



सत्यमेव जयते



राजस्थान अधीनस्थ सहकारी सेवा (श्रेणी-I) नियम, 1955

(दिनांक 30.09.2023 तक संशोधित)

राजस्थान सरकार
कार्मिक (क-2) विभाग
(सेवा नियम अद्यतन प्रकोष्ठ)
शासन सचिवालय, जयपुर

[\[https://dop.rajasthan.gov.in\]](https://dop.rajasthan.gov.in)

**GOVERNMENT OF RAJASTHAN
APPOINTMENTS DEPARTMENT**

No. F. 10(2)Appts.(A)/55

Jaipur, September 14, 1955

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, His Highness, the Rajpramukh of Rajasthan makes the following rules, regulating recruitment to posts in, and conditions of service of persons appointed to the Rajasthan Subordinate Co-operative Service (Class I).

**THE RAJASTHAN SUBORDINATE CO-OPERATIVE SERVICE
(CLASS-I) RULES, 1955**

PART-I-General

1. Short title and commencement:- These Rules may be called the Rajasthan Subordinate Co-operative Service (Class-I) Rules, 1955 and shall come into force at once.

#1A. Application:- These rules shall not apply to the post governed by the Rajasthan Scheduled Areas Subordinate, Ministerial and Class IV Service (Recruitment and other Service Conditions) Rules, 2014, except as provided in those rules.

2. Supersession of existing rules and orders:- All existing rules and orders in relation to matters covered by these Rules are hereby superseded, but any action taken by or in pursuance of such existing rules and orders shall be deemed to have been taken under these Rules.

3. Status of the Service:- The Rajasthan Subordinate Co-operative Service (Class-I) is a Subordinate Service.

4. Definitions:- In these Rules unless there is anything repugnant in the subject or context-

(a) **“Commission”** means the Rajasthan Public Service Commission;

(b) **“Direct recruitment”** means recruitment by the method prescribed by rule 7(i);

@(bb) **“Equivalent post”** means post involving duties of a similar nature to that of a post in the Service and carrying identical time scale of pay;

+(c) **“Government and State”** mean respectively, the Government of Rajasthan and the State of Rajasthan;

\$(d) **“Member of the service”** means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules or the rules or order superseded by these rules;

Added vide Notification No. F. 7(1)DOP/A-II/2014, dated 04-03-2014.

@ Added vide Notification No. F. 1(11)Appts./A-II/62, dated 04-10-1962.

+ Substituted for "(c) “Government” means the Government of Rajasthan.” vide Notification No. F. (10)DOP/A-II/74, dated 10-02-1975.

\$ Substituted for "(d) “Member of the Service” means a person appointed substantively to a post in the Service under the provisions of these Rules or the rules or orders superseded by rule 2;” vide Notification No. F. 7(1)DOP/A-II/96, dated 10-10-2002.

- (e) "**Registrar**" means the Registrar, Co-operative Societies, Rajasthan;
- (f) "**Schedule**" means a schedule to these Rules;
- (g) "**Service**" means the Rajasthan Subordinate Co-operative Service (Class-I);

[@](h) "**Substantive Appointment**" means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period;

Note:- Due selection by any methods of recruitment prescribed under these Rules will include recruitment either on initial constitution of Service or in accordance with the provisions of any Rules promulgated under proviso to Article 309 of the Constitution of India, except urgent temporary appointment.

[&](i) "**Service**" or "**Experience**" wherever prescribed in these Rules as a condition for promotion from one service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India; and

Note:- Absence during service e.g. training, leave and deputation etc. which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion.

^{\$}(j) "**Year**" means the financial year.

⁺**5. Interpretation:-** Unless the context otherwise requires the Rajasthan General Clauses Act (Rajasthan Act VIII of 1955) shall apply as it applies for the interpretation of a Rajasthan Act.

[@] Inserted vide Notification No. F. 7(3)DOP/A-II/73, dated 05-07-1974.

[&] Substituted for ^{*}(i) 'Service' or Experience where prescribed in these Rules as a condition for promotion from one service to another or within the service from one category to another or to Senior Posts in the case of person holding such posts in substantive capacity shall include the period for which the person has continuously worked on such post after regular recruitment in accordance with the Rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating, temporary or ad hoc appointment, if such appointment is in the regular line of promotion and was not of stop-gap or fortuitous nature or invalid under any law and does not involve supersession of any senior or official, except when such supersession was either due to want of prescribed academic and other qualifications, unfitness or non-selection by merit or the default of the senior official concerned [%]"or when such ad hoc or urgent temporary appointment was in accordance with seniority- cum- merit"

Note:- Absences during service e.g. training and deputation which are treated as "duty" under the R.S.R shall also be counted as service for computing minimum experience or service required for promotion." vide Notification No. F. 6(2)DOP/A-II/71, dated 29-08-1982.

^{*} Inserted vide Notification No. F. 6(2)Appts./A-II/71-I, dated 09-10-1975. (Effective from 27-03-1973)

[%] Inserted vide Notification No. F. 6(2)DOP/A-II/71, dated 13-07-1976. (Effective from 1-10-1975)

^{\$} Added vide Notification No. F. 7(2)DOP/A-II/81, dated 21-12-1981. (w.e.f. 01-04-1981)

⁺ Substituted for "5. Interpretation:- Unless the context otherwise required, the General Clauses Act, 1897, (Central Act No. 10 of 1897) shall apply for the interpretation of these Rules as it applies for the interpretation of a General Act." vide Notification No. F. 10(2)Appts.(c)/57, dated 18-03-1958.

Part II-Cadre

***6. Composition and strength of the Service:-** (1) The posts included in the Service shall be as specified below:

- (i) Inspector Grade -I (Executive)
- (ii) Inspector Grade -II (Executive)
- (iii) Inspector Grade-I (Audit)
- (iv) Inspector Grade II (Audit)
- (v) Publicity Officer
- (vi) Asst. Publicity Officer

(2) The strength of posts in each grade/category shall be such as may be determined by the Government from time to time. Provided that the Government may:-

- (a) create any post, permanent or temporary from time to time, as may be found necessary;
- (b) leave unfilled or hold in abeyance or abolish any post, permanent or temporary from time to time without thereby entitling any person to any compensation:

Provided further that with the promotion of a member of the Service, from Grade-III to Grade II, or on his ceasing to be a member of the service, the post held by him In Grade III shall automatically be transferred from that Grade to Grade II.

PART-III-RECRUITMENT

7. Sources of recruitment:- ⁰“1” Recruitment to the Service shall be made to the posts of Inspectors Grade II-

- (i) by a competitive examination:
- (ii) by promotion from the Rajasthan Subordinate Co-operative Service (Class II).
- [@](iii) by transfer of persons holding substantively an equivalent post when such a post is abolished.
- [&](iv) Recruitment to the post of Asstt. Publicity Officer shall be made by the Registrar in accordance with rule 28(A).

* Substituted for "(6) Strength of the Service:- The strength of the service and of each class of posts therein is as specified below:-

Designation	Number
Inspectors Grade I	10
Inspectors Grade II (Exc.)	14
Inspectors Grade II(Audit)	30
Inspectors Grade II	36

	90

Provided that the Registrar may leave unfilled or Government may hold in abeyance or abolish any vacant post without thereby entitling any person to compensation or may create additional permanent or temporary posts in the Service, from time to time, as may be found necessary:

Provided further that with the promotion of a member of the Service, from Grade-III to Grade II, or on his ceasing to be a member of the service, the post held by him In Grade III shall automatically be transferred from that Grade to Grade II." vide Notification No. F. 23(b)(8)SCA/59, dated 05-04-1977.

⁰ Numbered as “(1)” vide Notification No. F. 7(2)DOP/A-II/81, dated 13-11-1996.

[@] Added vide Notification No. F. 1(11)Appts./A-II/62, dated 04-10-1962.

[&] Inserted vide Notification No. F. 23(b)(8)SCA/59, dated 05-04-1977.

[#]Provided:-

(I) that till the 1st day of April 1959. Government may with the concurrence of the Public Service Commission, dispense with the requirement of Competitive Examination and request the Public Service Commission to select candidates by means of interview only or from among the candidates who are declared successful at the Naib Tehsildar Examination held by the Commission under the Rajasthan Tehsildar Service Rules but are surplus to the requirements of the Revenue Department.

(II) that the candidates recruited in accordance with proviso (1) shall deemed to have been appointed by direct recruitment for purpose of all other rules.”

*2 Recruitment to the service by the aforesaid method shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the Rules/Schedule of the total cadre strength as sanctioned for each category from time to time.

+3. that the person who have continuously held the posts of Inspectors Gr. II in an ad hoc or urgent temporary basis for a period of not less than 5 years as on 1.1.1985 and still holding the post on the date of publication of the amendment in the Rajasthan Gazette shall be screened by a Committee consisting of the Registrar, the Dy. Secretary to the Govt. Co-operative Department, the Dy. Secretary to the Govt., Department of Personnel, and the Deputy Registrar (Adm.) for adjudging their suitability for the post held by them and be appointed to the said posts on regular basis in the Service, if they possess the qualification prescribed in the rules for direct recruitment. The inter se seniority of these persons shall be determined by the Screening Committee on the basis of length of Service and the seniority of the Inspectors so screened will be assigned below the persons appointed to the post of Co-operative Inspector, Gr. II by direct recruitment through the Commission in the year, 1988.

%7A:- (1) Notwithstanding anything contained in Rule 7, regarding method of recruitment/source of recruitment, 12-1/2% of the posts to be filled in by direct recruitment to the post of Inspector Grade II/(Audit/Executive) shall be reserved for being filled in from amongst the Ministerial staff holding a post in the cadre substantively of the department concerned, subject to their being found otherwise eligible for such recruitment under the relevant rules.

(2) The said reservation shall be carried forward only to the next succeeding year.

£7B:- Notwithstanding anything contained in the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

Added vide Notification No. F. 3(25)Appts.(C)/55, dated 13-05-1959.

* Added vide Notification No. F. 7(2)DOP/A-II/81, dated 13-11-1996.

+ Added vide Notification No. F. 2(9)DOP/A-II/79, dated 22-07-1991.

% Inserted vide Notification No. F. 1(22)Appts./A-II/70, dated 28-04-1973.

£ Inserted vide Notification No. F. 21(12)Appts./C/55-Pt. II, dated 29-08-1973 and Corrigendum of even number dated 28-03-1974. (Effective from 29-10-1963)

⁺7C:- Notwithstanding anything contained in these rules the persons, irregularly appointed on duly sanctioned posts and completed ten years' service on 10-04-2006, without intervention of any court or tribunal and continuously working as such on the date of commencement of these amendment rules, shall be screened by a committee consisting of-

(a) in case of posts falling within the purview of the commission:-

- (i) Chairman of commission or a member nominated by him,
- (ii) Pr. Secretary /secretary of the Government, Department of personnel,
- (iii) Pr. Secretary /secretary of the Government, Finance Department or his nominee not below the rank of Deputy Secretary, and
- (iv) Pr. Secretary/secretary of the Government, of the concerned department

(b) in case of the posts outside the purview of the commission:-

- (i) Pr. Secretary/Secretary of the Government, Department of Personnel
- (ii) Pr. Secretary/Secretary of the Government, Finance Department or his nominee not below the rank of Deputy Secretary,
- (iii) Pr. Secretary/Secretary of the Government, of the concerned Department.

Provided they were eligible for appointment, as per rules on the date of their initial irregular appointment and vacancy is available at the time of screening. The appointing authority shall issue appointment order of the person, who is adjudged suitable by the screening committee and appointment shall be effective from the date of issue of such appointment order.”

¹7D. Compassionate appointment of dependents of the deceased/ permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard:- (1) Notwithstanding anything contained in these rules, the Appointing Authority may fill the vacancies, subject

⁺ Added vide Notification No. F. 5(2)DOP/A-II/2008/pt-I, dated 08-07-2009.

¹ Substituted for [@]7D.Compassionate Appointment of Dependents of the Deceased/Permanently incapacitated Armed Force Service Personnel/Para-Military Personnel.- (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the –

(i) posts up to pay scale number 9A to be filled in by direct recruitment by appointing on compassionate ground one of the dependents of a member of Armed Forces/Para Military Forces belonging to the State who becomes permanently incapacitated ^{\$}“on or after 01-04-1999” in any defence operations including counter insurgency operation and operation against terrorists;

(ii) posts up to pay scale number 11 to be filled in by direct recruitment by appointing on compassionate ground, one of the dependents of a member of Armed Forces/Para Military Forces belonging to the State who dies ^{\$}“on or after 01-04-1999” in any defence operation including counter-insurgency operation and operation against terrorists;

Subject to fulfilment of the educational qualifications and other service conditions prescribed under the relevant Service Rules and with the concurrence of Department of Personnel and the Rajasthan Public Service Commission if the post falls within the purview of the Commission:

[%](iii)“post up to pay scale number 9A to be filled in by direct recruitment by appointing on compassionate ground, one of the dependent of member of Armed Forces belonging to the state, who died or was permanently incapacitated in war or any defence operations including counter insurgency operations and operations against terrorists during the period from 01-01-1971 to 31-03-1999.”

Provided that:-

[^](i) that the upper age limit shall be relaxed up to 45 years in case a dependent of a member of Armed Forces who died or was permanently incapacitated during the period from 1.1.1971 to 31.3.1999, applies for appointment with-in one year of the commencement of these amendment rules.

^{\$} Inserted vide Notification No. F. 5(3)DOP/A-II/94, dated 10-06-2008.

[%] Inserted vide Notification No. F. 5(3)DOP/A-II/94, dated 10-06-2008.

[^] Substituted for “(i) the dependents of a member of Armed Forces/Para Military Forces belonging to the State shall be considered for appointment to the lowest post of the service (up to pay scale number 9A in case of permanently incapacitated personnel of Armed Forces/Para Military Forces and up to pay scale No. 11 in case he dies) at which direct recruitment is made, according to the qualification possessed by the dependent.” vide Notification No. F. 5(3)DOP/A-II/94, dated 10-06-2008.

to fulfilment of the educational qualifications and other service conditions prescribed under these rules with the concurrence of Department of Personnel and

contd...

(ii) If the Armed Forces/Para Military personnel who are permanently incapacitated are capable of and desirous of obtaining employment for themselves under the State Government, employment shall be given to them.

(iii) If the widow or the children of the Armed Forces/Para military personnel who are killed or permanently incapacitated are not a position to take up employment immediately employment will be given to them on acquiring of eligibility for appointment.

(2) Appointment shall be given to a dependent of Armed Forces/Para Military personnel only if any one of them has not got appointment on any post under the provisions of concerned service rules prevailing in the Government of India.

(3) Appointment shall not be given to such dependent if any of the other dependents of the Armed Forces/Para Military personnel is already employed on regular basis under the Central/any State Government or Statutory Board Organization/Corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the Armed Forces/Para Military Personnel.

Provided that this condition shall not apply where the widow seeks employment for herself.

(4) Such dependent shall address an application for the purpose to the Zila Sainik Kalyan Adhikari in the case of Armed Forces and the Officer Commanding the Para-Military Unit for Para-Military forces duly verified by the Head of the Unit where the deceased/permanently incapacitate member of the Armed forces/Para Military Forces was serving at the time of death/becoming permanently incapacitated. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that the dependent fulfills the academic qualifications and experience, except for appointment to class IV for which educational qualification shall be relaxed and age limit prescribed for the post and is also otherwise qualified for Government Service.

(5) The application of such dependent shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the dependent. In the event of non-availability of vacancy in the District concerned the application shall be sent to the Divisional Commissioner who shall arrange appointment in any District under his jurisdiction.

