



सत्यमेव जयते



राजस्थान समेकित बाल विकास (राज्य एवं अधीनस्थ) सेवा नियम, 1998

(दिनांक 31.08.2023 तक संशोधित)

राजस्थान सरकार
कार्मिक (क-2) विभाग
(सेवा नियम अद्यतन प्रकोष्ठ)
शासन सचिवालय, जयपुर

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**GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL
(A-Gr. II)**

No. F. 1(4)DOP/A-2/88

Jaipur, July 16, 1998

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules regulating the recruitment to posts in, and the conditions of services of persons appointed to the Rajasthan @ "Integrated Child" Development (State and Subordinate) Service, namely :-

**THE RAJASTHAN @ "INTEGRATED CHILD" DEVELOPMENT (STATE
AND SUBRODINATE) SERVICE RULES, 1998**

**PART-I
General**

1. Short title and commencement:- (i) These Rules may be called the Rajasthan @ "Integrated Child" Development (State and Subordinate) Service Rules, 1998.

(ii) They shall come into force from the date of their publication in the Rajasthan Rajpatra.

§"1A. Application:- These rules shall not apply to the posts governed by the Rajasthan Scheduled Areas Subordinate, Ministerial and Class-IV Service (Recruitment and other Service Conditions) Rules, 2014, except as provided in those rules."

2. Definitions:- In these Rules unless the context otherwise requires:

- (a) **"Appointing Authority"** in respect of the posts included in State Service means the Government of Rajasthan and in respect of posts included in Subordinate Service means the Director, @ "Integrated Child" Development Department, Rajasthan and includes such other officer or authority who may with the approval of the Government be specially empowered by the Director to exercise the powers and perform the functions of the Appointing Authority;
- (b) **"Commission"** means the Rajasthan Public Service Commission;
- (c) **"Committee"** means a Committee constituted under rule 27;
- (d) **"Department"** means @ "Integrated Child" Development Department, Rajasthan;
- (e) **"Director"** means the Director of @ "Integrated Child" Development Department, Rajasthan;
- (f) **"Direct Recruitment"** means recruitment made according to the procedure laid down in Part IV of these Rules;

@ Substituted for "Woman & child" vide Notification No. F. 1(4)DOP/A-II/88, dated 24.08.2018.

\$ Inserted vide Notification No. F. 7(1)DOP/A-II/2014, dated 04.03.2014.

- (g) **"Government"** means the Government of Rajasthan;
- §(h) **"Member of the Service"** means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules or the rules or order superseded by these rules;
- (i) **"Service"** means the Rajasthan @ "Integrated Child" Development (State and Subordinate) Service, as the case may be;
- (j) **"Schedule"** means the schedule appended to these Rules;
- (k) **"Screening committee"** means the Committee constituted under rule 30 of these Rules;
- (l) **"Substantive Appointment"** means an appointment made under the provisions of these Rules to substantive vacancy after due selection by any of the methods of recruitment laid down under these Rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period;
- Note:**– Due selection by any of the methods of recruitment laid down under these Rules will include recruitment either on initial constitution of service or in accordance with the provisions of any rules promulgated under proviso to Article 309 of the Constitution of India, except urgent temporary appointment.
- (m) **"Service" or "Experience"** wherever laid down in these Rules as a condition for promotion from one service to another or within the service from one category to another or to senior posts, in the case of person holding a lower post, eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under the proviso to Article 309 of the Constitution of India;
- Note:**– Absence during service, e.g. training, leave and deputation, etc., which are treated as 'duty' under the Rajasthan Service Rules, 1951 shall also be counted as "Service" for computing experience or service required for promotion.
- (n) **"State"** means the State of Rajasthan; and
- (o) **"Year"** means the Financial Year beginning from 1st April and ending on 31st March.

3. Interpretation:- Unless the context otherwise requires the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. VIII of 1955) shall apply for the interpretation of these Rules as it applies for the interpretation of a Rajasthan Act.

PART – II - Cadre

- 4. Composition and Strength of the Service:-** (1) The nature of posts included in the service shall be as specified in column No. 2 of the Schedules.
- (2) The strength of posts in the service shall be such as may be determined by the Government from time to time provided that the Government may:–

§ Substituted for "(h) "Member of Service" means a person appointed in a substantive capacity to a post in the service under the provisions of these Rules or the rules or orders superseded by these Rules and includes a person placed on probation;" vide Notification No. F. 7(1)DOP/A-II/96, dated 10.10.2002.

@ Substituted for "Woman & child" vide Notification No. F. 1(4)DOP/A-II/88, dated 24.08.2018.

- (a) create any post, permanent or temporary, from time to time, as may be considered necessary and it may abolish any such post in the like manner without thereby entitling any person to any compensation; and
- (b) leave unfilled or hold in abeyance or abolish any post, permanent or temporary from time to time, without thereby entitling any person to any compensation.

5. Constitution of the Service:– The service shall consist of :–

- (a) All persons holding substantively, the posts specified in the Schedules on the date of commencement of these Rules;
- (b) All persons recruited to the posts included in the service before the commencement of these Rules; and
- (c) All persons recruited by any of the methods laid down in rule 6 of these Rules to the service except persons appointed on urgent temporary basis under rule 32 of these Rules.

PART – III RECRUITMENT

6. Methods of Recruitment:– (1) Recruitment to various posts included in the Service after the commencement of these Rules shall be made by the following methods in proportion as indicated in Columns 3 and 4 of the schedule appended to these Rules:–

- (a) By direct recruitment in accordance with the procedure laid down in Part IV of these Rules:

Provided that post of [@]"Assistant Director (ICDS)"/Child Development Project Officer (CDPO) and Assistant Child Development Project Officer (ACDPO) shall be filled in accordance with the provisions of Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) ^{\$}"Rules, 1999".

- (b) By promotion in accordance with the procedure laid down in Part-V of these Rules; and
- (c) By special selection through screening of persons belonging to other services/cadres and working on any post included in the schedule in accordance with the procedure prescribed in rule 30 of these Rules.

(2) Recruitment to the service by the aforesaid methods shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the Rules/Schedules of the total cadre strength as sanctioned for each category from time to time.

(3) Notwithstanding anything contained in these Rules, the recruitment, promotion, seniority and confirmation etc. of a person who joins the Army / Air force / Navy during an emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time, provided that these are regulated mutatis mutandis according to the instructions issued on the subject by the Government of India:

[@] Substituted for "Assistant Project Officer (DWCRA)" vide Notification No. F. 1(4)DOP/A-II/88, dated 24.08.2018.

^{\$} Substituted for "Rules, 1962" vide Notification No. F. 1(4)DOP/A-II/88, dated 24.08.2018.

Provided that:—

- (i) if the Appointing Authority is satisfied, in consultation with the Commission where necessary, that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by other method in relaxation of the prescribed proportion may be made in the same manner as specified in these Rules;
- [#](ii) Deleted.
- (iii) the persons not covered under rule 5, who were appointed to the posts included in Schedule-I and II on ad-hoc or officiating or urgent temporary basis and who have been continuously holding such posts for at least one year on the date of commencement of these Rules shall be screened by a Committee referred to in Rule 27 for adjudging their suitability on the posts held, provided they possessed the requisite qualifications prescribed in the rules either for direct recruitment or promotion or the prescribed qualifications on the basis of which such persons were selected for ad-hoc/officiating/urgent temporary appointment. This provision shall be subject to the following conditions viz:-
 - (a) A person appointed on ad-hoc basis shall not be entitled to screening for a post higher than that to which he was initially appointed, if a person senior to him on a lower post who fulfilled qualifications prescribed for the post was either not given such ad-hoc appointment or is not entitled to screening under this rule. Seniority for this purpose shall be determined according to length of continuous service on a post;
 - (b) The Committee appointed under these Rules for adjudging suitability by screening either as an exception to general methods of recruitment or as initial constitution of Service, may ex-gratia recommend, if any of the employees with more than three years of Service on a post for which he is to be screened is not adjudged suitable and if thereafter has no right to be appointed on a lower post, or such lower post being offered to him/ her by absorption and thereupon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1969 and such employee may be absorbed on the lower post on the recommendations of the Committee subject to such conditions as may be laid down by it.

Note:- The provision of screening under proviso (iii) of Rule 6 has been intended to be the first step and after exhausting the vacancies required for screened persons irrespective of direct recruitment and promotion quota shall be, the direct recruitment and promotion quota applied.

[#] Deleted ⁺"(ii) If the Appointing Authority is satisfied in consultation with the Commission that no suitable persons are available by direct recruitment or by promotion to the posts mentioned in Schedule-I or Schedule-II, as the case may be, such posts may be filled up by taking such persons from other departments, as are working in corresponding scale of pay for the period of two years at a time or till regularly selected candidates are available, whichever is earlier." vide Notification No. F. 1(4)DOP/A-II/88, dated 24.08.2018.

⁺ Substituted for "(ii) if the Appointing Authority is satisfied in Consultation with the Commission that no suitable persons are available for promotion to the posts mentioned in the Schedule, such posts may be filled by taking officer on deputation from other Departments with a fixed tenure which shall not exceed two years at a time or till the members of this Service become eligible for promotion;" vide Notification No. F. 1(4)DOP/A-II/88, dated 13.10.2009.

@(iv) the cadre of Dy. Director (ICDS) shall be filled in by the following manner, namely:-

(a) 75% by promotion from Child Development Project Officer (CDPO) and Assistant Director (ICDS); and

(b) 25% from Rajasthan Administrative Service Officers.

Note: In the event of non-availability of Officers of Rajasthan Administrative Service, the vacancies may be filled in by taking Officers of equivalent grade from other department on deputation till such time as the Officers of the Rajasthan Administrative Service are made available."

£(v) Post of Nutritionist, Health Instructor, Pre-School Instructor shall be filled in by taking persons from other departments who possess the qualification and experience as laid down in Column 8 of Schedule- II.

\$(vi) the persons who were appointed to the post of Supervisor on fixed pay during the year, 2002 and continuously working on the post of Supervisor on the date of commencement of the Rajasthan Women & Child Development (State and Subordinate) Service (Amendment) Rules, 2011, shall be screened by the committee referred to in rule 27 provided they were eligible for appointment as per these rules on the date of their initial appointment and vacancies are available at the time of screening.

#(4) Notwithstanding anything contained in these rules the persons, irregularly appointed on duly sanctioned posts and completed ten years' service on 10-04-2006, without intervention of any court or tribunal, and continuously working as such on the date of commencement of these amendment rules, shall be screened by a committee consisting of-

(a) in case of posts falling within the purview of the Commission:-

(i) Chairman of commission or a member nominated by him;

(ii) Pr. Secretary/Secretary to the Government, Department of Personnel;

(iii) Pr. Secretary/Secretary to the Government, Finance Department or his nominee not below the rank of Deputy Secretary; and

(iv) Pr. Secretary/Secretary to the Government, of the concerned department:

@ Substituted for ⁺“(iv) 50% of the cadre of Deputy Director/ Programme Officer shall be filled in the following manner, namely:-

(a) 25% of the cadre shall be filled up by Rajasthan Administrative Service Officers, and

(b) 25% by taking Officers from other State Services whose duties and pay scales are analogous to this cadre post by inviting panel (s) and interviewing the persons from the panel(s) so received, where necessary.

Note:- In the event of non-availability of Officers of Rajasthan Administrative Service, the vacancies may be filled in by taking Officers of the equivalent grade from other departments on deputation till such time as the Officers of Rajasthan Administrative Service are made available.” vide Notification No. F. 1(4)DOP/A-II/88, dated 24.08.2018.

