



सत्यमेव जयते



# राजस्थान कृषि सेवा नियम, 1960

(दिनांक 30.11.2023 तक संशोधित)

राजस्थान सरकार  
कार्मिक (क-2) विभाग  
(सेवा नियम अद्यतन प्रकोष्ठ)  
शासन सचिवालय, जयपुर

**[<https://dop.rajasthan.gov.in>]**

**GOVERNMENT OF RAJASTHAN  
APPOINTMENTS (A-II) DEPARTMENT**

**No. F. 21 (15) Apptts. (C)/55**

**Jaipur, October 17, 1960**

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of the India, the Governor of Rajasthan makes the following rules regulating recruitment to posts in and conditions of service of persons appointed to the Rajasthan Agriculture Service:-

**THE RAJASTHAN AGRICULTURE SERVICE RULES 1960.**

**PART I-General**

**1. Short title and commencement:-** These Rules may be called the Rajasthan Agriculture Service Rules, 1960 and shall come into force at once.

**2. Supersession of existing rules and orders:-** All existing rules and orders in relation to matters covered by these Rules <sup>@</sup>“stand superseded”, but any action taken by or in pursuance of such existing rules and orders shall be deemed to have been taken under these Rules.

**3. Status of the Service:-** the Rajasthan Agriculture Service is a State Service.

**4. Definition:-** In these Rules unless there is anything repugnant in the subject or context,-

- (a) “Appointing Authority” means the Government of Rajasthan;
- (b) “Commission” means the Rajasthan Public Service Commission;
- (c) “Director” means the Director of Agriculture, Rajasthan;
- (d) “Direct recruitment” means recruitment by method prescribed under these Rules;
- <sup>%</sup>(e) “Government and State” means respectively, the Government of Rajasthan and the State of Rajasthan;
- <sup>0</sup>(f) “Member of the Service” means a person appointed to a post in the Service on the basis of regular selection under the provisions of these Rules or the rules or orders superseded by these rules.
- <sup>\*</sup>(g) Rajasthan Subordinate Agriculture Service until the formation of such Service means and includes posts in the Subordinate Service in the Agriculture Department;

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<sup>@</sup> Substituted for “are hereby” vide Notification No. F. 21(15)Apptts.(C)/55. Dated 21-04-1962. w.e.f. 29.10.1960.

<sup>%</sup> Substituted for “(e) “Government” and “State” mean respectively the Government and State of Rajasthan;” vide Notification No. F. (10)DOP(A-II)/74, dated 10-02-1975.

<sup>0</sup> Substituted for “(f) “Member of the Service” means a person appointed substantively to a post in the Service under provisions of these Rules or the rules or orders superseded by rule 2.” vide Notification No. F. 7 (1)/DOP/A-II/96, dated 10-10-2002

<sup>\*</sup> Added vide Notification No. F. 21(15)Apptts.(C)/55, dated 21-04-1962.

- (h) "Schedule" means a Schedule to these Rules; and  
 (i) "Service" means the Rajasthan Agriculture Service;  
 @“(j) "Substantive Appointment" means an appointment made under the provision of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period;

**Note:-** "Due selection by any methods of recruitment prescribed under these Rules" will include recruitment either on initial Constitution of Service or in accordance with the provision of any Rules promulgated under proviso to Article 309 of the Constitution of India, except an urgent temporary appointment."

- +“(k) "Service" or "Experience" wherever prescribed in these Rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior posts, in higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India.

**Note:-** Absence during service e.g. training, leave and deputation etc., which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion."

- \$(l) "year" means financial year.

**5. Interpretation:-** Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. VIII of 1955) shall apply for the interpretation of these Rules as it applies for the interpretation of a Rajasthan Act.

@ Inserted vide Notification No. F. 7(3)DOP(A-II)/73, dated 5-07-1974.

+ Substituted for %“(k) 'Service' or 'Experience' wherever prescribed in these Rules as a condition for promotion from one Service to another or within the Service from one category to another or to Senior Posts in the case of person holding such posts in substantive capacity shall include the period for which the person has continuously worked on such post after regular recruitment in accordance with the rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating, temporary or ad-hoc appointment if such appointment is in the regular line of promotion and was not of stop-gap or fortuitous nature or invalid under any law and does not involve supersession of any senior or official except when such suppression was either due to want of prescribed academic and other qualifications, unfitness or non-selection by merit or the default of the senior official concerned, \*“(or when such ad-hoc or urgent temporary appointment was in accordance with seniority-cum-merit.”

Note:- Absence during service e.g. training and deputation which are treated as "duty" under the R.S.R. shall also be counted as service for computing minimum experience or service required for promotion." vide Notification No. F. 6(2)DOP/A-II/71 dated 29-08-1982

% Inserted vide Notification No. F. 6(2)Appts.(A-II)/71-I, dated 9-10-1975 (Effective from 23-03-1975)

\* Inserted vide Notification No. F. 6(2)Appts.(A-II) 71, dated 13-7-1976. Effective from 1-10-1975.

\$ Added vide Notification No. F. 7(2)DOP/A-II/81 dated 21-12-1981 w.e.f. 1-4-1981.

## PART- II – Cadre

@“6. Strength of the Service. §”(a) The Service shall consist of 5 Sections:

- (1) Extension
- (2) Research
- (3) Agriculture Engineering
- (4) Agriculture Statistics
- (5) Information & Miscellaneous.”

(b) The nature of the posts in each of these Sections shall be as specified in column 2 of the Schedule. The strength of the posts shall be such as may be fixed by the Government, from time to time:

Provided that Government may leave unfilled or hold in abeyance or abolish any vacant post or posts without thereby entitling any person to compensation or may create any post permanent or temporary or alter or amend Schedule from time to time, as may be found necessary.”

£”Provided further that-

- (1) The Government may create temporarily additional categories of posts in the Service as specified in Schedule appended to these Rules, which shall remain in force till such time as such temporary posts in such categories are sanctioned;
- (2) The various conditions, principles and procedures contained in these Rules except for substantive appointment, shall apply mutatis mutandis to recruitment, appointment and in other matters to such temporary posts and subject to such modification as may be specified in that Schedule;
- (3) The post included in Schedule shall be treated as isolated and ex-cadre posts and appointment thereto shall not confer any right on a person for appointment, confirmation and seniority etc., for the posts included in the regular cadre posts of the Schedule unless and until the posts are made permanent and the categories are included in the permanent cadre;

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@ Substituted for “6. Strength of the Service.- The Service shall consist of following three sections:-

1. Extension.
2. Research.
3. Engineering.

and the strength of posts in each of the sections shall be as specified in column 3 of the Schedule:

Provided that Government may leave unfilled or hold in abeyance or abolish any vacant post or posts without thereby entitling any person to compensation or may create any post permanent or temporary or alter or amend the Schedule from time to time as may be found necessary.” vide Notification No. F. 21(15) Appts./C/55, dated 21-04-1962.

\$ Clause (a) of rule 6 substituted for-

(a) The Service shall consists of 3 sections,-

- (1) Extension.
- (2) Research.

(3) Engineering.” vide Notification No. F. 1(8)DOP/A-II/79 dated 1-04-1991.

£ Added vide Notification No. F. 1(15)DOP/A-II/83 dated 23-11-1983.

- (4) a holder of temporary post included in the Schedule shall also be eligible for promotion to higher temporary category of posts as and when created and included in Schedule, if he fulfills other conditions laid down in Schedule II. No person from outside the Section or Wing shall be considered for promotion unless otherwise mentioned specifically;
- (5) a member of Service shall have precedence over a holder of temporary post included in Schedule where both are eligible;
- (6) the provisions for determination of seniority inter-se of holders of such posts as included in Schedule shall, except for substantive appointment apply mutatis mutandis and separate seniority list shall be drawn for them."

**7. Initial Constitution of the Service:-** The Service shall be constituted initially as follows:-

- <sup>+</sup> (a) "Deleted"
- (b) All persons holding substantively the posts specified under various groups of Section I (Extension), Section II (Research) and Section III (Engineering) of Schedule shall be deemed to have been appointed to the posts classified under the above groups.

### **PART – III - Recruitment**

**8. Sources of Recruitment:-** (1) Recruitment to the Service, after the commencement of these Rules, shall be made by direct recruitment of promotion within each section as specified in column 4 of Schedule;

Provided:

- (i) that if Government is satisfied, in consultation with the Commission, that suitable persons are not available for appointment by either promotion or direct recruitment in a particular year, appointments by either method, in relaxation of the prescribed proportion, may be made in the same manner as prescribed for direct recruitment and promotion in these Rules,
- (ii) that nothing in these Rules shall preclude Government from appointing officers previously in the employment of the pre-reorganization State of Ajmer, Bombay and Madhya Bharat to posts in the Schedule in accordance with the <sup>@</sup>"directions" governing the integration of their service,

<sup>+</sup> Deleted <sup>#</sup>(a) The post of Director of Agriculture specified in the Schedule shall be demand to be a selection post, provided that if a suitable candidate is not available from the Service for promotion to the post of Director, the Government in consultation with the Commission, may appoint an officer from the IAS." vide Notification No. F. 1(8)DOP/A-II/79 dated 29.01 2001.

<sup>#</sup> Substituted for "(a) The post of Director of Agriculture specified in group (A) of the Schedule shall be deemed to be selection post provided that if a suitable officer is available from the Service for the post of Director, an officer of I.A.S or R.A.S may be appointed by Government for two years or with the concurrence of the Commission for a period exceeding two years." vide Notification No. F. 1(8)DOP/A-II/79 dated 1-04-1991.

<sup>@</sup> Substituted for "Rules" vide Notification No. F. 7(4)DOP/A-II/75, dated 27-05-1975.

- (iii) that it shall not be necessary to consult the Commission in the case of appointment of a temporary officer to a permanent vacancy if he has already been appointed to a temporary post in the cadre of the Service after consultation with the Commission and at the time of selection it was intimated to the Commission that the post is likely to be permanent,
- \* (iv) that notwithstanding anything contained in these Rules, any person, who has been holding continuously the post of Assistant Soil Chemist/ Assistant Agriculture Chemist since 1-1-1963 as a result of ad-hoc appointment by the Government, after an open advertisement, may be appointed to either of these posts, provided he possesses the qualification prescribed in the rules for promotion thereto or the prescribed qualification on the basis of which he was selected for ad-hoc, officiating/temporary appointment and is adjudged suitable for such appointment by the Commission.
- £ (v) that the Committee appointed under these Rules for adjudging suitability by screening either as an exception of general methods of recruitment or as initial constitution of Service, may ex-gratia recommend, if any of the employees with more than three years of service, on a post for which he is to be screened is not adjudged suitable and if thereafter has no right to be appointed on a lower post, for such lower post being offered to him by absorption and thereupon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Service (Absorption of Surplus Personnel) Rules, 1969 and such employee may be absorbed on the lower post on the recommendation of the Committee subject to such conditions as may be laid down by it.
- + (vi) that the persons who have continuously held posts of Assistant Engineer (Soil Conservation), Assistant Engineer (Agriculture Engineering) in an Adhoc or officiating or temporary basis for a period not less than six months on 1st December, 1971 shall be screened by a Committee referred to in rule 25 for adjudging their suitability for the posts held by them on 1<sup>st</sup> December, 1971 and be appointed to the said posts in the Service if they possess the qualification prescribed in the rules either for direct recruitment or promotion or the prescribed qualification on the basis of which they were appointed on an Adhoc, officiating or temporary capacity:
- @ (vii) that the persons not covered by rule 8 and proviso (i) and (v) of the said rule and who were appointed to the posts included in the Schedule on ad-hoc basis continuously in relevant group for a period not less than 1 year on 1-1-1963 and were working as such or on higher posts on 1-1-1975 shall be screened by a Committee referred to in rule 25(b) for adjudging their suitability on the posts held, provided that they possess the qualification prescribed in the rules either for direct recruitment or promotion or the prescribed qualifications on the basis of which the persons were appointed on ad-hoc basis.

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\* Added vide Notification No. F. 20(162)Agri./2/61, dated 15-07-1971.

£ Inserted vide Notification No. F. 7(7)DOP/A-II/73 dated 29-06-1974.

+ Inserted vide Notification No. F. 3(82)Agri./Gr.-1/72 dated 4-07-1975.

@ Added vide Notification No. F. 8(12)Agri./Gr.-1/67 dated 18-07-1975.

<sup>@</sup>(2) Recruitment to the service by the aforesaid method shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the Rules/Schedule of the total cadre strength as sanctioned for each category from time to time.

<sup>£</sup>**8-A.** Notwithstanding anything contained in these rules recruitment, appointment, promotion, seniority and confirmation etc., of a person who joins the Army/Air Force/Navy during an emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

**\*9. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes:-** (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the <sup>\$</sup>"the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008" at the time of recruitment i.e. by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by <sup>Γ</sup>"seniority-cum-merit and merit".

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Commission, for posts falling in its purview, and by the Appointing Authority in other cases, and the Departmental Promotion Committee or the Appointing Authority in other cases, and the Departmental Promotion Committee or the Appointing Authority, as the case may be in the case of promotee, irrespective of their relative rank as compared with other candidates.

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<sup>@</sup> Added vide Notification No. F. 7(2)DOP/A-II/81, dated 13-11-1996.

<sup>£</sup> Added vide Notification No. F. 21(12)Appts.(C)/54 Part-II, dated 29-08-1973. (Effective from 29-10-1963)

<sup>\*</sup> Substituted for "9. Reservation of vacancies for Scheduled Castes and Scheduled Tribes.- Reservation of vacancies for Scheduled Castes and Scheduled Tribes shall be in accordance with the orders of Government for such reservation in force at the time of recruitment.

Note:- Reservation shall be calculated on the basis of total vacancies. Adjustment of fractions shall be made over a period of five years. Promotions shall be irrespective of caste consideration." vide Notification No. F. 7(2)DOP/A-II/73, dated 3-10-1973.

<sup>\$</sup> Substituted for "orders of the Government for such reservation in force" vide Notification No. F. 7(8)DOP/A-II/2008 dated 28-08-2009.

<sup>Γ</sup> Substituted for <sup>+</sup>"merit alone" vide Notification No. F. 7(4)DOP/A-II/73 dated 29-01-1981.

<sup>+</sup> Substituted for "Merit-cum-seniority" vide Notification No. F. 7(6)Karmik/(ka-II)/75-III, dated 31-10-1975.

&"(4) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub rule:

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non-availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forwarded until the suitable Scheduled Castes and the Scheduled Tribes candidates(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from General category candidates. In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidate on urgent

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& Substituted for @“(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and Scheduled Tribes candidate(s), as the case may be, are available, in any circumstances no vacancy reserved for Schedule castes and the Schedule tribes candidates shall be filled by promotion as well as by direct recruitment from general category candidates. However, in exceptional cases where in the public interest the appointing authority feels that it is necessary to fill up the vacant reserved post (s) by promotion from the general category candidates on urgent temporary basis, the appointing authority may make a reference to the department of personnel and after obtaining prior approval of the department of personnel, they may fill up such post (s) by promoting the general category candidate as on urgent temporary basis clearly stating in the promotion order that the general category candidates(s) who are being promoted on urgent temporary basis against the vacant post reserved or scheduled castes or the schedule tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available.” vide Notification No. F. 7(1)DOP/A-II/2008, dated 17-01-2013

@ Substituted for 0“(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment year in total, and thereafter such reservation would lapse :

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of %“Deleted” merit alone under these Rules.” vide Notification No. F. 7(4)DOP/A-II/2002 dated 10-10-2002.

0 Substituted for “(4) In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes in a particular year, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(4)DOP(A-II)/73, dated 10-02-1975.

% Deleted “both merit and ‘Seniority-cum-merit’ and not by Seniority cum-” vide Notification No. F. 7 (6)Karmik/(Ka-II)/75-III dated 31-10-1975.



temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of personnel, they may fill up such posts) by promoting the General category candidates(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s)

who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available.

Provided that there shall be no carry forward of the vacancies in posts of class/category/group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these rules."

**+9A. Reservation of vacancies for Backward classes and More Backward Classes.-** Reservation of vacancies for Backward Classes and More Backward Classes shall be in accordance with the provision of law in force at the time of direct recruitment. In the event of non-availability of the eligible and suitable candidates amongst the Backward Classes and More Backward Classes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that,-

- (i) if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this rule.
- (ii) filling up of the vacancies in accordance with the normal procedure under this rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the person belonging to the Backward Classes and More Backward Classes, as the case may be, for which such vacancy is available in subsequent years.

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<sup>+</sup> Substituted for <sup>ψ</sup>9A: Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes:- Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act,2008 at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure." vide Notification No. F. 7(10)DOP/A-II/2023, dated 28.07.2023.

<sup>ψ</sup> Substituted for \*9A . Reservation of vacancies for Other Backward Classes.– Reservation of vacancies for Other Backward Classes shall be in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment. In the event of non- availability of eligible and suitable candidate amongst other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure." vide Notification No. F. 7(8)DOP/A-II/2008 dated 28-08-2009.

\* Added vide Notification No. F. 7(2)DOP/A-II/93 dated 24-05-1994. w.e.f. 28-09-1993

**#9B. Reservation of vacancies for women:-** Reservation of vacancies for women candidates shall be 30% category wise in the direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non-availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjust against the women quota.

**Explanation:-** In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce."

**\$9C. Reservation of vacancies for Economically Weaker Sections:-** Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Section in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

**Explanation:** For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward

# Substituted for <sup>@</sup>"9B. Reservation of vacancies for women:- Reservation of vacancies for women candidates shall be 30% category wise in the direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non-availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjust against the women quota.

Explanation:- In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce." vide Notification No. F. 7(2)DOP/A-II/88 Pt.-I dated 22-12-2015.

<sup>@</sup> Substituted for <sup>T</sup>"9B. Reservation of vacancies for women candidates:- Reservation of vacancies for women candidates shall be 30% , category wise, in direct recruitment out of which 5% shall be for widow candidates. In the event of non-availability of the eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow shall be filled other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidate shall be adjusted proportionately in the respective category to which the women candidates belong." vide Notification No. F. 7(2)DOP/A-II/88/Pt. I dated 24-01-2011.

<sup>T</sup> Substituted for <sup>θ</sup>"9B. Reservation of vacancies for women candidates:- Reservation of vacancies for women candidates shall be <sup>^</sup>"30%", category wise, in direct recruitment . In the event of non-availability of the eligible and suitable women candidates in a particular year, the vacancies so reserved for them shall be filled <sup>ψ</sup>"up by male candidates" and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidate shall be adjusted proportionately in the respective category to which the women candidates belong." vide Notification No. F. 7(2)DOP/AII/88 pt. -I dated 21-09-2007.