¶ “If the vacant post is not available under the jurisdiction of the Divisional Commissioner, then the application shall be referred by the Divisional Commissioner to Government in the Department of Personnel for providing appointment.”

(6) The application shall contain the following information:-

(i) Name and designation of the deceased/permanently incapacitated Armed Force/Para-Military Force personnel;

(ii) Unit in which he/she was working prior to death/becoming permanently incapacitated;

(iii) Date and place of death with death certificate issued by or the Authority competent to declare him a battle casualty or becoming permanently incapacitated.

(iv) Name, date of birth, educational qualification of the applicant and his/her relation with the deceased (with certificates)

Explanation :- for purpose of this rule :-

(a) "Armed Force" means the Army, Navy and Air Force of the Union.

(b) "Dependent" means spouse of the deceased/permanently incapacitated person, son/adopted son, unmarried daughter/unmarried adopted daughter who were wholly dependent on the deceased/permanently incapacitated Armed Forces Service personnel/Para Military Personnel;

(c) "Para-Military Force" means the Border Security Force Central Reserve Police Force, Indo Tibetan Border Police and any other Para-Military Force, as may be notified by Central and State Government from time to time;

Note:-1 'Adopted son/daughter' means legally adopted son/daughter by the deceased/ permanently incapacitated person during his/her life.

(d) "Permanently incapacitated" means a person who is covered under the definition of the term "person with disabilities" as provided in the persons with Disabilities (Equal Opportunities, protection of Rights and Full Participation) Act, 1995 (Act No. 1 of 1996) vide Notification No. F. 5(1)DOP/A-II/18Pt, dated 07-12-2022.

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Added vide Notification No. F. 5(3)DOP/A-II/94, dated 10-06-2008.

Substituted for ¶ “7D. Compassionate Appointment of Dependents of the Deceased/Permanently incapacitated Armed force Service Personnel/Para-Military Personnel:- (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the post of Lower Division Clerk Class-IV Employee and post in Subordinate Service up to Scale No. 9 to be filled in by direct recruitment by appointing on compassionate ground one of the dependents of a member of Armed Forces/Para Military Forces belonging to the State who dies or becomes permanently incapacitated in action on or after commencement of this provision, in operations at the International Border or at the Line of Control.

Provided that in so far as appointment in subordinate service is concerned the dependents shall be considered for appointment to the lowest post upscale No. 9 at which direct recruitment is made according to the qualification possessed by the Dependent.

(2) Such dependent shall address an application for the purpose to the Zila Sainik Kalyan Adhikari in the case of Armed Force and the officer commanding the Para Military Unit for Para-Military Forces duly verified by the Head of the Unit where the deceased/permanently incapacitated member of the Armed Forces/Para Military Forces was serving at the time of death/becoming permanently incapacitated. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that the dependent fulfils the academic qualifications and experience, except for appointment to Class-IV for which educational qualification shall be relaxed, and age limit prescribed for the post and is also otherwise qualified for Government Service.

(3) The application of such dependent shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the dependent. In the event of non-availability of vacancy in the District concerned the application shall be sent to the Divisional Commissioner who shall arrange appointment in any District under his jurisdiction.

(4) The application shall contain the following information:

1. Name and designation of the deceased/permanently incapacitated Armed Force/Para Military Force Personnel;

2. Unit in which he/she was working prior to death/becoming permanently incapacitated'

3. The date of place of death with death certificate issued by the Authority competent to declared him a battle casualty or becoming permanently incapacitated;

the Rajasthan Public Service Commission, if the post falls within the purview of the Commission, of the,-

- (i) posts up to level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Armed Forces who was or is a bonafide resident of the State and died/dies or became/becomes permanently incapacitated on or after 1.01.1972 in any defence operations including counter insurgency/counter terrorism operations and declared Battle Casualty by the Ministry of Defence, Government of India;
- (ii) posts up to level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Armed Forces who was or is a bonafide resident of the State and died/dies or became/becomes permanently incapacitated in any incident on or after 01.01.1972 and declared Physical Casualty by the Competent Authority of respective Headquarters of the Armed Forces; and
- (iii) posts up to level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Central Armed Police Forces (CAPF) and Indian Coast Guard who was or is a bonafide resident of the State and died/dies or became/becomes permanently incapacitated on or after 01.04.1999 in any defence operations including counter insurgency/counter terrorism operations and declared Operational Casualty by the Ministry of Home /Defence, Government of India:

Provided that,-

- (a) the permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard who are capable of and desirous of obtaining employment for themselves under the State Government then the employment shall be given to them.

contd...

4. Name, date of birth, educational qualifications of the applicant and his/her relation with the deceased (with certificates)

Explanation:- For purposes of this rule:-

- (a) 'Armed Force' means the Army, Navy and Air Force of the Union.
- (b) 'Dependent' shall mean spouse/son/adopted son, unmarried daughter/unmarried adopted daughter who were wholly dependent on the deceased/permanently incapacitated defence service personnel/Para-military personnel.

Note:- 'Adopted son/daughter' means legally adopted son/daughter by the deceased/permanently incapacitated person during his/her life.

- (c) 'Para-Military Forces' means the Border Security Force, Central Reserve Police Force, Indo-Tibetan Border Police and any other Para-Military Force, as may be notified by Central and State Government from time to time.
- (d) 'Permanently incapacitated' means a person who has suffered more than 80% permanent physical impairment for more than 75% permanent neurological impairment in operation rendering him/her unfit for any kind of employment in future.

Note: 2- Assessment of permanent impairment would be in accordance with the Manual for Doctors to Evaluate Permanent Physical Impairment (DGHS-WHO AIIMS, New Delhi 1981)and certified by the Army Authorities and countersigned by Assistant Director, Medical Service IIQ 61(1) Sub Area Jaipur or certified by a Medical Board consisting of Head of Department of Orthopedics, Head of Department of Physical Medicine & Rehabilitation and Head of Department of Forensic Science of Medical College in Rajasthan." vide Notification No. F. 5(3)DOP/A-II/94, dated 01-10-2002. (w.e.f. 01-04-1999)

† Added vide Notification No. F. 5(3)DOP/A-II/94, dated 07-02-2000.

- (b) the widow/ widower or the dependent of deceased or permanently incapacitated personnel of the Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard are not in a position to take up employment immediately, employment will be given to them on acquiring of eligibility.

(2) Appointment shall not be given to such dependent or any of the other dependents of the Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard, if any one of the dependents is already employed on regular basis under the Central Government, any State Government or Statutory Board /Organization /Corporation owned or controlled wholly or partially by the Central or any State Government at the time of death of personnel or permanent incapacitation of personnel of Armed Forces, Central Armed Police Force (CAPF) and Indian Coast Guard:

Provided that this condition shall not apply where the incapacitated person or widow/widower seeks employment for himself/herself.

(3) Permanently incapacitated personnel / such dependent shall submit an application for the appointment to Zila Sainik Kalyan Adhikari and the Zila Sainik Kalyan Adhikari shall process with concerned Record Office/Designated Office/ Service Headquarters of the personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard for verification. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that respective Service HQ/Records Office/Designated office duly verifies and the applicant fulfills the academic qualifications, experience and age limit prescribed for a particular post and also otherwise qualified for the Government Service.

(4) After fulfilling conditions mentioned in sub-rule(3) above, the application of such dependent/permanently incapacitated personnel shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the permanently incapacitated personnel /dependent. In the event of non-availability of vacancy in the district concerned, the application shall be sent to the Divisional Commissioner who shall arrange appointment in any of districts under his jurisdiction. If vacant post is not available under the jurisdiction of the Divisional Commissioner, then the application shall be referred by the Divisional Commissioner to the Department of Personnel (A-II) for providing appointment.

(5) The application shall contain the following information, namely:-

- (a) Name and designation of deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard;
- (b) Unit in which he/she was serving prior to death/becoming permanently incapacitated;
- (c) Date and place of death with death certificate issued by the Authority competent to declare him/her a Battle Casualty/Operational Casualty/ Physical Casualty ;
- (d) Certificate of permanent incapacitation (Disability Certificate); and
- (e) Name, date of birth, educational qualifications of the applicant and his/her relation with the deceased/permanently incapacitated personnel (Battle Casualty/Operational Casualty / Physical Casualty).

Explanation: For the purpose of this rule,-

- (i) “**Armed Forces**” means the Army, Navy and Air Force of the Indian Union.

- (ii) **“Central Armed Police Forces (CAPF)”** means Border Security Force, Central Reserve Police Force, Indo-Tibetan Border Police, Central Industrial Security Force, National Security Guard, Assam Rifles, Sashastra Seema Bal, as may be notified by Central or State Government, from time to time.
 - (iii) **“Indian Coast Guard”** means the force to ensure the security of Indian Coastal Regions and are working under the Ministry of Defence, Government of India.
 - (iv) **“Dependent”** means,-
 - (a) Spouse, or
 - (b) Son/son adopted by the deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF), Indian Coast Guard before the time of his/her death/permanent incapacitation; or
 - (c) Unmarried daughter/unmarried adopted daughter, widowed daughter/divorced daughter who is wholly dependent on deceased/permanent incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF), Indian Coast Guard before his/her death/permanent incapacitation, or
 - (d) Married daughter, if no other dependents of the deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard mentioned in clause (b) and (c) above is available , or
 - (a) Mother, father, unmarried brother or unmarried sister in case of unmarried deceased/permanent incapacitated personnel of Armed Forces, Central Armed Police Forces(CAPF) and Indian Coast Guard
- Note:** “Adopted son/daughter” means legally adopted son/daughter under the Hindu Adoption and Maintenance Act, 1956. For dependents belonging to other than Hindu religion, case will be referred to Department of Personnel (A-II) for necessary clarification.
- (v) **“Permanently incapacitated”** means a soldier/person having minimum 40% disability and who has been declared permanently incapacitated by the respective Approving and Confirming Medical Authority of Army, Indian Navy, Indian Air Force, Central Armed Police Forces (CAPF) or Indian Coast Guard, as the case may be.

¹7E. Compassionate appointment of dependents of the deceased persons, who died or declared dead after missing in Uttarakhand Tragedy 2013:- (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the post up to level in pay matrix L-9 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a person who was bonafide resident of the State of Rajasthan and died in the Uttarakhand tragedy-2013 or declared dead after missing in such tragedy of 2013, subject to the condition that,-

- (i) the dependent must be a bonafide resident of the State of Rajasthan; and

¹ Added vide Notification No. F. 3(9)DOP/A-II/13, dated 08-08-2022.

- (ii) the dependent fulfills academic and other qualifications and other conditions prescribed under these rules for respective post:

Provided that the procedural requirement for selection such as,-

- (a) Computer qualification shall not be insisted upon at the time of appointment. The dependent shall have to possess any of the computer qualification as prescribed in the relevant rules within the period of probation, failing which his/her probation shall be deemed to be extended, unless the appointing authority terminates his/her services finding the performance wholly unsatisfactory;
- (b) training or departmental examination or typing on computer shall not be insisted upon at the time of appointment. The dependents shall however, be required to clear such training or departmental examination or typing test on computer in any one language, either in English or in Hindi, within a period of three years, unless the period is relaxed by Department of Personnel, for entitlement for confirmation, failing which his/her appointment shall be liable to be terminated. No annual grade increments shall be allowed until he/she acquires such qualification. On acquiring such qualification, annual grade increments shall be allowed notionally from the date of appointment but no arrears shall be paid.

Provided further that the widow appointed under the provisions of these rules shall be exempted from having computer qualification and passing the typing test on computer. Provided also that the person with benchmark disability appointed under the provisions of this rule shall be exempted from passing the typing test on computer.

(2) Appointment shall not be given to such dependent, if any one of the dependents of such deceased or declared as dead after missing is already employed on regular basis under the Central/any State Government or Statutory Board/Organization/Corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the deceased or declaration of death of missing person:

Provided that this condition shall not apply where the widow seeks employment for herself.

Provided further that in case, the number of persons who died or declared dead after missing are more than one of any family, only one dependent shall be considered for appointment on compassionate ground.

(3) Such dependent shall submit an application for appointment to the District Collector concerned. The District Collector shall forward the application with his recommendations to the Disaster Management, Relief & Civil Defence Department for verification. After the verification of death or declaration of death. Of such deceased, the application of such dependent shall be forwarded to the District Collector concerned for suitable appointment. In the event of non-availability of vacancy in the district concerned, the application shall be sent to the Divisional Commissioner who will arrange appointment in any District under his jurisdiction. If vacant post is not available under the jurisdiction of the Divisional Commissioner, the application shall be referred by the Divisional Commissioner to the Department of Personnel (A-II) for providing appointment.

Explanation: For the purpose of this rule Dependent means,-

- (i) spouse; or
- (ii) (ii) son including son legally adopted by the person died or declared dead after missing during his/her life time; or
- (iii) unmarried/widowed/divorced daughter including legally adopted daughter by the person died or declared dead after missing during his/her life time; or
- (iv) married daughter, if no other dependent mentioned in clause (ii) and (iii) above is available; or
- (v) mother, father, unmarried brother or unmarried sister in case of unmarried person died or declared dead after missing, who was wholly dependent on the person died or declared dead after missing at the time of his/her death.

(4) Notwithstanding anything contained in this rule persons who were appointed in pursuance of relief package dated 29-07-2013 issued by the Disaster Management and Relief Department shall be deemed to be appointed under the provisions of this rule from the date of commencement of the Rajasthan Various Service (Vth Amendment) Rules, 2022, if they are otherwise eligible for appointment under this rule.

§8. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes:- (1) Reservation of vacancies for the Scheduled Castes and Scheduled Tribes shall be in accordance with %“the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State)Act, 2008” at the time of recruitment i. e., by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by #Seniority-cum-merit and merit.

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Commission, for posts falling in its purview, and by the Appointing Authority, as the case may be, in the case of promotes, irrespective of their relative rank as compared with other candidates.

§ Substituted for "8. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes:- (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the orders of the Government for such reservation in force at the time of recruitment.

(2) In filling the vacancies so reserved, the candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list irrespective of their relative rank as compared with other candidates.

(3) In the event of non-availability of sufficient number of candidates amongst the Scheduled Castes and Scheduled Tribes in a particular year, vacancies need not be kept in reserved and may be filled in accordance with the normal procedure," vide Notification No. F. 7(4)DOP/A-II/73, dated 03-10-1973.

% Substituted for “orders of the Government for such reservation in force.” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28-08-2009.

Substituted for “merit alone” vide Notification No. F. 7(4)DOP/A-II/73, dated 29-01-1981.

+ Substituted for "merit-cum-seniority" vide Notification No. F. 7(6)DOP/A-II/75–III, dated 31-10-1975.

¹⁰“(4) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule:

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non-availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forwarded until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from General category candidates. In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the

¹⁰ Substituted for ¹¹“(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion as well as by Direct recruitment from General category candidates. However, in exceptional cases where in the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available.”

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of *~~“Merit alone, under these Rules.”~~ vide Notification No. F. 7(1)DOP/A-II/2008, dated 17.01.2013.

¹¹ Substituted for %“(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case maybe, in a particular year, the vacancies so reserved for them, shall be filled in accordance with the normal procedure, and an equivalent, number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so untitled shall be carried forward to the subsequent three recruitment years in total, and thereafter such reservation would lapse:” vide Notification No. F. 7(4)DOP/A-II/2002, dated 10.10.2002.

% Substituted for “(4). In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes in a particular year , vacancies shall not be carried forward and shall be filled in accordance with the normal procedure.” vide Notification. No. F. 7 (4)DOP/A-II/73, dated 10-02-1975.