+ Added vide Notification No. F. 1(4)DOP/A-II/88, dated 13.10.2009.

£ Added vide Notification No. F. 1(4)DOP/A-II/88, dated 13.10.2009.

\$ Added vide Notification No. F. 1(4)DOP/A-II/88, dated 09.05.2011.

Added vide Notification No. F. 5(2)DOP/A-II/2008/pt-I, dated 08.07.2009.

(b) in case of the posts outside the purview of the Commission:-

- (i) Pr. Secretary/Secretary to the Government, Department of Personnel;
- (ii) Pr. Secretary/Secretary to the Government, Finance Department or his nominee not below the rank of Deputy Secretary;
- (iii) Pr. Secretary/Secretary to the Government, of the concerned department:

Provided they were eligible for appointment, as per rules on the date of their initial irregular appointment and vacancy is available at the time of screening. The Appointing Authority shall issue appointment order of the person, who is adjudged suitable by the screening committee and appointment shall be effective from the date of issue of such appointment order."

@6A. Compassionate appointment of dependents of the deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard:- (1) Notwithstanding anything contained

@ Substituted for ¹6A. "Compassionate Appointment of Dependents of the Deceased/Permanently incapacitated Armed Forces Service Personnel / Para-Military Personnel:-

- (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the –
 - (i) posts up to pay scale number 9A to be filled in by the direct recruitment by appointing on compassionate ground one of the dependents of a member of Armed Forces/Para Military Forces belonging to the State who becomes permanently incapacitated ²"on or after 01-04-1999" in any defence operations including counter insurgency operations against terrorists;
 - (ii) posts up to pay scale number 11 to be filled in by direct recruitment by appointing on compassionate ground, one of the dependents of a member of Armed Forces/Para Military Forces belonging to the State who dies ²"on or after 01-04-1999" in any defence operations including counter-insurgency operations and operations against terrorists;
subject to fulfillment of the educational qualifications and other service conditions prescribed under the relevant Service Rules and with the concurrence of Department of Personnel and the Rajasthan Public Service Commission if the post falls within the purview of the Commission:
 - ²(iii) posts up to pay scale number 9A to be filled in by direct recruitment by appointing on compassionate ground, one of the departments of a member of Armed Forces belonging to the state, who died or was permanently incapacitated in war or any defence operations including counter insurgency operations and operations against terrorists during the period from 01-01-1971 to 31-03-1999."
Provided that:-
 - ³(i) that the upper age limit shall be relaxed up to 45 years in case a dependent of a member of Armed Forces who died or was permanently incapacitated during the period from, 01-01-1971 to 31-03-1999, applies for appointment within one year of the commencement of these amendment rules."
 - (ii) if the Armed Forces/Para Military personnel who are permanently incapacitated are capable of and desirous of obtaining employment for themselves under the State Government, employment shall be given to them.
 - (iii) if the widow or the children of the Armed Forces/Para Military personnel who are killed or permanently incapacitated are not in a position to take up employment immediately, employment will be given to them on acquiring of eligibility for appointment.
- (2) Appointment shall be given to a dependent of Armed Forces/Para Military personnel only if any one of them has not got appointment on any post under the provisions of concerned service rules prevailing in the Government of the India.
- (3) Appointment shall not be given to such dependent if any of the other dependents of the Armed Forces/ Para Military personnel is already employed on regular basis under the Central/any State Government or Statutory Board Organisation/Corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the Armed Forces/Para Military Personnel.
Provided that this condition shall not apply where the widow seeks employment for herself.
- (4) Such dependent shall address an application for the purpose to the Zila Sainik Kalyan Adhikari in the case of Armed Forces and the Officer Commanding the Para-Military Unit for Para-Military Forces duly verified by the Head of the Unit where the deceased/permanently incapacitated member of the Armed Forces/Para Military Forces was serving at the time of death/becoming permanently incapacitated. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that the depended fulfills the academic qualifications and experience, except for appointment to Class IV for which educational qualification shall be relaxed, and age limit prescribed for the post and is also otherwise qualified for Government Service.

in these rules, the Appointing Authority may fill the vacancies, subject to fulfilment of the educational qualifications and other service conditions prescribed under these rules with the concurrence of Department of Personnel and the Rajasthan Public Service Commission, if the post falls within the purview of the Commission, of the,-

- (5) The application of such dependent shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the dependent. In the event of non-availability of vacancy in the District concerned the application shall be sent to the Divisional Commissioner who shall arrange appointment in any District under his jurisdiction. ²"If vacant post is not available under the jurisdiction of the Divisional Commissioner, then the application shall be referred by the Divisional Commissioner to Government in the Department of Personnel for providing appointment."
- (6) The application shall contain the following information:-
- (i) Name and designation of the deceased/Permanently Incapacitated Armed Force/ Para-Military Force personnel;
 - (ii) Unit in which he/she was working prior to death/becoming permanently incapacitated;
 - (iii) Date and place of death with death certificate issued by the Authority competent to declare him a battle casualty or becoming permanently incapacitated.
 - (iv) Name, date of birth, educational qualification of the applicant and his /her relation with the deceased (with certificates).

Explanation:- for purpose of this rule:-

- (a) "Armed Force" means the Army, Navy and Air Force of the Union.
- (b) "Dependent" means spouse of the deceased/permanently incapacitated person, son/adopted son, unmarried daughter/unmarried adopted daughter who were wholly dependent on the deceased/permanently incapacitated Armed Forces Service personnel/Para Military Personnel;

Note:- Adopted son/daughter means legally adopted son/daughter by the deceased /Permanently incapacitated person during his/her life.

- (c) "Para-Military Forces" means the Border Security Force, Central Reserve Police Force, Indo Tibetan Border Police and any other Para-Military Force, as may be notified by Central and State Government, from time to time;
- (d) "Permanently incapacitated" means a person who is covered under the definition of the term "person with disabilities" as provided in the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (Act No. 1 of 1996)." vide Notification No. F. 5(1)DOP/A-II/18, Pt. dated 07.12.2022.

¹ Substituted for ⁺6A. "Compassionate Appointment of Depended of the Deceased/Permanently incapacitated Armed Force Service Personnel/ Para-Military Personnel:- (1) Notwithstanding anything contained in these Rules the Appointing Authority may fill the vacancies of the post of Lower Division Clerk. Class-IV Employee and post in Subordinate Services up to Scale No. 9 to be filled in by direct recruitment, by appointing on compassionate ground one of the dependents of a member of Armed Forces/ Para Military Forces belonging to the State who dies or becomes permanently incapacitated in action on or after commencement of this provision, in operations at the International Border or at the Line of actual Control/Line of Control.

Provided that in so far as appointment in subordinate service is concerned the dependents shall be considered for appointment to the lowest post, up to scale No. 9, at which direct recruitment is made, according to the qualifications possessed by the dependent.

(2) Such dependent shall address an application for the purpose to the Zila Sainik Kalyan Adhikari in the case of Armed Force and the officer commanding the Para-Military Unit for Para-Military Forces duly verified by the Head of the Unit where the deceased/permanently incapacitated member of the Armed Forces/Para Military Forces was serving at the time of death/becoming permanently incapacitated. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that the depended fulfills the academic qualifications and experience, expect for appointment to Class-IV for which education qualification shall be relaxed, and age limit prescribed for the post and is also otherwise qualified for Government Service.

(3) The Application of such dependent shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the dependent. In the event of non-availability of vacancy in the District concerned the application shall be sent to the Divisional Commissioner who shall arrange appointment in any District under his jurisdiction.

(4) The application shall contain the following information:-

1. Name and designation of the deceased /permanently incapacitated Armed Force /Para-Military Force Personnel;
2. Unit in which he/she was working prior to death/becoming permanently incapacitated;
3. The date and place of death with death certificate issued by the Authority competent to declare him a battle casualty or becoming permanently incapacitated;
4. Name, date of birth, educational qualifications of the applicant and his/her relation with the deceased (with certificates)

Explanation:- for purpose of this rule:-

- (a) 'Armed force' means the Army, Navy and Air Force of the Union.
- (b) 'Dependent' shall means spouse/son/ /adopted son, unmarried daughter/ unmarried adopted daughter who were wholly dependent on the deceased/permanently incapacitated defence service personnel /para military personnel.

- (i) posts up to level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Armed Forces who was or is a bonafide resident of the State and died/dies or became/becomes permanently incapacitated on or after 01.01.1972, in any defence operations including counter insurgency/ counter terrorism operations and declared Battle Casualty by the Ministry of Defence, Government of India;
- (ii) posts up to level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Armed Forces who was or is a bonafide resident of the State and died/dies or became/becomes permanently incapacitated in any incident on or after 01.04.1999 and declared Physical Casualty by the Competent Authority of respective Headquarters of the Armed Forces; and
- (iii) posts up to level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Central Armed Police Forces (CAPF) and Indian Coast Guard who was or is a bonafide resident of the State and died/dies or became/becomes permanently incapacitated on or after 01.04.1999 in any defence operations including counter insurgency/ counter terrorism operations and declared Operational Casualty by the Ministry of Home /Defence, Government of India:

Provided that,-

- (a) the permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard who are capable of and desirous of obtaining employment for themselves under the State Government then the employment shall be given to them.
- (b) the widow/widower or the dependent of deceased or permanently incapacitated personnel of the Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard are not in a position to take up employment immediately, employment will be given to them on acquiring of eligibility.

Note:- 1 'Adopted son/daughter' means legally adopted son/ daughter by the deceased /Permanently Incapacitated person during his /her life.

(c) 'Para-Military Forces' means the Border Security Force, Central Reserve Police Force. Indo-Tibetan Border Police and other Para-Military Force, as may be notified by Central and State Government, from time to time.

(d) 'Permanently incapacitated' means a person who has suffered more than 80% permanent physical impairment or more than 75% permanent neurological impairment in operations rendering him/her unfit for any kind of employment in future.

Note: 2 Assessment of permanent impairment would be in accordance with the Manual for Doctors to Evaluate Permanent Physical Impairment (DGHS-WHO-AHMS, New Delhi 1981) and certified by the Army Authorities and countersigned by Assistant Director Medical Service HQ 61(1) Sub Area, Jaipur or certified by a Medical Board consisting of Head of Department of Orthopedics, Head of Department of Physical Medicine & Rehabilitation and Head of Department of Forensic Science of a Medical College in Rajasthan" vide Notification No. F. 5(3)DOP/A-II/94, dated 01.10.2002. (w.e.f. 01.04.1999).

+ Added vide Notification No. F. 5(3)DOP/A.II/94, dated 07.02.2000.

2 Inserted vide Notification No. F. 5(3)DOP/A-II/94, dated 10.06.2008.

3 Substituted for "(i) the dependents of a member of Armed Forces/Para Military Forces belonging to the State shall be considered for appointment to the lowest post of the service (up to pay scale number 9A in case of permanently incapacitated personnel of Armed Forces /Para Military Forces and up to pay scale No.11 in case he dies) at which direct recruitment is made, according to the qualifications possessed by the dependent" vide Notification No. F. 5(3)DOP/A-II/94, dated 10.06.2008.

(2) Appointment shall not be given to such dependent or any of the other dependents of the Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard, if any one of the dependents is already employed on regular basis under the Central Government, any State Government or Statutory Board/ Organization / Corporation owned or controlled wholly or partially by the Central or any State Government at the time of death of personnel or permanent incapacitation of personnel of Armed Forces, Central Armed Police Force (CAPF) and Indian Coast Guard:

Provided that this condition shall not apply where the incapacitated person or widow/widower seeks employment for himself/ herself.

