Notification No. F. 7(3)DOP/A-II/2008, dated 25.04.2008 (w.e.f. 28.12.2002).

[§] Added vide Notification No. F. 7(1)DOP/A-II/2002 dated 28.12.2002. (w.e.f. 01.04.1997)

² Added vide Notification No. F. 7(3)DOP/A-II/2008, dated 11.09.2011 (w.e.f. 01.04.1997).

³ Inserted vide Notification No. F. 1(3)DOP/A-II/93, dated 05.04.2008.

⁴ Inserted vide Notification No. F. 1(3)DOP/A-2/92 dated 27.09.2013 and even No. Notification dated 31.10.2019.

Ψ28. Period of Probation:- (1) A person entering the service by Direct Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Ⓜ(3) Deleted.

Ψ Substituted for Γ“28. Period of Probation:- Ⓜ“(1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the Service by promotion/special selection against a substantive vacancy shall be placed on probation for a period of one year.”

Provided that-

(i) Such of them as have, previous to their appointment by promotion *“(Special Selection)” or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment.

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1) each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation:- In case of a person who dies or is due to retire on attaining the age of superannuation, the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

Γ Substituted for “28. Probation:- (1) All members of the Service appointed by direct recruitment shall be on probation for a period of two years and those appointed by promotion for a period of one year;

Provided that such of them as have previous to such appointment officiated or served temporarily on a post encadred in the Service, may be permitted by the Government to count such officiating or temporary service towards the period of probation up to a maximum of six months.

(2) During the period of probation each probationer shall be required to pass such departmental examinations and to undergo such training as the Government may, from time to time, specify.” vide Notification No. F. 1(35) Karmik/Ka-II/74, dated 04-05-1977.

ⓂExplanation : In case of a person who dies or is due to retire on attaining the age of superannuation, the period of probation shall be reduced so as to and Ⓜ“one day earlier” on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the departmental examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement.

Ⓜ Inserted vide Notification No. F. 1(14)DOP/A-II/70, dated 04.09.1974.

Ⓜ Inserted vide Notification No. F. 1(14)Appts/A-II/70, dated 18.03.1975.

Ⓜ Substituted for excluding provisos “(1) Every person appointed against a substantive vacancy in the service by direct recruitment shall be placed on probation for a period of two years and those appointed by promotion *“(Special Selection)” to any post against such a vacancy shall be on probation for a period of one year.” vide Notification No. F. 1(35) DOP/A-II/74, dated 09.04.1979.

* Inserted vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 03.08.1977.

Ⓜ Deleted Ⓜ“(3) The period spent as probationer trainee shall not be counted for experience and eligibility for promotion.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 26.04.2011 (w.e.f. 20.01.2006).

Ⓜ Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008 (w.e.f. 20.01.2006).

[¥]**28A. Confirmation in certain cases:-** ^β“(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if,-

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy.”

^β Substituted for “(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these rules, has not been confirmed, within a period of six months on completion of a period of two years’ service in the case he is appointed by direct recruitment or within a period of one years’ service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if:-

- (i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;
- (ii) he fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these Rules; and
- (iii) permanent vacancy is available in the department.” vide Notification No. F. 7 (1)DOP/A-II/2020, dated 04-02-2022.

[¥] Substituted for ^θ“28A. (a) Notwithstanding anything contained in the rule if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either method of recruitment completed a period of two years’ service, or less in the case of those appointed by promotion where the period of promotion prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training; shall on the occurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the Rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the Rules and in accordance with his seniority;

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation, such as passing of Departmental Examination, training or promotion cadre course etc., the aforesaid period may be extended as prescribed for the probation or under the Rajasthan Civil Services Departmental Examination Rules, 1959 and any other rules, or by one year, whichever is longer. If the employee still fails to fulfil the prescribed condition or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled:

Provided further that no person shall be debarred from confirmation after the said period of service if no reason to the contrary about the satisfactory performance of his work are communicated to him within the said period

(b) The reasons for not confirming an employee referred to in the second proviso to clause (a) shall, in the case of a non gazetted employee, be also immediately recorded by the Appointing Authority in his Service Book and C. R. file in the case of Gazetted Officer communicated to Accountant General, Rajasthan and in his Confidential Report file. A written acknowledgment shall be kept on record in all these cases.

Explanation:- (i) “Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial construction of Service in accordance with any of the Service Rules promulgated under proviso to Article 309 of the Constitution of India, or for posts for which no Service Rules exists, if the posts are within the purview of Rajasthan Public Service Commission recruitment in consultation with them but it shall not include an urgent temporary appointment, ad hoc appointment or officiating promotion against temporary or lien vacancies which are liable to review and revision from year to year. In case where the Service Rules specifically permit appointment by transfer such appointment shall be treated regular recruitment if the appointment to the post from which the official was transferred was after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

(ii) Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option, to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.” vide Notification No. F. 2(4) DOP/A-II/79 dated 22.11.1984.

^θ Substituted for [@]“28A. Notwithstanding anything contained in the rule on a permanent vacancy being available, a person who has been appointed on a regular selection, and has thereafter put in more than 2 years’ service on such post or higher post shall be deemed to have completed the period of probation and shall be confirmed provided he fulfils other conditions of confirmation as laid down in these Rules.” vide Notification No. F. 7 (7)DOP/A-II/74, dated 28.12.1974.

[@] Substituted for ^δ“28A. Notwithstanding anything contained in col. 3 of the schedule, a person who has been regularly recruited against a temporary post and has put in two years’ service after such regular recruitment shall not be placed on probation on conversion of such post in to a permanent one but he shall be confirmed only after he has fulfilled the conditions of confirmation as laid down in these Rules.” vide Notification No. F. 3(15) Appts. (D)/58 dated 22.01.1974.

^δ Inserted vide Notification No. F. 1 (14)Appts/A-II/70, dated 16-09-1971.

(2) If an employee referred to in sub-rule (1) above fails to fulfil the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probation or under the Rajasthan Civil Services (Departmental Examination) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfil the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation:- (i) Regular recruitment for the purpose of this rule shall mean:-

- (a) appointment by either method of recruitment or on initial constitution of Service in accordance with the Rules made under the proviso to Article 309 of the Constitution of India.
- (b) appointment to the posts for which no Service Rules exist, if the posts are within the purview of the Commission, recruitment in consultation with them;
- (c) appointment by transfer after regular recruitment where the Service Rules specifically permit;
- (d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under these Rules and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

¶ **29. Unsatisfactory progress during probation:-** (1) If it appears to the appointing authority, at any time, during or at the end of the period of probation, that services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

¶ Substituted for δ'29. Unsatisfactory progress during probation:- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon or in other cases may discharge or terminate him from service:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases extend the period of probation of any member of Service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion *"/Special selection" to such post.

Provided that the appointing authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer-trainee by a specified period not exceeding one year.

30. Confirmation:- A probationer shall be confirmed in his appointment at the end of his period of probation, if-

- (a) he has passed the departmental examination, if any, completely;
- (b) he has passed a departmental test of proficiency in Hindi; and
- (c) the Appointing Authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

%30A. Notwithstanding anything contained in the Column 3 of the Schedule, a probationer shall be confirmed in his appointment at the end of his period of probation even if the prescribed Departmental Examination/training/ proficiency test in Hindi, if any, are not held during the period of probation laid down in the rules:

Provided-

- (i) he is otherwise fit for confirmation, and the
- (ii) period of probation expires on or before the date of publication of this amendment in the Rajasthan Rajpatra.

PART - VII - PAY

Ψ31. Pay during probation.- A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time.

£“Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.”

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceedings are contemplated or started against him, the period of his probation may be extended till such period, the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008 (w.e.f. 20-01-2006).

δ Substituted for “29. Unsatisfactory progress during probation:- (1) If it appears to Government, at any time, during or at the end of the period of probation that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction the Government may revert him to the post held substantively by him immediately preceding his appointment.

Provided he holds a lien thereon, or in other cases may discharge him from service:

Provided further that the Government may extend the period of probation of any member of the Service by a specified period not exceeding one year.

(2) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.” vide Notification No. F. 1(35)Karmik/Ka-2/74, dated 04.05.1977.

* Inserted vide Notification No. F. 1(35)Karmik/Ka-2/74, dated 03.08.1977.

£ Added vide Notification No. F. 7(6) DOP/A-II/77, dated 26.10.1977 effective from 01-01-1973.

% Inserted vide Notification No. F. 1(12)Appts/A-II/68 Pt. V, dated 17.10.1970.

Ψ Substituted for θ“31. Scale of pay:-The initial pay of a person appointed by direct recruitment to a post in the Service/Cadre shall be the minimum of the Scale of pay of the post:” vide Notification No F. 7(2)DOP/A-II/2005, dated 20.01.2006.

θ Substituted for “31. Scale of pay:- The scale of monthly pay of a person appointed to a post in the Service, shall be such as may be sanctioned by the Government from time to time.” vide Notification No. F. 1(15)Appts/A-II/67, dated 18.01.1969.

