



राजस्थान ग्रामीण विकास राज्य सेवा नियम, 2007

(दिनांक 31.07.2023 तक संशोधित)

राजस्थान सरकार
कार्मिक (क-2) विभाग
(सेवा नियम अद्यतन प्रकोष्ठ)
शासन सचिवालय, जयपुर

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**GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL (A-II)**

No. F. 1(3)DOP/A-II/07

Jaipur, April 11, 2007

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules regulating the recruitment to posts in and the conditions of Service of persons appointed to the Rajasthan Rural Development State Service namely:-

**RAJASTHAN RURAL DEVELOPMENT STATE SERVICE
RULES, 2007**

PART-I-GENERAL

1. Short title and commencement.- (1) These rules may be called the Rajasthan Rural Development State Service Rules, 2007.

(2) They shall come into force with immediate effect.

2. Definitions.- In these rules, unless the context otherwise requires:-

- (a) “**Appointing Authority**” means the Government of Rajasthan;
- (b) “**Commission**” means the Rajasthan Public Service Commission;
- (c) “**Department**” means the Rural Development & Panchayati Raj Department, Rajasthan;
- (d) “**Committee**” means a committee constituted under rule 26;
- (e) “**Direct Recruitment**” means recruitment made according to the procedure prescribed in Part-IV of these rules;
- (f) “**Director/Commissioner**” means the Director/Commissioner Panchayati Raj;
- (g) “**Government**” means the Government of Rajasthan;
- (h) “**Member of the Service**” means a person appointed to a post in the Service on the basis of regular selection under the provisions of these rules.
- (i) “**Schedule**” means the Schedule appended to these Rules;
- (j) “**Service**” or “**Experience**” wherever prescribed in these Rules as a condition for promotion from one service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India;

Note:- Absence during Service e.g. training, leave and deputation etc. which are treated as “duty” under the Rajasthan Service Rules, 1951, shall also be counted as service for computing experience or service required for promotion;

- (k) “**Service**” means the Rajasthan Rural Development State Service;
- (l) “**State**” means the State of Rajasthan;
- (m) “**Substantive Appointment**” means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as a probationer trainee followed by confirmation on the completion of the probationary period;

Note:- Due Selection by any of the methods of recruitment prescribed under these Rules shall include recruitment either on initial constitution of Service or in accordance with the provisions of any Rules promulgated under proviso to Article 309 of the Constitution of India, except an. urgent temporary appointment.

- (n) “**Year**” means the financial year beginning from 1st April and ending on 31st March.

3. Interpretation.- Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. VIII of 1955) shall apply for the interpretation of these rules as it applies for the interpretation of any Rajasthan Act.

PART-II-CADRE

4. Composition and strength of the Service.- [◇]“(1) The nature of the posts included in each scale of the service as specified in column 2 of schedule shall be such as may be determined by the Government from time to time.”

(2) The strength of the posts in the Service shall be such as may be determined by the Government, from time to time:

Provided that the Government may:-

- (a) create any post, permanent or temporary, from time to time, as may be considered necessary and may abolish any such posts in the like manner without thereby entitling any person to any compensation and
- (b) Leave unfilled or hold in abeyance or abolish any post, permanent or temporary from time to time, without thereby entitling any person to any compensation.

5. Constitution of the Service.- The Service shall consist of:-

[◇] Substituted for “(1) The nature of posts included in each category of the Service shall be as specified in column 2 of Schedule.” vide Notification No. F. 1(3)DOP/A-II/07, Dated 19.03.2020.

- (a) All persons holding substantively the post/posts specified in Schedule, on the date of Commencement of these rules;
- (b) All persons recruited to the post/posts included in the service before the commencement of these rules; and
- (c) All persons recruited by any of the methods laid down in rule 6 of these rules:

Provided that persons who are selected and appointed under the Rajasthan Civil Services (Special Selection and Special conditions of Service of Project Directors and Project Officers) Rules, 1975 and Rajasthan civil Services(Special Selection and Special conditions of Services of Vikas Adhikaris) Rules, 1982 and holding post specified in Schedule shall not be the members of this service.

Part-III-RECRUITMENT

6. Methods of Recruitment.- (1) Recruitment to the posts in the Service after the commencement of these rules shall be made by the following methods in proportion as indicated in Column 3 and 4 of the Schedule:-

- (a) by direct recruitment in accordance with the procedure laid down in Part IV of these rules:

¹"Provided that the direct recruitment to the post of Junior Scale shall be in accordance with the provisions of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examinations) Rules, 1999";"

²"Deleted"

- (b) by promotion in accordance with the procedure laid down in Part V of these rules.