<sup>θ</sup> Added vide Notification No. F. 7(2)DOP/AII/88 pt. -I dated 22-1-1997.

<sup>^</sup> Substituted for "20%" vide Notification No. F. 7(2)DOP/AII/88 dated 07-06-1999 w.e.f .01-04-1999.

<sup>ψ</sup> Substituted for "in accordance with the normal procedure" vide Notification No. F. 7(2)DOP/A-II/88 dated 07-06-1999 w.e.f. 01-04-1999.

Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

**%10. Determination of vacancies:-** (1) (a) Subject to the provisions of these Rules, the Appointing Authority shall determine on 1<sup>st</sup> April every year, the actual number of vacancies occurring during the financial year.

(b) Where a post is to be filled in by a single method as prescribed in rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the rules or Schedules, the apportionment of vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the over-all number of posts already filled in. If any fraction of vacancies is left over, after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

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**\$** Substituted for <sup>@</sup>9C. Reservation of vacancies for Economically Weaker Section:- Reservation of vacancies for Economically Weaker Section shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Section in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Section' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, 'Economically Weaker Sections', irrespective of the family income:-

- (i) 5 acres of Agricultural Land and above;
- (ii) Residential flat of 1000 sq. ft. and above;
- (iii) Residential plot of 100 sq. yards and above in notified municipalities; or
- (iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities." vide Notification No. F. 7(1)DOP/A-II/2019 dated 20-10-2019.

**@** Added vide Notification No. F. 7(1)DOP/A-II/2019 dated 19-02-2019.

**%** Substituted for <sup>£</sup>10. Determination of vacancies:- (1) (a) Subject to the provisions of these Rules, the Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the Service by each method. The next determination of vacancies shall be done just before the twelve months of the last determination of vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage prescribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the Schedule by giving precedence to promotion quota.

(2) The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the service.

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier year, if any, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub rule (2)." vide Notification No. F. 7(2)DOP/A-II/81 dated 21-12-1981 w.e.f. 1-04-1981.

**£** Substituted for <sup>£</sup>10. Determination of vacancies:- (1) Subject to the provision of these Rules, Appointing Authority shall determine each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each method. Such vacancies shall determine again before the expiry of 12 months of the last termination of such vacancies.

(2) In calculating the actual number to be filled by each method on the basis of the percentage prescribed in column 3 of the Schedule, appended with relevant Service Rules, each Appointing Authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in each of the service rules by giving precedence to promotion quota over direct recruitment quota. e.g. where the appointment by direct recruitment and promotion e.g. where the appointing by

**11. Nationality:-** A candidate for appointment to the Service must be:-

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) <sup>0</sup>“Zambia, Malawi, Zaire and Ethiopia” with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b),(c),(d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the \*<sup>0</sup>“Government in the Department of Home Affair and justice after proper Verification”.

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direct recruitment and promotion is in the percentage of 75 and 25 respectively, the cycle shall run as follows:-

- |  |                           |
|--|---------------------------|
| 1. By Promotion,   | 2. By direct recruitment, |
| 3. By direct recruitment,  | 4. By direct recruitment, |
| 5. By Promotion,   | 6. By direct recruitment, |
| 7. By direct recruitment,  | 8. By direct recruitment  |
| 9. By direct recruitment, and so on” vide Notification No. F. 5(3)DOP/A-II/77 dated 6-10-1979. |                           |

<sup>&</sup> Substituted for “10. Determination of vacancies:- Subject to the provision of these Rules, Government shall determine from time to time the number of vacancies in the Service anticipated during a particular period of recruitment and the number and nature of posts likely to be filled by each method.” vide Notification No. F. 7(1)DOP/A-II/73 dated 16-10-1973

<sup>1</sup> Substituted for <sup>0</sup>11. Nationality:-A candidate for appointment to the Service must be:-

- (a) a citizen of India, or
  - (b) a subject of Sikkim, or
  - (c) a subject of Nepal, or
  - (d) a subject of Bhutan, or
  - (e) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
  - (f) a person of India origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India:
- Provided that a candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the Government of India and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retrained in Service subject to his having acquired Indian citizenship.

A candidate in whose case certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority as the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.” vide Notification No. F. 7(4)DOP/A-II/76 dated 7-09-1976.

<sup>0</sup> Substituted for <sup>2</sup>“10 Nationality:- A candidate for appointment to the Service must be:

- (a) a citizen of India; or
  - (b) a subject of Sikkim, or
  - (c) a subject of the state of Pondicherry, or
  - (d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India;
- Provided (1) that, subject to the issue of a certificate of eligibility in his favour a subject of Nepal, or a Tibetan who came over to India before the 1<sup>st</sup> January 1962 with the intention of permanently settling in India may also be appointed to any State Post; (2) that a candidate belonging to categories (c) or (d) above must be a person in whose favors a certificate of eligibility has been given by the Government of India, and if he belongs to category (d), the certificate of eligibility will be valid only for a period of one year, from the date of his appointment beyond which he can be retained in service only if he has become a citizen of India.” vide Notification No. F. 1(20)Appts./A-II/67, dated 13.12.1974.

<sup>2</sup> Substituted for “10. Nationality:- A candidate for appointment to the Service must be:

- (a) a citizen of India; or
  - (b) a subject of Sikkim, or
  - (c) a subject of Nepal, or of a Portuguese or Former French Possession in India or
  - (d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India;
- Provided that if he belongs to categories (c) or (d) he must be a person in whose favors a certificate of eligibility has been given by the Government of India,
- Provided further that if he belongs to category (d) the certificate of eligibility will be valid for only for a period of one year from the date of his appointment which he can be retained in service only if he becomes citizens of India.
- A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Rajasthan Public Service Commission or other recruiting and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government of India, beyond which he can be retained in service only if he becomes citizens of India.” vide Notification No. F. 3(6)Appts/59, dated 29.12.1965.

<sup>%</sup> Inserted vide Notification No. F. 7(4)DOP/A-II/76 dated 4-06-1977.

\* Substitutes for “Government of India” vide Notification No. F. 7(2)DOP/A-II/2002 dated 17-02-2003

£“Deleted.”

**§11-A. @“Condition of eligibility of persons migrated from other Countries to India”:-** Notwithstanding anything contained in these rules provision regarding eligibility for recruitment to the Service with regard to nationality, age-limit and fee or other concessions to a person who may migrate from other countries to India with the intention as may be issued by the State Government from time to time and the same shall be regulated *mutatis mutandis* according to the instruction issued on the subject by the Government of India.

**12. Age:-** A candidate for direct recruitment to the Service must have attained the age of 20 years and must not have attained the age as prescribed in column 7 or 8 of Scheduled as the case may be on the first day of January following the last date of receipt of applications provided:-

- #“(i) the upper age-limit mentioned above shall relaxed by,-
- (a) 5 years in the case of male candidates belonging to the Scheduled castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;
  - (b) 5 years in the case of woman candidates belonging to general category; and
  - (c) 10 years in the case of woman candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections.”
- (ii) that the upper age-limit for Jagirdars including Jagirdars’ sons who did not have sub-jagir for their maintenance shall be 40 years. The relaxation shall remain in force for a period ending 31<sup>st</sup> December, 1961.
- (iii) that in case of any appointment which may be made to a senior post by direct recruitment, the upper age-limit shall be 45 years.
- <sup>2</sup>(iv) that the upper age-limit for the reservists, namely defense service personnel transferred to the reserve, shall be 50 years.

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£ Deleted “A candidate in whose case certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.” vide Notification No. F. 7(2)DOP/A-II/2002 dated 17-02-2003

§ Inserted vide Notification No. F. 7(5)DOP/A-II/76 dated 20-06-1977.

@ Inserted Heading vide Notification No. F. 2(4)DOP/A-II/79 dated 22-11-1984.

# Substituted for <sup>1</sup>“that the upper age limit mentioned above shall be relaxed by 10 years in case of woman candidates belonging to the Scheduled Castes, Scheduled Tribes and the <sup>0</sup>“Backward Classes and Special Backward Classes” and in case of <sup>β</sup>“women candidate belonging to General category, Economically Backward Classes and Economically Weaker Sections” the upper age limit shall be relaxed by 5 years” vide Notification No. F. 7(1)DOP/A-II/2019, dated 16-04-2021.

<sup>1</sup> Substituted for “that the upper age limit mentioned above shall be relaxed by 5 years in the case of women candidates and candidates belonging to the Scheduled castes or the Scheduled Tribes.” vide Notification No F. 7(2)DOP/A-II/84 pt. dated 30-04-2001

<sup>β</sup> Substituted for <sup>¥</sup>“women candidate belonging to General category and Economically Backward Classes.” vide Notification No. F. 7(1)DOP/A-II/2019, dated 19-02-2019

<sup>¥</sup> Substituted for “women candidate belonging to General category” vide Notification No F. 7(8)DOP/A-II/2008 dated 28.08.2009

<sup>0</sup> Substituted for ‘Other Backward Classes’ vide Notification No. F. 7(8)DOP/A-II/2008 dated 28-08-2009

<sup>2</sup> Added vide Notification No. F. 3(9)Appts./C/58, dated 27-08-1962.

- <sup>@</sup>(v) that the upper age-limit for the political sufferers shall be 40 years till the 31st December, 1964.
- Explanation:-** The expression “political sufferer” for the purposes of this rule shall have the meaning assigned to it under clause (iii) of rule 2 of Rajasthan Political Sufferers Aid Rules, 1959, published in Part - IV (C) of Rajasthan Gazette, dated 18<sup>th</sup> June, 1959.
- <sup>\*</sup>(vi) that the persons appointed temporarily <sup>\$</sup>“to a post in the Service” shall be deemed to be within the age limit had they been within the age-limit when they were initially appointed even though they have crossed the age-limit when they appear finally before the Commission and shall be allowed up to two Chances had they been eligible as such at the time of their initial appointment.
- <sup>£</sup>(vii) that the upper age-limit mentioned above shall be relaxable by a period equal to the service rendered in the N.C.C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age-limit by more than three years, they shall be deemed to be within the prescribed age-limit.
- <sup>@</sup>(viii) notwithstanding anything contained contrary in these Rules in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age-limit shall be 40 years for direct recruitment to posts filled in by competitive examinations or in case of posts filled in through the Commission by interview. <sup>%</sup>“Deleted”
- <sup>#</sup>(ix) that the upper age-limit mentioned above shall not apply in the case of an ex-prisoner who had served under the Government on a substantive basis on any post before his conviction and was eligible for appointment under the Rules.
- <sup>β</sup>(x) that in the case of other ex-prisoner the upper age-limit mentioned above shall be relaxed by a period equal to the term of imprisonment served by him provided he was not overage before his conviction and was eligible for appointment under the Rules.
- <sup>+</sup>(xi) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age-limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army.
- <sup>€</sup>(xii) that there shall be no age limit in the case of widows and divorcee women.
- Explanation:-** That in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee, she will have to furnish the proof of divorcee.

<sup>@</sup> Added vide Notification No. F. 1(16)Appts./ (A-II)/62, dated 31-05-1963.

<sup>\*</sup> Added vide Notification No. F. 1(26)Appts./ (A-II)/62, dated 18-09-1965.

<sup>\$</sup> Inserted vide Notification No. F. 1(39) DOP/(A-II)/73, dated 25-12-1974 and corrigendum No. dated 17-06-1975.

<sup>£</sup> Added vide Notification No. F. 1(10) Appts. (A-II)/66, dated 11-4-1967 and corrigendum of even No. dated 15-12-1971.

<sup>@</sup> Inserted vide Notification No. F. 7(8)DOP/(A-II)/74. Dated 31-12-1974 and Corrigendum of even number dated 25.07.1995. Effective from 28-10-1974.

<sup>%</sup> Deleted "This relaxation shall not apply to urgent temporary appointments." vide Notification No F. 7(8)DOP/A-II/74, dated 26-06-1997

<sup>#</sup> Inserted vide Notification No. F. 5(6)DOP/(A-II)/74 dated 18-04-1975. Effective from 28-08-1961.

<sup>β</sup> Inserted vide Notification No. F. 5(6)DOP(A-II)/74 dated 18-04-1975. Effective from 28-08-1961.

<sup>+</sup> Inserted vide Notification No. F. 7(2)DOP/A-II/75 dated 20-09-1975.

<sup>€</sup> Added vide Notification No. F. 7(2)DOP/A-II/84 dated 18-12-1987.

- <sup>ψ</sup>(xiii) that the upper age limit for persons serving in connection with the affairs of the Panchayat Samitis and Zila parishads and in the state public sector undertakings/Corporation in substantive capacity shall be 40 years.
- <sup>@</sup>(xiv) “Deleted”.
- <sup>0</sup>(xv) the upper age limit mentioned above shall be relaxed by 5 years in the case of candidates belonging to the <sup>θ</sup>“Backward Classes and Special Backward Classes”.
- <sup>&</sup>(xvi) If a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment, if he/she is not overage by more than 3 years.
- <sup>¥</sup>(xvii) The person who was within the age limit on 31-12-2020 shall be deemed to be within the age limit up to 31-12-2024.

**13. Academic qualifications and experience:-** (1) A candidate for direct recruitment to a post mentioned in column 2 of the Schedule where direct recruitment is provided in column 4 must possess the minimum academic qualifications and experience mentioned in column 7.

<sup>%</sup>(2) Working Knowledge of Hindi written in Devnagri Script and knowledge of Rajasthan culture.

<sup>\$</sup>“Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules or schedule for direct recruitment shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification the appropriate selection agency:-

- (i) Before appearing in the main examination, where selection is made through two stage of written examination and interview;
- (ii) Before appearing in interview where selection is made through written examination and interview;
- (iii) Before appearing in the written examination or interview where selection is made through only written examination or only interview, as the case may be.”

**14. Character:-** The character of a candidate for direct recruitment to the Service must be such as to qualify him for employment in the Service. He must produce a certificate of good character from the Principal Academic Officer of the University or College in which he was last educated and two such certificates written not more than six month prior to the date of application, from the responsible persons, not connected with this College or University and not related to him.

<sup>ψ</sup> Added vide Notification No. F. 7(1)DOP/A-II/78 dated 30-11-1998

<sup>@</sup> Deleted (xiii). "the upper age limit mentioned above shall be relaxed by 2 years in the case of candidates belonging to the other Backward Classes." vide Notification No. F. 7(2)DOP/A-II/93, dated 25.05.2000.

<sup>0</sup> Added vide Notification No. F. 7(2)DOP/A-II/93, dated 25.05.2000.

<sup>θ</sup> Substituted for ‘Other Backward Classes’ vide Notification No. F. 7(8)DOP/A-II/2008 dated 28-08-2009

<sup>&</sup> Added vide Notification No. F. 7(6)DOP/A-II/2008 dated 23-09-2008.

<sup>%</sup> Substituted for “(2) No candidate shall be eligible for direct recruitment to the services unless he possess a good working knowledge of Hindi written in Devnagri script and of Rajasthani dialects.” vide Notification No. F. 5(1)DOP/A-II/77/Pt-I dated 30-01-1984.

<sup>\$</sup> Added vide Notification No. F. 8(7)DOP/A-2/97 dated 17-09-1999

<sup>¥</sup> Added vide Notification No. F. 7(2)DOP/A-II/84 pt. dated 23.09.2022.

Notes:- (1) A conviction by a court of law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has its object the overthrow by violent means of Government as by law established, the mere conviction will not be regarded as a disqualification.

@“(2) Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed should not be discriminated against on grounds of the previous conviction for purposes of employment in the Service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the superintendent, After-care Home or if there are no such homes in a particular district, from the superintendent of police of that district.

Those convicted of offences involving moral turpitude shall be required to produce a certificate from the superintendent, After-care Home endorsed by the Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prisons and by their subsequent good conduct in an After-care Home.”

**\*15. Physical fitness:-** A candidate for direct recruitment to the Service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member Service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion, or who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

**‡15-A. Employment of irregular or improper means:-** A candidate who is or has been declared by the Commission/Appointing Authority guilty of impersonation or of submitting fabricated documents, which have been tampered with or of making statements, which are incorrect or false or of suppressing material information or using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearance at any interview, shall, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period:-

- (a) by the Commission/Appointing Authority from admission to any examination or appearance at any interview held by the Commission/Appointing Authority for selection of candidates; and
- (b) by the Government from employment under the Government

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@ Added vide Notification No. F. 1(4)Appts.(A-II)/60 dated 28-06-1961.

\* Substituted for “15. Physical fitness: - A candidate for direct recruitment to the Service must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of his duties as a member of the Service and if selected must produce a certificate to that effect from a Medical Authority appointed by Government for the purpose” vide Notification No. F. 7(2)DOP/(A-II)/74, dated 5-07-1974

‡ Added vide Notification No. F. 1(33)Appts./(A-II)/63, dated 26-08-1965.



**16. Qualifying service for promotion:-** No person holding a post in a lower group in the Service shall be eligible for promotion to the higher group of the Service unless he possesses the qualifications and experience specified in column 6 of Schedule

**Note:-** Service in the Agriculture Department of the Government of the covenanting State comprising the pre-reorganization State of Rajasthan or the Governments of the territories of other States merged in Rajasthan under the States Re-organization Act, 1956 rendered on a post corresponding to a post in the group concerned shall count as service in the Agriculture Department of Government.

**17. Canvassing:-** No recommendation for recruitment either written or oral other than that required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by other means shall disqualify him for recruitment.

#### **PART - IV** **Procedure for direct recruitment**

**18. Inviting of applications:-** Applications for direct recruitment to the post or posts in the Service shall be invited by the Commission by advertising the vacancies to be so filled, in the Rajasthan Gazette \***“or”** in such other manner as they may deem @**“fit.”**

β**“The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the Advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective Recruitment Rules:”**

Provided that while selecting candidates for the vacancies so advertised, the commission may, (i) if intimation of additional requirement is sent to the Commission before the selection and (ii) if suitable persons are available, keep on their reserve list more candidates whose number shall not exceed 50% of the advertised vacancies. £**“The names of such candidates may, on requisition, be recommended in the order of merit to the Appointing Authority within six months from the date on which the original list is forwarded to the Appointing Authority.”**

#**18A. Frequency of direct recruitment:-** Direct recruitment to the post specified in the Schedule shall be held at least once a year unless the Government decides that a direct recruitment for any of these posts shall not be held in any particular year.

@**19. Form of application:-** The application shall be made in the form prescribed by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may from time to time, prescribe.

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\* Substituted for “and” vide Notification No. F. 9(24)DOP/(A-II)/72, dated 4-06-1973.

@ Substituted for “fit:” vide Notification No. F. 7(2)DOP/A-II/2005, dated 20-01-2006.

β Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 20-01-2006.

