



सत्यमेव जयते



# राजस्थान ग्रामीण विकास और पंचायतीराज राज्य एवं अधीनस्थ सेवा नियम, 1998

(दिनांक 31.07.2023 तक संशोधित)

राजस्थान सरकार  
कार्मिक (क-2) विभाग  
(सेवा नियम अद्यतन प्रकोष्ठ)  
शासन सचिवालय, जयपुर

[\[https://dop.rajasthan.gov.in\]](https://dop.rajasthan.gov.in)

**GOVERNMENT OF RAJASTHAN  
DEPARTMENT OF PERSONNEL  
(A-Group-II)**

**F. 1(1)DOP/A-II/96**

**Jaipur, May 2, 1998**

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following Rules regulating recruitment to posts in, and the conditions of Service of Persons appointed to the Rajasthan Rural Development and Panchayati Raj State and Subordinate Services, namely:-

**THE RAJASTHAN RURAL DEVELOPMENT AND PANCHAYATI RAJ  
STATE AND SUBORDINATE SERVICE RULES, 1998**

**PART-I-GENERAL**

**1. Short title and commencement:-** (i) These Rules may be called the Rajasthan Rural Development and Panchayati Raj State and Subordinate Service Rules, 1998.

(ii) They shall come into force from the date of publication in the Rajasthan Rajpatra.

<sup>1</sup>**1A. Application:-** These rules shall not apply to the posts governed by the Rajasthan Scheduled Areas Subordinate, Ministerial and Class-IV Service (Recruitment and other Service Conditions) Rules, 2014, except as provided in those rules.”

**2. Definitions:-** In these Rules unless the context otherwise requires:-

- (a) **"Appointing Authority"** in respect of the State Service or post means the Government and in respect of Subordinate Service or post means the Director, Rural Development and Panchayati Raj Department,
- (b) **"Commission"** means the Rajasthan Public Service Commission,
- (c) **"Committee"** means a Committee constituted under Rule 27,
- (d) **"Direct Recruitment"** means recruitment made according to the procedure laid down in Part-IV of these rules,
- (e) **"Director"** means the Director of Rural Development and Panchayati Raj Department,
- (f) **"Government"** means the Government of Rajasthan,
- <sup>2</sup>(g) **"Member of the Service"** means a person appointed to a post in the service on the basis of regular selection under the provisions of these Rules or the Rules or order superseded by these Rules."

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<sup>1</sup> Added vide Notification No. F. 7(1)DOP/A-II/2014, dated 04.03.2014.

<sup>2</sup> Substituted for "(g) "Member of the Service" means a person appointed in substantively to a post in the Service under the provisions of these Rules or the Rules or orders superseded by these Rules, and includes a person placed on probation" vide Notification No. F. 7(1)DOP/A-II/1996, dated 10.10.2002.

- (h) **"Service"** means the Rajasthan Rural Development and Panchayati Raj State Service and the Rajasthan Rural Development and Panchayati Raj Subordinate Service, as the case may be,
- (i) **"Schedule"** means the Schedule appended to these rules;
- (j) **"State"** means the State of Rajasthan;
- (k) **"Substantive Appointment"** means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment laid down under these Rules and includes an appointment on probation or as a probationer followed by confirmation on completion of the probation period;

**Note:-** Due Selection by any of the methods of recruitment laid down under these Rules shall include recruitment either on initial constitution of Service or in accordance with the provisions of any Rules promulgated under proviso to Article 309 of the Constitution of India, except an urgent temporary appointment.

- (l) **"Service" or "Experience"** wherever laid down in these Rules as a condition for promotion from one service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the constitution of India.

**Note:-** Absence during Service e.g. training, leave and deputation etc. which are treated as "duty" under the Rajasthan Service Rules, 1951, shall also be counted as service for computing experience or service required for promotion;

- (m) **"Year"** means the financial year beginning from 1<sup>st</sup> April and ending on 31<sup>st</sup> March next.

**3. Interpretation:-** Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act No VIII of 1955) shall apply for the interpretation of these Rules as it applies for the interpretation of a Rajasthan Act.

## **PART-II-CADRE**

**4. Composition and strength of the Service:-** (1) The nature of posts included in each category of the Service shall be as specified in Column 2 of Schedule I and II appended to these Rules.

(2) The strength of the post in the Service shall be such as may be determined by the Government, from time to time:

provided that the Government may-

- (a) Create any post, permanent or temporary, from time to time, as may be found necessary and may abolish any such posts in the like manner without there by entitling any person to any compensation, and

- (b) leave unfilled or hold in abeyance or abolish any post, permanent or temporary, from time to time, without there by entitling any person to any compensation.

**5. Constitution of the Service:-** the Service shall consist of :

- (a) All persons holding substantively the post/posts specified in Schedule I and II on the date of commencement of these Rules;
- (b) All persons recruited to the post/posts included in the Service before the commencement of these Rules; and
- (c) All persons recruited to the Service in accordance with the provisions of these Rules and in accordance with the Rajasthan Panchayat Service Rule 1955, The Rajasthan Panchayat Subordinate Service Rules 1973, and The Rajasthan Subordinate Services (Recruitment & other Service Conditions) Rules 1960, except urgent temporary appointment under Rule 31.

### **PART-III-RECRUITMENT**

**6. Methods of Recruitment:-** (1) Recruitment to the posts in the Service after the commencement of these Rules shall be made by the following methods in proportion as indicated in Column 3 & 4 of Schedule I and II:

- (a) by direct recruitment in accordance with the procedure prescribed in Part IV of these Rules; and
- (b) by promotion in accordance with the procedure prescribed in Part V of these Rules:

**Provided that-**

(i) if the Appointing Authority is satisfied in consultation with the commission where necessary, that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by the other method in relaxation of the prescribed proportion may be made in the same manner as specified in these Rules;

(ii) the persons not covered by Rule 5, who were appointed to the post of Asstt. Engineer on ad hoc or officiating or urgent temporary basis and who have been continuously holding such posts for at least one year on the date of commencement of these Rules shall be screened by a Committee referred to in Rule 27 for adjudging their suitability on the posts held, if they possess the requisite qualifications prescribed in the Rules either for direct recruitment or promotion or the prescribed qualifications on the basis of which such persons were selected for ad-hoc/officiating/urgent temporary appointment. This provision shall be subject to the following conditions:-

- (a) A person appointed on ad-hoc/officiating/urgent temporary basis shall not be entitled to screening for a post higher than that to which he was initially appointed, if a person senior to him on a lower post who fulfilled qualifications prescribed for the post was either not given such ad-hoc appointment or is not entitled to screening under this Rule.

Seniority for this purpose shall be determined according to length of continuous service on the post.

- (b) the Committee appointed under these Rules for adjudging suitability by screening either as an exception to general methods of recruitment or as initial Constitution of service, may ex-gratia recommend, if any of the employees with more than three years of service on a post for which he is to be screened is not adjudged suitable and if thereafter has no right to be appointed on a lower post, or such lower post being offered to him by absorption and there upon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of Surplus personnel) Rules, 1969 and such employee may be absorbed on the lower post on the recommendations of the Committee subject to such conditions as may be laid down by it.

**Note:-** The provision of screening under proviso (ii) of rule 6 has been intended to be the first step and after exhausting the vacancies required for screened persons irrespective of direct recruitment and promotion quota, the direct recruitment and promotion quota shall be applied.

(iii) the persons who were appointed to the post of Junior Engineer (Civil) on an ad-hoc/urgent temporary basis before 1-1-1986 by the Collectors of the District concerned against the post created by the Rural Development and Panchayati Raj Department and who have been continuously holding such post on the date of commencement of these Rules shall be screened by a committee referred to in rule 27 for adjudging their suitability on the post of Junior Engineer (Civil) (Diploma Holders) if they possess Diploma in Civil/Electrical/Mechanical Engineering (3 Years course).

<sup>3</sup>(iv) the persons who were appointed to the post of Junior Engineer (civil) (Degree holder)/Junior Engineer (civil) (Diploma holder), as the case may be, on an ad-hoc/urgent temporary basis before 1.5.1998 through Planning (Manpower & Gazetteers) Department against the post(s) created by the Panchayati Raj Department and who have been continuously holding such post for at least 3 years on the date this amendment comes into force shall be screened by the Committee referred to in rule 27 for adjudging their suitability on the post of Junior Engineer (Degree holder)/Junior Engineer (Diploma holder), as the case may be, subject to their possessing requisite qualification prescribed for direct recruitment in these rules.

<sup>4</sup>(v) the Junior Engineer (civil) (Diploma holder) who attains the qualification of B.E. (civil) or A.M.I.E. shall be entitled on his application and subject to availability of vacancy to be appointed as Junior Engineer (civil) (Degree holder) by transfer against the quota of direct recruitment. In such case his seniority amongst the Junior Engineer (Civil) (Degree holder) shall be determined from the date of occurrence of vacancy against which such Junior Engineer (civil) (Diploma

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<sup>3</sup> Added vide Notification No. F. 1(1)DOP/A-II/96, dated 29.09.2008.

<sup>4</sup> Added vide Notification No. F. 1(1)DOP/A-II/96, dated 13.12.2011.

Holder) has been appointed on the post of Junior Engineer (civil) (Degree Holder). One third of his experience on the post of Junior Engineer (civil) (Diploma Holder) shall be counted as experience on the post of Junior Engineer (civil) (Degree Holder) for the purpose of promotion to the next higher post.

(2) Recruitment to the service by the aforesaid methods shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the Rule/Schedule of the total cadre strength as sanctioned for each category from time to time.

(3) Notwithstanding anything contained in these Rules the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

(4) Notwithstanding anything contained in these Rules the post of <sup>5</sup>“Assistant Engineer” shall be filled by direct recruitment through combined Competitive Examination to be conducted by the Commission in accordance with the Rajasthan State Engineering Services (Direct Recruitment by combined Competitive Examination) rules, 1991.

<sup>6</sup>(5) “Notwithstanding anything contained in these rules the persons, irregularly appointed on duly sanctioned posts and completed ten years’ service on 10-04-2006, without intervention of any court or tribunal and continuously working as such on the date of commencement of these amendment rules, shall be screened by a committee consisting of-

**(a) in case of posts falling within the purview of the Commission :-**

- (i) Chairman of commission or a member nominated by him;
- (ii) Pr. Secretary/Secretary to the Government, Department of Personnel;
- (iii) Pr. Secretary/Secretary to the Government, Finance Department or his nominee not below the rank of Deputy Secretary; and
- (iv) Pr. Secretary/Secretary to the Government of concerned department:

**(b) in case of the posts outside the purview of the Commission :-**

- (i) Pr. Secretary/Secretary to the Government, Department of Personnel;
- (ii) Pr. Secretary/Secretary to the Government, Finance Department or his nominee not below the rank of Deputy Secretary; and
- (iii) Pr. Secretary/Secretary to the Government of concerned department:

provided they were eligible for appointment, as per rules on the date of their initial irregular appointment and vacancy is available at the time of screening The Appointing Authority shall issue appointment order of the person, who is adjudged suitable by the screening committee and appointment shall be effective from the date of issue of such appointment order.”

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<sup>5</sup> Substituted for “Assistant Engineer (Civil)” vide Notification No. F. 1(1)DOP/A-II/96, dated 06.03.2013.

<sup>6</sup> Added vide Notification No. F. 5(2)DOP/A-II/2008 pt-I, dated 08.07.2009.