³"Provided that ⁴"50%" post of Junior scale posts under these rules shall be filled up by promotion from the post of Additional Vikas Adhikari of the Rajasthan Rural Development and Panchayati Raj State and Subordinate Service Rules, 1998. The post of Lecturer, Gram Sevak Training Centers is being filled up 100% by promotion amongst the post of Additional Vikas Adhikari in accordance with the provision of the Rajasthan Rural Development and Panchayati Raj State and Subordinate Service Rules 1998. The person working on the post of Additional Vikas Adhikari shall have to give an option, within three months after completion of five years service as Additional Vikas Adhikari either for promotion to the post of Junior Scale or Lecturer, Gram Sevak Training Centers. In case no option is given

¹ Substituted for "Provided that the direct recruitment to the post of "Vikas Adhikari/Assistant Project Officer-Zila Parishad (ZP)" included in the Schedule shall be filled in accordance with the provisions of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examinations) Rules, 1999:" vide Notification No. F. 1(3)DOP/A-II/07, Dated 19-03-2020.

² Deleted "Provided further that 10% posts, out of the total number of posts of Vikas Adhikari/Assistant Project Officer Zila Parishad (ZP) shall be filled from amongst the members of Rajasthan Administrative Service (Ordinary Sale)." vide Notification No. F. 1(3)DOP/A-II/07, Dated 19.03.2020.

³ Added vide Notification No. F. 1(3)DOP/A-II/07, Dated 12.03.2021.

⁴ Substituted for "25%" vide Notification No. F. 1(3)DOP/A-II/07, Dated 02.02.2022.

within the above prescribed period then he will be considered only for promotion to the post of Lecturer, Gram Sevak Training Centers. A person once opted for promotion to the specific post, he shall not be allowed to change his option. The promotion to the posts shall be made on basis of seniority.”

(2) Recruitment to the service by the aforesaid methods shall be made in such a manner that the persons so appointed to the service by each method do not at any time exceed the percentage laid down in the rules/Schedule of the total cadre-strength as sanctioned for each category from time to time:

Provided that if the appointing authority is satisfied in consultation with the Commission where necessary. That suitable persons are not available for appointment by either method of recruitment in a particular year. appointment by the other method in relaxation of the prescribed proportion may be made in the same manner as specified in these rules.

(3) Notwithstanding anything contained in these Rules the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government, from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

7. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes.- (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the &“the provisions of the Rajasthan Schedule Castes, Schedule Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Post in Service under the State) Act, 2008” at the time of recruitment i.e. by direct recruitment or by promotion.

(2) The vacancies so reserved for promotion shall be filled in by seniority-cum-merit and merit.

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Commission or by the Appointing Authority as the case may be and the Departmental Promotion Committee or the Appointing Authority, as the case may be, in the case of promotees irrespective of their relative rank as compared with other candidates.

& Substituted for “order of the Government for such reservation in force” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

¹"(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion.

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or the Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule:

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non-availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from General category candidates. In exceptional cases, where in the public interest, the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for the Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available:

Provided that there shall be no carry forward of vacancies in posts or class/category/group of posts in any cadre or service to which promotions are made on the basis of merit alone, under these rules."

¹ Substituted for "(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate(s) as the case may be are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled in by promotion as well as by direct recruitment from General Category candidates. However, in exceptional cases where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining pri or approval of the Department of Personnel, they may fill up such post(s) by promoting the General Category candidate(s) on urgent temporary basis clearly stating in the promotion order that the general category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be shall have to vacate the post as and when the candidate (s) of that category become available:" vide Notification No. F. 7(1)DOP/A-II/2008 dated 17.01.2013.

#8. Reservation of vacancies for Backward Classes and More Backward Classes.- Reservation of vacancies for Backward Classes and More Backward Classes shall be in accordance with the provisions of law in force at the time of direct recruitment. In the event of non-availability of the eligible and suitable candidates amongst the Backward Classes and More Backward Classes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that,-

(i) If recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this rule.

(ii) filling up of the vacancies in accordance with the normal procedure under this rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Backward Classes and More Backward Classes, as the case may be, for which such vacancy is available in subsequent years.

¶9. Reservation of vacancies for women.- Reservation of vacancies for women candidates shall be 30% category wise in the direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non availability of eligible and suitable candidates, either in widow or

Substituted for ⁰8. Reservation of vacancies for the Backward Classes, Special Backward Classes and Economically Backward Classes:- Reservation of vacancies for the Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provision of law in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies, so reserved, for them shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(10)DOP/A-II/2023, dated 28.07.2023

0 Substituted for “8 Reservation of vacancies for Other Backward Classes.- Reservation of vacancies for Other Backward Classes, shall be in accordance with the orders of the Government for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancy so reserved for them shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(8)DOP/A-II/2008, Dated 28.08.2009.