£ Substituted for “The names of such candidates may be recommended on requisition to the Appointing Authorities within 6 months from the date of interviews.” vide Notification No. F. 1(27)Appts./(A-II)/69/II, dated 13-12-1973.

# Added vide Notification No. F. 7(6)DOP/A-II/2008, dated 23-09-2008.

@ Substituted for “19. Form of application:- The applications shall be made in the form approved by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may fix from time to time.” vide Notification No.F.7(2)DO/(A-II)/73, dated 5-11-1973.

**#20. Application fee:-** A candidate for direct recruitment to a post in the service shall pay to the commission such fee as are fixed by them from time to time in such manner as may be indicated by them.

**¥21. Scrutiny of applications and examination:-** (1) The applications received by the Commission which are found to be incomplete shall be rejected by them. Before appearing in the examination, it should be ensured by the candidate himself/herself that he/she fulfills the conditions in regard to age, educational qualifications, experience, if any, etc. as provided in these rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The candidates shall have to appear in the written examination. The Commission shall scrutinize later on the applications of such candidates only as qualify in the written examination.

(2) The Scheme and Syllabus of written examination shall be such as may be decided by the Commission, from time to time.

(3) The decision of the Commission regarding the eligibility or otherwise of a candidate shall be final.

**22. Recommendations of the Commission:-** The Commission shall thereafter prepare a list of the candidates whom they consider suitable for appointment to the post or posts concerned, arranged in order of preference and forward the same to Government:

@“Provided that the Commission, may to the extent of 50% of the advertised vacancies keep names of suitable candidates on the reserve list. The names of such candidates may, on requisition, be recommended in the order of merit to the Government within six months from the date on which the original list is forwarded by the Commission to the Government.”

<sup>0</sup>(i) “Deleted”

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# Substituted for %“A candidate for direct recruitment to a post in the Service must pay to the Commission such fees as are fixed by them.

ANNEXURE		
	For competitive Examinations	For interviews
1. State Services	50.00	20.00
2. Subordinate Services carrying pay scales not lower than Rs. 110-225.	30.00	10.00
3. Ministerial Services carrying pay scales lower than Rs. 110-225.	20.00	5.00

In the cases of candidates belonging to Scheduled Castes/Scheduled Tribes, the fee be one-fourth in all cases. Form of application shall be obtainable from the Commission free of charge.” vide Notification No F. 7(4)DOP/A-II/83 dated 18.04.2002

% Substituted for “20. A candidate for direct recruitment to a post in the Service must pay to the Commission in such manner as may be specified by the Commission from time to time, an application fee of Rs. 20/- or Rs.10/- if he is a member of a Scheduled Caste or Scheduled Tribe.” vide Notification No. F. 1(2)Appts. (D)/60, dated 21-06-1962.

¥ Substituted for “21. The Commission shall scrutinize the applications received by them and require as many candidates qualified for appointment under these Rules as seem to them desirable to appear before them for interview.” vide Notification No. F. 1(2)DOP/A-II/97 pt. dated 23.05.2022

@ Added vide Notification No. F. 1(27)Appts./(A-II)/69, dated 25-10-1971.

<sup>0</sup> Deleted “(i) that the Commission shall not recommend any candidate who has failed to obtain a minimum of 45% marks in the aggregate.” vide Notification No. F. 2(3)DOP/A-II/79, dated 6-12-1979.

<sup>+</sup>(ii) that the Commission shall, in case of the candidates belonging to the Scheduled Castes or Schedule Tribes, recommended the names of such candidates up to the number of vacancies reserved for them from amongst those who have obtained minimum qualifying marks in the examination."

(iii) the Commission, may to the extent of 50% advertised vacancies keep names of suitable candidates on the reserve list. The name of such candidates may, on requisition, be recommended in the order of merit to the Government, within six months from the date on which the original list is forwarded by the Commission to the Government.

**&22-A. Disqualification for appointment :-** (1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

<sup>‡</sup>(3) Deleted.

<sup>H</sup>(4) No married candidate shall be eligible for appointment to the Service if he/she had at the time of his/her marriage accepted any dowry.

**Explanation:-** For the purpose of this rule, 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961).

<sup>1</sup>(5) No candidate shall be eligible for appointment to the service who has more than two children on or after 1-6-2002.

<sup>β</sup>Provided that,-

(i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1<sup>st</sup> June, 2002, does not increase.

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<sup>+</sup> Substituted for "(ii) That the commission shall in case of candidates belonging to Scheduled Castes or Scheduled Tribes recommended the names of such candidates up to the number of vacancies reserved for them among those who have qualified for interview, even if they fail to obtain the minimum marks in the aggregate." vide Notification No. F. 2(3)DOP/A-II/79, dated 6-12-1979.

<sup>&</sup> Inserted vide Notification No. F. 7(3)DOP/A-II/76, dated 21-5-1976.

<sup>‡</sup> Deleted "(3) No candidate male or female who had more than three children shall be eligible for appointment to the Service unless one of the spouses has undergone sterilization or in the case of a female candidate, she is above 45 years of age:

Provided that any married candidate, male or female, who had no child for the last 10 years shall be exempted from the operation of this sub-rule; and

Explanation (i) For the purpose of this sub rule, a child shall include an adopted child or a step-child; and

(ii) For claiming exemption under the proviso to this sub-rule, the candidate shall have to produce a certificate either from a Registered Medical Practitioner or swear an affidavit to the effect that the age of his or her youngest child is not less than 10 years." vide Notification No. F. 7(3)DOP/(A-II)/76, dated 15-02-1977.

<sup>H</sup> Inserted vide Notification No. F. 15(9) DOP/A-II/74, dated 5-01-1977.

<sup>1</sup> Substituted for <sup>#</sup>(5) No candidate shall be eligible for appointment to the service who has more than two children on or after 01.06.2002.

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children" vide Notification No. F. 7(1)DOP/A-II/95 dated 08.04.2003

<sup>#</sup> Added vide Notification No. F. 7(1)DOP/A-II/95 the dated 20-06-2001.

<sup>β</sup> Substituted for "Provided that the candidate having more than two children shall not be deemed to be disqualified for appointments so long as the number of children he/she has on 1st June 2002 does not increase;

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

Provided also that the provisions of this sub-rule shall not be applicable to the appointment of a widow to be made under the Rajasthan Compassionate Appointment of Dependents of Deceased Government Servants Rules, 1996

<sup>§</sup> Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

- (ii) where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- (iv) any candidate who performed remarriage which is not against any law and before such the remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.
- (v) the provisions of this sub-rule shall not be applicable to the appointment of a widow and divorcee women."

**23. Selection by Government:-** Subject to the provisions of rule <sup>0</sup>“9, 9A & 9B”, Government shall select the candidates, who stand highest in order of merit in the list prepared by the Commission under rule 22, provided that if it is satisfied, after such enquiry as may be considered necessary, that such candidates are suitable in all <sup>£</sup>“other” respects for appointment to the post or posts concerned.

### **PART – V- Procedure for Recruitment by Promotion**

**24. Criteria for promotion:-** (1) For purposes of recruitment to the Service by promotion, a selection on the basis of seniority-cum-merit shall be made from <sup>\*</sup>“among persons holding posts in the Subordinate Service of the Agriculture Department” who are eligible for promotion under the provisions of these Rules, <sup>@</sup>“on the first day of the month of April of the year of selection.”

<sup>%</sup>(2) “Deleted.”

**#Explanation:-** In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year such of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

**&24-A:-** No officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no officer substantive in next lower post is eligible for promotion, officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules, promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, been had they been, substantive on the said lower post.

<sup>W</sup>(Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under the sub rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.)" vide Notification No. F. 7(1)DOP/A-II/95/pt. dated 16.03.2023

<sup>\$</sup> Added vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II dated 24.02.2011

<sup>W</sup> Added vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II dated 20.11.2015

<sup>0</sup> Substituted for “9<sup>P</sup> (& 9A)” vide Notification No. F. 7(2)DOP/A-II/ 88, dated. 22-01-1997.

<sup>P</sup> Inserted vide Notification No. F. 7(2)DOP/A-II/ 93, dated 24.05.1994 w.e.f. 28.09.1993

<sup>£</sup> Added vide Notification No. F. 21(15) Appts.(C)/55, dated 21-04-1962.

<sup>\*</sup> Substituted for “the members of the Service in the next below group within the Section.” vide Notification No. F. 21(15) Appts.(C)/55 dated 21-04-1962.

<sup>@</sup> Inserted vide Notification No. F. 1(4)DOP/A-II/73, dated 13-06-1974.

<sup>%</sup> Deleted “(2) In selecting the candidates for promotion regard shall be had to their :- (a) technical qualifications and experience; (b) tact, energy and intelligence; (c) integrity; and (d) previous record of service.” vide Notification No. F. 1(6)Appts.(D)/60 dated 14.12.1965.

<sup>#</sup> Inserted vide Notification No. F. 7(10) Karmik/(Ka-II)/75, dated 20-09-1975

<sup>&</sup> Inserted vide Notification No. F. 7(1)DOP/A-II/74, dated 5-07-1974.

**25. Procedure for selection:-** (1) (a) As soon as it is decided that a certain number of vacancies in the Service are to be filled by promotion, the Director shall prepare a list of persons not exceeding 5 times the number of vacancies to be filled in holding posts in column 5 of the Schedule who are eligible for promotion to the categories in the Service under the provisions of these Rules and shall forward the list together with the character rolls and personal files of the persons included in the list, to the Secretary to Government in the Agriculture Department.

- (b) A Committee consisting of Chairman or a member of the Commission as Chairman, the Secretary to Government in the Agriculture Department <sup>#</sup>“or the Special Secretary concerned nominated by him” <sup>+</sup>“Special Secretary to the Government in the Department of Personnel” or his representative not below the rank of Deputy Secretary and the Director as Member-Secretary shall consider the cases of all the persons included in the list, interviewing such of them as they may deem necessary and shall, subject to their suitability, select a number of candidates twice the number of vacancies likely to be filled in the Service by promotion. The names of the candidates so selected shall be arranged in a list in order of seniority.

<sup>0</sup>“Provided that in case any Member or Member-Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee.”

<sup>@</sup>“(b)(i) The Committee shall also prepare a separate list containing names of persons who may be selected to fill officiating vacancies already existing or are likely to occur till the next meeting of the Committee, provided that:-

- a. The list so prepared shall be reviewed and revised every year, and
  - b. The list shall ordinarily be in force until it is reviewed or revised in accordance with clause (a) of sub-rule 25(b) (i) and 26 (a) (i).”
- (c) The list prepared by the Committee under sub-rule (b) above shall be forwarded by Government to the Commission together with the character rolls and personal files of all the candidates included in the list as also of persons superseded, if any, and the Commission shall be requested to advise on their suitability for promotion. The Commission shall consider the cases of the persons included in the list in the same order in which they have been placed as also of those superseded and shall, subject to their suitability, approve as many of them as the number of vacancies likely to be filled by promotion.
- (d) The Commission shall arrange the names of the candidates approved by them in a list in the order of seniority and shall forward it to Government.
- (e) The final selection shall be made by the Government and a list of persons selected shall be arranged in order of their seniority.

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# Inserted vide Notification No. F. 7(9)DOP/A-II/74, dated 15-10-1974.

+ Added vide Notification No. F. 21(15)Appts.(C)/55 dated 21-04-1962

0 Added vide Notification No. F. 7 (5) DOP/A-II/78, dated 21-12-1978 w.e.f. 7-03-1978.

@ Added vide Notification No. F. 3(44)Agri./Gr.-I/74.dated 1-11-1974 effective from 1-09-1974.

**§25A. Criteria, Eligibility and Procedure for Promotion:-** (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions of sub-rule (6), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority cum merit or on the basis of merit to the class of posts concerned.

§ Substituted for <sup>+</sup>“25A. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior, and other posts encadred in the Service:- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall, subject to provisions of sub-rule (9), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority–cum-merit or on the basis of merit to the class of posts concerned.

<sup>1</sup>“(1A) No person shall be considered for promotion for five recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1<sup>st</sup> June, 2002.

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1<sup>st</sup> June, 2002, does not increase.

Provided further that where a Government Servant has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.”

(2) The persons enumerated in Column 5 or the relevant Column regarding ‘post from which promotion is to be made’ as the case may be, of the relevant Schedule, shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their possessing minimum qualification and experience on the first day of the month of April of the year of selection as specified in column 6 or in the relevant Column regarding “minimum qualification and experience for promotion” as the case may be.

<sup>b</sup>“(3) No person shall be considered for first promotion in the Service unless he is substantively appointed and confirmed on the lowest post in the Service. After first promotion in the Service, for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India.”

<sup>2</sup>Provided that for first promotion in the Service, the number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these rules, shall also be eligible if they fulfill other conditions of eligibility.

Explanation:- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service, to the lowest post or category of post in the Service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50;

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(5) Subject to the provisions of sub rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Services and in the Ministerial Services shall be made strictly on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years’ service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

<sup>3</sup>Deleted Proviso

(6) Selection for Promotion to all other higher posts or higher categories of posts in the State Service shall be made on the basis of merit and on the basis of seniority –cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

<sup>4</sup>“Explanation:- If in a Service, in any category of post, number of posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50, the following cyclic order shall be followed :

The first vacancy by seniority-cum-merit;

The subsequent vacancy by merit;

The cycle to be repeated.”

<sup>1</sup> Added vide Notification No. F. 7(1)DOP/A-II/95 dated 20-06-2001.

<sup>b</sup> Substituted for “(3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post.” vide Notification No. F. 7(8)DOP/A-II/78 dated 20.07.1979

<sup>2</sup> Added vide Notification No. F. 7(9)DOP/A-II/79, dated 13.05.1980.

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

(3) No person shall be considered for first promotion in the service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

<sup>3</sup> Deleted "Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications and other conditions for promotion prescribed elsewhere in these rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit." vide Notification No. F. 7(3)DOP/A-II/95 dated 18.02.1998.

<sup>4</sup> Added vide Notification No. F. 7(10)DOP/A-II/77, dated 17.08.1978, effective from 12.05.1978

<sup>d</sup> "(7) Selection for promotion to the highest post/ posts in the State Service shall always be made on the basis of merit alone: Provided that:-

(a) in a Service or Groups or Sections thereunder, where there are only two scales e.g. junior scale or senior scale and there is only one promotion then promotion shall be made on the basis of seniority-cum-merit alone:

(b) in a Service or Groups or Sections thereunder, where there are three scales e.g. junior scale, senior scale and selection scale and there are two promotions then promotion shall be as under:-

(i) first promotion on the basis of seniority-cum-merit;

(ii) second promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50;

(c) in Services or Groups or Sections thereunder, where there are more than two promotions then first promotion shall be made on the basis of seniority-cum-merit alone and promotions to subsequent higher posts shall be made on the basis of seniority-cum-merit and merit in the proportion of 50:50 except to the highest post."

<sup>e</sup> "Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to highest post/posts strictly on the basis of merit in a particular year, selection by promotion to highest post/posts on the basis of seniority-cum-merit may be made in the same manner as specified in these rules."

<sup>d</sup> Substituted for "(7) Selection for promotion to the highest post or highest categories of post in the State Service shall always be made on the basis of merit alone" vide Notification No. F. 7(10)DOP/A-II/77 dated 12-05-1978

<sup>e</sup> Added vide Notification No. F. 7(10)DOP/A-II/77 dated 31-03-1980

<sup>f</sup> (8) Deleted

Explanation:- If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

<sup>g</sup> (9) "The zone of consideration of persons eligible for promotion shall be as under:-

(i) Number of Vacancies	Number of eligible persons to be considered
(a) for one vacancy	five eligible persons
(b) for two vacancies	Eight eligible persons.
(c) for three vacancies	Ten eligible persons.
(d) for four of more vacancies	Three times the number of vacancies

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to <sup>7</sup>"seven" times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For the highest post in a State Service:-

(a) if promotion is from one category of post, eligible persons upto five in number shall be considered for promotion;

(b) if promotion is from different categories of the posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;

(c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all."

<sup>f</sup> Deleted "(8) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection, at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that the condition of five years' service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone." vide Notification No. F. 7(6)DOP/A-II/75 dated 15-07-1992.

**Explanation:-** In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

<sup>1</sup>“(4) The person who had not been considered for promotion upto the year 2019-2020 because he/she had more than two children on or after 1st June 2002 shall be considered for promotion from the date on which his/her promotion was due and on such promotion his/her pay shall be re-fixed at the pay which he/she would have drawn but no arrear shall be paid and if any person who has more than two children on or after 1st June ,2002 and his promotion becomes due in the year 2020-2021 or thereafter shall be considered for promotion from the date on which his/her promotion becomes due and his/her pay shall be fixed for the promotional post, but he /she shall be entitled for annual increment notionally for three subsequent years and after such three years he/she shall be allowed actual benefits of such increments, however no arrears shall be paid for such notional increments. There shall be no consequential effect on subsequent promotions of the person promoted as per provisions of this sub-rule. The person already promoted shall not be reverted due to implementation of this sub-rule.”

<sup>1</sup> Substituted for "No person shall be considered for promotion for <sup>^</sup>"three" recruitment years from the date on which his promotion becomes dues, if he/she has more than two children on or after 1st June, 2002." vide Notification No. F. 7(1) DOP/A-II/95/Pt. dated 16.03.2023

<sup>^</sup> Substituted for "Five" vide Notification No. F. 7(1)DOP/A-II/95/Pt.-III dated 19.09.2017 (w.e.f. 01.04.2017)  
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<sup>g</sup> Substituted for "(9) <sup>@</sup>"(i) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit or by both, as the case may be."

(ii) For the highest post in a "State" Service:-

- (a) if promotion is from one category of post eligible persons upto five in number shall be considered for promotion;
- (b) if promotion is from different categories of posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;
- (c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable persons is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all." vide Notification No. F. 7(1)DOP/A-II/81 dated 06-07-1983 and effect from 01-04-1984 vide even Notification dated 10.05.1984.

<sup>@</sup> Clause (i) of sub-rule (9) substituted for "The zone of consideration of persons eligible for promotion shall be as under:-

(i) Number of vacancies	Number of eligible persons to be considered.
(a) 1 to 5 vacancies	4 times of the number of vacancies
(b) 6 to 10 vacancies	3 times, but atleast 20 eligible persons to be considered
(c) Above 10 vacancies	2 times, but atleast 30 eligible persons to be considered." vide Notification No. F. 7(1) DOP/A-II/81 dated 29-01-1981

<sup>¥</sup> Substituted for "five" vide Notification No. F. 7(1)DOP/A-II/81 dated 07-04-2003.