‡ Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government service may be allowed emoluments in his/her own pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her.

¥32. Deleted.

33. Criteria for crossing Efficiency Bar:- No member of the Service shall be allowed to cross an Efficiency Bar unless in the opinion of the Government he has worked satisfactorily and his integrity is unquestionable.

34. Regulations of pay, allowance, leave, pension etc.:- Except as provided in these rules, the pay, allowances, pension, leave and other conditions of service of the members of the Service shall be regulated by:-

- (1) The Rajasthan Travelling Allowances Rules, 1971, as amended up-to-date;
- (2) The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950, as amended up-to-date;
- (3) The Rajasthan Civil Services (Rationalization of Pay Scales) Rules 1950, as amended up-to-date;
- (4) The Rajasthan Civil Services (Classification, Control and Apperal) Rules, 1958, as amended up-to-date;
- (5) The Rajasthan Service Rules, 1951, as amended up-to-date;
- (6) The Rajasthan Civil Services (Revised Pay) Rules, 1961, as amended up-to-date; and
- (7) Any other Rules prescribing general conditions of service made by the Appropriate Authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

35. Removal of doubt:- If any doubt arises relating to the application and scope of these Rules, it shall be referred to the Government in the %“Department of Personnel” whose decision thereon shall be final.

36. Repeal and Saving:- (1) All rules and orders in relation to matters covered by these rules and in force immediately before commencement of these Rules are here by repealed:

Provided that any action taken under the rules and orders so superseded shall be deemed to have been taken under the provisions of these rules.

¹(2) The Rajasthan Sheep and Wool Service Rules, 1975 shall stand repealed with effect from 01.04.2001.

‡ Substituted for “Provided that the pay of person already serving in connection with the affairs of the State shall be fixed in accordance with the provisions of the Rajasthan Service Rules, 1951.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008 (w.e.f. 20.01.2006).

¥ Deleted §32. Increment during probation.- A probationer shall draw increment, in the scale of pay admissible to him in accordance with the provisions of the Rajasthan Service Rules, 1951.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

§ Substituted for “32. Increments during probation:- A probationer shall draw increments in the scale of pay admissible to him during the period of probation as they accrue.

Provided that if the period of probation is extended on account of failure to give satisfaction such extension shall not count for increments unless the Government otherwise directs.” vide Notification No. F. 3(II)Appts. (A-II)/58, Part IV, dated 16.10.1973.

% Substituted for “Appointment Department” vide Notification No. F. 1(3)DOP/A-II/72-d, dated 03.01.1971 w.e.f.17.02.1972.

¹ Added vide Notification No. F. 1(3)DOP/A-II/93, dated 05.04.2008.

²**37. Power to relax rules:-** In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these Rules with respect to age or experience of any person, it may with the concurrence of the Departmental of Personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these Rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favourable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the ³Administrative Department concerned.”

⁴Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before holding the meeting of the Departmental Promotion Committee.

⁵Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

⁶Provide also that in case vacant post cannot be filled by promotion for want of prescribed experience on the lower post or experience of service or both, as the case may be, for the year 2023-24, a relaxation upto two years in experience of the lower post or experience or service or both, as the case may be, shall be given to fill vacant post. However where the experience prescribed for promotion is two years, relaxation shall be given for one year only. No one shall be promoted during the period of probation.

By Order of the Governor

Sd/-

(G. K. BHANOT)

Special Secretary to the Government

² Added vide Notification No. F. 11(2) DOP/A-II/75, dated 27.12.1978.

³ Substituted for “Department of Personnel and Administrative Reforms (Department of personnel A-Group-II)” vide Notification No. F. 11(2)DOP/A-II/75, dated 18.08.1982.

⁴ Added vide Notification No. F. 7(3)DOP/A-II/95, dated 18.02.1998.

⁵ Added vide Notification No. F. 7(3)DOP/A-II/95Pt., dated 18.07.2017

⁶ Added vide Notification No. F. 7(4)DOP/A-II/2023-04341 Dated 15.05.2023

^ΨSchedule

S. No.	Name of Post	Method of recruitment with percentage	Posts from which promotion is to be made	Minimum qualifications and experience for promotion		Minimum qualifications and experience for direct recruitment		Upper age limit for direct recruitment	Remarks
				Educational	Experience	Educational	Experience		
1	2	3	4	5	6	7	8	9	10
Administrative Section SELECTION GRADE POSTS									
1.	Director	100% by promotion and if Additional Director is not found eligible and suitable for promotion, from the Indian Administrative service in consultation with RPSC	Additional Director (General Section) & Additional Director (Specialist section)	Bachelor's degree in Veterinary Science and Animal Husbandry or its equivalent from a University established by law in India.	one years' experience on the post mentioned in column 4	-	-	-	-
2	Additional Director (General Section)	100% by promotion	Joint Director (General Section)	Bachelor's degree in Veterinary Science and Animal Husbandry or its' equivalent from a University established by law in India.	Two years' experience on the post mentioned in column 4 or 17 years' of total experience of service and holding post mentioned in column 4	-	-	-	-
3	Additional Director (Specialist Section)	100% by promotion	Joint Director (Specialist Section)	Bachelor's degree in Veterinary Science & Animal Husbandry with Post Graduate Degree in Veterinary Bacteriology/ Veterinary Virology/Veterinary Microbiology/ Veterinary Pathology from a University established by law in India.	Two years' experience on the post mentioned in column 4 or 17 years' of total experience of service and holding post mentioned in column 4	-	-	-	-

^Ψ Substituted for SCHEDULE; vide Notification No. F. 1 (3) DOP/A-II/92 dated: 12..11.2021. (Available frpm page 42- 60)

1	2	3	4	5	6	7	8	9	10
4	Joint Director (General Section)	100% by Promotion	Deputy Director (General Section)	Bachelor's degree in Veterinary Science & Animal Husbandry or its equivalent from a University established by law in India.	Three years' experience on the post mentioned in column 4 or 15 years' of total experience of service and holding post mentioned in column 4	-	-	-	-
5	Joint Director (Specialist Section)	100% by Promotion	Deputy Director (Specialist Section)	Bachelor's Degree in Veterinary Science & Animal Husbandry with Post Graduate Degree in Veterinary Microbiology/ Veterinary Bacteriology/ Veterinary Pathology/ Veterinary Virology from a University established by law in India.	Three years' experience on the post mentioned in column 4 or 15 years' of total experience of service and holding post mentioned in column 4	-	-	-	-
General Section SENIOR GRADE POST									
1	Deputy Director (General Section)	100% by Promotion.	Senior Veterinary Officer (General Section)	Bachelor's Degree in Veterinary Science and Animal Husbandry or its equipment from a University established by law in India.	Five years' experience on the post mentioned in column 4 or 12 years' of total experience of service and holding post mentioned in column 4	-	-	-	-
JUNIOR GRADE-I POST									
2	Senior Veterinary Officer	100% by Promotion.	Veterinary Officer	Bachelor's Degree in Veterinary Science and Animal Husbandry or its equipment from a University established by law in India or Post Graduate Degree in any branch of Veterinary Science and Animal Husbandry from a University established by law in India.	Seven years' experience on the post mentioned in column 4, in case of person holding Bachelor's Degree or 5 years' experience on the post mentioned in column 4, in case of person holding Post Graduate Degree In any branch of Veterinary.	-	-	-	-

1	2	3	4	5	6	7	8	9	10
SPECIALIST SECTION SENIOR GRADE POST									
1	Deputy Director (Specialist Section)	100% by Promotion.	Senior Veterinary Officer (Specialist Section)	Bachelor's Degree in Veterinary Science & Animal Husbandry with post graduate degree in Veterinary Microbiology/ Veterinary Bacteriology/ Veterinary Pathology/ Veterinary Virology from a University established by law in India.	Five years' experience on the post mentioned in column 4 or 12 years' of total experience of service and holding post mentioned in column 4	-	-	-	-
JUNIOR GRADE-I POST									
2	Senior Veterinary Officer (Specialist Section)	100% by Promotion.	Veterinary Officer	Bachelor's Degree in Veterinary Science & Animal Husbandry with post graduate (MVSc) degree in Veterinary Microbiology/ Veterinary Bacteriology/ Veterinary Pathology/ Veterinary Virology from a University established by law in India.	Five years' experience on the post mentioned in column 4.	-	-	-	-
JUNIOR GRADE-II POST									
1	Veterinary Officer	100% by direct recruitment	-	-	-	Bachelor's Degree in Veterinary Science and Animal Husbandry or its equivalent from a University established by law in India.	-	40 years	-