¶ Substituted for ^{\$}9. Reservation of vacancies for women.- Reservation of vacancies for woman candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of the eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidates shall be adjusted proportionately in the respective category to which the woman candidate belong.

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.” vide Notification No. F. 7(2)DOP/A-II/88 Pt.-I, Dated 22.12.2015.

\$ Substituted for [%]9 Reservation of vacancies for woman candidates:- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 5% shall be for widow candidates. In the event of non-availability of the eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the woman candidates belong.” vide Notification No. F. 7(2)DOP/A-II/88/Pt.I, Dated 24.01.2011.

% Substituted for "9. Reservation of vacancies for women candidates:- Reservation of vacancies for woman candidates shall be 30% category-wise in direct recruitment. In the event of non-availability of the eligible and suitable woman candidates in a particular year, the vacancies so reserved for them shall be filled by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidate shall be adjusted proportionately in the respective category to which the woman candidate belong.” vide Notification No. F. 7(2)DOP/A-II/88/Pt. I, Dated 21.09.2007.

in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

59(A). Reservation of vacancies for Economically Weaker Sections.-

Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lac. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

⁵ Substituted for & 59(A). Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non- availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.
Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lac. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, 'Economically Weaker Sections', irrespective of the family income:-

- (i) 5 acres of Agricultural Land and above;
- (ii) Residential flat of 1000 sq. ft. and above;
- (iii) Residential plot of 100 sq. yards and above in notified municipalities; or
- (iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities." vide Notification No. F. 7(1)DOP/A-II/2019, Dated 20.10.2019.

& Added vide Notification No. F. 7(1)DOP/A-II/2019, Dated 19.02.2019.

10. Nationality.- A candidate for appointment to the Service must be:

- (a) A citizen of India, or
- (b) A subject of Nepal, or
- (c) A subject of Bhutan, or
- (d) A Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) A person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia, with the intention of permanently settling in India :

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government in the Department of Home Affairs and Justice after proper verification.

11. Conditions of eligibility of persons migrated from other countries to India.- Notwithstanding anything contained in these Rules provisions regarding eligibility for recruitment to the Service with regard to nationality, age limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

12. Determination of vacancies.- (1) Subject to the provisions of these rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

(2) Where a post is to be filled in by a single method as prescribed in the rules or Schedule, the vacancies so determined shall be filled in by that method.

(3) Where a post is to be filled in by more than one method as prescribed in the rules or Schedule, the apportionment of vacancies, determined under sub-rule (1) above, to each such method shall be done maintaining the prescribed proportion for the over-all number of posts already filled in. If any fraction of vacancies is left over after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in continuous cyclic order giving precedence to the promotion quota.

(4) The Appointing Authority shall also determine the vacancies of earlier years, year-wise which are required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

13. Age.- A candidate for direct recruitment to a post enumerated in Schedule must have attained the age of 21 years and must not have attained the age of [∇]“40 years” on the 1st day of January next following the last date fixed for receipt of applications:

[∇] Substituted for "35 years" vide Notification No. F. 7(2)DOP/A-II/84 Pt., Dated 06.03.2018.

Provided that:-

⁶“(i) the upper age-limit mentioned above, shall be relaxed by,-

- (a) 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;
- (b) 5 years in the case of woman candidates belonging to General Category; and
- (c) 10 years in the case of woman candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections.

(ii) The upper age limit mentioned above shall not apply in the case of an ex-prisoner who had served under the Government on a substantive basis on any post before conviction and was eligible for appointment under these rules.

(iii) in the case of other ex-prisoner the upper age limit mentioned above shall be relaxed by a period equal to the term of imprisonment served by him provided he was not overage before his conviction and was eligible for appointment under these rules.

(iv) the persons appointed temporarily to a post in the service shall be deemed to be within the age limit had they been within the age limit when they were initially appointed even though they have crossed the age limit when they appear finally before the Commission and shall be allowed up to two chances had they been eligible as such at the time of their initial appointment.

(v) the upper age limit mentioned above shall be relaxed by a period equal to the Service rendered in the N.C.C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age limit by more than three years they shall be deemed to be within the prescribed age limit.

(vi) the upper age limit for persons serving in connection with the affairs of the State. Panchayat Samities and Zila Parishads and in the State Public Sector Undertakings/Corporations in substantive capacity shall be 40 years.

(vii) there shall be no age limit in the case of widow and divorcee women.

Explanation: In the case of widow she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee. she will have to furnish the proof of divorce.