<sup>¶</sup> Inserted vide Corrigendum No. F. 7(10)DOP/A-II/77 dated 26-09-1978

(10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(11) (a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, equal to the number of vacancies determined under rule relating to "Determination of Vacancies" of these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

(b) The Committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year <sup>7</sup>"and that such list shall remain in force till the end of the last day of the year for which the meeting of the Departmental Promotion Committee is held".

(c) Such lists shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Record of all the candidates included in the lists as also of those not selected, if any";

Explanation: For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" or "Very Good" record in at least five out of the 7 years preceding the year for which Departmental Promotion Committee is held.

<sup>8</sup> (11-A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (2) of rule relating to determination of vacancies, which were required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such



Provided that:-

- (i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1<sup>st</sup> June, 2002 does not increase.
- (ii) where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- <sup>δ</sup>(iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- \*<sup>(iv)</sup> any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for Promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002, if any child is born out of single delivery from such remarriage.

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<sup>δ</sup> Substituted for <sup>#</sup>(iii) Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted." vide Notification No. F. 7(1)DOP/A-II/95/Pt.-III dated 03.07.2019. (w.e.f. 01.06.2002)

<sup>#</sup> Added vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II dated 24.02.2011.

\* Substituted for <sup>@</sup>(iv) Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for Promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage." vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II dated 18.08.2020.

<sup>@</sup> Added vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II dated 20.11.2015.

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promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the Service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him.

<sup>7</sup> Substituted for "And that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier." vide Notification No. F. 7 (10)DOP/A-II/77 dated 28.04.1999.

<sup>8</sup> Substituted for "(11A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (3) of rule mentioned in Column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the case of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental promotion Committee is held and such promotions shall be governed by the rules in force at the time, the meeting of the Departmental promotion Committee is held. The person who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay or to count his service/experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted." vide Notification No. F. 5(3)DOP/A-II/77 dated, 18.08.1982.

<sup>9</sup>(11-B) The Government or the Appointing Authority may order for the review of the proceedings of the Departmental Promotion Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Departmental Promotion Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/ direction of any Court or Tribunal, or where adverse entries in the Confidential Reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C.

<sup>9</sup> Added vide Notification No. F. 7(1)DOP/A-II/86 Dated 14.06.1988.

(12) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the personal files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(13) The Commission shall consider the lists prepared by the Committee along-with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules." vide Notification No. F. 7(5)DOP/A-II/2002 dated 23.07.2003.

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit.

Provided that promotion on the highest post in the State Service if it is at least third promotion shall be made on the basis of merit alone.

Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(6) The zone of consideration of persons eligible for promotion shall be as under:-

- | <u>(i) Number of Vacancies</u> | <u>Number of eligible persons to be considered</u> |
|--------------------------------|--|
| (a) for one vacancy            | five eligible persons                              |
| (b) for two vacancies          | eight eligible persons                             |
| (c) for three vacancies        | ten eligible persons                               |
| (d) for four or more vacancies | three times the number of vacancies                |
- (ii) where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.
- (iii) where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended upto seven times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

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<sup>+</sup> Substituted for ~~¶~~25A. Revised Criteria, Eligibility and Procedure for promotion to Junior, Senior and other posts encadred in the Service:- (1) Selection for promotion in the regular line of promotion from the post not included in the Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit.

(2) Subject to the provisions of sub-rule(4) selection for promotion from the lowest post or category of post in the service to the next higher post or category of post in the Service and for all posts up to Scale No. 11 sanctioned under the Rajasthan Civil Services (New pay Scales) Rules, 1969 or equivalent scales as may be declared by the Government from time to time, be made solely on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these Rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made.

Provided that in the event of non-availability of the persons with the requisite period of service of five years, the comm. may consider the persons having less than the prescribed period of service, if they fulfill the qualifications experience and other conditions for promotion prescribed elsewhere in these rules and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

Provided further that in respect of posts included in the State Service in which the methods of recruitment to the lowest post provides for appointment by promotion, and where posts are required to be filled on the basis of seniority-cum-merit. The sub-rules are committee may select for promotion such persons of out. standing merit available within the zone of consideration, who may not be selection the basis of seniority-cum-merit, to the extent of one month of the number of vacancies to be filled in by promotion and if the number of vacancies exceeds one but is less than four the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the committee may select one more person against a fraction of half or more. On being so selected, for purposes of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.

(3) Selection for promotion to all other higher posts or higher categories of posts in the Service shall be made on the basis of merit alone.

(4) Selection for promotion to the highest post or highest category of post in the Service shall always to made on the basis of merit alone.

(5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made :

Provided that the condition of five years' service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit :

(iv) for any post in the Service:

- (a) if promotion is from more than one categories of posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;
- (b) if promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and /or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the Committee is held.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the lists as also of those not selected, if any.

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Provided further that in the event of non-availability of persons equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made the Committee may consider the persons having less than five years' service if they are found otherwise eligible and suitable for promotion on the basis of merit alone.

Explanation:- If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel, whose decision thereon shall be final.

(6) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority cum merit or merit, as the case may be:

Provided that in case of Non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules, interviewing such of them as it may deem necessary and shall prepare a list containing name of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one

**Explanation:-** For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" or "Very Good" record of at least four out of seven years preceding the year for which the meeting of the Committee is held.

(11) If in any subsequent year, after promulgation of these rules vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the Committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the Service/Experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the Confidential Reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review committee.

(13) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls/Annual Performance Appraisal Reports of all the persons whose names have been considered by the Committee.

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only, who may be considered suitable to fill temporary or permanent Vacancies; which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in order of seniority on the category of post from which selection has been made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also of those not selected, if any.

Explanation :- The list of preference shall classify the officers in order as, 'outstanding', 'very good' and 'good' on the basis of merit. In each class the officers shall maintain their inter se seniority of the next below grade.

(9) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the personal files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(10) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(11) Appointment shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they have been placed in the lists, till such lists are exhausted reviewed and revised, as the case may be.

(11A) Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to post to which they are eligible or would have been eligible but for such Suspension or pendency of such enquiry or proceedings.

(12) The provisions of this rule shall effect notwithstanding anything to the contrary contained in any provision of these rules." vide Notification No. F. 7(10)DOP/A-II/77 dated 07.03.1978.

<sup>y</sup> Substituted for <sup>B</sup>24A. Promotion by selection on basis of merit.- (1) Appointment by promotion to posts in the Service shall be made by selection strictly on the basis of merit and on the basis of seniority-cum-merit in proportion of <sup>@</sup>1:2.

(14) The Commission shall consider the lists prepared by the Committee along-with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in it's opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

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Provided that if the appointing authority is satisfied that suitable persons are not available for appointment by promotion strictly on the basis of merit in a particular year, appointment by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(2) Selection strictly on the basis of merit shall be made from amongst persons who are otherwise eligible for promotion under these rules; the number of eligible candidates to be considered for the purpose shall be ten times the total number of vacancies to be filled in on the basis of merit and seniority-cum-merit provided such number is available; where the number of eligible candidates exceeds the times the number of vacancies, the requisite number of senior-most persons shall be considered for the purpose.

§ Provide that for the first promotion in the same cadre (from a lower grade to a higher grade) against the merit quota, only such of the persons shall, unless a higher period is prescribed elsewhere in these rules, be eligible who have put in not less than six years' service in the lower grade of the cadre.

(3) Except as otherwise expressly provided inn this rule, the procedure prescribed for selection to the post on the basis of seniority-cum-merit shall, so far as may be, be followed in making selection strictly on the basis of merit.

(4) The Committee shall prepare a separate list of candidates selected by it on the basis of merit and shall arrange their names in order of preference.

(5) Where consultation with the Commission is necessary, the list prepared by the Committee shall be forwarded to the Commission by the appointing authority along with the personal files and confidential rolls of all persons whose names have been considered by the Committee.

(6) The Commission shall consider the lists prepared by the Committee along with other documents received from the appointing authority and, unless any change is considered necessary, shall approve the lists and if the Commission consider it necessary to make any change in the lists received from the appointing authority the Commission shall inform the appointing authority, after taking into account the comments, if any, may approve the lists finally with such modifications, as may, in his opinion, be just and proper.

(7) Appointment shall be made by the appointing authority taking persons out of the list finally approved under the preceding sub-rule in the order in which they have been placed in the list.

(8) Among persons appointed in the same class, category or grade of posts during the same year, persons appointed on the basis of seniority-cum-merit shall rank senior to those appointed by promotion on the basis of merit; the seniority inter se of persons appointed in the same class, category or grade of posts by promotion strictly on merit shall, without regard to the order of preference, be determined as if such persons had been appointed by promotion on the seniority-cum-merit.

(9) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any other provisions of these rules.

Explanation;- For the purpose of determining the number of vacancies to be filled on either basis under sub-rule (1), the following cyclic order shall be followed % (Deleted):-

& "The first by merit

The next two by seniority-cum-merit

The next one by merit

The next two by seniority-cum-merit

The cycle to be repeated." vide Notification No. F. 7(6)/DOP/A-II/75-I, dated 31-10-1975.

β Added vide Notification No. F. 1(6)/Appts.(D)/60, dated 14-12-1965.

@ Substituted for "50:50" vide Notification No. F. 1(6)Appts.(D)/60 dated 26.08.1966.

% Deleted "from year to year" vide Notification No. F. 1(6)Appts.(D)/60 pt. II dated 26.08.1966.

& Substituted for "The first by merit

The next by seniority-cum-merit

The next one by merit

The next one by seniority-cum-merit

The cycle to be repeated." vide Notification No. F. 1(6)Appts.(D)/60 pt. II dated 26.08.1966.

(16) The Government may issue instructions for provisionally dealing with the promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

**+25AA. Restriction of promotion of persons foregoing promotions:-** In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendation of the Departmental promotion committee, forgoes such an appointment through his written request and if the concerned Appointing Authority accepts his /her request, the person concerned shall be debarred from consideration for promotion( both on the basis or urgent, temporary appointment or on regular basis) for subsequent two recruitment years for which the Departmental Promotion Committee is held and the name of such person who forgoes promotion shall not be included in the seniority-cum- eligibility list to be placed before the Departmental Promotion Committee for subsequent two recruitment years.

**26. Procedure for promotion to senior <sup>#</sup>“Deleted” posts (Groups A and B).-**

(a) When a vacancy in senior <sup>#</sup>“deleted” posts is to be filled by promotion, the Director shall prepare a list of all persons holding posts in the next below group who are eligible for promotion under the provisions of these Rules and forward the same to the Committee referred to in rule 25 (1) (b) in the manner prescribed in sub-rule 25(a) above. The Committee shall consider the cases of all those who are included in the list <sup>£</sup>“on the basis of seniority-cum-merit and merit in accordance with rules 25 and 25A” interviewing such of them as they deem necessary and shall select suitable candidates for promotions:-

<sup>\*</sup>“(i) The Committee shall also prepare a separate list containing names of persons who may be selected to fill officiating vacancies already existing or are likely to occur till the next meeting of the Committee, provided that-

- a. the list so prepared shall be reviewed and revised every year, and
- b. the list shall ordinarily be in force until it is reviewed or revised in accordance with clause (a) of sub-rule 25 (b) (1) and 26 (a) (1).”

(b) the names of those selected by the Committee as also of others superseded, if any, shall be forwarded to the Government with their personal files and character rolls, who shall make the final selection:

Provided-

<sup>@</sup>(1) “Deleted”

<sup>+</sup> Substituted for <sup>%</sup>“25AA. Restriction of promotion of persons foregoing promotions:- In case a person, on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee.” vide Notification No. F. 7(1)DOP/A-II/98, dated 05-08-1998

<sup>%</sup> Added vide Notification No. F. 15(16)DOP/A-II/80, dated 30.11.1981.

<sup>#</sup> Deleted “/selection” vide Notification No. F. 1(8)DOP/A-II/79 dated 29.01.2001

<sup>£</sup> Added vide Notification No. F. 1(16) Appts.(D)/59, Part III (B) dated 31-05-1968. Effective from 26-08-1966.

<sup>\*</sup> Added vide Notification No. F. 3(44) Agri./(Gr-I)/74 dated 1-11-1974 Effective from 1-09-1974.

<sup>@</sup> Deleted “that if Government is satisfied in consultation with the Commission, that no suitable officer is available from the Service for the post of Director, they may appoint an officer of the I.A.S., R.A.S. or an officer on contract, or on deputation from the Government of India or any other State Government or by re-employment of retired member of the Service of this State on this post provided that such appointment shall not be made for a period exceeding two years without obtaining the concurrence of the Commission.” vide Notification No. F. 1(8)DOP/A-II/79 dated 29.01.2001

(2) that if Government is satisfied in consultation with the Commission that no member of the Service is suitable for appointment to any of the senior posts they may fill such posts by appointment thereto of a person or persons on contract or on deputation from the equivalent service of the Government of India, or any other State Government or by re-employment of a retired member of the Service of this State, Provided that such appointment or appointments shall not be made for a period exceeding two years without obtaining the concurrence of the Commission.

<sup>0</sup>(3) that if the Government is satisfied, in consultation with the Commission, that in a particular year no member of the Service is suitable for appointment to the post of Additional Director (Soil Conservation), they may relax, in consultation with the Commission, the qualifications/experience of Soil Conservation."

## **PART - VI - Appointments, Probation and Confirmation**

**27. Appointment to the Service:-** Appointments to the Service shall be made by Government on occurrence of substantive vacancies by selection of persons from the list referred to in rule 23 or 25 (1) (e) or 26 (a) (b), as the case may be.

<sup>£</sup>**28. Urgent temporary appointment:-** (1) A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under the rules may be filled in by the Government or by the Authority Competent to make appointment, as the case may be, by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these Rules."

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur."

<sup>%</sup>Provided further that in respect of the Service or a post in the Service for which both the above methods of recruitment have been prescribed, the Government or the Authority competent to make appointment, as the case may be, shall not, save with the specific permission of the Government in the Administrative Department concerned in respect of other services, fill the temporary vacancy against the direct recruitment quota by a whole-time appointment for a period exceeding three months, otherwise than out of persons eligible for direct recruitment and after a short-term advertisement.

<sup>\*</sup>(2) In the event of non-availability of suitable persons, fulfilling the requirements of eligibility for promotion, Government may, notwithstanding the conditions of eligibility for promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall, however, be subject to concurrence of the Commission as required under the said sub-rule."

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<sup>0</sup> Inserted vide Notification No. F. 20(25)Agri./(Gr.-I)/58, dated 21-01-1976, Effective from 1-01-1971.

<sup>£</sup> Substituted for "28. Emergent temporary appointment :- A temporary vacancy in the Service may be filled by Government by appointing thereto an officer eligible for appointment to the post by promotion or in the absence of a suitable officer by appointing thereto temporarily a person eligible for direct appointment to the Service, under the provisions of these Rules, provided that no such appointment shall be continued beyond a period of one year without referring it to the Commission for their concurrence and shall be terminated immediately on their refusal to concur" vide Notification No. F. 1(10) DOP/(A-II)/72-II, dated 16-02-1973 and Corrigendum dated 17-03-1973. Proviso second comes into force w.e.f. 19-02-1973.

<sup>%</sup> Substituted for "Provided further that in respect of a service or a post in a Service for which both the methods of recruitment have been prescribed, the Government or Appointing Authority as the case may be, shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless a suitable person eligible for promotion is available." vide Notification No. F. 1(10)DOP/(A-II)/72, dated 28-11-1973.

<sup>\*</sup> Inserted vide Notification No. F. 7(7)/Karmik/(ka-II)/75, dated 31-10-1975.

**#29. Seniority** –“Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on adhoc or urgent temporary basis shall not be deemed to be appointment after regular selection.”

Provided-

- (i) that the Seniority inter se of the persons appointed to the Service before the commencement of these Rules and/or in the process of integration of the Services of the pre-reorganization State of Rajasthan or the services of the new State of Rajasthan established by the S.R. Act, 1956, shall be determined, modified or altered by Government on an ad hoc basis;
- (ii) that if two or more persons are appointed to the Service in the same year, persons appointed by promotion shall be senior to a person appointed by direct recruitment;
- (iii) that the seniority inter se of persons appointed to the Service on the basis of one and the same selection, except those who do not join Service when a vacancy is offered to them shall follow the order in which they have been placed in the list prepared by the commission under rule 22;
- §(iv) that the person selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.”  
Seniority inter se of persons selected on the basis of seniority-cum-merit and on the basis of merit in the same selection shall be the same as in the next below grade.
- (v) that the seniority **inter se** of persons appointed to senior posts by promotion in the same year shall be the same as their seniority in the lower post.
- \*(vi) that the seniority of persons whose suitability is adjudged under proviso (iv) to rule 8 shall be determined by the Government on the advice of the Commission.
- <sup>0</sup>(vii) that the seniority **inter se** of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in the select list, irrespective of the period of continuous officiation.

# Substituted for @ "29. Seniority" - Seniority of persons appointed to the lowest post of the Service or lowest categories of posts in Service or lowest categories of posts in each of the Groups/Sections of the Service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher posts in the service or other higher categories of posts in each of the Group/Section in the Service, as the case may be, shall be determined from the date of their regular selection to such posts." vide Notification No. F. 7(1)DOP/A-II/96, dated 10-10-2002

@ Substituted for £ "29. Seniority:-Seniority in the Service shall be determined in each category of the Service by the year of substantive appointment." vide Notification No. F. 7 (8)DOP/A-II/79 dated 20-07-1979.

£ Substituted for "29.Seniority:- Seniority in the Service shall be determined by the year of substantive appointment to the Service." vide Notification No. F. (6)DOP/(A-II)/73, dated 15-11-1976.

\$ Substituted for "(iv) that the persons selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection. Seniority inter se of the persons selected on the basis of seniority-cum-merit shall be same as in the next below grade, except in case of continuous officiation on higher posts when it shall be in accordance with the length of continued officiation. Provided that such officiation was not Adhoc or fortuitous." vide Notification No. F. 7(10)DOP/(A-II)/77, dated 17-06-1978.

\* Added vide Notification No. F. 20(162)Agri./(2)/61, dated 15-07-1971.

<sup>0</sup> Substituted for <sup>¥</sup>(vii) that the seniority of persons whose suitability is adjudged under proviso (v) of rule 8 shall be determined by the Government on the advice of the Commission." vide Notification No F. 7(6)/ karmik/ka-II/75-II, dated 31.10.1975

¥ Inserted vide Notification No. F. 3(82) Agri./(Gr.-I)/72, dated 4-07-1975.



