



राजस्थान पशुपालन अधीनस्थ सेवा नियम, 1977

(दिनांक 15.10.2023 तक संशोधित)

राजस्थान सरकार
कार्मिक (क-2) विभाग
(सेवा नियम अद्यतन प्रकोष्ठ)
शासन सचिवालय, जयपुर

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GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(Department of personnel (A-Gr.-II))

No. F. 1(44)Apptts/A-II/64

Jaipur, June 4, 1977.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules regulating the recruitment to posts in, and the conditions of Service of persons appointed to the Rajasthan Animal Husbandry Subordinate Service, namely:-

**THE RAJASTHAN ANIMAL HUSBANDRY SUBORDINATE
SERVICE RULES, 1977**

PART-I
General

1. Short title and commencement.- (1) These Rules may be called the Rajasthan Animal Husbandry Subordinate Service Rules, 1977.

(2) They shall come into force from the date of publication in the Rajasthan Rajpatra.

¹**1A. Application.-** These rules shall not apply to the posts governed by the Rajasthan Scheduled Areas Subordinate, Ministerial and Class-IV Service (Recruitment and other Service Conditions) Rules, 2014, except as provided in those rules.”

2. Definitions.- In these Rules unless the context otherwise requires.:-

- (a) "**Appointing Authority**" means the Director of Animal Husbandry Department, Rajasthan and includes in relation to any post in the Service, such other officer or the Government, be specially authority who may, with the approval of empowered by the Director to exercise the powers and functions of the Appointing Authority;
- (b) "**Commission**" means the Rajasthan Public Service Commission;
- (c) "**Committee**" means the Departmental Promotion Committee referred to in rule 23;
- (d) "**Director**" means the Director, Animal Husbandry Department;
- (e) "**Direct Recruitment**" means recruitment made according to the procedure prescribed in Part-IV of these rules;
- (f) "**Government and State**" means respectively, the Government of Rajasthan and the State of Rajasthan.
- ²(g) "**Member of the Service**" means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules or the rules or order superseded by these rules.

¹ Added vide Notification No. F. 7(1)DOP/A-II/2014, dated 04.03.2014.

² Substituted for "(g) "Member of the Service" means a person appointed in a substantive capacity to a post in the Service under the provisions of these rules or the rules or orders superseded by rule 35 and includes a probationer;" vide Notification No. F. 7(1)DOP/A-II/96, dated.10.10.2002.

- * (gg) “**Merger**” means merger of department of Sheep and Wool and the Department of Animal Husbandry.
- (h) “**Schedule**” means the Schedule appended to these rules;
- (i) “**Service**” means the Rajasthan Animal Husbandry Subordinate Service;
- (j) “**Substantive Appointment**” means an appointment made under the provisions of these rules to a substantive vacancy after due selection, by any of the method of recruitment prescribed under these rules and includes on appointment an probation or as a probationer followed by confirmation on the completion of the probationary period;

Note:- “Due selection by any method of recruitment prescribed under these rules” will include recruitment either on initial constitution of Service or in accordance with the provisions of any Rules promulgated under proviso to Article 309 of the Constitution of India, except an urgent temporary appointment, and

³(k) “**Service**” or “**Experience**” wherever prescribed in these rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India.

Note:- Absence during service e.g. training, leave and deputation etc., which are treated as “duty” under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion.

⁴(l) “**Year**” means financial year.

3. Interpretation.- Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act. No. VIII of 1955) shall apply for the interpretation of these rules as it applies for the interpretation of a Rajasthan Act.

PART- II - Cadre

4. Composition and Strength of the Service.- (i) The service shall consist of the following different sections:-

- [£]“(a) Animal Husbandry Section; and
(b) General Section;”

* Added vide Notification No. F. 2(7)DOP/A-II/88, dated 06.10.2008.

³ Substituted for “(k) “Service” or “Experience” wherever prescribed in these Rules as a condition for promotion within the Service from one category to another or to Senior posts, in the case of persons holding such posts in substantive capacity shall include the period for which the person has continuously worked on such posts after regular recruitment and shall also include the experience gained by officiating, temporary or ad-hoc appointment, if such appointment is in the regular line of promotion and was not of stop-gap or fortuitous nature or invalid under any law and does not involve supersession of any senior official except when such supersession was either due to want of prescribed academic and other qualifications, unfitness or the default of the senior official concerned or when such ad-hoc or urgent temporary appointment was in accordance with seniority-cum merit.
Note:- Absence during service e.g. training and deputation etc. which are treated as 'duty' under the Rajasthan Service Rules, 1951 shall also be counted as service for computing minimum experience or service required for promotion.” vide Notification No. F. 6(2)DOP/A-II/71 dated 29.08.1982.

⁴ Added vide Notification No. F. 7(2)DOP/A-II/81, dated 21.12.1981. (w.e.f. 01.04.1981)

[£] Substituted for “(a) Animal Husbandry Section; (b) General Section; and (c) Fisheries Section.” vide Notification No. F. 2(8)DOP/A-2/88, dated 8.11.2012. (w.e.f. 01.04.1981)

The right of promotion shall be confined to each Section and no member shall be transferred from one section to another section.

(ii) The nature of posts included in each section of the Service shall be as specified in Column 2 of the Schedule.

(iii) The strength of posts in each section of the Service shall be such as may be determined by Government from time to time.

[@](iv) persons who were serving in the erstwhile Department of Sheep and Wool and holding the post mentioned in column No. 2 of the table given below, shall be deemed to have been appointed on the post mentioned against them in column No. 3 of the said table :-

S. No.	Post of the Rajasthan Sheep and Wool Subordinate Service Rules, 1975.	Post of the Rajasthan Animal Husbandry Subordinate Service Rules, 1977.
1	2	3
1	Assistant District Sheep and Wool Officer/ Assistant Laboratory Officer/ Laboratory Assistant (Research)	Veterinary Assistant
2	Supervisor/ Stock Assistant	Livestock Assistant

Provided that -

- (1) The Government may create any post, permanent or temporary from time to time, as may be found necessary and may abolish or allow to lapse any such post in the like manner without thereby entitling any person to any compensation;
- (2) The Appointing Authority may Leave unfilled or hold in abeyance any post permanent or temporary, from time to time, without thereby entitling any person to any compensation.

5. Constitution of the Service.- The Service shall consist of :-

- (a) all persons holding substantively the posts specified in the Schedule;
- (b) all persons recruited to the service before the commencement of these Rules;
- (c) all persons recruited to the Service in accordance with the provisions of these Rules except those appointed under rule 25.

PART - III - Recruitment

6. Method of recruitment.- (1) Subject to the provisions herein after contained in these rules, recruitment or appointment to posts in the service shall be made by the following methods in the proportion as indicated in Column 3 of the Schedule:-

- (a) by direct recruitment in accordance with Part IV of these rules; and
- (b) by promotion in accordance with Part V of these Rules;

%1A. Recruitment to the service by the aforesaid method shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the Rules/Schedule of the total cadre strength as sanctioned for each category from time to time.

[@] Added vide Notification No. F. 2(7)DOP/A-II/88, dated 06.10.2008.

[%] Added vide Notification No. F. 7(2)DOP/A-II/81, dated 13.11.1996.

Provided that -

(i) If the Appointing Authority is satisfied in consultation with the Commission, where necessary, that suitable persons are not available for appointment by either method of recruitment in the proportion so indicated in a particular year, appointment by the other method in relaxation of the prescribed proportion may be made in the same manner as specified in these rules;

(ii) Nothing in these rules shall preclude the Appointing Authority from appointing officers who were immediately before 1-11-1956, in the employment of pre-reorganization of States of Ajmer, Bombay and Madhya Bharat to suitable posts in the Schedule in accordance with the directions governing the integration of their services; and

(iii) The persons not covered under rule 5, who were appointed to posts included in the Schedule in an ad-hoc/officiating/urgent temporary basis continuously in the relevant Section, for a period not less than one year on 1-1-1975 and were working as such or on higher posts or would have worked but for their temporary transfer on any ex-cadre posts, on the date these rules came into force shall be screened by a Committee referred to in rule 23, for adjudging their suitability on the posts held provided they possess the qualifications prescribed in the rules either for direct recruitment or for promotion or the prescribed qualifications on the basis of which the persons were selected for ad-hoc/officiating/urgent temporary appointment, this provision shall be subject to the following conditions, viz:-

(a) That a person appointed on ad-hoc basis shall not be entitled to screening for a post higher than to which he was initially appointed, if a person senior to him on lower post who fulfilled qualification prescribed for the post was either not given such ad-hoc appointment % “except” for unfitness or non-selection or is not entitled to screening under this rule. Seniority of ad-hoc employees for this purpose shall be according to length of continuous to a post; and

(b) That the Committee appointed under proviso (iii) above for adjudging suitability by screening either as an exception of general methods of recruitment or as initial constitution of service, may ex-gratia recommend, if any of the employees with more than three years of service on a post for which he is to be screened is not adjudged suitable and if, thereafter, has no right to be appointed on a lower post, for such lower posts being offered to him by absorption and thereupon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1969 and such employee may be absorbed on the lower post on the recommendation, of the Committee subject to such conditions as may be laid down by it;

Note:- The provision of screening under proviso (iii) above shall be treated to be the first step for recruitment and after exhausting the vacancies required for the screened persons, irrespective of direct recruitment and promotion quota, the direct recruitment and promotion quota shall be applied.

(2) Notwithstanding anything contained in these rules, recruitment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force /Navy during an Emergency shall be regulated by such order and instructions as may be issued by the Government from time to time provided that these are regulated mutatis mutandis according to the instructions is issued on the subject by the Government of India.

% Added vide Notification No. F. 1(44)Appts./A-II/64, dated 01.02.1978.

(3) Notwithstanding anything contained in sub-rule (1) and (2) of rule 6, a person holding a post of (i) Village Level Worker, (ii) Lady Village Level Worker, (iii) Fieldman, (iv) Stock Assistant, (v) Veterinary Compounder, (vi) Poultry Demonstrator, (vii) Dresser and (viii) Driver under the Rajasthan Panchayat Samiti and Zila Parishad Service shall be eligible for promotion to posts of the next higher category, as may be determined by the Appointing Authority in the Service, provided he fulfills the conditions laid down in these rules for appointment by promotion to these posts. The service of the person so promoted, for the period of their holding such posts in the Rajasthan Panchayat Samiti and Zila Parishad Service, shall be counted towards seniority for the purpose of promotion in the Service in accordance with the provisions of proviso (7) to rule 30 of these rules.

(4) Notwithstanding anything contained in these rule the persons, irregularly appointed on duly sanctioned posts and completed ten years' service on 10.4.2006, without intervention of any court or tribunal, and continuously working as such on the date of commencement of these amendment rules, shall be screened by a committee consisting of -

(a) In case of posts falling within the purview of the Commission:-

- (i) Chairman of commission or a member nominated by him;
- (ii) Pr. Secretary/Secretary to the Government, Department of Personnel;
- (iii) Pr. Secretary/Secretary to the Government, Finance Department, or his nominee not below the rank of Deputy Secretary; and
- (iv) Pr. Secretary/Secretary to the Government, of the concerned department;

(b) In case of the posts outside the purview of the Commission:-

- (i) Pr. Secretary/Secretary to the Government, Department of Personnel;
- (ii) Pr. Secretary/Secretary to the Government, Finance Department or his nominee not below the rank of Deputy Secretary;
- (iii) Pr. Secretary/Secretary to the Government, of the concerned department;

Provided they were eligible for appointment, as per rules on the date of their initial irregular appointment and vacancy is available at the time of screening. The Appointing Authority shall issue appointment order of the person, who is adjudged suitable by the screening committee and appointment shall be effective from the date of issue of such appointment order.”

6A. Compassionate appointment of dependents of the deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard.- (1) Notwithstanding anything contained in these rules, the Appointing Authority may fill the vacancies, subject

% Added vide Notification No. F. 5(2)DOP/A-II/2008/Pt. I, dated 08.07.2009.

Ω Substituted for @6A.Compassionate Appointment of Dependents of the Deceased/Permanently incapacitated Armed Force Service Personnel/Para-Military Personnel.- (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the –

- (i) posts up to pay scale number 9A to be filled in by direct recruitment by appointing on compassionate ground one of the dependents of a member of Armed Forces/Para Military Forces belonging to the State who becomes permanently incapacitated \$“on or after 01-04-1999” in any defence operations including counter insurgency operation and operation against terrorists;
- (ii) posts up to pay scale number 11 to be filled in by direct recruitment by appointing on compassionate ground, one of the dependents of a member of Armed Forces/Para Military Forces belonging to the State who dies \$“on or after 01-04-1999” in any defence operation including counter-insurgency operation and operation against terrorists;

Subject to fulfillment of the educational qualifications and other service conditions prescribed under the relevant Service Rules and with the concurrence of Department of Personnel and the Rajasthan Public Service Commission if the post falls within the purview of the Commission:

to fulfillment of the educational qualifications and other service conditions prescribed under these rules with the concurrence of Department of Personnel and

“(iii) post up to pay scale number 9A to be filled in by direct recruitment by appointing on compassionate ground, one of the dependent of member of Armed Forces belonging to the state, who died or was permanently incapacitated in war or any defence operations including counter insurgency operations and operations against terrorists during the period from 01-01-1971 to 31-03-1999.”

Provided that:-

(i) that the upper age limit shall be relaxed up to 45 years in case a dependent of a member of Armed Forces who died or was permanently incapacitated during the period from 1.1.1971 to 31.3.1999, applies for appointment with-in one year of the commencement of these amendment rules.