**@6A. Compassionate appointment of dependents of the deceased/ permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard:-** (1) Notwithstanding anything contained in these rules, the Appointing Authority may fill the vacancies, subject to fulfillment of the educational qualifications and other service conditions prescribed under these rules with the concurrence of Department of Personnel and the Rajasthan Public Service Commission, if the post falls within the purview of the Commission, of the,-

- (i) posts up to level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Armed Forces who was or is a bonafide resident of the State and died/dies or became/becomes permanently incapacitated on or after 01.01.1972, in any defense operations including counterinsurgency /counter terrorism operations and declared Battle Casualty by the Ministry of Defence, Government of India;

@ Substituted for § "6A. Compassionate Appointment of Dependents of the Deceased/Permanently incapacitated Armed Force Service Personnel/Para-Military Personnel.- (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the –

- (i) posts up to pay scale number 9A to be filled in by direct recruitment by appointing on compassionate ground one of the dependents of a member of Armed Forces/Para Military Forces belonging to the State who becomes permanently incapacitated § "on or after 01-04-1999" in any defense operations including counter insurgency operation and operation against terrorists;
- (ii) posts up to pay scale number 11 to be filled in by direct recruitment by appointing on compassionate ground, one of the dependents of a member of Armed Forces/Para Military Forces belonging to the State who dies § "on or after 01-04-1999" in any defense operation including counter-insurgency operation and operation against terrorists; Subject to fulfillment of the educational qualifications and other service conditions prescribed under the relevant Service Rules and with the concurrence of Department of Personnel and the Rajasthan Public Service Commission if the post falls within the purview of the Commission:
- % (iii) "post up to pay scale number 9A to be filled in by direct recruitment by appointing on compassionate ground, one of the dependent of member of Armed Forces belonging to the state, who died or was permanently incapacitated in war or any defense operations including counter insurgency operations and operations against terrorists during the period from 01-01-1971 to 31-03-1999."

Provided that:-

Ψ (i) that the upper age limit shall be relaxed up to 45 years in case a dependent of a member of Armed Forces who died or was permanently incapacitated during the period from 01-01-1971 to 31-03-1999, applies for appointment with-in one year of the commencement of these amendment rules.

(ii) If the Armed Forces/Para Military personnel who are permanently incapacitated are capable of and desirous of obtaining employment for themselves under the State Government, employment shall be given to them.

(iii) If the widow or the children of the Armed Forces/Para military personnel who are killed or permanently incapacitated are not a position to take up employment immediately employment will be given to them on acquiring of eligibility for appointment

(2) Appointment shall be given to a dependent of Armed Forces/Para Military personnel only if any one of them has not got appointment on any post under the provisions of concerned service rules prevailing in the Government of India.

(3) Appointment shall not be given to such dependent if any of the other dependents of the Armed Forces/Para Military personnel is already employed on regular basis under the Central/any State Government or Statutory Board Organization/Corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the Armed Forces/Para Military Personnel.

Provided that this condition shall not apply where the widow seeks employment for herself.

(4) Such dependent shall address an application for the purpose to the Zila Sanik Kalyan Adhikari in the case of Armed Forces and the Officer Commanding the Para-Military Unit for Para-Military forces duly verified by the Head of the Unit where the deceased/permanently incapacitate member of the Armed forces/Para Military Forces was serving at the time of death/becoming permanently incapacitated. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that the dependent fulfills the academic qualifications and experience, except for appointment to class IV for which educational qualification shall be relaxed and age limit prescribed for the post and is also otherwise qualified for Government Service.

(5) The application of such dependent shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the dependent. In the event of non-availability of vacancy in the District concerned the application shall be sent to the Divisional Commissioner who shall arrange appointment in any District under his jurisdiction.

β "If the vacant post is not available under the jurisdiction of the Divisional Commissioner, then the application shall be referred by the Divisional Commissioner to Government in the Department of Personnel for providing appointment."

(6)The application shall contain the following information:-

- (i) Name and designation of the deceased/permanently incapacitated Armed Force/Para-Military Force personnel;

- (ii) posts up to level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Armed Forces who was or is a bonafide resident of the State and died/dies or became/becomes permanently incapacitated in any incident on or after 01.04.1999 and declared Physical Casualty by the Competent Authority of respective Headquarters of the Armed Forces; and

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- (ii) Unit in which he/she was working prior to death/becoming permanently incapacitated;  
 (iii) Date and place of death with death certificate issued by or the Authority competent to declare him a battle casualty or becoming permanently incapacitated.  
 (iv) Name, date of birth, educational qualification of the applicant and his/her relation with the deceased (with certificates)

Explanation :- for purpose of this rule:-

- (a) "Armed Force" means the Army, Navy and Air Force of the Union.  
 (b) "Dependent" means spouse of the deceased/permanently incapacitated person, son/adopted son, unmarried daughter/unmarried adopted daughter who were wholly dependent on the deceased/permanently incapacitated Armed Forces Service personnel/Para Military Personnel;  
 (c) "Para-Military Force" means the Border Security Force Central Reserve Police Force, Indo Tibetan Border Police and any other Para-Military Force, as may be notified by Central and State Government from time to time;

Note:- 1. 'Adopted son/daughter' means legally adopted son/daughter by the deceased/ permanently incapacitated person during his/her life.

- (d) "Permanently incapacitated" means a person who is covered under the definition of the term "person with disabilities" as provided in the persons with Disabilities (Equal Opportunities, protection of Rights and Full Participation) Act, 1995 (Act No. 1 of 1996) vide Notification No. F. 5(1)DOP/A-II/18 Pt., dated 07.12.2022.

§ Inserted vide Notification No. F. 5(3)DOP/A-II/94, dated 10.06.2008.

% Inserted vide Notification No. F. 5(3)DOP/A-II/94, dated 10.06.2008.

ψ Substituted for "the dependents of a member of Armed Forces/Para Military Forces belonging to the State shall be considered for appointment to the lowest post of the service (up to pay scale number 9A in case of permanently incapacitated personnel of Armed Forces/Para Military Forces and up to pay scale No. 11 in case he dies) at which direct recruitment is made, according to the qualification possessed by the dependent." vide Notification No. F. 5(3)DOP/A-II/94, dated 10.06.2008.

β Added vide Notification No. F. 5(3)DOP/A-II/94, dated 10.06.2008.

£ Substituted for # "6A. Compassionate Appointment of Dependents of the Deceased/Permanently incapacitated Armed Forces Service Personnel/Para-Military Personnel:- (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the post of Lower Division Clerk. Class IV Employee and post in Subordinate Service up to Scale No. 9 to be filled in by direct recruitment, by appointing on compassionate ground one of the dependents of a member of Armed Forces/Para-Military Forces belonging to the State who dies or becomes permanently incapacitated in action on or after commencement of this provision, in operations at the International Border or at the Line of actual Control/Line of Control.

Provided that in so far as appointment in subordinate service is concerned the dependent shall be considered for appointment to the lowest post, up to scale No. 9, at which direct recruitment is made, according to the qualifications possessed by the dependent.

(2) Such dependent shall address an application for the purpose to the Zila Sainik Kalayan Adhikari in the case of Armed Force and the officer commanding the Para- Military Unit for Para-Military Forces duly verified by the Head of the Unit where the deceased/permanently incapacitated member of the Armed Forces/Para-Military Forces was serving at the time of death/becoming permanently incapacitated. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that the dependent fulfills the academic qualification and experience, except for appointment to Class-IV for which educational qualification shall be relaxed, and age limit prescribed for the post and is also otherwise qualified for Government Service.

(3) The application of such dependent shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the department. In the event of non-availability of vacancy in the District concerned the application shall be sent to the Divisional Commissioner who shall arrange appointment in any District under his jurisdiction.

(4) The application shall contain the following information:-

1. Name and designation of the deceased/permanently incapacitated Armed Force/Para-Military Force Personnel;
2. Unit in which he/she was working prior to death/becoming permanently incapacitated;
3. The date and place of death with death certificate issued by the Authority competent to declare him a battle casualty or becoming permanently incapacitated;
4. Name, date of birth, educational qualifications of the applicant and his/her relation with the deceased (with certificates).

Explanation:- For purposes of this rule.-

- (a) 'Armed force' means the Army, Navy and Air Force of the Union.  
 (b) 'Dependent' shall mean spouse/son/adopted son/ unmarried daughter/ unmarried adopted daughter who were wholly dependent on the deceased/permanently incapacitated defence service personnel/para-military personnel.

Note:- 1 'Adopted son/daughter' means legally adopted son/daughter by the deceased/permanently incapacitated person during his/her life.

- (a) 'Para-Military Forces' means the Border Security Force, Central Reserve Police Force, Indo-Tibetan Border Police and any other Para-Military Force, as may be notified by Central and State Government, from time to time.

- (b) 'Permanently incapacitated' means a person who has suffered more than 80% permanent physical impairment or more than 75% permanent neurological impairment in operations rendering him/her unfit for any kind of employment in future.



- (iii) posts up to level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Central Armed Police Forces (CAPF) and Indian Coast Guard who was or is a bonafide resident of the State and died/dies or became/becomes permanently incapacitated on or after 01.04.1999 in any defence operations including counter insurgency/counter terrorism operations and declared Operational Casualty by the Ministry of Home/Defence, Government of India:

Provided that,-

- (a) the permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard who are capable of and desirous of obtaining employment for themselves under the State Government then the employment shall be given to them.
- (b) the widow/ widower or the dependent of deceased or permanently incapacitated personnel of the Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard are not in a position to take up employment immediately, employment will be given to them on acquiring of eligibility.

(2) Appointment shall not be given to such dependent or any of the other dependents of the Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard, if any one of the dependents is already employed on regular basis under the Central Government, any State Government or Statutory Board/Organization/Corporation owned or controlled wholly or partially by the Central or any State Government at the time of death of personnel or permanent incapacitation of personnel of Armed Forces, Central Armed Police Force (CAPF) and Indian Coast Guard:

Provided that this condition shall not apply where the incapacitated person or widow/widower seeks employment for himself/herself.

(3) Permanently incapacitated personnel / such dependent shall submit an application for the appointment to Zila Sainik Kalyan Adhikari and the Zila Sainik Kalyan Adhikari shall process with concerned Record Office/Designated Office/Service Headquarters of the personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard for verification. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that respective Service HQ/Records Office/Designated office duly verifies and the applicant fulfills the academic qualifications, experience and age limit prescribed for a particular post and also otherwise qualified for the Government Service.

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Note:- 2 Assessment of permanent impairment would be in accordance with the Manual of Doctors to Evaluate Permanent Physical Impairment (DGHS-WHO-AHMA, New Delhi 1981) and certified by the Army Authorities and countersigned by Assistant Director, Medical Services HQ 61(1) Sub Area Jaipur or certified by a Medical Board consisting of Head of Department of Orthopedics, Head of Department of Physical Medicine & Rehabilitation and Head of Department of Forensic Science of a Medical College in Rajasthan." vide Notification No. F. 5(3)DOP/A-II/94, dated 01.10.2002. (w.e.f. 01.04.1999)

# Added vide Notification No. F. 5(3)DOP/A-II/94, dated 07.02.2000.

(4) After fulfilling conditions mentioned in sub-rule(3) above, the application of such dependent/permanently incapacitated personnel shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the permanently incapacitated personnel/dependent. In the event of non-availability of vacancy in the district concerned, the application shall be sent to the Divisional Commissioner who shall arrange appointment in any of districts under his jurisdiction. If vacant post is not available under the jurisdiction of the Divisional Commissioner, then the application shall be referred by the Divisional Commissioner to the Department of Personnel (A-II) for providing appointment.

(5) The application shall contain the following information, namely:-

- (a) Name and designation of deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard;
- (b) Unit in which he/she was serving prior to death/becoming permanently incapacitated;
- (c) Date and place of death with death certificate issued by the Authority competent to declare him/her a Battle Casualty/Operational Casualty/Physical Casualty ;
- (d) Certificate of permanent incapacitation (Disability Certificate); and
- (e) Name, date of birth, educational qualifications of the applicant and his/her relation with the deceased/permanently incapacitated personnel (Battle Casualty/Operational Casualty / Physical Casualty).

**Explanation:-** For the purpose of this rule,-

(i) **“Armed Forces”** means the Army, Navy and Air Force of the Indian Union.