@“(viii) the persons referred to under proviso (vi) to rule 8 shall be assigned seniority below the persons who had been regularly appointed through the commission or the Departmental Promotion Committee before 1-1-1963, the seniority **inter-se** of such persons and persons appointed through the Commission or the Departmental Promotion Committee on or after 1-1-1963 shall be determined in accordance with the following principles:-

(i) the Screened persons shall rank junior to those whose total length of service in the subordinate service on 4-8-1960 is more in the same or equated grade, subject to the condition that persons appointed to higher grade shall rank senior to those in the lower grade.

(ii) the screened persons shall rank senior to those appointed by direct recruitment to the lowest category of posts in the State Agriculture Service on or after 1-1-1963.”

£(ix) “Deleted”

β(x) “Deleted”

¥(xi) “Withdrawn”

&“(xii) that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

If on the application of these provision the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basic, and also any employee who had been promoted in pursuance to Notification No. F. 7(1)DOP/A-II/96 dated 1-4-1997 shall not be reverted.

Notification No. F. 7(1)DOP/A-II/96 dated 1-04-1997 shall be deemed to have been repealed w.e.f. 1-04-1997.

**Explanation:-** Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.

@ Added vide Notification No. F. 8(12)Agri./(Gr.-I)/67, dated 18-07-1975.

£ Deleted “(ix) that the seniority inter se of persons selected as a result of one and the same selection and appointed on the merit alone shall be in the same order in which their names appear in the select list, irrespective of the period or continuous officiation.” vide Notification No. F. 7 (10) DOP/(A-II) /77, dated 17-06-1978.

β Deleted “(x) That if a candidate belonging to the Scheduled Caste/Scheduled Tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior general/O.B.C. candidate who is promoted later to the said immediate higher post/grade, the general/O.B.C. candidate will regain his seniority over such earlier promoted candidate of the Scheduled Caste/Scheduled Tribe in the immediate higher post/grade.” vide Notification No. F. 7(1)DOP/A-II/2002, dated 28.12.2002. (w.e.f. 01.01.1997)

¥ Added vide Notification No. F. 7(1)DOP/A-II/96, dated 01.04.1997.

Withdrawn “\*(Notifications No. F. 7(1)DOP/A-II/2002, dated 28.12.2002) and <sup>0</sup>(F. 7(3)DOP/A-II/2008 dated 25.04.2008) from the date they were issued” vide Notification No. F. 7(3)DOP/A-II/2008, dated 11.09.2011.

<sup>0</sup> Deleted “\*(xi) Provided that a candidate who has got the benefit of proviso inserted vide Notification No. F. 7(1)DOP/A-II/96, dated 1.4.1997 on promotion to an immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon'ble Supreme Court of India in Writ Petition (Civil) No. 234/2002 All India Equality Forum v/s Union of India and Others.” vide Notification No. F. 7(3)DOP/A-II/08 dated 25.04.2008.

\* Inserted vide Notification No. F. 7(1)DOP/A-II/02, dated 28.12.2002.

& Added vide Notification No. F. 7(3)DOP/A-II/2008, dated 11.09.2011.

**30. Period of Probation:-** (1) A persons entering the Service by Direct Recruitment against a clear vacancy shall be placed as probationer-trainee for a period of 2 years

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examinations and to undergo such training as the Government, may, from time to time, specify.”

&(3) Deleted

**30A. Confirmation in certain cases:-** (1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitles to be treated as confirmed in accordance with his/her seniority if,-

% Substituted for 0"30. Period of probation:- #“(1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the service by promotion/'special selection' against a substantive vacancy shall be placed on promotion for a period of one year.”  
Provided that-

(i) Such of them as have, previous to their appointment by promotion \*/'special selection' or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not count to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment;

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation in sub-rule (1), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation:- In case of a person who dies or is due to retire on attaining the age of superannuation, the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement.” vide Notification No. F. 7(2)DOP/A-II/2005 dated 20-01-2006.

0 Substituted for "30. Probation.- 0“(1) All persons appointed to the Service by direct recruitment or promotion shall be on probation and the period of such probation shall be two years in the case of direct recruitment, and one year in the case of promotion.”

Provided that such of them as have previous to such appointment officiated or served temporarily on a post encadred in the Service, may be permitted by the Government to count such officiation or temporary service towards the period of probation up to a maximum of six months.

(2) During the period of probation, each probationer shall be required to pass such Departmental Examination and to undergo such training as Government may prescribe from time to time.” vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 4.05.1977.

0 Substituted for "(1) All members of the Service shall on appointed to the Service be placed on probation. The period of probation shall be one year, provided such of them as have previous to such appointment officiated or served temporarily on a post encadred in the service, may be permitted by Government to count such offg. or temporary service towards the period of probation up to 6 months.” vide Notification No. F. 1(28)Appts./(A-II)/61, dated 17-11-1962.

# Substituted for "(1) Every person appointed against a substantive vacancy in the Service by direct recruitment shall be placed on probation for a period of two years & those appointed by promotion \*/'special selection' to any post against such vacancy shall be on probation for a period of one year.” vide Notification No. F. 1(35)DOP/A-II/74 dated 9.04.1979.

\* Inserted vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 3-08-1977.

& Deleted 1“(3) The period spent as probationer trainee shall not be counted for experience and eligibility for promotion.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 26-04-2011.(w.e.f. 20-01-2006)

1 Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008

@ Substituted for "(1) Notwithstanding anything to the contrary contained in the preceding rule a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these Rules, has not been confirmed, within a period of six months on completion of a period of two years service in case he is appointed by direct recruitment or within a period of one year's service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if :-

(i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;

(ii) he fulfills conditions as are prescribed under rule relating to Confirmation subject to the quota prescribed under these Rules; and

(iii) permanent vacancy is available in the department.” vide Notification No. F. 7(1)DOP/A-II/2020 dated 04.02.2022 (w.e.f 20-01-2006)

Γ Substituted for \$"30-A. (a) Notwithstanding anything contained in the rule if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either method of recruitment completed a period of two years service, or less in the case

- (i) he/she shall worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfills conditions as are prescribed under rule relating to Confirmation subject to the quota prescribed under these Rules; and
- (iii) he has been appointed against a substantive vacancy”

(2) If an employee referred to in sub-rule (1) above fails to fulfil the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probationer under the Rajasthan Civil Services (Departmental Examination) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfil the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

**Explanation:-** (i) Regular recruitment for the purpose of this rule shall mean:-

- (a) appointed by either method of recruitment or on initial constitution of Service in accordance with the Rules made under Constitution of India;
- (b) appointment to the posts for which no service Rules exists, if the posts are within the purview of the Commission, recruitment in consultation with them;

of those appointed by promotion where the period of probation prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training, shall on the occurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the rules and in accordance with his seniority.

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation, such as passing of Departmental Examination, training or promotion cadre course under the Rajasthan Civil Services (Departmental Examination) Rules, 1959 and any other Rules, or by one year, whichever is longer. If the employee still fails to fulfill the prescribed conditions or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled:

Provided further that no person shall be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period.

(b) The reasons for not confirming an employee referred to in the second proviso to clause (a) shall in the case of a non-gazetted employee, be also immediately, recorded by the Appointing Authority in his Service Book and C.R. file and in the case of Gazetted Officer communicated to the Accountant General, Rajasthan and in his Confidential report File, a written acknowledgement shall be kept on record in all these cases.

**Explanation:-** (i) Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial constitution of Service in accordance with any of the Service Rules promulgated under proviso to Article 309 of the Constitution of India or for posts for which no Service Rules exists, if the posts are within the purview of Rajasthan Public Service Commission recruitment in consultation with them but it shall not include an urgent temporary appointment, ad-hoc appointment or officiating promotion against temporary or lien vacancies which are liable to review and revision from year to year. In case where the Service Rules specifically permit appointment by transfer, such appointment shall be treated regular recruitment if the appointment to the post from which the official was transferred was after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

(ii) Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease." vide Notification No. F. 2(4)DOP/A-II/79, dated 22.11.1984

§ Substituted for "30A. Notwithstanding anything contained in the rule specified column 3 of the Schedule I, on a permanent vacancy being available a person who has been appointed on a post against a temporary vacancy after a regular selection, and has thereafter put in more than 2 years' service on such post or higher post shall be deemed to have completed the period of probation and shall be confirmed provided he fulfils other conditions of confirmation as laid down in these Rules. " vide Notification No. F. 7(7)DOP (A-II)/74, dated 28-12-1974.

- (c) appointment by transfer after regular recruitment where the Service Rules specifically permit;
- (d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

- (ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease."

**31. Unsatisfactory progress during probation:-** (1) If it appears to the appointing authority, at any time, during or at the end of the period of probation, that services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

Provided that the appointing authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer- trainee by a specified period not exceeding one year

**32. Confirmation:-** (1) A probationer shall be confirmed in his appointment at the end of the period of probation.

£ Substituted for \*31. Unsatisfactory progress during probation.- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon or in other cases may discharge or terminate him from service:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases extend the period of probation of any member of Service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion<sup>0</sup>/"Special selection" to such post.

<sup>1</sup>Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years."

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceedings are contemplated or started against him, the period of his probation may be extended till such period, the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation." vide Notification No F. 7(2)DOP/A-II/2005, dated 13.06.2008 (w.e.f. 20.01.2006).

\* Substituted for "31. Unsatisfactory progress during probation:- (1) If it appears to Government, at any time, during or at the end of the period of probation that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction the Government may revert him to the post held substantively by him immediately preceding his appointment; Provided he holds a lien thereon, or in other cases may discharge him from service:

Provided further that the Government may extend the period of probation of any member of the Service by a specified period not exceeding one year.

(2) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation." vide Notification No. F. 1(35)Karmik/Ka-2/74, dated 04.05.1977.

<sup>0</sup> Inserted vide Notification No. F. 1(35)Karmik/Ka-2/74, dated 03.08.1977.

<sup>1</sup> Added vide Notification No. F. 7(6) DOP/A-II/77, dated 26.10.1977 effective from 01-01-1973

(2) A person who after having worked against a temporary post included in the Service, for a period of one year or more is appointed to a permanent post shall be confirmed in his appointment.

Provided that the officers referred to in sub-rules (1) and (2) above have passed the prescribed Departmental Examination, if any, completely, and Government are satisfied that their integrity is unquestionable and that they are otherwise fit for confirmation.

**\*32-A.** Notwithstanding anything contained in rule 32, a probationer shall be confirmed in his appointment at the end of his period of probation even if the prescribed Departmental Examination/training/proficiency test in Hindi, if any, are not held during the period of probation laid down in the rules, provided:-

- (i) he is otherwise fit for confirmation and the
- (ii) period of probation expires on or before the date of publication of this amendment in the Rajasthan Rajpatra.

**@33. Pay during probation:-** # "A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rate as may be fixed by the Government from time to time".

Γ "Provided that an employee having been regularly selected as per provision of recruitment rules in the Government service may be allowed emoluments in his/her own pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her."

**\$34. "Deleted"**

**35. Criteria for crossing efficiency Bar:-** No member of the Service shall be allowed to cross an efficiency bar unless in the opinion of Government or the Director, as the case may be, he has worked satisfactorily and his integrity is unquestionable.

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\* Inserted vide Notification No. F. 1(12)Appts./(A-II)/68/Part.V, dated 17-10-1970.

@ Substituted for "33. Scale of Pay:- The scale of monthly pay to a person appointed to post in the Service shall be as may be admissible under the rules referred to in rule 36, or as may be sanctioned by Government from time to time." vide No. F. 1(15)Appts./(A-II)/67, dated 6-02-1969.

# Substituted for "The initial pay of a person appointed by direct recruitment to a post in this Service, cadre shall be the minimum of the scale of pay of the post:" vide Notification No. F. 7(2)DOP/A-II/2005, dated 20-01-2006.

Γ Substituted for "Provided that the pay of a person already serving in connection with the affairs of the State shall be fixed in accordance with the provisions of the Rajasthan Service Rules, 1951." vide Notification No. F. 7(2)DOP/A-II/2005, dated 13-06-2008.

\$ Deleted %34. "Increment during probation,- A probationer shall draw increment, in the scale of pay admissible to him in accordance with the provisions of the Rajasthan Service Rules, 1951" vide Notification No. F. 7(2)DOP/A-II/2005, dated 20-01-2006.

% Substituted by "34.Increment during probation :- A probationer shall draw increments in the scale of pay admissible to him during the period of probation as they accrue, provided that if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless Government direct otherwise." vide Notification No. F. 3(11) Appts./(A-II)/58, Part. IV, dated 16-10-1977.

## PART – VII - Other provisions

**@36. Regulations of leave, allowances, pension, pay etc.:-** Except as provided in these Rules, the pay, allowances, pension, leave and other conditions of Service shall be regulated by-

- (1) The Rajasthan Travelling Allowance Rule, 1971.
- (2) The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950.
- (3) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958.
- (4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958.
- (5) The Rajasthan Civil Services Rules, 1951.
- (6) The Rajasthan Civil Services (Revised Pay) Rules, 1961, and
- (7) Any other rules governing 'conditions of service' made by the Appropriate Authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

**X37. Power to relax rules:-** In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these Rules with respect to age or experience of any persons, it may with the concurrence of the Department of Personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these Rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favorable than the provisions already contained in these Rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the %"Administrative Department Concerned."

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@ Substituted for "36. Regulation of leave, allowances, pension etc..- Except as provided in these Rules, the pay, allowances, pensions, leave and other conditions of service of the members of the Service shall be regulated by:-

1. The Rajasthan Travelling Allowance Rules, 1949 as amended up- to-date.
2. The Rajasthan Civil Services (unification of Pay Scales) Rules, 1950 as amended up-to-date.
3. The Rajasthan Civil Services (Rationalisation of Pay Scales) Rules, 1956 as amended up-to-date.
4. The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958 as amended up-to-date.
5. The Rajasthan Service Rules, 1951 as amended up-to-date, and other rules made by the Appropriate Authority under the proviso to Article 309 of the Constitution of India and for the time being in force." vide Notification No. F. 21(15)Appts.(C)/55, dated 21-04-1962.

X Added vide Notification No. F. 11(2)DOP/A-II/75 dated 27-12-1978.

% Substituted for "Department of Personnel and Administrative Reforms (Department of Personnel A. Gr-II) vide Notification No. F. 11(2) DOP/A-II/75, dated 18-08-1982.

<sup>#</sup>Provided that relaxation in the prescribed period of service or experience under the rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before holding the meeting of the Departmental Promotion Committee.

<sup>\*</sup>Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

<sup>0</sup>Provided also that in case vacant post cannot be filled by promotion for want of prescribed experience on the lower post or experience of service or both, as the case may be, for the year 2023-24, a relaxation upto two years in experience of the lower post or experience or service or both, as the case may be, shall be given to fill vacant post. However where the experience prescribed for promotion is two years, relaxation shall be given for one year only. No one shall be promoted during the period of probation.

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<sup>#</sup> Added vide Notification No. F. 7(3)DOP/A-II/95 dated 18-02-1998

<sup>\*</sup> Added vide Notification No. F. 7(3)DOP/A-II/95 Pt., dated 18-07-2017

<sup>0</sup> Added vide Notification No. F. 7(4)DOP/A-II/2023-04341 Dated 15.05.2023

<sup>+</sup>SCHEDULE

S.No.	Designation of the post	Method of recruitment with percentage		If by promotion the post/posts from which promotion will be made.	Qualification & experience for promotion.	Qualification & experience for direct recruitment	Remarks (including upper age limit for direct recruitment)
		Promotion	Direct recruitment				
1	2	3	4	5	6	7	8
#“Deleted”							
#“Deleted”							
<b>Section-I, Extension (Senior Post)</b>							
1.	Addl. Director	100	-	Joint Director	3 years experience on the post mentioned in ..Col. 5.	-	-
2.	Joint Director	100	-	Deputy Director	5 years experience on the post mentioned in Col. 5.	-	-
3.	Deputy Director	100	-	Assistant Director	5 years experience on the post mentioned in Col. 5.	-	-
<b>Section-I, Extension (Junior Post)</b>							
4.	Assistant Director	100	-	Agriculture Officer	5 years experience on the post mentioned in Col. 5.	-	-
5.	Agriculture Officer	60	40	Asstt. Agri. Officer and equivalent post in Extension Section of Rajasthan Agri. Subordinate Service.	@“B. Sc. (Agriculture) or B.Sc.(Horticulture) Honours”, with 5 years experience on the post mentioned in Col. 5.	% “M.Sc. (Agriculture) or M.Sc. (Horticulture)” of a University established by law in India.	\$40 years.

<sup>+</sup> Substituted for Complete Schedule vide Notification No. F. 1(8)DOP/A-II/79, dated 1-04-1991. (Available on page 46-54 )

# Deleted “SELECTION POST

1	2	3	4	5	6	7	8
1.	Director	100	-	Additional Director in Extension/ Research/Agriculture Engineering Section.	3 years experience on the post mentioned in Col. 5.	-	If suitable candidate is not available for promotion, the Govt. in consultation with the Commission may appoint an officer from the IAS.

and Renumbered Serial No. 2 to 21 as 1 to 20; vide Notification No. F. 1(8)DOP/A-II/79 dated 29.01.2001

\$ Substituted for <sup>θ</sup>“35 years” vide Notification No. F. 7(2)DOP/A-II/84 pt. dated 06.03.2018

<sup>θ</sup> Substituted for “33 years” vide Notification No. F. 7(2)DOP/A-II/84, Dated 25.06.2004 w.e.f. 24.05.2004.

@ Substituted for “B.Sc. (Agri.)” vide Notification No F1(8) DOP/A-2/79 Dated 28-02-2013

% Substituted for “M.Sc. (Agri.)” vide Notification No F1(8) DOP/A-2/79 Dated 28-02-2013



1	2	3	4	5	6	7	8
<b>Section-II- Research (Senior Post)</b>							
6.	Addl. Director	100	-	(i) Joint Director (Gen.) (ii) Joint Director (Specialties)	3 years experience on the post mentioned in Col. 5.	-	-
7.	(i) Joint director (General)	100	-	Deputy Director (Specialties)	5 years experience on the posts mentioned in Col. 5.	-	-
	(ii) Joint Director (Specialties)	100	-	Dy. Director in concerned Specialties	5 years experience on the posts mentioned in Col. 5.	-	-
8.	Deputy Director (Specialties)	100	-	Agri. Research Officer in concerned Specialty	5 years experience on the posts mentioned in Col. 5.	-	-
<b>Section-II- Research (Junior Post)</b>							
9.	<b>Agri. Research Officer</b> (i) Agriculture Chemistry	60	40	Asstt. Agri. Research Officer (Chemistry) of Rajasthan Agri. Subordinate Service (Agriculture Research).	5 years experience on the post mentioned in Col. 5.	II Class M.Sc. Chemistry or II Class M.Sc. (Agri.) Chem. or Soil Science of a University established by law in India.	<sup>\$</sup> 40 years
	(ii) Agriculture Botany	60	40	Asstt. Agri. Research Officer (Botany) of Rajasthan Agriculture Subordinate Service (Agri. Research)	5 years experience on the post mentioned in Col.5	IInd Class M.Sc. (Agri.) in Botany or II Class M.Sc. (Botany) with Plant breeding of a University established by law in India.	<sup>\$</sup> 40 years
	(iii) Plant Pathology	60	40	Asstt. Agri. Research Officer (Plant Pathology) of Rajasthan Agriculture Subordinate Service (Agri. Research)	5 years experience on the post mentioned in Col.5	IInd Class M.Sc. (Botany) with specialization in Plant Pathology OR IInd Class M.Sc. (Agri.) in Plant Pathology of a University established by law in India.	<sup>\$</sup> 40 years

<sup>\$</sup> Substituted for <sup>0</sup>"35 years" vide Notification No. F. 7(2)DOP/A-II/84 pt. dated 06.03.2018

<sup>0</sup> Substituted for "33 years" vide Notification No. F. 7(2)DOP/A-II/84, Dated 25.06.2004 w.e.f. 24.05.2004.

