



सत्यमेव जयते



राजस्थान आयुर्वेदिक, यूनानी, हौम्योपैथी एवं प्राकृतिक चिकित्सा सेवा नियम, 1973

(दिनांक 31.07.2023 तक संशोधित)

राजस्थान सरकार
कार्मिक (क-2) विभाग
(सेवा नियम अद्यतन प्रकोष्ठ)
शासन सचिवालय, जयपुर

[\[https://dop.rajasthan.gov.in\]](https://dop.rajasthan.gov.in)

**GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL
(A-Group-II)**

NOTIFICATION

F. 1(44)DOP/(A-II)/73

Dated, 5th November 1973

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following Rules regulating recruitment to posts in and the conditions of service of persons appointed to the Rajasthan Ayurvedic Service, namely:-

**@“THE RAJASTHAN AYURVEDIC, UNANI, HOMOEOPATHY AND
NATUROPATHY SERVICE RULES, 1973”**

PART-I-General

1. Short title and commencement:- (1) These Rules may be called the @"Rajasthan Ayurvedic, Unani, Homoeopathy and Naturopathy" Service Rules, 1973.

(2) They shall come into force at once.

2. Definitions:- In these Rules, unless the context otherwise requires:-

- #(a) "**Appointing Authority**" means the Government of Rajasthan and any other officer to whom powers in this behalf may be delegated by the Government by a special or general order and subject to such conditions as it deem fit."
- (b) "**Commission**" means the Rajasthan Public Service Commission,
- (c) "**Committee**" means the Committee referred to in rule 24,
- \$(d) "**Director**" means the Director of Ayurvedic Department, Rajasthan or the Director of Unani Chikitsa Department, Rajasthan or the Director of Homoeopathy Chikitsa Department, Rajasthan, as the case may be, and includes a person appointed by the Government to officiate on the said post."
- (e) "**Direct recruitment**" means recruitment made otherwise than by promotion and according to the procedure prescribed in Part IV of these rules,
- (f) "**Equivalent post**" means a post carrying an identical time scale of pay and similar nature of duties,
- +(g) "**Government**" and "**State**" mean respectively, the Government of Rajasthan and the State of Rajasthan."

@ Substituted for "The Rajasthan Ayurvedic Service Rules, 1973" vide Notification No. F. 11(101) Ayurved/74, dated 01.09.1976.

Substituted for "Appointing Authority means the Government of Rajasthan" vide Notification No. F. 1(13)DOP/AII/90, dated 26.09.1996.

\$ Substituted for "Director means the Director of Ayurvedic Department, Rajasthan and includes a person appointed by the Government to officiate on the said post." vide Notification No. F. 1(13)DOP/A-II/90, dated 19.06.2013.

+ Substituted for "(g) "Government" and "State" mean respectively the Government and the State of Rajasthan." vide Notification No. F. 7(10)DOP/A-II/74, dated 10.02.1975.

[%](h) "**Member of the Service** means a person appointed to a post in the service on the basis of regular selection under to the provisions of these rules or the rules or order superseded by these rules".

(i) "**Schedule**" means the Schedule appended to these Rules,

[&](j) "**Service**" means Rajasthan Ayurvedic, Unani, Homoeopathy and Naturopathy Service.

^{*}(k) "**Substantive appointment**" means an appointment made under the provisions of these Rules or Orders superseded by these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation followed by confirmation on completion of the probationary period.

"**Note**"- Due selection by any methods of recruitment prescribed under these Rules" will include recruitment either on initial constitution of service or in accordance with the provisions of any rules promulgated under proviso to Article 309 of the Constitution of India, except urgent temporary appointment."

⁺(l) "**Service**" or "**Experience**" wherever prescribed in these Rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India."

Note:- Absence during service e.g. training, leave and deputation etc. which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion."

[#](m) "**year**" means financial year.

3. Interpretation:- Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act 8 of 1955) shall apply to the interpretation of these Rules as it applies to the interpretation of a Rajasthan Act.

[%] Substituted for "(h) "Member of the Service means in a substantive capacity to a post in the service under the provisions of these Rules or the rules or Order repealed by rule 36 and includes as probationer." vide Notification No. F. 7(1)DOP/A-II/96, dated 10.10.2002.

[&] Substituted for "(j) "Service" means Rajasthan Ayurvedic Service" vide Notification No. F. 11(101)AYURVED /74, dated 01.09.1976.

^{*} Inserted vide Notification No. F. 7(3)DOP/A-II/73, dated 05.07.1974.

⁺ Substituted for "(l) "Service" or "Experience" wherever prescribed in these Rules as a condition for promotion from one Service to another or within the Service from one category to another or to Senior Posts in the case of person holding such posts in substantive capacity, shall include the period for which the person has continuously worked on such post after regular recruitment in accordance with the Rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating, temporary or ad hoc appointment, if such appointment is in the regular line of promotion and was not of stop gap or fortuitous nature or invalid under any law and does not involve supersession of any senior official, except when such supersession was either due to want of prescribed academic and other qualifications, unfitness or non-selection by merit or the default of the senior official concerned, [@] "or when such ad hoc or urgent temporary appointment was in accordance with seniority-cum-merit."

Note:- Absence during service e.g., training and deputation which are treated as "duty" under the R.S.R., shall also be counted as service for computing minimum experience or service required for promotion." vide Notification No. F. 6(2)DOP/A-II/71, dated 29.08.1982.

[@] Inserted vide Notification No. F. 6(2)Appts./A-II/71, dated 13.07.1976. (w.e.f. 01.10.1975)

[#] Added vide Notification No. F. 7(2)DOP/A-II/81, dated 21.12.1981. (w.e.f. 01.04.1981)

PART-II-Cadre

4. Composition and strength of the Service:- (1) The Service shall consist of following two wings:-

- (i) General Wing, and
- (ii) Collegiate Wing.

(2) The nature of post included in each wing of the Service shall be as specified in column 2 of the Schedule.

(3) The strength of posts in each wing of the Service shall be such as may be determined by the Government from time to time:-

Provided that the Government may-

- (a) create any post, permanent or temporary from time to time as any be found necessary, and
- (b) leave unfilled or hold in abeyance or abolish or allow to lapse any post, permanent or temporary from time to time, without thereby entitling any person to any compensation.

5. Constitution of the Service:- The Service shall consist of-

- (a) all persons holding substantively, at the commencement of these Rules, the posts specified in the Schedule;
- (b) all persons recruited to the Service for substantive appointment before the commencement of these Rules provided recruitment was made in accordance with the provisions of the Rules or Orders for the time being in force; and
- (c) all persons appointed to the Service in accordance with the provisions of these Rules except those appointed under rule 27.

PART-III-Recruitment

6. Methods of recruitment:- (1) Subject to the provisions hereinafter contained, recruitment or appointment to posts in the Service shall be made by the method and in the proportion as indicated in column 3 of the Schedule.

§(2) Recruitment to the service by the aforesaid methods shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the Rules/Schedule of the total cadre strength as sanctioned for each category from time to time:

Provided-

- (i) that if the Appointing Authority is satisfied, in consultation with the Commission, that suitable persons are not available for appointment by the method of recruitment or in the proportion so indicated in a particular year, appointment by the other method in relaxation of the prescribed proportion may be made in the same manner as specified in these Rules;
- (ii) that nothing in these Rules shall preclude the Government from appointing officers previously in the employment of pre-reorganization State of Ajmer,

§ Added vide Notification No. F. 7(2)DOP/A-II/81, dated 13.11.1996.

Bombay and Madhya Bharat to suitable posts specified in the Schedule in accordance with the "+"directions" governing the integration of their services;

(3) that the first recruitment or appointment to posts included in the Service, except the post of Director, may be made by Government by substantive appointment subject to availability of vacancies, from amongst persons who do not hold a lien in a substantive capacity on any post included in the Service or Rajasthan Ayurvedic Subordinate Service and were appointed, whether by promotion or otherwise, before the commencement of these Rules on such posts in an ad hoc, officiating or temporary capacity and who are continuously holding such posts in such capacity on the date of commencement of these Rules for a period not less than two years and who possess qualifications and experience prescribed in these Rules either for direct recruitment or promotion for such posts or possess qualifications and experience which were prescribed for such posts in the Rules or Orders repealed by rule 36 by the method of getting them screened on the recommendations of the Committee referred to in rule 24 for the purpose of adjudging their suitability on posts held by them. The Committee will also recommend the order in which the names of such persons shall be placed.

@ "Provided further that the Committee appointed under these Rules for adjudging suitability by screening either as an exception of general methods of recruitment or as initial constitution of Service, may ex-gratia recommend, if any of the employees with more than three years of service on a post for which he is to be screened is not adjudged suitable and if thereafter has no right to be appointed on a lower post, for such lower post being offered to him by absorption and there upon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1969 and such employee may be absorbed on the lower post on the recommendation of the Committee subject to such conditions as may be laid down by it."

(4) that persons substantively holding any of the post mentioned in column No. 2 of the Schedule in the General Wing and who opt within a period of one month after the commencement of these Rules for being considered for selection to any of the equivalent posts mentioned in column No. 2 of the Schedule in Collegiate Wing or **vice-versa** and who are qualified under these Rules for either direct recruitment or promotion may be appointed to the posts opted subject to the availability of the vacancies. The option once exercised shall be final.

\$(5) that persons appointed substantively, temporarily or on ad-hoc basis on the post of vaidya Grade- II by the Director under the Rajasthan Ayurvedic, Unani, Homoeopathy and Naturopathy Subordinate Service Rules, 1966 and who possess qualifications prescribed for direct recruitment to the post of Ayurved Chikitsak and those appointed as Ayurved Chikitsak by the Government on ad-hoc /officiating /urgent temporary basis up to 5.5.90 and are still continuously working in such capacity on the date this amendment comes into force shall be screened by the Committee referred to in rule 24 for adjudging their suitability for the post of Ayurved Chikitsak.

Provided further that the Committee, appointment under these Rules for adjudging suitability by screening, may ex-gratia recommend if any of the

+ Substituted for "rules" vide Notification No. F. 7(4)DOP/A-II/75, dated 27.05.1975.

@ Inserted vide Notification No. F. 7(7)DOP/A- II/73, dated 29.06.1974.

\$ Added vide Notification No. F. 1(13)DOP/A-II/90, dated 08.04.1996.

employees is not adjudged suitable and if thereafter has no right to be appointment on a lower post, for such lower post being offered to him by absorption and thereupon such an employee shall be treated as surplus employee under the provision of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1969 and such employee may be absorbed on the lower post on the recommendation of the Committee and subject to such conditions as may be laid down by it.”

* (6) that the persons appointed substantively, temporarily or on ad-hoc basis on the post of Homeopath Gr. II/Jr. Homoeopathic Chikitsak and Hakkim Gr. II by the Govt./Director under the Rajasthan Ayurvedic, Unani, Homoeopathy and Naturopathy Subordinate Service Rules, 1966 and who possess qualifications prescribed for direct recruitment to the post of Homoeopathic/Unani Chikitsak and those appointment as Homoeopathic/Unani Chikitsak by the Government on ad-hoc/officiating/urgent temporary basis up to 5.5.90 and are still continuously working in such capacity on the date this amendment comes into force, shall be screened by the Committee referred to in rule 24 for adjudging their suitability for the post of Homoeopathic/Unani Chikitsak.

Provided further that the Committee, appointment under these Rules for adjudging suitability by screening, may ex-gratia recommend if any of the employees is not adjudged suitable and if thereafter has no right to be appointment on a lower post, for such lower post being offered to him by absorption and thereupon such an employee shall be treated as surplus employee under the provision of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1969 and such employee may be absorbed on the lower post on the recommendation of the Committee and subject to such conditions as may be laid down by it.”

%(7) Notwithstanding anything contained in rule 6, all persons who had been appointed as Ayurved Chikitsak on ad-hoc/temporary basis between the period from 6-5-90 to 31-12-93 and who have been continuously holding the post of Ayurved Chikitsak on the date of commencement of the Rajasthan Ayurvedic, Unani, Homoeopathy and Naturopathy Service (Amendment) Rules, 2006 shall be screened by the committee for adjudging their suitability on the post of Ayurved Chikitsak.

#(8) that the Ayurved Chikitsak who have been continuously working on the post of Lecturer in the Government Ayurved College, Udaipur for a period of at least two year on date of commencement of the Rajasthan Ayurvedic, Unani, Homoeopathy and Naturopathy Service (First amendment) Rules, 2011, shall be screened by a committee referred to in rule 24 for adjudging their suitability on to post of Lecturer, provided they possess the requisite qualification prescribed in the rules for direct recruitment and the persons found suitable for the post of Lecturer, shall be absorbed on the post of Lecturer by the Government subject to availability of vacancy.

£(9) that the persons who had been appointed as Homoeopathy Chikitsak or Unani Chikitsak on ad-hoc/ temporary basis between the period from 6-5-90 to 31-12-93 and who have been continuously holding the post of Homoeopathy Chiktisak or Unani Chiktisak on the date of commencement of the Rajasthan Ayurvedic, Unani, Homoeopathy and Naturopathy Service (Amendment) Rules, 2016,

* Added vide Notification No. F. 1(13)DOP/A-II/90, dated 02.12.1997.

% Added vide Notification No. F. 1(13)DOP/A-II/90, dated 18.08.2006.

Added vide Notification No. F. 1(13)DOP/A-II/90, dated 25.01.2011.

£ Added vide Notification No. F. 1(13)DOP/A-II/90, dated 17.08.2016.

shall be screened by the Committee referred to in rule 24 for adjudging their suitability on the post of Homoeopathy Chiktisadhikari 'Re-designated' or Unani Chiktisadhikari 'Re-designated', as the case may be.

7. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes:- (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with ⁺"the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008" at the time of recruitment i.e. by direct recruitment and by promotion.

(2)The vacancies so reserved for promotion shall be filled in by [£]"Seniority-cum-merit and merit."