Ψ Substituted for-

§ SCHEDULE

VETERINARY AND ANIMAL HUSBANDRY WING Administrative Section SELECTION GRADE POSTS									
1	2	3	4	5	6	7	8	9	10
1	Director	100% by promotion and if Additional Director or Joint Director are not found eligible and suitable for promotion, from the Indian Administrative service in consultation with RPSC.	Additional Director or if the Additional Director is not eligible or suitable, from the holder of the post of Joint Director	Bachelor's Degree in Veterinary Science and Animal Husbandry or its' equivalent from a recognized University	Additional Director with one year's experience on the post of Additional Director or Joint Director with three years experience on the post Joint Director.	-	-	-	-
2	Additional Director	100% by promotion	Joint Director or if the Joint Director is not eligible or suitable, from the holder of post of Dy. Director	Bachelor's Degree in Veterinary Science and Animal Husbandry or its' equivalent from a recognized University	Joint Director with 2 Years experience on the post of Joint Director or Dy. Director with 4 years experience on the post of Dy. Director.	-	-	-	-
3	Joint Director	100% by promotion	Post in Senior Grade Posts of Schedule "A"	Bachelor's degree in Veterinary Science and Animal Husbandry or its' equivalent from a recognized University	¹ Three Years' experience on the post mentioned in Col. 4	-	-	-	-
4	Jt. Director (B.P. Lab)	100% by promotion	Holder of the post in Senior grade post of Specialist Section	Degree in Veterinary Science and Animal Husbandry with postgraduate degree in Vety. Bacteriology/ Virology	² Three Years' experience on the post mentioned in Col. 4				For the first recruitment the post mentioned in Col. No. 2, the person already regularly selected through direct recruitment and working on the date of amendment shall be deemed to be treated as regularly selected on the post
VETERINARY AND ANIMAL HUSBANDRY SECTION SENIORGRADE POST									
#1.	Deputy Director	100% by promotion	Assistant Director/ Senior Veterinary Officer (Posts in Junior Grade-I in a recognized this Section)	Bachelor's Degree in Veterinary Science and Animal Husbandry or its equivalent from a recognized University.	Five years' experience on the post of Assistant Director/Senior Veterinary Officer.	-	-	-	-

1	2	3	4	5	6	7	8	9	10
JUNIOR GRADE-I POST									
+1	Assistant Director/ Senior Veterinary Officer	100% by promotion	Veterinary Officer	Bachelor's Degree in Veterinary Science and Animal Husbandry or it's equivalent from a recognized University OR Post graduate degree in any branch of Veterinary Science and Animal Husbandry from a recognized University	8 Years experience on the posts mentioned in column 4. 5 Years experience on the posts mentioned in column 4.	-	-	-	The post of Sheep & Goat Development officer will be re-designated as Assistant Director/ Senior Veterinary Officer and the post of Sheep & Wool Extension officer shall be re-designated as Veterinary Officer.
JUNIOR GRADE - II POST									
€ ₁	Deleted								
π JUNIOR GRADE - II POST									
π ₁	Veterinary Officer	100% by direct recruitment	-	-	-	Bachelor's Degree in Veterinary Science and Animal Husbandry or it's equivalent from a recognized University.	-	³ 40 Years	the post of Sheep & Wool Extension officer shall be re-designated as Veterinary Officer.
Animal Breeding and Genetics Section									
θ ₁	SENIOR GRADE POST	"Deleted"							
θ ₁	JUNIOR GRADE-I POST	"Deleted"							
θ ₁	JUNIOR GRADE-II POST	"Deleted"							
θ ₁	JUNIOR GRADE-III POST	"Deleted"							
POULTRY SECTION									
θ ₁	SENIOR GRADE POST	"Deleted"							
θ ₁	JUNIOR GRADE-I POST	"Deleted"							
θ ₁	JUNIOR GRADE-II POST	"Deleted"							
θ ₁	JUNIOR GRADE-III POST	"Deleted"							
SPECIALISTS SECTION SENIOR GRADE POST									
1	Dy. Director	100% by promotion	Posts in Junior Grade- I of this section	Degree in Veterinary Science and Animal Husbandry or its equivalent with post graduate degree in veterinary Bact./Virology/ Pathology/ Microbiology	Five years experience on the post mentioned in col.4	-	-	-	-

1	2	3	4	5	6	7	8	9	10
JUNIOR GRADE-I POST									
z ₁	Assistant Director/ Senior Veterinary Officer	100% by promotion	Veterinary Officer	Degree in Veterinary Science and Animal Husbandry or it's equivalent with post graduate degree in Veterinary Bacteriology/ Virology/ Microbiology/ Pathology from a University established by law in India.	5 Years experience on the posts mentioned in column 4.	-	-	-	-
Ω ₁	JUNIOR GRADE-II POST "Deleted"								

vide Notification No. F. 1(3)DOP/A-2/92 dated: 12.11.2021

£ Substituted for "SCHEDULE -A" vide Notification No. F. 1 (3) DOP/A-2/93 dated: 08.11.2012.

1 Substituted for "Three Years experience on a post mentioned in Col. 4 and at least eight years experience on a post not below those in junior grade-I posts in all the sections of this schedule" vide Notification No. F.1(3) DOP/A-2/92, dated 27.09.2013

2 Substituted for "3 Years' experience on the post/posts mentioned in Col. 4 and at least 8 years experience on a post not below those in Junior Grade I Post of Specialist Section" vide Notification No. F. 1(3)DOP/A-2/92, dated 27.09.2013.

Substituted for -

1	2	3	4	5	6	7	8	9	10
1	Dy. Director	100% by Promotion	Asstt. Director (Posts in Junior Grade -I in this Section)	Bachelor's Degree in Veterinary Science and Animal Husbandry or it's equivalent from a recognized University	Five Years experience on the posts of Asstt. Director	-	-	-	-

vide Notification No. F. 1(3)DOP/A-2/92 dated 27.09.2013

+ Substituted for -

1	2	3	4	5	6	7	8	9	10
1.	Assistant Director	75% by promotion 25% by direct recruitment	Posts in Junior Grade -II in this Section	Bachelor's degree in Veterinary Science and Animal Husbandry or its' equivalent from a recognized University	Five Years experience on the posts in Junior Grade-II in this section	Bachelor's Degree in Veterinary Science and Animal Husbandry or it's equivalent with post graduate degree in any branch of Veterinary or Animal Science from a recognized University	Five Years experience in the field of Animal Husbandry on a Gazetted or equivalent teaching posts.	340 Years	-

vide Notification No. F. 1(3)DOP/A-2/92 dated 27.09.2013

€ Deleted-

1	2	3	4	5	6	7	8	9	10
1	Senior Veterinary officer/Sheep & Goat Development officer	100% by promotion	Posts in Junior Grade-III in Schedule "A"	Bachelor's Degree in Veterinary Science and Animal Husbandry or it's equivalent from a recognized University OR Post graduate degree in any branch of Veterinary Science and Animal Husbandry from a recognized University	Eight Years experience on the posts in Junior Grade-III in Schedule "A" Five Years experience on the posts in Junior Grade-III in Schedule "A"	-	-	-	-

vide Notification No. F. 1(3)DOP/A-2/92 dated 27.09.2013

3 Substituted for "37years" vide Notification No. F. 7 (2)DOP/A-II/84 Pt., dated 06.03.2018.

π Substituted for- JUNIOR GRADE - III POST

1	2	3	4	5	6	7	8	9	10
1	Veterinary Officer/Sheep & Wool Extension officer	100% by direct recruitment	-	-	-	Bachelor's Degree in Veterinary Science and Animal Husbandry or it's equivalent from a recognized University	-	37 years	-

vide Notification No. F. 1(3)DOP/A-2/92 dated 27.09.2013

⁰ Deleted

1	2	3	4	5	6	7	8	9	10
Animal Breeding and Genetics Section SENIOR GRADE POST									
1	Dy. Director	100 % by promotion	Posts in Junior Grade-I of this Section	Bachelor's Degree in Veterinary Science and Animal Husbandry or its equivalent from a recognized University	Five years experience in Animal Breeding or Management of Cattle Breeding Farm	-	-	-	-
JUNIOR GRADE-I POST									
1	Assistant Director	75% by promotion 25% by direct recruitment	Senior Veterinary Officer	Bachelor's Degree in Veterinary Science and Animal Husbandry or it's equivalent from a recognised University	Five years experience of the post of Senior Veterinary Officer	Bachelor's Degree in Veterinary Science and Animal Husbandry or it's equivalent with post graduate degree in Veterinary Science or Animal Husbandry from a recognised University	Five years experience in Animal Breeding/ Dairying or equivalent teaching posts.	37 years	-
JUNIOR GRADE-II POST									
1	Senior Veterinary officer	100 % by promotion	Veterinary officer	Bachelor's Degree in Veterinary Science and Animal Husbandry or it's equivalent from a recognized University OR Post graduate degree in any branch of Veterinary Science and Animal Husbandry from a recognized University	Eight Years experience on the post of Veterinary Officer Five Years experience on a post of Veterinary Officer	-	-	--	-
JUNIOR GRADE-III POST									
1	Veterinary officer	100 % by direct recruitment	-	-	-	Bachelor's Degree in Veterinary Science and Animal Husbandry or it's equivalent from a recognized University	-	37 years	-
POULTRY SECTION SENIOR GRADE POST									
1	Dy. Director	100 % by promotion	Posts in Junior	Bachelor's Degree in Veterinary Science and Animal Husbandry or it's equivalent from a recognized University	Five years experience on the post of Assistant Director	-	-	-	-
JUNIOR GRADE-I POST									
1	Assistant Director	100 % by promotion	Posts in junior Grade- II in this section	Bachelor's Degree in Veterinary Science and Animal Husbandry or it's equivalent from a recognised University	Five years experience on the post of senior Veterinary Officer (Posts in Junior Grade-II in this Section)	-	-	-	-
JUNIOR GRADE-II POST									
1	Senior Veterinary officer	100 % by promotion	Posts in Junior Grade-III in Schedule "A"	Bachelor's Degree in Veterinary Science and Animal Husbandry or it's equivalent from a recognized University OR Post graduate degree in any branch of Veterinary Science and Animal Husbandry from a recognized University	Eight Years experience on the post mentioned in col.4 Five Years experience on the post mentioned in col.4	-	-	-	-