1	2	3	4	5	6	7	8
	(iv) Entomology	60	40	Asstt. Agri. Research Officer (Entomology) of Raj. Agri. Subordinate Service (Agriculture Research)	5 years experience on the post mentioned in Col.5	IInd Class M.Sc. (Agri.) with (Entomology) or IInd Class M.Sc. (Zoology) with specialization in Entomology of a University established by law in India.	\$40 years
	(v) Agronomy	60	40	Asstt. Agri. Research Officer (Agronomy) of Raj. Agri. Subordinate Service (Agriculture Research)	5 years experience on the post mentioned in Col.5	IInd Class M.Sc. (Agri.) with Agronomy of a University established by law in India.	\$40 years
	(vi) Horticulture	60	40	Asstt. Agri. Research Officer (Horticulture) of Raj. Agri. Subordinate Service (Agriculture Research)	5 years experience on the post mentioned in Col.5	IInd Class M.Sc. (Agri.) with Horticulture of a University established by law in India.	\$40 years.
<b>Section-III- Agriculture Engineering</b>							
10	Addl. Director	100	-	Joint Director	3 years experience on the post mentioned in Col.5	-	Persons holding the post of Joint Director upto the date of coming into force of this amendment and possessing Degree in Civil Engg. shall also be eligible for promotion to the post of Addl. Director provided they possess requisite experience prescribed at Col. No. 6.
11.	Joint Director	100	-	Deputy Director	Degree in Agri. Engineering with 5 years experience on the post mentioned in Col.5	-	Persons holding the post of Dy. Director upto the date of coming into force of this amendment and possessing Degree in Civil Engg. shall also be eligible for promotion to the post of Joint Director provided they possess requisite experience prescribed at Col. No. 6

\$ Substituted for <sup>0</sup>"35 years" vide Notification No. F. 7(2)DOP/A-II/84 pt. dated 06.03.2018

<sup>0</sup> Substituted for "33 years" vide Notification No. F. 7(2)DOP/A-II/84, Dated 25.06.2004 w.e.f. 24.05.2004.

1	2	3	4	5	6	7	8
12.	Deputy Director	100	-	Asstt. Agri. Engineer	Degree in Agri. Engineering of a University established by law in India with 5 years experience on the post mentioned in Col.5	-	Persons holding the post of Asstt. Agri. Engineer upto the date of coming into force of this amendment shall also be eligible for promotion to the post of Dy. Director provided they possess (1) Degree in Civil Engg. with 5 years experience on the post of Asstt. Agri. Engineer or (2) Diploma in Civil Engg. With 15 years experience on the post of Asstt. Agri. Engineer.
13.	Asstt. Agriculture Engineer & equivalent post	50	50	Junior Engineer and equivalent post in Raj. Agri. Subordinate Service of Engg. Section.	<sup>θ</sup> “3 years” experience Person having Degree in Agri. Engineering on the post mentioned in Col. 5	Degree in Agriculture Engineering of a University established by law in India.	1. <sup>1b</sup> 40 years. 2. Persons holding the post of Jr. Engineer upto the date of coming into force of this amendment shall also be eligible for promotion to the post of Asstt. Agri. Engineer <sup>§</sup> “Provided they possess Degree in Civil or Mechanical Engineering of a University established by Law in India with 5 years' experience on the post mentioned in col. 5. <b>OR</b> Diploma in Civil or Mechanical Engineering of a recognized Institution with 10 years experience on the post mentioned in Col. 5. Provided further that 60% of the posts to be filled in by promotion quota will be filled by Degree holders and 40% by Diploma holders till the Diploma holders holding the post of Jr. Engineer are exhausted.”
<b>Section - IV - Agriculture Statistics</b>							
14.	Joint Director	100	-	Deputy Director	5 years experience on the post mentioned in Col. 5	-	-
15.	Deputy Director	100	-	Asstt. Director	5 years experience on the post mentioned in Col. 5	-	-

<sup>§</sup> Substituted for “provided they possess Degree in Civil Engineering with 5 years' experience on the post of Jr. Engineer or (2) Diploma in Civil Engineering' with 10 years experience on the post of Jr. Engineer provided further 40% of the posts to be filled in by promotion quota will be filled by Degree holders and 60% by Diploma holders till the Diploma holders holding the post of Jr. Engineer are exhausted.” vide Notification No. F. 1(8)DOP/A-II/79 dated 22.10.1994

<sup>θ</sup> Substituted for “5 years” vide Notification No. F. 1(8)DOP/A-II/79 dated 27-09-2013.

<sup>1b</sup> Substituted for <sup>#</sup>“37 years” vide Notification No. F. 7(2)DOP/A-II/84 pt. dated 06.03.2018

<sup>#</sup> Substituted for <sup>\*</sup>“35 years” vide Notification No. F. 7(2)DOP/A-II/84, dated 25.06.2004 w.e.f. 24.05.2004.

<sup>\*</sup> Substituted for “33 years” vide Notification No. F. 2(19)DOP/A-II/87 pt. dated 17-09-1996.

1	2	3	4	5	6	7	8
16.	Asstt. Director	100	-	Statistical Officer	5 years experience on the post mentioned in Col.5		
17.	Statistical Officer	60	40	Asstt. Statistical Officer of Raj. Agri. Subordinate Service (Statistical Section).	5 years experience on the post mentioned in Col.5	IInd Class Post Graduate Degree in Maths with Statistics or IInd Class M.Sc. (Agri.) with special subject in Statistics or M.Sc. in Statistics of a University established by law in India.	\$40 years
<b>Section – V - Information &amp; Miscellaneous Section - Junior Post</b>							
18.	Exhibition Officer	60	40	Asstt. Agri. Information Officer of Raj. Agri. Subordinate Service (Agri.) Information & Miscellaneous.	Graduate with 5 years experience Metric or Secondary of a recognized Board with Inter grade Drawing or Diploma in Fine Arts/Commercial Arts with 10 years experience on the post mentioned in Col. 5.	M.Sc. (Agri.) or M.A. (Art Painting) of a University established by law in India with 5 years experience of laying out exhibition and designing of exhibit slides etc. in a Govt. Deptt. or in a firm of repute.	\$40 years
19.	Technical Officer (Audio Visual)	60	40	Cameraman (Video)	3 years experience of preparing Visual/Audio Visual in an organization of repute preferably in agriculture or allied organization OR on the post mentioned in Col. No.5	Diploma in Fine/ Commercial Art or equivalent training in Audio Visual from a recognized Institution.	\$40 years
20.	Producer (Video)	60	40	Asstt. Agriculture Information Officer	5 years experience on the post mentioned in Col. 5 with good experience of writing & editing scripts on Agriculture and allied subjects or editing video films or video production techniques	B.Sc. (Agri.) of University established by law in India & having special training in Video Production Technology or Degree/ Diploma in Film editing/direction in T.V. Film, stage from a recognized Institution/Organization.	\$40 years

\$ Substituted for <sup>0</sup>"35 years" vide Notification No. F. 7(2)DOP/A-II/84 pt. dated 06.03.2018

<sup>0</sup> Substituted for "33 years" vide Notification No. F. 7(2)DOP/A-II/84, Dated 25.06.2004 w.e.f. 24.05.2004.

General Note:- The persons working on the post mentioned in Col. 1 of the table given below after regular selection shall be treated to have been regularly selected and appointed on the post mentioned in Col. 2 of the said table and the experience acquired on the post prior to their redesignation shall be counted for the purpose of promotion to the higher post.

<b>Old designation of the posts</b>	<b>Revised designation of the posts after coming into force of this amendment</b>
<b>1</b>	<b>2</b>
<b>Section – I - Extension</b>	
Additional Director (Extension) Additional Director (Headquarter)	Additional Director
Joint Director (Extension)	Joint Director
Deputy Director (Cotton) Fruit Development Officer (Abolished) Oilseeds Development Officer (Abolished) Sugarcane Development Officer (Abolished) Deputy Director Soil Conservation Deputy Director (Plant Protection) (Abolished) Compost Development Officer (Abolished)	Deputy Director
District Agriculture Officer Farm Superintendent (Abolished) Asstt. Cotton Extension Officer (Abolished) Asstt. Oil Seeds Development Officer Asstt. Sugarcane Development Officer (Abolished) Assistant Fruit Development Officer Fruit Specialist (Abolished) Agriculture Information Officer Assistant Plant Protection Officer (Gr. B) District Soil Conservation Officer (Gr. B) Officer Incharge Staff Training School, Jodhpur	Assistant Director
District Soil Conservation Officer (Gr. C) Assistant Plant Protection Officer (Gr. C) District Agriculture Officer (Gr. C) Seed Development Officer (Abolished) Asstt. Fruit Development Officer (Gr. C)	Agriculture Officer
<b>Section – II - Research</b>	
Joint Director (Research)	Joint Director (General)

<b>1</b>	<b>2</b>
Senior Agronomist Senior Plant Pathologist Senior Economic Botanist (to be created) Joint Director Soil Survey Joint Director /Soil testing (to be created)	Joint Director (concerned specialist)
Economic Botanist Plant Pathologist Entomologist Horticulturist Agronomist Agriculture Chemist/Soil/Survey Officer Soil Correlator Dy. Director (Quality Control)	Deputy Director Research (concerned specialist)
<b>Section – III - Agriculture Engineering</b>	
Agriculture Engineer Superintending Engineer	Joint Director (Agri. Engineering)
Executive Engineer	Deputy Director (Agriculture Engineering)
Assistant Engineer (Soil Conservation) Assistant Engineer (Agri. Engineering )	Assistant Agriculture Engineer
<b>Section – IV - Statistics</b>	
Joint Director Chief Statistical Officer	Joint Director
Deputy Director Rural Sociologist	Deputy Director
Assistant Director	Assistant Director
Statistical Officer Statistician	Statistical Officer

1. The post created by Government in Agriculture Department in various sections will be treated to be the post mentioned in the Schedule with the equivalent pay scale and qualification in that section irrespective of the designation mentioned in the creation order of the post.”

<sup>+</sup> Substituted for -

% “ 4(SCHEDULE-1)  
See rules 4(b), 8, 12, 13, 16, 20, 26)

S. No.	Posts	Method of recruitment with percentage	Post from which recruitment by promotion is to be made	Minimum qualification for promotion		Minimum qualification age limit for direct recruitment		
				Educational	Experience	Educational	Experience	Upper age limit
1	2	3	4	5	6	7	8	9
<b>SECTION -1 (SELECTION POSTS)</b> Group 'A'								
1.	Director	100% by promotion	(Group 'B' posts except Agriculture Engineer) Addl. Director or equivalent.	-	5 years' (experience on post mentioned in col. 4) as Addl. Director or Jt. Director.	Post-graduate in Agriculture	20 years out of which at least 12 years should be on post similar to or higher than senior post in the Service (Excluding Agriculture Eng.)	45 years relaxable up to 5 years in suitable cases.
<sup>θ</sup> 1A	Additional Director	100% by promotion	Joint Director or equivalent posts.	-	2 year experience on the posts mentioned in col.4.	-	-	-
<b>Group 'B'</b>								
2.	Jt. Director (Extension).	100% by promotion	Posts in Group 'A' of Sec. II	B.Sc. (Agri.)	5 years' experience on post mentioned in col.4.	Post-graduate in Agriculture	15 years of which at least 7 years should be on post similar to or higher than senior post in the Service	40 years relaxable up to 5 years in suitable cases.
3.	Soil Conservation Officer.	-do-	-do-	B.Sc. (Agri.) or M.Sc. (Chemistry or Agronomy or B.Sc. with specialization in Conservation.	-do-	with specialization in Soil Conservation	-do-	-do-

<sup>4</sup> Numbered "Schedule" as "Schedule- I" vide Notification No. F. 1(15) DOP/A-II/83, dated 23-11-1983.

<sup>θ</sup> Substituted for-

1	2	3	4	5	6	7	8	9
1	A. Additional Director (Soil Conservation)	100% by promotion	Joint Directors or equivalent posts.	-	<sup>@</sup> "2 years" experience on the post of Jt. Director and must have had two years' experience of soil conservation work on any post.	-	-	-
	B. Additional Director (Hqrs.)	100% by promotion	Joint Directors or equivalent posts.	-	2 years' experience on the post of Jt. Director or equivalent	-	-	-

vide Notification No. F. 1(8)DOP/A-II/79 dated 13-05-1980

<sup>@</sup> Substituted for "2 years' experience and must had experience on soil conservation." vide Notification No. F. 20(25)Agri./Gr. I/58,Part VI dated 21-01-1976. Effective from 1-01-1971.

1	2	3	4	5	6	7	8	9
4.	Jt. Director (Research).	100% by promotion	Posts in Group 'A' of section IV.	Post-graduate in any of the subjects related to the posts mentioned in Group 'A' of section IV.	5 years' experience on post mentioned in col. 4.	Ph.D. in one of the subjects related to the posts mentioned in Group 'A' of section IV.	10 years of which at least 5 years should be on a post similar to or higher than the posts mentioned in col. 4.	40 years relaxable up to 5 years in suitable cases.
£4A	Jt. Director Agriculture (Soil Survey)	-do-	Holders of posts at serial No. 1 (b) in Group 'A' of section IV research.	M.Sc. (Chemistry) or M.Sc. in Agri. (Chemistry or Soil Science or Asso. IARI Agri. Chemistry and Soil Science or equivalent Degree in Agri. Chemistry or Chemistry.	5 years' experience on post mentioned in col. 4.	1. Ph.D. in Chemistry or 2. At least II Class M.Sc. (Agri.) in Chemistry or M.Sc. (Chemistry) or M.Sc. (Soil Sc.) or equivalent recognized degree in Agri. Chemistry from any Indian or foreign university.	45 years. 10 years' research experience in Agricultural Chemistry or Soil Science, out of which at least 5 years should be on or higher than the post mentioned in column 4.	-
*4B	Chief Statistical Officer	100% by promotion	Posts in Group 'A' Section III (Deputy Director, Statistics	-	5 years' experience of post mentioned in column 4.	1 <sup>st</sup> class or II <sup>nd</sup> class Master's Degree in Mathematics with specialized training in Statistics or 1st class Master's Degree in Statistics from a recognized Indian or Foreign University.	15 years of which at least Five years should be on post mentioned in column 4.	40 years
5.	Agriculture Engineer	-do-	Posts in Group 'A' of Sec. V	Degree in Mechanical or Agriculture Engineering	-do-	At least 2nd class degree in Mechanical Engineering or Agriculture Engineering	7 years' experience on post similar to or higher than the post Group 'A' posts in Section V.	40 years relaxable up-to 5 years in suitable cases.

**SECTION -II ( EXTENSION)  
Group A (Senior Posts)**

1	(a) Dy. Director	100% by promotion	Post in Group 'B' of Section II	B.Sc. (Agri.)	5 years' experience of posts mentioned in col. 4.	At least II Class M.Sc. (Agri.) in Agronomy of extension or Assoc. IARI (Agronomy) or an equivalent recognized post graduate degree.	10 years' experience of Agriculture Extension Work.	40 years relaxable up to 5 years in suitable case.
	(b) Dy. Director (Cotton)	100% by promotion	Post in Group 'B' of Sec. II	B.Sc. (Agri.)	5 years' experience of posts mentioned in col. 4.	At least II Class M.Sc. (Agri.) in Agronomy or extension or Assoc. IARI (Agronomy) or an equivalent recognized post graduate degree.	10 years' experience of Agri. Ext. Work.	40 years relaxable up to 5 years in suitable case.
	(c) Sugarcane Development Officer	-do-	-do-	-do-	-do-	-do-	-do-	-do-
	(d) Oilseeds Development Officer	-do-	-do-	-do-	-do-	-do-	-do-	-do-

£ Inserted vide Notification No. F. 10(20) Agri./ (Gr. I)/62, dated 31-05-1977



1	2	3	4	5	6	7	8	9
	(e) Marketing Officer	-do-	-do-	B.Sc. (Agri.) or B.A. with Economics or B.com.	-do-	At least II Class M.Sc.(Agri. Economics) or an equivalent recognized degree with Specialized Training in Agriculture Marketing	10 years' experience of Agricultural Marketing	-do-
	(f) Fruit Development Officer	-do-	-do-	B.Sc. (Agri.) with Horticulture.	-do-	At least II Class M.Sc. (Agri.) in Horticulture.	10 years' experience of Horticulture Development	-do-
	(g) Dy. Director (Soil Cons.)	-do-	-do-	1. B.Sc. (Agri.) or M.Sc. (Chemistry) or M.Sc. (Agronomy) or B.Sc. <sup>£</sup> “or B.A. with Agriculture Inspectors Training prior to 1950” 2. Specialized Training in Soil Conservation.		At least II Class M.Sc. (Agri.) Agronomy or equivalent recognized degree with Specialization in Soil Conservation.	10 years' experience of Soil Conservation Work.	-do-
	(h) Dy. Director (Plant Protection)	-do-	-do-	B.Sc. (Agri.) or M.Sc. (Zoology) with Entomology or Plant Pathology or M.Sc. (Bot.) with Plant Pathology. <sup>#</sup> “or B.Sc. with Botany or Zoology.”	5 years' experience of post mentioned in col.4. Preferably with experience in Plant Protection Work. <sup>#</sup> “or 15 year experience for B.Sc. with Botany OR Zoology as Assistant Plant Protection Officer (At State or Divisional Level.)”	At least II Class M.Sc. (Agri.) with Entomology(or Plant Pathology) or an equivalent recognized degree with Specialization in Plant Protection Work.	10 years' experience of Plant Protection Techniques.	-do-
	(i) Compost Development Officer	-do-	-do-	B.Sc. (Agri.) or B.Sc.	5 years' experience of posts mentioned in col.4.	At least II Class M.Sc.(Agri.) in Agronomy or M.Sc.(Agri.) in Chemistry or Assoc, IARI in Agronomy/Agriculture Chemistry or an equivalent recognized degree	10 years' experience of compost preparation	-do-
<b>Group 'B'</b>								
1.	(a) Asstt. Directors.	100% by promotion.	Posts in Group 'C' of Section II i.e. Extension Work.	B.Sc. (Agri.)	2 years' experience on posts mentioned in col.4.	At least I Class B.Sc. (Agri.) with Post graduation in any of the Agriculture Sciences.	-	<sup>X</sup> 33 years.
	(b) Distt. Agri. Officer.	-do-	-do-	-do-	-	-do-	-do-	-do-
	(c) Farm Superintendent Mechanized Farm, Umedganj (Kota).	-do-	-do-	-do-	-do-	-do-	-	-do-

<sup>£</sup> Inserted vide Notification No. F. 3(44) Agri./Gr. I/74 dated 20-01-1976. ( Effective from 1-01-1963)

<sup>#</sup> Added vide Notification No. F. 1(15) DOP/A-II/83 dated 23-11-1983.