(ii) If the Armed Forces/Para Military personnel who are permanently incapacitated are capable of and desirous of obtaining employment for themselves under the State Government, employment shall be given to them.

(iii) If the widow or the children of the Armed Forces/Para military personnel who are killed or permanently incapacitated are not a position to take up employment immediately employment will be given to them on acquiring of eligibility for appointment.

(2) Appointment shall be given to a dependent of Armed Forces/Para Military personnel only if any one of them has not got appointment on any post under the provisions of concerned service rules prevailing in the Government of India.

(3) Appointment shall not be given to such dependent if any of the other dependents of the Armed Forces/Para Military personnel is already employed on regular basis under the Central/any State Government or Statutory Board Organization/Corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the Armed Forces/Para Military Personnel.

Provided that this condition shall not apply where the widow seeks employment for herself.

(4) Such dependent shall address an application for the purpose to the Zila Sainik Kalyan Adhikari in the case of Armed Forces and the Officer Commanding the Para-Military Unit for Para-Military forces duly verified by the Head of the Unit where the deceased/permanently incapacitate member of the Armed forces/Para Military Forces was serving at the time of death/becoming permanently incapacitated. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that the dependent fulfills the academic qualifications and experience, except for appointment to class IV for which educational qualification shall be relaxed and age limit prescribed for the post and is also otherwise qualified for Government Service.

(5) The application of such dependent shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the dependent. In the event of non-availability of vacancy in the District concerned the application shall be sent to the Divisional Commissioner who shall arrange appointment in any District under his jurisdiction.

“If the vacant post is not available under the jurisdiction of the Divisional Commissioner, then the application shall be referred by the Divisional Commissioner to Government in the Department of Personnel for providing appointment.”

(6)The application shall contain the following information:-

(i) Name and designation of the deceased/permanently incapacitated Armed Force/Para-Military Force personnel;

(ii)Unit in which he/she was working prior to death/becoming permanently incapacitated;

(iii)Date and place of death with death certificate issued by or the Authority competent to declare him a battle casualty or becoming permanently incapacitated.

(iv) Name, date of birth, educational qualification of the applicant and his/her relation with the deceased (with certificates)

Explanation :- for purpose of this rule :-

(a) "Armed Force" means the Army, Navy and Air Force of the Union.

(b) "Dependent" means spouse of the deceased/permanently incapacitated person, son/adopted son, unmarried daughter/unmarried adopted daughter who were wholly dependent on the deceased/permanently incapacitated Armed Forces Service personnel/Para Military Personnel;

(c) "Para-Military Force" means the Border Security Force Central Reserve Police Force, Indo Tibetan Border Police and any other Para-Military Force, as may be notified by Central and State Government from time to time;

Note:-1 'Adopted son/daughter' means legally adopted son/daughter by the deceased/ permanently incapacitated person during his/her life.

(d) "Permanently incapacitated" means a person who is covered under the definition of the term "person with disabilities" as provided in the persons with Disabilities (Equal Opportunities, protection of Rights and Full Participation) Act, 1995 (Act No. 1 of 1996)." vide Notification No. F. 5(1)DOP/A-II/18/Pt. dated 07.12.2022.

Added vide Notification No. F. 5(3)DOP/A-II/94, dated 10.06.2008.

Inserted vide Notification No. F. 5(3)DOP/A-II/94, dated 10.06.2008.

Inserted vide Notification No. F. 5(3)DOP/A-II/94, dated 10.06.2008.

Substituted for “the dependents of a member of Armed Forces/Para Military Forces belonging to the State shall be considered for appointment to the lowest post of the service (up to pay scale number 9A in case of permanently incapacitated personnel of Armed Forces/Para Military Forces and up to pay scale No. 11 in case he dies) at which direct recruitment is made, according to the qualification possessed by the dependent.” vide Notification No. F. 5(3)DOP/A-II/94, dated 10.06.2008.

Substituted for “6A. Compassionate Appointment of Dependents of the Deceased/Permanently incapacitated Armed force Service Personnel/Para-Military Personnel:- (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the post of Lower Division Clerk Class-IV Employee and post in Subordinate Service up to Scale No. 9 to be filled in by direct recruitment by appointing on compassionate ground one of the dependents of a member of Armed Forces/Para Military Forces belonging to the State who dies or becomes permanently incapacitated in action on or after commencement of this provision, in operations at the International Border or at the Line of Control. Provided that in so far as appointment in subordinate service is concerned the dependents shall be considered for appointment to the lowest post upscale No. 9 at which direct recruitment is made according to the qualification possessed by the Dependent.

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the Rajasthan Public Service Commission, if the post falls within the purview of the Commission, of the,-

- (i) posts up to level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Armed Forces who was or is a bonafide resident of the State and died/dies or became/becomes permanently incapacitated on or after 1.01.1972 in any defence operations including counter insurgency/ counter terrorism operations and declared Battle Casualty by the Ministry of Defence, Government of India;
- (ii) posts up to level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Armed Forces who was or is a bonafide resident of the State and died/dies or became/becomes permanently incapacitated in any incident on or after 01.01.1972 and declared Physical Casualty by the Competent Authority of respective Headquarters of the Armed Forces; and
- (iii) posts up to level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Central Armed Police Forces (CAPF) and Indian Coast Guard who was or is a bonafide resident of the State and died/dies or became/becomes permanently incapacitated on or after 01.04.1999 in any defence operations including counter insurgency/counter terrorism operations and declared Operational Casualty by the Ministry of Home /Defence, Government of India:

(2) Such dependent shall address an application for the purpose to the Zila Sainik Kalyan Adhikari in the case of Armed Force and the officer commanding the Para Military Unit for Para-Military Forces duly verified by the Head of the Unit where the deceased/permanently incapacitated member of the Armed Forces/Para Military Forces was serving at the time of death/becoming permanently incapacitated. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that the dependent fulfils the academic qualifications and experience, except for appointment to Class-IV for which educational qualification shall be relaxed, and age limit prescribed for the post and is also otherwise qualified for Government Service.

(3) The application of such dependent shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the dependent. In the event of non-availability of vacancy in the District concerned the application shall be sent to the Divisional Commissioner who shall arrange appointment in any District under his jurisdiction.

(4) The application shall contain the following information:

1. Name and designation of the deceased/permanently incapacitated Armed Force/Para Military Force Personnel;
2. Unit in which he/she was working prior to death/becoming permanently incapacitated'
3. The date of place of death with death certificate issued by the Authority competent to declared him a battle casualty or becoming permanently incapacitated;
4. Name, date of birth, educational qualifications of the applicant and his/her relation with the deceased (with certificates)

Explanation:- For purposes of this rule:-

- (a) 'Armed Force' means the Army, Navy and Air Force of the Union.
- (b) 'Dependent' shall mean spouse/son/adopted son, unmarried daughter/unmarried adopted daughter who were wholly dependent on the deceased/permanently incapacitated defence service personnel/Para-military personnel.

Note:- 'Adopted son/daughter' means legally adopted son/daughter by the deceased/permanently incapacitated person during his/her life.

(c) 'Para-Military Forces' means the Border Security Force, Central Reserve Police Force, Indo-Tibetan Border Police and any other Para-Military Force, as may be notified by Central and State Government from time to time.

(d) 'Permanently incapacitated' means a person who has suffered more than 80% permanent physical impairment for more than 75% permanent neurological impairment in operation rendering him/her unfit for any kind of employment in future.

Note: 2- Assessment of permanent impairment would be in accordance with the Manual for Doctors to Evaluate Permanent Physical Impairment (DGHS-WHO AIIMS, New Delhi 1981)and certified by the Army Authorities and countersigned by Assistant Director, Medical Service IIQ 61(1) Sub Area Jaipur or certified by a Medical Board consisting of Head of Department of Orthopedics, Head of Department of Physical Medicine & Rehabilitation and Head of Department of Forensic Science of Medical College in Rajasthan." vide Notification No. F. 5(3)DOP/A-II/94, dated 01.10.2002. (w.e.f. 01.04.1999)

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Added vide Notification No. F. 5(3)DOP/A-II/94, dated 07.02.2000.

Provided that,-

- (a) the permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard who are capable of and desirous of obtaining employment for themselves under the State Government then the employment shall be given to them.
- (b) the widow/widower or the dependent of deceased or permanently incapacitated personnel of the Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard are not in a position to take up employment immediately, employment will be given to them on acquiring of eligibility.

(2) Appointment shall not be given to such dependent or any of the other dependents of the Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard, if any one of the dependents is already employed on regular basis under the Central Government, any State Government or Statutory Board/Organization/Corporation owned or controlled wholly or partially by the Central or any State Government at the time of death of personnel or permanent incapacitation of personnel of Armed Forces, Central Armed Police Force (CAPF) and Indian Coast Guard:

Provided that this condition shall not apply where the incapacitated person or widow/widower seeks employment for himself/herself.

(3) Permanently incapacitated personnel/such dependent shall submit an application for the appointment to Zila Sainik Kalyan Adhikari and the Zila Sainik Kalyan Adhikari shall process with concerned Record Office/Designated Office/Service Headquarters of the personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard for verification. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that respective Service HQ/Records Office/Designated office duly verifies and the applicant fulfills the academic qualifications, experience and age limit prescribed for a particular post and also otherwise qualified for the Government Service.

(4) After fulfilling conditions mentioned in sub-rule(3) above, the application of such dependent/permanently incapacitated personnel shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the permanently incapacitated personnel /dependent. In the event of non-availability of vacancy in the district concerned, the application shall be sent to the Divisional Commissioner who shall arrange appointment in any of districts under his jurisdiction. If vacant post is not available under the jurisdiction of the Divisional Commissioner, then the application shall be referred by the Divisional Commissioner to the Department of Personnel (A-II) for providing appointment.

(5) The application shall contain the following information, namely:-

- (a) Name and designation of deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard;
- (b) Unit in which he/she was serving prior to death/becoming permanently incapacitated;

- (c) Date and place of death with death certificate issued by the Authority competent to declare him/her a Battle Casualty/Operational Casualty/Physical Casualty ;
- (d) Certificate of permanent incapacitation (Disability Certificate); and
- (e) Name, date of birth, educational qualifications of the applicant and his/her relation with the deceased/permanently incapacitated personnel (Battle Casualty/Operational Casualty/Physical Casualty).

Explanation: For the purpose of this rule,-

- (i) **“Armed Forces”** means the Army, Navy and Air Force of the Indian Union.
- (ii) **“Central Armed Police Forces (CAPF)”** means Border Security Force, Central Reserve Police Force, Indo-Tibetan Border Police, Central Industrial Security Force, National Security Guard, Assam Rifles, Sashastra Seema Bal, as may be notified by Central or State Government, from time to time.
- (iii) **“Indian Coast Guard”** means the force to ensure the security of Indian Coastal Regions and are working under the Ministry of Defence, Government of India.
- (iv) **“Dependent”** means,-
 - (a) Spouse, or
 - (b) Son/son adopted by the deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF), Indian Coast Guard before the time of his/her death/permanent incapacitation; or
 - (c) Unmarried daughter/unmarried adopted daughter, widowed daughter/divorced daughter who is wholly dependent on deceased/permanent incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF), Indian Coast Guard before his/her death/permanent incapacitation, or
 - (d) Married daughter, if no other dependents of the deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard mentioned in clause (b) and (c) above is available , or
 - (e) Mother, father, unmarried brother or unmarried sister in case of unmarried deceased/permanent incapacitated personnel of Armed Forces, Central Armed Police Forces(CAPF) and Indian Coast Guard

Note: “Adopted son/daughter” means legally adopted son/daughter under the Hindu Adoption and Maintenance Act, 1956. For dependents belonging to other than Hindu religion, case will be referred to Department of Personnel (A-II) for necessary clarification.

- (v) **“Permanently incapacitated”** means a soldier/person having minimum 40% disability and who has been declared permanently incapacitated by the respective Approving and Confirming Medical Authority of Army, Indian Navy, Indian Air Force, Central Armed Police Forces (CAPF) or Indian Coast Guard, as the case may be.

#6B. Compassionate appointment of dependents of the deceased persons, who died or declared dead after missing in Uttarakhand Tragedy-2013.- (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the post up to level in pay matrix L-9 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a person who was bonafide resident of the State of Rajasthan and died in the Uttarakhand tragedy- 2013 or declared dead after missing in such tragedy of 2013, subject to the condition that,-

- (i) the dependent must be a bonafide resident of the State of Rajasthan; and
- (ii) the dependent fulfills academic and other qualifications and other conditions prescribed under these rules for respective post:

Provided that the procedural requirement for selection such as,-

- (a) Computer qualification shall not be insisted upon at the time of appointment. The dependent shall have to process any of the computer qualification as prescribed in the relevant rules within the period of probation, failing which his/her probation shall be deemed to be extended, unless the appointing authority terminates his/ her services finding the performance wholly unsatisfactory;
- (b) Training or departmental examination or typing on computer shall not be insisted upon at the time of appointment. The dependents shall however, be required to clear such training or departmental examination or typing test on computer in anyone language, either in English or Hindi, within a period of three years, unless the period is relaxed by the Department of Personnel, for entitlement for confirmation, failing which his/her appointment shall be liable to be terminated. No annual grade increments shall be allowed until he/ she acquires such qualification. On acquiring such qualification, annual grade increments shall be allowed notionally from the date of appointment but no arrears shall be paid.