1	2	3	4	5	6	7	8	9	10
JUNIOR GRADE-III POST									
1	Veterinary officer	100 % by direct recruitment	-	-	-	Bachelor's Degree in Veterinary Science and Animal Husbandry or it's equivalent from a recognized University	-	37 years	-

vide Notification No. F. 1 (3)DOP/A-2/92, dated 27.09.2013

Z Substituted for-

1	2	3	4	5	6	7	8	9	10
1.	Assistant Director	100% by promotion	Posts in Junior Grade- II of this section	Degree in Veterinary Science and Animal Husbandry or its equivalent with post graduate degree in veterinary Bact./Virology/ Pathology/ Microbiology	Five years experience on the post mentioned in col.4	-	-	-	-

vide Notification No. F. 1(3)DOP/A-2/92 dated 27.09.2013

Ω Deleted -

JUNIOR GRADE-II POST

1	2	3	4	5	6	7	8	9	10
1	Senior Veterinary Officer	100% by promotion	Posts in Junior Grade- III of All sections	Degree in Veterinary Science and Animal Husbandry or its equivalent with post graduate degree in veterinary Bact./Virology/ Pathology/ Microbiology	Five years experience on the post mentioned in col.4	-	-	-	The provisions mentioned in Col.4 will have effect notwithstanding anything to the contained in clause (iii) of sub rule (i) of rule 4 of these Rules.

vide Notification No. F. 1(3)DOP/A-2/92 dated 27.09.2013

¥ Substituted for –

@ SCHEDULE "A"
VETERINARY AND ANIMAL HUSBANDRY WING
Administrative Section
SELECTION GRADE POSTS

1	2	3	4	5	6	7	8	9	10
1	Director	By Selection on merit	Jt. Director or if the Jt. Director is not eligible or suitable, from holders of posts, in Senior Grade posts of Schedule "A"	Bachelor's degree in Veterinary Science and Animal Husbandry or its' equivalent from a recognised University	Joint Director with two years experience on the post of Joint Director or 5 years' experience of posts in groups selection grade posts & Senior grade posts OR Holders of Posts in Senior Grade posts with 8 years' experience	Bachelor's Degree in Veterinary Science & Animal Husbandry or its equivalent with Post Graduate Degree in Veterinary Science or Animal Science from a recognised University.	10 Years' experience as a Gazetted Officer of the rank comparable with post mentioned in column 4 in the Animal Husbandry Department of a State or Govt. of India or in a government recognised college/ University/Govt. controlled Institution.	45 Years	Persons who had acquired Diploma in Vet. Science in times when Degree in the Science had not been introduced will also be eligible if such diploma is considered by the Govt. in consultation with the R.P.S.C. as equivalent to Degree.
2	Jt. Director	100% by Promotion	Post or Posts in Senior Grade Posts of Schedule "A"	-	3 Years' experience on a Post/Posts mentioned in Col. 4 and atleast 8 years' experience on a post not below those in Junior Grade I posts in all the Sections of this Schedule.	Bachelor's Degree in Veterinary Science & Animal Husbandry or its equivalent with postgraduate degree in Veterinary Science or Animal Science from a recognised University.	7 Years' experience as a Gazetted Officer of the rank comparable with posts mentioned in Col. 4 in the Animal Husbandry Department of a State or Govt. of India or in a Government recognised College/ University/Govt. controlled Institution.	40 Years	-

1	2	3	4	5	6	7	8	9	10
P ₃	Jt. Director (B.P. Lab)	100% by Promotion	Holders of Post in Senior Grade Post of Specialist Section	Degree in Vety. Science and Animal Husbandry with post graduate degree in Vety. Bacteriology/ Virology.	3 Years' experience on the post/posts mentioned in Col. 4 and atleast 8 years' 'experience on a post not below those in Junior Grade I Post of Specialist Section.	-	-	-	For the first recruitment the post mentioned in Col. No. 2, the person already regularly selected through direct recruitment and working on the date of amendment shall be deemed to be treated as regularly selected on the post.
Veterinary & Animal Husbandry Section SENIOR GRADE POSTS									
1	Dy. Directors (H.Qr/Planning /Project/Rinderpest) Region, I.C.D.P./ Gaushala Development Officer.	100% by Promotion	Posts in Junior Grade -I in this Section	-	5 Years experience on posts mentioned in Col. 4	Bachelor's Degree in Veterinary Science & Animal Husbandry or its equivalent with postgraduate degree in any branch of Veterinary or Animal Science from a recognised University.	5 Years' experience of Extension work in the field of Veterinary & Animal Husbandry on a post equivalent to that of District Level Officer or Lecturer in Recognised University.	35 Years	-
JUNIOR GRADE-I POSTS									
1	Asstt. Directors (Planning/Radiology/ Rinderpest) District Animal Husbandry officers, Cattle Development officer.	Q 100% by promotion up to the year 1989-90 and thereafter 75% by promotion and 25% by direct recruitment	Posts in Junior Grade -II in this Section	-	5 Years' experience on posts mentioned in Col. 4	Bachelor's Degree in Veterinary Science & Animal Husbandry or it's equivalent with post-graduate degree in any branch of Veterinary or Animal Science from a recognised University.	5 Years' experience in the field of Animal Husbandry on a Gazetted or equivalent teaching posts.	35 Years	-
2	Disease Investigation Officers: (1) General (2) Poultry (3) Sheep & Goats.	100% by direct recruitment	-	-	-	Bachelor's Degree in Veterinary Science & Animal Husbandry or it's equivalent with post graduate degree from recognised University with specialization in the field of Pathology/Bacteriology/virology/parasitology/Medicine/Disease investigation.	5 Years experience of working in investigation of Animal disease or in Pathology/Virology Parasitology Laboratory.	35 Years	-

P Added vide Notification No. F. 1 (11) DOP/A-II/84, dated 08.04.1991 w.e.f. 01.09.1980.

Q Substituted for "75% by promotion, 25% by direct recruitment" vide Notification No. F. 1(11)DOP/A-2/84, dated 28.10.1994

1	2	3	4	5	6	7	8	9	10
JUNIOR GRADE-II POSTS									
1	⁸ Senior Veterinary Officers/In-charge, Class I Hospitals/Principal, Animal Husbandry School/Asstt. Rinderpest officer/ Dairy Extension officer/Field officer.	100% by Promotion	Post in Junior Grade- III in Schedule "A"	(i) Bachelor's Degree in Veterinary Science & Animal Husbandry or its equivalent from a recognised University OR (ii) Post-graduate Degree in any branch of Veterinary Science and Animal Husbandry from a recognised University.	10 Years' experience on a post in Col. 4 5 Years' experience on a post of Col. 4	Bachelor's Degree in Veterinary Science & Animal Husbandry or its equivalent followed by post graduate degree in any branch of Veterinary Science.	5 years' experience of running of Veterinary Hospital or Live Stock Improvement Programmes.	35 Years	-
2	Feed and Fodder Development Officer	100% by direct recruitment	-	-	-	Bachelor's Degree in Veterinary Science & Animal Husbandry or equivalent followed by a Post Graduate Degree in Animal Husbandry or Animal Nutrition from a recognised University.	5 Years' experience of Cattle/Dairy Fodder Farming.	35 Years	-
3	Radiologist	-	-	-	-	Bachelor's Degree in Veterinary Science & Animal Husbandry or its equivalent with post-graduate, Training Certificate in Veterinary Radiology from a recognised institution.	5 Years' experience of running Veterinary Hospital and Radiology work.	35 Years	-
4	Manager, Pig Breeding Farm	100% by Promotion	Posts in Junior Grade-III of Schedule "A"	(i) Bachelor's Degree in Vety. Science & Animal Husbandry or its equivalent from a recognised University. OR (ii) Post- graduate Degree in any branch of Veterinary Science and Animal Husbandry from a recognised University.	10 years' Experience in a post in Col. 4. 5 years Experience on a post in Col.4	Bachelor's Degree in Vety. Science and Animal Husbandry or its equivalent with post graduate training Swine Husbandry	5 Years' experience of running of Pig Breeding Farms	35 Years	-
⁹ 5	Field Extension Officer	100% by direct recruitment	-	-	-	Essential:- Bachelor's Degree in Veterinary Science and Animal Husbandry or its equivalent from a recognised University. Desirable:-Apprentice or publicity and journalism evidence by published works with atleast 3 years' experience of publicity and journalism.	-	35 Years	-

⁸ Substituted for "Veterinary Surgeons" vide Notification No. F. 1(11)DOP/A-II/84, dated 18.03.1998

⁹ Added vide Notification No. F. 1 (22)DOP/A-II/82 dated 6.10.1982, w.e.f. 01.04.1979.