(ii) **“Central Armed Police Forces (CAPF)”** means Border Security Force, Central Reserve Police Force, Indo-Tibetan Border Police, Central Industrial Security Force, National Security Guard, Assam Rifles, Sashastra Seema Bal, as may be notified by Central or State Government, from time to time.

(iii) **“Indian Coast Guard”** means the force to ensure the security of Indian Coastal Regions and are working under the Ministry of Defence, Government of India.

(iv) **“Dependent”** means,-

- (a) Spouse, or
- (b) Son/son adopted by the deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF), Indian Coast Guard before the time of his/her death/permanent incapacitation; or
- (c) Unmarried daughter/unmarried adopted daughter, widowed daughter/divorced daughter who is wholly dependent on deceased/permanent incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF), Indian Coast Guard before his/her death/permanent incapacitation, or

- (d) Married daughter, if no other dependents of the deceased/ permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard mentioned in clause (b) and (c) above is available , or
- (e) Mother, father, unmarried brother or unmarried sister in case of unmarried deceased/permanent incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard

**Note:** “Adopted son/daughter” means legally adopted son/daughter under the Hindu Adoption and Maintenance Act, 1956. For dependents belonging to other than Hindu religion, case will be referred to Department of Personnel (A-II) for necessary clarification.

(v) “**Permanently incapacitated**” means a soldier/person having minimum 40% disability and who has been declared permanently incapacitated by the respective Approving and Confirming Medical Authority of Army, Indian Navy, Indian Air Force, Central Armed Police Forces (CAPF) or Indian Coast Guard, as the case may be.

**76B. Compassionate appointment of dependents of the deceased persons, who died or declared dead after missing in Uttarakhand Tragedy-2013:-** (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the post upto level in pay matrix L-9 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a person who was bonafide resident of the State of Rajasthan and died in the Uttarakhand tragedy-2013 or declared dead after missing in such tragedy of 2013, subject to the condition that,-

- (i) the dependent must be a bonafide resident of the State of Rajasthan; and
- (ii) the dependent fulfills academic and other qualifications and other conditions prescribed under these rules for respective post:

Provided that the procedural requirement for selection such as,-

- (a) computer qualification shall not be insisted upon at the time of appointment. The dependent shall have to possess any of the computer qualification as prescribed in the relevant rules within the period of probation, failing which his/her probation shall be deemed to be extended, unless the appointing authority terminates his/her services finding the performance wholly unsatisfactory;
- (b) training or departmental examination or typing on computer shall not be insisted upon at the time of appointment. The dependents shall however, be required to clear such training or departmental examination or typing test on computer in any one language, either in English or in Hindi, within a period of three years, unless the period is relaxed by Department of Personnel, for entitlement for confirmation, failing which his/her

appointment shall be liable to be terminated. No annual grade increment shall be allowed until he/she acquires such qualification. On acquiring such qualification, annual grade increments shall be allowed notionally from the date of appointment but no arrears shall be paid.

Provided further that the widow appointed under the provisions of these rules shall be exempted from having computer qualification and passing the typing test on computer.

Provided also that the person with benchmark disability appointed under the provisions of this rule shall be exempted from passing the typing test on computer.

(2) Appointment shall not be given to such dependent, if any one of the dependents of such deceased or declared as dead after missing is already employed on regular basis under the Central / any State Government or Statutory Board/Organization/Corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the deceased or declaration of death of missing person:

Provided that this condition shall not apply where the widow seeks employment for herself.

Provided further that in case, the number of persons who died or declared dead after missing are more than one of any family, only one dependent shall be considered for appointment on compassionate ground.

(3) Such dependent shall submit an application for appointment to the District Collector concerned. The District Collector shall forward the application with his recommendations to the Disaster Management, Relief & Civil Defence Department for verification. After the verification of death or declaration of death such deceased, the application of such dependent shall be forwarded to the District Collector concerned for suitable appointment. In the event of non-availability of vacancy in the district concerned, the application shall be sent to the Divisional Commissioner who will arrange appointment in any District under his jurisdiction. If vacant post is not available under the jurisdiction of the Divisional Commissioner, the application shall be referred by the Divisional Commissioner to the Department of Personnel (A-II) for providing appointment.

Explanation: For the purpose of this rule Dependent means,-

- (i) spouse; or
- (ii) son including son legally adopted by the person died or declared dead after missing during his/her life time; or
- (iii) unmarried/widowed/divorced daughter including legally adopted daughter by the person died or declared dead after missing during his/her life time; or
- (iv) married daughter, if no other dependent mentioned in clause (ii) and (iii) above is available; or
- (v) mother, father, unmarried brother or unmarried sister in case of unmarried person died or declared dead after missing,

who was wholly dependent on the person died or declared dead after missing at the time of his/her death.

(4) Notwithstanding anything contained in this rule persons who were appointed in pursuance of relief package dated 29-7-2013 issued by the Disaster Management and Relief Department shall be deemed to be appointed under the provisions of this rule from the date of commencement of the Rajasthan Various Service (V<sup>th</sup> Amendment) Rules, 2022, if they are otherwise eligible for appointment under this rule.

**7. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes:-** (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with <sup>8</sup>“the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008” at the time of recruitment i.e. by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by seniority-cum-merit and merit.

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Commission, for posts falling in its purview and by the Appointing Authority in other cases, and the Departmental Promotion Committee or the Appointing Authority, as the case may be, in the case of promotees irrespective of their relative rank as compared with other candidates.

<sup>9</sup>(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion.

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or the Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three

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<sup>8</sup> Substituted for “the orders of the Government for such reservation in force” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

<sup>9</sup> Substituted for <sup>%</sup>“(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled castes and the scheduled tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable scheduled castes and the scheduled tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for scheduled castes and the schedules tribes candidates shall be filled by promotion as well as by direct recruitment from General category candidates. However, in exceptional cases where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the department of personnel and after obtaining prior approval of the department of personnel, they may fill up such post(s) by promoting the general category candidate(s) on urgent temporary basis clearly stating in the promotion order that the general category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for scheduled castes or the scheduled tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available.” vide Notification No. F. 7(1)DOP/A-II/2008, dated 17.01.2013.

<sup>%</sup> Substituted for “Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled, in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and thereafter such reservation would lapse: Provided that there shall be no carry forward of the vacancies in posts or class/category/ group of posts in any cadre of Service to which promotions are made on the basis of merit alone under these Rules.” vide Notification No. F. 7(4)DOP/A-II/2002, dated 10-10-2002.

recruitment years, such carry forward vacancies shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule:

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non-availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for the Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from General category candidates. In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for the Scheduled Castes or Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available:

Provided that there shall be no carry forward of vacancies in posts or class/category/group of posts in any cadre or service to which promotions are made on the basis of merit alone, under these rules.

**<sup>10</sup>8. Reservation of vacancies for Backward classes and More Backward Classes.-** Reservation of vacancies for Backward Classes and More Backward Classes shall be in accordance with the provision of law in force at the time of direct recruitment. In the event of non-availability of the eligible and suitable candidates amongst the Backward Classes and More Backward Classes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

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<sup>10</sup> Substituted for # "8. Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes:- Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008 at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure." vide Notification No. F. 7(10)DOP/A-II/2023, dated 28-07-2023.

# Substituted for "8. Reservation of vacancies for Other Backward Classes:- Reservation of vacancies for Other Backward Classes shall be in accordance with the order of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancy so reserved for them shall be filled in accordance with the normal procedure." vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

Provided that,-

- (i) if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this rule.
- (ii) filling up of the vacancies in accordance with the normal procedure under this rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the person belonging to the Backward Classes and More Backward Classes, as the case may be, for which such vacancy is available in subsequent years.

**119. Reservation of vacancies for women:-** Reservation of vacancies for women candidates shall be 30% category wise in the direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non-availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

**Explanation:** In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

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11 Substituted for <sup>&</sup>“9 Reservation of vacancies for women.- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce." vide Notification No. F. 7(2)DOP/A-II/88 Pt.-I, dated 22.12.2015.

& Substituted for <sup>^</sup>“9. Reservation of vacancies for women candidates:- Reservation of vacancies for woman candidates shall be 30% category wise in direct recruitment out of which 5% shall be for widow candidates. In the event of non-availability of the eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidates shall be adjusted proportionately in the respective category to which the woman candidates belong." vide Notification No. F. 7(2)DOP/A-II/88/Pt.I, dated 24.01.2011.

<sup>^</sup> Substituted for “9. Reservation of vacancies for women candidates:- Reservation of vacancies for woman candidates shall be <sup>#</sup>“30%” category wise, in direct recruitment. In the event of non-availability of the eligible and suitable woman candidates in a particular year, the vacancies so reserved for them <sup>\$</sup>“up by male candidates” shall be treated as horizontal reservation i.e. the reservation of woman candidate shall be adjusted proportionately in the respective category to which the woman candidate belong." vide Notification No. F. 7(2)DOP/A-II/88 Pt. I, dated 21.09.2007.

<sup>#</sup> Substituted for “20%” vide Notification No. F. 7(2)DOP/A-II/88, dated 07-06-1999. (w.e.f. 01-04-1999)

<sup>\$</sup> Substituted for “in accordance with the normal procedure” vide Notification No. F. 7(2)DOP/A-II/88, dated 07.06.1999. (w.e.f. 01.04.1999)

<sup>12</sup>**10. "Reservation of vacancies for outstanding sports persons:-**  
Reservation of vacancies for outstanding sports persons shall be 2% of the total vacancies outside the purview of the Commission in that year earmarked for direct recruitment. In the event of non-availability of the eligible and suitable sportspersons in a particular year the vacancies so reserved for them shall be filled in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year. The reservation for sportspersons shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the sportspersons belong.

<sup>13</sup>**Explanation:** "Outstanding sportspersons" shall mean sportspersons who are bonafide resident of the State of Rajasthan, and,-

- (i) represented Indian team in individual or in team event in any international tournament/championship of any sports and games mentioned in column number 3 of table given below organized by the international sports body mentioned in column number 2 of the said table,-

**Table**

<b>S.No.</b>	<b>International Sports Body</b>	<b>Name of the Tournament/ Championship</b>
<b>1</b>	<b>2</b>	<b>3</b>
1	International Olympic Committee [IOC]	Olympic Games (Summer)

<sup>12</sup> Substituted for "10. Reservation of vacancies for outstanding Sportspersons:- Reservation of vacancies for Outstanding Sportspersons shall be 2% of the total vacancies outside the purview of the Commission in that year earmarked for direct recruitment. In the event of non-availability of the eligible and suitable Sportspersons in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year. The reservation for Sportspersons shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the Sportspersons belong"

Explanation:- "Outstanding Sportspersons" shall mean and include the Sport persons belonging to the state who have participated individually or in team, in the Sports & Games recognized by the International Olympic Committee and Indian Olympic Association or, in International championships in Badminton, Tennis, Chess and Cricket recognized by their respective National Level Association, Federation or Board; with the following descriptions for each class of the Civil Services:-

Class of Service	Description
Subordinate Service	Has represented India in Asian Games, Asian Championships, Common Wealth Games, World Championships, Olympic World University Games, World School Games, SAARC Games or Games where he ( in an individual item ) or his team (in a team event) has obtained Ist, IInd or III <sup>rd</sup> position." vide

Notification No. F. 5(31)DOP/A-II/84, dated 15.03.2013.