Provided further that the widow appointed under the provisions of these rules shall be exempted from having computer qualification and passing the typing test on computer.

Provided also that the person with benchmark disability appointed under the provisions of this rules shall be exempted from passing the typing test on computer.

(2) Appointment shall not be given to such dependent, if any one of the dependents of such deceased or declared as dead after missing is already employed on regular basis under the Central/ any State Government or Statutory Board/Organization/Corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the deceased or declaration of death of missing person:

Provided that his condition shall not apply where the widow seeks employment for herself.

Provided further that in case, the number of persons who died or declared dead after missing are more than one of any family, only one dependent shall be considered for appointment on compassionate ground.

Added vide Notification No. F. 3(1)DOP/A-II/2013, dated 08.08.2022.

(3) Such dependent shall submit an application for appointment of the District Collector concerned. The District Collector shall forward the application with his recommendations to the Disaster Management, Relief & Civil Defence Department for verification. After the verification of death or declaration of death of such deceased, the application of such dependent shall be forwarded to the District Collector concerned for suitable appointment. In the event of non-availability of vacancy in the district concerned, the application shall be sent to the Divisional Commissioner who will arrange appointment in any District under his jurisdiction. If vacant post is not available under the jurisdiction of the Divisional Commissioner, the application shall be referred by the Divisional Commissioner to the Department of Personnel (A-II) for providing appointment.

Explanation: For the purpose of this rule Dependent means,-

- (i) Spouse ; or
- (ii) son including son legally adopted by the person died or declared dead after missing during his /her life time; or
- (iii) unmarried/widowed/divorced daughter including legally adopted daughter by the person died or declared dead after missing during his/her life time ; or
- (iv) married daughter, if no other dependent mentioned in clause (ii) and (iii) above is available; or
- (v) mother, father, unmarried brother or unmarried sister in case unmarried person died or declared dead after missing,
who was wholly dependent on the person died or declared dead after missing at the time of his/her death.

(4) Notwithstanding anything contained in this rule persons who were appointed in pursuance of relief package dated 29-07-2013 issued by the Disaster Management and Relief Department shall be deemed to be appointed under the provisions of the rule from the date of commencement of the Rajasthan Various Service (Vth Amendment) Rules, 2022, if they are otherwise eligible for appointment under this rule.

7. Reservation of vacancies for the scheduled Castes and the Scheduled Tribes.- (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with [#]“the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008” at the time of recruitment i.e. by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by ⁺“seniority-cum-merit and merit”.

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Commission for posts falling in its purview and by the Committee or by the Appointing Authority, as the case may be, in the case of promotes; irrespective of their relative rank as compared with other candidates.

[#] Substituted for “orders of the Government for such reservation in force” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

⁺ Substituted for “merit alone” vide Notification No. F. 7(4)DOP/A-II/73, dated 29.01.1981.

§(4) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure.

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule:

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non-availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forwarded until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from General category candidates.

In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available:

§ Substituted for *(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, In a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate (s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion as well as by direct recruitment from General category candidates. However, In exceptional cases where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post (s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate (s) on urgent temporary basis clearly stating in the promotion order that the General category candidate (s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes Candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available.” vide Notification No. F. 7(1)DOP/A-II/2008, dated 17.01.2013.

* Substituted for “(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and the suitable candidates amongst the Scheduled Castes and the Scheduled Tribes, as case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total and thereafter such reservation would lapse.” vide Notification No. F. 7(4)DOP/A-II/2002, dated 10.10.2002.

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these rules.

7(A) Reservation of vacancies for Backward Classes and More Backward Classes.- Reservation of vacancies for Backward Classes and More Backward Classes shall be in accordance with the provisions of law in force at the time of direct recruitment. In the event of non-availability of the eligible and suitable candidates amongst the Backward Classes and More Backward Classes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that,-

- (i) If recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this rule.
- (ii) filling up of the vacancies in accordance with the normal procedure under this rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Backward Classes and More Backward Classes, as the case may be, for which such vacancy is available in subsequent years.”

7B. Reservation of vacancies for women.- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non-availability of the eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for

^β Substituted for [%]7A. Reservation of vacancies for Other Backward Classes, Special Backward Classes and Economically Backward Classes.- Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Service under the State) Act, 2008 at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(10)DOP/A-II/2023, dated 28.07.2023.

[%] Substituted for ^Ø7A. Reservation of vacancies for Other Backward Classes.- Reservation of vacancies for Other Backward Classes shall be in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

^Ø Added vide Notification No. F. 7(2)DOP/A-II/93, dated 24.05.1994. (w.e.f. 28.09.1993)

[#] Substituted for [£]7B. Reservation of vacancies for women.- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of the eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.

Explanation:- In the case of widow, she will have to furnish a certificate of death of her husband from the competent Authority and in case of divorcee she will have to furnish the proof of divorce.” vide Notification No. F. 7(2)DOP/A-II/88 pt. I, dated 22.12.2015.

them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

Explanation:- In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

7C. Reservation of vacancies for Outstanding Sports Persons.- Reservation of vacancies for outstanding sports persons shall be 2% of the total vacancies outside the purview of the commission in that year earmarked for direct recruitment. In the event of non-availability of the eligible and suitable sportspersons in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year. The reservation for sportspersons shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the sports person(s) belong.

£ Substituted for P^{7B}. Reservation of vacancies for woman candidates.-Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 5% shall be for widow candidates. In the event of non-availability of the eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.” vide Notification No. F. 7(2)DOP/A-II/88/pt.I, dated 24.01.2011.

D Substituted for %^{7B}. Reservation of vacancies for woman candidates.- Reservation of vacancies for woman candidates shall be +^{30%} category-wise, in direct recruitment. In the event of non- availability of the eligible and suitable woman candidates in a particular year, the vacancies so reserved for them shall be filled @ “up by male candidates” and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidates shall be adjusted proportionately in the respective category to which the woman candidates belong.” vide Notification No. F. 7(2)DOP/A-II/88/pt. I, dated 21.09.2007.

% Added vide Notification No. F. 7(2)DOP/A-II/88, dated 22.01.1997.

+ Substituted for “20%” vide Notification No. F. 7(2)DOP/A-II/88, dated 07.06.1999. (w.e.f. 01.04.1999)

@ Substituted for “in accordance with the normal procedure” vide Notification No. F. 7(2)DOP/A-II/88, dated 07.06.1999.(w.e.f. 01.04.1999)

¥ Substituted for #^{7C}. Reservation of vacancies for outstanding sports persons:- Reservation of vacancies for outstanding sports persons shall be 2% of the vacancies outside the purview of the Commission in that year, earmarked for the direct recruitment. In the event of non-availability of the eligible and suitable sports persons in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year. The reservation for sports persons shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the sports person belong.

Explanation:- 'Outstanding sportspersons shall mean and include the sports persons belonging to the State who have participated individually or in team in the Sports and Games recognized by the International Olympic Committee and Indian Olympic Association or in international championships in Badminton, Tennis, Chess and Cricket recognized by their respective National Level Association, Federation or Board; with the following descriptions for each class of the Civil Services.

S. No.	Class of Service	Description
1.	Subordinate	Has represented India in Asian Games. Asian Championship, Commonwealth Games. World Championships, World University Games, SAARC Games or Olympic Games where he (in an individual item) or his team (in a team event) has obtained 1st, 2nd or 3rd position.”
2.	Ministerial	

vide Notification No. F. 5(31)DOP/A-II/84, dated 15.03.2013.

Added vide Notification No. F. 5(31)DOP/A-II/84, dated 23.09.1997.

§“**Explanation:** "Outstanding sportspersons" shall mean sportspersons who are bona fide resident of the State of Rajasthan, and,-

- (i) represented Indian team in individual or in team event in any international tournament/championship of any sports and games mentioned in column number 3 of table given below organized by the international sports body mentioned in column number 2 of the said table,-

Table

S. No.	International Sports Body	Name of the Tournament/ Championship
1	2	3
1.	International Olympic Committee [IOC]	Olympic Games (Summer)
2.	Olympic Council of Asia [OCA]	Asian Games
3.	South Asian Olympic Council [SAOC]	South Asian Games; commonly known as SAF games
4.	Commonwealth Games Federation [CGF]	Commonwealth Games
5.	International Sports Federation affiliated to IOC	World Cup / World Championship
6.	Asian Sports Federation affiliated to OCA	Asian Championship
7.	International School Sports Federation [ISSF]	International School Games / Championship
8.	Asian School Sports Federation [ASSF]	Asian School Games / Championship

or

- (ii) medal winner in the individual or in team event in any School National Games of any Sports and Games organized by the School Games Federation of India

or

- (iii) medal winner in the individual or in team event in any national tournament/championship of any sports and games organized by the Indian Olympic Association or its affiliated National Sports Federation [N.S.F] ;

§ Substituted for “EXPLANATION: - “Outstanding sportspersons” shall mean and include the sportspersons belonging to the State, Who,-

- (i) represented Indian Team in Individual or in Team event in any International Tournament of any Sports and Games, recognized by the Indian Olympic Association or concerned recognized National Sports Federation;
- (ii) represented Indian Team in Individual or in Team event in any International Tournament of any Sports and Games, recognized by the Indian School Sport Federation or concerned recognized National School Games Federation;

or

- (iii) Medal Winner in the Individual or in Team event in any National Tournament of any Sports and Games, recognized by the Indian Olympic Association or concerned recognized National Sports Federation;

or

- (iv) Medal Winner in the All Indian Inter University Tournament in Individual event or in Team event in the any Sports and Games, recognized by Indian Universities Association.” vide Notification No. F. 5(31)DOP/A-II/84, dated 21.11.2019.

or

(iv) medal winner in the all India inter university in individual event or in team event in any sports and games, organized by association of Indian universities;

or

(v) represented Rajasthan in individual or in a team event in national games/ national para games or national championship / para national championship of any sports and games, organized by the India Olympic Association/ Para Olympic Committee of India or its affiliated National Sports Federation."

&7D. Reservation of vacancies for ex-servicemen.- The reservation of vacancies for duly discharged ex-servicemen shall be 1/3rd of the total vacancies of direct recruitment for the post of driver. Such reservation shall be category wise and ex-servicemen. In the event of non-availability of suitable ex-servicemen in any category, the vacancy shall be filled by other suitable candidates of the same category in order of their merit and shall not be carried forward. The reservation shall be treated as compartmentalized horizontal reservation.

#7E. Reservation of vacancies for Economically Weaker Sections.- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application."

& Added vide Notification No. F. 5(1)DOP/A-II/2008, dated 10.10.2008.

Substituted for ^Y7E. Reservation of vacancies for Economically Weaker Sections.- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation : For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, 'Economically Weaker Sections', irrespective of the family income:-

(i) 5 acres of Agricultural Land and above;

(ii) Residential flat of 1000 sq. ft. and above;

(iii) Residential plot of 100 sq. yards and above in notified municipalities; or

(iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities." vide Notification No. F. 7(1)DOP/A-II/2019, dated 20.10.2019.

Y Added vide Notification No. F. 7(1)DOP/A-II/2019, dated 19.02.2019.

8. Nationality.- A candidate for appointment to the Service must be.

(a) a citizen of India, or

(b) a subject of Nepal, or

(c) a subject of Bhutan, or

(d) a Tibetan refugee who came over to India before the 1st January 1962 with the intention of permanently settling in India, or

(e) a person of Indian origin who has migrated from Pakistan, Ceylon, Burma and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the *Government in the Department of Home Affairs and Justice after proper verification”.

%“Deleted”

§8A. +“Condition of eligibility of persons migrated from other countries to India”.- Notwithstanding anything contained in these rules provisions regarding eligibility for recruitment to the Service with regard to Nationality, age-limit and fee or other concessions to a person who may migrate from other Countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

@9. Determination of vacancies.- (1) (a) Subject to the provisions of these rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

* Substituted for “Government of India” vide Notification No. F. 7(2)DOP/A-II/2002, dated 17.02.2003.

% Deleted “A candidate in whose case a certificate of eligibility is necessary may be admitted to an Examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.” vide Notification No. F. 7(2)DOP/A-II/2002, dated 17.02.2003.

\$ Added vide Notification No. F. 7(5)DOP/A-II/76, dated 20.06.1977.

+ Inserted “Heading of rule 8 A” vide Notification No. F. 2(4)DOP/A-II/79, dated 22.11.1984.

@ Substituted for #9. Determination of vacancies:- (1) (a) Subject to the provisions of these rules, the Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the Service by each method. The next determination of vacancies shall be done just before the expiry of twelve months of the last determination of vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage prescribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the Schedule by giving precedence to promotion quota.

(2) The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the Service.

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier year, if any, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2).” vide Notification No. F. 7(2)DOP/A-II/81, dated 21.12.1981. (w. e. f. 01.04.1981)

Substituted for “9. Determination of vacancies:- (1) Subject to the provisions of these rules, the Appointing Authority shall determine each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each method. Such vacancies shall be determined again before the expiry of twelve months of the last determination of such vacancies.

(2) In calculating the actual number to be filled in by each method on the basis of the percentage in the Schedule, the Appointing Authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in the Schedule by giving precedence to promotion quota over direct recruitment quota.” vide Notification No. F. 5(3)DOP/A-II/77, dated 06.10.1979.

(b) Where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the rules or schedule, the apportionment of vacancies determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the over-all number of posts already filled in. If any fraction of vacancies is left over, after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

10. Age.- A candidate for direct recruitment to a post enumerated in the Schedule must have attained the age of 18 years and must not have attained the age of ^β“40years” on the first day of January next following the last date fixed for receipt of applications.