1	2	3	4	5	6	7	8	9	10
JUNIOR GRADE-III POSTS									
1	Research Assistant.	100% by direct recruitment	–	–	–	Bachelor's Degree in Veterinary Science & Animal Husbandry or its equivalent with post-graduate degree in related subjects, namely- Pathology/Bacteriology/ Medicine Surgery/ Parasitology/ Animal Production /Animal Nutrition/ Animal Physiology/ Virology etc.	–	⁰ 33 Years	–
2	^X Veterinary Officers/Animal Husbandry Extension Officers/ Demonstrators/ Lecturers Animal Husbandry School/Assistant Field Officer (Livestock Statistics)	25% by promotion, 75% by direct recruitment	Holders of posts of Veterinary Assistants/ Asstt. Superintendents and equivalent posts in Subordinate Service	(i) Bachelor's Degree in Vety- Science & Animal Husbandry from a recognised University. OR Indian dairy diploma from a recognised institution or University. OR ^P (ii) 2 years' Emergency Veterinary diploma holders from a recognised Institution.	5 years Experience on a post mentioned in Col.4 ^P 10 years' Experience on a post mentioned in Col.4	Bachelor's Degree in Veterinary Science and Animal Husbandry or equivalent from a recognised college or University.	–	⁰ 33 Years	–
Animal Breeding and Genetics Section SENIOR GRADE POSTS									
1	Animal Geneticist	100% by direct recruitment	–	–	–	Bachelor's Degree in Veterinary Science and Animal Husbandry or its equivalent with Doctorate Degree in Animal Breeding.	5 years' experience of research in Animal Genetics or management of Large Cattle/Breeding Farms	40 years	–
2	Dy. Director, ⁿ "deleted"	100% by Promotion	Posts in Junior Grade-I of this Section	–	5 years' Experience in Animal Breeding or Management of Cattle Breeding Farm	Bachelor's Degree in Veterinary Science and Animal Husbandry or its equivalent with Doctorate Degree in Animal Breeding.	5 years' experience of research in Animal Genetics or management of Large Cattle/Breeding Farms	35 years	–

⁰ Substituted for ^T"31years" vide Notification No. F. 7(2)DOP/A-II/84, dated 20.03.1990 w.e.f. 25.01.1990.

^T Substituted for "30 years" vide Notification No. F. 7(2)DOP/A-II/84, dated 25.02.1985 w.e.f. 28.09.1984.

^X Substituted for "Veterinary Assistant Surgeons" vide Notification No. F. 1(11)DOP/A-II/84, dated 18.03.1998.

^P Added vide Notification No. F. 1(16)DOP/A-II/76, dated 24.11.1979

ⁿ Deleted "Key Village Scheme" vide Notification No. F. (11)DOP/A-II/84, dated 08.04.1991 w.e.f. 1.09.1980.

1	2	3	4	5	6	7	8	9	10
JUNIOR GRADE-I POSTS									
1	Assistant Director, Artificial Insemination, Key village Scheme (Training), In-charge, Semen Collection Centre	75% by promotion, 25% by direct recruitment	Post in junior Grade- II of this section	-	5 years' experience of posts in Junior Grade-II of this Section	Bachelor's degree in Veterinary Science & Animal Husbandry or equivalent with postgraduate degree in veterinary science or Animal Husbandry from a recognised University	5 years' experience in Cattle/Camel/ Poultry Breeding or Dairying	35 years	-
2	Farm superintendents: (i) Cattle Breeding Farms (ii) Bull Rearing Farm (iii) Camel Breeding Farm & (iv) Piggery Development officer	75% by promotion, 25% by direct recruitment	Post in junior Grade- II of this section	-	5 years' experience of posts in Junior Grade-II of this Section	Bachelor's degree in Veterinary Science & Animal Husbandry or its equivalent with post graduate degree in veterinary science or Animal Husbandry with specialization in the subject concerned from a recognized University	5 years' experience in Cattle/Camel/ Piggery Breeding Working	35 years	-
JUNIOR GRADE-II POSTS									
1	^β Senior Veterinary Officers	^U 100% by promotion	Post in junior Grade- III of Schedule "A"	(i) Bachelor's degree in Veterinary Science & Animal Husbandry or its equivalent from a recognised University OR (ii) Post graduate degree in any branch of veterinary science or Animal Husbandry from a recognised University	10 years experience on a posts in col.4 5 years experience on a post in col.4	Bachelor's degree in Veterinary Science & Animal Husbandry or its equivalent with post - graduate degree in Breeding/Genetics/ Reproductive Physiology/Obstetrics and gynaecology from a recognised University	5 years experience of Cattle breeding/ Artificial Insemination work	35 years	-
JUNIOR GRADE-III POSTS									
1	Research Assistants	100% by direct recruitment	-	-	-	Bachelor's degree in Veterinary Science & Animal Husbandry or its equivalent with post - graduate degree in Breeding/Genetics/Reproductive Physiology/ Obstetrics and Gynaecology from a recognised University	-	*33 years	-
POULTRY SECTION SENIOR GRADE POSTS									
1	Dy. Director	100% by promotion	Posts in Junior Grade. I of this Section	-	5 years' experience on a posts mentioned in col.4	Bachelor's degree in Veterinary Science & Animal Husbandry or its equivalent with post - graduate degree specialising in Poultry Science from a recognised University.	5 years' experience of Poultry Development or Poultry Breeding work on Poultry Farms of not less than 1000 birds	35 years	-

^β Substituted for "Veterinary Surgeon ^δ(deleted)" vide Notification No. F. 1(11)DOP/A-2/84, dated: 28.10.1994

^δ Deleted "(i) Incharge, Key Village Blocks (ii) Incharge, Regional Artificial Insemination Centers (iii) Incharge, District Semen Banks" vide Notification No. F. 1 (11)DOP/A-II/84, dated 08.04.1991 w.e.f. 1.9.1980.

^U Substituted for "25% by promotion, 75% by direct recruitment" vide Notification No. F. 1(11)DOP/A-2/84, dated: 28.10.1994

1	2	3	4	5	6	7	8	9	10
JUNIOR GRADE-I POSTS									
1	Superintendent Poultry Farms/Poultry Development Officer/Assistant Director, Poultry	100% by promotion	Post in junior Grade- II of this Section	-	5 years' experience on a posts mentioned in col.4	Bachelor's degree in Veterinary Science & Animal Husbandry or its equivalent with post -graduate degree specialising in Poultry Science from a recognised University.	5 years' experience on Poultry/Farms/Poultry/ Development programme.	35 years	-
JUNIOR GRADE-II POSTS									
1	Project Officer	^V 100% by promotion	Post in junior Grade- III of Schedule "A"	(i) Bachelor's degree in Veterinary Science & Animal Husbandry or its equivalent from a recognised University OR (ii) post graduate degree in any branch of veterinary science and Animal Husbandry from a recognised University	10 years' experience on a posts in col.4 5 years' experience on a posts mentioned in col.5	Bachelor's degree in Veterinary Science & Animal Husbandry or its equivalent with post –graduate degree specializing in Poultry Science from a recognised University 5 years' experience on a post in col.5	5 year's experience on Poultry Farms or Poultry Development programme.	35 years	-
JUNIOR GRADE-III POSTS									
1	Asstt. Poultry Development Officers, Research Assistants	25% by promotion, 75% by direct recruitment	Holders of posts of Veterinary Assistant or equivalent in subordinate Animal Husbandry Service.	Bachelor's degree in Veterinary Science & Animal Husbandry or its equivalent from a recognised University	5 years' experience on a posts mentioned in col.4	Bachelor's degree in Veterinary Science & Animal Husbandry or its equivalent with post –graduate degree specializing in Poultry Science from a recognised University	-	*33 years	-
SPECIALIZATION SECTION SENIOR GRADE POSTS									
1	Animal Nutritionist.	100% by direct recruitment	-	-	-	(i) Bachelor's degree in Veterinary Science & Animal Husbandry or its equivalent with post –graduate degree Veterinary Science with specialization in Animal Nutrition from a recognised University (ii) Doctorate degree in Animal Nutrition	5 years experience of research in Animal Nutrition or management of large Cattle Breeding Farms	40 years	-
2	Animal Pathologist	100% by direct recruitment	-	-	-	(i) Bachelor's degree in Veterinary Science & Animal Husbandry or its equivalent with post –graduate degree Veterinary Science with Animal Pathology or Bacteriology or virology as main subjects from a recognised University. (ii) Doctorate degree in these subjects	5 years experience of research work in Pathology/ Bacteriology/ Virology /Parasitology Laboratory	40 years	-
3	Serologist	100% by direct recruitment	-	-	-	(i) Bachelor's degree in Veterinary Science & Animal Husbandry or its equivalent with post graduate degree in Biological products manufacture or Pathology or Bacteriology or Virology or qualifications recognised equivalent to these qualification by the govt. (ii) Doctorate degree in these subjects	5 years 'experience of research work in Pathology/ Bacteriology /Virology /Parasitology Laboratory	40 years	-

^V Substituted for "25% by promotion, 75% by direct recruitment" vide Notification No. F. 1(11)DOP/A-2/84, dated: 28.10.1994

* Substituted for ⁰ "31 Years" vide Notification No. F. 7(2)DOP/A-II/84, dated 20.03.1990 w.e.f. 25.01.1990.