* Deleted "both merit and seniority-cum-merit and not by seniority-cum-" vide Notification No. F. 7(6)DOP/A-II/75-III, dated 31-10-1975.

General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available:

Provided that there shall be no carry forward of the vacancies in posts or class/category /group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these rules.

@8A. Reservation of vacancies for Backward Classes and More Backward Classes:- Reservation of vacancies for Backward Classes and More Backward Classes shall be in accordance with the provisions of law in force at the time of direct recruitment. In the event of non-availability of the eligible and suitable candidates amongst the Backward Classes and More Backward Classes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that,-

- (i) If recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this rule.
- (ii) filling up of the vacancies in accordance with the normal procedure under this rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Backward Classes and More Backward Classes, as the case may be, for which such vacancy is available in subsequent years.”

¹³8B. Reservation of vacancies for women:- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non-availability of the eligible and suitable candidates, either in widow or in divorcee,

@ Substituted for ¹² “8A. Reservation of vacancies for Backward Classes, Special Backward Classes and Economically Backward Classes.-Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Service under the State) Act, 2008 at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(10)DOP/A-II/2023, dated 28-07-2023.

¹² Substituted for & “8A. Reservation of vacancies for Other Backward Classes.- Reservation of vacancies for Other Backward Classes shall be in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28-08-2009.

& Added vide Notification No. F. 7(2)DOP/A-II/93, dated 24-05-1994. (with effective from 28-09-1993)

¹³ Substituted for ¹⁴ “8B. Reservation of vacancies for women.-Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of the eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.

Explanation:- In the case of widow, she will have to furnish a certificate of death of her husband from the competent Authority and in case of divorcee she will have to furnish the proof of divorce.” vide Notification No. F. 7(2)DOP/A-II/88 pt.I, dated 22-12-2015.

in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

Explanation:- In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

178C. Reservation of vacancies for Outstanding Sports Persons:- Reservation of vacancies for outstanding sports persons shall be 2% of the total vacancies outside the purview of the commission in that year earmarked for direct recruitment. In the event of non-availability of the eligible and suitable sportspersons in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year. The reservation for sportspersons shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the sportspersons belong.

¹⁴ Substituted for [@]“8B Reservation of vacancies for woman candidates.- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 5% shall be for widow candidates. In the event of non-availability of the eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.” vide Notification No. F. 7(2)DOP/A-II/88/pt.I, dated 24-01-2011.

[@] Substituted for ⁺“8B. Reservation of vacancies for woman candidates- Reservation of vacancies for woman candidates shall be ¹⁵“30%”, category wise, in direct recruitment. In the event of non-availability of the eligible and suitable woman candidates in a particular year, the vacancies so reserved for them shall be filled ¹⁶“up by male candidate” and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidates shall be adjusted proportionately in the respective category to which the woman candidates belong.” vide Notification No. F. 7(2)DOP/A-II/88/Pt.I, dated 21.09.2007.

¹⁵ Substituted for “20%” vide Notification No. F. 7(2)DOP/A-II/88, dated 07.06.1999. (w.e.f. 01.04.1999)

¹⁶ Substituted for “in accordance with the normal procedure” vide Notification No. F. 7(2)DOP/A-II/88, dated 07.06.1999. (w.e.f. 01.04.1999)

⁺ Added vide Notification No. F. 7(2)DOP/A-II/88, dated 22.01.1997.

¹⁷ Substituted for ⁰“8C.Reservation of vacancies for outstanding sports persons:-Reservation of vacancies for outstanding sports persons shall be 2% of the vacancies outside the purview of the Commission in that year, earmarked for the direct recruitment. In the event of non-availability of the eligible and suitable sports persons in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year. The reservation for sports persons shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the sports person belong.

Explanation:- 'Outstanding sportspersons shall mean and include the sports persons belonging to the State who have participated individually or in team in the Sports and Games recognized by the International Olympic Committee and Indian Olympic Association or in international championships in Badminton, Tennis, Chess and Cricket recognized by their respective National Level Association, Federation or Board; with the following descriptions for each class of the Civil Services-

S. No.	Class of Service	Description
1.	Subordinate	Has represented India in Asian Games. Asian Championship, Commonwealth Games. World Championships, World University Games, SAARC Games or Olympic Games where he (in an individual items) or his team (in a team event) has obtained 1st, 2nd or 3rd position.
2.	Ministerial	

vide Notification No. F. 5(31)DOP/A-II/84, dated 15-03-2013.

⁰ Added vide Notification No. F. 5(31)DOP/A-II/84, dated 23-09-1997.

[§]“**Explanation:** “Outstanding sportspersons” shall mean sportspersons who are bona fide resident of the State of Rajasthan, and,-

- (i) represented Indian team in individual or in team event in any international tournament/championship of any sports and games mentioned in column number 3 of table given below organized by the international sports body mentioned in column number 2 of the said table,-

Table

S. No.	International Sports Body	Name of the Tournament / Championship
1	2	3
1.	International Olympic Committee [IOC]	Olympic Games (Summer)
2.	Olympic Council of Asia [OCA]	Asian Games
3.	South Asian Olympic Council [SAOC]	South Asian Games; commonly known as SAF games
4.	Commonwealth Games Federation [CGF]	Commonwealth Games
5.	International Sports Federation affiliated to IOC	World Cup / World Championship
6.	Asian Sports Federation affiliated to OCA	Asian Championship
7.	International School Sports Federation [ISSF]	International School Games / Championship
8.	Asian School Sports Federation [ASSF]	Asian School Games / Championship

Or

- (ii) medal winner in the individual or in team event in any School National Games of any Sports and Games organized by the School Games Federation of India ;

Or

- (iii) medal winner in the individual or in team event in any national tournament/championship of any sports and games organized by the Indian Olympic Association or its affiliated National Sports Federation [N.S.F] ;

Or

- (iv) medal winner in the all India inter university in individual event or in team event in any sports and games, organized by association of Indian universities;

[§] Substituted for “EXPLANATION:- “Outstanding sportspersons” shall mean and include the sportspersons belonging to the State, Who,-

- (i) represented Indian Team in Individual or in Team event in any International Tournament of any Sports and Games, recognized by the Indian Olympic Association or concerned recognized National Sports Federation;
or
(ii) represented Indian Team in Individual or in Team event in any International Tournament of any Sports and Games, recognized by the Indian School Sport Federation or concerned recognized National School Games Federation;
or
(iii) Medal Winner in the Individual or in Team event in any National Tournament of any Sports and Games, recognized by the Indian Olympic Association or concerned recognized National Sports Federation;
or
(iv) Medal Winner in the All Indian Inter University Tournament in Individual event or in Team event in the any Sports and Games, recognized by Indian Universities Association.” vide Notification No. F. 5(31)DOP /A-II/84, dated 21-11-2019.

Or

- (v) represented Rajasthan in individual or in a team event in national games/national para games or national championship / para national championship of any sports and games, organised by the India Olympic Association/ Para Olympic Committee of India or its affiliated National Sports Federation. "

¹⁸8D. Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

***9. Determination of vacancies:-** (1) (a) Subject to the provisions of these Rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

¹⁸ Substituted for ¹⁹8D. Reservation of vacancies for Economically Weaker Sections.- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation : For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, 'Economically Weaker Sections', irrespective of the family income:-

- (i) 5 acres of Agricultural Land and above;
- (ii) Residential flat of 1000 sq. ft. and above;
- (iii) Residential plot of 100 sq. yards and above in notified municipalities; or
- (iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities." vide Notification No. F. 7(1)DOP/A-II/2019, dated 20-10-2019.

¹⁹ Added vide Notification No. F. 7(1)DOP/A-II/2019, dated 19-02-2019.

* Substituted for ⁺9. Determination of vacancies:- (1) (a) Subject to the provisions of these Rules, the Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the Service by each method. The next determination of vacancies shall be done just before the expiry of twelve months of the last determination of vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage prescribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the Schedule by giving precedence to promotion quota.

(b) Where a post is to be filled in by single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the Rules or Schedule, the appointment of vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for over-all number of posts already filled in. If any fraction of vacancies is left over, after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in continuous cyclic order giving precedence to the promotion Quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

10. Nationality:- A candidate for appointment to the service must be:-

- (a) A citizen of India, or
- (b) A subject of Nepal, or

(2) The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the Service.

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier year, if any, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2).” vide Notification No. F. 7(2)DOP/A-II/81, dated 21-12-1981. (w.e.f. 01-04-1981)

+ Substituted for “9. Determination of Vacancies.- (1) Subject to the provisions of these Rules, the Appointing Authority shall determine each year number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each method, such vacancies shall be determined again before the expiry of 12 months of the last determination of such vacancies.

(2) In calculating the actual number to be filled by each method on the basis of the percentage prescribed in column 3 of the Schedule, appended with relevant Service Rules, each Appointing Authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in each of the Service Rules by giving precedence to promotion quota over direct recruitment quota e.g. where the appointment by direct recruitment and promotion is in the percentage of 75 and 25, respectively, the cycle shall run as follows:-

- (1) By Promotion;
- (2) By Direct recruitment;
- (3) By Direct recruitment;
- (4) By Direct recruitment;
- (5) By promotion;
- (6) By Direct recruitment;
- (7) By Direct recruitment,
- (8) By Direct recruitment,

(9) By Promotion; and so on.” vide Notification No. F. 5(3)DOP/A-II/77, dated 06-10-1979.

% Substituted for “9. Determination of vacancies.- (1) Subject to the provisions of these Rules, the Government shall determine at the commencement of each year the number of vacancies anticipated during the calendar year and the number of persons likely to be recruited by each method.

(2) Any vacancy which remains unfilled for non-availability of suitable candidates or otherwise shall be carried forward from year to year.

Provided that the additional vacancies or such of them as are not filled shall lapse at the end of the second year.” vide Notification No. F. 7(1)DOP/A-II/75, dated 16-10-1973.

£ Substituted for “10 Nationality:- A candidate for appointment to the Service must be:

- (a) a citizen of India; or
- (b) a subject of Sikkim, or
- (c) a subject of Nepal, or
- (d) a subject of Bhutan, or
- (e) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (f) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India:

Provided that a candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favor a certificate of eligibility has been given by the Government of India and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which-such a candidate will be retained in service subject to his having acquired Indian citizenship.”

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority as the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.” vide Notification No. F. 7(4)DOP/A-II/76, dated 07-09-1976.

- (c) A subject of Bhutan, or
- (d) A Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) @“Zambia, Malawi, Zaire and Ethiopia” with the intention of permanently settling in India;

Provided that a candidate belonging to categories (b), (c), (d), and (e) shall be a person in whose favour a certificate of eligibility has been issued by the *Government in the Department of Home Affairs and Justice after proper verification”;

\$“Deleted”

%10-A. £“Conditions of eligibility of persons migrated from other countries to India”:- Notwithstanding anything contained in these Rules provisions regarding eligibility for recruitment to the Service with regard to Nationality, age-limit and fee or other concessions to a persons who may migrate from other Countries to India with the intention of permanently settling in India shall be

& Substituted for ^Γ“10 Nationality:- A candidate for appointment to the Service must be:
 (a) a citizen of India; or
 (b) a subject of Sikkim, or
 (c) a subject of the state of Pondicherry, or
 (d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India;
 Provided (1) that, subject to the issue of a certificate of eligibility in his favour a subject of Nepal, or a Tibetan who came over to India before the 1st January 1962 with the intention of permanently settling in India may also be appointed to any State Post;
 (2) that a candidate belonging to categories (c) or (d) above must be a person in whose favors a certificate of eligibility has been given by the Government of India, and if he belongs to category (d), the certificate of eligibility will be valid only for a period of one year, from the date of his appointment beyond which he can be retained in service only if he has become a citizen of India.” vide Notification No. F. 1(20)Appts./A-II/67, dated 13-12-1974.

Γ Substituted for “10. Nationality:-A candidate for appointment to the Service must be:
 (a) a citizen of India; or
 (b) a subject of Sikkim, or
 (c) a subject of Nepal, or of a Portuguese or Former French Possession in India or
 (d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India;
 Provided that if he belongs to categories (c) or (d) he must be a person in whose favors a certificate of eligibility has been given by the Government of India,
 Provided further that if he belongs to category (d) the certificate of eligibility will be valid for only for a period of one year from the date of his appointment which he can be retained in service only if he becomes citizens of India.
 A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Rajasthan Public Service Commission or other recruiting and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government of India, beyond which he can be retained in service only if he becomes citizens of India.” vide Notification No. F. 3(6)Appts/59, dated 29-12-1965.

@ Inserted vide Notification No. F. 7(4)DOP/A-II/76, dated 04-06-1977.

* Substituted for “Government of India” vide Notification No. F. 7(2)DOP/A-II/2002, dated 17-02-2003.

\$ Deleted “A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.” vide Notification No. F. 7(2)DOP/A-II/2002, dated 17-02-2003.

% Added vide Notification No. F. 7(5)DOP/A-II/76, dated 20-06-1977.

£ Inserted Heading vide Notification No. F. 2(4)DOP/A-II/79, dated 22-11-1984.

regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated Mutatis Mutandis according to the instructions issued on the subject by the Government of India.

11. Age:- A candidate for direct recruitment must not have attained the age of 20 years and must not have attained the age of ^β“40 years” on the first day of January next following the date of ^{\$}“application”:

Provided:-

(1) that if a candidate would have been entitled in respect of his age to appear at the examination in any year in which no such examination was held, he shall be deemed to be entitled in respect of his age to appear at the next following examination;

(2) that in respect of the first examination to be held under the provisions of these Rules, the upper age limit shall be [#]“40 years” except in the case of a person employed in connection with the affairs of the State of Rajasthan, who held in a substantive capacity, a permanent post in one of the governing States or had a lien on such a post or would have held a lien, if it had not been suspended for whom the upper age limit shall be 33 years; and;

[%]“(3) The upper age limit mentioned above shall be relaxed by:-

- (a) 5 years in the case of male candidates belonging to the schedule casts, schedule tribes, Backward classes, more backward classes and economically weaker sections,
- (b) 5 years in the case of woman candidates belonging to general category; and
- (c) 10 years in the case of woman candidates belonging to the schedule casts, schedule tribes, Backward classes, more backward classes and economically weaker sections.”

^Ω(4) that the upper age limit for Jagirdars including Jagirdars' sons who did not have any sub-Jagir for their subsistence shall be 40 years;

^β Substituted for [^]“35years” vide Notification No. F. 7(2)DOP/A-II/84 pt., dated 06-03-2018.

[^] Substituted for ^{*}“33 years” vide Notification No. F. 7(2)DOP/A-II/84 pt., dated 25-06-2004.(w.e.f. 24-05-2004)

^{*} Substituted for ⁺“31 years” vide Notification No. F. 7(2)DOP/A-II/84, dated 20-03-1990.(w.e.f. 25-01-1990)

⁺ Substituted for [@]“28 years” vide Notification No. F. 7(2)DOP/A-II/84, dated 25-02-1985. (w.e.f. 28-09-1984)

[@] Substituted for “23 years” vide Notification No. F. 1(25)Appts./A-II/69, dated 03-06-1970.

^{\$} Substituted for “commencement of the examination” vide Notification No. F. 3(26)Appts./D/59, dated 08-01-1960.

[#] Substituted for “35 years” vide Notification No. F. 7(2)DOP/A-II/84 pt., dated 06-03-2018.

[%] Substituted for [£]“(3) that the upper age limit mentioned above shall relaxed-

- (a) by 5 years in the case of male candidates belonging to the Scheduled castes and the Scheduled Tribes,
- (b) by 5 years in the case of [€]“women candidate belonging to General category, Economically backward classes and Economically Weaker Section.” and
- (c) by 10 years in the case of women candidates belonging to Schedules castes, Scheduled Tribes and the ^θ“Backward Classes and Special Backward Classes” vide Notification No. F. 7(1) DOP/A-II/2019, dated 16-04-2021.