Provided –

[%]“(i) the upper age limit mentioned above shall be relaxed by,-

- (a) 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes and More Backward Classes and Economically Weaker Sections;
- (b) 5 years in the case of woman candidates belonging to General category and;
- (c) 10 years in the case of woman candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward classes and More Backward Classes and Economically Weaker Sections;”

(ii) that the upper age limit mentioned above shall not apply in the case of an Ex-prisoner who had served under the Government on a substantive basis on any post before his conviction and was eligible for appointment under these rules;

(iii) that the upper age limit mentioned above shall be relax-able by a period equal to the term of imprisonment served in the case of Ex-prisoner who not coverage before his conviction and was eligible for appointment under these rules;

^β Substituted for [#]“35 years” vide Notification No. F. 7(2)DOP/A-II/84/pt., dated 06.03.2018.

[#] Substituted for ^{\$}“33 years” vide Notification No. F. 7(2)DOP/A-II/84/pt., dated 25.06.2004. (w.e.f. 24.05.2004)

^{\$} Substituted for [@]“31 years” vide Notification No. F. 7(2)DOP/A-II/84, dated 20.03.1990. (w.e.f. 25.01.1990)

[@] Substituted for “28 years” vide Notification No. F. 7(2)DOP/A-II/84, dated 25.02.1985. (w.e.f. 28.09.1984)

[%] Substituted for [£]“(i) that the upper age limit mentioned above shall relaxed-

(a) by 5 years in the case of male candidates belonging to the Scheduled castes and the Scheduled Tribes,

(b) by 5 years in the case of [€]“women candidate belonging to General category, Economically backward classes and Economically Weaker Section”. and

(c) by 10 years in the case of women candidates belonging to Schedules castes, Scheduled Tribes and the ^θ“Backward Classes and Special Backward Classes” vide Notification No. F. 7(1)DOP/A-II/2019, dated 16.04.2021.

[€] Substituted for [¥]“women candidate belonging to General category and Economically backward classes” vide Notification No. F. 7(1)DOP/A-II/2019, dated 19.02.2019.

^θ Substituted for “Other Backward Classes” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

[¥] Substituted for “women candidate belonging to General category” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

[£] Substituted for “(i) that the upper age limit mentioned above shall be relaxed by 5 years in the case of woman candidates and candidates belonging to the Scheduled castes or the Scheduled Tribes.” vide Notification No. F. 7(2)DOP/A-II/84/pt., dated 30.04.2001.

(iv) that the persons appointed temporarily to a post in the Service shall be deemed to be within the age-limit had they been within the age limit when they were initially appointed even though they have crossed the age limit when they appear finally before the ⁺“Commission or” Appointing Authority ⁺“as the case may be” and the time of their initial appointment;

(v) that the upper age-limit mentioned above shall be relaxed by a period equal to the service rendered in the N.C.C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age limit by more than three years they shall be deemed to be within the prescribed age limit.

(vi) that there shall be no age-limit in the case of persons repatriated from East African Countries of Kenya, Tanganyika, Uganda and Zanzibar;

(vii) notwithstanding anything contained contrary in these rules in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age-limit shall be 40 years for direct recruitment to posts filled in, [@]“Deleted” through the Commission by interview. ⁴“Deleted”

(viii) that for recruitment to the post not within purview of the Commission the upper age-limit for persons who were retrenched from the State Government Service for want of a vacancy or due to abolition of posts shall be 40 year for degree in Engineering or Diploma holders and 35 years for others if they were within the age-limit prescribed under these rules, when they were initially appointed to the post from which they were first retrenched provided that normal prescribed channels of recruitment relating to qualification, character, medical fitness etc. are fulfilled and they were not retrenched on account of complaint or delinquency and they produce a certificate of having rendered good service from the last Appointing Authority;

(ix) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army.

^{\$}(x) that there shall be no age-limit in case of persons repatriated from Pakistan during the 1971 Indo-Pak War.

[#](xi) that there shall be no age limit in the case of widows and divorced women.

Explanation:- That in the case of widow, she will have to furnish a certificate of death of her husband from the competent authority and in case of divorce, she will have to furnish the proof of divorce.

[%](xii) that the upper age limit for persons serving in connection with the affairs of the Panchayat Samitis and Zila Parishads and in the State Public Sector Undertakings/Corporation in substantive capacity shall be 40 years.

⁺ Added vide Notification No. F. 1(44)Appts./A-II/64, dated 01.02.1978.

[@] Deleted “by competitive examination or in case of post filled in” vide Notification No. F. 1(44)Appts/A-II/64, dated 01.02.1978.

⁴ Deleted “This relaxation shall not apply to urgent temporary appointments” vide Notification No. F. 7(8)DOP/A-II/74, dated 26.06.1997.

^{\$} Added vide Notification No. F. 15(25)DOP/A-II/79, dated 19.02.1980.

[#] Added vide Notification No. F. 7(2)DOP/A-II/84, dated 18.12.1987.

[%] Added vide Notification No. F. 7(1)DOP/A-II/78, dated 30.11.1998.

@(xiii) the upper age limit mentioned above shall be relaxed by 5 years in the case of candidates belonging to the ¹“Backward Classes” and Special Backward Classes.”

&(xiv) If a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment, if he/she is not overage by more than 3 years.

%(xv) the person who within the age limit on 31.12.2020 shall be deemed to be within the age limit to 31.12.2024.

*(xvi) the persons appointed to the post of Live Stock Assistant on fixed pay shall be deemed to be within the age limit had they been within the age limit when they were initially appointed, even though they have crossed the age limit at the time of direct recruitment.

*(xvii) the persons appointed to the post of Jaldhari shall be deemed to be within the age limit had they been within the age limit when they were initially appointed to the post of Syce on fixed pay even though they have crossed the age limit at the time of direct recruitment.

11. Academic and Technical qualifications and experience.- A candidate for direct recruitment to the posts enumerated in the Schedule shall, in addition to such experience as is required, possess.-

(i) that qualifications given in Column 4 of the Schedule, and

⁺(ii) "Working knowledge of Hindi written in Devnagri Script and knowledge of Rajasthan culture."

[#]“Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules or schedule for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:-

(i) before appearing in the main examination, where selection is made through two stages of written examination and interview;

(ii) before appearing in interview where selection is made through written examination and interview;

(iii) before appearing in the written examination or interview where selection is made through only written examination or only interview, as the case may be.”

12. Character.- The character of a candidate for direct recruitment must be such as to qualify him for employment in the Service. He must produce a certificate of good character from the Principal Academic Officer of the University or College or School in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his School or College or University and not related to him.

@ Added vide Notification No. F. 7(2)DOP/A-II/93/pt., dated 25.05.2000.

¹ Substituted for “Other Backward Classes” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

& Added vide Notification No. F. 7(6)DOP/A-II/2008, dated 23.09.2008.

% Added vide Notification No. F. 7(2)DOP/A-II/84 pt., dated 23.09.2022.

* Added vide Notification No. F. 2(7)DOP/A-II/88, dated 08.07.2013.

⁺ Substituted for “(ii) working knowledge of Hindi written in Devangari script and one of the Rajasthani dialects.” vide Notification No. F. 5(1)DOP/A-II/77/Pt. I, dated 30.01.1984.

[#] Added vide Notification No. F. 8(7)DOP/A-II/97, dated 17.09.1999.

- Note:-** (1) A conviction by a Court of Law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object the overthrow by violent means of Government as by law established the mere conviction need not be regarded as disqualification.
- (2) Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed should not be discriminated against on grounds of the previous conviction for purposes of employment in the Service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to the effect from the Superintendent, 'After Care Home' or if there are no such Homes in a particular district, from the Superintendent of Police of that district.

Those convicted of offences involving moral turpitude shall be required to produce a certificate from the Superintendent, 'After Care Home', or if there is no such home in a particular district, from the Superintendent of Police of that district, endorsed by the Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an 'After Care Home'.

13. Physical Fitness.- A candidate for direct recruitment to the service, must be in good mental and bodily health and free from any mental and physical defect likely to interfere with the efficient performance of his duties as a member of service and if selected, must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of a candidate who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are held to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

14. Employment of irregular or improper means.- A candidate who is or has been declared by the @“Commission or” Appointing Authority @“as the case may be”, guilty of impersonation or of submitting fabricated document or documents which have been tampered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or interview, may in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period:-

- (a) by Commission or the Appointing Authority, as the case may be, from admission to any examination or appearance at any interview held by the commission or the Appointing Authority , as the case may be, for selection of candidates : and
- (b) by the Government from employment under the Government.

@ Added vide Notification No. F. 1(44)Appts./A-II/64, dated 01.02.1978.

15. Canvassing.- No recommendation for recruitment either written or oral other than that required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means may disqualify him for recruitment.

PART - IV

Procedure for Direct Recruitment

16. Inviting of applications.- Applications for direct recruitment to posts in the Service shall be invited by the Commission or the Appointing Authority, as the case may be, by advertising the vacancies to be filled in, in the official Gazette or in such other manner, as may be deemed @“fit.”

%“The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown elsewhere in the advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective Recruitment Rules:”

Provided that while selecting candidates for the vacancies so advertised, the Commissioner or the Appointing Authority, as the case may be, may, if intimation of additional requirement, not exceeding 50% of the advertised vacancies, is received by them, for selection, also select suitable persons to meet such additional requirement.

&**16A. Frequency of direct recruitment.-** Direct recruitment to the post specified in the Schedule shall be held at least once a year unless the Government decides that a direct recruitment for any of these posts shall not be held in any particular year.

17. Form of application.- The application shall be made in the form approved by the Commission or the Appointing Authority, as the case may be, and obtainable from the Secretary to the Commission or from the office of the Appointing Authority, as the case may be, on payment of such fee as the Commission or the Appointing Authority, may from time to time, fix.

18. Application Fee.- A candidate for direct recruitment to a post in the Service must pay the fee fixed by the Commission or the Appointing Authority, as the case may be, in such manner as may be indicated by them.

^D**19. Scrutiny of applications and examination.-** (1) The applications received by the Commission, for the posts falling under the purview of the

@ Substituted for “fit:” vide Notification No. F. 7(2)DOP/A-II/05, dated 20.01.2006.

% Added vide Notification No. F. 7(2)DOP/A-II/05, dated 20.01.2006.

& Added vide Notification No. F. 7(6)DOP/A-II/2008, dated 23.09.2008.

^D Substituted for “19. Scrutiny of Application:- The Commission or the Appointing Authority, as the case may be, shall scrutinize the applications received by them and require as many candidates, qualified for appointment under these rules, as seem to them desirable to appear before them for interview and for test in such manner as the Commission or the Appointing Authority, as the case may be, may deem fit:

*“Provided that in case of appointment to the post of Livestock Assistant, merit shall be prepared by the Appointment Authority on the basis of such weightage as maybe specified by the State Government for the marks obtained by the candidate in such qualifying academic examinations as specified in the Schedule appended to these rules and such marks as may be specified by the State Government having regard to the length of experience exceeding seven years acquired by the candidates who were appointed to the post of Livestock Assistant in the Department on fixed pay and have been continuously working on the post on the date of commencement of the Rajasthan Animal Husbandry Subordinate Service (Amendment) Rules, 2013.

Commission, which are found to be incomplete shall be rejected by them. Before appearing the examination, it should be ensured by the candidate himself/herself that he/she fulfills the conditions in regard to age, educational qualifications, experience, if any, etc. as provided in these rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The candidate shall have to appear in the written examination. The Commission shall scrutinize later on the applications of such candidate only as qualify in the written examination.

(2) The Scheme and Syllabus of written examination shall be such as may be decided by the Commission, from time to time.

(3) The applications received by the Board or the Appointing Authority, as the case may be, for the posts not falling under the purview of the Commission, which are found to be incomplete shall be rejected by it. Before appearing in the examination, it should be ensured by the candidate himself/herself that he/she fulfills the conditions in regard to age, educational qualifications, experience, if any, etc. as provided in these rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The candidate shall have to appear in the written examination. The Board or the Appointing Authority, as the case may be, shall scrutinize later on the applications of such candidate only as qualify in the written examination.

(4) The decision of the Commission/Board or the Appointing Authority, as the case may be regarding the eligibility or otherwise of a candidate shall be final.

20. Recommendation of the Commission or the Appointing Authority.-

The Commission or the Appointing Authority, as the case may be, shall prepare a list of the candidates whom they consider suitable for appointment to the posts concerned, arranged in the order of merit. The Commission shall forward the list to the Appointing Authority:

Provided that the Commission or the Appointing Authority, as the case may be, may to the extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve list. The Commission may, on requisition, recommend the names of such candidates, in the order of merit to the Appointing Authority within Six Months from the date on which the original list is forwarded by the Commission to Appointing Authority.

21. Disqualification for Appointment.-

(1) No male candidates who has more than one wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

Provided further that in case of appointment to the post of Jaldhari, merit shall be prepared by the Appointment Authority on the basis of such weightage as maybe specified by the State Government for the marks obtained by the candidate in the selection process notified by the State Government and such marks as may be specified by the State Government having regard to the length of experience exceeding seven years acquired by the candidates who were appointed to the post of Syce in the Department on fixed pay and have been continuously working on the post on the date of commencement of the Rajasthan Animal Husbandry Subordinate Service (Amendment) Rules, 2013.