⁶ Substituted for "(i) The upper age limit mentioned above shall be relaxed by 5 years in case of [@] “woman candidates belonging to General Category, Economical backward classes and Economically Weaker Sections.” and the male candidates belonging to the Scheduled Castes. Scheduled Tribes and the ^θ “Backward Classes and Special Backward Classes.” vide Notification No. F. 7(1)DOP/A-II/2019, dated 16.04.2021.

[@] Substituted for ^{\$} “woman candidate belonging to general category and Economically Backward Classes” vide Notification No. F. 7(1)DOP/A-II/2019, dated 19.02.2019.

^{\$} Substituted for “Woman candidate belonging to general category” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

^θ Substituted for “Other Backward Classes” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

(viii) the upper age limit for the reservist, namely the defense personnel transferred to the reserve and the ex-service personnel shall be 50 years.

(ix) the upper age limit mentioned above shall be relaxed by 10 years in the case of women candidates belonging to the Scheduled Castes, Scheduled Tribes and the [£]“Backward Classes and Special Backward Classes.”

(x) the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age-limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army.

⁺(xi) If a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment, if he/she is not overage by more than 3 years.

^β(xii) the person who was within the age limit on 31.12.2020 shall be deemed to be within the age limit up to 31.12.2024.

14. Academic and Technical Qualifications and Experience.- A candidate for direct recruitment to the posts specified in Schedule shall possess:-

- (i) the qualification and experience as laid down in column 5 of the Schedule appended to these Rules, and
- (ii) working knowledge of Hindi written in Devnagari Script and knowledge of Rajasthani culture :

Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules or Schedule for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:

- (a) before appearing in the main examination, where selection is made through two stages of written examination and interview;
- (b) before appearing in examination where selection is made through written examination and interview;
- (c) before appearing in the written examination or interview where selection is made through only written examination or only interview, as the case may be.

15. Character.- The character of a candidate for direct recruitment to the Service must be such as will qualify him for employment in the Service. He must produce a certificate of good character from the Principal Academic Officer of the University or College in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his College or University and not related to him.

[£] Substituted for “Other Backward Classes” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

⁺ Added vide Notification No. F. 7(6)DOP/A-II/2008, Dated 23.09.2008.

^β Added vide Notification No. F. 7(2)DOP/A-II/84 pt., Dated 23.09.2022.

Note:- (1) A conviction by a Court of law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes or violence or with a movement which has as its object the over throw by violent means of government as by law established, the mere conviction need not be regarded as a disqualification.

(2) Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed should not be discriminated against on grounds of the previous conviction for purposes of employment in the Service. Those who are convicted of offenses not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, 'After Care Home' or if there are no such homes in a particular District, from the Superintendent of Police of that District.

(3) Those convicted of offenses involving moral turpitude shall be required to produce a certificate from the Superintendent, After Care Home or if there is no such home in a particular District from the Superintendent of Police of that District, endorsed by the Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an 'After Care Home'.

16. Physical Fitness.- A candidate for direct recruitment to the Service, must be in good mental and bodily health and free from any mental and physical defect likely to interfere with the efficient performance of his duties as a member of the Service and if selected, must produce a certificate of medical fitness to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are held to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

17. Employment of irregular or improper means.- A candidate who is or has been declared by the Commission Appointing Authority guilty of impersonation or of submitting fabricated documents, which have been tampered with or of making statements which are incorrect or false or of suppressing material information or using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearance at any interview may, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period:

- (a) by the Commission/Appointing Authority from admission to any examination or appearance at any interview held by the Commission / Appointing Authority for selection of candidates; and
- (b) by the Government from employment under the Government.

18. Canvassing.- No recommendation for direct recruitment either written or oral other than that required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his/her candidature by any means may disqualify him/her for recruitment.

PART-IV-PROCEDURE FOR DIRECT RECRUITMENT

19. Inviting of Applications.- On requisition having been received from the Appointing Authority for specified posts to be filled by direct recruitment, the applications shall be invited by the Commission by advertising the vacancies to be filled in, in the Rajasthan Gazette or in such other manner as may be deemed fit. The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the Advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective Recruitment Rules.

20. Form of Application.- The application shall be made in the form approved by the Commission and obtainable from the Secretary to the Commission on payment of such fee. If any, as the Commission may, from time to time, fix.

21. Application Fee.- A candidate for direct recruitment to a post in the Service shall pay to the Commission such fee as are fixed by them. from time to time in such manner as may be indicated by them.

22. Scrutiny of Applications.- The Commission shall scrutinize the applications received by them and require as many candidates qualified for appointment under these Rules as seem to them desirable to appear before them for interview:

Provided that the decision of the Commission regarding the eligibility or otherwise of a candidate shall be final.