(3)In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Commission, and the Committee in the case of promote, irrespective of their relative rank as compared with other candidates.

^{*}"(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion."

+ Substituted for "the order of the government for such reservation in force" vide Notification No. F. 7(1)DOP/A-II/2008, dated 28.08.2009.

£ Substituted for [@]"merit alone" vide Notification No. F. 7(4)DOP/A-II/73, dated 29.01.1981.

@ Substituted for "Merit-cum-seniority" vide Notification No. F. 7(6)Karmik/Ka-II/75-III, dated 31.10.1975.

* Substituted for [#]"(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled castes and the scheduled tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable scheduled castes and the scheduled tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for scheduled castes and the scheduled tribes candidates shall be filled by promotion as well as by direct recruitment from General category candidates. However, in exceptional cases where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the department of personnel and after obtaining prior approval of the department of personnel, they may fill up such post(s) by promoting the general category candidate(s) on urgent temporary basis clearly stating in the promotion order that the general category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for scheduled castes or the scheduled tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available." vide Notification No. F. 7(1)DOP/A-II/2008, dated 17.01.2013.

Substituted for ^β"(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and thereafter such reservation would lapse.

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of the posts in any cadre of Service to which promotions are made on the basis of a [%] "merit alone, under these Rules." vide Notification No. F. 7(4)DOP/A-II/2002, dated 10.10.2002.

β Substituted for "(4) In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Schedule Casts and the Schedule Tribes in a particular year, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure." vide Notification No. F. 7(4)DOP/A-II/73, dated 10.02.1975.

% Deleted "both merit" and "Seniority-cum-Merit" and "not by Seniority-cum" vide Notification No. F. 7(6)DOP/A-II/75, dated 31.10.1975.

(4A) In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure;

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule;

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of the posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Schedule Castes or Schedule Tribes, as the case may be for which such vacancy is available in subsequent years.

(4B) In the event of non-availability of the eligible and suitable candidates for promotion amongst the Schedule Castes and the Schedule Tribes, as the case may be, in a particular year the vacancies so reserved for them shall be carried forward until the suitable Schedule Castes and the Schedule Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Schedule Castes and Schedule Tribes candidates shall be filled by promotion from general category candidates. In exceptional cases, where in the public interest the appointing authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the general category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Schedule Castes or the Schedule Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of the category become available.

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotion are made on the basis of merit alone, under these rules.”

¹7(A) Reservation of vacancies for Backward Classes and More Backward Classes:- Reservation of vacancies for Backward Classes and More Backward Classes shall be in accordance with the provisions of law in force at the time of direct recruitment. In the event of non-availability of the eligible and suitable candidates amongst the Backward Classes and More Backward Classes, as the case

¹ Substituted for @“7(A) Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes.- Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008 at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(10)DOP/A-II/2023, dated 28.07.2023.

@ Substituted for #“7(a) Reservation of vacancies for Other Backward Classes:- Reservation of vacancies for Other Backward Classes shall be in accordance with the order of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancy so reserved for them shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

Added vide Notification No. F. 7(2)DOP/A-II/93, dated 24.05.1994. (w.e.f. 28.09.1993)

may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that,-

- (i) If recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this rule.
- (ii) filling up of the vacancies in accordance with the normal procedure under this rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Backward Classes and More Backward Classes, as the case may be, for which such vacancy is available in subsequent years.”

+7B. Reservation of vacancies for women:- Reservation of vacancies for women candidates shall be 30% category wise in the direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non-availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

+ Substituted for [&]7(B) Reservation of vacancies for women.- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.
Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce." vide Notification No. F. 7(2)DOP/A-II/88/Pt.-I, dated 22.12.2015.

& Substituted for [@]7B. Reservation of vacancies for women candidates:- Reservation of vacancies for woman candidates shall be 30% category wise in direct recruitment out of which 5% shall be for widow candidates. In the event of non-availability of the eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidate shall be adjusted proportionately in the respective category to which the woman candidate belong." vide Notification No. F. 7(2)DOP/A-II/88/Pt.I, dated 24.01.2011.

@ Substituted for [#]7B. Reservation of vacancies for women candidates:- Reservation of vacancies for woman candidates shall be 20% category wise, in direct recruitment. In the event of non-availability of the eligible and suitable woman candidates in a particular year, the vacancies so reserved for them shall be filled ^{\$}“up by male candidates” and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidate shall be adjusted proportionately in the respective category to which the woman candidate belong." vide Notification No. F. 7(2)DOP/A-II/88/Pt. I, dated 21.09.2007.

\$ Substituted for “in accordance with the normal procedure” vide Notification No. F. 7(2)DOP/A-II/88, dated 07.06.1999 (w.e.f. 01.04.1999)

Added vide Notification No. F. 7(2)Karmik/A-II/88, dated 22.01.1997.

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.”

***7C. Reservation of vacancies for Economically Weaker Sections:-** Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

£8. Nationality:- A candidate for appointment to the Service must be:-

(a) a citizen of India, or

* Substituted for ^ "7C. Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non- availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, 'Economically Weaker Sections', irrespective of the family income:-

- (i) 5 acres of Agricultural Land and above;
- (ii) Residential flat of 1000 sq. ft. and above;
- (iii) Residential plot of 100 sq. yards and above in notified municipalities; or
- (iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities." vide Notification No. F. 7(1)DOP/A-II/2019, dated 20.10.2019.

^ Added vide Notification No. F. 7(1)DOP/A-II/2019, dated 19.02.2019.

£ Substituted for ¥ "8. Nationality.- A candidate for appointment to the Service must be-

- (a) a citizen of India, or
- (b) a subject of Sikkim, or
- (c) a subject of Nepal, or
- (d) a subject of Bhutan, or
- (e) a Tibetan refugee who came over to India before the 1st January, 1962 With the intention of permanently settling in India, or
- (f) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India:

- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) A person of Indian origin who has migrated from Pakistan, Burma, Shri Lanka and East African countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar + "Zambia, Malawi, Zaire and Ethiopia" with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b) (c) (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the ^βGovernment in the Department of Home Affairs and Justice after proper verification.

[€] "Deleted".

***8A. \$"Conditions of eligibility of persons migrated from other countries to India:-"** Notwithstanding anything contained in these Rules provision regarding eligibility for recruitment to the Service with regard to nationality, age-limit and fee or other 'concessions to a person who may migrate from other countries to India with the intention of permanently setting in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated **mutatis mutandis** according to the instructions issued in the subject by the Government of India.

Provided that a candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the Government of India and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in service subject to his having acquired Indian citizenship.

A candidate in whose ease a certificate of eligibility is necessary may be admitted to an Examination or interview conducted by the Commission or other recruiting authority, as the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government." vide Notification No. F. 7(4)DOP/A-II/76, dated 07.09.1976.

[¥] Substituted for "8. Nationality.– (1) A candidate for appointment to the Service must be:-

- (a) a citizen of India, or
- (b) a subject of Sikkim, or
- (c) a subject to the State of Pondicherry, or
- (d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India:

Provided-

- (i) that subject to the issue of a certificate of eligibility in his favour, a subject of Nepal or Tibetan who has come over to India before the 1ST January, 1962, with the intention of permanently settling in India may also be appointed to any post in the service.
- (ii) that a candidate belonging to a category (c) or (d) above must be a person in whose favour a certificate of eligibility had been given by the Government of India, and if he belongs to category (d) the certificate of eligibility will be valid only for a period of one year from the date of his appointment beyond which he can be retained in service only if he has become a citizen of India.

(2) A candidate in whose case a certificate of eligibility is necessary, may be admitted to an examination, or interview conducted by the Commission or other recruiting authority and he may also be provisionally appointed subject to necessary certificate being given to him by the Government of India." vide Notification No. F. 1(20)Appts/A-II/67, dated 13.12.1974.

⁺ Inserted vide Notification No. F. 7(4)DOP/A-II/76, dated 04.06.1977.

^β Substituted for "Government of India" vide Notification No. F. 7(2)DOP/A-II/2002, dated 17.02.2003.

[€] Deleted for "A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government." vide Notification No. F. 17(2)DOP/A-2/2003, dated 17.02.2003.

^{*} Added vide Notification No. F. 7(5)DOP/A-II/76, dated 20.06.1977.

^{\$} Added vide Notification No. F. 2(4)DOP/A-II/79, dated 22.11.1984.

***9. Age:-** “A candidate for direct recruitment to the post enumerated in the Schedule must have attained the age of 20 years and must not have attained the age of 45 years on the 1st day of January next following the last date fixed for receipt of application.”

Provided that-

#“(i) the upper age limit mentioned above shall be relaxed by,-

- (a) 5 years in the case of male candidates belonging to the Schedule Castes, Schedule Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;
- (b) 5 years in the case of the women candidates belonging to General Category; and
- (c) 10 years in the case of women candidates belonging to the Scheduled Castes, Schedules Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections.”

(ii) the upper age-limit shall be 50 years in the case of reservists, namely the Defence Service Personnel who were transferred to the Reserve;

(iii) the upper age limit mentioned above shall not apply in the case of an ex-prisoner who had served under the Government on a substantive basis on any post before his conviction and was eligible for an appointment under these Rules;

* Substituted for “9. Age.- A candidate of direct recruitment to the post enumerated in the Schedule must have attained the age of 20 years and must not have attained the age of 28 years in the case of junior posts and 40 years in the case of senior posts on the 1st day of January next following the last date fixed for receipt of applications. The limit of 40 years in respect of senior posts may be raised to 45 years by the Commission in case suitable candidate are not available :-

Provided that-

- (i) the upper age limit mentioned above, shall be relaxed by five years in the case of Women candidates and candidates belonging to the Scheduled Castes or the Scheduled Tribes:
- (ii) the upper age limit shall be 50 years in the case of Reservists, namely the Defence Service Personnel who were transferred to the Reserve:
- (iii) the upper age limit mentioned above shall not apply in the case of an ex-prisoner who had served under the Government on a substantive basis on any post before his conviction and was eligible for an appointment under these rules:
- (iv) in the case of other ex-prisoners, the upper age-limit mentioned above shall be relaxed by a period equal to the term of imprisonment served by him provided he was not overage before his conviction and was eligible for appointment under these rules.
- (v) A person appointed temporarily to the post shall be deemed to be within the age-limit had he been within the age-limit when he was initially appointed even-though he has crossed the age limit when he appears finally before the Commission and shall be allowed up to two chances had been eligible as such at the time of his he initial appointment; and
- (vi) that the upper age-limit mentioned above, shall be relaxed by a period equal to the service rendered in the National Cadet Corps in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age-limit by more than three years, such candidates shall be deemed to be within the prescribed age limit.” vide Notification No. F. 1(13)DOP/A-II/90, dated 13.01.2005.

Substituted for €“(ii) that the upper age limit mentioned in sub-rules (1) and (2) above shall be relaxed

- (a) by 5 years in the case of male candidates belonging to the Schedule Castes and the Schedule Tribes.
- (b) by 5 years in the case of %“women candidates belonging to General Category, Economically backward classes and Economically Weaker Section” and
- (c) by 10 years in the case of women candidates belonging to the Scheduled Castes, Schedules Tribes and the Other Backward classes;” vide Notification No. F. 7(1)DOP/A-II/2019, dated 16.04.2021.

% Substituted for Ω“2. women candidate belonging to General category and Economically backward classes” vide Notification No. F. 7(1)DOP/A-II/2019, dated 19.02.2019.

Ω Substituted for “women candidate belonging to General category” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

€ Substituted for (ii) “that the upper age limit mentioned above shall be relaxed by 5 years in the case of women candidates and candidates belonging to the Scheduled Castes or the Scheduled Tribes.” vide Notification No. F. 7(2)DOP/A-II/94/pt., dated 30.04.2001.

(iv) in the case of other ex-prisoners, the upper age limit mentioned above shall be relaxed by a period equal to the term of imprisonment served by him provided he was not overage before his conviction and was eligible for appointment under these Rules;

(v) a person appointed temporarily to the post ⁺"in the Service" shall be deemed to be within the age-limit had he been within the age-limit when he was initially appointed even though he has crossed the age-limit when he appears finally before the Commission and shall be allowed up to two chances had he been eligible as such at the time of his initial appointment; and

(vi) that the upper age-limit mentioned above, shall be relaxed by a period equal to the service rendered in the National Cadet Corps in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age-limit by more than three years, such candidates shall be deemed to be within the prescribed age-limit;

[£](vii) Notwithstanding anything contained contrary in the Rules in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age-limit shall be 40 years for direct recruitment to posts filled in by competitive examinations or in case of posts filled in through the Commission by interview. ^β(Deleted)

[%](viii) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from Army shall be deemed to be within the age-limit even though they have crossed the age-limit when they appear before Commission had they been eligible as such at the time of the joining the Commission in the Army.

[@](ix) that there shall be no age limit in the case of widows and divorcee women.

Explanation:- That in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorcee.

^{\$}(x) the upper age limit shall be relaxed by three years in the case of candidates holding post graduate Degree in Ayurved.

^π(xi) the upper age limit mentioned above shall be relaxed by 5 years in the case of candidates belonging to the Other Backward Classes.

[£](xii) if a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment, if he/she is not overage by more than 3 years.

⁺ Inserted vide Notification No. F. 1(39)DOP/A-II/73, dated 25.12.1974.

[£] Inserted vide Notification No. F. 7(8)DOP/A-II/74, dated 31.12.1974 and Corrigendum of even No. dated 25.07.1975.

^β Deleted "This relaxation shall not apply to urgent temporary appointments." vide Notification No. F. 7(8)DOP/A-II/74, dated 26.06.1997.

[%] Inserted vide Notification No. F. 7(2)DOP/A-II/75, dated 09.10.1975.

[@] Added vide Notification No. F. 7(2)DOP/A-II/84, dated 18.12.1987.

^{\$} Added vide Notification No. F. 1(13)DOP/A-II/90, dated 20.04.1992.

^π Added vide Notification No. F. 7(2)DOP/A-II/93/Pt., dated 25.05.2000.