Provided also that the decision of the Commission or Appointing Authority, as the case may be, regarding the eligibility or otherwise of a candidate shall be final.” vide Notification No. F. 1(2)DOP/A-II/97/Pt., dated 23.05.2022.

* Substituted for “Provided that the decision of the Commission or the Appointing Authority, as the case may be, regarding the eligibility or otherwise of a candidate shall be final.” vide Notification No. F. 2(7)DOP/A-II/88, dated 08.07.2013.

(3) No married candidate shall be eligible for appointment to the Service if he/she had at the time of his/her marriage accept any dowry.

Explanation:- For the purpose of this rule “Dowry” has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act. 28 of 1961).

£(4) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

\$“Provided that,-

- (i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June 2002, does not increase.
- (ii) that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.”
- (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- (iv) any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.
- (v) the provisions of this sub rule shall not be applicable to the appointment of a widow and divorcee women.”

22. Selection by the Appointing Authority.- Subject to the provisions of rule #“7,7A & 7B” the Appointing Authority shall select candidates who stand highest in the order of merit in the list prepared under rule 20:

£ Substituted for @“No candidate shall be eligible for appointment to the service who has more than two children on or after 01.06.2002.

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June 2002, does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.” vide Notification No. F. 7(1)DOP/A-II/95, dated 29.10.2005.

@ Substituted for β“No candidate shall be eligible for appointment to the service who has more than two children on or after 01.06.2002.

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.” vide Notification No. F. 7(1)DOP/A-II/95, dated 08.04.2003. (w.e.f. 20.06.2001)

β Added vide Notification No. F. 7(1)DOP/A-II/95, dated 20.06.2001.

\$ Substituted for “Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June 2002, does not increase.

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children

Provided also that the provisions of this sub rule shall not be applicable to the appointment of a widow to be made under the Rajasthan Compassionate Appointment of Dependents of Deceased Government Servants Rules, 1996.

X“Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.”

%“Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.” vide Notification No. F. 7(1)DOP/A-II/95/Pt., dated 16.03.2023.

X Added vide Notification No. F. 7(1)DOP/A-II/95/pt-II, dated 20.11.2015. (w.e.f. 01.04.2015)

% Added vide Notification No. F. 7(1)DOP/A-II/95/pt-II, dated 24.02.2011.

Substituted for “7 *(and 7A)” vide Notification No. F. 7(2)DOP/A-II/88, dated 22.01.1997.

* Inserted vide Notification No. F. 7(2)DOP/A-II/93, dated 24.05.1994. (w.e.f. 28.09.1993)

Provided that the inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such enquiry as may be considered necessary that such candidate is suitable in all other respects for appointment to the post concerned.

PART-V

Procedure for appointment by promotion

23. Criteria, Eligibility and Procedure for Promotion.- (1) As soon as the Appointing Authority determines the number of vacancies under sub-rule (3) of rule 6 and rule 9 and decides that a certain number of posts are required to be filled by promotion, it shall prepare a correct and complete list containing names up to five times the number of vacancies out of the senior most persons who are qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit to the class of posts concerned.

(2) The persons enumerated in Column 5 of the Schedule shall be eligible for promotion to posts specified against them in Column 2 thereof to the extent indicated in Column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6.

(3) No person shall be considered for promotion unless he is substantively appointed and confirmed if no person substantive in the next lower post from which promotion is prescribed in these rules is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post.

Explanation:- In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) Selection for promotion from amongst the persons holding the posts mentioned in sub-rule (3) or rule 6 of these rules to the posts mentioned in Column 2 of the Schedule as determined by the Appointing Authority shall be made strictly on the basis of merit alone.

(5) Selection for promotion from the lowest post or category of post to the next higher post or category of post in the service and for all posts up to Scale No. 11 sanctioned under the Rajasthan Civil Services (New pay Scales) Rules, 1969 or equivalent scales as may be declared by the Government from time to time, shall be made solely on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that in the event of non-availability of the person with the requisite period of service of five years' the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications, experience and other conditions for promotion prescribed elsewhere in these rules and are found suitable for promotion on the basis of seniority-cum-merit.

(6) Selection for promotion to all other higher posts or higher categories of posts in the Service shall be made on the basis of merit alone.

(7) Selection for promotion to the highest post or highest category of posts in the Service shall always be made on the basis merit alone.-

(8) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit only when, they have put in after regular selection at least five years' service, unless a higher period of service is prescribed in these rules on the first day of the month of April of the year of selection on the post or category of post from which promotion is to be made:

Provided that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion has been made, the Committee may consider the persons having less than five years' service if they are found otherwise eligible and suitable for promotion on the basis of merit alone.

Explanation:- If any doubt arises about the categorization post as the lowest, next higher post or highest post in the Service, the matter shall be referred to the Government in the Department of personnel and Administrative Reforms, whose decision thereon shall be final.

(9) The Zone of eligibility from promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit as the case may be:

Provided that in case of non-availability of sufficient number of suitable persons for selection on the basis of merit the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility, but falling within six times the number of vacancies to be filled on the basis of merit.

(10) For the post falling within the purview of the Commission, a Committee consisting of the Chairman of the Commission or a Member thereof nominated by him as chairman, the Director, the Deputy Secretary to the Government in the Department of Personnel and Administrative Reforms, Deputy Secretary to the Government in-charge of the Animal Husbandry in the Agriculture Department as Members and for the posts falling outside the purview of the Commission, a Committee consisting of the Director as Chairman, Deputy Secretary to the Government in the Department of Personnel and Administrative Reforms, and the Deputy Secretary to the - Government in-charge of the Animal Husbandry in the Agriculture Department as members shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules interviewing such of them as it may deem necessary, and shall prepare a list containing names of suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill the temporary or permanent vacancies, which may occur till the next meeting of the Committee on a temporary or officiating basis and the lists so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The list so prepared on the basis of merit shall be arranged in order of preference and the lists prepared on the basis of seniority-cum-merit shall be arranged in the order of seniority on the category of posts from which

selection is to be made. Such list shall be sent to the Appointing Authority together with the Annual Confidential Rolls and personal Files of all the candidates included in them as also of those not selected, if any.

Explanation:- The list of preference shall classify the persons in orders as 'Outstanding', 'Very good' and 'Good' on the basis of merit. In each class the persons shall maintain their inter-se seniority of the next below grade.

⁺"Provided that in case any member or Member-Secretary, as the case may be, constituting the committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the committee."

(11) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the personal files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(12) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if, any, the Appointing Authority may, approve the lists finally with such modifications, as may in its opinion, be just and proper, and when the Appointing Authority is an authority subordinate to Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(13) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (12) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(14) Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension or against whom departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

23-A. Criteria, Eligibility and Procedure for Promotion.- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions of sub-rule

⁺ Added vide Notification No. F. 7(5)DOP/A-II/78, dated 21.12.1978. (w.e.f. 07.03.1978)

^Ω Substituted for ^Ω23(A). Revised Criteria Eligibility and Procedure for Promotion to Junior Senior and other posts encadred in the Service:- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall, subject to provisions of sub-rule (9) prepare a correct and complete list of the senior-most persons, who are eligible and qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit to the class of posts concerned.

⁰(1A) No person shall be consider for promotion for 5 recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June 2002.

(6), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority cum merit or on the basis of merit to the class of posts concerned.

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she on 1st June, 2002 does not increase.

Provided further that where a Government Servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children."

(2) The persons enumerated in Column 5 or the relevant Column regarding "post from which promotion is to be made, as the case may be, of the relevant Schedule shall be eligible for promotion to the posts specified against them in Column 2 thereof to the extent indicated in Column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6 or in the relevant Column regarding minimum qualification and experience for promotion, as the case may be.

⁴ "Provided that for first promotion in the Service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the service after selection in accordance with one of the methods of recruitment prescribed under these rules, shall also be eligible if they fulfill other conditions of eligibility."

¹ "(3) No person shall be considered for first promotion in the service unless he is substantively appointed and confirmed on the lowest post in the service. After first promotion in the service, for subsequent promotions to higher posts in the service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any service rules promulgated under proviso to Article 309 of the Constitution of India"

Explanation— In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post or category of post in the service shall be made strictly on the basis of merit and on the basis of the seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(5) Subject to the provisions of sub-rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Services and in the Ministerial Services shall be made strictly on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any prescribed under these rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these rules on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

⁰ Deleted proviso

(6) Selection for promotion to all other higher posts or higher categories of posts in the State Service shall be made on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(7) Selection for promotion to the highest post or highest categories of posts in the State Service shall always be made on the basis of merit alone.

^B (8). Deleted

Explanation:- If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

⁷ (9) "The zone of consideration of persons eligible for promotion shall be as under:-

- | | | |
|-----|----------------------------|--|
| (i) | Number of Vacancies | Number of eligible persons to be considered. |
| (a) | for one vacancy | Five eligible persons. |
| (b) | for two vacancies | Eight eligible persons. |
| (c) | for three vacancies | Ten eligible persons |
| (d) | for four or more vacancies | Three times the number of vacancies. |

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the cases may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to [¥] "seven" times the number of vacancies and the candidates belonging to

(2) The persons enumerated in column relevant column regarding post from which promotion is to be made, of the relevant Schedule shall be eligible for

Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For the highest post in a State Service: -

(a) if promotion is from one category of post, eligible persons up to five in number shall be considered for promotion;

(b) if promotion is from different categories of the post in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;

(c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

⁶(11) (a) The Committee shall consider the case of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

(b) The Committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier.

(c) Such lists shall be sent to the Appointing Authority together with annual confidential reports/annual performance appraisal reports and other Service Record of all the candidates included in the lists as also of those not selected, if any".

⁹Explanation:- For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" or "very Good" record in at least five out of the seven years preceding the year for which D.P.C. is held."

²(11-A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (2) of rule relating to determination of vacancies which were required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him."

⁸(11-B) The Government or the Appointing Authority may order for the review of the proceedings of the D.P.C. held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the D.P.C. or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C.

(12) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the personal files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(13) The Commission shall consider the lists prepared by the Committee along-with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, in its opinion, be Just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

promotion to post (s) specified against them in column No. 2 thereof to the extent indicated in column No. 3 subject to their possessing minimum qualification and experience, on the first day of the month of April of the year of section as specified in column regarding minimum qualification and experience for promotion.

(14) Appointment shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules." vide Notification No. F. 7(5)DOP/A-II/2002, dated 23.07.2003.

@ Added vide Notification No. F. 7(10)DOP/A-II/77, dated 07.03.1978.

¥ Substituted for "five" vide Notification No. F. 7(1)DOP/A-II/81, dated 07.04.2003.

0 Added vide Notification No. F. 7(1)DOP/A-II/95, dated 20.06.2001.

0 Deleted "Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications and other conditions for promotion prescribed elsewhere in these rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit." vide Notification No. F. 7(3)DOP/A-II/95, dated 18.02.1998.

B Deleted "(8)The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection , at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that the condition of five years' Service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone." vide Notification No. F. 7(6)DOP/A-II/75, dated 15.07.1992.

9 Substituted for "Explanation:- For purpose of selection on the basis of merit, the list of officers graded as 'Outstanding' and 'Very Good' shall be classified in the first category in the order of seniority, the officers graded as "Good" shall be classified in the second category in the order of seniority and officers graded as 'Average' and 'Not-Selected" shall be classified in the third category. The officers graded and classified in the second category list shall be placed below the officers graded and classified in the first category list and such officers shall be appointed from this category only if the officers graded and classified in the first category list is exhausted otherwise they shall not be appointed to the service by promotion. The officers graded as "Good" shall be classified in the second category in the order of seniority and officers graded as 'Average' and 'Not-Selected" shall be classified in the third category. The officers graded and classified in the second category list shall be placed below the officers graded and classified in the first category list and such officers shall be appointed from this category only if the officers graded and classified in the first category list is exhausted otherwise they shall not be appointed to the service by promotion. The officers graded and classified in the third category list shall not be considered for appointment by promotion." vide Notification No. F. 7(1)DOP/A-II/77, dated 30.11.1991.

8 Added vide Notification No. F. 7(1)DOP/A-II/86, dated 14.06.1988.

7 Substituted for ⁵(9) (i) The Zone of eligibility from promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit or by both as the case may be:"

(ii) for the highest post in a service:

(a) if promotion is from one category of post, eligible persons up to five in number shall be considered for promotion;

(b) if promotion is from different categories of posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion.

(c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scales shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale than only the eligible persons of other categories of posts, in lower pay scale shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all." vide Notification No. F. 7(1)DOP/A-II/81, dated 06.07.1983.*"w.e.f. 01.04.1984"

* Added vide Notification No. F. 7(1)DOP/A-II/81, dated 10.05.1984.

(3) No person shall be considered for first promotion in the service unless he/she is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

Explanation– In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

^D(4)“The person who had not been considered for promotion up to the year 2019-2020 because he/she had more than two children on or after 1st June, 2002 shall be considered for promotion from the date on which his/her promotion was due and on such promotion his/her pay shall be re-fixed at the pay which he/she would have drawn but no arrear shall be paid and if any person who has more than two children on or after 1st June, 2002 and his promotion becomes due in the year 2020-2021 or thereafter shall be considered for promotion from the date on which his/her promotion becomes due and his/her pay shall be fixed for the promotion post but he/she shall be entitled for annual increment notionally for three subsequent years and after such three years he/she shall be allowed actual benefits of such increment, however no arrears shall be paid for such notional increments. There shall be no consequential effect on subsequent promotions of the person promoted as per provisions of this sub-rule. The person already promoted shall not be reverted due to implementation of this sub-rule.”