[£] Substituted for “(3) that the upper age limit mentioned above shall be relaxed by 5 years in the case of woman candidates and candidates belonging to the Scheduled castes or the Scheduled Tribes.” vide Notification No. F. 7(2)DOP/A-II/84/pt., dated 30-04-2001.

[€] Substituted for [¥]“women candidate belonging to General category and Economically Backward Classes” vide Notification No. F. 7(1)DOP/A-II/2019, dated 19-02-2019.

^θ Substituted for “Other Backward Classes” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28-08-2009.

[¥] Substituted for “women candidate belonging to General category” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

^Ω Added vide Notification No. F. 3(9)Appts./D/59, dated 05-08-1959.

*⁽⁵⁾ provided that the upper age-limit for the reservists, namely the Defence Service Personnel transferred to the reserve, shall be 50 years;

Note.- (1) This relaxation will remain in force for a period ending 1st January, 1962.

£⁽²⁾ In the case of women candidates the upper age limit shall be raised by ^β"ten years".

@⁽⁶⁾ that the upper age limit for the political sufferers shall be 40 years till the 31st December, 1964;

Explanation.- The expression "political sufferer" for the purpose of this rule shall have the meaning assigned to it under clause (iii) of rule 2 of the Rajasthan Political Sufferers Aid Rules, 1959, published in Part IV (c) of the Rajasthan Gazette, dated 18th June, 1959.

^⁽⁷⁾ that the upper age limit mentioned above shall be relaxable by a period equal to the Service rendered in the N.C.C. in the case of cadet Instructors and if the resultant age does not exceed the prescribed maximum age limit by more than three years, they shall be deemed to be within the prescribed age limit;

¥⁽⁸⁾ Provided that the upper age-limit in the case of Ministerial and Class IV Employees of the Department for category of posts reserved for them under these Rules shall be 40 years;

¶⁽⁹⁾ that for recruitment to the post not within the purview of the Commission, the upper age-limit for persons who were retrenched from the State Government Service for want of a vacancy or due to abolition of post shall be 35 years if they were within the age- limit prescribed under these Rules, when they were initially appointed to the post from' which they were first retrenched provided that normal prescribed channels of recruitment relating to qualifications, character, medical fitness etc. are fulfilled and they were not retrenched on account of complaint or delinquency and they produce a certificate of having rendered good services from the last Appointing Authority;

+⁽¹⁰⁾ that the upper age-limit mentioned above shall be relaxed upto 45 years for the persons repatriated from Burma and Ceylon on or after 1-3-1963 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar with a further relaxation up to 5 years in the case of persons belonging to the Scheduled Castes or the Scheduled Tribes;

* Added vide Notification No. F. 3(9)Appts.(C)/58, dated 27-08-1962.

£ Added vide Notification No. F. 1(12) Appts./D/60, dated 16-11-1960.

β Substituted for "5 years" vide Notification No. F. 11(10)coop/62, dated 17-07-1956

@ Added vide Notification No. F. 6(16)Appts./A-II/62, dated 31-05-1963.

^ Added vide Notification No. F. 1(10)Appts./A-II/66, dated 11-04-1967 and Corrigendum of even number dated 15-12-1971.

¥ Inserted vide Notification No. F. 1(22)Appts./A-II/70, dated 28-04-1973 and Corrigendum of even number dated 11-04-1974.

¶ Inserted vide Notification No. F. 1(20)DOP/A-II/73, dated 21-12-1973.

+ Substituted for ^ψ(10) That the upper age limit mentioned above shall be relaxed up to 45 years for the persons repatriated form Burma, Ceylon on or after 1-3-1963 and 1-11-1964 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar with a further relaxation up to 5 years in the case of persons belonging to the Scheduled Casts and the Scheduled Tribes." vide Notification No. F. 1(20)DOP/A-II/67, dated 20-09-1975. (Effective up to 28-02-1977)

ψ Inserted vide Notification No. F. 1(20)DOP/A-II/67, dated 13-12-1974 (Effective up to 28-02-1975) and Corrigendum even No. dated 06-05-1975.

* (11) that there shall be no age-limit in the case of persons repatriated from East African countries of Kenya, Tanganyika, Uganda and Zanzibar;

% (12) notwithstanding anything contained contrary in these Rules, in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age limit shall be 40 years for direct recruitment to posts filled in by competitive examinations or in case of posts filled in through the Commission by interview. This relaxation shall not apply to urgent temporary appointments;

+ (13) that the upper age-limit mentioned above shall not apply in the case of an ex-prisoner who had served under the Government on a substantive basis on any post before his conviction and was eligible for appointment under the Rules;

+ (14) that in the case of other ex-prisoner the upper age-limit mentioned above shall be relaxed by a period equal to the term of imprisonment served by him provided he was not overage before his conviction and was eligible for appointment under the Rules;

(15) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age-limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army;

£ (16) that there shall be no age-limit in case of persons repatriated from Pakistan during the 1971 Indo-Pak-War.

@ (17) that there shall be no age limit in the case of widows and divorcee women.

Explanation.- That in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorcee.]

\$ (18) that the upper age limit for persons serving in connection with the affairs of the Panchyat Samitis and Zila Parishads and in the state public sector Undertaking/Corporation in substantive capacity shall be 40 years

θ (19) The upper age limit mentioned above shall be relaxed by 5 years in the other Backward classes.

ψ (20) If a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment, if he/she is not overage by more than 3 years.

& (21) the person who was within the age limit on 31-12-2020 shall be deemed to be within the age limit up to 31-12-2024.

* Inserted vide Notification No. F. 1(20)Appts./A-II/67, dated 13-12-1974 and corrigendum dated 06-05-1975.

% Inserted vide Notification No. F. 7(8)DOP/A-II/74, dated 31-12-1974 (effective from 28-10-1974) and corrigendum dated 25-07-1975.

+ Added Proviso (13), and (14) vide Notification No. F. 5(6)DOP/A-II/74, dated 18-04-1975

Inserted vide Notification No. F. 7(2)DOP/A-II/75, dated 20-09-1975.

£ Added vide Notification No. F. 15(25)DOP/A-II/79, dated 19-02-1980.

@ Added vide Notification No. F. 7(2)DOP/A-II/84, dated 18-12-1987.

\$ Added vide Notification No. F. 7(2)DOP/A-II/78 pt. dated 30-11-1998.

θ Added vide Notification No. F. 7(2)DOP/A-II/93 pt., dated 25-05-2000.

ψ Added vide Notification No. F. 7(2)DOP/A-II/93 pt., dated 23-09-2008.

& Added vide Notification No. F. 7(2)DOP/A-II/84 pt., dated 23-09-2022.

12. Academic qualifications:- (1) A candidate for direct recruitment to the Service ^X"excluding the posts of Assistant Publicity Officer & Publicity Officer" must hold a degree in Arts, Science, Agriculture or Commerce of the Rajasthan University or of a University recognised by the [£]"Government in consultation with the Commission" for the purpose * "or possess Hindi or Sanskrit qualifications recognised by the Government, in consultation with the Commission as equivalent to the aforesaid degree".

[%]**Note.-** Government have decided to recognise the Diploma in Rural Service awarded by the National Council of Rural Higher Education, as equivalent to the first degree of a recognised University for purposes of appointment to Services and posts under the Government for a period of five years only, in the first instance with effect from 2nd June, 1959.

⁺(2) A candidate for direct recruitment to the post of Assistant Publicity Officer must hold a Degree in Arts with Hindi Literature in 2nd Division from a University established by law in India or Hindi or Sanskrit qualification recognised by the Government as equivalent thereto and must have either at least 5 years' experience in journalism in a newspaper office of repute or in a Public Relation Department of any State Government or Central Government.

OR

Diploma in Journalism/Cooperation, Preference will be given to person having post-graduate degree in Hindi or English or Diploma in Co-operation.

[&]"Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules or scheduled for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:-

- (i) before appearing in the main examination, where selection is made through two stages of written examination and interview;
- (ii) before appearing in interview where selection is made through written examination and interview;
- (iii) before appearing in the written examination on interview where selection is made through only written examination or only interview, as the case may be."

13. Character:- The character of a candidate for direct recruitment must be such as to qualify him for employment in the Service. He must produce a certificate of good character from the Principal, Academic Officer of the University or College in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his College or University and not related to him.

Note (1).- A conviction by a court of law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with

^X Inserted vide Notification No. F. 23(b)(8)SCA/59, dated 05-04-1977.

[£] Substituted for "Commission" vide Notification No. F. 1(5)Appts./A-II/63, dated 22-11-1963.

^{*} Added vide Notification No. F. 3(12)AC/intg./57, dated 08-06-1958.

[%] Added vide Notification No. F. 3(46)Appts.(D)/59, dated 15-02-1960.

⁺ Inserted vide Notification No. F. 23(b)(8)SCA/59, dated 05-04-1977.

[&] Inserted vide Notification No. F. 8(7)DOP/A-II/97 pt., dated 17.09.1999.

crimes of violence or with a movement which has as its object the overthrow by violent means of Government as by law established, the mere conviction need not be regarded as a disqualification.

&Note (2).- Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed should not be discriminated against on grounds of the previous conviction for purposes of employment in the Service.

Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After-care Home or if there are no such homes in a particular district, from the Superintendent of Police of that district. Those convicted of offences involving moral turpitude shall be required to produce a certificate from the Superintendent, After-Care Home endorsed by the Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct, in an After-Care-Home.

@14. Physical fitness:- A candidate for direct recruitment to the Service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of Service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion, or who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

+14A. Employment of irregular or improper means:- A candidate who is or has been declared by the Commission/Appointing Authority guilty of impersonation or of submitting fabricated documents which are incorrect or false or of suppressing material information or using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearance at any interview, shall, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period:

- (a) by the Commission/Appointing Authority from admission to any examination or appearance at any interview held by the Commission/Appointing Authority for selection of candidates: and
- (b) by the Government from employment under the Government.

& Inserted vide Notification No. F. 1(4)Appts./A-II/60, dated 28-06-1961.

@ Substituted for "14. Physical fitness- A Candidate for direct recruitment to the Service must be in good mental and bodily health and free from any physical defects likely to interfere with the efficient performance of his duties as a member of the Service, and ;must produce, if selected, for appointment, a certificate to that effect from a Medical Authority prescribed by Governments for the purpose." vide Notification No. F. 7(2)DOP/A-II/74, dated 05-07-1974.

+ Added vide Notification No. F. 1(33)Appts./A-II/63, dated 26-08-1965.

15. Qualifying Service etc. for promotion to the Service:- (1) No person shall be recruited to the Service, including the post of Assistant Publicity Officer and Publicity Officer, by promotion unless he has been serving in the Rajasthan Subordinate Co-operative Service (Class II) for at least 5 years on the last day of January of the year in which the selection is made and has successfully completed the course of training prescribed for Assistant Inspectors.

Explanation.- Service on a corresponding post in the Co-operative Department of an erstwhile State of Rajasthan shall count as service in the Rajasthan Subordinate Co-operative Service Class II.

(2) No person shall be appointed to the post of Publicity Officer by promotion unless he has 5 years' experience as Assistant Publicity Officer.

16. Canvassing:- No recommendation for recruitment either written or oral other than that required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by other means may disqualify him for recruitment.

PART-IV PROCEDURE FOR DIRECT RECRUITMENT

17. Frequency of examinations:- A competitive examination for recruitment to the Service*"excluding the post of Assistant Publicity Officer and Publicity Officer" shall be held every year unless Government, in consultation with the Commission, decide not to hold the examination in any particular year.

18. Authority for conducting the examination and Syllabus:- (1) The examination shall be conducted by the Commission in accordance with the syllabus prescribed in Schedule II:

Provided that the syllabus may be revised by Government from time to time as it may deem fit in consultant with the Commission.

(2) Subject to the provisions of sub-rule (1) the Commission may in consultation with Government, hold a combined examination for direct recruitment to the Service *"excluding the post of Assistant Publicity Officer and Publicity Officer" and to any other service or services.

19. Inviting of applications:- (1) On a requisition for direct recruitment to the Service having *"excluding the post of Assistant Publicity Officer and Publicity Officer" been made by the Registrar to the Commission, the Commission shall call for applications for permission to sit at the examination by publishing a notice to that effect in the Rajasthan Gazette or in such other manner as they may deem \$ "fit."

£ Substituted for "15. Qualifying service etc. for promotion to the Service.:- No person shall be recruited to the Service by promotion unless he has been serving in the Rajasthan subordinate Cooperative Service (Class II) for at least five years on the 1st day of @ "April" of the year in which the selection is made and has successfully completed the course of training prescribed for Assistant Inspectors.

Explanation- Service on a Corresponding post in the Co-operative Department of a Covenanted State of Rajasthan shall Count as service in the Rajasthan Subordinate Cooperative Service (Class-II)." vide Notification No. F. 23(b)(8)SCA/59, dated 05-4-1977.

@ Substituted for "January" vide Corrigendum No. F 1(4)DOP/A-II/3, dated 29-12-1975.

* Inserted vide Notification No. F. 23(b)(8)SCA/59, dated 05-04-1977.

\$ Substituted for "fit:" vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

%“The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fix remuneration at the rate fix by the State of Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the Advertisement shall be allowed only from the date of successful completion of period of probation mentioned in respective Recruitment Rules.”

£Provided that while selecting candidates for the vacancies so advertised, the Commission may, (i) if intimation of additional requirement is sent to the Commission before the selection and (ii) if suitable persons are available, keep on their reserve list more candidates whose number shall not exceed 50% of the advertised vacancies.

@The names of such candidates may, on requisition, be recommended in the order of merit to the Appointing Authority within six months from the date on which the original list is forwarded to the Appointing Authority.

(2) Subject to the provisions of these Rules, the Commission may issue, along with the notice or in such other manner as they may deem fit, such instructions for the guidance of the candidates as they may deem necessary, giving information among other on the following details:-

- (i) Number of vacancies to be filled by direct recruitment, indicating the number of vacancies reserved for candidates of Scheduled Castes and Scheduled Tribes;
- (ii) Date of submission of applications for permission and method of submission;
- (iii) Qualifications required of candidates and the method by which these qualifications shall be established;
- (iv) Date and place of examination;
- (v) Syllabus of the examination.

+**20. Form of application:-** The application shall be made in the form approved by the Commission or the Appointing Authority as the case may be, and obtainable from the Secretary to the Commission or from the office of the Appointing Authority, as the case may be, on payment of such fee as the Commission or the Appointing Authority may, from time to time, fix:

\$Provided that the persons repatriated from Burma and Ceylon on or after 1-3-1963 and from East African Countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted for payment of cost of Application form prescribed by the Commission or the Appointing Authority, as the case may be, subject to the condition that the Commission or the Appointing Authority, as the case may be, is satisfied that such persons are not in a position to pay such fee.

% Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006

£ Added vide Notification No. F. 3(12)Appts.(D)/59, dated 22-06-1960.

@ Substituted for "The name of such candidates may be recommended on requisition of the appointing authorities within six months from the date of Interview." vide Notification No. F. 1(27)Appts./A-II/69, dated 03-12-1973.

+ Substituted for "20. Form of application.- The application shall be made on the form prescribed by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may from time to time, prescribe." vide Notification No. F. 7(2)DOP/A-II/73, dated 05-11-1973.