<sup>13</sup> Substituted for "Explanation:- "Outstanding sportspersons" shall mean and include the sportspersons belonging to the State, who,-

- (i) represented Indian Team in Individual or in Team event in any International Tournament of any sports and games, recognized by the Indian Olympic Association or concerned recognized National Sports Federation;

Or

- (ii) represented Indian Team in Individual or in Team event in any International Tournament of any Sports and Games, recognized by the Indian School Sport Federation or concerned recognized National School Games Federation;

Or

- (iii) Medal winner in the Individual or in Team event in any National Tournament of any Sports and Games, recognized by Indian Olympic Association or concerned recognized National Sports Federation;

Or

- (iv) Medal Winner in the All India Inter University Tournament in Individual event or in Team event in the any Sports and Games, recognized by Indian Universities Association." vide Notification No. F. 5(31)DOP/A-II/84, dated 21.11.2019.



2	Olympic Council of Asia [OCA]	Asian Games
3	South Asian Olympic Council [SAOC]	South Asian Games; commonly known as SAF games
4	Commonwealth Games Federation [CGF]	Commonwealth Games
5	International Sports Federation affiliated to IOC	World Cup/World Championship
6	Asian Sports Federation affiliated to OCA	Asian Championship
7	International School Sports Federation [ISSF]	International School Games/ Championship
8	Asian School Sports Federation [ASSF]	Asian School Games/ Championship

or

- (ii) medal winner in the individual or in team event in any School National Games of any Sports and Games organized by the School Games Federation of India;

or

- (iii) medal winner in the individual or in team event in any national tournament/championship of any sports and games organized by the Indian Olympic Association or its affiliated National Sports Federation [N.S.F.];

or

- (iv) medal winner in the all India inter university in individual event or in team event in any sports and games, organized by the association of Indian universities;

or

- (iv) represented Rajasthan in individual or in a team event in national games/national Para games or national championship/Para national championship of any sports and games, organized by the Indian Olympic Association/Para Olympic Committee of India or its affiliated National Sports Federation.”

**§10(A) Reservation of vacancies for ex-servicemen:-** The reservation of vacancies for duly discharged ex-servicemen shall be 1/3rd of the total vacancies of direct recruitment for the post of driver. Such reservation shall be category wise and an ex-servicemen selected on his own merit shall be counted against vacancies reserved for ex-servicemen. In the event of non-availability of suitable ex-servicemen in any category, the vacancy shall be filled by other suitable candidates of the same category in order of their merit and shall not be carried forward. The reservation shall be treated as compartmentalized horizontal reservation.

**<sup>14</sup>10AA. Reservation of vacancies for Economically Weaker Sections:-** Reservation of vacancies for Economically Weaker Sections shall be 10% in direct

§ Added vide Notification No. F. 5(1)DOP/A-II/2008, dated 10-10-2008.

<sup>14</sup> Substituted for % "10AA . Reservation of vacancies for Economically Weaker Sections: - Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non- availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

**Explanation:** For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lac. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

**11. Nationality:-** A candidate for appointment to the Service must be:-

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tangayika and Zanzibar) Zambia, Malawi, Zaire and Ethiopia, with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the<sup>15</sup>“Government in the Department of Home Affairs and Justice after proper verification.”

<sup>16</sup>Deleted.

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Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lac. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any the following assets shall be excluded from being identified as, 'Economically Weaker Sections', irrespective of the family income:-

- (i) 5 acres of Agricultural Land and above;
- (ii) Residential flat of 1000 sq. ft. and above;
- (iii) Residential plot of 100 sq. yards and above in notified municipalities; or
- (iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities." vide Notification No. F. 7(1)DOP/A-II/2019, dated 20.10.2019.

% Added vide Notification No. F. 7(1)DOP/A-II/2019, dated 19.02.2019.

15 Substituted for “Government of India” vide Notification No. F. 7(2)DOP/A-II/2002, dated 17.02.2003.

16 Deleted "A candidate in whose case a Certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government of India." vide Notification No. F. 7(2)DOP/A-II/2002, dated 17.02.2003.

**12. Conditions of eligibility of persons migrated from other countries to India:-** Notwithstanding anything contained in these Rules provisions regarding eligibility for recruitment to the Service with regard to nationality, age limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

**13. Determination of vacancies:-** (1) (a) Subject to the provisions of these Rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the Financial Year.

(b) where a post is to be filled in by a single method as prescribed in the Rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) where a post is to be filled in by more than one method as prescribed in the Rule or Schedule, the apportionment of vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the over-all number of posts already filled in. If any fraction of vacancies is left over after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, year-wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

**14. Age:-** A candidate for direct recruitment- <sup>17</sup>(1) to the post of Assistant Engineer enumerated Schedule-I must have attained the age of 21 years, and must not have attained the age <sup>18</sup>“40 years”,

<sup>17</sup>(2) to the post of Junior Engineer and other posts enumerated in Schedule-II must have attained the age of 18 years and must not have attained the age of <sup>19</sup>“40 years” for the post of Junior Engineer and <sup>20</sup>“40 years” for other post.”

Provided that:-

(i) the persons appointed temporarily to a post in the Service shall be deemed to be within the age limit had they been within the age limit when they were initially appointed even though they have crossed the age limit when they appear finally before the Commission and shall be allowed up to two chances had they been eligible as such at time of their initial appointment;

<sup>21</sup>(ii) “the upper age limit mentioned above shall be relaxed by,-

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17 Substituted for “(1) to the post of Lecturer and driver must have attained the age of 21 years and must not have attained the age of # “35 years”,

(2) to the post of Junior Engineer (Civil) and Assistant Engineer (Civil)/Supervising Officer (Improved Chullah) must have attained the age of 18 years and 21 years respectively and must not have attained the age of 35 years.” vide Notification No. F. 1(1)DOP/A-II/96, dated 10.05.2013.

# Substituted for “33years” vide Notification No. F. 7(2)DOP/A-II/84 Pt., dated 25.06.2004

18 Substituted for “33 years” vide Notification No. F. 7(2)DOP/A-II/84 Pt, dated 06.03.2018.

19 Substituted for “35 years” vide Notification No. F. 7(2)DOP/A-II/84 Pt, dated 06.03.2018.

20 Substituted for “35 years” vide Notification No. F. 7(2)DOP/A-II/84 Pt, dated 06.03.2018.

21 Substituted for % “that the upper age limit mentioned above shall relaxed-

(a) by 5 years in the case of the male candidates belonging to the Scheduled Castes and the Scheduled Tribes,

- (a) 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;
- (b) 5 years in the case of woman candidates belonging to General Category; and
- (c) 10 years in the case of woman candidates belonging to the Scheduled Castes, Schedules Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections.”

(iii) the upper age limit mentioned above shall not apply in the case of an Ex-prisoner who had served under the Government on a substantive basis on any post before conviction and was eligible for appointment under these Rules;

(iv) in case of an Ex-prisoner the upper age limit mentioned above shall be relaxed by a period equal to the term of imprisonment served by him provided he was not overage before his conviction and was eligible for appointment under these Rules;

(v) the upper age limit mentioned above shall be relaxed by a period equal to the Service rendered in the N.C.C in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age limit than three years, they shall be deemed to be within the prescribed age limit;

(vi) the upper age limit for persons serving in connection with the affairs of the State in substantive capacity, shall be 40 years.

(vii) there shall be no upper age limit in the case of widows and divorced woman;

Explanation:- That in the case of widow, she will have to furnish a certificate of death of her husband from the competent authority and in case of divorcee she will have to furnish the proof of divorce.

(viii) the upper age limit for the reservists, namely, the defense service personnel transferred to the Reserve and the Ex service personnel, shall be 50 years;

<sup>22</sup>(ix) Deleted.

<sup>23</sup>(x) that the upper age limit for persons serving in connection with the affairs of the Panchayat Samitis and Zila Parishads and in the State Public Sector Undertakings/Corporation in substantive capacity shall be 40 years.

(b) by 5 years in the case of “woman candidates belonging to General Category, Economically Backward Classes and Economically Weaker Sections”

(c) by 10 years in the case of women candidates belonging to the Scheduled Castes, Scheduled Tribes and the “Backward Classes and Special Backward Classes.” vide Notification No. F. 7(1)DOP/A-II/2019, dated 16.04.2021.

% Substituted “that the upper age limit mentioned above shall be relaxed by 5 years in the case of women candidates and candidates belonging to the scheduled castes and the scheduled tribes” vide Notification No. F. 7(2)DOP/A-II/84/pt., dated 30.04.2001.

\* Substituted for “woman candidates belonging to general category and Economically Backward Classes” vide Notification No. F. 7(1)DOP/A-II/2019, dated 19.02.2019.

+ Substituted for “women candidates belonging to General category” vide Notification No. F. 7(8)DOP/A- II/2008, dated 28.08.2009

@ Substituted for “Other Backward Classes” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

<sup>22</sup> Deleted for “that where the upper age limit to post/posts is prescribed as 33 years or less in the rules or Schedule, as the case may be, it shall be relaxed by 2 years in the case of candidates belonging to the Other Backward Classes.” vide Notification No. F.7(2)DOP/A-II/93 pt Dated 25.5.2000

<sup>23</sup> Added vide Notification No. F. 7(1)DOP/A-11/78 dated 30-11-1998

<sup>24</sup>(xi) “the upper age limit mentioned above shall be relaxed by 5 years in the case of candidates belonging to the other Backward Classes.”

<sup>25</sup>(xii) “If a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment, if he/she is not overage by more than 3 years.”

<sup>26</sup>(xiii) the upper age limit mentioned above shall be relaxed in case of direct recruitment to the post of Junior Engineer, Assistant Programme Officer, Computer Instructor (PR), Accounts Assistant, Coordinator Training, Coordinator I.E.C. and Coordinator Supervision by a period equal to service rendered on contract other than through placement agency on the post of Junior Technical Assistant/Senior Technical Assistant, Junior Engineer, Programme Officer, Assistant Programme Officer, Manager SGSY, Programmer, MIS Manager, Lekha Sahayak/Accountant/Assistant Accounts Officer, Coordinator Training, Consultant Training, Coordinator IEC or Coordinator Supervision under MGNREGA or any Scheme of the Department of Rural Development and Panchayati Raj or Junior Engineer working on contract other than through placement agency under any project of the Department of Education in the State, if he/she was not over age at the time of engagement.

<sup>27</sup>(xiv) the person who was within the age limit on 31.12.2020 shall be deemed to be within the age limit upto 31.12.2024.

**15. Academic and Technical Qualifications and Experience:-** A candidate for direct recruitment to the post specified in Schedule I and II shall possess:-

- (i) the qualifications and experience as laid down in column 5 of the Schedule appended to these rules, and
- (ii) working knowledge of Hindi written in Devnagari Script and knowledge of Rajasthani culture.

<sup>28</sup>Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules or schedules for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:-

- (i) before appearing in the main examination, where selection is made through two stages of written examination and interview;
- (ii) before appearing in interview where selection is made through written examination and interview; or

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<sup>24</sup> Added vide Notification No. F.7(2)DOP/A-II/93 pt Dated 25.5.2000

<sup>25</sup> Added vide Notification No. F.7(6)DOP/A-II/2008 Dated 23-9-2008

<sup>26</sup> Added vide Notification No. F. 1(1)DOP/A-II/96, dated 06.03.2013.

<sup>27</sup> Added vide Notification No. F. 7(2)DOP/A-II/84pt, dated 23.09.2022.

<sup>28</sup> Added vide Notification No. F. 8(7)DOP/A-II/97, dated 17.09.1999.

- (iii) before appearing in the written examination or interview, where selection is made through only written examination or only interview, as the case may be.

**16. Character:-** The character of a candidate for direct recruitment to the Service must be such as will qualify him for employment in the Service, he must produce a certificate of good character from the Principal Academic Officer of the University of college in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his college or University and not related to him.

Note:- (1) A conviction by a Court of law need not of itself involve the refusal of certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes or violence or with a movement which has as its object the overthrow by violent means of Government as by law established, the mere conviction need not be regarded as a disqualification.

(2) Ex-Prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed should not be discriminated against on grounds of the previous conviction for purposes of employment in the Service Those who are convicted of offenses not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendents, After Care Home or if there are no such homes in a particular district, from the Superintendent of Police of that District.