^D Substituted for “(4) No person shall be considered for promotion #“three recruitment years” from the date on which his/her promotion becomes due, if he/she has more than two children on or after 1st June, 2002;” vide Notification No. F. 7(1)DOP/A-II/95/Pt., dated 16.03.2023.

Substituted for “five recruitment years” vide Notification No. F. 7(1)DOP/A-II/95/Pt.-III, dated 19.09.2017. (w.e.f. 01.04.2017)
contd.....

⁶ Substituted for “(11) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules, ³“interviewing such of them as they may deem necessary” and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The committee shall also prepare a separate list containing the names of persons equal to 50% of the persons selected in the aforesaid list or select one more persons if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit and on the basis of seniority-cum-merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and personal files of all the candidates included in them and also those not selected, if any.” vide Notification No. F. 7(2)DOP/A-II/81, dated 19.02.1982. (w.e.f. 01.04.1981)

⁵ Substituted for “(9) The zone of consideration of persons eligible for promotion shall be as under:-
(i) Number of Vacancies: Number of eligible person to be considered
(a) 1 to 5 vacancies 4 times of the number of vacancies,
(b) 6 to 10 vacancies 3 times, but at least 20 eligible persons to be considered.
(c) Above 10 vacancies 2 times, but at least 30 eligible persons to be considered.”
vide Notification No. F. 7(1)DOP/A-II/81, dated 29.01.1981.

¹ Substituted for “(3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower posts is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment of under any service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which, they would have, had they been substantive on the said lower posts.” vide Notification No. F. 7(8)DOP/A-II/78, dated 20.07.1979.

² Substituted for [£]n(11-A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (3) of rule mentioned in column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the case of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the rule in force at the time, the meeting of the Departmental Promotion Committee is held. The persons who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay or to count his service/experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted.” vide Notification No. F. 5(3)DOP/A-II/77 dated 18-08-1982.

Provided that –

- (i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002, does not increase.
- (ii) where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- ^A(iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- ^B(iv) any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002, if any child is born out of single delivery from such remarriage.

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit.

Provided that promotion on the highest post in the state service if it is at least third promotion shall be made on the basis of merit alone.

Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority cum merit may be made in the same manner as specified in these rules.

(6) The zone of consideration of persons eligible for promotion shall be as under:

- | | |
|--------------------------------|--|
| (i) Number of vacancies | Number of eligible persons to be considered |
| (a) for one vacancy | five eligible persons |
| (b) for two vacancies | eight eligible persons |
| (c) for three vacancies | ten eligible persons |
| (d) for four or more vacancies | three times the number of vacancies |
- (ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.
 - (iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended up to seven times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

^A Substituted for [%](iii) Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.” vide Notification No. F. 7(1)DOP/A-II/95/Pt.-III, dated 03.07.2019. (w.e.f. 01.06.2002)

[%] Added vide Notification No. F. 7(1)DOP/A-II/95/pt. II, dated 24.02.2011.

^B Substituted for [@](iv) Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.” vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II, dated 18.08.2020.

[@] Added vide Notification No. F. 7(1)DOP/A-II/95/pt. II, dated 20.11.2015. (w.e.f. 01.04.2015)
Contd....

[£] Added vide Notification No. F. 5(3)DOP/A-II/77 dated 06-10-1979

³ Inserted vide Notification No. F. 11(1)DOP/A-II/77, dated 20.03.1980.

⁴ Added vide Notification No. F. 7(8)DOP/A-II/78, dated 13.05.1980.

(iv) For any post in the Service:

- (a) If promotion is from more than one categories of posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;
- (b) If promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post (s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The Committee shall also prepare a list on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the Committee is held.

(10) List prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the list as also of those not selected, if any.

Explanation:- For the purpose of selection for promotion on the basis of merit, no person shall be selected if he/she does not have “Outstanding or very Good” record of at least four out of seven years preceding the year for which the meeting of the Committee is held.

(11) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under these rules, which were required to be filled in by promotion, the Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the Committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period

during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceeding of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/ direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review Committee.

(13) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along-with the Personal Files and Annual Confidential Rolls/Annual Performance Appraisal Reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the committee along with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in it's opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remain in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceeding.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules.

%23AA. Restriction of promotion of persons foregoing promotions.- In case a person on his appointment by promotion to the next higher post either on the

% Substituted for @ "23AA. Restriction of promotion of persons foregoing promotions: In case a person, on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee)." vide Notification No. F. 7(1)DOP/A-II/98, dated 05.08.1998.

@ Added vide Notification No. F. 15(16)DOP/A-II/80, dated 30.11.1981.

basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment through his written request and if the concerned Appointing Authority accepts his/her request, the person concerned shall be debarred from consideration for promotion (both on the basis of urgent, temporary appointment or on regular basis) for subsequent two recruitment years for which the Departmental Promotion Committee is held and the name of such person who forgoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the Departmental Promotion Committee for subsequent two recruitment years.

^B**23B.** Notwithstanding anything contained in these rules, a person belonging to the Scheduled Caste or the Scheduled Tribe promoted to higher post in the service may be posted by the appointing authority in a District or Zone or Range or division, other than his Home District or Zone or Range or Division.

Provided that:-

(i) for purpose of promotion to higher post, for the persons belonging to Scheduled Caste/Scheduled Tribe, subject to provisions contained in rule relating to 'Seniority' the inter-se-seniority on lower post shall be determined at state level:

(ii) in case a person belonging to Scheduled Caste/Scheduled Tribe is promoted on higher post and posted by the Appointing Authority against a vacancy available in district or Zone or Range or Division, other than the Home district or zone or Range or Division, he shall be eligible for transfer to his Home district or zone or range or division, only when he has served for a period of not less than five years in the district or zone or Range or division, in which he has been posted on promotion to higher post;

(iii) in case a person belonging to Scheduled Caste/Scheduled Tribes, does not want his promotion in another district or zone or Range or Division, in that event a chance shall be extended for promotion to higher post by the appointing authority to the next junior persons;

(iv) in case if in a District or zone or Range or Division, the persons belonging to the Scheduled Castes/Scheduled Tribes, are not available for promotion to higher post against reserved vacancies, in that event such reserved vacancies shall be filled in from amongst the persons belonging to the Scheduled Castes or the Scheduled Tribes, available in another District or zone or Range or Division."

PART - VI

APPOINTMENT, PROBATION AND SENIORITY

24. Appointment to the Service.- Appointment to the posts in the Service by direct recruitment or by promotion, as the case may be, shall be made by the Appointing Authority on occurrence of substantive vacancies from the candidates selected under rule 22 in order of merit and from the persons selected under rule 23 in accordance with these rules and persons adjudged suitable under proviso (iii) to rule 6 of these rules.

25. Urgent temporary appointment.- (1) A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by Promotion under the rules may be filled in by the Appointing Authority or by the Authority competent to make appointments, as the case may be, by appointing in an officiating capacity

^B Added vide Notification No. F. 7(2)DOP/A-II/80, dated 30.08.1983.

thereto an office eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provision of these rules:

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence where such concurrence is necessary and shall be terminated immediately on its refusal to concur:

Provided further that in respect of a post in the Service for which both methods of recruitment have been prescribed, the Appointing Authority or the Authority competent to make appointment, as the case may be, shall not, save with the specific permission of the Government in the Administrative Department, fill in the temporary vacancy against the direct recruitment quota by a whole time appointment for a period exceeding three months, otherwise than out of persons eligible for direct recruitment and after a short term advertisement.

(2) In the event of non-availability of suitable persons fulfilling the requirements of eligibility for promotion, Government may notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restriction regarding pay and other allowances as it may direct, such appointments shall, however, be subject to concurrence of the Commission as required under the said sub-rule.

&26. Period of probation.- (1) A person entering the service by Direct Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

& Substituted for "26. Period of probation.- ⁺(1) All persons appointed to the service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the Service by promotion/Special selection against a substantive vacancy shall be placed on probation for a period of one year." Provided that -

(i) such of them as have previous to their appointment by promotion [@]"/Special Selection" or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment;

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1) each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time specify.

Explanation - In case of a persons who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement." vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

⁺ Substituted for "(1) Every person appointed against a substantive vacancy in the Service by direct recruitment shall be placed on probation for a period of two years and those appointed by promotion [@]"/Special selection" to any post against such a vacancy shall be on probation for a period of one year." vide Notification No. F. 1(35)DOP/A-II/74, dated 09.04.1979.

[@] Added vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 03.08.1977.

§(3) Deleted.

X26A. Pay during probation.- A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time:

Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government service may be allowed emoluments in his/her own pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her.

D27. Confirmation in certain cases.- ^Ñ(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the service

§ Deleted *“(3) The period spent as probationer trainee shall not be counted for experience and eligibility for promotion.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 26.04.2011. (w.e.f. 20.01.2006)

* Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008. (w.e.f. 20.01.2006)

X Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008. (w.e.f. 20.01.2006)

Ñ Substituted for “(1) Notwithstanding anything to the contrary contained in the preceding rule a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these rules, has not been confirmed, within a period of six months on completion of a period of two years’ service in case he is appointed by direct recruitment or within accordance with his seniority, if:-

(i) he has worked on the post or higher post under the same Appointing Authority or should have so worked but for his deputation or training;

(ii) he fulfills conditions as are prescribed under rule relating to Confirmation subject to the quota prescribed under these rules; and

(iii) permanent vacancy is available in the department.” vide Notification No. F. 7(1)DOP/A-II/2020, dated 04.02.2022.

D Substituted for “27. (a) Notwithstanding anything contained in rule 26, if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either method of recruitment completed a period of two years’ service or less in the case of those appointed by promotion where the period of probation prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training shall on the occurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the rules and in accordance with his seniority:

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation, such as passing of Departmental Examinations, Training or Promotion Cadre course etc., the aforesaid period may be extended as prescribed for a probationer or Under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfill the prescribed conditions or fails to give satisfaction he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower post, if any to which he may be entitled:

Provided further that no person shall be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period.

(b) The reason for not confirming an employee referred to in the second proviso to clause (a) shall, in the case of Non Gazetted employee, be also immediately recorded by the Appointing Authority in his service Book and Confidential Report File and in the case of Gazetted officer communicated to the Accountant General, Rajasthan and in his confidential Report File. A written acknowledgement shall be kept on record in all these cases.

Explanation- (i) "Regular recruitment" for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial Constitution of Service in accordance with any of the Service Rules promulgated under proviso to Article 309 of the Constitution of India or for post for which no Service Rules exist, if the post are within the purview of Rajasthan Public Service Commission, recruitment in consultation with them but it shall not include an urgent temporary appointment/ad-hoc appointment or officiating promotion against temporary or lien vacancies which are liable to review and revision from year to year. In case where the Service Rules specifically permit appointment by transfer such appointment shall be treated regular recruitment if the appointment to the post on which the official was transferred was after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited,

(ii) Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.” vide Notification No. F. 2(4)DOP/A-II/79, dated 22.11.1984.

by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if,-

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy.”

(2) If an employee referred to in sub-rule (1) above fails to fulfill the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probation or under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he will be liable to besides charged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be titled.

(3) The employee referred to in sub-rule (1) above, shall be not debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reason for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his service book and Annual performance Appraisal Report.

Explanation:- (i) Regular recruitment for the purpose of this rule shall mean:-

- (a) appointment by either method of recruitment or on initial constitution of service in accordance with the rules made under the proviso to article 309 of the Constitution of India;
- (b) appointment to the posts for which no service rules exists, if the posts are within the purview of the Commission, recruitment in consultation with them;
- (c) appointment by transfer after regular recruitment where the service rules specifically permit;
- (d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

§28. Unsatisfactory progress during probation.- If it appears to the appointing authority, at any time, during or at the end of the period of probation, that services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

Provided that the appointing authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer-trainee by a specified period not exceeding one year.

29. Confirmation.- A probationer shall be confirmed in his appointment at the end of his period of probation, if:-

- (a) he has passed the Departmental Examinations and has successfully undergone such training as the Government may from time to time, specify;
- (b) he has passed a Departmental Test of proficiency in Hindi; and
- (c) the Appointing Authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

30. Seniority.-³“Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after the regular selection in accordance with the provisions of these rules. Appointment on ad hoc or urgent temporary basis shall not be deemed to be appointment after regular selection.”

§ Substituted for “28. Unsatisfactory progress during probation:- (1) If it appears to the Appointment Authority, at any time, during or at the end of the period or probation, that a member of the service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon or in other cases may discharge or terminate his from service:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period or probation of any member of service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion *^{“/Special Selection”} to such post.

%[“]Provided further that the Appointing Authority may , if it so thinks fit in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, extent the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceedings are contemplated or started against him, the period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008. (w.e.f. 20.01.2006)

% Added vide Notification No. F. 7(6)DOP/A-II/77, dated 26.10.1977. (w.e.f. 01.01.1973)

* Added vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 03.08.1977.

3 Substituted for ¹“Seniority of persons appointed to the lowest post of the Service or lowest categories of posts in each of the Group/Section of the Service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher posts in the Service or other higher categories of posts in each of the Group/Section in the Service, as the case may be, shall be determined from the date of their regular selection to such posts.” vide Notification No. F. 7(1)DOP/A-II/96, dated 10.10.2002.

1 Substituted for “Seniority of persons appointed in each Section of the Service shall be determined by the year of substantive appointment to a post in a particular Section.” vide Notification No. F. 7(8)DOP/A-II/78, dated 20.07.1979.