[£] Added vide Notification No. F. 7(6)DOP/A-II/2008, dated 23.09.2008.

[#](xiii) the upper age limit mentioned above, for the person who is continuously working on contract basis as Ayurved Chikitsadhikari, Homoeopathy Chikitsadhikari, Unani Chikitsadhikari in Government, Chief Minister BPL Jeevan Raksha Kosh, National Rural Health Mission shall be relaxed by the period equal to the service rendered by him subject to maximum of five years.

[¥](xiv) the person who was within the age limit on 31-12-2020 shall be deemed to be within the age limit up to 31-12-2024.

10. Academic and technical qualifications and experience:- A candidate for direct recruitment to the post enumerated in the Schedule shall, in addition to such experience as is required, possess-

- (i) the qualifications given in column 4 of the Schedule, and
- [@](ii) Working knowledge of Hindi written in Devnagri Script and knowledge of Rajasthan culture,

⁺"Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules or schedule for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:-

- (i) before appearing in the main examination, where selection is made through two stages of written examination and interview.
- (ii) before appearing in interview where selection is made through written examination and interview.
- (iii) before appearing in the written examination or interview where selection is made through only written examination or only interview as the case may be"

11. Character:- (1) The character of a candidate for direct recruitment to the Service, must be such as will qualify him for employment in the Service. He must produce a certificate of good character from the Principal Academic Officer of the University or College or School in which he was last educated and two such certificates written not more than six months prior to the date of application, from two responsible persons not Connected with his College or University or School and related to him.

Explanation.- In the case of conviction of a candidate for an offence by a court of law, the circumstances of the conviction shall be taken into account and-

- (a) if they involve no moral turpitude and produce a report from the Superintendent, After-Care Home or if there is no such Home in a particular district, from the Superintendent of Police of that district to the effect that while in prison and by his subsequent conduct, he has proved to be completely reformed, and
- (b) if they involve moral turpitude and produces a certificate from the Superintendent, After-care Home endorsed by the Inspector General of Prisons to the effect that he has proved to be completely reformed by

[#] Added vide Notification No. F. 7(2)DOP/A-II/90, dated 13.05.2013.

[¥] Added vide Notification No. F. 7(2)DOP/A-II/84 pt., dated 12.06.2023.

[@] Substituted for "(ii) working knowledge of Hindi written in Devnagri script and one of the Rajasthan dialects." vide Notification No. F. 5(1)DOP/A-II/77/Pt-II, dated 30.01.1984.

⁺ Added vide Notification No. F. 8(7)DOP/A-II/97, dated 17.09.1999.

disciplined life while in prison and by his subsequent good conduct in an After-Care Home and is suitable for employment, the mere conviction shall not be regarded as disqualification.

(2) If a candidate was convicted for a criminal offence by a Court of Law and if the circumstances of the conviction reveal association of such candidate with crimes of violence or with a movement which had as its object overthrow by violent means of the Government as by law established, the conviction shall operate as disqualification for recruitment.

@12. Physical Fitness:- A candidate for the direct recruitment to the Service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of Service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion, or who is already serving in connection with previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

13. Employment of irregular or improper means:- A candidate who is or has been declared by the Commission guilty of impersonation or of submitting fabricated documents or documents which have been tampered with or making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the interview or otherwise resorting to any other irregular or improper means for obtaining admission to the interview, may, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period-

- (a) by the Commission from admission to any examination or appearance at any interview held by the Commission for selection of candidates; and
- (b) by the Government from employment under the Government.

14. Canvassing:- No recommendation for recruitment either written or oral other than that required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support' directly or indirectly for his candidature by any means may disqualify him for recruitment.

§15. Determination of vacancies:- (1) (a) Subject to the provisions of these Rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

@ Substituted for "Rule 12. Physical fitness.- A candidate for direct recruitment to the Service must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of Service and if selected, must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose," vide Notification No. F. 7(2)DOP/A- II/74, dated 05.07.1974.

§ Substituted for "15. Determination of vacancies:- (1) (a) Subject to the provisions of these Rules, the Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the Service by each method. The next determination of vacancies shall be done just before the expiry of twelve months of the last determination of vacancies.
(b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage pre-scribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the Schedule by giving precedence to promotion quota.
(2) The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the Service. .
(3) The Appointing Authority shall also determine the corresponding vacancies of earlier year, if any, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2)." vide Notification No. F. 7(2)DOP/A-II/81, dated 21.12.1981 (w.e.f. 01.04.1981)

(b) Where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the rules or Schedule, the appointment of vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the overall number of posts already filled in. If any fraction of vacancies is left over, after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

PART – IV - Procedure for Direct Recruitment

16. Inviting of applications:- Applications for direct recruitment to posts in the Service shall be invited by the Commission by advertising the vacancies to be filled in the official Gazette or in such other manner as may be deemed [#]“fit.”

[#]The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the Advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective Recruitment Rules:

Provided that while selecting candidates for the vacancies so advertised, the Commission may, if intimation of additional requirement not exceeding 50% of the advertised vacancies, is received by them before selection, also select suitable persons to meet such additional requirement.

[@]Provided further that the application for direct recruitment of the posts of Ayurved Chikitsadhikari, Homoeopathy Chikitsadhikari, Unani Chikitsadhikari shall be invited by the Appointing Authority by advertising the vacancies to be filled in the official Gazette or in such other manner as may be deemed fit by the Appointing Authority. The advertisement shall contain a clause that a candidate who accepts the assignment of the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown elsewhere in the advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in these rules.

[%] Substituted for “15. Determination of vacancies- (1) Subject to the provisions of these Rules, the Appointing Authority shall determine each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each method. Such vacancies shall be determined again before the expiry of 12 months of the last determination of such vacancies.

(2) In calculating the actual number to be filled by each method on the basis of the percentage prescribed, in the Schedule, the Appointing Authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in the Schedule by given precedence to promotion quota over direct recruitment quota, e.g. where the appointment by direct recruitment and promotion is in the percentage of 75 and 25 respectively, the cycle shall run as follows;

1. By promotion,	2. By direct recruitment,
3. By direct recruitment,	4. By direct recruitment,
5. By promotion,	6. By direct recruitment,
7. By direct recruitment,	8. By direct recruitment,

9. By promotion, and so on.” vide Notification No. F. 5(3)DOP/A-II/71, dated 06.10.1979.

[#] Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

[@] Added vide Notification No. F. 1(13)DOP/A-II/90, dated 13.05.2013.

[£]**16A. Frequency of Direct Recruitment:-** Direct Recruitment to the post specified in the schedule shall be held at least once a year unless the Government decides that a direct recruitment for any of these posts shall not be held in any particular year.

17. Form of Application:- The application shall be made in the form approved by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may from time to time, fix.

[%]Provided that the application to post of Ayurved Chikitsadhikari, Homoeopathy Chikitsadhikari and Unani Chikitsadhikari shall be made in the form approved by the Government and obtainable from the Registrar, Dr. S.R.K. Rajasthan Ayurved University, Jodhpur on payment of such fee, as may be fixed by Government, from time to time.”

18. Application Fee:- A candidate for direct recruitment to a post in the Service must pay the fee fixed by the Commission in such manner as may be indicated by it.

[%]Provided that a candidate for direct recruitment to a post of Ayurved Chikitsadhikari, Homoeopathy Chikitsadhikari, Unani Chikitsadhikari. shall pay the fee fixed by the Appointing Authority in such manner as may be indicated by it.”

⁺**19. Scrutiny of Application and examinations:-** (1) The application received by the Commission which are found to be incomplete shall be rejected by them. Before appearing in the examination, it should be ensured by the candidate himself/herself that he/she fulfills the conditions in regard to age, educational qualifications, experience, if any, etc. as provided in these rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The candidates shall have to appear in the written examination. The commission shall scrutinize later on the applications of such candidates only as qualify in the written examination:

Provided that the Appointing Authority shall scrutinize the applications received by it to the post of Ayurved Chikitsadhikari, Homoeopathy Chikitsadhikari, Unani Chikitsadhikari. The merit shall be prepared by the Appointing Authority on the basis of marks obtained in such qualifying examination as specified in the Schedule appended to these rules and such bonus marks as may be specified by the State Government having regard to the length of experience on similar work under the Government, Chief Minister BPL Jeevan Raksha Kosh and National Rural Health Mission, as the case may be. The decision of the Appointing Authority regarding the eligibility or otherwise of a candidate shall be final.

[£] Added vide Notification No. F. 7(6)DOP/A-II/2008, dated 23.09.2008.

[%] Added vide Notification No. F. 1(13)DOP/A-II/90, dated 13.05.2013.

⁺ Substituted for “19. Scrutiny of Application- The Commission shall scrutinize the applications received by it and require as many candidates qualified for appointment under these Rules as seem to it desirable to appear before it for interview:

[£] “Provided further that the Appointing Authority shall scrutinize the applications received by it to the Ayurved Chikitsadhikari, Homoeopathy Chikitsadhikari, Unani Chikitsadhikari. The merit shall be prepared by the Appointing Authority on the basis of marks obtained in such qualifying examination as specified in the Schedule appended to these rules and such bonus marks as may be specified by the State Government having regard to the length of experience on similar work under the Government, Chief Minister BPL Jeevan Raksha Kosh and National Rural Health Mission, as the case may be. The decision of the Appointing Authority regarding the eligibility or otherwise of a candidates, shall be final.”

Provided that the decision of the Commission regarding the eligibility or otherwise of a candidate, shall be final.” vide Notification No. F. 1(2)DOP/A-II/97/Pt., dated 23.05.2022.

[£] Added vide Notification No. F. 1(13)DOP/A-II/90, dated 13.05.2013.

- (i) The Scheme and Syllabus of written examination shall be such as may be decided by the Commission, from time to time.
- (ii) The decision of the Commission regarding the eligibility or otherwise of a candidate shall be final.

20. Recommendation of the Commission #^{cc}or the Appointing Authority:- The Commission shall prepare a list of the candidates whom it considers suitable for appointment to the posts concerned, arranged in the order of merit. The Commission shall forward the list to the Appointing Authority.

Provided that the Commission may to the extent of 50% of the advertised vacancies keep name of suitable candidates on the reserve list. The Commission may on requisition, recommend the names of such candidates in the order of merit to the Appointing Authority within six months from the date on which the original list is forwarded by the Commission to the Appointing Authority.

[#]Provided further that for the posts of Ayurved Chikitsadhikari, Homoeopathy Chikitsadhikari, Unani Chikitsadhikari, the Appointment Authority shall prepare a list of the candidates whom it considers for appointment to the posts concerned, arranged in the order of merit. The Appointing Authority shall forward the list to the Government. The Appointing Authority may to the extent of 50% of the advertised vacancies keep name of suitable candidates on the reserve list.

21. Disqualifications for appointments:- (1) No male candidates who has more than one wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless the Government after being satisfied that there are special grounds for doing so exempt any female candidate from the operation of this rule.

[@](3) Deleted.

⁺(4) No married candidate shall be eligible for appointment to the Service if he/she had at the time of his/her marriage accepted any dowry;

Explanation:- For the purpose of this rule, 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961)."

^{*}(5) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

[#] Added vide Notification No. F. 1(13)DOP/A-II/90, dated 13.05.2013.

[@] Deleted "(3) No candidate male or female who has more than three children shall be eligible for appointment to the Service unless one of the spouses has undergone sterilization or in the case of a female candidate, she is above 45 years of age:

Provided that any married candidate, male or female, who had no child for the last 10 years shall be exempted from the operation of this sub-rule.

Explanation- (i) For the purpose of this sub-rule, a child shall include an adopted child or a step-rule.

(ii) For claiming exemption under the proviso to this sub-rule, the candidate shall have to produce a certificate either from a Registered Medical Practitioner or swear an affidavit to the effect that the age of his or her youngest child is not less than 10 years." vide Notification No. F. 7(3)DOP/A-II/76, dated 15.02. 1977.

⁺ Inserted vide Notification No. F. 15(9)DOP/A-II/74, dated 05.01.1977.

^{*} Substituted for % "No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.

@ “Provided that.-

- (i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has 1st June, 2002, does not increase.
- (ii) where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- (iii) While counting the total number of a candidate, the child born from earlier delivery and having disability shall not be counted.
- (iv) any candidate who performed remarriage which is not against any law and before such the remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.
- (v) the provisions of this sub-rule shall not be applicable to the appointment of a widow and divorcee women.”

22. Selection by the Appointing Authority:- Subject to the provisions of rule 7, 7A & 7B” the Appointing Authority shall select candidates who stand highest in the order of merit in the list prepared under rule 20:

Provided that the inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such inquiry as may be considered necessary that such candidate is suitable in all other respects for appointment to the post concerned.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.” vide Notification No. F. 7(1)DOP/A-II/95, dated 29.10.2005.

% Substituted for Ω “No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as die number of children he/she has on 1st June, 2002, does not Increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children” vide Notification No. F. 7(1)DOP/A-II/95, dated 08.04.2003.

Ω Added vide Notification No. F. 7(1)DOP/A-II/95, dated 20.06.2001.

@ Substituted for “Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.”

“Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.”

\$ “Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.” vide Notification No. F. 7(1)DOP/A-II/95/Pt., dated 16.03.2023.

Added vide Notification No. F. 7(1)DOP/A-II/95/Pt-II, dated 24.02.2011.

\$ Added vide Notification No. F. 7(1)DOP/A-II/95/Pt-II, dated 20.11.2015.

€ Substituted for “7, ¥(and7A)” vide Notification No. F. 7(2)DOP/A-II/88, dated 22.01.1997.