23. Recommendations of the Commission.- (1) The Commission shall prepare for each service, a list of the candidates arranged in order of merit of the candidates as disclosed by the aggregate marks finally awarded to each candidate. If two or more of such candidates obtain equal marks in the aggregate the Commission shall arrange their names in the order of merit on the basis of their general suitability for the service:

Provided that the candidate(s) belonging to the ^Γ“Backward Classes, More Backward Classes and Economically Weaker Sections”/Scheduled Castes/Scheduled Tribes, who get placement in the merit list as a result of special concession given to them in terms of "age" and "fees" or such other concession granted by the Government shall be counted against the reserved vacancies determined for the candidates belonging to the Other Backward Classes/Scheduled Castes/Scheduled Tribes irrespective of the marks obtained by them.

(2) The Commission, while giving weightage to the preference for the posts in the different services expressed by a candidate in his/her application, may recommend him/her for appointment to any post in any such service for which it considers him suitable.

(3) The list compiled under this rule shall be immediately sent to the Government and also be published for general information.

24. Disqualification for appointment.- (1) No male or female candidate who has more than one wife/husband living shall be eligible for appointment to the Service unless the Government, after being satisfied that there are special grounds permissible under Personal Law for doing so, exempt any candidate from the operation of this rule.

(2) No married candidate shall be eligible for appointment to the Service if he/she had at the time of his/her marriage accepted any dowry.

Explanation- For the purpose of this Rule 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act, 28 of 1961).

(3) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002:

⁷ Provided that,-

- (i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.
- (ii) where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

^Γ Substituted for ⁰“Backward Classes, More Backward Classes, Economically Backward Classes and Economically Weaker Sections” vide Notification No. F. 7(10)DOP/A-II/2023 Dated 28.07.2023.

⁰ Substituted for * “Backward Classes, Special Backward Classes and Economically Backward Classes” vide Notification No. F. 7(1)DOP/A-II/2019 Dated 19.02.2019.

* Substituted for “Other Backward Classes” vide Notification No. F. 7(8)DOP/A-II/2008 (16/2009(II)) Dated 28.08.2009.

⁷ Substituted for "Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase :

Provided further that where a candidate has only one child from earlier delivery but more than one child are single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

⁺ Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

[%] Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage." vide Notification No. F. 7(1)DOP/A-II/95/Pt., Dated 16.03.2023.

⁺ Added vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II, Dated 24.02.2011.

[%] Added vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II, Dated 20.11.2015.

- (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- (iv) any candidate who performed remarriage which is not against any law and before such the remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.
- (v) the provisions of this sub-rule shall not be applicable to the appointment of a widow and divorcee women.

25. Selection by the Appointing Authority.- Subject to the provisions of rule 7, 8 and 9, the Appointing Authority, shall select candidates who stand highest in the order of merit in the list prepared by the Commission under rule 23:

Provided that inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such enquiry as may be considered necessary that such candidates are suitable in all other respects for appointment to the post concerned.

PART-V- PROCEDURE FOR RECRUITMENT BY PROMOTION

26. Constitution of the Committee.- The constitution of the Committee shall be as under:

(i)	Chairman of the Commission or a Member thereof nominated by him.	Chairman
(ii)	Principal Secretary to the Government, Rural Development and Panchayati Raj Department or his nominee not below the rank of Secretary	Member
(iii)	Secretary to the Government in the Department of Personnel or his representative not below the rank of Deputy Secretary	Member
(iv)	Director/Commissioner, Panchayati Raj	Member Secretary

Provided that in case any Member or Member-Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary. as the case may be, of the Committee.

27. Criteria, Eligibility and Procedure for Promotion.- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions of sub-rule(6), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority cum merit or on the basis of merit to the class of posts concerned.

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year selection as specified in relevant column regarding minimum qualification and experience for promotion.

(3) No person shall be considered for first promotion in the service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

Explanation:- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

⁸(4) The person who had not been considered for promotion upto the year 2019-2020 because he/she had more than two children on or after 1st June 2002 shall be considered for promotion from the date on which his/her promotion was due and on such promotion his/her pay shall be re-fixed at the pay which he/she would have drawn but no arrear shall be paid and if any person who has more than two children on or after 1st June ,2002 and his promotion becomes due in the year 2020-2021 or thereafter shall be considered for promotion from the date on which his/her promotion becomes due and his/her pay shall be fixed for the promotional post, but he /she shall be entitled for annual increment notionally for three subsequent years and after such three years he/she shall be allowed actual benefits of such increments, however no arrears shall be paid for such notional increments. There shall be no consequential effect on subsequent promotions of the person promoted as per provisions of this sub-rule. The person already promoted shall not be reverted due to implementation of this sub-rule."