⁰ Substituted for "30 Years" vide Notification No. F. 7(2) DOP/A-II/84, dated 25.02.1985 w.e.f. 28.09.1984.

1	2	3	4	5	6	7	8	9	10
4	Dy. Director Bacteriology (Stand. & Bact. Vaccine)/ virology/ Sheep pox & Poultry/ Epidemiological studies.	100% by promotion	Jr. Grade I post of this section	Degree in veterinary Science & Animal Husbandry or its equivalent with post graduate degree in veterinary Bact./Virology	5 years' experience on a posts mentioned in col.4	-	-	-	For the first recruitment to the post mentioned in the Col.2, the persons already regularly selected through direct recruitment and working on the date of amendment shall be deemed to be treated as regularly selected on the post.
Γ JUNIOR GRADE-I POSTS									
Γ ₁	Assistant Director Virology/Bact./Lab. Animal/Epidemiology	100% by Promotion	Junior Grade II Posts of This Section.	Degree in Vety. Science and Animal Husbandry or its equivalent With post graduate degree in Veterinary Bact./Virology/Medicine.	5 years' experience on The post mentioned in col. No. 4	-	-	-	-
JUNIOR GRADE-II POSTS									
Γ ₁	Research Officer/Poultry/Sheep Pox/Bact./Vaccines/B.P.Lab.	100% by Promotion	junior Grade III Posts of This Section	Degree in Veterinary Science and Animal Husbandry or its equivalent With post graduate degree in Veterinary Bact./Virology	5 years' experience on The post mentioned in col. No. 4	-	-	-	The Provisions Mentioned in Col. 4 will have effect notwithstanding anything to the contrary contained in clause (iii) of sub-rule (i) of Rule 4 of these Rules.''

vide Notification No. F. 1(3)DOP/A-II/93 , dated 05.04.2008

4 Added vide Notification No. F. 1(11)DOP/A-II/84, dated 08.04.1991 w.e.f. 01.09.1980.

Γ Added New heading and entries occurring thereunder; vide Notification No. F. 1(11)DOP/A-II/84, dated 08.04.1991 w.e.f. 01.09.1980.

@ Substituted for

%“Schedule A
GROUP ”A” (Selection posts)

1	2	3	4	5	6	7	8	9	10
1	Director	By selection on merit	Jt. Director or if the Jt. Director is not eligible or suitable, from holders of posts, in Group "B" of Schedule "A"	Bachelor's Degree in Veterinary Science and Animal Husbandry, Bachelor's Degree in dairy science or its equivalent, with post-graduate degree in any branch of veterinary /animal science from a recognised University	Jt. Director with two years' experience, on the post of jt. director or eight years' Experience of posts in Group A&B or Holders of posts in Group "B" with eight years' experience	Bachelors degree in veterinary science and animal husbandry or its equivalent with post graduate degree in veterinary science or animal science from a recognised University.	10 years' experience officer of as a gazetted officer of the rank comparable WITH, POSTS mentioned in col. 4 in the, animal husbandry department of a state or Government of India or in a government recognised college/University /govt. controlled institution.	45 years	-
2	Jt. Director	100% by promotion	post or posts in group "B" of Schedule "A"	-	3 years 'experience on a post/ posts mentioned in col. 4 and atleast 8 years' experience on a post not below those in group-C-I (a) In all the sections of this Schedule	Bachelors degree in veterinary science and animal husbandry or its equivalent with post graduate degree in veterinary science or animal science from a recognised University.	7 years' experience as a Gazetted officer of the rank comparable with posts mentioned in col. 4 in the Animal husbandry department of a state or govt. of India or in a govt. recognised college/University/ Govt. controlled Institution.	40 years	-

1	2	3	4	5	6	7	8	9	10
VETERINARY & ANIMAL HUSBANDRY SECTION GROUP "B"									
1	Dy. Directors (H-qr. Planning, Project , Rinderpest, region)/ Gaushala development officer	100% by promotion	posts in group C-I (a) in this section	-	5 years' experience on posts mentioned in col.4	Bachelor's degree in veterinary science & animal husbandry or its equivalent with post graduate degree in any branch of veterinary or animal science from a recognised university.	5 years 'experience of extension work in the field of veterinary and animal husbandry on a post equivalent to that of a district level officers or lecturer in a recognised university.	35 years	-
'GROUP "C"- I (A)									
1	Asstt. Directors (planning-rindepest)/district animal husbandry officers	75% by promotion, 25% by direct recruitment	posts in group/ C-I (b) in this section	-	5 years experience on post in group/C-I (b) in this section	Bachelor's degree in veterinary science & animal husbandry or its equivalent with post graduate degree in any branch of veterinary or animal science from a recognised university	5 years 'experience in the field of animal husbandry on a gazetted or equivalent teaching post.	35 years	-
2	Disease Investigation officers: (1) General (2) Poultry (3) Sheep & Goats	100% by direct recruitment	-	-	Bachelor's degree in veterinary science and animal husbandry or its equivalent with post graduate degree in Veterinary Science or Animal Husbandry from a recognised University with Specialisation in the field of Pathology/Bacteriology/Virology/Disease Investigation.	5 years' experience of working in Investigation of Animal Diseases or pathology or Bacteriology or virology	For the First recruitment and only made after the amendment, the persons who held the post on 1.1.74 on temporary/ officiation/ad hoc basis for more than one year shall also be eligible if they possess either the qualifications prescribed under these rules or orders at the time of their initial appointment to the post.	35 years	-
'GROUP "C"-I (b)									
1	Veterinary surgeons/ Incharge Class-I Hospitals/ Principal, Animal Husbandry School/ Asstt. Rinderpest officer/ Dairy Extension Officer	100% by Promotion	Post in Group C-II in this section	-	5 years' Experience on posts in Group C-II of this section	Bachelor's Degree in Veterinary Science and Animal Husbandry or its equivalent followed by post graduate degree in any branch of Veterinary Science	5 years' experience of running of veterinary Hospitals or Livestock Improvement Programmes.	35 years	-

1	2	3	4	5	6	7	8	9	10
2	Feed and Fodder Development Officer	100% by direct recruitment	-	-	-	Bachelor's Degree in Veterinary Science and Animal Husbandry or equivalent with post graduate degree in Animal Husbandry or Animal Nutrition from a recognised University	5 years' experience of Cattle/Dairy Fodder Farming	35 years	For the first recruitment and only made after the amendment, the person who held the post on 1.1.74 on temporary/officiating/ad hoc basis for more than one year shall also be eligible if he possesses either the qualifications prescribed under these rules or orders at the time of his initial appointment to the post.
3	Radiologist	100% by direct recruitment	-	-	-	Bachelor's Degree in Veterinary Science and Animal Husbandry or its equivalent with post graduate degree in Veterinary Surgery and Radiology from a recognised University.	5 years' experience of running Veterinary Hospitals and Radiology work	35 years	For the first recruitment and only made after the amendment, the person who held the post on 1.1.74 on temporary/officiating/ad hoc basis for more than one year shall also be eligible if he possesses either the qualifications prescribed under rules or orders at the time of his initial appointment to the post.
GROUP "C" - II									
1	Research Assistants	100% by direct recruitment	-	-	-	Bachelor's Degree in Veterinary Science and Animal Husbandry or its equivalent with post graduate degree in related subjects, namely pathology/ bacteriology/pathology animal nutrition animal physiology virology etc.	-	30 years	-
2	Veterinary Asstt. Surgeons Animal Husbandry Extension Officers/ Demonstrators/ Lecturers Animal Husbandry School/ Field officer (Live Stock Statistics) Manager, Pig Breeding Farm	25 % by Promotion 75% by direct recruitment	Holders of posts of Veterinary Assistants and equivalent posts in Subordinate Service	Bachelor's Degree in Veterinary Science and Animal Husbandry from a recognised University.	5 years' experience on posts mentioned in Col.4	Bachelor's Degree in Veterinary Science and Animal Husbandry or its equivalent from a recognised college or University.		30 years	-
ANIMAL BREEDING & GENETICS SECTION GROUP "B"									
1	Animal Geneticist	100% by direct recruitment	-	-	-	Bachelor's Degree in Veterinary Science and Animal Husbandry or its equivalent Doctorate Degree in Animal Breeding	5 years' experience of research in Animal Genetics or management of Large Cattle Breeding Farms	40 years	-