Provided-

(1) that the seniority inter se of the persons appointed to the service before the commencement of these rules and/or in the process of integration of the Service of Pre-reorganization State of Rajasthan or the Service of the New State of Rajasthan established by the State Re-organization Act, 1956, shall be determined modified or altered by the Appointing Authority on an ad hoc basis:

(2) that the seniority inter se of the person adjudged suitable under proviso (iii) of rule 6 shall be determined by the Appointing Authority on the recommendations of the Committee referred to in rule 23:

(3) that if two or more persons are appointed to a post in the same Group in the Same year, a persons appointed by promotion shall be senior to a person appointed by direct recruitment:

(4) that the seniority inter se of persons appointed to a post in particular Group by direct recruitment on the basis of one and the same selection except those who do not join Service when post is offered to them, within a period of two months from the date of issue of order or longer if extended by the Appointing Authority shall follow the order in which their names have been placed in the list prepared under rule 22.

%(5) Deleted.

@(6) That the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

Seniority inter se of persons selected on the basis of seniority-cum-merit and on the basis of merit in the same selection shall be the same as in the next below grade.

(7) that in a case a substantive employee of another Service or Group or from Panchayat Samiti and Zila Parishad Service is transferred or promoted to this Service in accordance with the provisions of these rules and it becomes necessary to determine the integrated seniority of two or more or such employees who do not belong to the same service/cadre/group or unit or under different Appointing Authorities and whose substantive appointments were made by different Appointing Authorities, their seniority shall be determined for initial appointment or promotion or confirmation under these rules to a Cadre or Group or Section in these rules notwithstanding their year of substantive appointment in different cadres, according to the date of order of continuous officiating appointment in class or category of post concerned or on an equivalent post provided such officiation was not fortuitous or ad hoc or an urgent temporary appointment and there was no default on the part of the employee to join the appointment when ordered. The above principal shall be subject to the condition that any pre-determined inter-se seniority with in Service or Cadre or Circle or Unit shall not be disturbed.

% Deleted "(5) that the seniority inter se of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in the select list, irrespective of the period of continuous officiation." vide Notification No. F. 7(10)DOP/A-II/77, dated 17.06.1978.

@ Substituted for "(6) that the persons selected and appointed as a result of a selection which is not subject to review & revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection. Seniority inter se of persons selected on the basis of seniority-cum-merit shall be the same as in the next below grade, except in case of continued officiation on higher posts when it shall be in accordance with the length of continued officiation, provided that such officiation was not ad hoc or fortuitous." vide Notification No. F. 7(10)DOP/A-II/77, dated 17.06.1978.

The above principle shall be applied to such posts as may be specified with the prior approval of Department of Personnel and Administrative Reforms and will be subject to the condition that any pre-determined inter se seniority between two or more persons except in case of default supersession shall not be disturbed.

&(8) Deleted.

#(9) Withdrawn

⁷(10) the inter-se-seniority of the persons screened under proviso added by these amendment rules in rule relating to method of recruitment shall be determined according to the length of continuous service after their irregular appointment. These persons shall rank junior to the persons appointed regularly before the commencement of these amendment rules.

[%](11) that after the merger of the Department of Sheep and Wool with the Department of Animal Husbandry, the inter-se seniority persons covered sub-rule (iv) of rule 4 other than "stock Assistant" shall be determined from the date of their regular selection on the post in their respective Departments, if the date of regular selection of such persons is the same, then the inter-se seniority shall be determined on the basis of date of their regular selection on the lower post in the cadre of respective services. In case "Stock Assistant" they shall be en-block placed below the last person holding the post of Livestock Assistant on 31.03.2001.

⁸(12) that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

If on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No. F. 7(1)DOP/A-II/96, dated 01.04.1997 shall not be reverted.

Notification No. F. 7(1)DOP/A-II/96, dated 01.04.1997 shall be deemed to have been repealed w.e.f. 01-04-1997.

& Deleted [¥](8) If a candidate belonging to Scheduled Caste/Scheduled Tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior General/OBC candidate who has promoted later to the said immediate higher post/grade, the General/OBC candidate will regain his seniority over such earlier promoted candidate of the Scheduled Caste/Scheduled Tribe in the immediate higher post/grade." vide Notification No. F. 7(1)DOP/A-II/2002, dated 28.12.2002. (w.e.f. 01.04.1997)

[¥] Added vide Notification No. F. 7(1)DOP/A-II/96, dated 01.04.1997.

Withdrawn ⁺(Notification No. F. 7(1)DOP/A-II/2002, dated 28.12.2002) and ⁰(F. 7(3)DOP/A-II/2008, dated 25.04.2008) from the date they were issued." vide Notification No. F. 7(3)DOP/A-II/2008, dated 11.09.2011.

⁰ Deleted "(9) that a candidate who has got the benefit of proviso inserted vide Notification No. F. 7(1)DOP/A-II/96, dated 01.04.1997 on promotion to an immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon'ble Supreme Court of India in Writ Petition (Civil) No. 234/2002 All India Equality Forum v/s Union of India and Others." vide Notification No. F. 7(3)DOP/A-II/2008, dated 25.04.2008.

⁺ Inserted vide Notification No. F. 7(1)DOP/A-II/2002, dated 28.12.2002.

⁷ Added vide Notification No. F. 5(2)DOP/A-II/2008/Pt. I, dated 08.07.2009.

[%] Added vide Notification No. F. 2(7)DOP/A-II/88, dated 06.10.2008.

⁸ Added vide Notification No. F. 7(3)DOP/A-II/2008, dated 11.09.2011. (w.e.f. 01.04.1997)

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12 % representation of the Scheduled Tribes in accordance with the roster point.

31. Scale of pay.- The scale of monthly pay of a person appointed to a post in the Service, shall be such as may be admissible under the rules referred to in rule 33 or as may be sanctioned by the Government from time to time.

@ **32.** Deleted.

33. Regulations of pay, leave, Allowance and Pension etc.- Except as provided in these rules, the pay, allowances, pension, leave and other conditions of Service of the members of the Service shall be regulated by :-

- (1) The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950, amended from time to time,
- (2) The Rajasthan Service Rules, 1951, as amended from time to time;
- (3) The Rajasthan Civil Services (Rationalization of Pay Scale Rules, 1956, as amended from time to time;
- (4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958, as amended from time to time;
- (5) The Rajasthan Civil Service (Revised Pay Scales) Rules 1969, as amended from time to time;
- (6) The Rajasthan Civil Services (Revised Pay Scales) Rules, 1969, as amended from time to time;
- (7) The Rajasthan Civil Services (Revised New Pay Scales) Rules, 1976, as amended from time to time;
- (8) The Rajasthan Traveling Allowances Rules, 1971 as amended from time to time;
- (9) Any other rules prescribing general conditions of service made by the appropriate authority under the proviso to Article 309 of the Constitution of India, and for the time being in force.

34. Removal of Doubts.- If any doubt arises relating to the application interpretation and scope of these rules, it shall be referred to Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

35. Repeal and Saving.- (1) All rules and orders in relation to matters covered by these rules in force immediately before the commencement of these rules are hereby repealed.

%(2) The Rajasthan Sheep and Wool Subordinate Service Rule, 1975 shall stand repealed with effect from 01.04.2001.

Provided that any action taken under rules and orders so superseded shall be deemed to have been taken under the provisions of these rules.

@ Deleted "32. Increments during probation.- A probationer shall draw increments in the scale of pay admissible to him during the period of probation in accordance with the provisions of the Rajasthan Service Rules, 1951." vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

% Added vide Notification No. F. 2(7)DOP/A-II/88, dated 06.10.2008.

§36. Power to relax rules.- In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any person, it may with the concurrence of the Department of Personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favourable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the ^XAdministrative Department concerned."

[&]Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before holding the meeting of the Departmental Promotion Committee.

^DProvided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal, Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

[£]Provided also that in case vacant post cannot be filled by promotion for want of prescribed experience on the lower post or experience of service or both, as the case may be, for the year 2023-24, a relaxation up to two years in experience of the lower post or experience or service or both, as the case may be, shall be given to fill vacant post. However where the experience prescribed for promotion is two years, relaxation shall be given for one year only. No one shall be promoted during the period of probation.

[§] Added vide Notification No. F. 11(2)DOP/A-II/75, dated 27.12.1978.

^X Substituted for "Department of Personnel and Administrative Reforms (Department of Personnel-A-Gr-II)" vide Notification No. F. 11(2)DOP/A-II/75, dated 18.08.1982.

[&] Added vide Notification No. F. 7(3)DOP/A-II/95, dated 18.02.1998.

^D Added vide Notification No. F. 7(3)DOP/A-II/95/Pt., dated 18.07.2017.

[£] Added vide Notification No. F. 7(4)DOP/A-II/2023-04341, dated 15.05.2023.

SCHEDULE

†Section (A) Animal Husbandry Section

S.No.	Name of posts	Method of recruitment with percentage	Minimum Qualification & experience for direct recruitment.	Post from which promotion is to be made	Minimum qualification & experience for promotion	Remarks
1	2	3	4	5	6	7
1	Assistant Information Officer	100% by promotion	-	Veterinary Assistant	5 years' experience on the posts in Column 5.	-
2	Veterinary Assistant	100% by promotion	-	Livestock Assistant	8 years' experience on the posts in Column 5.	Assistant District Sheep and Wool Development Officer/ Assistant Laboratory Officer/ Laboratory Assistant (Research) are merged into the post mentioned at column No. 2 (The post of Assistant District Sheep and Wool Development Officer was re-designated as Assistant Sheep and Goat Development Officer by a Government Order after merger)

† Substituted for - Complete Section (A) Animal Husbandry Section; vide Notification No. F. 2(7)DOP/A-II/88, dated 06.10.2008. (Available on page 48-50)

1	2	3	4	5	6	7
3.	Livestock Assistant	95% by direct recruitment; and 5% by promotion	1. Senior Secondary from recognized Board or its equivalent examination with the following subjects:- (a) Physics, Chemistry and Biology. OR (b) Agriculture, Agriculture Biology/ Biology, and Physics/Chemistry and 2. One year Training Certificate or two year Training Certificate/Diploma of Livestock Assistant from an institution recognized by the Government of Rajasthan.	Live Stock Attendant	1. Secondary from a recognized Board or its equivalent examination. 2. Minimum ten years regular service in the Department of Animal Husbandry Government of Rajasthan, out of which at least five years' experience on the post mentioned in column 5, and 3. One year Training Certificate or Two year Training Certificate/Diploma of Live Stock Assistant from an institution recognized by the Government of Rajasthan.	-
4.	Livestock Attendant	100% by Promotion	-	Animal Attendant	Five years' experience on the post mentioned in column 5.	
5.	Animal Attendant	100% by direct recruitment	Secondary from a recognized Board or its equivalent examination	-	-	Posts of Jaldhari, Safaikarta and Shepherd (Sheep) are merged in the posts of Animal Attendant and the person working on the posts of Jaldhari, Safaikarta and Shepherd (Sheep) shall be re-designated as Animal Attendant"

‡ Substituted for -

1	2	3	4	5	6	7
3	Livestock Assistant	100 % by Direct Recruitment out of which 10% shall be reserved for in service candidates with 5 years' experience of regular service on the post of Livestock Attendants.	Senior secondary with Physics, Chemistry and Biology or Horticulture (Agriculture), Animal Husbandry and Biology from the Board of Secondary Education Rajasthan or its equivalent and one year/ Two years training of Livestock Assistant from an institutions recognized by the Government of Rajasthan.	-	-	Supervisor/ Laboratory assistant / milk Recorder/ enumerator/ Stock Assistant are merged in to the column No. 2
4	Livestock Attendant	100% by promotion	-	1. Jaldhari 2. safaikarta 3. Shepherd (Sheep)	VIII th class passed from a recognised school with 5 years' experience of regular service on posts mentioned in column No. 5	Dresser / Laboratory attendant / Syce/Shepherd (Under Animal Husbandry Department before merger) are merged and re-designated to the post mentioned in column No. 2
5	Jaldhari	100% Direct Recruitment	VIII th class passed from a recognized school.	-	-	-
6	Safaikarta	100% Direct Recruitment	VIII th class passed from a recognized school.	-	-	-
7	Shepherd (sheep)	100% Direct Recruitment	VIII th class passed from a recognized school.	-	-	Shepherd of erstwhile Sheep and Wool Department is re-designated as Shepherd (Sheep)

vide Notification No. F. 2(7)DOP/A-II/88, dated 5.06.2023

¥ Section (B) General Section

S.No.	Name of posts	Method of recruitment with percentage	Minimum Qualification & experience for direct recruitment.	Post from which promotion is to be made	Minimum qualification & experience for promotion	Remarks
1	2	3	4	5	6	7
1	Mechanic (Gr. I)	100% by Promotion	-	Mechanic (Gr. II)	5 years' experience of regular service on the post mentioned in column no. 5	The post of Mechanic (Senior) is re-designated as Mechanic (Group I.)
2	Carpenter	100% by Direct Recruitment	I.T.I certificate in carpentry	-	-	-
3	Mechanic (Gr. II)	100% by direct recruitment	I.T.I certificate in electric trade	Mechanic (Gr. II)	5 years' experience of regular service on the post mentioned in column no. 5	The post of Mechanic (Junior) is re-designated as Mechanic Group II.
4	Motor vehicle / Tractor Driver	100% by direct recruitment, out of which 25% shall be reserved for in-service candidates working as class IV servants /livestock attendants / Jaldhari /Safaikarta /Shepherd (Sheep) who are holder of valid driving license and 5 years' experience of driving such vehicle.	VIII class passed from a recognized school with valid light /heavy /special class of vehicle driving license and at least 5 years' experience of driving such vehicles.	-	-	The post of motor driver is re-designated as motor vehicle driver.