\$ Substituted for &"Provided that the persons repatriated form Burma, Ceylon on or after 1-3-63 and 1-11-1964 and East African countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted from payment of the application fee prescribed by the Commission or the Appointing Authority as the case may be, subject to the condition that the Commission or the Appointing Authority as the case may be, is satisfied that such persons are not in a position to pay such fee." vide Notification No. F. 1(20)DOP/A-II/67, dated 20-09-1975. (effective up to 28-02-1977)

& Inserted vide Notification No. F. 1(20)DOP/A-II/67, dated 13-12-1974 and Corrigendum, dated 06-05-1975, (effective up to 28-02-1975)

21. Admission to the examination:- (1) No candidate shall be admitted to the examination unless he holds a certificate of admission granted by the Commission. Before granting such certificate the Commission shall satisfy themselves in each case that the application has been made strictly in accordance with the provisions of these Rules:

Provided that the Commission may at their discretion allow a bonafide mistake made in the filling of the prescribed form of presentation of the application to be furnished in good time before the commencement of the examination.

(2) The decision of the Commission as to the eligibility or otherwise of a candidate for admission to the examination shall be final.

22. Examination fee:- \$“(1) A candidate for direct recruitment to a post in the service shall pay to the commission such fee as are fixed by them from time to time in such manner as may be indicated by them.”

£“Omitted”

(2) In case, the examination is being held under Rule 18(2), a candidate wishing to be considered for any service or services besides the Service shall pay to the Commission such additional fee or fees as the Commission may require, after consultation with Government, instead of paying the full examination fee in respect of each such service separately.

(3) No claim for the refund of the examination fee shall be entertained nor the fee shall be held in reserve for any other examination by the Commission. In the latter case a deduction of Rs. 5/- shall be paid before the refund is made.

\$ Substituted for @“(1) A candidate for direct recruitment to a post in the Service must pay to the Commission such fee as are fixed by them.

Annexure

S.No.	Services	For Competitive Examinations	For Interviews
1.	State Services	Rs. 50.00	Rs. 20.00
2.	Subordinate Services carrying Pay Scale not lower than Rs. 110- 225.	Rs. 30.00	Rs. 10.00
3.	Ministerial Services carrying Pay Scale, lower than Rs. 110-225	Rs. 20.00	Rs. 05.00

In the case of candidates belonging to Scheduled Castes/ Scheduled Tribes, the fee shall be one-fourth in all cases. Form of application shall be obtainable from the Commission free of charge.” vide Notification No. F. 7(4)DOP/A-II/83, dated 18-04-2002.

@ Substituted for “(1) Examination fee- A candidate for direct recruitment to the Service must pay to the Commission in such manner as may be prescribed , a fee of Rs 30/- or Rs 15/- if he is a member or a Scheduled Caste or Scheduled Tribe.” vide Notification No. F. 1(2)Appts.(d)/60, dated 21-06-1962 .

£ Omitted “Provided that the persons repatriated from Burma and Ceylon on or after 1-3-1963 and from East African countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted from payment of Application fee or "Examination fee" as the case may be, as prescribed by the Commission or the Appointing Authority, as the case may be, subject to the condition that the Commission or the Appointing Authority, as the case may be, is satisfied that such persons are not in a position to pay such fee.” vide Notification No. F. 1(2)DOP/A-II/67, dated 20-09-1975 (as it is Effective up to 28-02-1977)

⚡ Substituted for %“Provided that the persons repatriated form Burma, Ceylon on or after 1-3-63 and 1-11-1964 and East African countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted from payment of the application fee prescribed by the Commission or the Appointing Authority as the case may be, subject to the condition that the Commission or the Appointing Authority as the case may be, is satisfied that such persons are not in a position to pay such fee.” vide Notification No. F. 1(2)DOP/A-II/67, dated 20-09-1975 (Effective up to 28-02-1977)

% Inserted vide Notification No. F. 1(2)DOP/A-II/67, dated 13-12-1974. (Effective up to 28-02-1975)

23. Personality and Viva Voce Examinations:- After the marks obtained by the candidates in the written test have been received, the Commission shall call for interview such of them as have obtained an aggregate of 45% or over of the total marks for the written test with a minimum of 33¹/₂% marks in each subject and shall award marks to each candidate, interviewed by them. In interviewing the candidates besides awarding marks in respect of character, personality, address and physique, marks shall also be awarded for the candidates' proficiency in the Rajasthani dialects and his knowledge of Rajasthani Social Customs. The marks so awarded shall be added to the marks obtained in the written test by such candidate, respectively.

24. Recommendations of the Commission:- The Commission shall prepare a list of the candidates recommended by them for direct recruitment in order of their proficiency as disclosed by their aggregate marks. If two or more of such candidates obtain equal marks in the aggregate, the Commission shall arrange them in order to merit on the basis of their general suitability for the service.

&The Commission may award grace marks up to one in any one or more of the compulsory papers and up to 3 in the aggregate to enable a candidate to qualify at the Examination who might otherwise have not qualified in the said examination:

Provided that the Commission shall not recommend any candidate who has failed to obtain a minimum of 50% marks * (Deleted) in the aggregate:

¥Provided that for the posts which are to be filled through Combined Competitive Examination under the Rajasthan State and Subordinate Service (Direct Recruitment by Combined Competitive Examinations) Rules, 1962, the Commission may, on requisition, recommend, in the order of merit, further names in addition to the advertised vacancies against additional vacancies intimated to them by the Government or the Appointing Authority, as the case may be, before the final result of the Combined Competitive Examination is declared by the Commission.

#24A. Disqualification for appointment:- (1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

£(3) Deleted.

& Added vide Notification No. F. 1(15)Apptt./A-II/61, dated 19-05-1962.

* Deleted "in the personality and viva voce examination and a minimum of 50%." vide Notification No. F. 3(26)Apptt./D/59, dated 08-01-1960.

¥ Substituted for \$"Provided that the Commission, may to the extent of 50% of the advertised vacancies keep names of suitable candidates on the reserve list. The names of such candidates may, on requisition, be recommended in the order of merit to the Government within six months from the date on which the original list is forwarded by the Commission to the Government." vide Notification No. F. 5(7)DOP/A-II/76, dated 24-12-1976. (w.e.f 01-01-1976)

\$ Inserted vide Notification No. F. 1(27)Apptt./A-II/69, dated 25-10-1971.

Inserted vide Notification No. F. 7(3)DOP/A-II/76, dated 21-05-1976.

£ Deleted "(3) No candidate male or female who has more than three children shall be eligible for appointment to the Service unless one of the Spouses has undergone sterilization or in the case of a female candidate, she is above 45 years of age.

Provided that any married candidate male or female who has no child for the last 10 years, shall be exempted from the operation of this sub-rule.

Explanation- (i) For the purpose of this sub-rule a child shall include; an adopted child or a step-child; and

(ii) For claiming exemption under the proviso to this sub rule the candidate shall have to produce a certificate either from a Registered Medical Practitioner or swear an affidavit to the effect that the age of his or her youngest child is not less than 10 years." vide Notification No. F. 7(3)DOP/A-II/76, dated 15-02-1977.

^β(4) No married candidate shall be eligible for appointment to the Service if he/she had at the time of his/her marriage accepted any dowry;

Explanation.- For the purpose of this rule, 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961).

[@](5) No Candidate shall be eligible for appointment to the service who has more than two children on or after 01-06-2002.

^ΩProvided that,-

- (i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.
- (ii) where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- (iv) any candidate who performed remarriage which is not against any law and before such the remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.
- (v) the provisions of this sub-rule shall not be applicable to the appointment of a widow and divorcee women."

^β Inserted vide Notification No. F. 15(9)DOP/A-II/74, dated 05-01-1977.

[@] Substituted for ^{\$}“(5) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June 2002, does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.” vide Notification No. F. 7(1)DOP/A-II/95, dated 29-10-2005.

^{\$} Substituted for ^{*}“(5) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.” vide Notification No. F. 7(1)DOP/A-II/95, dated 08-04-2003. (w.e.f. 20-06-2001)

^{*} Added vide Notification No. F. 7(1)DOP/A-II/95, dated 20-06-2001.

^Ω Substituted for “Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002 does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

Provided also that the provisions of this sub rule shall not be applicable to the appointment of a widow to be made under the Rajasthan Compassionate Appointment of Dependents of Deceased Government Servants Rules, 1996.

[#]“Provided also that while counting the total number of children of a candidate, the child born from earlier deliver and having disability shall not be counted”

[%] “Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.” vide Notification No. F. 7(1)DOP/A-II/95/pt., dated 16-03-2023.

[#] Added vide Notification No. F. 7(1)DOP/A-II/95/pt-II, dated 24-02-2011.

[%] Added vide Notification No. F. 7(1)DOP/A-II/95/pt-II, dated 20-11-2015.

25. Selection by Registrar:- Subject to the provision of rule 8 [and 8A], the Registrar shall select the candidates who stand highest in order of merit in the list prepared by the Commission under rule 24 provided that he is satisfied, after such enquiry as may be considered necessary that such candidates are suitable in all respects for appointment to the Service.

£25A. Procedure for Direct recruitment to the post of Assistant Publicity Officer:- (1) Application for direct recruitment to the post of Assistant Publicity Officer shall be invited by the Registrar by advertising the vacancies, in the Official Gazette, or in such other manner, as he thinks fit.

(2) The application shall be made in the form approved by the Registrar and obtainable from the office of the Registrar on payment of such fee as the Registrar, may from time to time, fix.

(3) The Registrar shall scrutinize the applications received by him and require the candidates, whom he finds eligible for appointment under these Rules, to appear before the Committee for interview and for test in such manner as the Committee may deem fit:

Provided that the decision of the Registrar regarding the eligibility or otherwise of a candidate shall be final.

(4) The Committee shall prepare a list of the candidates equal to twice the number of posts advertised, whom it considers suitable for appointment and arrange them in order of merit:

Provided that the committee may, to the extent of 50% of the advertised vacancies, keep name of suitable candidate on the reserve list and may on requisition, recommend the names of such candidates in the order of merit to the registrar within six months from the date on which the original list is forwarded by the committee to the Registrar.

(5) Subject to the provisions of rules, the Registrar shall select the candidates who stand highest in order of merit in the list prepared by the Committee under sub-rule (4) of rule 25(A).

Provided that the inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such enquiry as may be considered necessary that such candidate is suitable in all other respects for appointment to the post concerned.

PART-V

Procedure for Recruitment by Promotion

26. Criterion for selection:- (1) For purposes of recruitment by promotion to the Service, a selection strictly on ⁰"Seniority-cum- merit" shall be made from

[£] Inserted vide Notification No. F. 23(b)(8)SCA/59, dated 05-04-1977.

⁰ Inserted vide Notification No. F. 3(26)Apptt./D/59, dated 08-01-1960 and Corrigendum No. F. 1(6)Apptt./D/60, dated 31.08.1960.

among all the members of the Rajasthan Subordinate Co-operative Service (Class II) eligible for such promotion under the provision of these Rules * "on the first day of the month of April of year of selection."

@(2) Deleted.

%**Explanation.**- in case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year, such of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

£**26-A.** No officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no officer substantive in next lower post is eligible for promotion, officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on the said lower post.

27. Procedure for selection:- (1) Wherever it is decided that a number of vacancies of Inspectors Gr. II are to be filled by promotion, the Registrar shall on the basis of recommendations received from time to time, from the officers subordinate to him or otherwise on the basis of annual confidential report and other service records prepare a list of suitable candidates for promotion to the class of posts concerned in order of # "seniority". The number of candidates included in the list shall be, subject to the availability of suitable candidates, twice the number of vacancies likely to be filled by promotion.

(2) The list prepared under sub-rule (1), shall be forwarded by the Registrar to the Commission together with the confidential rolls and other service records of the candidates included in the list ‡(as also of persons superseded if any) and the Commission shall be requested to advise on their suitability for promotion. The Commission shall consider the cases of the persons included in the list in the order, in which they have been placed and shall, subject to their suitability, approve as many of them as the number of vacancies likely to be filled by promotion.

(3) The names of candidates approved by the Commission shall be communicated to the Registrar, who shall arrange them in order of their seniority as members of the Rajasthan Subordinate Co- operative Service (Class II) and shall make appointments in the same order.

* Inserted vide Notification No. F. 1(4)DOP/A-II/73, dated 13-06-1974.

@ Deleted "(2) In selecting the candidates for promotion regards shall be had to their (a) Technical qualifications and knowledge (b) Tact energy and Intelligence (c) Integrity and (d) previous record of service." vide Notification No. F. 1(6)Apptt./(D)/60, dated 14-12-1965.

% Inserted vide Notification No. F. 7(1)Karmik/ka-II/75, dated 20-09-1975.

£ Inserted vide Notification No. F. 7(1)DOP/A-II/74, dated 05-07-1974.

Substituted for "preference" vide Notification No. F. 3(26)Apptt./(D)/59, dated 08-01-1960.

×27A. Criteria, Eligibility and Procedure for Promotion.- (1) As soon as the Appointing Authority determines the number of vacancies under rule

× Substituted for +“27 A. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service:- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall, subject to provisions of sub-rule (9), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit to the class of posts concerned.

§ (1A) No person shall be considered for promotion for 5 recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase.”

Provided further that where a Government Servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children

§ Added vide Notification No. F. 7(1)DOP/A-II/95, dated 20.06.2001 and vide corrigendum dated 21.11.2015.

(2) The persons enumerated in Column 5 or the relevant Column regarding "post from which promotion is to be made", as the case may be, of the relevant Schedule shall be eligible for promotion to posts specified against them in Column 2 thereof to the extent indicated in Column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6 or in the relevant Column regarding "minimum qualification and experience for promotion", as the case may be.

&“(3) No person shall be considered for first promotion in the Service unless he is substantively appointed and confirmed on lowest post in the Service. After first promotion in the Service for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India.

@ Provided that for first promotion in the Service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these rules, shall also be eligible if they fulfill other conditions of eligibility.

Explanation:- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

@ Added vide Notification No. F. 7(8)DOP/A-II/78, dated 13.05.1980.

& Substituted for "(3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post." vide Notification No. F. 7(8)DOP/A-II/78, dated 20.07.1979.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post category of post in the service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50:

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(5) Subject to the provisions of sub-rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Services and in the Ministerial Services shall be made strictly on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

0 “Deleted proviso.”

(6) Selection for promotion to all other higher posts or higher categories of posts in the state service shall be made on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50: 50:

Provided that if the Committee is satisfied that suitable persons are not available for selection promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified these rules.

regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions of sub-rule (6), prepare a correct and complete list of the senior most

⁴Explanation:- If in a service, in any category of post, number of posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50, the following cyclic order shall be followed:

The first vacancy by seniority-cum-merit;

The subsequent vacancy by merit;

The cycle to be repeated.

0 Deleted "Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualification and other conditions for promotion prescribed elsewhere in these rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit." vide Notification No. F. 7(3)DOP/A-II/95, dated 18.02.1998.

4 Added vide Notification No. F. 7(10)DOP/A-II/77, dated 17.08.1978.

(7) Selection for promotion to the highest post or highest categories of posts in the State Services shall always be made on the basis of merit alone.

Provided that-

(a) In a Service or Groups or Sections there under, where there are only two scales e.g. junior scale or senior scale and there is only one promotion then promotion shall be made on the basis of senior cum merit alone:

(b) In a Service or Groups or Sections there under, where there are three scales e.g. junior scale, senior scale and selection scale and there are two promotion then promotion shall be as under;-

(i) First promotion on the basis of seniority cum merit;

(ii) Second promotion on the basis of seniority cum merit and merit in the proportion of 50:50.