¥ Substituted for “7” vide Notification No. F. 7(2)DOP/A-II/93, dated 24.05.1994. (w.e.f 28.09.1993)

PART – V - Procedure for Recruitment by Promotion

23. Eligibility and criteria for selection:- The persons holding the posts enumerated in column 5 of the Schedule, shall be eligible on the basis of merit and seniority-cum-merit, for promotion to posts specified in column 2 thereof subject to their possessing the qualifications and experience as specified in column 6 thereof[£] "on the first day of the month of April of the year of selection:"

Provided that for a period of two years from the date of promulgation of these Rules, notwithstanding the condition of possessing the qualifications and experience specified in column 6 of the Schedule as laid down in this Rule, persons holding the posts enumerated in column 5 shall be eligible for promotion to posts specified in column 2 also if they possess qualifications and experience prescribed for such posts (posts in column 2) in the Rules repealed by rule 36 of these Rules.

^{\$}**Explanation:** In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.”

^{*}**23-A.** No officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no officer substantive in next lower post is eligible, for promotion, officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on the said lower post.

24. Procedure for selection on the basis of seniority-cum-merit:- (1) As soon as it is decided that a certain number of posts shall be filled by promotion, the Director shall prepare a correct and complete list containing names not exceeding five times the number of vacancies, out of the senior-most persons who are qualified under the rules for promotion to the class of posts concerned. He shall forward the list along with their Confidential Rolls and Personal Files to the Secretary to the Government in the Ayurvedic Department.

⁺(2) (a) A Committee consisting of the Chairman of the Commission or when the Chairman is unable to attend, any other Member thereof nominated by him, the Secretary to the Government in the Ayurvedic Department, the Special Secretary to Government in the Department of Personnel or his representative not below the rank of Deputy Secretary and

[£] Inserted vide Notification No. F. 1(4)DOP/A-II/73, dated 13.06.1974.

^{\$} Inserted vide Notification No. F. 7(1)DOP/A-II/75, dated 20.09.1975.

^{*} Inserted vide Notification No. F. 7(1)DOP/A-II/74, dated 05.07.1974.

⁺ Substituted for "(2) (a) A Committee consisting of the Chairman of the Commission when the Chairman is unable to attend, any other member thereof nominated by him, the Secretary to the Government in the Ayurvedic Department or the Special Secretary concerned nominated by him, the Special Secretary to Government in the Department of Personnel or his representative not below the rank of Deputy Secretary and the Director as Member-Secretary shall consider the cases of all persons included in the list. Interviewing such of them as they may deem necessary and shall prepare a list containing names of suitable candidates up to twice the number of such posts as are indicated in sub-rule (1). In the case of promotion to the post of Director, he (the Director) shall not be the Member of the Committee and the list shall be prepared by the Secretary to Government in the Ayurvedic Department." vide Notification No. F. 11(17)Ayurved/15, dated 17.10.1975.

the Director as Member-Secretary shall consider the cases of all persons included in the list, interviewing such of them as they may deem necessary and shall prepare a list containing names of suitable candidates up to twice the number of such posts as are indicated in sub-rule (1). In the case of promotion of the post of Director, he (the Director) shall not be the Member of the Committee and the list shall be prepared by the Secretary to Government in the Ayurvedic Department. For the posts in the collegiate wing, the senior most Principal will be an additional Member.”

(b) The Chairman or the Member of the Commission shall preside at all meetings of the Committee at which he is present.

⁺“Provided that in case any Member or Member-Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee.”

(3) The Committee shall prepare a separate list containing names of persons who may be selected to fill officiating vacancies already existing or such as are likely to occur till the next meeting of the Committee.-

- (a) the list so prepared shall be reviewed and revised every year;
- (b) the list shall ordinarily be in force until it is reviewed or revised in accordance with clause (a) of sub-rule (3),

(4) The Committee may co-opt the senior most specialist in the line from amongst the Members of the Service or a suitable expert from outside to assist the Committee for selection of candidates for such posts as are to be filled by promotion or for screening of candidates under proviso (3) to rule 6 of the Rules, as the case may be.

(5) The names of the candidates selected as suitable, shall be arranged in the order of seniority.

(6) The lists prepared by the Committee shall be sent to Government together with the Confidential Rolls and Personal Files of the candidates included in them as also of those superseded, if any.

(7) Where consultation with the Commission is necessary, the lists prepared in accordance with sub-rules (2) and (3) shall be forwarded to the Commission by the Government along with-

- (a) Confidential Rolls and Personal Files of all officers whose names are included in the lists.
- (b) Confidential Rolls and Personal Files of all officers who are proposed to be superseded by the recommendations made by the Committee.

(8) The Commission shall consider the lists prepared by the Committee along with the other documents received from the Government and unless they consider any changes necessary, shall approve the lists and if the Commission consider it necessary to make any changes in the-lists received from the Government, the Commission shall in form Government of the changes proposed and after taking into accounts the comments, if any, the Government may approve the lists finally with such modification, as may, in their opinion, be just and proper.”

⁺ Added vide Notification No. F. 7(5)DOP/A-II/78, dated 21.12.1978. (w.e.f. 07.03.1978)

×25. Criteria, Eligibility and Procedure for Promotion.- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding

× Substituted for ⁺“25. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service:- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall, subject to provisions of sub-rule (9), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit to the class of posts concerned.

§ “(1A) No person shall be considered for promotion for 5 recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase.”

Provided further that where a Government Servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children”

§ Added vide Notification No. F. 7(1)DOP/A-II/95, dated 20.06.2001 and vide corrigendum dated 21.11.2015.

(2) The persons enumerated in Column 5 or the relevant Column regarding "post from which promotion is to be made", as the case may be, of the relevant Schedule shall be eligible for promotion to posts specified against them in Column 2 thereof to the extent indicated in Column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6 or in the relevant Column regarding "minimum qualification and experience for promotion", as the case may be.

& “(3) No person shall be considered for first promotion in the Service unless he is substantively appointed and confirmed on lowest post in the Service. After first promotion in the Service for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India.

@ Provided that for first promotion in the Service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these rules, shall also be eligible if they fulfill other conditions of eligibility.

Explanation:- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

@ Added vide Notification No. F. 7(8)DOP/A-II/78, dated 13.05.1980.

& Substituted for "(3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post." vide Notification No. F. 7(8)DOP/A-II/78, dated 20.07.1979.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post category of post in the service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50:

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(5) Subject to the provisions of sub-rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Services and in the Ministerial Services shall be made strictly on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

⁰ “Deleted proviso.”

(6) Selection for promotion to all other higher posts or higher categories of posts in the state service shall be made on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50: 50:

Provided that if the Committee is satisfied that suitable persons are not available for selection promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified these rules.

determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions of

⁴ Explanation:- If in a service, in any category of post, number of posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50, the following cyclic order shall be followed:

The first vacancy by seniority-cum-merit;

The subsequent vacancy by merit;

The cycle to be repeated.

⁰ Deleted "Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualification and other conditions for promotion prescribed elsewhere in these rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit." vide Notification No. F. 7(3)DOP/A-II/95, dated 18.02.1998.

⁴ Added vide Notification No. F. 7(10)DOP/A-II/77, dated 17.08.1978.

³ (7) Selection for promotion to the highest post/posts in the State Service shall always be made on the basis of merit alone;

Provided that-

(a) In a Service or Groups or Sections there under, where there are only two scales e.g. junior scale or senior scale and there is only one promotion then promotion shall be made on the basis of senior cum merit alone:

(b) In a Service or Groups or Sections there under, where there three scales e.g. junior scale, senior scale and selection scale and there are two promotion then promotion shall be as under;-

(i) First promotion on the basis of seniority cum merit;

(ii) Second promotion on the basis of seniority cum merit and merit in the proportion of 50:50.

(c) In Services or Groups or Sections there under, where there are more than two promotions then first promotion shall be made on the basis of seniority cum merit alone and promotions to subsequent higher post shall be made on the basis of seniority cum merit and merit in the proportion of 50:50 except to the highest post:

¹ provided further that if the committee is satisfied that suitable persons are not available for selection by promotion to highest post/posts strictly on the basis of merit in a particular year, selection by promotion to highest post/posts on the basis of seniority cum merit may be made in the same manner as specified in these rules.

¹ Added vide Notification No. F. 7(10)DOP/A-II/77, dated 31.03.1980.

³ Substituted for "(7) Selection for promotion to the highest post or highest categories of posts in the State Services shall always be made on the basis of merit alone." vide Notification No. F. 7(10)DOP/A-II/77, dated 12.05.1978.

^π (8) Deleted

Explanation:-If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

^π Deleted "(8) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection, at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection to be made:

Provided that the condition of five years' Service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone." vide Notification No. F. 7(6)DOP/A-II/75, dated 15.07.1992.

[@] (9) The zone of consideration of persons eligible for promotion shall be as under:-

(i) Number of Vacancies - Number of eligible persons to be considered.

(a) for one vacancy Five eligible persons.

(b) for two vacancies Eight eligible persons.

(c) for three vacancies Ten eligible persons.

(d) for four or more vacancies Three times the number of vacancies.

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the cases may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to ^x"seven" times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

sub-rule (6), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority cum merit or on the basis of merit of the class of posts concerned.

- (iv) For the highest post in a State Service:-
- (a) If promotion is from one category of post, eligible persons up to five in number shall be considered for promotion;
 - (b) If promotion is from different categories of the post in the same pay scale, eligible persons up to the in number from each category of posts in the same pay scale shall be considered for promotion;
 - (c) If promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be for promotion first considered and if no suitable persons is available for promotion on the basis of merit in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all.

× Substituted for "five" vide Notification No. F. 7(1)DOP/A-II/81, dated 07.04.2003.

@ Substituted for "(9) The zone of consideration of persons eligible for promotion shall be as under:-

⁸ (i) the zone of eligibility for promotion shall be five times the number of vacancy to be filled on the basis of seniority cum merit or merit or by both, as the case may be.

(ii) For the highest post in [£] State Service;

- (a) if the promotion is from one category of post, eligible persons up to five in number shall be consider for promotion,
- (b) if promotion is from different categories of posts in a same pay scale, eligible person up to two in number from each category of posts in the same pay scale shall be consider for promotion;
- (c) if promotion is from different category of posts carrying different pay scale, eligible person in the higher pay scale shall be consider for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scale shall be consider for promotion and so and on so forth. The zone of consideration for eligibility in the case shall be limited to five senior most eligible persons in all." vide Notification No. F. 7(1)DOP/A-II/81, dated 06.07.1983 and effect from 01.04.1984, vide even Notification dated 10.05.1984.

⁸ Substituted for "Clause (i) of rule 9 was

- | | |
|------------------------|--|
| i) Number of Vacancies | Number of eligible persons to be considered |
| (a) 1 to 5 vacancies | 4 times of the number of vacancies. |
| (b) 6 to 10 vacancies | 3 times, but at least 20 eligible persons to be considered. |
| (c) Above 10 vacancies | 2 times, but at least 30 eligible persons to be considered." vide Notification No. F. 7(1)DOP/A-II/81, dated 29.01.1981. |

£ Inserted vide Notification No. F. 7(10)DOP/A-II/77, dated 26.09.1978.

(10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

⁵ Substituted for "(11) (a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

(b) The committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier.

(c) Such lists shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Record of all the Candidates included in the lists as also of those not selected, if any." vide Notification No. F. 7(2)DOP/A-II/81, dated 19.02.1982. (w.e.f. 1.04.1981)

⁹ "Explanation:- For the purpose of selection for promotion on the basis of merit, officers with "Outstanding" or consistently "Very-Good" record shall only be selected and their names arranged in the order of seniority."

(11) The Committee shall consider the case of all the senior-most persons who are eligible and qualified for promotion to the class of posts concerned under these rules, # "interviewing such of them as they may

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant schedule shall be eligible for

deem necessary” and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing the names of persons equal to 50% of the persons selected in the aforesaid list or select one more persons if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit and on the basis of seniority-cum-merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also those not-selected, if any.

9 Substituted for “Explanation:- For the purpose of selection on the basis of merit the list of officers graded as 'Outstanding' and 'Very-Good' shall be classified in the First category in the order of seniority, the officers graded as 'Good' shall be classified in the Second category in the order of seniority and the officers graded as 'Average' and Not-Selected' Shall be classified in the Third category. The officers graded and classified in the Second category list shall be placed below the officers graded and classified in the first category list and such officers shall be appointed from this category only if the officers graded and classified in the first category list is exhausted otherwise they shall not be appointed to the Service by promotion. The Officers graded and classified in the third category list shall not be considered for appointment by promotion.” vide Notification No. F. 7(10)DOP/A-II/77, dated 11.04.1979.

Inserted vide Notification No. F. 11(1)DOP/A-II/77, dated 20.03.1980.

& (11-A) If in any subsequent year, after promulgation of these rules, Vacancies relating to any earlier year are determined under sub-rule (2) of rule relating to determination of vacancies which were required to be filled by promotion, the Departmental promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotion committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him.

& Substituted for “(11A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (3) of rule mentioned in Column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the case of all such persons would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental promotion Committee is held and such promotions shall be governed by the rules in force at the time, the meeting of the Departmental promotion Committee is held. The person who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay or to count his service/experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted.” vide Notification No. F. 5(3)DOP/A-II/77, dated 18.08.1982.

× Added vide Notification No. F. 5(3)DOP/A-II/77, dated 06.10.1979.

7 (11B) the Government or the Appointing Authority may order for review of the proceeding of the D.P.C. held earlier on account of some mistake or error apparent on the basis of record, on account of a factual error subsequently effecting the decision of the D.P.C. or for any other sufficient reason e.g. change the seniority wrong determination or vacancies, judgment/direction of any court or tribunal, or were adverse entries in the confidential reports of an individual are expunged or toned down or a punishment in inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where commission is associated) shall always be obtain before holding the meeting of the review D.P.C.

7 Added vide Notification No. F. 7(1)DOP/A-II/86, dated 14.06.1988.

(12) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the personal files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(13) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

promotion to posts specified against them in column 2 thereof to the extent indicated

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists, till such lists are exhausted of reviewed and revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules.” vide Notification No. F. 7(5)DOP/A-II/2002, dated 23.07.2003.