(3) Those convicted of offenses involving moral turpitude shall be required to produce a certificate from the Superintendent, After Care Home or if there is no such home in a particular district from the Superintendent of Police of that District, endorsed by the inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an "After Care Home".

**17. Physical fitness:-** A candidate for direct recruitment to the Service, must be good mental and bodily health and free from any mental and physical defect likely to interfere with the efficient performance of his duties as a member of the Service and if selected, must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are held to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

**18. Employment of irregular or improper means:-** A candidate who is or has been declared by the Commission/ Appointing Authority guilty of impersonation or of sub-matting fabricated documents, which have been tampered with or of making statements which are incorrect or false or of suppressing material information or using or attempting to use unfair means in the examination or

interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearance at any interview may, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period:

- (a) by the commission/Appointing Authority from admission to any examination or appearance at any interview held by the Commission/Appointing Authority for selection of candidate; and
- (b) by the Government from employment under the Government.

**19. Canvassing:-** No recommendation for direct recruitment either written or oral other than that required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means may disqualify him/ her for recruitment.

#### **PART-IV-PROCEDURE FOR DIRECT RECRUITMENT**

**20. Inviting of Applications:-** Application for direct recruitment to the service shall be invited by the Commission/ Appointing Authority, as the case may be, by advertising the vacancies to be filled in, in the Rajasthan Gazette or in such other manner as may be deemed fit by them/it:

<sup>29</sup>The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/ her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the Advertisement shall be allowed only from (he date of successful completion of the period of probation mentioned in the respective Recruitment Rules:

Provided that while selecting candidates for the vacancies so advertised the commission or the Appointing Authority, as the case may be, may, if intimation of additional requirement not exceeding 50% of the advertised vacancies, is received by them/ it before selection, also select suitable persons to meet such additional requirement.

<sup>30</sup>**20A. Frequency of direct recruitment:-** Direct recruitment to the post specified in the Schedule shall be held at least once a year unless the Government decides that a direct recruitment for any of these posts shall not be held in any particular year.

**21. Form of Application:-** The application shall be made in the form approved by the Commission/Appointing Authority, as the case may be, and obtainable from the Secretary to the Commission or from the office of the Rural Development & Panchayati Raj Department on payment of such fee, if any, as the Commission/Appointing Authority, as the case may be, may from time to time, fix.

**22. Application Fee:-** A candidate for direct recruitment to a post in the Service shall pay to the Commission/Appointing authority, as the case may be, such fees as are fixed by them/it from time to time in such manner as may be indicated by them/ it.

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<sup>29</sup> Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

<sup>30</sup> Added vide Notification No. F. 7(6)DOP/A-II/2008, dated 23.09.2008.

<sup>31</sup>**23. Scrutiny of Applications and Examination:-** (1) The applications received by the Commission, for the post falling under the purview of the Commission, which are found to be incomplete shall be rejected by them. Before appearing in the examination, it should be ensured by the candidate himself/herself that he/she fulfills the conditions in regard to age, educational qualifications, experience, if any, etc. as provided in these rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The candidates shall have to appear in the written examination. The Commission shall scrutinize later on the applications of such candidates only as qualify in the written examination.

(2) The Scheme and Syllabus of written examination shall be such as may be decided by the Commission, from time to time.

(3) The applications received by the Board or the Appointing Authority, as the case may be, for the posts not falling under the purview of the Commission, which are found to be incomplete shall be rejected by it. Before appearing in the examination, it should be ensured by the candidate himself/herself that he/she fulfills the conditions in regard to age, educational qualifications, experience, if any, etc. as provided in these rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The candidates shall have to appear in the

<sup>31</sup> Substituted for “23. Scrutiny of Applications:- The Commission or the Appointing Authority, as the case may be, shall scrutinize the applications received by them/it and require as many candidates qualified for appointment under these Rules as seem to them/it desirable to appear before them/ it for interview:

<sup>1</sup>Provided that selection to the post of Junior Engineer (Civil) (Degree holder) and Junior Engineer (Civil) (Diploma holder) Shall only be made on the basis of written examination conducted by the Appointing Authority."

<sup>2</sup>“Provided further that” the decision of the Commission or the Appointing as the case may be regarding the eligibility or otherwise of a candidate shall be final.

Provided that in case of appointment to the post of Junior Engineer, Assistant Program Officer, Computer Instructor(PR), Account Assistant, Coordinator Training, Coordinator IEC and Coordinator Supervision, merit Shall be prepared by the appointing authority on the basis of as such weightage as may be specified by the State Government for the marks obtained in such minimum academic qualification or technical qualification except allied qualifications as mentioned in the schedule of these rules and such marks as may be specified by the State Government having regard to the length of experience, exceeding one year by persons on the similar work under MGNREGA or any scheme or project of the Department of Rural Development and Panchayati Raj or the Department of Education in the State.

Explanation:-

- (i) Wherever percentage of the marks can't be ascertained due to grade awarded to the candidate in the particular examination, the median of the grade awarded to the candidates in such examination shall be basis for the preparation of the merit list.
- (ii) For the purpose of these rules allied qualification means certificate/diploma/ degree relating to knowledge of computer application.
- (iii) For the purpose of this rule experience on similar work shall be ascertained as under namely:-

S.No.	Experience of working gained as	To be considered for the post	remarks
1	Junior Technical Assistant/Senior Technical Assistant/Junior Engineer working in Department of Rural Development and Panchayati Raj or the Department of the Education	Junior Engineer	
2	Programme Officer/ Assistant Programme Officer/ Manager SGSY	Assistant Programme Officer	
3	Programmer/MIS Manager	Computer Instructor (PR)	
4	Lekha Sahayak/Accountant/ Assistant Accounts Officer	Accounts Assistant	
5	Coordinator Training/Consultant Training	Coordinator Training	
6	Coordinator I.E.C.	Coordinator I.E.C.	
7	Coordinator Supervision	Coordinator Supervision	

vide Notification No. F. 1(2)DOP/A-II/97 Pt., dated 23.05.2022

<sup>1</sup> Inserted vide Notification No. F. 1(1)DOP/A-II/96 Pt., dated 13.12.2011.

<sup>2</sup> Substituted for “Provided that” vide Notification No. F. 1(1)DOP/A-II/96 Pt., dated 13.12.2011.



written examination. The Board or the Appointing Authority, as the case may be shall scrutinize later on the applications of such candidates only as qualify in the written examination:

Provided that in case of appointment to the post of Junior Engineer, Assistant Programme Officer, Computer Instructor (PR), Accounts Assistant, Coordinator Training, Coordinator I.E.C. and Coordinator Supervision merit shall be prepared by the Appointing Authority on the basis of such weightage as may be specified by the State Government for the marks obtained in such minimum academic qualification or technical qualification, except allied qualifications, as mentioned in the Schedule of these rules and such marks as may be specified by the State Government having regard to the length of experience, exceeding one year by persons on the similar work under MGNREGA or any scheme or project of the Department of Rural Development and Panchayati Raj or the Department of Education in the State.

Explanation: (i) Wherever percentage of the marks can't be ascertained due to grade awarded to the candidate in the particular examination, the median of the grade awarded to the candidate in such examination shall be basis for the preparation of the merit list.

(ii) For the purpose of this rule allied qualification means certificate /diploma/degree relating to <sup>32</sup>“knowledge of Computer Application or Diploma in Journalism”.

(iii) For the purpose of this rule, experience on similar work shall be ascertained as under, namely:

<b>S. No.</b>	<b>Experience of working gained as</b>	<b>To be considered for the post</b>	<b>remarks</b>
1	Junior Technical Assistant/Senior Technical Assistant/Junior Engineer working in Department of Rural Development and Panchayati Raj or the Department of Education	Junior Engineer	
2	Programme Officer/Assistant Programme Officer/ Manager SGSY	Assistant Programme Officer	
3	Programmer/MIS Manager	Computer Instructor (PR)	
4	Lekha Sahayak/Accountant/ Assistant Accounts Officer	Accounts Assistant	
5	Coordinator Training/Consultant Training	Coordinator Training	
6	Coordinator I.E.C.	Coordinator I.E.C.	
7	Coordinator Supervision	Coordinator Supervision	

(4) The decision of the Commission/Board or the Appointing Authority, as the case may be, regarding the eligibility or otherwise of a candidate shall be final.

<sup>32</sup> Substituted for “knowledge of computer application.” vide Notification No. F. 1(1)DOP/A-2/96, dated 10.05.2013.

**24. Recommendations of the Commission/Appointing Authority:-** (1)

The Commission/ Appointing Authority, as the case may be, shall prepare a list of candidates, whom they/it consider suitable for appointment to the post or posts concerned, arranged in order of merit and the commission shall forward the list to the Appointing Authority.

(2) the Commission/Appointing authority, as the case may be, may to the extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve list. The names of such candidates may, on requisition, be recommended in the order of merit to the Appointing Authority within six months from the date on which the original list is forwarded by the Commission to the Appointing Authority.

**25. Disqualification for Appointment:-** (1) No male/female candidate who

has more than one wife/husband living shall be eligible for appointment to the Service unless the Government, after being satisfied that there are special grounds permissible under the personnel law for doing so exempt any candidate from the operation of this rule.

(2) No married candidate shall be eligible for appointment to the Service if he had at any time of his marriage accepted any dowry.

**Explanation:** For the purpose of this rule 'Dowry' has the same meaning as in the Dowry prohibition Act, 1961 (Central Act 28 of 1961).

<sup>33</sup>(3) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

<sup>34</sup> Provided that,-

- (i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.
- (ii) where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children

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<sup>33</sup> Substituted for % "No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery the children so born shall be deemed to be one entity while counting the total number of children." vide Notification No. F. 7(1)DOP/A-II/95 dated 29.10.2005

% Substituted for <sup>0</sup> "No candidate shall be eligible for appointment to the service who has more than two children on or after 01.06.2002.

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children" vide Notification No. F. 7(1)DOP/A-II/95, dated 08.04.2003.

<sup>0</sup> Added vide Notification No. F. 7(1)DOP/A-II/95, dated 20.06.2001.

<sup>34</sup> Substituted for "Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

Provided also that the provision of the sub rule shall not be applicable to the appointment of a widow to be made under The Rajasthan Compassionate Appointment of Dependents of Deceased Government Servants Rules, 1996."

<sup>2</sup> Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

<sup>3</sup> Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage." vide Notification No. F. 7(1)DOP/A-II/95/Pt., dated 16.03.2023.

<sup>2</sup> Added vide Notification No. F. 7(1)DOP/A-II/95 Pt-II, dated 24.02.2011.

<sup>3</sup> Added vide Notification No. F. 7(1)DOP/A-II/95 Pt-II, dated 20.11.2015.

so born shall be deemed to be one entity while counting the total number of children.

- (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- (iv) any candidate who performed remarriage which is not against any law and before such the remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.
- (v) the provisions of this sub-rule shall not be applicable to the appointment of a widow and divorcee women.”

**26. Selection by the Appointing Authority:-** Subject to the provisions of Rule 7.8 and 9 the Appointing Authority shall select candidates in the order of merit in the list prepared by the Commission/Appointing Authority under Rule 24;

Provided that including of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such enquiry as may be considered necessary that such candidate is suitable in all other respects for appointment to the post concerned.

#### **PART-V-PROCEDURE FOR RECRUITMENT BY PROMOTION**

**27. Constitution of the Committee:-** The constitution of the Committee shall be as under:-

- (a) For post(s) falling within the purview of the Commission:

1.	Chairman of the Commission or a Member thereof nominated by him.	Chairman
2.	Secretary to the Government in the Administrative Department concerned.	Member
3.	Secretary to the Government in the Department of Personnel or his representative not below the rank of Deputy Secretary to Government in the Department of Personnel.	Member
4.	Director, Rural Development & Panchayati Raj Department	Member-Secretary

- (b) For post(s) falling outside the purview of the Commission:

1.	Director, Rural Development & Panchayati Raj Department	Chairman
2.	Deputy Secy. to the Government, in the Department of Personnel	Member
3.	Dy. Secretary to the Government, Rural Development & Panchayati Secretary Raj Department	Member-Secretary

Provided that in case any Member or Member Secretary as the case may be, constituting the Committee has not been appointed to the post concerned, the officer

holding charge of the post for the time being shall be the Member of Member Secretary, as the case may be, of the Committee.