(3) Permanently incapacitated personnel/such dependent shall submit an application for the appointment to Zila Sainik Kalyan Adhikari and the Zila Sainik Kalyan Adhikari shall process with concerned Record Office/Designated Office/ Service Headquarters of the personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard for verification. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that respective Service HQ/Records Office/Designated office duly verifies and the applicant fulfils the academic qualifications, experience and age limit prescribed for a particular post and also otherwise qualified for the Government Service.

(4) After fulfilling conditions mentioned in sub-rule(3) above, the application of such dependent/permanently incapacitated personnel shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the permanently incapacitated personnel /dependent. In the event of non-availability of vacancy in the district concerned, the application shall be sent to the Divisional Commissioner who shall arrange appointment in any of districts under his jurisdiction. If vacant post is not available under the jurisdiction of the Divisional Commissioner, then the application shall be referred by the Divisional Commissioner to the Department of Personnel (A-II) for providing appointment.

(5) The application shall contain the following information, namely:-

- (a) Name and designation of deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard;
- (b) Unit in which he/she was serving prior to death/becoming permanently incapacitated;
- (c) Date and place of death with death certificate issued by the Authority competent to declare him/her a Battle Casualty/Operational Casualty/ Physical Casualty;
- (d) Certificate of permanent incapacitation (Disability Certificate); and
- (e) Name, date of birth, educational qualifications of the applicant and his/her relation with the deceased/permanently incapacitated personnel (Battle Casualty/Operational Casualty / Physical Casualty).

Explanation: For the purpose of this rule,-

- (i) "**Armed Forces**" means the Army, Navy and Air Force of the Indian Union.
- (ii) "**Central Armed Police Forces (CAPF)**" means Border Security Force, Central Reserve Police Force, Indo-Tibetan Border Police, Central Industrial Security Force, National Security Guard, Assam Rifles, Sashastra Seema Bal, as may be notified by Central or State Government, from time to time.

- (iii) **"Indian Coast Guard"** means the force to ensure the security of Indian Coastal Regions and are working under the Ministry of Defence, Government of India.
- (iv) **"Dependent"** means,-
 - (a) Spouse, or
 - (b) Son/son adopted by the deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF), Indian Coast Guard before the time of his/her death/ permanent incapacitation; or
 - (c) Unmarried daughter/unmarried adopted daughter, widowed daughter/ divorced daughter who is wholly dependent on deceased/ permanent incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF), Indian Coast Guard before his/ her death/permanent incapacitation, or
 - (d) Married daughter, if no other dependents of the deceased/ permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard mentioned in clause (b) and (c) above is available, or
 - (e) Mother, father, unmarried brother or unmarried sister in case of unmarried deceased/permanent incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard.
- Note:** "Adopted son/daughter" means legally adopted son/daughter under the Hindu Adoption and Maintenance Act, 1956. For dependents belonging to other than Hindu religion, case will be referred to Department of Personnel (A-II) for necessary clarification.
- (v) **"Permanently incapacitated"** means a soldier / person having minimum 40% disability and who has been declared permanently incapacitated by the respective Approving and Confirming Medical Authority of Army, Indian Navy, Indian Air Force, Central Armed Police Forces (CAPF) or Indian Coast Guard, as the case may be.

¶6B. Compassionate appointment of dependents of the deceased persons, who died or declared dead after missing in Uttarakhand Tragedy-2013:- (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the post up to level in pay matrix L-9 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a person who was bonafide resident of the State of Rajasthan and died in the Uttarakhand tragedy-2013 or declared dead after missing in such tragedy of 2013, subject to the condition that,-

- (i) the dependent must be a bonafide resident of the State of Rajasthan; and
- (ii) the dependent fulfils academic and other qualifications and other conditions prescribed under these rules for respective post:

Provided that the procedural requirement for selection such as,-

¶ Added vide Notification No. F. 3(9)DOP/A-II/2013, dated 08.08.2022.

- (a) computer qualification shall not be insisted upon at the time of appointment. The dependent shall have to possess any of the computer qualification as prescribed in the relevant rules within the period of probation, failing which his/her probation shall be deemed to be extended, unless the appointing authority terminates his/her services finding the performance wholly unsatisfactory;
- (b) training or departmental examination or typing on computer shall not be insisted upon at the time of appointment. The dependents shall however, be required to clear such training or departmental examination or typing test on computer in any one language, either in English or in Hindi, within a period of three years, unless the period is relaxed by Department of Personnel, for entitlement for confirmation, failing which his/her appointment shall be liable to be terminated. No annual grade increments shall be allowed until he/she acquires such qualification. On acquiring such qualification, annual grade increments shall be allowed notionally from the date of appointment but no arrears shall be paid.

Provided further that the widow appointed under the provisions of these rules shall be exempted from having computer qualification and passing the typing test on computer.

Provided also that the person with benchmark disability appointed under the provisions of this rule shall be exempted from passing the typing test on computer.

(2) Appointment shall not be given to such dependent, if any one of the dependents of such deceased or declared as dead after missing is already employed on regular basis under the Central/any State Government or Statutory Board/Organisation/Corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the deceased or declaration of death of missing person:

Provided that this condition shall not apply where the widow seeks employment for herself.

Provided further that in case, the number of persons who died or declared dead after missing are more than one of any family, only one dependent shall be considered for appointment on compassionate ground.

(3) Such dependent shall submit an application for appointment to the District Collector concerned. The District Collector shall forward the application with his recommendations to the Disaster Management, Relief & Civil Defence Department for verification. After the verification of death or declaration of death of such deceased, the application of such dependent shall be forwarded to the District Collector concerned for suitable appointment. In the event of non-availability of vacancy in the district concerned, the application shall be sent to the Divisional Commissioner who will arrange appointment in any District under his jurisdiction. If vacant post is not available under the jurisdiction of the Divisional Commissioner, the application shall be referred by the Divisional Commissioner to the Department of Personnel (A-II) for providing appointment.

Explanation: For the purpose of this rule Dependent means,-

- (i) spouse; or
- (ii) son including son legally adopted by the person died or declared dead after missing during his/her life time; or
- (iii) unmarried/widowed/divorced daughter including legally adopted daughter by the person died or declared dead after missing during his/her life time; or

- (iv) married daughter, if no other dependent mentioned in clause (ii) and (iii) above is available; or
- (v) mother, father, unmarried brother or unmarried sister in case of unmarried person died or declared dead after missing, who was wholly dependent on the person died or declared dead after missing at the time of his/her death.

(4) Notwithstanding anything contained in this rule persons who were appointed in pursuance of relief package dated 29-07-2013 issued by the Disaster Management and Relief Department shall be deemed to be appointed under the provisions of this rule from the date of commencement of the Rajasthan Various Service (Vth Amendment) Rules, 2022, if they are otherwise eligible for appointment under this rule.

7. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes:- (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the [@]"the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008" at the time of recruitment i.e. by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by seniority-cum-merit and merit.

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Commission for posts falling in its purview, and by the Appointing Authority in other cases, and the Committee or the Appointing Authority, as the case may be, in the case of promotees, irrespective of their relative rank as compared with the other candidates.

[€](4) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

[@] Substituted for "orders of the Government for such reservation in force" vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

[€] Substituted for ⁺(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst at the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion as well as by Direct recruitment from general category candidates. However, in exceptional cases where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s), of that category become available." vide Notification No. F. 7(1)DOP/A-II/2008, dated 17.01.2013.

⁺ Substituted for "(4) Appointments shall be made strictly in accordance with the rosters prescribed by the government separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in as particular year, the vacancies so reserved for them shall be filled in, in accordance with the normal procedure and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to subsequent three recruitment year in total, and thereafter such reservation would lapse: Provided that there shall be no carry forward of the vacancies in post(s) or class/category/group of post(s) in any cadre of Service to which promotions are made on the basis of merit alone under these rules." vide Notification No. F. 7(4)DOP/A-II/2002, dated: 10.10.2002.

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule:

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non-availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forwarded until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from General category candidates. In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available:

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these rules."

%8. Reservation of vacancies for Backward Classes and More Backward Classes:- Reservation of vacancies for Backward Classes and More Backward Classes shall be in accordance with the provisions of law in force at the time of direct recruitment.

% Substituted for @ "8. Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes.- Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008 at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure." vide Notification No. F. 7(10)DOP/A-II/2023, dated 28.07.2023.

@ Substituted for "8. Reservation of vacancies for Other Backward Classes:- Reservation of vacancies for Other Backward Classes shall be in accordance with the order of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancy so reserved for them shall be filled in accordance with the normal procedure." vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

In the event of non-availability of the eligible and suitable candidates amongst the Backward Classes and More Backward Classes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that,-

- (i) If recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this rule.
- (ii) filling up of the vacancies in accordance with the normal procedure under this rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Backward Classes and More Backward Classes, as the case may be, for which such vacancy is available in subsequent years.

#9. Reservation of vacancies for women:- Reservation of vacancies for women candidates shall be 30% category wise in the direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non-availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

Substituted for ⁺"9. Reservation of vacancies for women:- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.

Explanation:- In the case of widow, she will have to furnish certificate of death of her husband from the competent Authority and in case of divorcee she will have to furnish the proof of divorce." vide Notification No. F. 7(2)DOP/A-II/88 Pt.-I, dated 22.12.2015.

+ Substituted for [@]"9. Reservation of vacancies for woman candidates:- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 5% shall be for widow candidates. In the event of non-availability of eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong." vide Notification No. F. 7(2)DOP/A-II/88/Pt. I, dated 24.01.2011.

@ Substituted for "9. Reservation of vacancies for Woman Candidates:- Reservation of vacancies for woman candidates shall be ^{*}"30%" category wise, in direct recruitment. In the event of non-availability of the eligible and suitable woman candidates in a particular year, the vacancies so reserved for them shall be filled [^] "up by male candidates" and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidates shall be adjusted proportionately in the respective category to which the woman candidates belong." vide Notification No. F. 7(2)DOP/A-II/88/Pt.I, dated 21.09.2007.

* Substituted for "20%" vide Notification No. F. 7(2)DOP/A-II/88, dated 07.06.1999.

^ Substituted for "in accordance with the normal procedure" vide Notification No. F. 7(2)DOP/A-II/88, dated 07.06.1999.

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

§10. Reservation of vacancies for outstanding sports persons:-

Reservation of vacancies for outstanding sports persons shall be 2% of the total vacancies outside the purview of the commission in that year earmarked for direct recruitment. In the event of non-availability of the eligible and suitable sportspersons in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year. The reservation for sportspersons shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the sportspersons belong.

⑥“EXPLANATION: "Outstanding sportspersons" shall mean sportspersons who are bona fide resident of the State of Rajasthan, and,-

- (i) represented Indian team in individual or in team event in any international tournament/championship of any sports and games mentioned in column number 3 of table given below organized by the international sports body mentioned in column number 2 of the said table,-

§ Substituted for “10. Reservation of vacancies for Outstanding Sports persons:- Reservation of vacancies for Outstanding Sportspersons shall be 2% of the total vacancies outside the purview of the commission in that year earmarked for direct recruitment. In the event of non-availability of the eligible and suitable Sportspersons in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year. The reservation for Sportspersons shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the sportsperson belongs.