+ Substituted for € “Rule 25. Revised Criteria, Eligibility and Procedure for promotion to Junior, Senior and other posts encadred in the Service :- (1) Selection for promotion in the regular line of promotion from the post not included in the Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit.

(2) Subject to the provisions of sub-rule (4) selection for promotion from the lowest post or category of post in the service to the next higher post or category of post in the Service and for all posts up to Scale No. 11 sanctioned under the Rajasthan Civil Services (New pay Scales) Rules, 1969 or equivalent scales as may be declared by the Government from time to time, be made solely on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these Rules, and have put in at least five years’ service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made.

Provided that in the event of non-availability of the persons with the requisite period of service of five years, the comm. may consider the persons having less than the prescribed period of service, if they fulfill the qualifications experience and other conditions for promotion prescribed elsewhere in these rules and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

Provided further that in respect of posts included in the State Service in which the methods of recruitment to the lowest post provides for appointment by promotion, and where posts are required to be filled on the basis of seniority-cum-merit. The sub-rules are committee may select for promotion such persons of out. standing merit available within the zone of consideration, who may not be selection the basis of seniority-cum-merit, to the extent of one month of the number of vacancies to be filled in by promotion and if the number of vacancies exceeds one but is less than four the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the committee may select one more person against a fraction of half or more. On being so selected, for purposes of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.

(3) Selection for promotion to all other higher posts or higher categories of posts in the Service shall be made on the basis of merit alone.

(4) Selection for promotion to the highest post or highest category of post in the Service shall always to made on the basis of merit alone.

(5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection at least five years’ service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made :

Provided that the condition of five years’ service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit :

Provided further that in the event of non-availability of persons equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made the Committee may consider the persons having less than five years ‘service if they are found otherwise eligible and suitable for promotion on the basis of merit alone.

Explanation:- If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel, whose decision thereon shall be final.

(6) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority cum merit or merit, as the case may be:

Provided that in case of Non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules, interviewing such of them as it may deem necessary and shall prepare a list containing name of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary of permanent Vacancies; which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised.

in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

The lists so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in order of seniority on the category of post from which selection has been made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also of those not selected, if any.

Explanation:- The list of preference shall classify the officers in order as, 'outstanding', 'very good' and 'good' on the basis of merit. In each class the officers shall maintain their inter se seniority of the next below grade.

(9) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the personal files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(10) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(11) Appointment shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they have been placed in the lists, till such lists are exhausted reviewed and revised, as the case may be.

(11A) Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to post to which they are eligible or would have been eligible but for such Suspension or pendency of such enquiry or proceedings."

(12) The provisions of this rule shall effect notwithstanding anything to the contrary contained in any provision of these rules." vide Notification No. F. 7(10)DOP/A-II/77, dated 07.03.1978.

e Substituted for "Rule 25. Promotion by selection on basis of merit:- (1) Appointment to higher posts other than the posts of Compounder Grade I and Compounder and Nurses (Selection Grade) shall be made by selection strictly on the basis of merit and on the basis of seniority-cum-merit in proportion of 1:2. Appointment to the posts of Compounder Grade I and Compounder and Nurses (Selection Grade) by promotion shall hereafter be made solely on the basis of seniority-cum-merit:

Provided that if the Appointing Authority is satisfied that suitable persons are not available for appointment by promotion strictly on the basis of merit in a particular year, appointment by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(2) Selection strictly on the basis of merit shall be made from amongst person who are otherwise eligible for promotion under these rules; the number of eligible candidates to be considered for the purpose shall be ten times the total number of vacancies to be filled in on the basis of merit and seniority-cum-merit provided such number is available. Where the number of eligible candidates exceeds ten times the number of vacancies the requisite number of senior most persons shall be considered for the purpose:

Provided that for the first promotion in the same cadre (from a lower grade to a higher grade) against the merit quota only such of the persons shall, unless a higher period is prescribed elsewhere in these rules be eligible who have put in not less than six years' service in the lower grade of the cadre.

(3) Except as otherwise expressly provided in this rule the procedure prescribed for selection to the post on the basis of seniority-cum-merit shall, so far as may be, be followed in making selection strictly on the basis of merit.

(4) The Committee shall prepare a separate list of candidates selected by it on the basis of merit and shall arrange their names in order of preference.

(5) Where consultation with the Commission is necessary, the list prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the personal files and confidential rolls of all persons whose name have been considered by the Committee.

(6) The Commission shall consider the lists prepared by the Committee along with other documents received from the Appointing Authority, and unless any change is considered necessary, shall approve the lists and if the Commission consider it necessary to make any change in the lists received from the Appointing Authority the Commission shall inform the Appointing Authority of the changes proposed and the Appointing Authority after taking into account the comments if any, may approve the lists finally with such modifications, as may in his opinion be just and proper.

(3) No person shall be considered for first promotion in the service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

Explanation: In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

@(4) “The person who had not been considered for promotion upto the year 2019-20 because he/she had more than two children on or after 1st June 2002 shall be considered for promotion from the date on which his/her promotion was due and on such promotion his/her pay shall be re-fixed at the pay which he/she would have drawn but no arrear shall be paid and if any person who has more than two children on or after 1st June, 2002 and his promotion becomes due in the year 2020-21 or thereafter shall be considered for promotion from the date on which his/her promotion becomes due and his/her pay shall be fixed for the promotional post, but he/she shall be entitled for annual increment notionally for three subsequent years and after such three years he/she shall be allowed actual benefits of such increments, however no arrears shall be paid for such notional increments. There shall be no consequential effect on subsequent promotions of the person promoted as per provisions of this sub-rule. The person already promoted shall not be reverted due to implementation of this sub-rule.”

Provided that -

- (i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June 2002 does not increase.
- (ii) where a Government servant has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

(7) Appointment shall be made by the Appointing Authority taking persons out of the list finally approved under the preceding sub-rule in the order in which they have been placed in the list.

(8) Among persons appointed in the same group or grade of posts during the same year persons appointed on the basis of seniority-cum-merit shall rank senior to those appointed by promotion on the basis of merit, the seniority inter se of persons appointed in the same group or grade of posts by promotion strictly on merit, shall without regard to the order of preference be determined if such persons had been appointed by promotion on the seniority-cum-merit.

(9) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any other provisions of these rules.

Explanation.- For the purpose of determining the number of vacancies to be filled on either basis under sub-rule (1) the following cyclic order shall be followed from year to year:-

The first by merit,

The next two by seniority-cum-merit,

The next one by merit,

The next two by seniority-cum-merit,

The cycle to be repeated.” vide Notification No. F. 7(6)DOP/A-II/75/Pt.I, dated 31.10.1975.

@ Substituted for “No person shall be considered for promotion for ⁶ “three recruitment years” from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.” vide Notification No. F. 7(1)DOP/A-II/95/Pt., dated 16.03.2023.

⁶ Substituted for "Five recruitment years" vide Notification No. F. 7(1)DOP/A-II/95 Pt.-II, dated 19.09.2017.

^β(iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.(w.e.f.01.06.2002)

^α(iv) any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002, if any child is born out of single delivery from such remarriage.

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit.

Provided that promotions on the highest post in the state service if it is at least third promotion shall be made on the basis of merit alone.

Provided further that if the committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority cum merit may be made in the same manner as specified in these rules.

(6) The zone of consideration of persons eligible for promotion shall be as under:-

(i) Number of vacancies	Number of eligible persons to be considered
(a) for one vacancy	five eligible persons
(b) for two vacancies	eight eligible persons
(c) for three vacancies	ten eligible persons
(d) for four or more vacancies	three times the number of vacancies

(ii) where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended up to seven times the number of vacancies and the candidates belonging to the Schedules Casts or the Schedules Tribes, as the case may (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For any post in the Service:

(a) If Promotion is from more than one categories of posts in the pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;

(b) If promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher

^β Substituted for ^b “provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.” vide Notification No. F. 7(1)DOP/A-II/95/Pt.-III, dated 03.07.2019. (w.e.f. 01.06.2002)

^b Added vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II, dated 24.02.2011.

^α Substituted for [%] “Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.” vide Notification No. F. 7(1)DOP/A-II/95/Pt-II, dated: 18.08.2020.

[%] Added vide Notification No. F. 7(1)DOP/A-II/95 Pt. II, dated 20.11.2015.

pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the committee is held.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with annual confidential Reports /annual performance appraisal reports and other service records of all the candidates included in the lists as also of those not selected, if any.

Explanation:- For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have “outstanding” or “very good” record of at least four out of seven years preceding the year for which the meeting of the committee is held.

(11) If in any subsequent year, after promulgation of these rules vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the Service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting

the decision of the committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any court or tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the department of personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review committee.

(13) Where consultation with the Commission is necessary the lists prepared by the committee shall be forwarded to the Commission by the Appointing Authority along-with the personal files and annual confidential rolls/annual performance appraisal reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the committee along-with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists, In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with the promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules.

@25-A. Restriction on promotion of persons foregoing promotions:- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendation of the Departmental Promotion Committee, forgoes such an appointment through his written request and if the concerned Appointing Authority accepts his/her request, the person concerned shall be debarred from consideration for promotion (both on the basis of urgent, temporary appointment or on regular basis) for subsequent two recruitment years for which the Departmental Promotion Committee is held and the name of such person who forgoes promotion shall not be included in the seniority-

@ Substituted for %“25A. Restriction on promotion of persons foregoing promotion:- In case a person, on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or regular basis, on the recommendations of the Departmental Promotion Committee)” vide Notification No. F. 7(1)DOP/A-II/98, dated 05.08.1998.

% Added vide Notification No. F. 15(16)DOP/A-II/80, dated 30.11.1981.

cum-eligibility list to be placed before the Departmental Promotion Committee for subsequent two recruitment years.”

PART - VI

Appointment, Probation, Confirmation and Seniority

26. Appointment to the Service:- Appointment to the posts in the Service by direct recruitment or by promotion, as the case may be, shall be made by the Appointing Authority on occurrence of substantive vacancies from the candidates selected under rule 22 in order of merit and by promotion from the persons selected under rule 24, as the case may be.

+26-A. Taking over of private institutions:- (i) In case the Government takes over a private institution, the staff serving in the institution may subject to the availability of posts in the Service be taken into the Government service on equivalent/lower posts after having then-suitability adjudged by the Rajasthan Public Service Commission subject to the following conditions:-

- (i) The employee of the private institution who is a candidate for absorption in the Service possesses the minimum qualifications as laid down in the Schedule for the post for which he is a candidate.
- (ii) The candidate is not less than 21 years of age and not more than 50 years of age on the date the institution is taken over by the Government.

Provided that the number of candidates serving in the private institution so selected from entry into Service shall not be more than the number of posts sanctioned for that institution by Government.

(2) The persons so selected shall be considered as fresh and direct recruits to Government service.

(3) The seniority of the persons so selected shall be counted on basis of the date of entry into Government service after taking over of institution by the Government;

Provided that the inter se seniority of the persons recruited from an institution shall be determined on the basis of their date of joining the institution after due selection.

(4) The approved continuous service rendered by a person in the private institution taken over by the Government may count towards pensionable service under the Government if the person, so selected and taken into Government service surrenders to the Government the employees contribution to his Contributory Provident Fund, if any, and interest there on.

@26B. Appointment of screened persons:- Appointment to posts in the Service shall be made by the Appointing Authority from amongst the persons adjudged suitable under rule 6 of these Rules.

27. Urgent temporary appointment.- (1) A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under the rules may be filled in by the Government or by the authority competent to make appointment, as the case may be, by appointing, in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing

⁺ Inserted vide Notification No. F. 1(44)/Ayurved/69, dated 09.01.1973.

[@] Inserted vide Notification No. F. 7(1)DOP/A-II/75, dated 28.09.1975.

temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these Rules:

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence where such concurrence is necessary and shall be terminated immediately on its refusal to concur:

Provided further that in respect of post in the Service for which both the above methods of recruitment have been prescribed, the Government shall not, save with the specific permission of the Government in the Department of Personnel fill, the temporary vacancy against the direct recruitment quota by a whole-time appointment for a period exceeding three months, otherwise than out of persons eligible for direct recruitment and after a short-term advertisement.

⁺(2) In the event of non-availability of suitable persons, fulfilling the requirements of eligibility for promotion, Government may, notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointment shall however, be subject to concurrence of the Commission as required under the said sub-rule.

***'28. Period of Probation:-** (1) A person entering the service by Direct Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years.

⁺ Inserted vide Notification No. F. 7(7)DOP/A-II/74, dated 31.10.1975. (w.e.f. 05.01.1973)

^{*} Substituted for [¥] "28. Period of probation:-" ^{\$} "(i) All person appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the Service by Promotion/Special Selection against a substantive vacancy shall be placed on probation for a period of one year.

Provided that (i) such of them as have, previous to their appointment by promotion [×]"/Special selection or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment;

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationers may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation - In case of a person who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement." vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

[§] Substituted for "(1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed by promotion [×]"/special selection" to any post against such a vacancy shall be on probation for a period of one year." vide Notification No. F. 1(35)DOP/A-II/74, dated 09.04.1979.

[×] Inserted vide Notification No. F. 1(35)Karmik/ka-II/74, dated 03.08.1977.

[¥] Substituted for "28. Probation:- (1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed by promotion [×]"/special selection to any post against such a vacancy shall be on probation for a period of one year:

Provided that such of them as have previous to their appointments by promotion officiated temporarily on a post encadred in the Service, may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation up to maximum period of six months:

Provided further that any period, after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) If a temporary post of the nature referred to in rule 28 is made permanent in accordance with orders issued by the Government, an official appointed temporarily on such post under the said rule shall be substantively appointed on such permanent post without being placed on probation provided he has put in at least 2 years satisfactory service on such post."

(3) Notwithstanding anything contained in sub-rule (1) and (2) on a permanent vacancy being available, person who has been regularly recruited against a temporary vacancy being available, a person who has been regularly recruited against a temporary vacancy and has put in more than two years' service after such regular recruitment shall be deemed to have

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.”