(c) In Services or Groups or Sections there under, where there are more than two promotions then first promotion shall be made on the basis of seniority cum merit alone and promotions to subsequent higher post shall be made on the basis of seniority cum merit and merit in the proportion of 50:50 except to the highest post:

^π (8) Deleted

Explanation:-If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

^π Deleted "(8) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection, at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection to be made:

Provided that the condition of five years' Service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone." vide Notification No. F. 7(6)DOP/A-II/75, dated 15.07.1992.

[@] (9) The zone of consideration of persons eligible for promotion shall be as under:-

(i) Number of Vacancies - Number of eligible persons to be considered.

(a) for one vacancy Five eligible persons.

(b) for two vacancies Eight eligible persons.

(c) for three vacancies Ten eligible persons.

(d) for four or more vacancies Three times the number of vacancies.

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the cases may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to "seven" times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

persons who are eligible and qualified under these rules for promotion on the basis of seniority cum merit or on the basis of merit of the class of posts concerned.

- (iv) For the highest post in a State Service:-
- (a) If promotion is from one category of post, eligible persons up to five in number shall be considered for promotion;
 - (b) If promotion is from different categories of the post in the same pay scale, eligible persons up to the in number from each category of posts in the same pay scale shall be considered for promotion;
 - (c) If promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be for promotion first considered and if no suitable persons is available for promotion on the basis of merit in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all.

× Substituted for "five" vide Notification No. F. 7(1)DOP/A-II/81, dated 07.04.2003.

@ Substituted for "(9) The zone of consideration of persons eligible for promotion shall be as under:-

8“(i) the zone of eligibility for promotion shall be five times the number of vacancy to be filled on the basis of seniority cum merit or merit or by both, as the case may be.”

(ii) For the highest post in Service;

- (a) if the promotion is from one category of post, eligible persons up to five in number shall be consider for promotion,
- (b) if promotion is from different categories of posts in a same pay scale, eligible person up to two in number from each category of posts in the same pay scale shall be consider for promotion;
- (c) if promotion is from different category of posts carrying different pay scale, eligible person in the higher pay scale shall be consider for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scale shall be consider for promotion and so and on so forth. The zone of consideration for eligibility in the case shall be limited to five senior most eligible persons in all.” vide Notification No. F. 7(1)DOP/A-II/81, dated 06.07.1983 and effect from 01.04.1984, vide even Notification dated 10.05.1984.

8 Substituted for “Clause (i) of rule 9 was

- | | |
|-------------------------|--|
| (i) Number of Vacancies | Number of eligible persons to be considered |
| (a) 1 to 5 vacancies | 4 times of the number of vacancies. |
| (b) 6 to 10 vacancies | 3 times, but at least 20 eligible persons to be considered. |
| (c) Above 10 vacancies | 2 times, but at least 30 eligible persons to be considered.” vide Notification No. F. 7(1)DOP/A-II/81, dated 29.01.1981. |

(10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

5“(11)(a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

(b) The committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier.

(c) Such lists shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Record of all the Candidates included in the lists as also of those not selected, if any.

9. Explanation:- For the purpose of selection for promotion on the basis of merit, officers with “Outstanding” or consistently ‘Very-Good’ record shall only be selected and their names arranged in the order of seniority.”

5 Substituted for (11) The Committee shall consider the case of all the senior-most persons who are eligible and qualified for promotion to the class of posts concerned under these rules, #“interviewing such of them as they may deem necessary” and shall prepare a list containing names of the suitable persons equal to the

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant schedule shall be eligible for promotion to

number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing the names of persons equal to 50% of the persons selected in the aforesaid list or select one more persons if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit and on the basis of seniority-cum-merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also those not-selected, if any." vide Notification No. F. 7(2)DOP/A-II/81, dated 19.02.1982. (w.e.f. 1.04.1981)

⁹ Substituted for "Explanation:- For the purpose of selection on the basis of merit the list of officers graded as 'Outstanding' and 'Very-Good' shall be classified in the First category in the order of seniority, the officers graded as 'Good' shall be classified in the Second category in the order of seniority and the officers graded as 'Average' and 'Not-Selected' shall be classified in the Third category. The officers graded and classified in the Second category list shall be placed below the officers graded and classified in the first category list and such officers shall be appointed from this category only if the officers graded and classified in the first category list is exhausted otherwise they shall not be appointed to the Service by promotion. The Officers graded and classified in the third category list shall not be considered for appointment by promotion." vide Notification No. F. 7(10)DOP/A-II/77, dated 11.04.1979.

[#] Inserted vide Notification No. F. 11(1)DOP/A-II/77, dated 20.03.1980.

[&] (11-A) If in any subsequent year, after promulgation of these rules, Vacancies relating to any earlier year are determined under sub-rule (2) of rule relating to determination of vacancies which were required to be filled by promotion, the Departmental promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotion committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him.

[&] Substituted for ^x“(11A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (3) of rule mentioned in Column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the case of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental promotion Committee is held and such promotions shall be governed by the rules in force at the time, the meeting of the Departmental promotion Committee is held. The person who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay or to count his service/experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted.” vide Notification No. F. 5(3)DOP/A-II/77, dated 18.08.1982.

^x Added vide Notification No. F. 5(3)DOP/A-II/77, dated 06.10.1979.

⁷ (11B) the Government or the Appointing Authority may order for review of the proceeding of the D.P.C. held earlier on account of some mistake or error apparent on the basis of record, on account of a factual error subsequently effecting the decision of the D.P.C. or for any other sufficient reason e.g. change the seniority wrong determination or vacancies, judgment/direction of any court or tribunal, or were adverse entries in the confidential reports of an individual are expunged or toned down or a punishment in inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where commission is associated) shall always be obtain before holding the meeting of the review D.P.C.

⁷ Added vide Notification No. F. 7(1)DOP/A-II/86, dated 14.06.1988.

(12) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the personal files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(13) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

posts specified against them in column 2 thereof to the extent indicated

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists, till such lists are exhausted of reviewed and revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules.” vide Notification No. F. 7(5)DOP/A-II/2002, dated 23.07.2003.

+ Substituted for ^e“27 A. Revised Criteria, Eligibility and Procedure for promotion to Junior, Senior and other posts encadred in the Service :- (1) Selection for promotion in the regular line of promotion from the post not included in the Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit.

(2) Subject to the provisions of sub-rule (4) selection for promotion from the lowest post or category of post in the service to the next higher post or category of post in the Service and for all posts up to Scale No. 11 sanctioned under the Rajasthan Civil Services (New pay Scales) Rules, 1969 or equivalent scales as may be declared by the Government from time to time, be made solely on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these Rules, and have put in at least five years’ service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made.

Provided that in the event of non-availability of the persons with the requisite period of service of five years, the comm. may consider the persons having less than the prescribed period of service, if they fulfill the qualifications experience and other conditions for promotion prescribed elsewhere in these rules and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

Provided further that in respect of posts included in the State Service in which the methods of recruitment to the lowest post provides for appointment by promotion, and where posts are required to be filled on the basis of seniority-cum-merit. The sub-rules are committee may select for promotion such persons of out. standing merit available within the zone of consideration, who may not be selection the basis of seniority-cum-merit, to the extent of one month of the number of vacancies to be filled in by promotion and if the number of vacancies exceeds one but is less than four the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the committee may select one more person against a fraction of half or more. On being so selected, for purposes of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.

(3) Selection for promotion to all other higher posts or higher categories of posts in the Service shall be made on the basis of merit alone.

(4) Selection for promotion to the highest post or highest category of post in the Service shall always to made on the basis of merit alone.

(5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection at least five years’ service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made :

Provided that the condition of five years’ service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit :

Provided further that in the event of non-availability of persons equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made the Committee may consider the persons having less than five years ‘service if they are found otherwise eligible and suitable for promotion on the basis of merit alone.

Explanation:- If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel, whose decision thereon shall be final.

(6) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority cum merit or merit, as the case may be:

Provided that in case of Non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules, interviewing such of them as it may deem necessary and shall prepare a list containing name of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent Vacancies; which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised.

in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

The lists so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in order of seniority on the category of post from which selection has been made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also of those not selected, if any.

Explanation:- The list of preference shall classify the officers in order as, 'outstanding', 'very good' and 'good' on the basis of merit. In each class the officers shall maintain their inter se seniority of the next below grade.

(9) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the personal files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(10) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(11) Appointment shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they have been placed in the lists, till such lists are exhausted reviewed and revised, as the case may be.

^Y(11A) Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to post to which they are eligible or would have been eligible but for such Suspension or pendency of such enquiry or proceedings.

(12) The provisions of this rule shall effect notwithstanding anything to the contrary contained in any provision of these rules." vide Notification No. F. 7(10)DOP/A-II/77, dated 07.03.1978.

^Y Inserted vide Notification No. F. 10(1)Karmik/Ka-II/75-I dated 05.03.1976 (w.e.f. 01.11.1975)

[€] Substituted for ^P27A. Promotion by selection on basis of merit:- ^Y(1) ^Y"Selection for" higher posts other than the posts of Compounder Grade I and Compounder and Nurses (Selection Grade) shall be made ^Q"deleted" strictly on the basis of merit and on the basis of seniority-cum-merit in proportion of 1:2. Appointment to the posts of Compounder Grade I and Compounder and Nurses (Selection Grade) by promotion shall hereafter be made solely on the basis of seniority-cum-merit:"

Provided that if the ^Z"Departmental Promotion Committee" is satisfied that suitable persons are not available for ^T"selection" by promotion strictly on the basis of merit in a particular year, appointment by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(2) Selection strictly on the basis of merit shall be made from amongst person who are otherwise eligible for promotion under these rules; the number of eligible candidates to be considered for the purpose shall be ten times the total number of vacancies to be filled in on the basis of merit and seniority-cum-merit provided such number is available. Where the number of eligible candidates exceeds ten times the number of vacancies the requisite number of senior most persons shall be considered for the purpose:

Provided that for the first promotion in the same cadre (from a lower grade to a higher grade) against the merit quota only such of the persons shall, unless a higher period is prescribed elsewhere in these rules be eligible who have put in not less than six years' service in the lower grade of the cadre.

(3) Except as otherwise expressly provided in this rule the procedure prescribed for selection to the post on the basis of seniority-cum-merit shall, so far as may be, be followed in making selection strictly on the basis of merit.

(4)The Committee shall prepare a separate list of candidates selected by it on the basis of merit and shall arrange their names in order of preference.

(5)Where consultation with the Commission is necessary, the list prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the personal files and confidential rolls of all persons whose name have been considered by the Committee.

(6)The Commission shall consider the lists prepared by the Committee along with other documents received from the Appointing Authority, and unless any change is considered necessary, shall approve the lists and if the Commission consider it necessary to make any change in the lists received from the Appointing Authority the Commission shall inform the Appointing Authority of the changes proposed and the Appointing Authority after taking into account the comments if any, may approve the lists finally with such modifications, as may in his opinion be just and proper.

^Z Substituted for "Appointing Authority" vide Notification No. 7(6)DOP/A-II/74 dated 15.10.1974 (w.e.f. 15.01.1973).

^Y Substituted for "Appointment to" vide Notification No. 7(6)DOP/A-II/74 dated 15.10.1974 (w.e.f. 15.01.1973).

^Q Deleted "by selection" vide Notification No. 7(6)DOP/A-II/74 dated 15.10.1974 (w.e.f. 15.01.1973).

^T Substituted for "appointment" vide Notification No. 7(6)DOP/A-II/74 dated 15.10.1974 (w.e.f. 15.01.1973).

(7) Appointment shall be made by the Appointing Authority taking persons out of the list finally approved under the preceding sub-rule in the order in which they have been placed in the list.

(3) No person shall be considered for first promotion in the service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

Explanation: In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

@(4) “The person who had not been considered for promotion upto the year 2019-20 because he/she had more than two children on or after 1st June 2002 shall be considered for promotion from the date on which his/her promotion was due and on such promotion his/her pay shall be re-fixed at the pay which he/she would have drawn but no arrear shall be paid and if any person who has more than two children on or after 1st June, 2002 and his promotion becomes due in the year 2020-21 or thereafter shall be considered for promotion from the date on which his/her promotion becomes due and his/her pay shall be fixed for the promotional post, but he/she shall be entitled for annual increment notionally for three subsequent years and after such three years he/she shall be allowed actual benefits of such increments, however no arrears shall be paid for such notional increments. There shall be no consequential effect on subsequent promotions of the person promoted as per provisions of this sub-rule. The person already promoted shall not be reverted due to implementation of this sub-rule.”

Provided that -

- (i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June 2002 does not increase.

@ Substituted for “No person shall be considered for promotion for ⁶“three recruitment years” from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.” vide Notification No. F. 7(1)DOP/A-II/95/Pt., dated 16.03.2023.

6 Substituted for "Five recruitment years" vide Notification No. F. 7(1)DOP/A-II/95 Pt.-II, dated 19.09.2017. Contd.....

(8) Among persons appointed in the same group or grade of posts during the same year persons appointed on the basis of seniority-cum-merit shall rank senior to those appointed by promotion on the basis of merit, the seniority inter se of persons appointed in the same group or grade of posts by promotion strictly on merit, shall without regard to the order of preference be determined if such persons had been appointed by promotion on the seniority-cum-merit.

(9) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any other provisions of these rules.

Explanation.- For the purpose of determining the number of vacancies to be filled on either basis under sub-rule (1) the following cyclic order shall be followed from year to year:-

The first by merit,

The next two by seniority-cum-merit,

The next one by merit,

The next two by seniority-cum-merit,

The cycle to be repeated.” vide Notification No. F. 7(6)DOP/A-II/75/Pt.I, dated 31.10.1975.

P Added vide Notification No. F. 1(6)/Appts.(D)/60, dated 14-12-1965.

¥ Substituted for “(1) Appointment by promotion to posts in the Service shall be made by selection strictly on the basis of merit and on the basis of merit and on the basis of seniority-cum-merit in proportion of 50:50:” vide Notification No. F. 1(22)Appts./A-II/70, dated 25.09.1972.

- (ii) where a Government servant has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- ^β(iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.(w.e.f.01.06.2002)
- ^α(iv) any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002, if any child is born out of single delivery from such remarriage.

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit.

Provided that promotions on the highest post in the state service if it is at least third promotion shall be made on the basis of merit alone.

Provided further that if the committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority cum merit may be made in the same manner as specified in these rules.

(6) The zone of consideration of persons eligible for promotion shall be as under:-

- | | |
|--------------------------------|---|
| (i) Number of vacancies | Number of eligible persons to be considered |
| (a) for one vacancy | five eligible persons |
| (b) for two vacancies | eight eligible persons |
| (c) for three vacancies | ten eligible persons |
| (d) for four or more vacancies | three times the number of vacancies |

(ii) where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended up to seven times the number of vacancies and the candidates belonging to the Schedules Casts or the Schedules Tribes, as the case may (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For any post in the Service:

- (a) If Promotion is from more than one categories of posts in the pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;

^β Substituted for ^b “provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.” vide Notification No. F. 7(1)DOP/A-II/95/Pt.-III dated 03.07.2019 (w.e.f. 01.06.2002)

^b Added vide Notification No. F. 7(1)DOP/A-11/95/Pt.-II, dated 24.02.2011.

^α Substituted for [%] “Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.” vide Notification No. F. 7(1)DOP/A-II/95/Pt-II, dated: 18.08.2020.

[%] Added vide Notification No. F. 7(1)DOP/A-II/95 Pt. II, dated 20.11.2015.

(b) If promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the committee is held.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with annual confidential Reports /annual performance appraisal reports and other service records of all the candidates included in the lists as also of those not selected, if any.

Explanation:- For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have “outstanding” or “very good” record of at least four out of seven years preceding the year for which the meeting of the committee is held.