Explanation:- "Outstanding Sportspersons" shall mean and include the Sportspersons belonging to the State who have participated individually or in team in the Sports and Games recognized by the International Olympic Committee and Indian Olympic Association or, in International Championships in Badminton, Tennis, Chess and Cricket recognized by their respective National Level Association, Federation or Board, with the following descriptions for each class of the Civil Services:-

Class of Service	Description
Subordinate Service	Has represented India in Asian Games, Asian Championships, Common Wealth Games, World Championship, World University Games, World School Games, SAARC Games or Olympic Games where he (in an individual item) or his team (in a team event) has obtained 1st, 2nd or 3rd position.” vide Notification No. F. 5(31)DOP/A-II/84, dated 15.03.2013.

⑥ Substituted for "EXPLANATION:- "Outstanding sportspersons" shall mean and include the sportspersons belonging to the State, who,-

- (i) represented Indian Team in Individual or in Team event in any International Tournament of any Sports and Games, recognized by the Indian Olympic Association or concerned recognized National Sports Federation;

or

- (ii) represented Indian Team in Individual or in Team event in any International Tournament of any Sports and Games, recognized by the Indian School Sport Federation or concerned recognized National School Games Federation;

or

- (iii) Medal Winner in the Individual or in Team event in any National Tournament of any Sports and Games, recognized by the Indian Olympic Association or concerned recognized National Sports Federation;

or

- (iv) Medal Winner in the All India Inter University Tournament in Individual event or in Team event in the any Sports and Games, recognized by Indian Universities Association." vide Notification No. F. 5(31)DOP/A-II/84, dated: 21.11.2019.

Table

S. No.	International Sports Body	Name of the Tournament/ Championship
1	2	3
1	International Olympic Committee [IOC]	Olympic Games (Summer)
2	Olympic Council of Asia [OCA]	Asian Games
3	South Asian Olympic Council [SAOC]	South Asian Games; commonly known as SAF games
4	Commonwealth Games Federation [CGF]	Commonwealth Games
5	International Sports Federation affiliated to IOC	World Cup/ World Championship
6	Asian Sports Federation affiliated to OCA	Asian Championship
7	International School Sports Federation [ISSF]	International School Games/ Championship
8	Asian School Sports Federation [ASSF]	Asian School Games/ Championship

or

- (ii) medal winner in the individual or in team event in any School National Games of any Sports and Games organized by the School Games Federation of India.

or

- (iii) medal winner in the individual or in team event in any national tournament/championship of any sports and games organized by the Indian Olympic Association or its affiliated National Sports Federation [N.S.F.];

or

- (iv) medal winner in the all India inter university in individual event or in team event in any sports and games, organized by the association of Indian universities;

or

- (v) represented Rajasthan in individual or in a team event in national games/ national para games or national championship/ para national championship of any sports and games, organized by the Indian Olympic Association/Para Olympic Committee of India or its affiliated National Sports Federation."

\$10A. Reservation of vacancies for Economically Weaker Sections:-

Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a

^{\$} Substituted for ⁺10A. Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, 'Economically Weaker Sections', irrespective of the family income:-

particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule '**Economically Weaker Sections**' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit for reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

11. Nationality:- A candidate for appointment to the Service must be :-

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) Zambia, Malawi, Zaire and Ethiopia, with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the @“Government in the Department of Home Affairs and Justice after proper verification.”

#Deleted

12. Conditions of eligibility of persons migrated from other countries to India:- Notwithstanding anything contained in these Rules provisions regarding eligibility for recruitment to the Service with regard to nationality, age limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and same shall be regulated **mutatis mutandis** according to the instructions issued on the subject by the Government of India.

-
- (i) 5 acres of Agricultural Land and above;
 - (ii) Residential flat of 1000 sq. ft. and above;
 - (iii) Residential plot of 100 sq. yards and above in notified municipalities; or
 - (iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities." vide Notification No. F. 7(1) DOP/A-II/2019, dated 20.10.2019.

+ Added vide Notification No. F. 7(1)DOP/A-II/2019, dated 19.02.2019.

@ Substituted for "Government of India" vide Notification No. F. 7(2)DOP/A-II/2002, dated 17.02.2003.

Deleted "A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination of interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government." vide Notification No. F. 7(2)DOP/A-II/2002, dated 17.02.2003.

13. Determination of Vacancies:- (1) (a) Subject to the provisions of these Rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies likely to occur during the year.

(b) Where a post is to be filled in by a single method as prescribed in the Rules or Schedules, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the Rules or Schedules the apportionment of vacancies, determined under clause (a) above, for each such method shall be done maintaining the prescribed proportion for the over-all number of posts already filled in. If any fraction of vacancies is left over after appointment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years year-wise, which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

14. Age:- A candidate for direct recruitment to a post included in the Schedule, must have attained the age of 21 years for State Service posts and 18 years for Subordinate Service posts and must not have attained the age of @“40 years” on the first day of January next following the last date fixed for receipt of applications.

Provided that:-

#“(1) the upper age limit mentioned above shall relaxed by,-

- (a) 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;
- (b) 5 years in the case of woman candidates belonging to General Category; and
- (c) 10 years in the case of woman candidates belonging to Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections."

(2) the persons appointed temporarily to a post in the service shall be deemed to be within the age limit had they been within the age limit when they were initially appointed even though they may have crossed the upper age limit when

@ Substituted for *"35 years" vide Notification No. F. 7(2)DOP/A-II/84 Pt. dated 06.03.2018.

* Substituted for "33 years" vide Notification No. F. 7(2)DOP/A-II/84 Pt. dated 25.06.2004.

Substituted for β“(1) that the upper age limit mentioned above shall relaxed-

- (a) by 5 years in the case of male candidates belonging to the Scheduled Castes and the Scheduled Tribes.
- (b) by 5 years in the case of +“woman candidates belonging to General Category, Economically Backward Classes and Economically Weaker Sections." and
- (c) by 10 years in the case of woman candidates belonging to Scheduled Castes, Scheduled Tribes and the ¥“Backward Classes and Special Backward Classes." vide Notification No. F. 7(1)DOP/A-II/2019, dated 16.04.2021.

+ Substituted for £“woman candidates belonging to general category and Economically Backward Classes" vide Notification No. F. 7(1)DOP/A-II/2019, Dated 19.02.2019.

£ Substituted for "woman candidate belonging to General category" vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

¥ Substituted for "Other Backward Classes" vide Notification No. F. 7(8)DOP/A-II/2008 dated: 28.08.2009.

β Substituted for "(1) the upper age limit mentioned above, shall be relaxed by 5 years in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes and Women Candidates;" vide Notification No. F. 7(2)DOP/A-II/84/pt. dated: 30.04.2001.

they appear finally before the Commission/Appointing Authority and shall be allowed up to two chances had they been eligible as such at the time of their initial appointment;

(3) the upper age limit mentioned above, shall be relaxed by a period equal to the service rendered in the N.C.C. in the case of cadet Instructors and if the resultant age does not exceed the prescribed maximum age limit by more than three years, they shall be deemed to be within the prescribed age limit;

(4) notwithstanding anything contrary contained in these Rules, in the case of persons serving in connection with the affairs of the State in substantive capacity the upper age limit shall be 40 years for direct recruitment to posts filled in by competitive examination or in case of posts filled in through the Commission or by the Appointing Authority, as the case may be, by interview.

(5) there shall be no age limit in the case of widows and divorcee women.

Explanation:- That in the case of widow, she will have to furnish a certificate of death of her husband from the competent authority and that in case of divorce she will have to furnish the proof of divorce.

(6) The upper age limit mentioned above shall be 50 years in the case of reservist namely the defence service personnel who were transferred to the Reserve.

[@](7) Deleted

[#](8) that the upper age limit for persons serving in Connection with the affairs of the Panchayat Samitis and Zila Parishads and in the State Public Sector Undertakings/Corporation in substantive capacity shall be 40 years.

^{\$}(9) the upper age limit mentioned above shall be relaxed by 5 years in the case of candidates belonging to the "Backward Classes and Special Backward Classes".

[%](10) If a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment, if he/she is not overage by more than 3 years.

[&](11) The upper age limit prescribed above shall be relaxed by 10 years for Anganwari Workers belonging to General Category and 15 years for Anganwari Workers belonging to Scheduled Castes/Scheduled Tribes/Backward Classes/More Backward Classes and Economically Weaker Sections, who are otherwise eligible for direct recruitment to the post of Supervisor.

^Ω(12) the person who was within the age limit on 31.12.2020 shall be deemed to be within the age limit up to 31.12.2024.

[@] Deleted "7. the upper age limit prescribed above shall be relaxed by 2 years in the case of candidates belonging to the Other Backward Classes." vide Notification No. F. 7(2)DOP/A-II/93/Pt. dated 25.05.2000.

[#] Added vide Notification No. F. 7(1)DOP/A-II/78, dated 30.11.1998.

^{\$} Added vide Notification No. F. 7(2)DOP/A-II/93/Pt. dated 25.05.2000.

[€] Substituted for "Other Backward Classes" vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

[%] Added vide Notification No. F. 7(6)DOP/A-II/2008, dated 23.09.2008.

[&] Substituted for ⁺"11. The upper age limit prescribed above shall be relaxed by 10 years for Anganwari Workers belonging to General Category and 15 years for Anganwari Workers belonging to Scheduled Castes /Scheduled Tribes/Other Backward Classes, who are otherwise eligible for direct recruitment to the post of Supervisor." vide Notification No. F. 1(4)DOP/A-II/88, dated: 26.01.2023.

⁺ Added vide Notification No. F. 1(4) DOP/A-II/88 dated: 13.10.2009.

^Ω Added vide Notification No. F. 7(2)DOP/A-II/84 Pt. dated: 23.09.2022.

15. Academic and technical qualifications and experience:- A candidate for direct recruitment to the posts enumerated in Schedule, shall possess:

- (1) The qualifications and experience given in column 5 of the Schedules, and
- (2) Working knowledge of Hindi written in Devnagri script and knowledge of Rajasthani Culture.

@ "Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules or schedule for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:-

- (i) before appearing in the main examination, where selection is made through two stages of written examination and interview;
- (ii) before appearing in interview where selection is made through written examination and interview; and;
- (iii) before appearing in the written examination or interview where selection is made through only written examination or only interview, as the case may be."

16. Character:- The character of a candidate for direct recruitment to the Service must be such as will qualify him for employment in the Service. He must produce a certificate of good character from the Principal Academic Officer of the University or College in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his college or university and not related to him.

- Note:-**
- (1) A conviction by a Court of law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes or violence or with a movement which has as its object the overthrow by violent means of Government as by law established, the mere conviction need not be regarded as a disqualification.
 - (2) Ex-prisoners who by their disciplined life while in prison and by their sub-sequent good conduct have proved to be completely reformed should not be discriminated against on grounds of the previous conviction for purposes of employment in the Service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, 'After Care Home' or if there are no such homes in a particular District, from the Superintendent of Police of the District.
 - (3) Those convicted of offences involving moral turpitude shall be required to produce a certificate from the Superintendent, After Care Home or if there is no such home in a particular District from the Superintendent of Police of the District, endorsed by the Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an 'After Care Home'.

@ Added vide Notification No. F. 3(7)DOP/A-II/97, dated 17.09.1999.