**β28. Eligibility, Criteria and Procedure for promotion:-** (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions of sub-rule (6), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority cum merit or on the basis of merit of the class of posts concerned.

β Substituted for π<sup>c</sup>28 Eligibility, Criteria and Procedure for promotion:- (1) As soon as the Appointing Authority determines the number of vacancies under Rule 13 of these Rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to provisions of sub-Rule (8), prepare a correct and complete list of the senior most persons who are eligible and qualified under these Rules for promotion on the basis of seniority-cum-merit or on the basis of merit, as the case may be, to the class of posts concerned.

§<sup>n</sup>(1A) No person shall be considered for promotion for 5 recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase."

Provided further that where a Government Servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children."

§ Added vide Notification No. F. 7(1)DOP/A-II/95, dated 20-06-2001 and vide corrigendum dated 21.11.2015.

(2) The persons enumerated in Column 6 of Schedule I and II shall be eligible for promotion to posts specified against them in Column 2 thereof to the extent indicated in Column 4 subject to their possessing minimum qualification and experience on the first day of the month of April of the year of selection as specified in Column 7.

(3) No person shall be considered for first promotion in the Service unless he is substantively appointed and confirmed on the lowest post in the Service. After first promotion in the Service, for subsequent promotion to higher posts in the Service a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with the provisions of these Rules:

Provided that for first promotion in the Service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these Rules, shall also be eligible if they fulfill other conditions of eligibility

Explanation:-In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest or category of post in the state Service shall be made strictly on the basis of merit and on the basis of seniority-cum- merit in the proportion of 50:50:

Provided that if the Committee is satisfied that suitable persons are not available for election by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

(5) Subject to the provisions of sub-Rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Service shall be made strictly on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these Rules, and have put in the period of service prescribed in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which, selection is to be made.

(6) Selection for promotion to all other higher posts or higher categories of posts in the State Service shall be made on the basis of merit and on the basis seniority-cum-merit in the proportion of 50:50:

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

Explanation:- If in the Service, in any category of post, number of posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50, the following cyclic order shall be followed:

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

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The first vacancy by seniority-cum-merit;

The subsequent vacancy by merit;

The cycle to be continued.

(7) Selection for promotion to the highest post/posts in the State Service shall always be made on the basis of merit alone;

(a) in the Service or Groups or Sections thereunder, where there are only two scales e. g. junior scale and senior scale and there is only one promotion then promotion shall be made on the basis of seniority-cum-merit alone;

(b) in the Service or groups or Sections thereunder, where there are three scales e. g. junior scale, senior scale and selection scale and there are two promotions then promotion shall be as under-

(i) first promotion on the basis of seniority-cum-merit;

(ii) second promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50;

(c) in the Service or Groups or Sections thereunder, where there are more than two promotions then first promotion shall be made on the basis of seniority-cum-merit alone and promotions to subsequent higher posts shall be made on the basis of seniority-cum-merit and merit in the proportion of 50:50 except to the highest post:

Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post/posts strictly on the basis of merit in a particular year, selection by promotion to the highest post/posts on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

Explanation:-If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel whose decision thereon shall be final.

(8) The zone of consideration of persons eligible for promotion shall be as under –

(i) Number of vacancies	Number of eligible persons to be considered.
(a) for one vacancy-	Five eligible persons
(b) for two vacancies-	Eight eligible persons
(c) for three vacancies-	Ten eligible persons
(d) for four or more- vacancies	Three times the number of vacancies.

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidate belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to <sup>T</sup>seven times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, (and no any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For the highest post in the State Service:-

(a) if promotion is from one category of post, eligible persons up to five in number shall be considered for promotion;

(b) if promotion is from different categories of the posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;

(c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(9) Except as otherwise expressly provided in this Rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

(10) (a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post concerned under these Rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these Rules, equal to the number of vacancies determined under Rule 13 of these Rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of posts from which selection is made.

(3) No person shall be considered for first promotion in the service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

**Explanation:** In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

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(b) The committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these Rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of the seniority in the category of post from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier.

(c) Such lists shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Record of all the candidates included in the lists as also of those not selected, if any.

Explanation: -For the purpose of selection for promotion on the basis of merit no person shall be selected if he does not have "Outstanding" or "Very Good" record in at least five out of the seven years preceding the year for which Departmental Promotion Committee is held.

(11) If in any subsequent year, after promulgation of these Rules vacancies relating to any earlier year are determined under sub-rule (2) of rule 13 which were required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the Service/ experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the Departmental Promotion Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Departmental Promotion Committee or for any other sufficient reasons e. g. change in seniority, wrong determination of vacancies, Judgment/direction of any Court or Tribunal, or where adverse entries in the APAR/Confidential Reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review Departmental Promotion Committee.

(13) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the personal files and APAR/Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and unless any changes considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the list finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(16) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings." vide Notification No. F. 7(5)DOP/A-II/2002, dated 23.07.2003.

<sup>μ</sup>(4) “The person who had not been considered for promotion upto the year 2019-2020 because he/she had more than two children on or after 1<sup>st</sup> June 2002 shall be considered for promotion from the date on which his/her promotion was due and on such promotion his/her pay shall be re-fixed at the pay which he/she would have drawn but no arrear shall be paid and if any person who has more than two children on or after 1<sup>st</sup> June, 2002 and his promotion becomes due in the year 2020-2021 or thereafter shall be considered for promotion from the date on which his/her promotion becomes due and his/her pay shall be fixed for the promotional post, but he/she shall be entitled for annual increment notionally for three subsequent years and after such three years he/she shall be allowed actual benefits of such increments, however no arrears shall be paid for such notional increments. There shall be no consequential effect on subsequent promotions of the person promoted as per provisions of this sub-rule. The person already promoted shall not be reverted due to implementation of this sub-rule.”

Provided that -

- (i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June 2002 does not increase.
- (ii) where a Government servant has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- <sup>Ω</sup>(iii) “Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.”(w.e.f. dated 01-06-2002.)
- <sup>%</sup>(iv) Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002, if any child is born out of single delivery from such remarriage.

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<sup>μ</sup> Substituted for “(4) No person shall be considered for promotion <sup>\*</sup>“three recruitment years” from the date on which his promotion becomes due, if he/she has more than two children on or after 1<sup>st</sup> June, 2002;” vide Notification No. F. 7(1)/DOP/A-II/95/pt., dated 16.03.2023.

<sup>\*</sup> Substituted for "Five recruitment years" vide Notification F. 7(1)DOP/A-II/95 Pt.-II, dated 19.09.2017.

<sup>Ω</sup> Substituted for <sup>b</sup> “provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.” vide Notification No. F. 7(1)DOP/A-II/95/Pt.-III, dated 03.07.2019. (w.e.f. 01.06.2002)

<sup>b</sup> Added vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II, dated 24.02.2011.

<sup>%</sup> Substituted for <sup>\$</sup> “Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.” vide Notification No. F. 7(1)DOP/A-II/95/Pt-II, dated 18.08.2020.

<sup>\$</sup> Added vide Notification No. F. 7(1)DOP/A-II/95 Pt. II, dated 20.11.2015.

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit.

Provided that promotions on the highest post in the state service if it is at least third promotion shall be made on the basis of merit alone.

Provided further that if the committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority cum merit may be made in the same manner as specified in these rules.

(6) The zone of consideration of persons eligible for promotion shall be as under:-

- |     |                                |   |
|-----|--------------------------------|---|
| (i) | Number of vacancies            | Number of eligible persons to be considered |
|     | (a) for one vacancy            | five eligible persons                       |
|     | (b) for two vacancies          | eight eligible persons                      |
|     | (c) for three vacancies        | ten eligible persons                        |
|     | (d) for four or more vacancies | three times the number of vacancies         |
- (ii) where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.
- (iii) where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended up to seven times the number of vacancies and the candidates belonging to the Schedules Casts or the Schedules Tribes, as the case may (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.
- (iv) For any post in the Service:
- (a) If Promotion is from more than one categories of posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;
- (b) If promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the committee and procedure for selection shall be the same as prescribed elsewhere in these rules.



(8) The committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the committee is held.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with annual confidential Reports/annual performance appraisal reports and other service records of all the candidates included in the lists as also of those not selected, if any.

**Explanation:-** For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have “outstanding” or “very good” record of at least four out of seven years preceding the year for which the meeting of the committee is held.

(11) If in any subsequent year, after promulgation of these rules vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the Service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any court or tribunal, or where adverse entries in the confidential reports of an individual

are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the department of personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review committee.

(13) Where consultation with the Commission is necessary the lists prepared by the committee shall be forwarded to the Commission by the Appointing Authority along-with the personal files and annual confidential rolls/annual performance appraisal reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the committee along-with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists, In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with the promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules.

**<sup>35</sup>29. Restriction of Promotion of Persons foregoing promotions :-** In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendation of the Departmental Promotion Committee, forgoes such an appointment through his written request and if the concerned Appointing Authority accepts his/her request, the person concerned shall be debarred from consideration for promotion (both on the basis or urgent, temporary appointment or on regular basis) for subsequent two recruitment years for which the Departmental Promotion Committee is held and the

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<sup>35</sup> Substituted for "29. Restriction of promotion of persons foregoing promotions:- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee" vide Notification No. F. 7(1)DOP/A-II/98, dated 05.08.1998.

name of such person who forgoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the departmental promotion committee for subsequent two recruitment years.

## **PART-VI**

### **APPOINTMENTS, PROBATION AND CONFIRMATION**

**30. Appointment to the Service:-** Appointment to posts in the Service by direct recruitment or by promotion, as the case may be shall be made by the Appointing Authority on Occurrence of substantive vacancies from the candidates selected under Rule 26 in order of merit and by promotion from the persons selected under Rule 28 and persons adjudged suitable under proviso(ii) and (iii) to Rule 6.

**31. Urgent Temporary Appointment:-** (1) A vacancy in the service which cannot be filled in immediately either by direct recruitment or by promotion under these Rules may be filled in by the Appointing Authority by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily there to a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these Rules:

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur;

Provided further that in respect of a post in the Service for which both the methods of recruitment have been prescribed, the Appointing Authority shall not, save with the specific permission of the Government in the Department of Personnel in the case of State Service and Government in the Administrative Department concerned in respect of Subordinate service, fill the temporary vacancy against the direct recruitment quota by a whole time appointment for a period exceeding three months otherwise than out of persons eligible for direct recruitment and after a short term advertisement.

(2) In the event of non-availability of suitable persons, fulfilling the requirements of eligibility for promotion, Government may notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct Such appointments, shall however, be subject to concurrence of the Commission as required under the said sub-rule (1).

<sup>36</sup>**32. Seniority:-** Seniority of persons appointed to the post encadred in the Service shall be determined from the date of appointment on the post after regular

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<sup>36</sup> Substituted for "32 Seniority:- Seniority of persons appointed to the lowest post of the Service of lowest categories of post(s) in each of the Group/Section of the Service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher post(s) in the Service or other higher categories of post(s) in each of the Group/Section in the Service, as the case may be shall be determine be from the date of their regular selection to such post(s)." vide Notification No. F. 7(1)DOP/A-II/96, dated 10-10-2002.

selection in accordance with the provisions of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection.”