(11) If in any subsequent year, after promulgation of these rules vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the Service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any court or tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the department of personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review committee.

(13) Where consultation with the Commission is necessary the lists prepared by the committee shall be forwarded to the Commission by the Appointing Authority along-with the personal files and annual confidential rolls/annual performance appraisal reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the committee along-with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists, In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with the promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules.

§27-AA. Restriction of promotion of persons forgoing promotions:- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendation of the departmental promotion committee, for goes such un appointment through his written request and if the concerned appointing authority accepts his/her request,

£ Substituted for @ "27-AA. Restriction on promotion of persons foregoing promotions.- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee)." vide Notification No. F. 7(1)DOP/A-II/98, dated 05-08-1998.

@ Added vide Notification No. F. 15(16)DOP/A-II/80, dated 30-11-1981.

the persons concerned shall be debarred from consideration for promotion (both on the basis or urgent, temporary appointment or an regular basis) for subsequent to recruitment years for which the departmental promotion committee is hold and the name of such person who forgoes promotion shall not be included in the seniority cum eligibility list to be placed before the departmental promotion committee for the subsequent two recruitment years.

PART-VI

Appointment, Probation and Confirmation

28. Appointments to the Service:- Appointments to the Service, as Inspectors Gr. II shall be made by the Registrar, on occurrence of substantive vacancies, by selection of candidates in the manner prescribed in rule 25 from the list prepared by the Commission under rule 24 or by promotion of candidates from the list prepared under rule 27(3) ^xand appointment of Assistant Publicity Officer shall be made by the Registrar on the occurrence of substantive vacancies by selection of candidates in the manner prescribed under rule 25 from the list prepared under rule 25A (4)”

Provided that the following cyclic order shall be followed in making appointments-

- (a) First appointment by direct recruitment.
- (b) The next two by promotion.
- (c) The next one by direct recruitment.
- (d) The next one by promotion.
- (e) The cycle to be repeated.

%29(1) Substantive appointments to Senior posts:- (1) Subject to the directions of the Government, if any, substantive appointments to the posts of Inspectors Grade I, shall be made by the Registrar, on the basis of seniority-cum-merit in accordance with rule 27-A:-

- (i) by promotion of Inspectors Grade II;
- (ii) by promotion of Village Level Workers (Selection Grade):

Provided that the number of posts of Inspectors Grade I to be filled by promotion of Village Level Workers (Selection Grade) at any time shall not exceed 10% of the posts of Co-operative Extension Officers.

(2)The Registrar may likewise promote members of the Service from Gr. III to Gr. II, from time to time.

^x Inserted vide Notification No. F. 23(b)(8) SCA/59, dated 05-04-1977.

[%] Substituted for "29.(1) Substantive appointments to senior posts: Subject to the approval of and the directions of Government, if any, Substantive appointments to the posts of Inspectors Gr. I shall be made by the Registrar by promotion of Inspectors Gr. II ^ψ[and substantive appointment to the post of publicity officer shall be made by promotion of assistant publicity Officer ¹(on the basis of seniority-cum-merit) ⁺(and merit accordance with rules 27 and 27A)]." vide Notification No. F. 2(17)DOP/A-II/81, dated 01-08-1981.

^ψ Inserted vide Notification No. F. 23(b)(8)SCA/59, dated 05-04-1977.

¹ Substituted for "with due regard to their seniority and suitability." vide Notification No. F. 1(7)Appts/D/60, dated 31-08-1960.

⁺ Added vide Notification No. F. 1(6)Appts./D/59 Pt. III B, dated 31-05-1968. (effective from 26-08-1966)

+29A. Notwithstanding anything contained in rule 29, the Released Emergency Commissioned Officers or Short Service Commissioned Officers who have been appointed to the Service in accordance with the Rajasthan Civil Service (Recruitment of Released Emergency Commissioned Officers and Short Service Commissioned Officers) Rules, 1968 and who have not put in the requisite period of service or experience as required in these Rules for appointment by promotion to higher posts shall be considered for promotion for such higher posts if:-

- (i) they have successfully completed the period of probation; and
- (ii) the total service reckoned from the deemed date of their appointment is not less than the period of Service required for promotion to higher posts.

Note.- "Deemed date of appointment" in relation to a Released Emergency Commissioned Officer or a Short Service Commissioned Officer shall be the date of his appointment in the army as an Emergency Commissioned Officer or a Short Service Commissioned Officer.

%30.Urgent Temporary Appointment:- (1) A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under the rules may be filled in by the Government or by the @ "Authority competent to make appointments" as the case may be, by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these rules:

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur:

Provided further that in respect of a Service or a post in a Service for which both the methods of recruitment have been prescribed, the Government ⁰ "or the @ "Authority competent to make appointments", as the case may be, shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available."

&(2) In the event of non-availability of suitable persons, fulfilling the requirements of eligibility for promotion. Government may, notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall however, be subject to concurrence of the Commission as required under the said sub-rule.

⁺ Inserted vide Notification No. F. 15(29)DOP/A-II/75 dated 13-10-1976.

[%] Substituted for "30. Emergent temporary appointment:- A vacancy in the Service may be filled by the Registrar temporarily by appointing thereto in an officiating capacity an official eligible for promotion to the class of posts concerned under the provisions of these rules; Provided that no such appointment to a post of Inspector Gr. II shall be continued beyond a period of one year without referring it to the Commission for their concurrence and shall be terminated immediately on the refusal of the Commission to concur." vide Notification No. F. 1(10)DOP/A-II, dated 16-02-1973.

[@] Substituted for "Appointing Authority" vide Corrigendum No. F. 1(10)DOP/A-II/72, dated 12-09-1973.

⁰ Added vide Notification No. F. 1(10)DOP/A-II/72, dated 17-03-1973. (effective from 19-02-1973)

[&] Inserted vide Notification No. F. 7(7)DOP/A-II/75, dated 31-10-1975. (w.e.f. 14-09-1955).

&"31.Seniority:- Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the Provisions of these rules. Appointment on adhoc or urgent temporary basis shall not be deemed to be appointment after regular selection."

Provided-

@(i) that the seniority inter se of members of the Service appointed before the commencement of these Rules shall be such as has already been determined or may after the commencement of these Rules be determined, amended or modified, by the Registrar in accordance with Rules or Orders already in force or ad hoc, subject to the direction of Government, if any.

*(ii) that the persons selected and appointed as a result of selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

Seniority inter se of persons selected on the basis of seniority-cum-merit and on the basis of merit in the same selection shall be the same as in the next below grade.

(iii) that if two, or more persons are appointed by promotion to posts in Grade II under the same order or orders of the same date, their seniority inter se shall be the same as in Gr. III or in the Rajasthan Subordinate Co-operative Service (Class II), as the case may be, subject to the condition that from the course of the same year the person promoted from Grade III shall rank senior to a person promoted from the Rajasthan Subordinate Co-operative Service Class II.

(iv) that the seniority inter se of persons appointed to posts in Gr. I on the result of the one and the same examination, except those who do not join service when vacancy is offered to them, shall follow the order in which they have been placed in the list prepared by the Commission under rule 24.

& Substituted for [§]"31.Seniority:- Seniority of persons appointed to the lowest post of the Service or lowest categories of posts in each of the Groups/Sections of the Service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher posts in the Service or other higher categories of posts in each of the Groups/Sections in the Service, as the case may be, shall be determined from the date of their regular selection to such posts." vide Notification No. F. 7(1)DOP/A-II/96, dated 10-10-2002.

§ Substituted for ¹"31. Seniority in the Service shall be determined in each category of the Service by the year of substantive appointment." vide Notification No. F. 7(8)DOP/A/L/78, dated 20-07-1979.

1 Substituted for "31. Seniority: Seniority in each Grade of the Service shall be determined by the year of the order of substantive appointment to a post in that Grade." vide Notification No. F. 7(6)DOP/AII/73, dated 15-11-1976.

@ Substituted for "(i) that the seniority inter-se of the members of the service, appointed to posts in a particular Grade before the commencement of these rules, shall be such as may be fixed by the Registrar, subject to the directions of Government, if any." vide Notification No. F. 10(2)Appts.(1)(A)55, dated 28-02-1958.

* Substituted for [¥]"(ii) that the persons selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected, and appointed as a result of subsequent selection. Seniority inter se of persons selected on the basis of seniority-cum-merit shall be the same as in the next below grade, except in case of continued officiation on higher posts when it shall be in accordance with the length of continued officiation, provided that such officiation was not ad-hoc or fortuitous." vide Notification No. F. 7(10)DOP/A-II/77, dated 17-06-1978.

¥ Substituted for ^β"(ii) that the seniority inter se of persons appointed by promotion to a particular class of posts on the same date shall be the same as in the next below grade, except in cases of continued officiation on higher posts when it shall be in accordance with the length of such continued officiation; provided that such officiation was not ad hoc or fortuitous." vide Notification No. F. 7(6)DOP/A-II/75-II, dated 31-10-1975.

β Substituted for [£]"(ii) that if two or more persons are appointed to posts in Grade I under the same order or order of the same date, their seniority inter se shall be the same as in Grade II." vide Notification No. F. 1(26)Appts./A-II/61, dated 12-11-1963. (Effective from 01-04-1963)

£ Added vide Notification No. F. 10(2)Appts.(A)/55, dated 28-02-1959.

[%](v) that the seniority inter se of persons appointed by transfer from an equivalent post shall be determined with reference to the date of substantive appointment to the equivalent post.

*^(vi) Deleted

[@](vii) that the seniority-inter se of. Inspector Grade I, shall be determined by the date of their regular appointment on the post of Inspector Grade-II.

[&](viii) Deleted

[#](ix) Withdrawn

⁰(x) the inter-se seniority of the persons screened under proviso added by these amendment rules in rule relating to method of recruitment, shall be determined according to the length of continuous service after their irregular appointment. These persons shall rank junior to the persons appointed regularly before the commencement of these amendment rules.

¹(x) that reservation for Scheduled castes and scheduled tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employee occur.

If on the application of these provisions the Scheduled castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level shall not be reverted and shall continue on ad hoc basis, and also any employee who had been promoted in pursuance to Notification No. F. 7 (1)DOP/A-II/96, dated 01-04-1997 shall not be reverted Notification No. F. 7(1)DOP/A-II/96, dated 01-04-1997 shall be deemed to have been repealed w.e.f. 01-04-1997.

Explanation:- Adequate representation means 16% representation of the scheduled castes and 12% representation of the Scheduled Tribes in Accordance with the roster point.

[%] Added vide Notification No. F. 1(11)Appts./A-II/62, dated 04-10-1962.

* Deleted ^ψ(vi) that the seniority inter se of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in the select list, irrespective of the period of continuous officiation." vide Notification No. F. 7(10)DOP/A-II/77, dated 17-06-1978.

^ψ Inserted vide Notification No. F. 7(6)DOP/A-II/75-II, dated 31-10-1975.

[@] Added vide Notification No. F. 2(18)DOP/A-II/81, dated 05-08-1981.

[&] Deleted [¥](viii) If a candidate belonging to Scheduled Caste/Scheduled Tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior General/OBC candidate who has promoted later to the said immediate higher post/grade, the General/OBC candidate will regain his seniority over such earlier promoted candidate of the Scheduled Caste/Scheduled Tribe in the immediate higher post/grade." vide Notification No. F. 7(1)DOP/A-II/2002, dated 28-12-2002. (w.e.f. 01-04-1997)

[¥] Added vide Notification No. F. 7(1)DOP/A-II/96, dated 01-04-1997.

[#] Withdrawn ⁺(Notification No. F. 7(1)DOP/A-II/2002, dated 28.12.2002) and ⁰(F. 7(3)DOP/A-II/2008, dated 25.04.2008) from the date they were issued" vide Notification No. F. 7(3)DOP/A-II/2008, dated 11-09-2011.

⁰ Deleted "(ix) that a candidate who has got the benefit of proviso inserted vide Notification No. F. 7(1)DOP/A-II/96, dated 01.04.1997 on promotion to an immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon'ble Supreme Court of India in Writ Petition (Civil) No. 234/2002 All India Equality Forum v/s Union of India and Others." vide Notification No. F. 7(3)DOP/A-II/2008, dated 25-04-2008.

⁺ Inserted vide Notification No. F. 7(1)DOP/A-II/2002, dated 28-12-2002.

⁰ Added vide notification No. F. 5(2)DOP/A-II/2008 pt-I dated 08.07.2009

¹ Inserted vide Notification No. F. 7(3)DOP/A-II/2008, dated 11-09-2011 (w.e.f. 01-04-1997).

⁺**32. Period of Probation:-** (1) A person entering the Service by Direct Recruitment against a clear vacancy shall be placed as probationer trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation

(2) During the period of probation specified in sub rule 1 each probationer trainee may be required to pass such departmental examination and to undergo such training as the Government may, from time to time, specify.

[#](3) Deleted

⁺ Substituted for ^β32. Period of Probation:- [£]"(1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the service by probation/special selection against a substantive vacancy shall be placed on probation for a period of one year."

Provided that-

(i) Such of them as have, previous to their appointment by promotion ^{*}'special selection' or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment;

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation: In case of a person who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement." vide Notification No. F. 7(2)DOP/A-II/2005, dated 20-01-2006.

[£] Substituted for "(1) Every person appointed against a substantive vacancy in the service by direct recruitment shall be placed on probation for a period of two years and those appointed by promotion ^{*}'Special Selection' to any post against such a vacancy shall be on probation for a period of one year." vide Notification No. F. 1(35)DOP/A-II/74, dated 09-04-1979.

^{*} Inserted vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 03-08-1977.

^β Substituted for [£]32. Probation.- (1) All Persons appointed to the Service by direct recruitment or promotion shall be on probation, and the period of such Probation shall be two years in the case of direct recruitment and one year in the case of promotion:

Provided that such of them as have previous to such appointment officiated or served temporarily on a post encadred in the Service, may be permitted by the Government to count such officiating or temporary service towards the period of probation upto a maximum of six months.

(2) During the period of probation, each probationer shall be required to pass such departmental examination and to undergo such training as Government may, from time to time, specify.

[%] "Explanation: In case of a person who dies or is due to retire on attaining the age of superannuation, the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service.

The condition of passing the Departmental Examination in rule regarding confirmation shall be deemed to have been waived in case of death or retirement." vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 04-05-1977.

[%] Inserted vide Notification No. F. 1(14)DOP/A-II/70, dated 04-09-1974. (Effective from 09-09-1972)

[£] Substituted for "32 Probation- All members of the Service other than those promoted from Grade III, shall on appointment to posts in Grade-III, placed on Probation. The period of Probation shall be two years for those appointed by Promotion. During the period of Probation all members of the service shall be required to pass such departmental examinations and to undergo such training as Government may, from time to time prescribe." vide Notification No. F. 1(28)Appts./A-11/61, dated 17-11-1962.

[#] Deleted [&]"(3) The period spent as probationer trainee shall not be counted for experience and eligibility for promotion." vide Notification No. F. 7(2)DOP/A-II/2005, dated 26-04-2011. (w.e.f. 20-01-2006)

[&] Inserted vide Notification No. F. 7(2)DOP/A-II/2005, dated 13-06-2008. (w.e.f. 20-01-2006)

32A. Confirmation in certain cases:- (1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if,-

Substituted for “(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these rules, has not been confirmed, within a period of six months on completion of a period of two years’ service in the case he is appointed by direct recruitment or within a period of one years’ service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if:-

- (i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;
- (ii) he fulfils conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these Rules; and
- (iii) permanent vacancy is available in the department.” vide Notification No. F. 7(1)DOP/A-II/2020, dated 04-02-2022.