17. Physical Fitness:- A candidate for direct recruitment to the Service, must be in good mental and bodily health and free from any mental and physical defect likely to interfere with the efficient performance of his duties as a member of service and if selected, must produce a certificate of medical fitness to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate who is already serving in connection with the affairs of the state if he has already been medically examined for the previous appointment and the essential standard of medical examination of the two posts held by him are held to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

18. Employment of irregular or improper means:- A candidate who is or has been declared by the Commission/Appointing Authority guilty of impersonation or of submitting fabricated documents, which has been tampered with or of making statements, which are incorrect or false or of suppressing material information or using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearance at any interview, shall, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period:-

- (a) By the Commission/Appointing Authority from admission to any examination or appearance at any interview held by the Commission /Appointing Authority for selection of candidates; and
- (b) By the Government from employment under the Government.

19. Canvassing:- No recommendation for recruitment either written or oral other than required under the Rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his/her candidature by any means may disqualify him/her for recruitment.

Part - IV

Procedure for Direct Recruitment

20. Inviting of Application:- Applications for direct recruitment to the post/posts in the service shall be invited by the Commission or the Appointing Authority, as the case may be, by advertising the vacancies to be filled in Official Gazette or in such other manner as they may deem fit.

[#]"The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the Advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective Recruitment Rules:"

Provided that while selecting candidates for the vacancies so advertised, the Commission or the Appointing Authority, as the case may be, may, if intimation of additional requirement not exceeding 50% of the advertised vacancies is received by them/it before selection, also select suitable persons to meet such additional requirement.

[#] Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

¶20A Frequency of direct recruitment:- Direct recruitment to the post specified in the Schedule shall be held at least once a year unless the Government decides that a direct recruitment for any of these posts shall not be held in any particular year.

21. Form of Application:- The application shall be made in the form prescribed by the Commission or the Appointing Authority, as the case may be, and obtainable on cost from the Secretary to the Commission or from the office of the Director, as the case may be, along with such fee as the Commission or the Appointing Authority may, from time to time, fix.

22. Application Fee:- A candidate for direct recruitment to a post in the service must pay the fee fixed by the Commission/ Appointing Authority, as the case may be, in such manner as may be indicated by them/it.

23. Scrutiny of Applications:- The Commission or the Appointing Authority, as the case may be, shall scrutinise the applications received by them/it and require as many candidates eligible for appointment under these Rules as seem to them/it desirable to appear before them/it for interview:

@ "Provided that 100% posts of Supervisor shall be filled in by direct recruitment out of which 50% from open market and 50% amongst Anganwadi Workers through written examination, conducted by the Appointing Authority or Board, as the case may be, in accordance with the scheme and syllabus specified in Schedule-III.

Provided further that the decision of the Appointing Authority or Board, as the case may be, as to the eligibility or otherwise of candidate shall be final."

§ Provided further that the post of Pre-Primary Education Teacher shall be filled in only by the written examination in accordance with the scheme and syllabus specified in Schedule IV.

24. Recommendations:- (1) The Commission or the Appointing Authority, as the case may be, shall prepare a list of the candidates whom they/ it consider suitable for appointment to the post concerned and arranged in the order of merit. The Commission shall forward such list to the Appointing Authority.

(2) The Commission or the Appointing Authority as the case may be, may to the extent of 50% of the advertised vacancies keeps names of suitable candidates on the reserve list. The Commission may on requisition recommend the names of such candidates in the order of merit to the Appointing Authority within six months from the date on which original list is forwarded by the Commission to the Appointing Authority.

¶ Added vide Notification No. F. 7(6)DOP/A-II/2008, dated 23.09.2008.

@ Substituted for "+" Provided that the 75% post of Supervisor from open market candidates shall be filled in only by written examination, conducted by the Appointing Authority in accordance with the scheme and syllabus specified in Schedule-III.

Provided further that the decision of Commission/Appointing Authority, as the case may be, as to the eligibility or otherwise of candidate shall be final." vide Notification No. F. 1(4)DOP/A-II/88, dated 24.08.2018.

+ Substituted for "Provided that the decision of the Commission/Appointing Authority, as the case may be, as to the eligibility or otherwise of a candidate shall be final." vide Notification No. F. 1(4)DOP/A-II/88, dated 02.08.2011.

§ Added vide Notification No. F. 1(4)DOP/A-II/88, dated 09.12.2011.

25. Disqualification for Appointment:- (1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless the Government, after being satisfied that there are special grounds permissible under the personal law for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the service unless the Government, after being satisfied that there are special grounds permissible under the personal law for doing so, exempt urgent any female candidate from the operation of this rule.

(3) No married candidate shall be eligible for appointment to the service if he had at any time of his marriage accepted any dowry.

Explanation:- For the purpose of this rule 'Dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961).

[@](4) No candidates shall be eligible for appointment to the Service who has more than two children on or after 01.06.2002.

[€]Provided that,-

- (i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.
- (ii) where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- (iv) any candidate who performed remarriage which is not against any law and before such the remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.

[@] Substituted for ⁺"No candidates shall be eligible for appointment to the Service who has more than two children on after 1.6.2002.

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002 does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting that total number of children." vide Notification No. F. 7(1)DOP/A-II/95, dated 29.10.2005.

⁺ Substituted for [#]"No candidates shall be eligible for appointment to the Service who has more than two children on or after 1-6-2002.

provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children." vide Notification No. F. 7(1)DOP/A-II/95, dated: 08.04.2003.

[#] Added vide Notification No F. 7(1)DOP/A-II/95, dated 20.06.2001.

[€] Substituted for "Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting that total number of children.

Provided also that the provision of this sub-rule shall not be applicable to the appointment of a widow to be made under The Rajasthan Compassionate Appointment of Dependents of Deceased Government Servants Rules, 1996

[¥] Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

^Ω Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage." vide Notification No. F. 7(1)DOP/A-II/95/Pt., dated 16.03.2023.

[¥] Added vide Notification No. F. 7(1)DOP/A-II/95/Pt-II, dated 24.02.2011.

^Ω Added vide Notification No. F. 7(1)DOP/A-II/95 Pt.-II, dated 20.11.2015.

- (v) the provisions of this sub-rule shall not be applicable to the appointment of a widow and divorcee women."

26. Selection by the Appointing Authority:- Subject to the provisions of Rule 7, 8, 9 and 10 the Appointing Authority, shall select candidates who stand highest in the order of merit in the list prepared under rule 24:

Provided that inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such enquiry as may be considered necessary that such candidate is suitable in all other respects of appointment to the post concerned.

Part V Procedure for Appointment by Promotion

27. Constitution of the Committee:- The constitution of the Committee shall be as under:-

- (a) For posts falling within the purview of the Commission:-
- | | | |
|-------|---|---------------------|
| (i) | Chairman of the Commission or a Member thereof nominated by him. | Chairman |
| (ii) | Secretary/Special Secretary to the Government, Woman & Child Development Department. | Member |
| (iii) | Secretary to the Government in the Department of Personnel or his representative not below the rank of Deputy Secretary to the Government in the Department of Personnel. | Member |
| (iv) | Director, [§] "Integrated Child" Development Department. | Member
Secretary |
- (b) For post falling outside the purview of the Commission:-
- | | | |
|-------|--|---------------------|
| (i) | Director [§] "Integrated Child" Development Department. | Chairman |
| (ii) | Deputy Secretary to the Government in the Department of Personnel. | Member |
| (iii) | One Member nominated by the Secretary to the Government, [§] "Integrated Child" Development Department. | Member |
| (iv) | Additional Director, [§] "Integrated Child" Development Department. | Member
Secretary |

Provided that in case any Member or Member Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member Secretary, as the case may be, of the Committee.

[§] Substituted for "Woman and child" vide Notification No. F. 1(4)DOP/A-II/88, dated 24.08.2018.

@28. Criteria, Eligibility and Procedure for Promotion:- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provision of sub-rule (6), prepare a correct and complete list of the senior most persons who are

⑥ Substituted for "28. Criteria, Eligibility and Procedure for promotion:- (1) As soon as the Appointing Authority determines the number of vacancies under rule 13 of these Rules and decides that a certain number of posts are required to be filled by promotion, it shall subject to the provisions of sub rule (6), prepare a correct and complete list of the senior most persons who are eligible and qualified under these Rules for promotion on the basis of seniority-cum-merit or on the basis of merit, as the case may be, to the class of posts concerned.

⁺"(1A) No person shall be considered for promotion for 5 recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase.

Provided further that where a government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children."

(2) The persons enumerated in column No. 6 of the Schedule I & II shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in column 4 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 7.

(3) No person shall be considered for first promotion in the service unless he/she is substantively appointed and confirmed on the lowest post in the Service. After first promotion in the service, for subsequent promotions to higher posts in the Service a person shall be eligible if he/she has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment prescribed under these Rules.

Provided that for first promotion in the service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available that persons who have been appointed to the lowest post in the service after selection in accordance with one of the methods of recruitment prescribed under these Rules, shall also be eligible if they fulfil other conditions of eligibility.

Explanation:- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are/or were eligible for appointment to that post by both methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) Selection for promotions in regular line of promotion from the post / posts not included in the State Service to the lowest post or category of post in the State Service shall be made strictly on the basis of merit and on the basis seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

(5) Selection for promotion from the lowest post or category of posts in the State Service to the next higher post or category of the posts in the State Service and for all post in subordinate Service shall be made strictly on the basis of seniority-cum-merit.

Explanation:- If in the Service, in any category of post, number of posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50, the following cyclic order shall be followed;

The first vacancy by seniority-cum-merit;

The subsequent vacancy by merit;

The cycle to be repeated

(6) The zone of consideration of persons eligible for promotion shall be as under:-

(i) Number of Vacancies Number of eligible Person to be considered.

(a) For one vacancy five eligible persons.

(b) For two vacancies eight eligible persons.

(c) For three vacancies ten eligible persons.

(d) For four or more vacancies three times the number of Vacancies.

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Schedule Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to "seven" times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(7) (a) The committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and /or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these Rules, equal to the number of vacancies determined under

eligible and qualified under these rules for promotion on the basis of seniority cum merit or on the basis of merit to the class of posts concerned.

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their possessing minimum qualification and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

(3) No person shall be considered for first promotion in the service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

rule relating to "Determination of vacancies" of these Rules. The list so prepared on the basis of seniority-cum-merit and /or on the basis of merit, as the case may be, shall be arranged in the order of seniority in the category of posts from which selection is made.

(b) The committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per criteria for promotion laid down in the Rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and /or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year[¶] and that such list shall remain in force till the end of the last day of the year for which the meeting of the Department Promotion Committee is held."

(c) Such list shall be sent to the Appointing Authority together with Annual Performance Appraisal Reports and other Service Record of all the candidates included in the lists as also of those not selected, if any.

Explanation:- For the purpose of selection for promotion on the basis of merit no person shall be selected if he/she does not have "outstanding" or "very good" record in at least five out of the seven years preceding the year for which the meeting of Departmental Promotion Committee is held.

(8) If in any subsequent year, after promulgation of these Rules, vacancies relating to any earlier year are determined under sub-rule (2) of rule 13 which were required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotion shall be governed by the Criteria and procedure for promotion as was applicable in that particular year to which the vacancies relate and the service/experience of an incumbent who has been so promoted for promotion to higher post for any period during which he has not actually performed the duties of post to which he would have been promoted, shall be counted.

The pay of a person who has been so promoted shall be re-fixed at the pay which he would have drawn at the time of his promotion but no arrears of pay shall be allowed to him.

(9) The Government of the Appointing Authority may order for the review of the proceedings of the D.P.C. held earlier on account of some mistake or error apparent on the face of record, or an account of a factual error substantially affecting the decision of the D.P.C. or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the Confidential Reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C.