Provided that, -

- (i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase.
- (ii) where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

⁸ Substituted for " (4) No person shall be considered for promotion for [@]"three recruitment years" from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002" vide Notification No. F. 7(1)DOP/A-II/95/Pt., Dated 16.03.2023.

[@] Substituted for "Five recruitment years" vide Notification No. F. 7(1)DOP/A-II/95 Pt.-III, Dated 19.09.2017.

^β (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

[£] (iv) any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002, if any child is born out of single delivery from such remarriage.

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit:

Provided that promotions on the highest post in the state service if it is at least third promotion shall be made on the basis of merit alone:

Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority cum merit may be made in the same manner as specified in these rules.

(6) The zone of consideration of persons eligible for promotion shall be as under:-

- | <u>(i) Number of Vacancies</u> | <u>Number of eligible persons to be considered</u> |
|--------------------------------|----------------------------------------------------|
| (a) for one vacancy | five eligible persons |
| (b) for two vacancies | eight eligible persons |
| (c) for three vacancies | ten eligible persons |
| (d) for four or more vacancies | three times the number of vacancies. |
- (ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.
- (iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to seven times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

^β Substituted for ^b “provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.” vide Notification No. F. 7(1)DOP/A-II/95/Pt.-III, Dated 03.07.2019. (w.e.f. 01.06.2002)

^b Added vide Notification No. F. 7(1)DOP/A-11/95/Pt.-II, Dated 24.02.2011.

[£] Substituted for [@] “Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.” vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II, Dated 18.08.2020.

[@] Added vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II, Dated 20.11.2015.

(iv) For any post in the service:

- (a) if promotion is from more than one categories of posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;
- (b) if promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The Committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority - cum- merit or on the basis of merit shall be arranged in the order of seniority in the category of post from which selection shall be made. Such a list shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the Committee is held.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the Lists as also of those not selected, if any.

Explanation:-For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" or "Very Good" record of at least four out of seven years preceding the year for which the meeting of the Committee is held.

(11) If in any subsequent year, after promulgation of these rules vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the Committee shall consider the case of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the service / experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment / direction of any Court or Tribunal, or where adverse entries in the Confidential Reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review Committee.

(13) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls / Annual Performance Appraisal Reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modification as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force as the case may be.

(16) The Government may issue instructions for provisionally dealing with promotions, appointments of other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

28. Restriction of Promotion of Persons foregoing promotions.- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Committee foregoes such an appointment through his written request and if the concerned Appointing Authority accept his / her request, the person concerned shall be debarred from consideration for promotion (both on the basis of urgent, temporary appointment or on regular basis) for subsequent two recruitment years for which the Committee is held and the name of such person who foregoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the Committee for subsequent two recruitment years.

PART – VI - APPOINTMENT, PROBATION AND CONFIRMATION

29. Appointment to the Service.- Appointment to post/posts in the service by direct recruitment as probationer trainee on fixed remuneration or by promotion, as the case may be, shall be made by the Appointing Authority on occurrence of substantive vacancies from the candidates selected under rule 25 in the order of merit and by promotion from the persons selected under rule 27.

30. Urgent Temporary Appointment.- (1) A vacancy in the service which cannot be filled in immediately either by direct recruitment or by promotion under these rules may be filled in by the Appointing Authority by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these rules.

Provided that such an appointment shall not be continued beyond a period of one year without referring the case to the commission for concurrence, where such concurrence is necessary and shall be terminated immediately on its refusal to concur:

Provided further in respect of a post in the Service for which both the methods of recruitment have been prescribed, the Appointing Authority shall not, save with the specific permission of the Government in the Department of Personnel, fill the temporary vacancy against the direct recruitment quota by a whole time appointment for a period exceeding three months otherwise than out of persons eligible for direct recruitment and after a short term advertisement.

(2) In the event of non-availability of suitable persons fulfilling the requirements of eligibility for promotion, Government may notwithstanding the condition of eligibility for promotion required under sub rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct Such appointments, shall however, be subject to concurrence of the Commission as required under the said sub-rule (1) above.

31. Seniority.- Seniority of persons appointed to the post encadred in the Service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these Rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection.

Provided:-

- (i) that the inter-se seniority of persons appointed to a post in a particular category by direct recruitment on the basis of one and the same selection except those who do not join service when a post is offered to them within a period of six weeks from the date of issue of order or longer, if extended by the Appointing Authority shall follow the order in which their names have been placed in the list prepared under rule 23.
- (ii) that if two or more persons are appointed to the Service during the same year a person appointed by promotion shall be senior to a person appointed by direct recruitment.
- (iii) that the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.
- (iv) that seniority inter-se of persons selected on the basis of seniority-cum-merit and on the basis of merit in the same selection shall be the same as in the next below grade.