1	2	3	4	5	6	7	8	9	10
2	Dy. Director Key Village Scheme	100 % by Promotion	Posts in Gr. C-I (a) of this section	-	5 years' experience in Animal Breeding or management of a Cattle Breeding Farm	Bachelor's Degree in Veterinary Science and Animal Husbandry or its equivalent with Doctorate Degree in Animal Breeding	5 yrs' experience of research in Animal Genetics or management of Large Cattle Breeding Farms.	35years	-
GROUP "C"- I(a)									
3	Assistant Director Artificial Insemination Key village Scheme Training Incharge Semen Collection Centre.	75% by promotion 25% by direct recruitment	Post in Gr.- C I (b) of this section	-	5 yrs. experience on posts in Gr.C- I (b) of this section	Bachelor's degree in Veterinary Science and Animal Husbandry or equivalent with degree in veterinary science or Animal Husbandry from a recognised University	5 yrs. experience in Cattle/Camel/ Poultry Breeding or Dairying	35 years	-
4	Farm Superintendents (i) Cattle Breeding farm; (ii) Bull Rearing Farm; (iii) Camel Breeding Farm & Piggery Development officers	75% by promotion 25% by direct recruitment	Posts in Gr.C-I (b) of this section	-	5 yrs. experience of posts in Gr.C- I (b) of this section	Bachelor's degree in Veterinary Science & Animal Husbandry or its equivalent with postgraduate degree in veterinary science or Animal Husbandry with specialization in the subjects concerned from a recognised University	5 yrs. experience in Cattle Breeding working	35 years	-
Group "C"- 1(b)									
1	Veterinary surgeons (i) incharge key village blocks; (ii) incharge in regional artificial inseminationcentres.	25% by promotion 75% by direct recruitment	Post in Gr.C-II of this section	Bachelor's degree in Veterinary Science & Animal Husbandry or its equivalent with post graduate degree in breeding or obstetrics and gyaneocology/ reproductive physiology from a recognised University	5 yrs. experience on posts in Gr.C-II of this section	Bachelor's degree in Veterinary Science & Animal Husbandry or its equivalent with post graduate degree in breeding/genetics reproductive physiology/ obstetrics and gyaneocology/ from a recognised University	5 yrs. experience of Cattle Breeding /artificial insemination work	35 years	-
Group "C" II									
1	Research Assistant	100% by direct recruitment	-	-	-	Bachelor's degree in Veterinary Science & Animal Husbandry or equivalent with the post graduate degree in breeding genetics/ reproductive physiology/obsterties and gyaneocology from a recognised University	-	30 years	-
POULTRY SECTION GROUP "B"									
1	Dy. Director	100% by direct promotion	Post in Gr.C-I (a) of this section	-	5 yrs. experience on posts in Group"C"- I (a)	Bachelor's degree in Veterinary Science & Animal Husbandry or equivalent with post graduate degree in Poultry Science from a recognised University	5 yrs. experience of poultry development or poultry breeding work on poultry farms of not less then 1000 birds	35 years	-

1	2	3	4	5	6	7	8	9	10
GROUP "C" 1 (a)									
1	Supdt. poultry farms/poultry development officer	100% by promotion	Post in Gr.C - (b) of this section	-	5 yrs. experience Group C-1 (b)	Bachelor's degree in Veterinary Science & Animal Husbandry or equivalent with post graduate degree in Poultry Science from a recognised University	5 yrs. experience on poultry farms/ poultry development programmes.	35 years	-
GROUP "C"-1 (b)									
1	Project officer	25% by promotion 75% by direct recruitment	Post in Gr. C-II	-	5 yrs experience on Posts in Gr. C-II	Bachelor's degree in veterinary science and animal husbandry or equivalent with post graduate degree in poultry science from a recognised university	5 yrs experience of running a poultry farm or poultry breeding development operations	35 years	For the first recruitment and only made after the amendment, the persons who held the post on 1.1.74 on temp./ offg./adhocbasis for more than one year shall also be eligible, if they posses either the qualification prescribed under these rules or orders at the time their initial appointment to the post.
GROUP "C" II									
1	Asstt. Poultry Development Officers/Research Asstt.	25% by promotion, 75% by direct recruitment	Holders of posts of veterinary assistants or equivalent in subordinate animal husbandry service.	Bachelor's degree in veterinary science and animal husbandry or equivalent from a recognised university.	5 yrs. experience on the Posts mentioned in col. 4	Bachelor's degree in veterinary science and animal husbandry or equivalent with post- graduate degree in poultry science from a recognised university.	-	30 years	-
SPECIALIST SECTIONS (GROUP 'B')									
1	Animal nutritionist	100% by direct recruitment	-	-	-	Bachelor's degree in veterinary science and animal husbandry or its equivalent with post graduate degree in veterinary science with specialization in animal nutrition from a recognised university.	5 yrs. experience of research in animal nutrition or management of large cattle breeding farm	40 years	For the first recruitment and only made after the amendment the persons who held post on 1.1.74 on temp./offg./Adhoc basis for more than one year ,shall also be eligible. if he posses either the qualification prescribed under these rules or orders at the time of his initial appointment to the post.
2	Animal pathologist	100% by direct recruitment	-	-	-	Bachelor's degree in veterinary science and animal husbandry or its equivalent with post graduate degree in veterinary science with pathology or bacteriology or virology as main subjects from a recognised university.	5 yrs. experience of research works in pathology/bacteriology / virology laboratory (ii) Doctorate degree in any of these subjects.	40 years	-

1	2	3	4	5	6	7	8	9	10
3	Serologist	100% by direct recruitment	-	-	-	(i) Bachelor's degree in veterinary science and animal husbandry or its equivalent with post-graduate degree in Biological products manufacturer or pathology or bacteriology, or virology or, qualifications, recognised equivalent, to these qualifications by the government. ii. doctorate degree in any of these subjects	5 yrs. experience of work in pathology/ bacteriology/ virology laboratory	40 years	For the first recruitment and only made after the amendment the persons who held post on 1.1.74 on temp./ offg./ad hoc basis for more, than one year, shall also be eligible. if he possesses either the qualifications prescribed under these rules, or orders at the time of his initial appointment to the post.

vide Notification No. F. 8(52)Agr/iv/71, dated 17.03.1976.

% Substituted for

“SCHEDULE - A
VETERINARY AND ANIMAL HUSBANDRY WING

S. No.	Name of the Posts	Source of Recruitment with Percentage	Qualification for Direct recruitment	Post from which appointment is to be made	Minimum Experience and Qualification Required for Promotion	Remarks
1	2	3	4	5	6	7

GROUP “A” (1050-50-1500)

1	Director	100% by Promotion	-	£ Joint Director. § “if Jt. director is not eligible, or not found suitable for promotion, or if the post of Joint Director is vacant or abolished, holder of post in Group “B” in substantive or officiating capacity.”	¶ Joint Director, with 5 years’ experience including experience on posts in Group “B” or holder of posts in Group “B” in substantive or officiating capacity with 7 years experience on posts in Group “B”	-
2.	Joint Director	100% by Promotion	-	Dy Directors or equivalent posts in Group “B”	5 years’ experience of a post in Group “B”	-

GROUP “B” (550-30-820-E.B. 30-850-50-950)

3	Dy. Director Regions Planning Rinderpest Sheep & Wool	100% by Promotion	-	Holders of posts in Group “C”	Diploma or Degree in Veterinary Science and degree in Animal Husbandry from a recognised college or University with 5 years experience on a post in Group “C”	-
4	Livestock Development officer	100% by Promotion	-	Holders of posts in Group “C”	-do-	-
5	Goshala development officer	100% by Promotion	-	Holders of posts in Group “C”	-do-	-
6	Dairy Development Officer	100% by Promotion	-	Holders of posts in Group “C”	Diploma or Degree in Veterinary Science or Diploma or Degree in Dairying and degree in Animal Husbandry of a recognised college or University with 5 years’ experience on a post in Group “C”	-
7	Dy. Director Key Village	-	-	Holders of posts in Group “C”	Diploma or Degree in Veterinary Science or degree in Animal Husbandry of a recognised college or University with 5 years’s experience on a post in Group “C”	-
8	Serologist	-	-	Holders of posts in Group “C”	Diploma or Degree in Veterinary Science of a recognised University or college with 5 years’s experience in Biological Laboratory	-

£ Substituted for “Holder of posts in Group B and further” vide Notification No. F. 1(25)Agr./IV/70, date 22-11-1971

§ Added vide Notification No. F. 1(25)Agr./IV/70, dated 17.03.1973 w.e.f. 27.11.1971.