(10) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the personal files and Annual Confidential Rolls (APAR) of all the persons whose names have been considered by the Committee.

(11) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the list received from the Appointing Authority, it shall inform the Appointing Authority the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modification, as may in its opinion, be just and proper and when the Appointing Authority is an Authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(12) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (11) in the order in which they have been placed in the lists till such lists are exhausted or reviewed and revised, as the case may be.

(13) The Government may issue instruction for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension or against whom departmental proceeding is under progress, at the time of promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings." vide Notification No. F. 7(5)DOP/A-II/2002, dated 23.07.2003.

+ Added vide Notification No. F. 7(1)DOP/A-II/95, dated 20.06.2001.

% Substituted for "Five" vide Notification No. F. 7(1)DOP/A-II/81, dated 07.04.2003.

¥ Substituted for "and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier." vide Notification No. F. 7(10)DOP/A-II/77, dated 28.04.1999.

Explanation: In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

@(4) The person who had not been considered for promotion up to the year 2019-2020 because he/she had more than two children on or after 1st June 2002 shall be considered for promotion from the date on which his/her promotion was due and on such promotion his/her pay shall be re-fixed at the pay which he/she would have drawn but no arrear shall be paid and if any person who has more than two children on or after 1st June 2002 and his promotion becomes due in the year 2020-2021 or thereafter shall be considered for promotion from the date on which his/her promotion becomes due and his/her pay shall be fixed for the promotional post, but he/she shall be entitled for annual increment notionally for three subsequent years and after such three years he/she shall be allowed actual benefits of such increments, however no arrears shall be paid for such notional increments. There shall be no consequential effect on subsequent promotions of the person promoted as per provisions of this sub-rule. The person already promoted shall not be reverted due to implementation of this sub-rule."

Provided that,-

- (i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase.
- (ii) where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- #(iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- \$(iv) any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002, if any child is born out of single delivery from such remarriage.

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit.

Provided that promotion on the highest post in the state service if it is atleast third promotion shall be made on the basis of merit alone.

@ Substituted for "No person shall be considered for promotion for ⁺"three recruitment years" from the date on which promotion becomes due, if he /she has more than two children on or after Ist June, 2002." vide Notification No. F. 7(1) DOP/A-II/95/Pt. dated: 16.03.2023.

+ Substituted for "five recruitment years" vide Notification No. F. 7(1)DOP/A-II/95/Pt.-III, dated 19.09.2017.

Substituted for %"Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted." vide Notification No. F. 7(1)DOP/A-II/95/Pt.-III, dated 03.07.2019. (w.e.f. 01.06.2002).

% Added vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II, dated 24.02.2011.

\$ Substituted for £"Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage." vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II dated: 18.08.2020.

£ Added vide Notification No. F. 7(1)DOP/A-II/95 Pt. II dated: 20.11.2015.

Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority cum merit may be made in the same manner as specified in these rules.

(6) The zone of consideration of person eligible for promotion shall be as under:-

- | | |
|--------------------------------|---|
| (i) Number of vacancies | Number of eligible persons to be considered |
| (a) for one vacancy | five eligible persons. |
| (b) for two vacancies | eight eligible persons |
| (c) for three vacancies | ten eligible persons |
| (d) for four or more vacancies | three times the number of Vacancies. |
- (ii) where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.
- (iii) where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended up to seven times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.
- (iv) For any post in the Service:
- (a) if promotion is from more than one categories of posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;
 - (b) if promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the condition of eligibility for promotion, constitution of the committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and /or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The Committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the Committee is held.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the Lists as also of those not selected, if any.

Explanation:- For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have “Outstanding” or “Very Good” record of at least four out of seven years preceding the year for which the meeting of the Committee is held.

(11) If in any subsequent year, after promulgation of these rules vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the Committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the Service/Experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time to his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceeding of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgement/direction of any Court or Tribunal, or where adverse entries in the Confidential Reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review Committee.

(13) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along-with the Personal Files and Annual Confidential Rolls/Annual Performance Appraisal Reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the Committee along-with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking in to account the comments of the Commission if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(16) The Government may issue instruction for provisionally dealing with the promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provisions of these rules.

@29. Restriction of promotion of persons foregoing promotions:- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendation of the Departmental Promotion Committee, forgoes such an appointment through his written request and if the concerned Appointing Authority accepts his/her request, the person concerned shall be debarred from consideration for promotion (both on the basis of urgent, temporary appointment or on regular basis) for subsequent two recruitment years for which the Departmental Promotion Committee is held and the name of such person who forgoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the Departmental Promotion Committee for subsequent two recruitment years.

30. Special Selection through Screening of persons belonging to other Services/cadres and working on any post in the Department:- A Screening Committee consisting of Chairman of the Commission or a member thereof nominated by him as chairman, Secretary to the Government in the Department of Personnel or his nominee not below the rank of Deputy Secretary in Department of Personnel as Member, Secretary to the Government Department of Woman and Child Development as Member Secretary, shall be constituted for screening the cases of the officers of the following cadres :

@ Substituted for "29. Restriction on Promotion of Persons foregoing promotions:- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee, foregoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis), on the recommendations of the Departmental Promotion Committee." vide Notification No. F. 7(1)DOP/A-II/98, dated 05.08.1998.

(1) Officers and Officials of the Social Welfare Department, who were substantive in the Social Welfare Service and are working in the Department of Woman and Child Development against the post(s) now included in the Schedules and have put in at least 3 years continuous Services on the Exiting post(s) on the date of commencement of these Rules.

(2) Persons transferred from State Social Welfare Advisory Board to this Department and working on any of the post(s), included in the Schedules, for a continuous period of 3 year, at the time of commencement of these Rules.

(3) Lady Nutrition Extension Officers transferred from Rural Development & Panchayati Raj Department or appointed on ad-hoc basis by the Department without adhering to the provision of the Rules promulgated under proviso to Article 309 of the Constitution of India;

(4) Lady Supervisor transferred from Rural Development & Panchayati Raj Department and who are still working on any of the posts included in the Schedules and whose posts have been abolished in the Rural Development & Panchayati Raj Department. The Screening Committee shall screen and consider the cases of such persons who are still working in the Department against any post included in the Service/Schedule and who opt for such post.

After considering their Annual Performance Appraisal Reports for the last 5 year and special performance report for the financial year preceding the year in which these Rules are promulgated and also go through other relevant record to adjudge their suitability/ usefulness in the Department and shall recommend to the Government the names of such persons who are found suitable for the State Service posts included in the Schedule-I. Another list of persons who are found suitable for the Subordinate Service posts included in Schedule-II shall be drawn by the screening committee which shall be forwarded to the Appointing Authority for issuance of orders for final absorption on the post shown in the Schedule-II.

The above mentioned lists shall be prepared by the screening committee on the basis of merit alone and shall recommend for their substantive appointment in the service against a post for which the officer is adjudged suitable/useful.

(5) The provisions of the above rule shall be subject to the following conditions:-

- (a) That a person appointed on adhoc basis without following the procedure laid down in these Rules for direct recruitment shall not be entitled for screening for a post higher than that he was holding in his parent department before his transfer on the post included in the service; and
- (b) That the Screening Committee shall recommend names of such officers for integration purposes as one of the methods of initial constitution of the service.

If any employee with more than 3 years of service on a post is not adjudged suitable by the Screening Committee, such person shall have no right to be appointed against any post in the service. Such person shall, therefore, be declared as surplus by the Appointing Authority and he/she shall be reverted back to his parent cadre for his/her further placement and if it is not feasible on account of any reasons, he/she shall be declared surplus under the provisions of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1969 and such employee may be absorbed on any lower post under the provisions of above mentioned rules applicable in case of surplus personnel.

The Government shall consider the recommendations of the Screening Committee and shall issue appropriate directions to the Director for making substantive appointment against the vacancies of posts included in Schedule-II and the Government shall issue orders for appointment of persons found suitable against any of the posts mentioned in Schedule-I, which have been categorized as State Service posts.

Part - VI

Appointment, Probation and Confirmation

31. Appointment to the Service:- Appointment to the posts in the service by direct recruitment or by promotion or by special selection, as the case may be, shall be made by the Appointing Authority on occurrence of vacancies from the candidates selected under rule 24, 28 and by special selection through screening process from the persons adjudged suitable under rule 30 of these Rules.

32. Urgent Temporary Appointment:- (1) A vacancy in the service which cannot be filled in immediately either by direct recruitment or by promotion under these Rules may be filled in by the Appointing Authority or by authority competent to make appointments, as the case may be, by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the service, where such direct recruitment has been provided under the provisions of these Rules.

Provided that such an appointment shall not be continued beyond a period of one year without referring the case to the Commission for concurrence where such concurrence is necessary and shall be terminated immediately on its refusal to concur:

Provided further that in respect of a post in the Service for which both the above methods of recruitment have been prescribed, the Government or the authority competent to make appointment, as the case may be, shall not, save with the specific permission of the Government in the Department of Personnel, fill the temporary vacancy against the direct recruitment quota by a whole time appointment for a period exceeding three months otherwise than out of persons eligible for direct recruitment and after a short term advertisement.

(2) In the event of non-availability of suitable persons fulfilling the requirements of eligibility for promotion, Government may, notwithstanding the conditions of eligibility for promotion required under sub-rule (1) above lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointment shall however be subject to concurrence of the Commission as required under sub rule (1) above.

33. Seniority:- [@]"Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection."

[@] Substituted for "Seniority of persons appointed to the lowest post of the Service or lowest category of post in each of the Group/Section of the Service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher post in the service or other higher categories of posts in each of the Group/Section in the service, as the case may be, shall be determined from the date of their regular selection to such posts;" vide Notification No. F. 7(1)DOP/A-II/96, dated 10.10.2002.

Provided that:

(i) the seniority of the persons appointed to the service before the commencement of these Rules shall be determined, modified or altered by the Appointing Authority as deemed proper;

(ii) the seniority inter se of persons appointed to a post in a particular category by direct recruitment on the basis of one and the same selection except those who do not join service when a post is offered to them within a period of six weeks from the date of issue of order or longer if extended by the Appointing Authority, shall follow the order in which their names have been placed in the list prepared under rule 24 of these Rules;

(iii) the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

Seniority inter se of persons selected on the basis of seniority-cum-merit and on the basis of merit in the same selection shall be the same as in the next below grade.

(iv) the inter se seniority of persons who have been adjudged suitable under provisions of rule 30 shall be determined on the recommendation of the Screening Committee.

(v) Inter-se seniority of persons appointed by direct recruitment and by promotion in the same year, the persons appointed by promotion shall be senior to those appointed by direct recruitment.

‡(vi) Deleted

¥(vii) Withdrawn

@(viii) the inter-se seniority of the persons screened under proviso added by these amendment rules in rule relating to method of recruitment, shall be determined according to the length of continuous service after their irregular appointment. These persons shall rank junior to the persons appointed regularly before the commencement of these amendment rules.

ß(ix) The inter se seniority of the persons screened under proviso (vi) to sub-rule (3) of rule 6 shall be determined according to length of continuous service after their appointment on fixed pay in the year, 2002. These persons shall rank junior to the persons appointed regularly before the commencement of the Rajasthan Women & Child Development (State and Subordinate) Service (Amendment) Rules, 2011.