*"Provided that reservation for Scheduled Castes and Scheduled Tribes Employees, with consequential seniority, shall continue till the roaster points are exhausted; and adequacy of promotion is achieved.

Once the roaster points are complete the theory of replacement shall thereafter be exercise in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes Employees occur.

If on the application of these provisions the Scheduled Castes/Scheduled Tribes Employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis and also any employee who had been promoted in pursuance to Notification No. F. 7(1)DOP/A-II/96 dated 1.04.1997 shall not be reverted.

* Added vide Notification No. F. 7(1)DOP/A-II/96, Dated 11.09.2011.

Notification No. F. 7(1)DOP/A-II/96 dated 1.04.1997 shall be deemed to have been repealed w.e.f. 1.04.1997."

32. Period of Probation.- (1) A person entering the service by Direct Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years:

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time specify.

33. Confirmation in certain cases.-⁹“(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if,-

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy.”

(2) If an employee referred to in sub rule (1) above fails to fulfill the conditions mentioned in the said sub-rule the period Mentioned in sub-rule (1) above, may be extended as prescribed for a probationer trainee under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule(1) above, he shall be liable to be discharged or terminated from such post in the same manner as a probationer trainee or reverted to his substantive or lower post, if any, to which he may be entitled.

⁹ Substituted for “(1) Notwithstanding anything the contrary contained in the preceding rule a person appointed to a post in the service temporarily or an officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these rules, has not been confirmed, within a period of six months on completion of a period of two years’ service, in case he is appointed by direct recruitment or within a period of one year service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if:-

- (i) He has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;
- (ii) He fulfills conditions as are prescribed under rule relating to confirmation subject to quota prescribed under these rules; and
- (iii) Permanent vacancy is available in the Department.” vide Notification No. F. 7(1)DOP/A-II/2020, Dated 04.02.2022.

(3) The employee referred to in sub rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation:-

(i) Regular recruitment for the purpose of this rule shall mean:

- (a) appointment by either method of recruitment or on initial constitution of service in accordance with the rules made under the proviso to Article 309 of the Constitution of India;
- (b) appointment to the post for which no Service Rules exists, if the posts are within the purview of the Commission, recruitment in consultation with them;
- (c) appointment by transfer after regular recruitment where the Service Rules specifically permit;
- (d) persons who have been made eligible for substantive appointment to a post under these rules shall be treated as having been regularly recruited:

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the Contrary they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

^Y34. Unsatisfactory progress during probation.- If it appears to the appointing authority, at any time, during or at the end of the period of probation, that services of a probationer trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer-trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

^Y Substituted for “(1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon or in other cases may discharge or terminate him from service:

Provided that

(i) The Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of Service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion to such post.

(ii) The Appointing Authority may, if it so thinks fit in case of persons belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.

(2) Notwithstanding anything contained in sub-rule (1), during the period of probation, if a probationer is placed under suspension or disciplinary proceedings are contemplated or started against him the period of his probation may be extended till such period as the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.” vide Notification No. F. 7(2)DOP/A-II/2005, Dated 26.04.2011.

Provided that the appointing authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer-trainee by a specified period not exceeding one year.

35. Confirmation.-A person placed on probation under rule 32 shall be confirmed in his appointment at the end of his period of probation, if

- (a) he has passed the Departmental Examination and has successfully undergone such training as is referred to in sub-rule (2) of rule 32;
- (b) he has passed a Departmental Test of proficiency in Hindi; and
- (c) the Appointing Authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

PART – VII - PAY

36. Scale of pay.- The scale of monthly pay of a person appointed to a post in the Service shall be such as may be admissible under the Rules referred to in rule 38 or as may be sanctioned by the Government from time to time.

37. Pay during probation.- A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time."

¹⁰Provided that an employee having been regularly selected as per provisions of recruitment rules in the government service may be allowed emoluments in his/her own pay scale in the existing pay scale of the post during service as probationer-trainee or fixed remuneration of the new post, whichever is advantageous to him/her.

38. Regulation of Pay, Leave, Allowances, Pension etc.- Except as provided in these rules, the pay, allowances, pension, leave and other conditions of Service of a member of the service shall be regulated by:

- (1) The Rajasthan Service Rules, 1951, as amended from time to time;
- (2) The Rajasthan Civil Services (Classification, Control, and Appeal) Rules, 1958, as amended from time to time;
- (3) The Rajasthan Traveling Allowances Rules, 1971, as amended from time to time;
- (4) The Rajasthan Civil Service (Revised pay Scales) Rules, 1998 as amended from time to time;
- (5) The Rajasthan Civil Services (Conduct) Rules, 1971; as amended from time to time.
- (6) Any other rules prescribing general conditions of service made by the appropriate authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

¹⁰ Added vide Notification No. F. 7(2)DOP/A-II/2005, Dated 26.04.2011.