¶ Substituted for “5 Years including experience on posts in Group B also” vide Notification No. F. 1(25)Agr./IV/70, dated 17.03.1973.

‡ Substituted for “5 Years experience on a post in Group B” vide Notification No. F. 1(25)Agr./IV/70, dated 22.11.1971

\$ Inserted vide Notification No. F. 1(25)Agr./IV/70, dated 22.11.1971.

GROUP "C" (225-20-285-25-435-E.B.- 25-560-30-890)

1	2	3	4	5	6	7
*9	Assistant Directors	-	Diploma or Degree in Veterinary Science or degree in Animal Husbandry from a recognised college or University		-	-
*10	Distt. Animal Husbandry officers	-	Diploma or Degree in Veterinary Science or degree in Animal Husbandry from a recognised college or University		-	-
*11	Camel Improvement Officer	-	-do-	”	-	-
*12	Rehabilitation Officer for Nomadic Breeders	-	-do-	”	-	-
*13	Animal Husbandry Officer	-	-do-	”	-	-
*14	Principal, Sheep & Wool Training School	-	-do-	”	-	-
*15	Supdt., Cattle Breeding Farms	-	-do-	”	-	-
*16	Principal, Animal Husbandry School	-	-do-	”	-	-
*17	Disease Investigation Officer	-	-do-	”	-	-
*18	Poultry development Officer	-	-do-	”	-	-
*19	Radiologist	-	-do-	”	-	-
*20	Artificial Insemination Officer	-	-do-	”	-	-
*21	Asstt. Goshala Development Officer	-	Diploma or Degree in Veterinary Science or degree in Animal Husbandry from a recognised college or University.	-	-	-
*22	Asstt. Disease Investigation Officer	-	-	-	-	-
*23	Field Officer	-	-	-	-	-
*24	Laboratory Officer	-	-	-	-	-
*25	Sheep Research Officer	-	-	-	-	-
*26	Superintendent Regional Research Station	-	-	-	-	-
*27	Veterinary Asstt. Surgeon or Animal Husbandry Extension Officer(V.A.S)	100% by direct Recruitment	-	-	-	-

*These posts will be filled in by transfer from the officers in the category or Veterinary Assistant Surgeons or Animal Husbandry Extension Officers (V.A.S) or Inter-se transfers among holders of remaining posts in Group "C";

vide agriculture deptt. Order No. F. 8(52)Agr/IV/71, dated 27.11.1974.

⁴“DELETED SCHEDULE - B”

⁴ Deleted ¹“SCHEDULE - B

FISHERIES WING

⁵SELECTION GRADE POST

1	2	3	4	5	6	7	8	9	10
5 ¹	Joint Director	100% by Promotion	Post in senior Grade Post of This Schedule	-	5 years' experience on The post mentioned in col.No.4	-	-	-	-
SENIOR GRADE POSTS									
1	Dy. Director, Fisheries	100% by Promotion	Post in junior Grade-I Posts of This Schedule	-	5 years' experience, on posts in Junior Grade-I Posts of this schedule	M.Sc.in Zoology, with special paper in, Fisheries and training in Central institute of Fisheries Education ,Bombay or any other institution recognized by the Govt. of India equivalent thereto.	5 years' experience of Fisheries Development and Fisheries Research.	35 years	-
JUNIOR GRADE - I POSTS									
1	Assistant director	100% by promotion	Posts in Junior grade-II of this schedule	-	5 years' experience on post junior grade-II of this schedule	M.Sc. in Zoology With Special Paper In Fisheries And Training In Central Institute Of Fisheries Education, Bombay Or Any Other institution Recognised By Govt. Of Rajasthan Or Govt. Of India Equivalent Thereto	5 years' experience of development or Research work in fisheries.	35 years	-
2	Principal, Fisheries Training School	100% by promotion	Posts in Junior grade-II of this schedule	-	5 years' experience on post junior grade-II of this schedule	M.Sc. in Zoology With Special Paper In Fisheries And Training In Central Institute Of Fisheries Education, Bombay Or Any Other institution Recognised By Govt. Of Rajasthan Or Govt. Of India Equivalent Thereto	5 years' experience of development or Research work in fisheries.	35 years	-
3	Fisheries Survey & Investigation Officer	100% by promotion	Posts in Junior grade-II of this schedule	-	5 years' experience on post junior grade-II of this schedule	M.Sc. in Zoology With Special Paper In Fisheries And Training In Central Institute Of Fisheries Education, Bombay Or Any Other institution Recognised By Govt. Of Rajasthan Or Govt. Of India Equivalent Thereto	5 years' experience of development or Research work in fisheries.	35 years	-
JUNIOR GRADE II Posts									
1	Fisheries development, officers/ fisheries project officers.	50% by direct Recruitment, 50% by Promotion	Assistant fisheries Development officers& equivalent posts in subordinate service	^H M.Sc in zoology with special paper in fisheries from a recognised University. OR B.Sc. (Zoology) or equivalent from a recognised university or Matric or equivalent with Science	^H 5 years ' experience on any post mentioned in co.4. 7 years' experience on posts of subordinate Animal husbandry Service in section “(C)” Fisheries section out of which 5 years experience on any post mentioned in Column N.4. 15 years' total experience on posts of Subordinate Animal Husbandry Service in section “(C)” Fisheries Section out of which 5 years' experience on any post mentioned in column No. 4.	M.Sc. in Zoology with special paper in fisheries and training in Inland fisheries in Central institute of fisheries Education, Bombay.	5 years experience of fisheries development or research work.	33 years	-

vide Notification No. F. 1(3)DOP/A-2/93, dated: 08-11-2012

⁵ Added heading and entries vide Notification No. F. 1(11)DOP/A-II/84, dated 12.04.1993

^H Substituted for - column 5 & 6

5	6
M.Sc. in Zoology with special Paper in fisheries from a Recognised University and Training in Inland Fisheries from Central Institute, Education Bombay, or other recognised institution OR B.sc (Zoology with training in central Institute of fisheries education for not less than two years or equivalent recognised qualification. OR Matric with training in inland fisheries from Barrackpore or Bombay with 15 years' experience of fisheries Development or research on the subordinate service post.	5 years' experience on posts in col.4.

vide Notification No. F. 1(16)DOP/A-II/ 79, dated 05.10.1979.

⁶ Substituted for ⁷"31 years" vide Notification No. F. 7(2) DOP/A-II/84, dated 20.03.1990 w.e.f. 25.01.1990

⁷ Substituted for "30 years" vide Notification No. F. 7(2)DOP/A-II/84, dated 20.02.1985 w.e.f. 28.09.1984

я Substituted for "SCHEDULE "B"

FISHERIES SECTION
GROUP-"B"

1	2	3	4	5	6	7	8	9	10
1	Dy. Director fisheries	100% by promotion	Posts in Gr. C-I of this section	-	5 years experience on Posts in Gr. C-I of this section	M.Sc. in zoology with special paper in fisheries and training in central institute of fisheries education Bombay, or any other institution recognize by govt. of Rajasthan or govt. of India equivalent thereto.	5 years experience of fisheries development and fisheries research	35 years	-
Group "C"- I									
1	Assistant Director	100% by promotion	Posts in Gr. C-II of this section	-	5 years experience in Posts in Gr. C-II of this section	M.Sc. in zoology with special paper in fisheries education, Bombay or any other institution recognised by govt. of Rajasthan or govt. of India equivalent thereto	5 years experience of development or research work in fisheries	35 years	-
2	Principal Fisheries training school	100% by promotion	Posts in Gr. C-II of this section	-	5 years experience in Posts in Gr. C-II of this section	M.Sc. in zoology with special paper in fisheries education, Bombay or any other institution recognised by govt. of Rajasthan or govt. of India equivalent thereto	5 years experience of development or research work in fisheries	35 years	-
3	Fisheries survey and investigation officer	100% by promotion	Posts in Gr. C-II of this section	-	5 years experience in Posts in Gr. C-II of this section	M.Sc. in zoology with special paper in fisheries education, Bombay or any other institution recognised by govt. of Rajasthan or govt. of India equivalent thereto	5 years experience of development or research work in fisheries	35 years	-
GROUP "C"- II									
1	Fisheries development officers/ fisheries project officer	50% by direct recruitment and 50% by promotion	Assistant fisheries development officers and equivalent post in subordinate service	M.sc. in zoology with special paper in fisheries from a recognize university and training in inland fisheries from central institute of fisheries education Bombay, or any other recognised institution OR B.sc. (Zoology) with training in from central institute of fisheries education for not less than 2 yrs or equivalent recognised qualification OR Metric with training in inland fisheries from barrakpore or Bombay with 15 yr's of experience of fisheries development or research on the subordinate service post.	5 years experience on post in col. 4	M.Sc in zoology with special paper in fisheries and training in inland fisheries in central institute of fisheries education, Bombay.	5 years experience of fisheries development or research work	30 years	-

vide Notification No. F. 8(52)Agr/iv/71, dated 17.03.1976.