‡ Deleted "(7) that if a candidate belonging to Scheduled Caste/Scheduled Tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior general/O.B.C. candidate who is promoted later to the said immediate higher post/grade, the general/O.B.C. candidate will regain his seniority over such earlier promoted candidate of the Scheduled Caste/Scheduled Tribe in the immediate higher post/grade." vide Notification No. F. 7(1)DOP/A-II/2002, dated 28.12.2002.

¥ Withdrawn "“(Notification No. F. 7(1) DOP/A-II/2002 dated 28.12.2002) and 0(F. 7(3) DOP/A-II/2008 dated 25.04.2008) from the date they were issued” vide Notification No. F. 7(3)DOP/A-II/2008 dated 11.09.2011.

0 Deleted "“(Provided that a candidate who has got the benefit of proviso inserted vide Notification No. F. 7(1)DOP/A-II/96 Dated 01.04.1997 on promotion to an immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon’ble Supreme Court of India Writ Petition (Civil) No. 234/2002 All India Equality Forum v/s Union of India and Others.” vide Notification No. F. 7(3)DOP/A-II/2008, dated 25.04.2008 (w.e.f. 28.12.2002)

µ Inserted vide Notification No. F. 7(1)DOP/A-II/2002 dated 28-12-2002

@ Inserted vide Notification No. F. 5(2)DOP/A-II/2008/pt-I, dated 08.07.2009.

ß Added vide Notification No. F. 1(4)DOP/A-II/88, dated 09.05.2011.

\$(x) "Provided that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

If on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No. F. 7(1)DOP/A-II/96 dated 1-4-1997 shall not be reverted.

Notification No. F. 7(1)DOP/A-II/96 dated 1-4-1997 shall be deemed to have been repealed w.e.f. 1-4-1997.

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point."

%³⁴ **34. Period of Probation:-** (1) A person entering the service by Direct Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify."

&(3) Deleted.

\$ Inserted vide Notification No. F. 7(3)DOP/A-II/2008, dated 11.09.2011.

% Substituted for "34. Period of probation:- (1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the Service by promotion/ special selection against a substantive vacancy shall be placed on probation for a period of one year.

Provided that:-

(i) such of them as have, previous to their appointment by promotion/Special selection or by direct recruitment against a substantive vacancy officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment.

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) during the period of probation specified in sub-rule (1) each probationer may be required to pass such Departmental Examination/Tests and to undergo such training as the Government may, from time to time, specify/decide.

Explanation:- In case of a person who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement." vide Notification No. F. 7(2)DOP/A-II/2005 dated 20.01.2006.

& Deleted ⁺(3) The period spent as probationer trainee shall not be counted for experience and eligibility for promotion." vide Notification No. F. 7(2) DOP/A-II/2005, dated 26.04.2011 (w.e.f. 20.01.2006).

+ Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008 (w.e.f. 20.01.2006).

€34A. Pay during probation:- A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time:

Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government service may be allowed emoluments in his/her own pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her.

35. Confirmation in certain cases:- ¥"(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if,-

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfils conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy."

(2) If an employee referred to in sub-rule (1) above fails to fulfil the conditions mentioned in the said sub-rule (1), the period mentioned in sub-rule (1) above, may be extended as prescribe for a probationer or under the Rajasthan Civil Services (Departmental Examination) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfil the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any to which he may be entitled.

(3) The employee referred to in sub-rule (1) above shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation:- (i) Regular recruitment for the purpose of this rule shall mean:-

€ Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008 (w.e.f. 20-01-2006).

¥ Substituted for "(1) Notwithstanding anything to the contrary contained in the preceding rule a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these Rules, has not been confirmed, within a period of six months after satisfactory completion of the period of probation as prescribed above, shall be entitled to be treated as confirmed in accordance with his seniority, if:-

(i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training; (ii) he fulfils conditions as prescribed under rule relating so confirmation subject to the quota prescribed under these Rules; and (iii) Permanent vacancy is available in the Department." vide Notification No. F. 7(1)DOP/A-II/2020, dated 04.02.2022 (w.e.f. 20.01.2006).

- (a) appointment by either method of recruitment or on initial constitution of service in accordance with the rules made under the proviso to Article 309 of the Constitution of India;
- (b) appointment to the posts for which no Service Rule exists, if the posts are within the purview of the Commission, recruitment in consultation with them;
- (c) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on expiry of two years of their temporary appointments under this rule. In the absence of any option to the contrary they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

%36. Unsatisfactory Progress During Probation:- If it appears to the appointing authority, at any time, during or at the end of the period of probation, that services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

Provided that the appointing authority may, if it so thinks fit in any case of class of cases extend the period of probation of any probationer-trainee by a specified period not exceeding one year.

37. Confirmation:- A person placed on probation under rule 34 shall be confirmed in his appointment at the end of the period probation if:-

- (a) he has passed the Departmental Examination and has successfully undergone such training as is referred to in sub-rule (2) or rule 34;
- (b) he has passed a departmental test of proficiency in Hindi and
- (c) the Appointing Authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

[%] Substituted for "36. Unsatisfactory Progress During Probation:- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation that a member of the Service has not made sufficient use of the opportunities made available or that he has failed to give satisfactory performance, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment provided he holds a lien thereon or in other cases may discharge or terminate him from service.
Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of Service, by a specified period not exceeding two years in case of a person appointed to a post in the Service by Direct recruitment and one year in the case of person appointed by promotion/ special selection to such post.
Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.
(2) Notwithstanding anything contained in sub-rule (1), if a probationer during the period of probation is placed under suspension, or disciplinary proceedings are contemplated or started against him, the period of his probation may be extended till such period as the Appointing Authority may think fit in the given circumstances.
(3) A probationer reverted on his substantive or lower post or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation." vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008. (w.e.f. 20.01.2006).

Part - VII - PAY

38. Scale of pay:- The scale of monthly pay of a person appointed to a post in the Service, shall be such as may be prescribed under the Rules referred to in the rule 40 or as may be sanctioned by the Government from time to time.

@39. Deleted

40. Regulation of pay, Allowances, Leave, Pension etc. of the persons appointed in the Service:- Except as provided under these Rules, the pay, allowances pension including gratuity leave and other conditions of service of the members of the Service shall be regulated by:-

- (1) The Rajasthan Service Rules, 1951 as amended from time to time.
- (2) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958.
- (3) The Rajasthan civil Services (Conduct) Rules, 1971.
- (4) The Rajasthan Travelling Allowances Rules, 1971 as amended from time to time.
- (5) The Rajasthan Civil Services (Revised Pay Scales) Rules, 1998 as amended from time to time by Government in respect of the posts enumerated in the Schedule.
- (6) Any other rules prescribing general conditions of service made by the Government under the provisions of proviso to Article 309 of the Constitution of India and are in force.

The Conditions of service and pay scales can be revised or altered by the Government from time to time as it may deem proper and the persons working against the posts in the service shall be regulated by such amended/revised or altered rules.

41. Removal of doubts:- If any doubt arises relating to application, interpretation and scope of these Rules, it shall be referred to Government in the Department of Personnel whose decision thereon shall be final.

42. Repeal and Saving:- All Rules and Orders in relation to matters covered by these Rules and in force immediately before the commencement of these Rules are hereby repealed.

Provided that any action taken under the Rules and Orders so superseded shall be deemed to have been taken under the provisions of these Rules.

43. Power to relax Rules:- In exceptional cases where the Administrative Department is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these Rules with respect to age or experience of any person, it may with the concurrence of the Department of Personnel and in consultation with the Commission where necessary, by order, dispense with or relax the relevant provisions of these Rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favourable than the provisions already contained in these Rules. Such cases of relaxation shall be referred to the Commission by the Administrative Department concerned.

@ Deleted "39. Increments during probation:- A probationer shall draw increments in the scale of pay admissible to him during the period of probation in accordance with the provisions of the Rajasthan Service Rules, 1951." vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before holding the meeting of the Department Promotion Committee.

[@]Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years'.

[£]Provided also that in case vacant post cannot be filled by promotion for want of prescribed experience on the lower post or experience of service or both, as the case may be, for the year 2023-24, a relaxation upto two years in experience of the lower post or experience of service or both, as the case may be, shall be given to fill vacant post. However where the experience prescribed for promotion is two years, relaxation shall be given for one year only. No one shall be promoted during the period of probation.

[@] Inserted vide Notification No. F. 7(3)DOP/A-II/95/Pt. dated 18.07.2017.

[£] Inserted vide Notification No. F. 7(4)DOP/A-II/2023-04341, dated 15.05.2023.

£ SCHEDULE-I
(STATE SERVICE POSTS)

S. No.	Name of post	Source of recruitment with percentage		Qualification & experience for direct recruitment	Post from which promotion is to be made	Qualification & experience for promotion	Remarks
		Direct Recruitment	Promotion				
1	2	3	4	5	6	7	8
1	Deputy Director (ICDS)	-	75%	-	Child Development Project Officer/ Assistant Director (ICDS)	5 years' experience on the post mentioned in column 6	25% of the cadre posts shall be filled up in accordance with the provisions contained in proviso (iv) to sub-rule 3 of rule 6
2.	Child Development Project Officer/ Assistant Director (ICDS)	50% (in accordance with the provision of the Rajasthan State and Subordinate Service (Direct Recruitment by Combined Competitive Examination) Rules, 1999	50%	Qualification as laid down in the Rajasthan State and Subordinate Service (Direct Recruitment by Combined Competitive Examination) Rules, 1999	Assistant Child Development project Officer	Graduate with 5 years' experience on the post mentioned in column 6	-

£ Substituted for SCHEDULE-I vide Notification No. F. 1(4)DOP/A-II/88, dated: 24.08.2018. (Available on page 45)

€ "SCHEDULE-II
(SUBORDINATE SERVICE POSTS)

S. No.	Name of Post	Source of recruitment with percentage		Qualification & experience for direct recruitment	Post from which promotion is to be made	Qualification & experience for Promotion	Remark
		Direct Recruitment	Promotion				
1	2	3	4	5	6	7	8
1	Assistant Child Development Project Officer	50% (in accordance with the provisions of the Rajasthan State and Subordinate Service (Direct Recruitment by Combined Competitive Examination) Rules, 1999	50%	Qualification as laid down in The Rajasthan State and Sub-ordinate Service (Direct Recruitment by Combined Competitive Examination) Rules, 1999	Senior Supervisor or in the event of non-availability of Senior Supervisor the holder of the post of Supervisor	(1) Graduate of a University established by law in India. (2) 5 years' experience on the post of Senior Supervisor or total 10 years' experience on the post of Senior Supervisor and/ or Supervisor mentioned in Column No. 6	The entry at Column No. 6 & 7 shall be deemed to have come into force w.e.f. 16-07-98
2	Senior Supervisor	-	100%	-	Supervisor	5 years' experience on the post mentioned in Column No. 6	-

€ Substituted for SCHEDULE-II vide Notification No. F. 1(4) DOP/A-II/88, dated 13.10.2009. (Available on page 46-47)

1	2	3	4	5	6	7	8
13.	Supervisor	100% by direct recruitment out of which,- (i) 50% direct recruitment from open market (ii) 50% direct recruitment from Anganwadi Workers	-	<p>A. Graduate of a University established by law in India, and</p> <p>B. Having one of the following or higher qualification in Computer Education:- "O" or Higher Level Certificate Course conducted by DOEACC under control of the Department of Electronics, Government of India. or Certificate course on Computer concept by NIELIT, New Delhi or Computer Operator & Programming Assistant (COPA)/ Data Preparation and Computer Software (DPCS) certificate organized under National/State Council or Vocational Training Scheme. or Degree/Diploma/Certificate in Computer Science /Computer Application from a University established by law in India or from an institution recognized by the Government. or Senior Secondary Certificate from a recognized Board of Secondary Education in the Country, with Computer Science/Computer Application as one of the subjects. or Diploma in Computer Science & Engineering from a polytechnic institution recognized by the Government. or Rajasthan State Certificate Course in Information Technology (RSCIT) conducted by Vardhaman Mahaveer Open University, Kota under control of Rajasthan Knowledge corporation Limited.</p> <p>Graduate of a University established by law in India, with 10 years' experience as Anganwadi Worker in ICDS and having one of the above or higher qualification in computer education.</p> <p>Provided that in case any Anganwadi Worker is not having any of the above qualification in computer education, she has to qualify the same and shall have to submit the required certificate within a period of one year from date of recruitment, failing which the recruitment to the post of supervisor shall be deemed to be null & void.</p>	-	-	-

¹ Substituted for -

1	2	3	4	5	6	7	8
3	Supervisor	50% till all the existing Gram Sevikas are promoted and thereafter 100% by direct recruitment (75% from open market candidates and 25% from Anganwari workers)	50%	<p><u>For open market candidates:</u> Graduate of a University established by Law in India. <u>For Anganwari workers:</u> Secondary of a recognized Board with 10 years' experience as Anganwari worker on the last date fixed for receipt of the application.</p>	Gram Sevika	5 Years' experience on the post mentioned in Column No. 6	-

vide Notification No. F. 1(4)DOP/A-II/88, dated 24.08.2018.