<sup>X</sup> Substituted for “30 years” vide Notification No. F. 7(2) DOP/A-II/84 dated 25-02-1985 w.e.f. 28-09-1984

1	2	3	4	5	6	7	8	9
(d)	Asstt. Cotton Extension Officer.	-do-	-do-	-do-	-do-	-do-	-	-do-
(e)	Asstt. Oilseeds Dev. Officer (H.Q.), Jaipur.	-do-	-do-	-do-	-do-	-do-	-	-do-
(f)	Asstt. Sugarcane Dev. Officer (H.Q.), Jaipur.	-do-	-do-	-do-	-do-	-do-	-do-	-do-
(g)	Asstt. Fruit Dev. Officer (At State or Divisional Level).	-do-	-do-	-do-	-do-	At least I Class B.Sc.(Agri.) with post-graduation in Horticulture.	-	-do-
(h)	Fruit Specialist.	-do-	-do-	-do-	-do-	-do-	-	-do-
(i)	Asstt. Marketing Officer (At State or Divisional Level).	-do-	Post in Group 'C' of Section II i.e. Extension Section.	1. B.Sc. (Agri.) or B.A. with Economics or B.Com. 2. Specialized Training in Agri. Marketing.	-do-	At least I Class B.Sc.(Agri.) with specialization in Agricultural Marketing	-	-do-
(j)	Agriculture Information Officer.	-do-	-do-	B.Sc. (Agri.) or B.A. with experience of Agriculture Information Work.	-do-	At least I Class B.Sc. with post-graduation in any of the Agricultural Science.	-	-do-
(k)	Distt. Soil Conservation Officer (H.Q.) Jaipur	100% by promotion	Posts in Group 'C' of Section II i.e. Extension Section.	1. B.Sc. (Agri.) B.Sc. or B.A. 2. Specialization in Soil Conservation	2 years' experience on posts mentioned in col.4.	Ist Class B.Sc.(Agri.) with post-graduation in Soil Conservation	-	<sup>0</sup> 33 years.
(l)	Officer I/c Junior Staff Training School, Jodhpur.	-do-	-do-	-do-	-do-	-do-	-	-do-
(m)	Asstt. Plant Protection Officers (At State or Divisional Level.)	-do-	-do-	B.Sc. (Agri.), B.Sc. with Botany or Zoology.	-do-	At least I Class B.Sc. (Agri.) with post-graduation in Plant Protection or Entomology or Plant Pathology.	-	-do-
<b>Group 'C' Junior Posts</b>								
(a)	District Agriculture Officer	60% by promotion and 40% by direct recruitment.	Post in subordinate service. (Extension)	B.Sc. (Agri.)	3 years' experience on posts mentioned in col.4.	1. B.Sc.(Agri.) I Class or 2. B.Sc.(Agri.) II Class with post-graduation in Agricultural Science	-	<sup>0</sup> 33 years
(b)	Seed Development Officer.	-do-	-do-	-do-	-do-	-do-	-	-do-
(c)	Astt. Fruit Development Officers (Other than State or Divisional Level).	-do-	-do-	-do-	-do-	At least II Class M.Sc.(Agri.) in Horticulture.	-	-do-

<sup>0</sup> Substituted for "31 years" vide Notification No. F. 7(2)DOP/A-II/84 dated 20-03-1990 w.e.f. 25-01-1990

<sup>\$</sup> Substituted for "30 years" vide Notification No. F. 7(2)DOP/A-II/84 dated 25-02-1985 w.e.f. 28-09-1984

1	2	3	4	5	6	7	8	9
	(d) Asstt. Plant Protection Officers (Other than State or Divisional Level).	-do-	-do-	B.Sc. (Agri.) or B.Sc. (with Botany or Zoology).	3 years' on post mentioned in col.4. Preferably with experience of Plant Protection Work.	1. B.Sc.(Agri.) I Class or 2. B.Sc.(Agri.) II Class with post-graduation in Plant Protection or Entomology or Plant Pathology.	-	-do-
	(e) Asstt. Marketing Officers (Other than State or Divisional Level)	60% by promotion and 40% by direct recruitment	Posts in subordinate service. (Extension)	1. B.Sc. (Agri.) or B.Sc. with Economics or B.Com. 2. Specialized training in Agricultural Marketing	3 years' on post mentioned in col.4.	At least II Class B.Sc.(Agri.) with specialization in Agriculture.	-	<sup>0</sup> 33 years
	(f) Agriculture Information Officer (IAOP)	-do-	-do-	B.Sc. (Agri.) or B.A. with experience of *Agriculture' Information Work.	3 years' on posts mentioned in col.4.	M.Sc.(Agri.)	-	-do-
	(g) Farm Management Specialist	-do-	-do-	B.Sc. (Agri.)	3 years' experience on posts mentioned in col.4.	M.Sc.(Agri.) in Agronomy or Farm Management.	-	-do-
	(h) Farm Superintendent	-do-	-do-	-do-	-do-	-do-	-	-do-
	(i) Distt. Soil Conservation Officer	-do-	-do-	1. B.Sc. (Agri.) or B.Sc. or B.A. 2. Specialized Training in Soil Conservation	-do-	At least II Class M.Sc.(Agri.) in Soil Conservation.	-	-do-
	(j) Exhibition Officer	-do-	-do-	Matric with Intergrade drawing or Diploma in Fine/Commercial Arts from a recognized institution.	7 years' experience of laying out exhibition, designing exhibits and slides and organizing fairs etc. knowledge of photography and screen printing will be preferable	Class B.Sc.(Agri.) or Masters, Degree in Arts (Printing or an equivalent qualifications from a recognized institution	*Designing of exhibits, slides etc. in a Govt. Deptt. or in a firm of repute.	3 years' experience of laying out, exhibition and designing of exhibition and
<b>SECTION III STATISTICS</b>								
<b>Group 'A' – Senior Posts</b>								
1.	Dy. Director (Statistics)	100% by promotion	Asstt. Director (Statistics)	..	7 years of Agricultural Statistics.	At least II Class Post-graduate degree in Mathematics with specialized training in Statistics.	10 year's in Agriculture Statistics .	40 years Relaxable up to 5 years in suitable cases.
<b>Group 'B' – Junior Posts</b>								
2.	Asstt. Director	100% by promotion	Statistician	..	5 years of Agricultural Statistics.	-do-	5 year's in Agricultural Statistics.	-do-
2.	Statistician	60% by promotion and 40% by direct recruitment.	From subordinate service posts in the statistical branch of Agriculture Deptt.	1. Post-graduate in Maths, With Statistic or 2. Graduate with Maths. Or Agri. With training in Statistics at any recognized institution.	3 years' on posts mentioned in col.4.	At least II Class Post-graduation degree in Maths., with Statistics or M.Sc. (Agri.) II Div. with specialized training in Statistics.	-	<sup>0</sup> “33 years” Relaxable up to 5 years for suitable cases.

<sup>0</sup> Substituted for @“31 years” vide Notification No. F. 7(2) DOP/A-II/84 dated 20-03-1990 w.e.f. 25-01-1990

@ Substituted for “30 years” vide Notification No. F. 7(2) DOP/A-II/84 dated 25-02-1985 w.e.f. 28-09-1984

\* Inserted vide Notification No. F. 20(25) Agri./Gr.-I/58, dated 10-12-1973

1	2	3	4	5	6	7	8	9
<b>SECTION IV -RESEARCH</b> <b>Group 'A' – Senior Posts</b>								
1	(a) Economic Botanist.	100% by promotion.	Asstt. Economic Botanist or Asstt. Cotton Botanist or holders of equivalent post in Group 'B' of Agriculture Botany Section.	M.Sc. (Ag. Bot.) or Associate IARI in Plant Breeding & Genetics or M.Sc. (Bot.) with Plant Breeding or equivalent degree in Plant Breeding or B.Sc. with Botany.	7 year's experiences of Research in Plant Breeding Genetics or Cytology and for graduates 7 years' experience on the post of Asstt. Economic Botanist.	1. Ph.D. in Plant Breeding or 2. At least II Class M.Sc. (Ag.) in Botany or Assoc. IARI in Plant Breeding or equivalent recognized degree in Plant Breeding from Indian or foreign University.	1. 3 years' experience for Ph.D. 2. Five years' experience of Research in Plant Breeding & Genetics, Cytology for others.	45 years relaxable by 5 yrs. in suitable cases.
	(b) Agriculture Chemist. Soil Survey Officer Soil Corrugator.	-do-	Asstt. Agri. Chemist or holders of equivalent post in Group 'B' of Agriculture Chemistry Section.	M.Sc. in Agri. Chemistry or Assoc. IARI in Agri. Chemistry or M.Sc. (Agri.) (Soil Sc.) or equivalent degree in Agri. Chemistry.	7 years' experiences of research in Agriculture Chemistry	1. 1.Ph.D. in Chemistry or 2. At least II Class M.Sc. (Agri.) in Chemistry or M.Sc. (Chemistry) or M.Sc.(Soil ECC) or equivalent recognized degree in Agri. Chemistry from any Indian or foreign University.	1. 3 years' experience for Ph.D. 2. Five years' experience of Research in Agri. Chemistry or soil Science for others.	-do-
	(c) Plant Pathologist.	-do-	Asstt. Plant Pathologist or holders of equivalent posts in Group 'B' of Plant Pathology Sec.	M.Sc. (Agri.) in Plant Pathology or M.Sc. (Bot.) with Plant Pathology or Assoc. IARI in Plant Pathology or equivalent degree in Plant Pathology.	7 years' experience of Research in Plant Pathology.	1. Ph.D. in Plant Pathology or 2. At least II Class M.Sc. (Ag.) in Plant Pathology or Assoc. IARI in Plant Pathology or equivalent recognized degree from any Indian or foreign University.	1. 3 years' experience for Ph.D. 2. Five years' experience of Research in Plant Pathology for others.	-do-
	(d) Entomologist.	100% by Promotion.	Asstt. Entomologist or holders of equivalent posts in Group 'B' of Entomology Section.	M.Sc. Zoology with Entomology or M.Sc. (Agri.) with Entomology or Assoc. IARI (Entomology) or M.sc.(Entomology) or equivalent Degree in Entomology.	7 years' experience of Research in Entomology.	1. Ph.D. in Entomology or 2. At least II Class in M.Sc. (Zoology) with Entomology or M.Sc. (Agri.) with Entomology or M.Sc.(Agri.) with Entomology or Assoc. IARI (Entomology) or equivalent recognized degree of any Indian or foreign University.	1. 3 years' experience for Ph.D. 2. Five yrs.' experience of Research work in Entomology for others.	45 years. Relaxable by 5 years in suitable cases.
	(e) Cotton Botanist.	-do-	Asstt. Economic Botanist or Asstt. Cotton Botanist or holders of equivalent posts in Group 'B' of Agriculture Botany Section.	M.Sc. (Ag.) (Botany) or Assoc. IARI in Plant Breeding and Genetics or M.Sc. (Bot.) or equivalent degree in Plant Breeding.	7 years' experience of Research in Plant Breeding and Genetics.	1. Ph.D. in Entomology or 2. At least II Class in M.Sc. (Ag.) (Bot.) or Assoc. IARI in Plant Breeding and Genetics or M.Sc. (Plant Breeding) or equivalent recognized degree in Plant Breeding from any Indian or foreign University.	1. 3 years' experience for Ph.D. 2. Five years' experience of Research work in Plant Breeding and Genetics prefer-ably in Cotton for others.	-do-

1	2	3	4	5	6	7	8	9
	(f) Agronomist Cotton Agronomist.	-do-	Asstt. Agronomist or holders of equivalent posts in Group 'B' of Agronomy Section.	M.Sc. (Ag.) in Agronomy or Assoc. IARI (Agronomy) or equivalent degree in Agronomy.	7 years' experience of Research in Agronomy.	1. Ph.D. in Agronomy or 2. M.Sc.(Ag.) in Agronomy or equivalent recognized degree in Agronomy from any Indian or foreign University.	1. 3 years' experience for Ph.D. 2. Five years. Experience of Research in Agronomy for others.	-do-
<b>Group 'B' - Junior Posts</b>								
1.	(a) Asstt. Economic Botanist.	60% by promotion and 40% by direct recruitment.	Research Asstt. (Botany).	M.Sc. (Agri.) in Botany or Assoc. IARI (Plant Breeding) or M.Sc. (Botany) or equivalent degree or a B.Sc. with Botany. M.Sc. (Agri.) (Bot.) or Associate IARI in Plant Breeding and Genetics. Or M.Sc. (Bot.) with Plant Breeding or equivalent degree in Plant Breeding or B.Sc. with Botany.	For post-graduates 3 years' experience of Research in Plant Breeding and for graduates 5 years' experience of research in Plant Breeding. 7 years' experience of Research in Plant Breeding Genetics. or Cytology and for graduates 7 years' experience on the post of Assistant Economic Botanist	At least II class M.Sc. (Agri.) in Botany or Assoc. IARI (Plant Breeding) or M.Sc. (Botany) with Plant Breeding or any recognized equivalent degree in Plant Breeding from any Indian or foreign University.	+33 years' Relaxable by 5 yrs. for Govt. servants.	-do-
	(b) Wheat Botanist.	-do-	-do-	M.Sc.(Agri.) in Botany or Assoc. IARI (Plant Breeding) or M.Sc. (Botany) or equivalent degree or B.Sc. with Botany.	For post-graduates 3 years' experience of Research in Plant Breeding and for graduates 5 years' experience of research in Plant Breeding.	-do-	-	-do-
	(c) Asstt. Maize Breeder.	-do-	-do-	-do-	-do-	-do-	-	-do-
	(d) Asstt. Millet and Pulses Botanist.	-do-	-do-	-do-	-do-	-do-	-	-do-
	(e) Cereal Botanist.	-do-	-do-	-do-	-do-	-do-	-	-do-
	(f) Cytologist.	do-	do-	M.Sc. (Botany) with Cytogenetic or M.Sc. (Ag.) Botany or Assoc. IARI (Cytogenetic).	-do-	-do-	-	-do-
2.	Asstt. Agriculture Chemist, Asstt. Chemist.	-do-	Research Assistant (Chemistry)	M.Sc. (Chemistry) or Assoc. I.A.R.I. (Agri. Chemistry) or M.Sc. Soil Science or equivalent degree in Agri. Chemistry or B.Sc.	For post graduates 3 years ' experience in Research (Agri.) Chemistry or Soil Science and for graduates 5 years' experience in Agri. Chemistry.	Atleast Second class M.Sc. (Chemistry) or M.Sc. (Agriculture Chemistry or Soil Science) or Associate IARI (Agriculture Chemistry) or equivalent recognised degree from any Indian or foreign University.		-do-

1	2	3	4	5	6	7	8	9
3.	(a) Asstt. Plant Pathologist.	60% by promotion and 40% by direct recruitment.	Research Assistant (Plant Pathology).	M.Sc. (Botany) M.Sc. (Ag.) with Plant pathology or equivalent degree in Plant Pathology.	3 years' experience of Research work in Plant Pathology.	At least II class M.Sc. (Bot.) M.Sc. Pathology or Assoc. IARI in Plant Pathology or equivalent recognised degree from any Indian or foreign University.	-	<sup>0</sup> 33 years". Relaxable by 5 years for Govt. servants
	(b) Junior Specialist Surveyor Crop Diseases	-do-	-do-	-do-	-do-	-do-	-	-do-
4.	Asstt. Entomologist	50% by promotion and 50% direct recruitment.	Research Assistant (Entomology).	M.Sc. (Agri.) with Entomology or M.Sc. (Zoology) with Entomology or M.Sc.(Entomology) or Associate IARI (Entomology) or equivalent degree in Entomology.	3 years' experience of Research in Entomology.	At least II class M.Sc. (Agri.) with Entomology or M.Sc. Zoology with specialization in Entomology or Assoc. IARI (Entomology) or equivalent recognized degree in Entomology from any Indian or foreign University.	-	35 years. Relaxable by 5 yrs. for Govt. servants.
5.	Asstt. Agronomist.	-do-	Research Assistant (Agronomy)	M.Sc. (Agri.) with Agronomy or Assoc. IARI (Agronomy) or equivalent degree in Agronomy.	3 years ' experience of Research in Agronomy.	Atleast II class M.Sc. (Ag.) with Agronomy or Assoc. IARI (Agronomy)or equivalent recognised degree in Agronomy from any Indian or foreign University.	-	-do-
6.	Asstt. Horticulturist.	-do-.	Research Assistant (Horticulture).	M.Sc. (Hort.) or Asso. IARI in Horticulture or an equivalent degree.	3 years' experience of Research in Plant Breeding (Preferably on Cotton).	At least II class M.Sc. (Horticulture) from any Indian or foreign University.	-	-do-
7.	Asstt. Cotton (Botanist)	-do-	Research Asstt. (Botany or Cotton).	M.Sc. (Ag. Botany) or Assoc. IARI in Plant Breeding or M.Sc. or equivalent degree.	-do-	At least II class M.Sc. (Ag. Bot.) or Assoc. IARI in Plant Breeding or recognized equivalent degree in Plant Breeding from any Indian or foreign University.	-	-do-
8.	Sugarcane Agronomist	50% by promotion and 50% by direct recruitment.	Research Asstt. (Sugarcane).	M.Sc. (Ag.) or B.Sc. (Ag.) with Post graduate diploma in Agronomy and with training in Agronomy field experimentation and methods of Statistics as applied to Agriculture.	3 years' experience of research on Sugarcane Agronomy.	At least II class M.Sc. (Ag.) in Agronomy.	-	35 years. Relaxable by 5 yrs. for Govt. servants.