39. Removal of Doubts.- If any doubt arises relating to the application, interpretation and scope of these rules, it shall be referred to the Government in the Department of Personnel, whose decision thereon shall be final.

40. Repeal and Saving.- All rules and orders in relation to matters covered by these Rules and in force immediately before the commencement of these Rules are hereby repealed:

Provided that any action taken under the Rules and Orders so superseded shall be deemed to have been taken under the provisions of these Rules:

Provided further that the Rajasthan Civil Services (Special Selection and Condition of Service of Project Directors and Project Officers) Rules, 1975 and Rajasthan Civil Services (Special Selection and Special Conditions of service of Vikas Adhikaris) Rules, 1982 shall remain in force till the candidates of this service becomes eligible for promotion for the posts mentioned in Schedule.

41. Power to relax Rules.- In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any person, it may with the concurrence of the Department of Personnel and in consultation with the Commission where necessary by order dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favorable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Commission by the Administrative Department concerned:

Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before holding the meeting of the Departmental Promotion Committee.

¹¹Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

¹²Provided also that in case vacant post cannot be filled by promotion for want of prescribed experience on the lower post or experience of service or both, as the case may be, for the year 2023-24, a relaxation upto two years in experience of the lower post or experience of service or both, as the case may be, shall be given to fill vacant post. However where the experience prescribed for promotion is two years, relaxation shall be given for one year only. No one shall be promoted during the period of probation.

¹¹ Added vide Notification No. F. 7(3)DOP/A-II/95 Pt., Dated 18.07.2017.

¹² Added vide Notification No. F. 7(4)DOP/A-II/2023-04341, Dated 15.05.2023.

¹³**SCHEDULE**

S. No.	Name of scale of the post	Method of recruitment with percentage		Minimum qualification and experience for direct recruitment	Promotion		Remarks
		Direct recruitment	Promotion		Scale of the posts from which promotion is to be made	Minimum qualification and experience for promotion	
1	2	3	4	5	6	7	8
1.	Super time scale	-	100%	-	Selection Scale	3 year's service on the scale of the post mentioned in column 6 and 18 year's service in all as a member of the service.	-

¹³ Substituted for-

1	2	3	4	5	6	7	8
1	Project Director cum Dy. Secretary/ Dy. Commissioner		100%		Addl. Chief Executive Officer	7 years' experience on the post mentioned in col. 6	
2	Addl. Chief Executive Officer		100%		Vikas Adhikari (Senior)/ Project Officer	7 years' experience on the post mentioned in col. 6	
3	Vikas Adhikari (Senior)/ Project Officer		100%		Vikas Adhikari/ Asstt. Project Officer(ZP)/ Programme Officer(NREGA)	5 years' experience on the post mentioned in col. 6	
4	Vikas Adhikari/ Asstt. Project Officer(ZP)/ Programme Officer(NREGA)	90%		As per Rajasthan State & Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules 1999			10% posts to be filled from amongst the members of Rajasthan Administrative Service (Ordinary Scale)

vide Notification No. F. 1(3)DOP/A-II/07, Dated 19.03.2020.

1	2	3	4	5	6	7	8
2.	Selection Scale	-	100%	-	Senior Scale	5 year's service on the scale posts mentioned in column 6	-
3.	Senior Scale	-	100%	-	Junior Scale	5 Year's service on the scale posts mentioned in column 6	-
¹⁴ "4.	Junior Scale	¹⁵ "50%"	¹⁶ "50%"	Qualification as laid down in rule 12 of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules, 1999.	Additional Vikas Adhikari of the Rajasthan Rural Development and Panchayati Raj State and subordinate Services.	5 years service on the post mentioned in column 6	-

¹⁴ Substituted for-

4.	Junior Scale	100%	-	Qualification as laid down in rule 12 of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules, 1999.	-	-	-
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vide Notification No. F. 1(3)DOP/A-II/07, Dated 02.03.2021.

¹⁵ Substituted for "75%" vide Notification No. F. 1(3)DOP/A-II/07, Dated 02.02.2022.

¹⁶ Substituted for "25%" vide Notification No. F. 1(3)DOP/A-II/07, Dated 02.02.2022.

**By order and in the name of the Governor
Deputy Secretary to the Govt.**