H Substituted for “32A. (a) Notwithstanding anything contained in the rule if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either method of recruitment completed a period of two years’ service, or less in the case of those appointed by promotion where the period of promotion prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training; shall on the occurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the Rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the Rules and in accordance with his seniority;

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation, such as passing of Departmental Examination, training or promotion cadre course etc., the aforesaid period may be extended as prescribed for the probation or under the Rajasthan Civil Services Departmental Examination Rules, 1959 and any other rules, or by one year, whichever is longer. If the employee still fails to fulfil the prescribed condition or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled:

Provided further that no person shall be debarred from confirmation after the said period of service if no reason to the contrary about the satisfactory performance of his work are communicated to him within the said period

(b) The reasons for not confirming an employee referred to in the second proviso to clause (a) shall, in the case of a non-gazetted employee, be also immediately recorded by the Appointing Authority in his Service Book and C. R. file in the case of Gazetted Officer communicated to Accountant General, Rajasthan and in his Confidential Report file. A written acknowledgment shall be kept on record in all these cases.

Explanation:- (i) Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial construction of Service in accordance with any of the Service Rules promulgated under proviso to Article 309 of the Constitution of India, or for posts for which no Service Rules exists, if the posts are within the purview of Rajasthan Public Service Commission recruitment in consultation with them but it shall not include an urgent temporary appointment, ad hoc appointment or officiating promotion against temporary or lien vacancies which are liable to review and revision from year to year. In case where the Service Rules specifically permit appointment by transfer such appointment shall be treated regular recruitment if the appointment to the post from which the official was transferred was after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

(ii) Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option, to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.” vide Notification No. F. 2(4)DOP/A-II/79, dated 22-11-1984.

+ Substituted for “32A. Notwithstanding anything contained in the rule on a permanent vacancy being available, a person who has been appointed on a regular selection, and has thereafter put in more than 2 years’ service on such post or higher post shall be deemed to have completed the period of probation and shall be confirmed provided he fulfils other conditions of confirmation as laid down in these Rules.” vide Notification No. F. 7(7)DOP/A-II/74, dated 28-12-1974.

@ Substituted for “32A. Notwithstanding anything contained in col. 3 of the schedule, a person who has been regularly recruited against a temporary post and has put in two years’ service after such regular recruitment shall not be placed on probation on conversion of such post in to a permanent one but he shall be confirmed only after he has fulfilled the conditions of confirmation as laid down in these Rules.” vide Notification of even No. dated 22-01-1974.

% Inserted vide Notification No. F. 1(14)Appts/A-II/70, dated 16-09-1971.

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfils conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy.”

(2) If an employee referred to in sub-rule (1) above fails to fulfil the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probation or under the Rajasthan Civil Services (Departmental Examination) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfil the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation:- (i) Regular recruitment for the purpose of this rule shall mean:-

- (a) appointment by either method of recruitment or on initial constitution of Service in accordance with the Rules made under the proviso to Article 309 of the Constitution of India.
- (b) appointment to the posts for which no Service Rules exist, if the posts are within the purview of the Commission, recruitment in consultation with them;
- (c) appointment by transfer after regular recruitment where the Service Rules specifically permit;
- (d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under these Rules and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

%33. Unsatisfactory progress during probation:- (1) If it appears to the appointing authority, at any time, during or at the end of the period of probation, that services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

Provided that the appointing authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer-trainee by a specified period not exceeding one year.

34. Confirmation:- A probationer shall be confirmed in his appointment at the end of the period of his probation if:-

- (a) he has passed the prescribed departmental examination, if any, completely;
- (b) he has passed a departmental test of proficiency in Hindi; and
- (c) the Registrar is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

@34A. Notwithstanding anything contained in rule 34, a probationer shall be confirmed in his appointment at the end of his period of probation even if the prescribed Departmental Examination /training /proficiency test in Hindi, if any, are not held during the period of probation laid down in the rules provided:-

- (i) he is otherwise fit for confirmation and the,
- (ii) period of probation expires on or before the date of publication of this amendment in the Rajasthan Rajpatra.

[%] Substituted for ⁺ “33. Unsatisfactory progress during probation:- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon or in other cases may discharge or terminate him from service:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases extend the period of probation of any member of Service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion ^Σ “/Special selection” to such post.

[£] “Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.”

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceedings are contemplated or started against him, the period of his probation may be extended till such period, the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 13-06-2008. (w.e.f. 20-01-2006)

⁺ Substituted for “33. Unsatisfactory progress during probation:- (1) If it appears to Government, at any time, during or at the end of the period of probation that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction the Government may revert him to the post held substantively by him immediately preceding his appointment.

Provided he holds a lien thereon, or in other cases may discharge him from service:

Provided further that the Government may extend the period of probation of any member of the Service by a specified period not exceeding one year.

(2) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.” vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 04-05-1977.

^Σ Inserted vide Notification No. F. 1(35)Karmik/Ka-2/74, dated 03-08-1977.

[£] Added vide Notification No. F. 7(6)DOP/A-II/77, dated 26-10-1977. (effective from 01-01-1973)

[@] Added vide Notification No. F. 1(12)Appts./A-II/68, dated 17-10-1970.

PART-VII PAY

%35. Pay during Probation:- A probationer trainee appointed to the Service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time:

* Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government Service may be allowed emoluments in his/her own pay scale in the existing pay scale of the post during service as probationer-trainee or fixed remuneration of the new post, whichever is advantageous to him/her.

@36. "Deleted".

37. Criteria for crossing efficiency bar:- No member of the Service shall be allowed to cross an efficiency bar unless he has worked satisfactorily and his integrity is unquestionable.

PART-VIII Other Provisions

38. Regulation of leave, allowances, pension etc. :- Except as provided in these Rules, the pay, allowances, pensions, leave and other conditions of service of the members of the Service shall be regulated by:-

- (1) The Rajasthan Travelling Allowance Rules, 1949;
- (2) The Rajasthan Civil Services (Unification of Pay Scales) rules, 1950;
- &(3) The Rajasthan Civil Services (Rationalisation of Pay Scales) Rules, 1956;
- (4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1950;
- (5) The Rajasthan Service Rules, 1951;

and any other Rules made by the appropriate authority under the proviso to Articles 309 of the Constitution of India for the time being in force.

% Substituted for £"35 pay during probation.- "The initial pay of a person appointed by direct recruitment to a post in the Service/Cadre shall be the minimum of the scale of pay of the post:" vide Notification No. F. 7(2)DOP/A-II/2005, dated 20-01-2006.

£ Substituted for "35. Scale of pay:- The scale of monthly pay of a person appointed to a post in the Service , shall be such as may be admissible under as referred to in rule or as may be sanctioned by the Government from time to time " vide Notification No. F. 1(15)Appts./A-II/67, dated 06-02-1969.

* Substituted for "provided that the pay of a person already serving in connection with the affairs of the state shall be fixed accordance with the provision of the Rajasthan state rules. 1951." vide Notification No. F. 7(2)DOP/A-II/2005, dated 13-06-2008. (w.e.f 20-01-2006)

@ Deleted \$"36. Increment during probation.- A probationer shall draw increment in the scale of Pay admissible to him in accordance with the provisions of the Rajasthan Service Rules, 1951." vide Notification No. F. 7(2)DOP/A-II/2005, dated 20-01-2006.

\$ Substituted for "36. Increments during probation:- A probationer shall draw increments in the scale of pay admissible to him during the period of probation as they accrue.
Provided that if the period of probation is extended on account of failure to give satisfaction such extension shall not count for increments unless the Government otherwise directs." vide Notification No. F. 3(II)Appts./A-II/58, Part-IV, dated 16-10-1973.

& Added vide Notification No. F. 10(2)Appts/A /55, dated 28-02-1958.

@39. Power to relax rules:- In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these Rules with respect to age or experience of any person, it may with the concurrence of the Department of Personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favourable than the provisions already contained in these Rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the ***"Administrative Department concerned"**.

Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before holding the meeting of the departmental promotion committee.

% Provided further that where the prescribed period of experience for promotion to any post is less than 6 years a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five per-cent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience; which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

Γ Provided also that in case vacant post cannot be filled by promotion for want of prescribed experience on the lower post or experience of service or both, as the case may be, for the year 2023-24, a relaxation up to two years in experience of the lower post or experience or service or both, as the case may be, shall be given to fill vacant post. However where the experience prescribed for promotion is two years, relaxation shall be given for one year only. No one shall be promoted during the period of probation.

@ Added vide Notification No. F. 11(2)DOP/A-II/75, dated 27-12-1978.

***** Substituted for "Department of Personnel & Administrative Reforms (Department of Personnel -A Group - II)" vide Notification No. F. 11(2)DOP/A-II/75, dated 18-08-1982.

Inserted vide Notification No. F. 7(3)DOP/A-II/95, dated 18-02-1998.

% Inserted vide Notification No. F. 7(1)DOP/A-II/95/pt., dated 18-07-2017.

Γ Added vide Notification No. F. 7(4)DOP/A-II/2023-04341, dated 15.05.2023.

By order of His Highness the Rajpramukh,

Sd/-

(B.G. Rao)

Chief Secretary to Government of Rajasthan

SCHEDULE - I

(See rule 8)

Order regarding representation of Scheduled Castes and Scheduled Tribes in Public Services, (vide order No. F. 25(42)G. A. (A)/51, dated 19th September, 1951)

In accordance with the provision of Article 335 of the Constitution of India, the Government of Rajasthan have been pleased to direct that-

(1) There shall be a general reservation of 12.5% of the vacancies for members of the Scheduled Castes and Scheduled Tribes in making appointments to the Service and posts which are filled by direct recruitment.

(2) The same percentage of recruitment may be followed in respect of the members of the Scheduled Castes and Scheduled Tribes till the ultimate percentage of reservation fixed by the Government is reached.

(3) In the event of non-availability of a sufficient number of candidates against Scheduled Castes and Scheduled Tribes in a particular year, vacancies need not be kept reserved and should be filled in accordance with the normal procedure but the deficiency of the previous year may be made good in the subsequent year, if candidates are not available. In case candidates are not available in the second year, vacancies reserved will be filled by other candidates and the reservation on account of the deficiency shall not be carried forward for more than one years.

(4) Minimum qualifications prescribed for any post will not be lowered with a view to accommodate any candidate belonging to the Scheduled Castes and Scheduled Tribes.

(5) The maximum age-limit prescribed for direct recruitment in various services and posts may be extended by 5 years in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes.

SCHEDULE - II

(See rule 18)

Syllabus and Rules for the Competitive Examination.

1. The Competitive examination shall include the following subject and subject will carry the number of marks shown against it.

SECTION A.

To be taken by all candidates.

Subject	Marks
1. English or Higher Hindi or Sanskrit	75
⁰ 2. (Deleted)	
3. General Knowledge	75
4. Arithmetic	75

[@]Note :- persons who do not take up Compulsory English shall have to appear at a separate qualifying written test in English of Matriculation standard and secure 50% marks thereat. Marks obtained in the test will not be added to the total marks obtained.

SECTION B.

Each Candidate must take one of the following subjects:-

5. General Indian History	100
6. General Geography	100
7. Elementary Physics and Chemistry	100
8. Indian Economics and Civics	100
9. Sanskrit	100
[%] 10. Business Method and Book-keeping	100

SECTION C.

11. Viva voce	100
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Note :- 1. The paper in the case of each of the subjects mentioned in Section A and B above shall be of 3 hours duration.

2. The standard and Scope of the examination in each subject shall be as follows:-

SECTION A (Compulsory)

*1. (a) English.- The paper will be set to test the candidate's proficiency in the language. Besides an essay to be written in English on one of specified subjects, it may include translation from Hindi into English, Précis writing and use of idioms, etc.

*(b) Higher Hindi. - Candidates will be expected to know the standard works in Hindi though questions on books of lesser importance may also be set. They will also be expected to possess knowledge of the History of Hindi Literature and such knowledge of General Social History as will enable them to understand literature. Answers to questions must be written in Hindi in Devanagri script.

*(c) Sanskrit. - The paper will be set to test the candidate's proficiency in the language. It may include translation of passages from Sanskrit into Hindi, Para-Phrasing, Essay, etc. and shall be of the standard prescribed for graduation in the Rajputana University.

⁰ Deleted "2. Hindi-75" vide Notification No. F. 21(5)Appts./C/54, dated 10.03.1960.

[@] Added vide Notification No. F. 3(18)AC/Intg./57, dated 08.09.1958.

[%] Added vide Notification No. F. 21(15)Appointment(C)/54, dated 27.10.1958.

^{*} Added vide Notification No. F. 3(18)AC/Intg./57, dated 8.06.1958.

Note :- Papers in General Knowledge and Arithmetic may be answered in Hindi or English.

2. Hindi @“Deleted”.

3. General Knowledge.- A paper will be set to test general intelligence, power of observation and knowledge such as it to be expected of candidates who having had the usual grounding in subject taught in schools and colleges have pursued their collection either at a magazine, attending lectures and taking an intelligent interest in things round them such as radios, aeroplanes etc. The question will ordinarily be so set as to admit of brief answer and besides covering popular science will embrace knowledge of the social, political and economic events for the day.

4. Arithmetic. - The whole of Arithmetic (The use of Algebraic symbols and processes will be allowed).

Note.- Papers in General Knowledge and Arithmetic may be answered in Hindi or English.

SECTION B (Optional)

5. General Indian History.- The minimum scope of knowledge will be that which an Intermediate college Student should have attained, who has acquired familiarity with the main aspects and the leading events of the different periods of the Indian History, and more particularly those relating to the period of Akbar's reign down to present day.

6. General Geography.- The minimum scope will be the same as in the case of General Indian History. The paper will include questions on Geography of the Words, and questions of Physiography, one of the questions set will require the drawing of a map.

7. Elementary physics and chemistry.- A paper will be set on Elementary Physics and Elementary Chemistry, the minimum scope of knowledge being that which an Intermediate college Student would be expected to have attained.

8. Indian Economics and Civics. - The minimum scope of knowledge will be that which an Intermediate College Student should have attained. Questions on salient principles of Economics and Civics as applicable to Indian conditions may be asked.

Note:- An optional paper may be answered in Hindi or English.

9. Sanskrit.- Candidates will be expected to show a general knowledge of History of Classical Sanskrit Literature with special reference to the principal classical authors and of the Prakrit used in plays. Passages may also be given for translation from Sanskrit into English and Vice Versa. Answers required to be written in Sanskrit must be written in Devanagri required to be written in Sanskrit must be written in Devanagri script.

10. Business method and Book-keeping.- The minimum scope of knowledge will be that which an Intermediate College Student should have attained.

Note :- An optional paper may be answered in Hindi or English.

@ Deleted "The paper will be set to test the candidate's proficiency in the language, besides an essay to be written in Hindi in the Devanagri script on one of several specified subject, it may include precis writing and use of idioms etc.

Answers to questions must be written in Hindi in Devanagri script" vide Appts.(D) Department Notification No. F. 21(5)Appts.(c)/54, dated 10.03.1960

£ Added vide Notification No. F.3 (18)AC/Intg./57, dated 08-06-1959.

% Added vide Notification No. F. 21(15)Appointments(c)/54, dated 27.10.1958.

Note :- An optional paper may be answered in Hindi or English.

11. Viva Voce.- Consideration will be given to the candidate's personality, address, character and general suitability and suitable questions designed to throw light on these matters may be asked. Questions will also be asked to test the proficiency of candidates in Rajasthani dialects and social customs.

Note:- The Commission may issue instructions to the examiners to make deductions in the marks assigned to candidates on account of superficial knowledge or bad handwriting.