<sup>0</sup> Substituted for \$"31 years" vide Notification No. F. 7(2)DOP/A-II/84 dated 20-03-1990 w.e.f. 25-01-1990

\$ Substituted for\*30 years" vide Notification No. F. 7(2)DOP/A-II/84 dated 25-02-1985 w.e.f. 28-09-1984

1	2	3	4	5	6	7	8	9
SECTION V- AGRI. ENGINEERING (Including S.C.) GROUP A - SENIOR POSTS								
1.	Executive Engineer (Agriculture Engineering).	100% by Promotion.	Post of Asstt. Engineer, Agriculture Engineering in Section V.	Degree or Diploma in Mechanical Engineering. OR Degree in Agricultural Engineering or an equivalent recognized degree.	<sup>0</sup> "5 years for degree holders and fifteen years for diploma holders on posts specified in col. 4."	At least II class degree in Mechanical or Agri. Engineering.	3 years' experience of Agricultural Engineering.	40 years. Relaxable up to 5 yrs. in suitable cases.
2.	Executive Engineer (Drainage Irrigation).	-do-	Post of Asstt. Engineer (Soil Conservation) in Group 'B' Section V.	Degree in Agri. Engineering or Degree/Diploma in Civil Engineering.	<sup>#</sup> "5 years for degree holders and fifteen years for diploma holders on posts specified in col. 4."	At least II class degree in Agri. Or Civil Engineering.	5 years' experience of Drainage or Soil Conservation	-do-
GROUP 'B' JUNIOR POSTS								
3.	Asstt. Engineer (Agriculture Engineering).	75% direct recruitment and 25% by promotion.	Subordinate Service posts in Engineering branch.	Degree or Diploma in Mech. Engineering. or Degree in Agri. Engg. or Matriculates with experience of Agricultural Machinery.	<sup>@</sup> "Experience of three years for degree holders or ten years for diploma holders or ten years for diploma holders and of fifteen years for matriculates on posts mentioned in column 4."	At least II class Graduate in Agriculture Engineering or Mech. Engg. or equivalent recognized degree from any Indian or Foreign University.	-	<sup>0</sup> "33 years". Relaxable by 5 years for Govt. servants.
4.	Asstt. Engineer (Soil Cons).	75% by direct recruitment and 25% by promotion.	Subordinate Service posts in Soil Conservation or Engineering Branch.	Degree in Agri. Engineering or Degree or Diploma in Civil Engineering.	<sup>%</sup> "Experience in Soil Conservation of three years for degree holder of ten years for diploma holders and of fifteen years for matriculates, on posts mentioned in col.4."	<sup>*</sup> "Atleast second class degree in Agriculture Engineering from a University established by law in India or any other equivalent degree from any Indian or foreign University recognized by the State Government."	-	<sup>0</sup> "33 years". Relaxable by 5 years for Govt. servants.

Amendments shall be deemed to have come into force with effect from 1-1-1963, except the proportion of direct recruitment and promotion as given in column 3 of the schedule which shall come into force with effect from the date of publication of the schedule in the Gazette viz. 2-12-1971.

<sup>†</sup> SCHEDULE – II

S. No.	Posts	Method of recruitment with percentage	Post from which recruitment by promotion is to be made	Minimum qualification for promotion	Minimum qualification, age limit for direct recruitment		
					Educational	Experience	Upper age limit
1	2	3	4	5	6	7	8
1	Joint Director (Plant Protection)	100% by promotion	Deputy Director (Plant Protection) of Section II (Extension) Group 'A' (Senior posts) in Schedule I	Five years experience on the post of Deputy Director (Plant Protection) mentioned in column 4.	-	-	-

vide Notification No. F. 1(8)DOP/A-II/79, dated 1-04-1991.

<sup>0</sup> Substituted for "3 years, on post specified in col. 4 for degree holders and 7 years for diploma holders." vide Notification No. F. 3(82)Agri./Gr.-I/72, dated 14-07-1975.

<sup>#</sup> Substituted for "For Graduates 3 years and 7 years for diploma holders on posts specified in col. 4." vide Notification No. F. 3(82) Agri./Gr-I/72, dated 14-07-1975.

<sup>@</sup> Substituted for "5 years for diploma holder and 7 years for matriculates." vide Notification No. F. 3(82)Agri./Gr-I/72, dated 14-07-1975

<sup>%</sup> Substituted for "For Degree holder 3 years and for Diploma holders 5 yrs." experience in Soil Conservation on posts mentioned in col.4" vide Notification No. F. 3(82)Agri./Gr.-I/72, dated 14-07-1975.

<sup>\*</sup> Substituted for "Atleast II class B.Sc. (Agri. Engg.) or any recognized equivalent degree from any Indian or foreign University " vide Notification No. F. 3(82)Agri./Gr-I/72, dated 14-07-1975.

<sup>0</sup> Substituted for <sup>\$</sup>"31 years" vide Notification No. F. 7(2)DOP/A-II/84 dated 20-03-1990 w.e.f. 25-01-1990

<sup>\$</sup> Substituted for "30 years" vide Notification No. F. 7(2)DOP/A-II/84 dated 25-02-1985 w.e.f. 28-09-1984

<sup>†</sup> Added vide Notification No. F. 1(15) DOP/A-II/83, dated 23-11-1983.

% Substituted for-

SCHEDULE

S. No.	Posts	Method of recruitment with percentage	Post from which recruitment to be made promotion	Minimum qualification for promotion	
				Educational	Experience
1	2	3	4	5	6
Section I – Extension GROUP 'A' Selection Posts					
1	Director of Agriculture	100% by promotion.	Jt. Director	-	5 years' experience on posts enumerated in column 5
2	Jt. Directors Agriculture.	-do-	1. Dy. Directors Agriculture. 2. Other Extension Officers holding senior posts in GROUP 'B' 3. Officers holding senior posts in GROUP 'B' of Section II "Research"	-	-
GROUP 'B'					
3.	(a) Dy. Directors Agriculture.	100% by promotion.	Asstt. Director of Agri. or holders of equivalent posts in Group 'C'.	B.Sc. (Agri.)	2 years' experience on posts mentioned in column 5 or 7 years standing as Distt. Agri. Officer or analogous posts.
	(b) Sugarcane Dev. Officer.	-do-	Asstt. Sugarcane Dev. Officers or holders of equivalent posts in Group 'C'.	-do-	-do-
	(c) Oilseed Dev. Officer.	-do-	Asstt. Oilseed Dev. Officers or holders of equivalent posts in Group 'C'.	-do-	-do-
	(d) Soil Conservation Officer.	-do-	Asstt. Soil Conservation Officers or holders of equivalent posts in Group 'C'.	B.Sc. (Agri.) or M.Sc. Chemistry or Agronomy or B.Sc. with specialization in Soil Conservations work.	-do-
	(e) Fruit Dev. Officer.	do-	Asstt. Fruit Dev. Officer or holders of equivalent posts in Group 'C'.	B.Sc. Agri. with Horticulture.	-do-
	(f) Marketing Officer.	-do-	Assistant Marketing Officers or other equivalent posts in Group 'C'.	1.B.Sc. Agri. or B.A. with Eco. or B.Com. 2.Specialized training in Marketing.	-do-



S. No.	Posts	Method of recruitment with percentage	Post from which recruitment by promotion is to be made	Minimum qualification for promotion		Minimum qualification age limit for direct recruitment			Remarks
				Educational	Experience	Educational	Experience	Upper age limit	
1	2	3	4	5	6	7	8	9	10
GROUP 'C'									
4.	(a) Asstt. Directors	100% by promotion.	Posts in Subordinate Service.	B.Sc. (Agri.)	3 years' experience on posts mentioned in col. 4.	II Class M.Sc. (Agri.) or I <sup>st</sup> Class B.Sc. (Agri.)	-	30 years	-
	(b) Asstt. to the food Commissioner	-do-	-do-	-do-	-do-	-do-	-	-do-	-
	(c) Asstt. Sugarcane Dev. Officers.	-do-	-do-	-do-	-do-	-do-	-	-do-	-
	(d) Asstt. Oil. Seeds Dev. Officers.	-do-	-do-	-do-	-do-	-do-	-	-do-	-
	(e) Asstt. Cotton Extension Officers.	-do-	-do-	-do-	-do-	-do-	-	-do-	-
	(f) Farm Superintendent Mechanized Farm Umaidganj.	-do-	-do-	-do-	-do-	-do-	-	-do-	-
	(g) Asstt. Marketing Officers.	-do-	-do-	1. B.Sc. (Agri.) or B.A. with Economics or B.Com. 2. Specialized Training marketing	-do-	II Class M.Sc. (Agri.) or Ist Class B.Sc. (Agri.) with Specialized Training in Agri. Marketing	-	-do-	-
	(h) Asstt. Soil Conservation Officers.	-do-	-do-	1. B.Sc. (Agri.) or B.Sc or B.A. 2. Specialized Training in Soil Conservation.	-do-	II Class M.Sc. (Agri.) or Ist Class B.Sc. (Agri.) with Specialized Training in Agri. Soil Conservation.	-	-	-
	(i) Officer-Incharge Junior Staff Training School (Soil Conservation.)	-do-	-do-	-do-	-do-	-do-	-	-do-	-
	(j) Compost Development Officers.	-do-	-do-	B.Sc. (Agri.)	-do-	II Class M.Sc. (Agri.) or Ist Class B.Sc. (Agri.)	-	-do-	-
	(k) Field Manorial.	-do-	-do-	-do-	-do-	-do-	-	-do-	-
	(l) Plant Protection Officer.	100% By Promotion.	Post in Subordinate service (Extension).	B.Sc. (Agri.) or B.Sc. with Botany or B.Sc. with Zoology.	3 years' experience on posts mentioned in col. 4.	II Class M.Sc. with Entomology or Plant Pathology or Ist Class B.Sc. (Agri.)	-	30 years	-
	(m) Locust Warning Officer.	-do-	-do-	-do-	-do-	-do-	-	-do-	-

1	2	3	4	5	6	7	8	9	10
(n)	Fruit Specialist	-do-	-do-	B.Sc. (Agri.) with Horticulture.	-do-	II Class M.Sc. (Agri.) in Horticulture or Ist Class B.Sc. (Agri.) with Horticulture	-	-do-	-
(o)	Asstt. Fruit Dev. Officers.	-do-	-do-	-do-	-do-	-do-	-	-do-	-
(p)	Agriculture Information Officers.	-do-	-do-	B.Sc. (Agr.) or B.Sc. with experience of Agriculture Information Work.	-do-	II Class M.Sc. (Agri.) or Ist Class B.Sc. (Agri.)	-	-do-	-
(q)	Asstt. Plant Protection Officers.	-do-	-do-	B.Sc. (Agr.) or B.Sc. with Botany or B.Sc. with Zoology. B.Sc. (Agr.)	-do-	II Class M.Sc. (Agri.) with Entomology or Plant Pathology or Ist Class B.Sc. (Agri.)	-	-do-	-
(r)	Seed Development Officers.	-do-	-do-	-do-	-do-	II Class M.Sc. (Agri.) or Ist class B.Sc. (Agri.)	-	-	-do-
(s)	Regional Fertilizer.	-do-	-do-	-do-	-do-	-do-	-	-	-do-
(t)	Farm Management Specialist.	-do-	-do-	B.Sc. (Agri.)	-do-	-do-	-	-	-do-
(u)	Pilot Demonstration Officers.	-do-	-do-	-do-	-do-	-do-	-	-	-do-
(v)	District Agriculture Officers.	75% By Promotion and 25% by direct recruitment.		-do-	-do-	-do-	-	-	-do-

S. No.	Posts	Strength		Method of recruitment with percentage	Post from which recruitment by promotion is to be made	Minimum qualification for Educational Experience	Minimum experience and qualification for direct recruitment	
		Permanent	Temporary				Experience	Qualification
1	2	3	4	5	6	7	8	9
5.	(a) Distt. Agri. Officer.	17	10	75% By Promotion and 25% by direct recruitment.	From Rajasthan Subordinate Service.	B.Sc. (Agri.)	5 years' experience in Extension.	M.Sc. (Agri.) II Class (30 years) or B.Sc. (Agri.) I Class.
	(b) Officer-in-charge Junior Staff Training School (Soil Conservation).	-	1	100% by promotion.	B.Sc. (Agri.)	B.Sc. (Agri.) with specialization in Soil Conservation.	-do-	..
	(c) Agri. Information Officer.	-	1	-do-		-	-do-	M.Sc. (Ag.) 2 years' experience Ist Class of Journalist.
	(d) Asstt. Plant Protection Officer.	-	3	-do-	Plant Protection Asstt. or equivalent post in Raj. Agri. Subordinate Service.	B.Sc. (Agri.) B.Sc. with Botany or Zoology	5 years' experience in Extension or Plant Protection.	-
SECTION II- REARCH GROUP 'B								
1.	(a) Economic Botanist.	1	-	100% by promotion.	Asstt. Economic Botanist or holders of equivalent post in Botany section of Group 'C'	M.Sc. (Agri.) in Botany or Associate I.A.R.I. in Plant Breeding and Genetics or M.Sc. (Botany).	10 years' experience of Research in Plant Breeding and Genetics or Cytology.	-
	(b) Agriculture Chemist.	1	-	-do-	Asstt. Chemist or holders of equivalent posts in Chemistry section of Group 'C'.	M.Sc.(Agri.) in Chemistry, or Associate IARI in Agriculture Chemistry or M.Sc. (Chemistry)	10 years' experience of Research in Agriculture Chemistry.	-
	(c) Entomologist	1	-	-do-	Asstt. Entomologist or holders of equivalent posts in Entomology or Plant Protection section of Group 'C.'	M.Sc. (Zoology) or M.Sc. (Agri.) with Entomology or Associate I.A.R.I. (Entomology).	10 years' experience of Research in Entomology.	-
	(d) Plant Pathologist.	-	1	-do-	Asstt. Plant Pathologist or holders of equivalent posts in Plant Pathology or Plant Protection section of Group 'C'.	M.Sc. (Agri.) with Plant Pathology or M.Sc. (Botany) with Plant Pathology or Associate I.A.R.I. (Plant Pathology).	10 years' experience of Research in Plant Pathology.	-

1	2	3	4	5	6	7	8	9
	(e) Cotton Botanist	-	1	100% by promotion.	Asstt. Economic Botanist or holders of equivalent posts in Botany section of Group 'C'.	M.Sc. (Agri.) Botany or Associate I.A.R.I. in Plant Breeding and Genetics or M.Sc. (Botany).	10 years' experience of Research in Plant Breeding and Genetics.	-
	(f) Agronomist	-	1	-do-	Asstt. Agronomist or holders of equivalent posts in Agronomy section of Group 'C'.	M.Sc. (Agri.) with Plant Breeding or Associate I.A.R.I. (Agronomy).	7 years' experience of Research in Agronomy.	-
<b>SECTION II GROUP 'C'</b>								
6.	(a) Asstt. Economic Botanist	-	-	100% by promotion.	Research Asstt. (Botany).	M.Sc. (Agri.) with Plant Breeding or Associate I.A.R.I. (Plant Breeding) or M.Sc. (Botany).	3 years' experience of Research in Plant Breeding and Genetics.	-
	(b) Asstt. Maize Breeder	-	1	-do-	-do-	-do-	3 years' experience of Research in Plant Breeding and Genetics with specialization in Maize Breeding.	-
	(c) Cytologist.	-	1	-do-	-do-	M.Sc. (Botany) or M.Sc. (Ag.) with Agri. Botany or Associate I.A.R.I. Cytology.	3 years' experience of Research in Agricultural Botany.	-
	(d) Asstt. Millet and Pulses Botany.	-	1	-do-	-do-	M.Sc. (Ag.) with Plant Breeding or Associate I.A.R.I. (Plant Breeding) or M.Sc. (Botany).	3 years' experience or Research in Plant Breeding and Genetics with specialization in Millets.	-
	(e) Wheat Botanist.	-	1	-do-	-do-	M.Sc. (Ag.) with Agri. Botany or Associate I.A.R.I. (Plant Breeding) or M.Sc. (Botany).	3 years experience of Research in Plant Breeding.	-
	(f) Asstt. Agri. Chemist.	-	3	-do-	Research Asstt. (Chemistry).	M.Sc. (Chemistry) or B.Sc. (Ag.) or Associate I.A.R.I. (Ag. Chemistry) or M.Sc. Ag. (in Agri. Chemistry).	3 years' experience of Research in Agricultural Chemistry.	-
	(g) Asstt. Plant Pathologist	-	1	-do-	Research Asstt. (Plant Pathology).	M.Sc. (Botany) or M.Sc. (Ag.) with Plant Pathology or Associate I.A.R.I. in Plant Pathology.	3 years' experience in Research work in Plant Pathology.	-
	(h) or Specialist (Survey of Group Diseases).	-	1	-do-	-do-	-do-	-do-	-
	(i) Junior Specialist (Zeera)	-	-do-	-do-	-do-	-do-	-	-
	(j) Asstt. Entomologist.	-	1	100% by promotion.	Research Assistant (Entomology).	M.Sc. (Agri.) with Entomology or M.Sc. Entomology or Associate I.A.R.I. (Entomology).	3 years' experience of Research in Entomology.	-
	(k) Asstt. Agronomist.	-	2	-do-	Research Asstt. (Agronomy).	M.Sc. (Agri.) with Agronomy or Asso. I.A.R.I. (Agronomy).	3 years' experience of Research in Agronomy.	-
	(l) Sugarcane Agronomist	-	1	-do-	Research Asstt. (Sugarcane).	M.Sc. (Ag.) or B.Sc. or B.Sc. (Agri.) with Post graduate diploma in Agronomy and with training in Agronomy field experimentation and methods of Statistics as applied to Agriculture.	3 years' experience of Research in Sugarcane Agronomy.	-

1	2	3	4	5	6	7	8	9
<b>Section III-ENGINEERING</b>								
<b>GROUP 'B'</b>								
1.	Agriculture Engineer.	-	-	-do-	Asstt. Agricultural Engineer.	Degree in Mechanical or Agricultural Engineering.	5 years' experience as Asstt. Agricultural Engineering.	-
<b>GROUP 'C'</b>								
2	(a) Soil Conservation Engineering	-	2	-do-	Research Asstt. Soil Conservation	B.Sc. (Agri.) Engg. or B. Tech. (Agri. Engineering)	5 years' experience in Soil Conservation Measure	-
Minimum Qualification for Direct Recruitment								
					Educational	Experience	Age	
2	(b) Asstt. Agricultural Engineering.	2	3	-do-	Degree in Mechanical or Agricultural Engineering.	-	30 years	

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