^(3) Deleted.

+28A. Confirmation in certain cases:- @“(1) Notwithstanding anything to the contrary in contained in the preceding rule, a person appointed to a post in the service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if,-

completed the period of probation but he shall be confirmed only after he has fulfilled the conditions of confirmation as laid down in the rule.

(4) During the period of probation specified in sub-rule (1), each probationer may be required to pass such departmental examination and to undergo such training as the Government may, from time to time, specify.” vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 04.05.1977.

^ Deleted * “sub-rule (3) The period spent as probationer trainee shall not be counted for experience and eligibility for promotion.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 26.04.2011.

* Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008.

@ Substituted for Confirmation in certain cases:- (1) Notwithstanding anything to the contrary contained in the preceding rule a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these Rules, has not been confirmed, within a period of six months on completion of a period of two years ‘service in case he is appointed by direct recruitment or within a period of one year’s service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if :-

- (i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;
- (ii) he fulfills conditions as are prescribed under rule relating to Confirmation subject to the quota prescribed under these Rules; and
- (iii) permanent vacancy is available in the department.” vide Notification No. F. 7(1)DOP/A-II/2020, dated 04.02.2022.

+ Substituted for [£] “28-A. Confirmation in certain cases:- (a) Notwithstanding anything contained in the rule if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his. regular recruitment by either method of recruitment completed a period of two years’ service, or less in the case of those appointed by promotion where the period of promotion prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training, shall on the occurrence of permanent vacancies i.e. entitled to be treated as confirmed if the same conditions as are prescribed under the rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the rules and in accordance with his seniority :

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation, such as passing of Departmental Examination, training or promotion cadre course etc., the aforesaid period may be extended as prescribed for the probation or under the Rajasthan Civil Services Departmental Examination Rules, 1969 and any other rules, or by one year, whichever is longer. If the employee still fails to fulfill the prescribed conditions or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower posts, if any. to which he may be entitled:

Provided further that no person shall be debarred from confirmation after the said period of Service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period.

(b) The reasons for not confirming an employee referred to in the second proviso to clause (a) shall, in the case of a non-gazetted employee, be also immediately recorded by the Appointing Authority in his Service Book and C. R. file and in the case of Gazetted Officer communicated to the Accountant General, Rajasthan and in his Confidential Report File, a written acknowledgment shall be kept on record in all these cases.

Explanation:- (i) "Regular recruitment for the purpose of this rule" shall mean appointment after either of the methods of recruitment or on initial constitution of service in accordance with any of the Service Rules promulgated under proviso to Article 309 of the Constitution of India, or for posts for which no Service Rules exists, if the posts are within the purview of Rajasthan Public Service Commission recruitment in consultation with them but it shall not include an urgent temporary appointment, ad hoc or appointment or officiating promotion, against temporary or lien vacancies which are liable to review and revision from year to year. In case where the Service Rules specifically permit appointment by transfer such appointment shall be treated regular recruitment if the appointment to the post from which the official was transferred was after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

(ii) Persons who hold lien another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favor of

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy.”

(2) If an employee referred to in sub-rule (1) above fails to fulfill the conditions mentioned in the said sub-rules, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probation or under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled,

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service,

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation:-

(1) Regular recruitment for the purpose of this rule shall mean:-

- (a) appointment by either method of recruitment or on initial constitution of Service in accordance with the rules made under the proviso to Article 309 of the Constitution of India;
- (b) appointment to the posts for which no Service Rules exists, if the posts are within the purview of the Commission, recruitment in consultation with them;
- (c) appointment by transfer after regular recruitment where the Service Rules specifically permit;
- (d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision,

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease."

confirmation under this rule and their lien on the previous post shall cease." vide Notification No. F. 2(4)DOP/A-II/79, dated 22.11.1984.

£ Substituted for "Notwithstanding anything contained in rule 29, on a permanent vacancy being available a person who has been appointed on a regular posts against a temporary vacancy after a regular selection and has thereafter put a more than 2 years' service on such post or higher posts shall be deemed to have completed the period of probation and shall be confirmed provided he fulfills other conditions of confirmation laid down in these rules." vide Notification No. F. 7(7)DOP/AII/74, dated 28.12.1974.

#¹29. Unsatisfactory progress during probation:- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer trainee before final orders are passed in this respect:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer trainee by a specified period not exceeding one year.

[@] Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceeding are contemplated or started against him, the period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation."

30. Confirmation:- A probationer shall be confirmed in his appointment at the end of his period of probation, if,-

(a) he has undergone complete training specified, if any, by the Government under sub-rule (4) of rule 28;

Substituted for ⁺ "(1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment provided he holds a lien thereon or in other cases may discharge or terminate him from service:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of Service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of persons appointed by promotion [§]"/special selection" to such post.

[@] Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceeding are contemplated or started against him, the period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation." vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008. (w.e.f. 20.01.2006)

[§] Inserted vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 03.08.1977.

⁺ Substituted for "32. Unsatisfactory progress during probation:- (1) If it appears to the Appointing Authority, at any time during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment provided he holds a lien thereon, or in other cases, may discharge him from service:

Provided further that the Appointing Authority may extend the period of probation of any member of the Service by a specified period not exceeding one year.

(2) A probationer reverted or discharged from the Service during or at the end of the period of probation under sub rule (1) shall not be entitled to any compensation." vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 04.05.1977.

[@] Inserted vide Notification No. F. 7(6)DOP/A-II/77, dated 26.10.1977. (effective from 01.01.1973)

- (b) he has passed the departmental examination, if so required;
- (c) he has passed a departmental test of proficiency in Hindi, and
- (d) the Appointing Authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

#31. Seniority:- Seniority of persons appointed to the post encadred in service shall be determine from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection.

Provided:-

(1) that the seniority **inter se** of the persons appointed to the Service before the commencement of these Rules and/or in the process of integration of the Service of the pre- reorganization State of Rajasthan, or the Service of the new State of Rajasthan established by the State reorganization Act, 1956, shall be determined, modified or altered by the Government on an **ad-hoc** basis according to the principles to be approved in consultation with the Commission;

(2) that if two or more persons are appointed to posts in the same category in the same year, a person appointed by promotion shall be senior to a person appointed by direct recruitment;

(3) that the seniority inter se of persons appointed to posts in a particular category by direct recruitment on the basis of one and the same selection, except those who do not join Service when a vacancy is offered to them, shall follow the order in which they have been placed in the list prepared by the Commission under rule 20.

@ "(4) that the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

Seniority **inter-se** of persons selected on the basis of seniority- cum-merit and on the basis of merit in the same selection shall be the same as in the next below grade."

+ (5) "Deleted".

\$(6) that the inter se-seniority of the persons appointed under proviso (5) to rule 6 shall be determined by the screening Committee on the basis of length of continuous service and in the cadre they will rank senior to the persons recruited by the Commission in 1995.”

Substituted for “31. Seniority:- “Seniority of persons appointed to the lowest post of the Service or lowest categories of posts in each of the Group/Section of the Service, as the case may be, shall be determined from the date of confirmation of such persons to the said to the said post but in respect of persons appointed by promotion to other higher posts in the Service or other higher categories of posts in each of the Group/Section in the Service, as the case may be, shall be determined from the date of their regular selection to such posts.” vide Notification No. F. 7(1) DOP/A-II/96 dated 10-10-2002.

@ Substituted for “(iv) that the persons selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as result of subsequent selection. Seniority inter se of persons selected on the basis of seniority-cum-merit shall be the same as in the next below grade, except in case of continue officiation on higher posts when it shall be in accordance with the length of continued officiation provided that such officiation was not ad hoc or fortuitous." vide Notification No. F. 7(10)DOP/A-II/77, dated 17.06.1978.

+ Deleted "(v) that the seniority Infer se of persons, selected as a result of one and the same selection and appointment on the basis of merit alone shall be in the same order in which their names appear in the select list, irrespective of the period of continuous officiation." vide Notification No. F. 7(10)DOP/A-II/77, dated 17.06.1978.

\$ Added vide Notification No. F. 1(13)DOP/A-II/90, dated 08.04.1996.

* (7) that the inter se-seniority of the person appointed under proviso (6) to rule 6 shall be determined by the screening committee on the basis of length of continuous service and in the cadre they will rank senior to the persons recruited by the Commission and appointed by the Government after the year 1996.

% (8) that the inter se seniority of the persons appointed under proviso (7) to rule 6 shall be determined according to the length of continuous service as Ayurved Chikitsak and if the length of service is same, their inter se seniority shall be determined in accordance with the merit of selection at the time of urgent/temporary appointment. These persons shall rank en bloc junior to the persons who were selected and appointed through regular selection upto the date on which the Rajasthan Ayurvedic, Unani, Homoeopathy and Naturopathy Service (Amendment) Rules, 2006 comes into force.”

(9) that the seniority inter-se of the persons screened under proviso (8) to rule 6 shall be determined according to the length of continuous service on the post of Lecturer. The seniority of the person, so screened, shall be determined from the date of their appointment on the post of Lecturer after screened and they shall rank junior to the persons appointed regularly before the commencement of the Rajasthan Ayurvedic, Unani, Homoeopathy and Naturopathy Service (First amendment) Rules, 2011.”

¥ (10) “Deleted.”

β (11) “Withdrawn”

\$ (12) that the inter-se seniority of the persons screened and appointed under proviso (9) to rule 6 shall be determined according to the length of continuous service as Homoeopathy Chiktisadhikari “Re-designated” or Unani Chiktisadhikari “Re-designated”, as the case may be, and if the length of continuous service is same then the inter-se seniority shall be determined in accordance with the merit of selection at the time of urgent/temporary appointment. These persons shall rank en bloc junior to the persons appointed through regular selection before the commencement of the Rajasthan Ayurvedic, Unani, Homoeopathy and Naturopathy Service (Amendment) Rules, 2016.

£ “Provided that reservation for Scheduled castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

* Added vide Notification No. F. 1(13)DOP/A-II/ 90, dated 02.12.1997.

% Added vide Notification No. F. 1(13)DOP/A-II/90, dated 18.08.2006.

Added vide Notification No. F. 1(13)DOP/A-II/90, dated 25.01.2011.

¥ Deleted € “Provided that a candidate who has got the benefit of proviso inserted vide Notification No. F. 7(1)DOP/A-II/96, dated 01.04.1997 on promotion to an Immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon’ble Supreme Court of India in Writ Petition (Civil) No. 234/2002 All India Equality Forum V/S Union of India and Others.” vide Notification No. F. 7(3)DOP/A-II/2008, dated 25.04.2008.

€ Added vide Notification No. F. 7(1)DOP/A-II/2002, dated 28.12.2002.

β Withdrawn & “Notification No. F. 7(1)DOP/A-II/2002, dated 28.12.2002 and F. 7(3)DOP/A-II/2008, dated 25.04.2008 from the date they were issued” vide Notification No. F. 7(3)DOP/A-II/2008, dated 11.09.2011.

& Deleted π “That if a candidate belonging to the Scheduled Caste/Scheduled Tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior general/OBC candidate who is promoted later to the said immediate higher post/grade, the general/OBC candidates will regain his seniority over such earlier promoted candidate of the Schedule Caste/Schedule Tribe in the immediate higher post /grade.” vide Notification No. F. 7(1)DOP/A-II/2002, dated 28.12.2002. (w.e.f. 1.4.1997)

π Added vide Notification No. F. 7(1)DOP/A-II/96, dated 01.04.1997.

\$ Added vide Notification No. F. 7(3)DOP/A-II/2008, dated 17.08.2016.

£ Added vide Notification No. F. 7(3)DOP/A-II/2008, dated 11.09.2011.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

If on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No. F. 7(1)DOP/A-II/96 dated 1-4-1997 shall not be reverted.

Notification No. F. 7(1)DOP/A-II/96 dated 1-4-1997 shall be deemed to have been repealed w.e.f. 1-4-1997.

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.

Part-VII-Pay

32. Scale of pay:- The scale of monthly pay of a person appointed to a post in the Service, shall be such as may be admissible under the rules referred to in rule 34 or as may be sanctioned by the Government, from time to time.

#33. Deleted.

34. Regulation of leave, allowances, pension etc:- Except as provided in these Rules, the pay, allowances, pension, leave and other conditions of Service of the members of the Service shall be regulated by:-

- (1) The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950 as amended from time to time;
- (2) The Rajasthan Service Rules, 1951 as amended from time to time;
- (3) The Rajasthan Civil Services (Rationalization of Pay Scales) Rules, 1956 as amended from time to time;
- (4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958 as amended from time to time;
- (5) The Rajasthan Civil Services (Revised Pay) Rules, 1961 as amended from time to time;
- (6) The Rajasthan Civil Services (New Pay Scales) Rules, 1969 as amended from time to time;
- (7) Rajasthan Travelling Allowance Rules, 1971 as amended from time to time; and
- (8) Any other rules prescribing general conditions of Service made by the appropriate authority under the proviso to Article 309 of the Constitution of India, and for the time being in force.

35. Removal of doubts:- If any doubt arises relating to the application, interpretation and scope of these Rules, it shall be referred to Government in the Department of Personnel whose decision thereon shall be final.

Deleted "33. Increments during probation:- A probationer shall draw increments in the scale of pay admissible to him during the period of probation according to the provisions of Rajasthan Service Rules, 1951." vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

36. Repeal and saving:- All rules and orders in relation to matters covered by these Rules and in force immediately, before the commencement of these Rules are hereby repealed:

Provided that any action taken under the rules and orders so superseded shall be deemed to have been taken, under the provisions of these Rules.

+37. Power to relax rules:- In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any persons, it may with the concurrence of the Department of Personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these Rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favorable than the provisions already contained in these Rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the ^{\$}Administrative Department concerned."

* Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before holding the meeting of the Departmental Committee.

@ Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

& Provided also that in case vacant post cannot be filled by promotion for want of prescribed experience on the lower post or experience of service or both, as the case may be, for the year 2023-24, a relaxation up to two years in experience of the lower post or experience of service or both, as the case may be, shall be given to fill vacant post. However where the experience prescribed for promotion is two years, relaxation shall be given for one year only. No one shall be promoted during the period of probation.

+ Added vide Notification No. F. 11(2)DOP/A-II/75, dated 27.12.1978.

\$ Substituted for "Department of Personnel and Administrative Reforms. (Department of Personnel-A-Group-II)." vide Notification No. F. 11(2)DOP/A-II/75, dated 18.08.1982.

* Added vide Notification No. F. 7(3)DOP/A-II/95, dated 18.02.1998.

@ Added vide Notification No. F. 7(3)DOP/A-II/95, dated 18.07.2017.

& Added vide Notification No. F. 7(4)DOP/A-II/2023-04341, dated 15.05.2023.

¥SCHEDULE

S. No.	Name of the Post	Method of recruitment percentage	Minimum Qualification and experience for direct recruitment	Post or Posts from which promotion is to be made	Minimum Qualification and experience required for promotions	Remarks
1	2	3	4	5	6	7
* GENERAL WING						
GROUP-A						
1	+“Director (Ayurved)”	100% by promotion		Additional +“Director (Ayurved)"/ Pradhan Ayurved Medical Officer/ Manager Pharmacy	Member of the service who has been appointed on the post of Additional +“Director (Ayurved)"/Pradhan Ayurved Medical Officer / Manager Pharmacy and completed 25 years' service in all as a member of the service.	-
2	Additional +“Director (Ayurved)"/Pradhan Ayurved Medical Officer/ Manager Pharmacy/(Inter Changeable)	100% by promotion		Deputy +“Director (Ayurved)"/ Sr. Ayurved Medical Officer Gr.-I/ Incharge, Pharmacy	Member of the service who has completed 18 years' service including 3 years' service experience on the post of Deputy +“Director (Ayurved)"/ Sr. Ayurved Medical Officer Gr.-I / In-charge, Pharmacy	-
3	Deputy +“Director (Ayurved)"/Sr. Ayurved Medical Officer Gr.-I/ Incharge, Pharmacy (Inter Changeable)	100% by promotion		Assistant +“Director (Ayurved)"/ Sr. Ayurved Medical Officer Gr.-II	5 years' experience on the post mentioned in Column 5	-

¥ Substituted for Complete GENERAL WING and COLLEGIATE WING; vide Notification No. F. 1(13)DOP/A-II/90 dated 19.02.2010 (Previous Schedule available on Page No. 50-54)

* Substituted for Complete GENERAL WING; vide Notification No. F. 1(13)DOP/A-II/90 dated 5.10.2017 (available on Page No. 49)

+ Substituted for “Director” vide Notification No. F. 1(13)DOP/A-II/90 dated 19.06.2013

1	2	3	4	5	6	7
4	Assistant ⁺ “Director (Ayurved)” / Sr. Ayurved Medical Officer Gr.-II (Inter Changeable)	100% by promotion	-	Ayurved Medical Officer	5 years’ experience on the post mentioned in Column 5	-
5	Ayurved Medical Officer	100% by direct recruitment	A bachelor’s degree in Ayurved from a University established by law in India or equivalent and recognized under Indian Medicine Central Council Act, 1970	-	-	-
GROUP - B						
1	Director (Homoeopathy)	100% by promotion	-	Additional Director (Homoeopathy) / Pradhan Homoeopathy Medical Officer	Member of the service who has been appointed on the post of Additional Director (Homoeopathy) / Pradhan Homoeopathy Medical Officer and completed 25 years’ service in all as a member of the service.	-
2	Additional Director (Homoeopathy) / Pradhan Homoeopathy Medical Officer (Inter Changeable)	100% by promotion	-	Deputy Director (Homoeopathy) / Sr. Homoeopathy Medical Officer Gr.-I	Member of the service who has completed 18 years’ service including 3 years’ service experience on the post of Deputy Director (Homoeopathy) / Sr. Homoeopathy Medical Officer Gr.-I	-

⁺ Substituted for “Director” vide Notification No. F. 1(13)DOP/A-II/90 dated 19.06.2013

1	2	3	4	5	6	7
3	Deputy Director (Homoeopathy) / Sr. Homoeopathy Medical Officer Gr.-I (Inter Changeable)	100% by promotion	-	Assistant Director (Homoeopathy) / Sr. Homoeopathy Medical Officer Gr.-II	5 years' experience on the post mentioned in Column 5	-
4	Assistant Director (Homoeopathy) / Sr. Homoeopathy Medical Officer Gr.-II (Inter Changeable)	100% by promotion	-	Homoeopathy Medical Officer	5 years' experience on the post mentioned in Column 5	-
5	Homoeopathy Medical Officer	100% by direct recruitment	A bachelor's degree in Homoeopathy from a University established by law in India or equivalent and recognized under Indian Medicine Central Council Act, 1970	-	-	-
GROUP - C						
1	Director (Unani)	100% by promotion		Additional Director (Unani)/ PradhanUnani Medical Officer	Member of the service who has been appointed on the post of Additional Director (Unani) / PradhanUnani Medical Officer and completed 25 years' service in all as a member of the service.	-

1	2	3	4	5	6	7
2	Additional Director (Unani) Pradhan Unani Medical Officer (Inter Changeable)	100% by promotion	-	Deputy Director (Unani) / Sr. Unani Medical Officer Gr.-I	Member of the service who has completed 18 years' service including 3 years' service experience on the post of Deputy Director (Unani) / Sr. Unani Medical Officer Gr.-I	-
3	Deputy Director (Unani) / Sr. Unani Medical Officer Gr.-I (Inter Changeable)	100% by promotion	-	Assistant Director (Unani) / Sr. Unani Medical Officer Gr.-II	5 years' experience on the post mentioned in Column 5	-
4	Assistant Director (Unani) / Sr. Unani Medical Officer Gr.-II (Inter Changeable)	100% by promotion	-	Unani Medical Officer	5 years' experience on the post mentioned in Column 5	-
5	Unani Medical Officer	100% by direct recruitment	A bachelor's degree in Unani from a University established by law in India or equivalent and recognized under Indian Medicine Central Council Act, 1970	-	-	-

COLLEGIATE WING						
1	2	3	4	5	6	7
1.	Principal	100% by promotion	-	Professor	3 year' experience on the post mentioned in Column 5	-
*2.	Professor	100% by promotion	(A) A degree in Ayurved from a University established by law in India or a statutory Board/ Faculty/ Examining body or Indian medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970; and (B) A post-graduate qualification in the subject/ speciality concerned included in the Schedule to Indian Medicine Central Council Act, 1970; and (C) Total teaching experience of 10 years' in concerned subject is necessary out of which there should be 5 years teaching experience as Reader/ Associate Professor in concerned subject. Desirable- An eminent scholar with published work of high quality actively engaged in research.	Associate Professor	Total teaching experience of 10 years in concerned subject is necessary out of which there should be 5 years teaching experience as Reader/ Associate Professor in concerned subject. Desirable- An eminent scholar with published work of high quality actively engaged in research.	(1) Professor (Post Graduate) has been redesignated as Professor. (2) If suitable candidates for promotion are not available post shall be filled in by direct recruitment through Rajasthan Public Service Commission Maximum age Limit for direct recruitment shall be 55 years.

* Substituted for-

COLLEGIATE WING						
2.	Professor	100% by promotion	(1) A post-graduate qualification in the subject/speciality concerned included in the schedule of Council Act, 1970; and (2) 16 years' teaching experience of degree standard out of which 5 years' as a Associate Professor in the subject concerned.	Associate Professor	(1) A post-graduate qualification in the subject/speciality concerned included in the schedule of Council Act, 1970; and (2) 16 years' teaching experience of degree standard out of which 5 years' as a Associate Professor in the subject concerned.	(1) Professor (Post Graduate) has been redesignated as Professor. (2) If suitable candidates for promotion are not available post shall be filled in by direct recruitment through Rajasthan Public Service Commission Maximum age Limit for direct recruitment shall be 55 years.

vide Notification No. F. 1(13)DOP/AII/90 dated 19.06.2013

1	2	3	4	5	6	7
*3.	Associate Professor	100% by promotion	(A) A degree in Ayurved from a University established by law in India or a statutory Board/Faculty/Examining body or Indian medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970; and (B) A Post-graduate qualification in the subject/specialty concerned included in the Schedule to Indian Medicine Central Council Act, 1970; and (C) Teaching experience of 5 years in concerned subject. (Reader will be treated as Associate Professor). Desirable- Research including research degrees and has made some mark in the areas of scholarship as evidenced by quality or publications, contribution to educational renovation, design of new courses and curricula.	Lecturer	Teaching experience of 5 years in concerned subject (Reader will be treated as Associate Professor) Desirable- Research including research degrees and has made some mark in the areas of scholarship as evidenced by quality or publications, contribution to educational renovation, design of new courses and curricula.	(1) Professor (Under Graduate) Reader and Physician Specialist has been designated as Associate Professor. (2) If suitable candidates for promotion are not available post shall be filled in by direct recruitment through Rajasthan Public Service Commission Maximum age Limit for direct recruitment shall be 50 years.

* Substituted for-

3.	Associate Professor	100% by promotion	(1) A degree in Ayurved from a University established by law in India or a statutory Board/Faculty/Examining body or Indian medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970; and (2) 8 years teaching experience as Lecturer out of which 3 years' in postgraduate teaching or 10 years' teaching experience of degree stander in the subject concerned as a Lecturer.	Lecturer	(1) A degree in Ayurved from a University established by law in India or a statutory Board/Faculty/Examining body or Indian medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970; and (2) 8 years teaching experience as Lecturer out of which 3 years' in postgraduate teaching or 10 years' teaching experience of degree stander in the subject concerned as a Lecturer.	(1) Professor (Under Graduate) Reader and Physician Specialist has been redesignated as Associate Professor. (2) If suitable candidates for promotion are not available post shall be filled in by direct recruitment through Rajasthan Public Service Commission Maximum age Limit for direct recruitment shall be 50 years.
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vide Notification No. F. 1(13)DOP/AII/90 dated 19.06.2013

1	2	3	4	5	6	7
24.	Lecturer	100% by direct recruitment	(A) A degree in Ayurved from a University established by law in India or a statutory Board/Faculty/Examining body or Indian medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970; and (B) A Post-graduate qualification in the subject/ specialty concerned included in the Schedule to Indian Medicine Central Council Act, 1970.	-	-	-

³Note:- (i) In absence of the candidate of Post-graduate qualification in concern subject the candidate of the following subjects as mentioned against them shall be eligible for the post of Lecturer for five years from the date of commencement of the Rajasthan Ayurvedic, Unani, Homoeopathy and Naturopathy Service (Amendment) Rules, 2013, namely:-

Speciality required	Name of the allied subject
1. Swasthavritta	1. Kayachikitsa
2. Agadtantra	2. Dravyaguna / Rasshastra
3. RogViogyan	3. Kayachikitsa
4. RachnaSharir	4. Shalya
5. KriyaSharir	5. Samhitasidhanta
6. Shalakyas	6. Shalya
7. Panchkarma	7. Kayachikitsa
8. Balroga	8. Prasuti&Stiroga/Kayachikitsa
9. Kayachikitsa	9. Manasroga
10. Shalya	10. Nischetnaevamksha-kirana

(ii) The teacher(s) who has considered eligible and appointed on the basis of rules prevailing at the time of their appointment shall not be considered ineligible on the basis of these amendment rules”.

² Substituted for-

4.	Lecturer	100% by direct recruitment	(1) A degree in Ayurved from a University established by law in India and recognized under Indian Medicine Central Council Act, 1970; and (2) A Post-graduate qualification in the subject/ specialty concerned included in the Schedule to Indian Medicine Central Council Act, 1970.	-	-	Assistant Physician Research has been redesignated as Lecturer.
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vide Notification No. F. 1(13)DOP/AII/90 dated 19.06.2013

³ Added vide Notification No. F. 1(13)DOP/AII/90 dated 19.06.2013

Γ Nurses/Compounder Training Wing

1.	2.	3.	4.	5.	6.	7.
1.	Principal	100% by promotion	-	Lecturer	1. Basic qualification and experience as prescribed by the University of Rajasthan from time to time. 2. 5 years experience on the post mentioned in Column No. 5	If suitable or eligible persons are not available for promotion , the post may be filled by transfer on deputation of Lecturer from the Collegiate Wing having 5 years experience of the post
2.	Lecturer	50% by promotion and 50% by direct recruitment	Basic qualification and experience as prescribed by the University of Rajasthan from time to time.	Demonstrator	1. Basic qualification and experience as prescribed by the University of Rajasthan from time to time. 2. 2 years experience on the post mentioned in Column No. 5 in the subject concerned.	If suitable or eligible persons are not available for promotion , the post may be filled by transfer on deputation of Demonstrator from the Collegiate Wing having 2 years experience of the post
3.	Demonstrator	100% by direct recruitment	Basic qualification and experience as prescribed by the University of Rajasthan from time to time.	-	-	-

Γ Added vide Notification No. F. 1(13) DOP/AII/90 dated 10.10.1996

Ω DRUG TESTING LABORATORY WING

1	2	3	4	5	6	7
1.	Analyst	100% direct recruitment	(1) A degree in Ayurved from a University established by law in India and recognized under Indian Medicine Central Council Act, 1970; and (2) A Post-graduate qualification in the RasShastra/DravyaGuna from a University established by law in India and recognized under Indian Medicine Central Council Act, 1970.	-	-	-
2.	Chemist	100% direct recruitment	M. Pharma or M.Sc. (Chemistry) from a University established by law in India	-	-	Preference shall be given to the person having Ph.D. in concern subject from a University established by law in India.
3.	Botanist	100% direct recruitment	M. Pharma or M.Sc. (Botany) from a University established by law in India	-	-	Preference shall be given to the person having Ph.D. in concern subject from a University established by law in India.
π YOGA AND NATUROPATHY WING						
1	Yoga and Prakritik Chikitsa Adhikari	100% by direct recruitment	A Bachelor Degree in Naturopathy and Yogic Sciences from a University established by law in India (Five or more than Five Years' Regular Course)	-	-	-