1	2	3	4	5	6	7	8
² 4	Deleted						
5	Nutritionist	-	-	-	-	-	To be taken from other Departments the amongst persons who possess Second Class Master's Degree in Food and Nutrition of a University established by law in India and two years' experience of organizing training programmes/supervision and monitoring in the field of Social Welfare/Child Development
6	Health Instructor	-	-	-	-	-	To be taken from other Departments amongst the persons who possess 1. Master's Degree in Nursing with post graduate diploma in Hospital/ Health Care Administration/ Health education of a University established by law in India. 2. 2 years' experience of organizing training programmes/Supervision and monitoring in the field of Social Welfare Child Development/ Public Health.
7	Pre- School Instructor	-	-	-	-	-	To be taken from other Departments amongst the persons who possess M.Ed/ M.Sc. (Child Development)/ M.A. (Physiology) of a University established by law in India with two years' experience of organizing training programmes/ supervision and monitoring in the field of Social Welfare/ Child Development.
³ 8	Pre-Primary Education Teacher	100%	-	(i) Sr. Secondary from Board of Secondary Education, Rajasthan or equivalent qualification of a recognized Board. (ii) Trained in 2 years Nursery Teacher Training (NTT) course by the institution recognized by National Council for Teacher Education.	-	-	-

² Deleted

1	2	3	4	5	6	7	8
4	Gram-sevika	-	-	-	-	-	Dying cadre. No Fresh recruitment to be made on the post

vide Notification No. F. 1(4)DOP/A-II/88, dated 24.08.2018

³ Added vide Notification No. F. 1(4)DOP/A-II/88, dated 09.12.2011.

¥ "SCHEDULE – III

SCHEME AND SYLLABUS FOR APPOINTMENT TO THE POST OF SUPERVISOR THROUGH WRITTEN EXAMINATION BY THE APPOINTING AUTHORITY/BOARD

Scheme :

- I. Eligibility:** Who possess the minimum educational qualification as mentioned in column 5 against serial number 3 of Schedule-II.
- II. Scheme of Examination:** Separate examination shall be conducted for direct recruitment from open market and from Anganwadi Worker by the Appointing Authority/Board. The paper will be of objective type (Multiple choice). Paper will be of 200 marks and duration of the paper will be 3 hours.

Syllabus:

- (i) The paper will be of Graduation standard. (with special focus on nutrition, health, early childcare and education)
- (ii) The syllabus and scope of paper for the written examination will be as prescribed by the Appointing Authority/Board, from time to time and will be intimated to the candidates with in the stipulated time, in the manner as the Appointing Authority/Board deems fit."

¥ Substituted for - Γ "SCHEDULE-III
 SCHEME AND SYLLABUS FOR APPOINTMENT OF THE POST OF SUPERVISOR THROUGH WRITTEN EXAMINATION BY THE APPOINTING AUTHORITY (AGAI SNT 75% OF THE CADRE STRENGTH)
 Scheme:

- I. Eligibility: Who possess the minimum educational qualification as mentioned against serial number 3 in column 5 of Schedule-II.
- II. Examination: The examination shall be conducted by the Appointing Authority. The examination paper will be of objective type (Multiple Choice).
- III. Scheme of examination: The written examination shall include the following paper, which shall carry the number of marks as shown against it, namely:-

Paper	Marks	Duration	Maximum Marks	Minimum pass marks
Part-I Knowledge of language- A- General Hindi B- General English	50 20	3 Hours	200 Marks	80 Marks
Part-II A- Mathematics B- General knowledge (with special reference to history, culture, traditions and geography of Rajasthan) and Everyday science	30 100			

IV. The candidate who fails to obtain a minimum of 40% marks shall not be eligible for appointment.

Syllabus:

- (i) The paper will be of Secondary standard.
- (ii) The syllabus and scope of paper for the written examination will be as prescribed by the Appointing Authority, from time to time and will be intimated to the candidates with in the stipulated time, in the manner as the Appointing Authority deems fit." vide Notification No. F. 1(4)DOP/A-II/88, dated 24.08.2018.

Γ Added vide Notification No. F. 1(4)DOP/A-II/88, dated 02.08.2011.

§"SCHEDULE - IV

SCHEME AND SYLLABUS FOR APPOINTMENT TO THE POST OF PRE-PRIMARY EDUCATION TEACHER THROUGH WRITTEN EXAMINATION BY THE APPOINTING AUTHORITY (AGAINST 100% OF THE CADRE STRENGTH)

Scheme

- I. **Eligibility.-** A candidate must possess the minimum educational qualification as mentioned in column 5 to Schedule II.
- II. **Examination.-** The examination shall be conducted by the Appointing Authority. The paper will be of objective type (Multiple Choice). Paper will be of 100 marks and the minimum passing marks will be 40. Duration of the paper will be 3 hours.

Syllabus

- (i) The syllabus and scope of paper for the written examination will be as prescribed by the Appointing Authority from time to time and will be intimated to the candidates within the stipulated time in the manner as the Appointing Authority as deems fit.
- (ii) The standard of paper will be equivalent to two years Nursery Teacher Training Course.
- (iii) The Appointing Authority shall not recommend any candidate who had failed to obtain a minimum of 40% marks."

[§] Added vide Notification No. F. 1(4)DOP/A-II/88 dated: 09.12.2011.

£ Substituted for-

**β“SCHEDULE-I
(STATE SERVICE POSTS)**

1	2	3	4	5	6	7	8
1	Deputy Director/ Programme Officer	-	50%	-	Child Development Project Officer	5 years' experience on the post mentioned in Column No. 6	50% of the cadre posts shall be filled- up in accordance with the provision contained in provision (iv) to sub-rule (3) of rule 6
2	Child Development Project Officer	50% (in accordance with the provisions of the Rajasthan State and Subordinate Service (Direct Recruitment by Combined Competitive Examination) Rules, 1999	50%	Qualification as laid down in the Rajasthan State and Subordinate Service (Direct Recruitment by Combined Competitive Examination) Rules, 1999	Assistant Child Development Project Officer	Graduate with 5 years' experience on the post mentioned in Column No. 6	-

vide Notification No. F. 1(4)DOP/A-II/88, dated 24.08.2018.

β Substituted for-

**SCHEDULE – I
State Service**

1	2	3	4	5	6	7	8
1	Deputy Director/ Programme Officer	-	50%	-	Assistant Project Officer (DWCRA)/Child Development Project Officer	5 years' experience on the post mentioned in Column No. 6	50% of the post will be filled from Senior Scale RAS Officer.
2.	Assistant Project Officer (DWCRA)/ Child Development Project Officer	50%	50%	As prescribed in the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules, 1962	Assistant Development Officer	5 Years' experience on the post mentioned in Column No. 6	-

vide Notification No. F. 1(4)DOP/A-II/88, dated 13.10.2009.

€ Substituted for-

SCHEDULE-II - Subordinate Service

1	2	3	4	5	6	7	8
Group-I							
1.	Assistant Child Development Project Officer	50%	50%	As prescribed in the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules, 1962	90% from Senior Supervisor (Female/ Male) 10% from Mukhya Sevika.	Graduate of a university established by law in India and 5 years' experience on the post mentioned in Column No. 6.	-
2.	Senior Supervisor (Female/Male)	-	100%	-	Supervisor (Female/Male)	5 years' experience on the post mentioned in column No. 6	-
3.	Mukhya Sevika	25%	75%	Existing directly recruited prachetas will be eligible for direct recruitment.	Gram Sevika	5 Years' experience on the post mentioned in column No. 6	Direct recruitment from amongst existing directly recruited prachetas will be made till all such persons are appointed and thereafter the post of Mukhya Sevika will be filled 100% by promotion.
4.	Supervisor (Female/Male)	100% (75% from open market candidates and 25% from Anganwadi Workers)	-	For open Market Candidates:- Degree of University established by law in India For Anganwadi Worker:- Matriculate/Secondary of recognized Board or higher Secondary under old scheme of a recognized Board & must have completed 10 years as Anganwadi Worker.	-	-	-
5.	Gram Sevika	100% (50% from open market candidates and 50% from amongst Anganwadi Workers/ Sathins)	-	For open Market Candidates:- Higher Secondary under old scheme or Senior Secondary under 10+2 Scheme from a recognized Board For Anganwadi Workers/ Sathins:- Higher Secondary under old scheme or Senior Secondary under 10+2 scheme from a recognized Board and must have completed 5 Years' experience as Anganwadi Workers/ Sathins.	-	-	-

1	2	3	4	5	6	7	8
Group- II							
1	Nutritionist	100%	-	Second Class Master's Degree in Food and Nutrition of a University established by law in India and two Years' experience of organizing training programmes/supervision and monitoring in the field of social Welfare/ Child Development	-	-	Post may also be filled up by deputation from within and other Departments from the persons who possess the qualifications as prescribed in Column No. 5 and working in the identical pay scale i.e. of Nutritionist.
2	Health instructor	100%	-	1. Master's Degree in Nursing or B.Sc Degree in Nursing with post graduate diploma in Hospital/Health Care Administration/ Health Education of a University established by law in India. 2 2 years' experience of organization training programmes/supervision and monitoring in the field of Social Welfare/Child Development/ Public Health.	-	-	Post may also be filled up by deputation from within and other department from the persons who possess the qualifications as prescribed in column 5 and working in the identical pay scale i.e. Health Instructor.
3	Pre-school Instructor	100%	-	M.Ed./M.Sc. (Child Development)/M.A. (Physiology) of a University established by law in India with two years' experience of organizing training programmes/supervision and monitoring in the field of Social Welfare/Child Development.	-	-	Post may also be filled up by deputation from within and other Department from the persons who possess the qualifications as prescribed in Column No. 5 and working in the identical pay scale i.e. of pre-school Instructor.

vide Notification No. F. 1(4)DOP/A-II/88, dated: 13.10.2009.

By Order and in the name of the Governor,

**Sd/-
(Surajmal Kerwal)
Deputy Secretary to the Government**