Provided that -

(1) The persons adjudged suitable under proviso (ii) to sub rule (1) of rule 6 shall rank enbloc junior to all persons appointed regularly by direct recruitment or by promotion upto the date of commencement of these rules and their interse seniority shall be determined by the committee according to the length of continuous service in an ad-hoc or officiating capacity or on urgent temporary basis

(2) The inter-se seniority of persons appointed to a post in a particular category by direct recruitment on the basis of one and the same selection except those who do not join Service when a post is offered to them within a period of six weeks from the date of issue of order or longer, if extended by the Appointing Authority, shall follow the order in which their names have been placed in the list prepared under rule-24.

(3) If two or more persons are appointed to the service during the same year a person appointed by promotion shall be senior to a person appointed by direct recruitment.

(4) The persons selected and appointed as a result of a selection, which is not subject to review and revision shall rank senior to the person(s) who are selected and appointed as a result of subsequent selection.

(5) The seniority inter-se of persons selected on the basis of seniority cum merit and on the basis of merit in the same selection shall be the same as in the next below grade.

(6) The persons adjudged suitable under proviso (iii) to sub rule (1) of rule 6 shall rank enbloc junior to all persons appointed regularly by direct recruitment up to the date of commencement of these rules and their interse seniority shall be determined by the committee according to the length of continuous service in an ad-hoc or officiating capacity or on urgent temporary basis.

<sup>37</sup>(7) Deleted

<sup>38</sup>(8) Withdrawn

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<sup>37</sup> Deleted proviso \*"If a candidate belonging to Scheduled Caste/Scheduled Tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior General/OBC candidate who has promoted later to the said immediate higher post/grade, the General/OBC candidate will regain his seniority over such earlier promoted candidate of the Scheduled Caste/Scheduled Tribe in the immediate higher post/grade". vide Notification No.F.7(1)DOP/A-II/2002, dated 28-12-2002 (w.e.f. 01-04-1997)

\* Added vide Notification No. F. 7(1)DOP/A-II/96, dated 01.04.1997.

<sup>38</sup> Withdrawn “<sup>+</sup>(Notification No. F. 7(1) DOP/A-II/2002 dated 28.12.2002) and <sup>θ</sup>(F. 7(3)DOP/A-II/2008 dated 25.04.2008) from the date they were issued” vide Notification No. F. 7(3)DOP/A-II/2008 dated 11.09.2011.

<sup>θ</sup> Deleted <sup>+</sup>“that a candidate who has got the benefit of proviso inserted vide Notification No. F. 7(1)DOP/A-II/96 dated 01.04.1997 on promotion to an immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon'ble Supreme Court of India in Writ Petition (Civil) No. 234/2002 All India Equality Forum v/s Union of India and Others.” vide Notification No. F. 7(3)DOP/A-2/2008 Dated 25.04.2008.

+ Inserted vide Notification No. F. 7(1)DOP/A-2/2002, Dated 28.12.2002.

<sup>39</sup>(9) the inter-se seniority of the person screened under proviso added by these amendment rules in rule relating to method of recruitment, shall be determined according to the length of continuous service after their irregular appointment. These persons shall rank junior to the person appointed regularly before the commencement of these amendment rules.

<sup>40</sup>(10) reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

If on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No. F. 7(1)DOP/A-II/96 dated 1-4-1997 shall not be reverted.

Notification No. F. 7(1)DOP/A-11/96 dated 1-4-1997 shall be deemed to have been repealed w.e.f. 1-4-1997.

**Explanation:-** Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.”

<sup>41</sup>**33. Period of Probation:-** (1) A person entering the service by Direct Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

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<sup>39</sup> Added vide Notification No. F. 5(2)DOP/A-II/2008 pt-1, dated 08.07.2009.

<sup>40</sup> Added vide Notification No. F. 7(3)DOP/A-II/2008, dated 11.09.2011.

<sup>41</sup> Substituted for “(1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the Service by promotion/Special selection against a substantive vacancy shall be placed on probation for a period of one year.”

Provided that - (i) Such of them as have, previous to their appointment by promotion/special selection or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment.

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time specify.”

Explanation- In case of a person who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such departmental examination and to undergo such training as Government may, from time to time, specify.”

<sup>42</sup>(3) Deleted.

<sup>43</sup>**33-A. Pay during probation:-** A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time:

<sup>44</sup>Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government service may be allowed emoluments in his/her own pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her.

**34. Confirmation of certain cases:-** <sup>45</sup>“(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if,-

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy.”

(2) If an employee referred to in sub-rule (1) above fails to fulfill the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probationer under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other Rules or by one year, whichever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated

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<sup>42</sup> Deleted <sup>%</sup>“(3) The period spent as probationer trainee shall not be counted for experience and eligibility for promotion.” vide Notification No. F. 7(2)DOP/A-II/ 2005, dated 26.04.2011.

<sup>%</sup> Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008.

<sup>43</sup> Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008.

<sup>44</sup> Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008.

<sup>45</sup> Substituted for “(1) Notwithstanding anything the contrary contained in the preceding rule a person appointed to a post in the service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these rules, has not been confirmed, within a period of six months on completion of a period of two years’ service in case he is appointed by direct recruitment or within a period of one year service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if:-

- (i) He has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;
- (ii) He fulfills conditions as are prescribed under rule relating to confirmation subject to quota prescribed under these rules; and
- (iii) Permanent vacancy is available in the Department.” vide Notification No. F. 7(1)DOP/A-II/2020, dated 04.02.2022.

from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above, shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation:- (i) Regular recruitment for the purpose of this Rule shall mean:

- (a) appointment by either method of recruitment or initial constitution of service accordance with the Rules made under the proviso to Article 309 of Constitution of India;
- (b) appointment to the post for which no Service Rules exists, if posts are within the purview of the Commission, recruitment consultation with them;
- (c) appointment by transfer after regular recruitment where the Service Rules specifically permit;
- (d) persons who have been made eligible for substantive appointment to post under the Rules shall be treated as having been regularly recruited:

Provided that it shall not include urgent temporary appointment or officiating promotion which subject review and revision.

(ii) Persons who hold lien on another cadre shall be eligible to confirm under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option the contrary they shall be deemed to have exercised option in favor of confirmation under this rule and their on the previous post shall cease.

**<sup>46</sup>35. Unsatisfactory progress during probation:-** If it appears to the Appointing Authority, at any time, during or at the end of the period of probation,

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<sup>46</sup> Substituted for "(1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment provided he holds a lien thereon or in other cases may discharge or terminate him from service:

(i) Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of Service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of persons appointed by promotion to such post:

(ii) Provided further that the Appointing Authority may, if it so thinks fit in any case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.

(2) Notwithstanding anything contained in sub-rule (1), during the period of probation, if a probationer is placed under suspension or disciplinary proceedings are contemplated or started against him the period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation." vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008.

that services of a probationer-trainee are not found to be satisfactory, the Appointing Authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service, The Appointing Authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer-trainee by a specified period not exceeding one year.

**36. Confirmation:-** A person placed on probation under Rule 33 shall be confirmed in his appointment at the end of his period of probation, if:-

- (a) he has passed the Departmental Examination and has successfully undergone such training as is referred to in sub-rule (2) of Rule 33; and
- (b) he has passed a departmental test of proficiency in Hindi; and
- (c) the Appointing Authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

#### **PART-VII-PAY**

**37. Scale of pay:-** The scale of monthly pay of a person appointed to a post in the Service shall be such as may be admissible under the Rules referred to in Rule 39 or as may be sanctioned by the Government from time to time.

@**38.** Deleted

**39. Regulation of pay, Leave, Allowances, Pension etc.:-** Except as provided in these Rules, the pay, allowances, pension, leave, and other conditions of Service of the members of the service shall be regulated by:-

- (1) The Rajasthan Services Rules, 1951, as amended from time to time;
- (2) The Rajasthan Civil Services (Classification, Control, and Appeal) Rules, 1958, as amended from time to time;
- (3) The Rajasthan Traveling Allowance Rules, 1971, as amended from time to time;
- (4) The Rajasthan Civil Services (Conduct) Rules 1971;
- (5) The Rajasthan Civil Services (Pension) Rules, 1996;
- (6) The Rajasthan Civil Services (Revised Pay Scales) Rules, 1998, as amended from time to time;
- (7) Any other Rules prescribing general conditions of service made by the appropriate authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

**40. Removal of Doubts:-** If any doubt arises relating to the application, interpretation and scope of these Rules it shall be referred to the Government in the Department of Personnel whose decision there on shall be final.

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@ Deleted for "38. Increment during probation:- A probationer shall draw increment in the scale of pay admissible to him during the period of probation in accordance with the provision of the Rajasthan Service Rule, 1951." vide Notification No. 7(2)DOP/A-II/2005 dated 20.01.2006



**41. Repeal and Saving:-** All rules and orders in relation to matters covered by these Rules and in force immediately before the commencement of these Rules are hereby repealed:

Provided that any action taken under the Rules and orders so superseded shall be deemed to have been taken under the provisions of these Rules.

**42. Power to relax Rules:-** In exceptional cases where the administrative Department of the Government is satisfied that operation of the Rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these Rules with respect to age or experience of any persons, it may with the concurrence of the Department of Personnel and in consultation with the commission by orders dispense with or relax the relevant provisions of these Rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favorable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Commission by the Administrative Department concerned:

Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for Promotion to any post before holding the meeting of the Departmental Promotion Committee.

<sup>47</sup>“Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.”

<sup>48</sup>“Provided also that in case vacant post cannot be filled by promotion for want of prescribed experience on the lower post or experience of service or both, as the case may be, for the year 2023-24, a relaxation upto two years in experience of the lower post or experience of service or both, as the case may be, shall be given to fill vacant post. However where the experience prescribed for promotion is two years, relaxation shall be given for one year only. No one shall be promoted during the period of probation.”

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<sup>47</sup> Added vide Notification No. F. 7(3)DOP/A-II/95 Pt., dated 18.07.2017.

<sup>48</sup> Added vide Notification No. F. 7(4)DOP/A-II/2023-04341, dated 15.05.2023.

**\*SCHEDULE-I**  
**(POSTS IN STATE SERVICE)**  
**Group A-General**

Sr. No.	Name of Post	Source of recruitment with Percentage		Qualification & Experience for direct recruitment	Post from which Promotion is to be made	Qualification & Exp. For promotion	Remark
		Direct	Promotion				
1	2	3	4	5	6	7	8
1	Principal, Gram sevak Training Center	-	100%	-	Lecturer	10 years experience on the post mentioned in column No. 6	
2	Lecturer	-	100%	-	Assistant secretary, Zila Parishad	(1) Post Graduate Degree of a University established by law in India in Economics or Political Science or Public Administration. (2) 5 Years experience on the post mentioned in column No. 6	-

**Group B- Engineering**

S. No.	Name of Post	Source of recruitment with Percentage		Qualification & Experience for direct recruitment	Post from which Promotion is to be made	Qualification & Exp. For promotion	Remark
		Direct	Promotion				
1	2	3	4	5	6	7	8
1	Additional Chief Engineer	-	100%	-	Superintending Engineer	2 years experience on the post mentioned in column 6	-
2	Superintending Engineer	-	100%	-	Executive Engineer	Degree in Civil or Agricultural Engineering with 3 years Experience on the post mentioned in column 6	-

3	Executive Engineer	-	100%	-	Assistant Engineer	Persons having Degree in Agriculture or Civil Engineering or qualification declared equivalent thereto by the State Government with 5 years Experience or Diploma (civil) from a recognized institution with 15 years experience on the post mentioned in column 6	-
4	Assistant Engineer	50% The post of Assistant Engineer shall be filled up through Combined Competition Examination accordance with the provisions of the Rajasthan State Eng. Service (Direct Recruitment by combined Competitive Examination) Rules, 1991	20% from Junior Engineer Degree holder and 30% from Junior Eng (Civil) Diploma Holder	Degree in Civil/Agriculture Engineering of a University established by law in India or qualifications declared equivalent thereto by the State Government	1. Junior engineer Degree Holder 2. Junior Engineer Diploma (Civil) Holder	Persons having degree in Agriculture or Civil Engineering or qualification declared equivalent thereto by the State Govt. with 3 years experience on the post mentioned in column no. 6 or Diploma in Civil Engineering From a recognized Institution with 10 years experience on the post mentioned in column no. 6	