¥ Substituted for – Complete Section (B) General Section; vide Notification No. F. 2(7)DOP/A-II/88, dated 06.10.2008. (Available on page 50-51)

1	2	3	4	5	6	7
5	Pump Operator (Gr. II)	100% by Direct recruitment	I.T.I certificate in trade concerned	-	-	The post of pump operator is re-designated as pump operator (Gr. II)
6	Radiographer	100 % by Promotion	-	Assistant Radiographer	5 years' experience on the post mentioned in column No. 5	-
7	Assistant Radiographer	100% by direct recruitment	Secondary or its equivalent with 18 months radiographer course passed.	-	-	The post of X-Ray technician is re-designated as Assistant Radiographer
8	Dark Room Assistant (X-Ray)	100% by direct recruitment	Secondary with 5 years' experience in X-Ray work	-	-	-
9	Dark Room Assistant (Photography)	-	-	-	-	Dying cadre
^{Hb}Deleted "Section "(C)" Fisheries Section"						

^{Hb} Deleted-

Section "(C)" Fisheries Section

1	2	3	4	5	6	7
1	(i)Asstt. Fisheries Development Officer (ii)Fisheries Research Assistant (iii)Lecturer, Fisheries Training School. (iv) Fisheries Extension Assistant.	25% by promotion and 75% by direct recruitment.	M.Sc. Zoology with fisheries as a special paper or B.Sc. with Biology from a recognized University & 9 months training in Inland fisheries	Fishers Inspector	^I “Senior Higher Secondary or Higher Secondary” with Science or its equivalent with 5 years' experience as Fisheries Inspector	Pay Scale 550-1010 admissible to person with B.Sc. Biology & 9 months training in Inland Fisheries for the rest pay scale of 470-830 will be admissible.
2	Fisheries Inspector.	25% by promotion and 75% by direct recruitment.	^I “Senior Higher Secondary or Higher Secondary” in Science with Biology as one of the subject from a recognized Institution of equivalent qualification.	Field man/Laboratory Assistant	^I “Senior Higher Secondary or Higher Secondary” with Science Biology as one of the subject from a recognized Institution or equivalent qualification with 7 years' experience as field - man or 5 years as laboratory Assistant.	
3	Laboratory Assistant	100% by direct recruitment.	^I “Senior Higher Secondary or Higher Secondary” in Science with Biology as one of the subject from a recognized Institution or equivalent qualification.	-	-	-
4	Fieldman	75% by promotion and 25% by direct recruitment.	VIII Class passed with 2 years' experience of Fisheries work.	Fisherman/Class IV	Literate with 5 years' experience as Fisherman.	-

vide Notification No. F. 2(8)DOP/A-2/88, dated 8.11.2012.

† Substituted for "Section (A) Animal Husbandry Section

1	2	3	4	5	6	7
*1	Assistant Information Officer	100% by promotion	-	Veterinary Assistant	Secondary or its equivalent from a recognized Board or Institution along with Compounders and Stockmen Training and 5 years' experience on posts in Column 5	-
0 ₂	"Deleted"					
*3	Veterinary Assistant	100% by promotion	-	Live Stock Assistant/Enumerator/Milk Recorder and Laboratory Assistant	Secondary or its equivalent Qualification of a recognized Board along with Compounders and Stockmen Training and 10 years' experience on posts mentioned in Column 5	The following post are merged into posts mentioned in column No. 2:- Feed & Fodder Development Demonstrator/ Dairy Extension Assistant/ Fodder Development Assistant/ Senior Livestock Inspector/ Assistant superintendent CBF/Lab Technician
4	Manager, Poultry Farm	100% by promotion	† "Senior Higher Secondary or Higher Secondary" with Science and 3 months training of Poultry Farm from a recognized Farm/Institutions and at-least 5 years' experience on a Poultry Farm	Poultry Supervisor	Secondary or its equivalent from a recognized Board or Institution along with Compounders and Stockmen Training and 5 years' experience on posts Column 5, also 3 months Training in Poultry.	-
0 ₅	"Deleted"					
0 ₆	"Deleted"					
0 ₇	"Deleted"					
8	Agriculture Assistant	25% by promotion and 75% by direct Recruitment.	B.Sc. Agriculture	Live Stock Assistant/ Enumerator/milk recorder	Secondary or its equivalent from a recognized Board or Institution along with Compounder and Stockmen Training and 5 years' experience on posts Column 5.	B.Sc. Agriculture will get pay in the scale 550-1010
*9	Live Stock Asstt./ Enumerator/milk recorder and Laboratory Asstt. Grade - III	25% by promotion and 75% by direct Recruitment.	Higher Secondary (old Scheme) / Senior secondary with Physics, Chemistry and Biology or Horticulture (Agriculture), Animal Husbandry and Biology as subjects passed by Board of Secondary Education Rajasthan or its equivalent examination and one year/ Two years training of Livestock Assistant from departmental training centers or institutions recognized by the Government of Rajasthan.	Dresser and Laboratory Attendant.	VIII Class passed from a recognized school with 9 months Training of Compounder and Stockmen or one year / two year training of Livestock Assistant along with 5 years' experience of posts mentioned in Column 5.	The following posts are merged in post mentioned in Column No. 2: - Jr. Livestock Inspector/ Poultry supervisor/ fodder supervisor.
*10	Dresser/ Laboratory Attendant.	100% by promotion	-	Syce/Cattle Attendant/ Bull Attendant/Camel Attendant /Shepherd- 60% Jaldhari - 20% Safaikarta - 20%	VIII Class passed from a recognized School with 5 years' experience on the posts mentioned at S. No. 1 of column 5. VIII Class passed from a recognized School with 7 years' experience on the posts mentioned at S. No. 2 of Column 5. VIII Class passed from a recognized School with 7 years' experience on the posts mentioned at S. No. 3 of Column 5.	-

1	2	3	4	5	6	7
\$ ¹¹	Syce/Cattle Attendant/ Bull Attendant/Camel Attendant/ Shepherd	100% by direct recruitment	VIII Class Passed from a recognized School with 2 years' experience of Animal Rearing	-	-	-
\$ ¹²	Jaldhari	100% by direct recruitment	VIII Class Passed from a recognized School	-	-	-
\$ ¹³	Safaikarta	100% by direct recruitment	VIII Class Passed from a recognized School	-	-	-

vide Notification No. F. 2(8)DOP/A-II/88, dated 6.10.2008.

* Substituted for-

1	2	3	4	5	6	7
1	Assistant Information Officer	100% by promotion	Bachelor's Degree in Veterinary Science and Animal Husbandry from a recognized University.	1. Feed and Fodder Development Demonstrator. 2. Dairy Extension Assistant. 3. Fodder Development Assistant in the grade 470-830	Secondary or its equivalent from a recognized Board or Institution along with Compounders and Stockmen Training and 5 years' experience on posts in Column 5	The post will be filled by holders of Two Years Emergency Certificate in Veterinary Science available in the Department
3	Veterinary Asst./ Assistant Supdt./ Gaushala Supervisor and Senior Live Stock Inspector.	100% by promotion	Bachelor's degree in Veterinary Science and Animal Husbandry from a recognized University	Senior Compounder /Junior Live-Stock Inspector and Fodder Supervisor.	Secondary or its equivalent from a recognized Board or Institution along with Compounders and Stockmen Training and 5 years' experience on posts in Column 5	For Graduates/holders of two years Emergency Certificate in Veterinary Science, the grade will be 550-1010 and for promotes grade will be 470-830.
9	Live Stock Asst./ Enumerator/milk recorder and Laboratory Asst. Grade-III	25% by promotion and 75% by direct Recruitment.	Secondary or its equivalent in Science with Biology as subject and 9 months Training of Stockmen /Compounders	Dresser and Laboratory Attendant.	VIII Class passed with 9 months Training of Compounder and Stockmen along with 5 years' experience of posts mentioned in Column 5.	-
10	Dresser / Laboratory Attendant.	100% by promotion	VIII Class passed with Hospital and Laboratory experience of at least 2 years.	Class IV Servants other than those doing purely office job as Peon /Jamadar/Daftari etc.	VIII Class passed with 5 years' experience on posts mentioned in Column 5.	-

vide Notification No. F. 2(7)DOP/A-II/88, dated 16.08.2003. (with effect from 1.04.1998)

\$ Added vide Notification No. F. 2(7)DOP/A-II/88, dated 16.08.2003. (with effect from 1.04.1998)

¹ Substituted for "Higher Secondary" vide Notification No. F. 7(1)DOP/A-II/88, dated 18.08.1989.

⁰ Deleted

1	2	3	4	5	6	7
2	Feed and Fodder Development Demonstrator/ Dairy Extension Assistant/Fodder Development Assistant.	100% by promotion	Bachelor's Degree in Veterinary Science and Animal Husbandry from a recognized University.	1 Assistant Superintendent Cattle Breeding Farms. 2. Veterinary Assistant. 3. Senior Livestock Inspector 4. Gaushala Supervisor in the grade 440-770	Secondary or its equivalent from a recognized Board or in situation along with Compounders and Stockmen Training and 5 years' experience on posts in Column 5.	For Graduates/holders of two years Emergency Certificate in Veterinary Science, the grade will be 550-1010 and for promotes the grade will be 470-830
5	Laboratory Asstt. Grade-I	100% by promotion	¹ “Senior Higher Secondary or Higher Secondary” with Science.	Laboratory Asstt. Grade- II	Secondary or its equivalent from a recognized Board or Institution along with Compounders and Stockmen Training and 5 years' experience on posts in Column 5.	-
6.	Senior Compounder.	100% by Promotion.	¹ “Senior Higher Secondary or Higher Secondary” with Science.	Junior Live-Stock Inspector	Secondary or its equivalent from a recognised Board or Institution along with Compounders and Stockmen Training and 5 years' experience on posts in Column 5.	-
7	Junior Live-stock Inspector/ Poultry Supervisor/ Fodder Supervisor/ Laboratory Asstt. Grade-II	100% by promotion	Secondary or its equivalent in Science with Biology as a subject and 9 months Training of Stockmen / Compounders.	Live-stock Assistant/Enumerator Milk Recorder.	Secondary or its equivalent from a recognized Board or Institution along with Compounders and Stockmen Training and 5 years' experience on posts in Columns 5.	1. For Poultry Supervisor 3 month Training in Poultry is essential. 2. For Fodder Supervisor Secondary with Agriculture is essential.

vide Notification No. F. 2(7)DOP/A-II/88, dated 16.08.2003. (with effect from 1.04.1998)

¥ Substituted for -

Section (B) General Section

1	2	3	4	5	6	7
1	Planning Asstt.	100% by direct recruitment	First or Second Class Master's Degree in Mathematics, Statistics, Economics or Commerce OR Master's Degree in any of the above subjects with one year Diploma in Statistics from any recognized University or Institution.	-	-	-
2	Artist	100% by direct recruitment	Secondary or its equivalent from a recognized Board and Diploma in Fine Arts from any recognized Institute of Arts with 1 year experience of Commercial Design & Fine arts work.	-	-	-
3	Artist-cum Photographer/ Photographer	100% by direct recruitment	¹ “Senior Higher Secondary or Higher Secondary” with Science having 5 years' experience of Photography, Preference will be given to those having Diploma or Certificate in Photography from a recognized University /Board.	-	-	-
4	Draftsman.	100% by direct recruitment	¹ “Senior Higher Secondary or Higher Secondary” with I.T.I. Certificate of the line from a recognized Board or Institute.	-	-	-

1	2	3	4	5	6	7
5	Overseer.	100% by Direct recruitment	Diploma in Civil Engineering from a recognized Institute or University.	-	-	-
6	Refrigeration Mechanic.	100% by direct recruitment	Diploma in Electrical / Mechanical Engineering work along with 5 years' experience of Refrigeration Work.	-	-	-
7	Auto-clave Operator	100% by direct recruitment	Trade Certificate of I.T.I. in Electrical /Mechanical with 3 years' experience of the line.	-	-	-
8	Technician (Radiology)	100% by direct recruitment	National Trade Certificate holder or I.T.I. certificate in Electrical with 3 years' experience of the line	-	-	-
9	Carpenter Mechanic (Senior)	50% by direct recruitment and 50% by promotion.	I.T.I. Certificate in the craft concerned or Literate with 3 years' experience of carpentry.	Mechanic (Junior) Lineman.	3 Years' experience on post mentioned Column 5.	-
10	Motor/Tractor Driver	25% by Promotion and 75% by direct recruitment.	Literate with valid light/heavy vehicle driving License and at least 5 years' experience of driving vehicles.	Cleaner and Class IV servants.	Holder of valid driving license with 3 years' experience on post in Column 5.	-
11	Mechanic Junior/Lineman /Pump Driver.	100% by promotion.	I.T.I. Certificate of the Trade.	Class IV servants.	At least 2 years' experience of the line with certificate of the Trade.	-

vide Notification No. F. 2(7)DOP/A-II/88, dated 06.10.2008.

¹ Substituted for "Higher Secondary" vide Notification No. F. 7(1)DOP/A-II/88, dated 18.08.1989.

By Order and in the name of the governor,

**Sd/-
Arun Kumar
Special Secretary to the Government**