Ω Added vide Notification No. F. 1(13)DOP/AII/90 dated 19.06.2013

π Added vide Notification No. F. 1(13)DOP/A-II/90 dated 27-03-2017

* Substituted for-

GENERAL WING						
GROUP-A						
1	Director	100% by promotion	-	Additional Director (Ayurved)	2 years' experience on the post mentioned in Column 5	-
2	Additional Director (Ayurved)	100% by promotion	-	Deputy Director (Ayurved) / /Manager, Pharmacies	2 years' experience on the post mentioned in Column 5	-
3	(a) Deputy Director Ayurved	100% by promotion	-	Assistant Director Ayurved / District Ayurved Officer/ Officer Incharge, Pharmacy	5 years' experience on the post mentioned in Column 5	-
	(b) Manager Pharmacies	100% by promotion	-	Assistant Director Ayurved / District Ayurved Officer/ Officer Incharge, Pharmacy	5 years' experience on the post mentioned in Column 5	-
	(C) Assistant Director Ayurved / District Ayurved Officer/ Officer Incharge, Pharmacy	50% by direct recruitment and 50% by promotion	Regularly appointed as Ayurved Chikitsadhikari Department of Ayurved (Government of Rajasthan) with 10 years' experience	Ayurved Chikitsadhikari	5 years' experience on the post mentioned in Column 5	-
	(D) Ayurved Chikitsadhikari	100% by direct recruitment	A Graduate degree in Ayurved from a University established by law in India and recognized under Indian Medicine Central Council Act, 1970	-	-	Ayurved Chikitsak has been redesignated as Ayurved Chikitsadhikari
GROUP - B						
1	Deputy Director Homoeopathy	100% by promotion	-	Assistant Director Homoeopathy	5 years' experience on the post mentioned in Column 5	-
2	Assistant Director Homoeopathy	100% by promotion	-	Homoeopathy Chikitsadhikari	5 years' experience on the post mentioned in Column 5	-
3	Homoeopathy Chikitsadhikari	100% by direct recruitment	A Graduate degree in Homoeopathy from a University established by law in India and recognized under Indian Medicine Central Council Act, 1973	-	-	Homoeopathy Chikitsak has been redesignated as Homoeopathy Chikitsadhikari
GROUP - C						
1	Deputy Director Unani	100% by promotion	-	Assistant Director Unani	5 years' experience on the post mentioned in Column 5	-
2	Assistant Director Unani	100% by promotion	-	Unani Chikitsadhikari	5 years' experience on the post mentioned in Column 5	-
3	Unani Chikitsadhikari	100% by direct recruitment	A Graduate degree in Unani from a University established by law in India and recognized under Indian Medicine Central Council Act, 1970	-	-	Unani Chikitsak has been redesignated as Unani Chikitsadhikari

vide Notification No. F. 1(13)DOP/A-II/90 dated 5.10.2017

¥ Substituted for -

SCHEDULE

S.No.	Name of the Post	Method of recruitment percentage	Minimum Qualification & experience for direct recruitment	Post or Posts from which promotion is to be made	Minimum Qualification and experience required for promotions	Remarks
1	2	3	4	5	6	7
GENERAL WING						
Selection Post:						
1	Director	100% by promotion	---	1. Principal of Ayurved College 2. Deputy Director Ayurved 3. Manager, Pharmacy”	2 years experience on the post of Principal. 3 years experience on the post Deputy Director Ayurved or Manager, Pharmacy”	-
Senior Posts:						
2	(a) Deputy Director, (b) Manager, Pharmacies.	100% by promotion		Asstt. Director, District Ayurvedic Officer, District Unani Officer and Officer Incharge, Pharmacies.	5 years' experience on the post mentioned in Column 5	-

\$ Substituted for the entries of Col. 5 & 6 of S.No.1:-

5	6
1. Principals of Ayurvedic Colleges. 2. Deputy Director Ayurved. 3. Manager Pharmacies. 4. Physician Specialists.	3 years experience on the post of Principal. Or 6 years experience on any of the posts in column 5.

vide Notification No. F. 1(1)DOP/A-II/81, dated 13-01-1982.

Junior Posts

1	2	3	4	5	6	7
% ₁	Assistant Director Ayurved/ Distt. Ayurved Officer. Officer Incharge, Pharmacy.	100% by promotion	--	Ayurved Chikitsak	5 years' experience on the post mentioned in Column 5, Provided they possess the qualification as prescribed in these Rules for Appointment as Ayurved Chikitsak	The Service or experience as Vaid Gr.I prior to 1-9-81 shall be treated as experience as Ayurved Chikitsak.
% ₂	Assistant Director Homoeopathic	100% by promotion	--	Homoeopathic Chikitsak.	5 years' experience on the post mentioned in Column 5, Provided they possess the qualification as prescribed in these Rules for Appointment as Homoeopathic Chikitsak.	The Service or experience as Homoeopathic Gr.I prior to 1-9-81 shall be treated as experience as Homoeopathic Chikitsak.
% ₃	Assistant Director Unani	100% by promotion	--	Unani Chikitsak.	5 years' experience on the post mentioned in Column 5, Provided they possess the qualification as prescribed in these Rules for Appointment as Unani Chikitsak.	The Service or experience as Hakim Gr.I prior to 1-9-81 shall be treated as experience as Unani Chikitsak.

% Substituted for-Serial No. 1 to 4-

3. Junior Post :						
1	2	3	4	5	6	7
(1)	Assistant Director	100% by promotion	--	Vaidya Gr. I. and Hakim Gr. I	3 years' experience on the post mentioned in Column 5	-
⁰ 1-A	Assistant Director	100% by promotion	--	Homoeopath Grade-I	3 years' experience on the post mentioned in Column 5	-
(2)	Distt. Ayurvedic Officer	100% by promotion	--	Vaidya Gr. I	3 years' experience on the post mentioned in Column 5	-
(3)	District Unani Officer	100% by promotion	--	Hakim Gr. I	3 years' experience on the post mentioned in Column 5	-
(4)	Officer incharge, Pharmacies.	100% by promotion	--	Vaidya Gr. I.	3 years' experience on the post of Vaidya Gr. I. and having at least one year's experience on Govt. Pharmacies provided he has Bhisgacharya or its equivalent.	-

vide Notification No. F.1(3)DOP/A-II/90, Dated 5-5-1990 w.e.f. 1-9-1981.

⁰ Added vide Notification No. F.1(1) DOP/A-II/81, Dated 12-01-1982.

1	2	3	4	5	6	7
\$4	Ayurved Chikitsak	100% by Direct Recruitment	Degree of Bhishgacharya (University of Rajasthan) Or Ayurvedacharya i.e. Bachelor of Ayurvedic Medicine and Surgery (University of Rajasthan) Or Qualification recognized as equivalent thereto by the Government	-	-	-
\$5	Unani Chikitsak	100% by Direct Recruitment	Degree of B.U.M.S (University of Rajasthan) Or Degree of Bachelor of Medicine and Surgery from Board of Indian Medicine Rajasthan or Qualification recognized as equivalent thereto by the Government	-	-	-
\$6	Homoeopathic Chikitsak	100% by Direct Recruitment	¹ “Diploma in Homoeopathic Medicine and Surgery of 4 years duration awarded by the Rajasthan Board of Homoeopathic Medicine, Jaipur prior to enforcement of the Homeopathy (Diploma Course) Regulations, 1983 and included in the Second Schedule to the Homeopathy Central Council Act, 1973.”	-	-	-

Substituted for S. No. 5, 6, and 7-

1	2	3	4	5	6	7
(5)	Vaidya Gr. I	60% by promotion and 40% by direct recruitment.	+”Bhishgacharya (Rajasthan) or Ayurvedacharya (Rajasthan University), Having obtained minimum 50% marks or its equivalent Qualification in Ayurved recognized by the Government in consultation with the Commission and 3 years’ experience as Vaidya. OR H.P. A. Jamnagar or post-graduate qualification in Ayurved of any University established by law in India with Bhishgacharya or its equivalent as basic qualification.”	Vaidya. Gr.II and Assistant District.- Ayurved Officer	Bhishgacharya (Rajasthan) or Ayurvedacharya (Rajasthan University) or equivalent Qualification in Ayurved recognized by the Government in consultation with the Commission with three years experience as Vaidya, Gr.II.	-
(6)	Hakim Grad I.	60% by promotion and 40% by direct recruitment.	@Kamil-UI-Tib-Val-Jaharat (Delhi) in IInd or its equivalent qualification recognized by the Government in consultation with the Commission with three years’ experience as Hakim	Hakim Grad II.	Kamil-UI-Tib-Val-Jaharat (Delhi) or its equivalent Qualification with three years experience on the post mentioned in column No. 5	-
(7)	Homoeopathic Gr. I	50% by promotion and 50% by Direct Recruitment	Degree in the Medical Science of Homoeopathy granted by regular study of not less than 5 years’ regular course by any University or a State Board of Homoeopathy constituted under an Act of the Parliament of India or any State Legislature. If degree holders are not available, four years regular diploma holders would also be eligible up to a period of 3 years from the date of commencement of the Rajasthan Ayurvedic Service (Amendment) Rules, 1976	Homoeopathic Gr. II	1. Degree holders with not less than 5 years’ regular course in Homoeopathy but if a degree holder is not available a diploma holder with not less than four years’ regular course shall be eligible up to a period of 3 years from the date of commencement of the Rajasthan Ayurvedic Service (Amendment) Service Rules, 1976. 2. Five years Experience on the post mentioned in column 5.	-

vide Notification No. F. 1(3) DOP/A-II/90, Dated 5-5-1990 w.e.f. 1-9-1981.

¹ Substituted for “Degree of Bachelor of Homoeopathic Medicine Surgery of Rajasthan Homoeopathy Medicine Board. Or Degree in Homeopathy awarded by the University of Rajasthan

Or

Till availability of degree holder, a diploma after 4 years’ study awarded by the Rajasthan Homoeopathic medicine Board, with not less than 3 years’ experience as Homoeopathy/Homoeopathic Chikitsak in a Dispensary run by the State or Central Government or Local Bodies in Rajasthan.

Or

Qualification recognized as equivalent thereto by the Government.” vide Notification No. F. 1(13)DOP/A-II/90, Dated 2-03-1996 w.e.f. 3-01-1991.

1	2	3	4	5	6	7
Collegiate Wing						
Senior Post:						
1	Principal	100% by promotion	-	(1) Physician Specialist	Basic qualification and experience etc. as may be prescribed by the University of Rajasthan from time to time including 5 years' experience on the post of physician Specialist or 3 years' experience on the post of Physician Specialist plus 2 years' experience as Professor.	-
				(2) Professor	Basic qualification and experience etc. as may be prescribed by the University of Rajasthan from time to time including 5 years' experience on the post of Professor	
2	(a) Physician Specialist	100% by promotion	-	Assistant Physician Research/ Lecturer	Bhisgacharya II Division or its equivalent in 2 nd Division with post graduate qualification of a University and 3 years' experience of Research/ Lecturer.	
	(b) Professor	100% by promotion	-	Lecturer/ Assistant Physician Research.	Basic qualification and experience etc. as may be prescribed by the University of Rajasthan from time to time including 7 years' experience on the post of Lecturer/ Assistant Physician Research.	
Junior Post:						
3	(a) Lecturer	50% by promotion 50% by Direct Recruitment	Basic qualification and experience etc. as may be prescribed by the University of Rajasthan from time to time	Demonstrator	Basic qualification and experience etc. as may be prescribed by the University of Rajasthan from time to time	-
	(b) Assistant Physicia, Research.	50% by promotion 50% by Direct Recruitment	Bhisgacharya 2 nd Division or its equivalent qualification in 2 nd Division recognised by Government with H.P.A. Jamnagar or Post-graduate degree of any University	Demonstrator	As laid down in Col. No. 4	-
β ₄	Demonstrator	100% by Direct Recruitment	Degree of Bhisgacharya (Rajasthan) or Ayurvedacharya i.e. Bachelor of Ayurvedic Medicine and Surgery (University of Rajasthan) or Qualification recognised as equivalent thereto by the Government	-	-	-

vide Notification No. F. 1(13)DOP/A-II/90 dated 19.02.2010 (come into force on and from 01.01.2009).

β₄ Added vide Notification No. F. 1(3)DOP/A-II/90 dated 5-5-1990 w.e.f. 1-1-1981.

+ Substituted col. 4 of S. No. 5 for

1	2	3	4	5	6	7
5	-	-	Bhishgacharya (Rajasthan) or Ayurvedacharya (Rajasthan University), Ayurvedacharya Rajasthan University, having obtained 60% or more marks, or equivalent qualification in Ayurved recognized by the Government in consultation with the Commission.	-	-	-

vide Notification No. F. 1(1)DOP/A-II/81, Dated 24-1-1981

@ Substituted for the existing entries in column Nos. 4 and 6 or S.No. 5 and 6 respectively-

1	2	3	4	5	6	7
(5)	-	-	(a) II Div. Bhishgacharya or its equivalent with 3 years' experience as Vaidya. or (b) H.P.A Jamnagar or Postgraduate qualification/or postgraduate degree of any University with Bhishgacharya or its equivalent as basic qualification.	-	5 years' experience on any of the post or both posts mentioned in Col. No. 5 provided he is Bhishgacharya or its equivalent.	-
(6)	-	-	Kamil-UI-Tib-Val-Jaharat (Delhi) in IInd or its equivalent qualification with 3 years' experience as Hakim.	-	5 years' experience on the post mentioned in Col. No. 5 provided he is Kamil-UI-Tib-Val-Jaharat (Delhi) or its equivalent.	-

vide Notification No. F. 11(101) Ayurved/74, dated 1-09-1976.