\*Substituted for -

**SCHEDULE-I  
(POSTS IN STATE SERVICE)**

S. No.	Name of Post	Source of recruitment with Percentage		Qualification & Experience for direct recruitment	Post from which Promotion is to be made	Qualification & Exp. For promotion	Remark
		Direct	Promotion				
1	2	3	4	5	6	7	8
1.	Principal, Gram sevak Training Center	-	100%	Group-A-general	Lecturer	10 years experience on the post mentioned in column No. 6	-

2.	Lecturer	25%	75%	Post graduate Degree of a University established by law in India in economics or Political Science or Public Administration	Assistant secretary, Zila Parishad	(1) Post Graduate Degree of a University established by law in India in Economics or Political Science or Public Administration. (2) 5 Years experience on the post mentioned in column No. 6	-
<b>GROUP B : ENGINEERING</b>							
S. No.	Name of Post	Source of recruitment with Percentage		Qualification & Experience for direct recruitment	Post from which Promotion is to be made	Qualification & Exp. For promotion	Remark
		Direct	Promotion				
1	2	3	4	5	6	7	8
1	Superintending Engineer (Civil)	-	100%	-	Executive Engineer (Civil)	B.E. in Civil Engineering from University Established by law in India or qualification declared equivalent there to by the Govt. with 5 years Experience on the post mentioned in column 6	
2	Executive Engineer (Civil)	-	100%	-	Assistant Engineer (Civil)	B.E.(Civil) of a University Established by law in India or qualification declared equivalent there to by the Govt. with 5 years service or if Diploma holder from a recognized institution with 15 years service on the post mentioned in column No. 6	
3	(i) Assistant Engineer (Civil) (ii) Supervising Officer (Improved Chullah)	50% The post of AsstEng (Civil) shall be filled up through Combined Competition Examination accordance with the provisions of the Rajasthan State Eng. Service (Direct Recruitment by combined Competitive Examination) Rules, 1991	20% from Junior Eng. (Civil) Degree holder and 30% from Junior Eng (Civil) Diploma Holder	B.E. (Civil) of a University established by law in India or qualifications declared equivalent thereto by the Government	1. Junior eng. (civil) (Degree Holder) 2. Junior Eng. (Civil) Diploma Holder)	B.E. (Civil) or qualification declared equivalent thereto by the Govt. with 3 years experience on the post mentioned in column no. 6 or Diploma in Civil Eng. From a recognized Institution with 10 years experience on the post mentioned in column no. 6	

vide Notification No. F1(1) DOP/A-2/96 dated 6.03.2013

£ Added vide Notification No. F1(1) DOP/A-2/96 dated 13-05-2008

**#SCHEDULE-II  
(POSTS IN SUBORDINATE SERVICE)**

S. No.	Name of Post	Source of recruitment with Percentage		Qualification & Experience for direct recruitment	Post from which Promotion is to be made	Qualification & Exp. For promotion	Remark
		Direct	Promotion				
1	2	3	4	5	6	7	8
1.	€ Additional Vikas Adhikari	-	100%	-	Instructor/ Assistant Vikas Adhikari	Graduate of a University established by law in India with 5 years experience on the post mentioned in column no. 6	-
2.	% Instructor/ Assistant Vikas Adhikari	-	100%	-	Village level Worker selected under the Rajasthan Panchayati Raj Rules 1996	(a) Village Level Worker who has been working as senior Village Level worker for at least 5 years Continuously in a substantive or officiating capacity. (b) has completed 10 years service as Village Level worker (c) has passed village Level worker's Training in both basic and extension recognized by the State Government	-
3.	Assistant Programme Officer	85	15	MBA or equivalent degree from a university established by law in India or a qualification recognized as equivalent thereto by the State Government.  <b>and</b> Graduate from a University established by law in India with "O" or higher-level	Village level Worker selected under the Rajasthan Panchayati Raj Rules 1996	7 ears experience as Village Level Worker having requisite qualification prescribed for the direct recruitment	*No further Direct recruitment/Promotion shall be made direct recruitment quota and promotion quota falls vacant shall be deemed to be abolished

1	2	3	4	5	6	7	8
				<p>certificate Course conducted by DOEACC under the control of Department of Electronics, Government of India</p> <p>OR</p> <p>Graduate in Computer Science/Computer Applications or Electronics from a University established by law in India.</p> <p>OR</p> <p>Post Polytechnic Diploma in Computer Application or 3 years Diploma in Computer Science &amp; Engineering from a Polytechnic institution recognized by the government.</p> <p>OR</p> <p>Graduate from University established by law in India with Diploma in Computer Science/ Applications from a University established by law in India or of an Institution recognized by the Government.</p> <p>OR</p> <p>Graduate from a University established by law in India with Computer Operator Programming Assistant (COPA) Data Preparation and Computer Software (DPCS) Certificate Organized under National/State Council of Vocational Training Scheme</p> <p>OR</p> <p>Certificate Course in Information Technology (RSCIT) conducted by Vardhman Mahaveer Open University, Kota under control of Rajasthan Knowledge Corporation Limited.</p>			

1	2	3	4	5	6	7	8
4	Accounts Assistant	100	-	<p>Graduate In commerce/CA(Inter)/ICWA (Inter)/CS (Inter) from University / Institutions established by law in India</p> <p style="text-align: center;"><b>and</b></p> <p>“O” or higher level certificate Course conducted by DOEACC under the control of Department of Electronics., Government of India</p> <p style="text-align: center;"><b>OR</b></p> <p>Computer Operator Programming Assistant (COPA) Data Preparation and Computer Software (DPCS) Certificate Organized under National/State Council of Vocational Training Scheme</p> <p style="text-align: center;"><b>OR</b></p> <p>Diploma in Computer Science/ Applications from a University established by law in India or of an Institution recognized by the Government.</p> <p style="text-align: center;"><b>OR</b></p> <p>Diploma in Computer Science/ &amp; Engineering from a Polytechnic Institution recognized by the Government.</p>	-	-	-
5	Coordinator Training	100	-	Graduate from any discipline or equivalent qualification from a university established by law in India	-	-	-
6	Coordinator I.E.C.	100	-	<p>Graduate from any discipline or equivalent qualification from a university established by law in India</p> <p style="text-align: center;"><b>and</b></p> <p>Diploma in Journalism</p>	-	-	-
7	Coordinator Supervision	100	-	Graduate from any discipline or equivalent qualification from a university established by law in India	-	-	-

1	2	3	4	5	6	7	8
8	Driver	90%	10%	Educated up to VIII Class and having valid license to drive a light or heavy-duty transport vehicle as per requirement of head of department and 3 years' experience as a Driver and must have: (i) Sight 6×6 with or without glasses, and; (ii) Knowledge of road-side repairs and efficiency in driving to be examined through a trade test by the Appointing Authority.	Member of the Class IV Service or the Department	Educated up to VIII Class and having valid license to drive a light or heavy duty transport vehicle as per requirement of head of department and 3 years' experience as a Driver and must have : (i) Sight 6×6 with or without glasses, and; (ii) Knowledge of road-side repairs and efficiency in driving to be examined through a trade test by the Appointing Authority.	-
<b>GROUP B : ENGINEERING</b>							
1 (a)	Junior Engineer (Degree Holder)	100%	-	Degree in Civil or Agriculture Engineering of a University established by the law in India or qualification declared equivalent there to by the Government	-	-	-
1 (b)	Junior Engineer Diploma (Civil) Holder	100%	-	Diploma in Civil Engineering of a recognized Institution or Diploma in Civil Engineering recognized by the Institution of Engineers for the purpose of exemption from studentship examination.	-	-	-



**GROUP C: INFORMATION & TECHNOLOGY**

1	2	3	4	5	6	7	8
1	Computer Instructor	100%	-	(1) Graduate with Computer Science or Electronics and Communication or Information Technology from a University established by law in India <b>OR</b>  3 years' Diploma in Computer Application from an Institution recognized by the Government. <b>OR</b> Graduate from a University established by law in India with "A" Level Certificate course conducted by the DOEACC under the control of Department of Electronics, Government of India <b>AND</b> (2) 2 years/ working experience of computer operations in a Government Organization/ Government undertakings/ Public Limited/ Private Limited Company	-	-	-

# Substituted for -

**SCHEDULE-II  
(POSTS IN SUBORDINATE SERVICE)  
Group-A-general**

1	2	3	4	5	6	7	8
01.	Assistant Secretary	-	100%	-	Instructor/Panchayat Extension Officer	Graduate of a University established by law in India with 5 years experience on the post mentioned in column no. 6	-
2.	Instructor/ Panchayat Extension Officer	-	100%	-	Village level Worker selected under the Rajasthan Panchayat Samiti and Zila Parishad Rules 1996	(a) Village Level Worker who has been working as senior Village Level worker for at least 5 years Continuously in a substantive or officiating capacity. (b) has completed 10 years service as Village Level worker/Compost Inspector (c) has passed village Level worker's Training in both basic and extension v recognized by the Government	-
3	Driver	90%	10%	Educated up to VIII Class with heavy or light duty driving licence and 3 years' experience as a Driver and must also possess the following: (a) weight not more than 65 kg (b) Sight 6×6 with or without glasses, and; (c) Knowledge of road-side repairs and efficiency in driving to be examined through a trade test by the Appointing Authority.	Member of the Class IV Service or the Department	Educated up to VIII Class with heavy or light duty driving licence and 3 years' experience as a Driver and must also possess the following: (a) weight not more than 65 kg (b) Sight 6×6 with or without glasses, and; (c) Knowledge of road-side repairs and efficiency in driving to be examined through a trade test by the Appointing Authority.	-

GROUP B : ENGINEERING

1	2	3	4	5	6	7	8
1	Junior Engineer (Degree Holder)	<sup>1</sup> 100%	-	Degree in Civil Engineering of a University established by the law in India or qualification declared equivalent there to by the Government	-	-	-
2	Junior Engineer Diploma (Civil) Holder	<sup>1</sup> 100%	-	Diploma in Civil Engineering of a recognized Institution or Diploma in Civil Engineering recognized by the Institution of Engineers for the purpose of exemption from studentship examination.	-	-	-

vide the Notification No. F. 1(1) DOP/A-2/96 dated 6.03.2013

<sup>1</sup> Substituted for “100% by direct recruitment through the Rajasthan Public Service Commission” vide Notification No. F.1(1)DOP/A-2/96 dated 13.12.2011

<sup>α</sup> Added vide the Notification No. F1(1) DOP/A-2/96 dated 10.5.2013.

<sup>€</sup> Substituted for existing serial No. 1 -

1.	Assistant Secretary	-	100%	Group-A-general	Instructor/Panchayat Extension Officer	Graduate of a University established by law in India with 5 years experience on the post mentioned in column no. 6	-
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vide Notification No. F1(1) DOP/A-2/96 dated 20.4.2020

<sup>%</sup> Substituted for “Instructor/Panchayat Extension Officer” vide Notification No. F1(1) DOP/A-2/96 dated 20.4.2020

<sup>\*</sup> Substituted for “if suitable and eligible candidates are not available against promotion quota the vacant post filled up by the direct recruitment” vide notification No. F (1) DOP/A-2/96 dated 20.4.2020

<sup>0</sup> Substituted for “Assistant Secretary Zila Parishad” vide Notification No. F.1(1)DOP/A-2/96 dated 14.12.2012

**By order and in the name of the Governor,**

एस,एम. केडवाल  
**Dy. Secretary to the Government**