



सत्यमेव जयते



# राजस्थान खान एवं भू-विज्ञान सेवा नियम, 1960

(दिनांक 30.11.2023 तक संशोधित)

राजस्थान सरकार  
कार्मिक (क-2) विभाग  
(सेवा नियम अद्यतन प्रकोष्ठ)  
शासन सचिवालय, जयपुर

[\[https://dop.rajasthan.gov.in\]](https://dop.rajasthan.gov.in)

**GOVERNMENT OF RAJASTHAN  
APPOINTMENTS 'D' DEPARTMENT**

No. F. 21(13)Appts.(C)/55.

Jaipur, April 19, 1960

**NOTIFICATION**

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Rajasthan makes the following rules regulating recruitment to posts in, and the conditions of service of persons appointed to the Rajasthan Mines and Geological Service.

**THE RAJASTHAN MINES AND GEOLOGICAL SERVICE  
RULES, 1960**

**PART – I - General**

**1. Short title and commencement:-** These Rules may be called the Rajasthan Mines and Geological Service Rules, 1960 and shall come into force at once.

**2. Supersession of existing rules and orders:-** All existing Rules and orders in relation to matters covered by these Rules are hereby superseded, but any action taken by or in pursuance of such existing Rules and orders shall be deemed to have been taken under these Rules.

**3. Status of the Service:-** The Rajasthan Mines and Geological Service is a State Service.

**<sup>1</sup>4. Definitions:-** In these Rules <sup>2</sup>“unless the context otherwise requires”:-

(a) “**Appointing Authority**” means the Government of Rajasthan

<sup>0</sup>(b) “**Commission**” means the Rajasthan Public Service Commission, \*<sup>“and/”</sup> or Chairman or, <sup>0</sup>“deleted” any one or more members acting jointly or severally;

(c) “**Direct Recruitment**” means recruitment by the method prescribed by rule 7;

(d) “**Director**” means the Director of Mines and Geology, Rajasthan;

<sup>3</sup>(e) “**Government and State**” mean respectively Government of Rajasthan and the State of Rajasthan;

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<sup>1</sup> Substituted for “4. Definitions.- In these Rules unless there is anything repugnant in the subject or context:-  
(a) “Government” and “State” mean respectively the Government and State of Rajasthan.  
(b) “Commission” means the Rajasthan Public Service Commission.  
(c) “Service” means the Rajasthan Mines and Geological Service.  
(d) “Member of Service” means a person appointed substantively to a permanent post in the Service under the Provisions of these Rules or of Rules or orders superseded by Rule 2.  
(e) “Director” means the Director of Mines and Geology Rajasthan.  
(f) “Direct recruitment” means recruitment by the method prescribed by Rules 7.  
(g) “Schedule” means a Schedule to these Rules,” vide Notification No. F. 2 (13) Appts./C/55, dated 15.05.1962.

<sup>0</sup> Substituted for “(b) “Commission” means the Rajasthan Public Service Commission or any one or more members acting jointly severally.” vide Notification No. F. 5(3)DOP/A-II/75, dated 03.08.1975. (w.e.f. 19.04.1960)

\* Inserted vide Notification No. F. 5(3)DOP/A-II/75, dated 08.08.1975.

<sup>0</sup> Deleted “Chairman and” vide Notification No. F. 5(3)DOP/A-II/75, dated 08.08.1975.

<sup>2</sup> Substituted for “unless there is anything repugnant in the subject or context” vide Notification No. F. 21(13)Appts./C/55, dated 04.10.1962.

<sup>3</sup> Substituted for “(e) Government and State mean respectively the Government and State of Rajasthan” vide Notification No. F. 7(10)DOP/A-II/74, dated 10.02.1975.

<sup>1</sup>(f) **“Member of the Service”** means a person appointed to a post in the service on the basis of regular selection under the provisions of these Rules or the rules or order superseded by these rules;

(g) **“Service”** means the Rajasthan Mines and Geological Service;

(h) **“Schedule”** means a Schedule appended to these rules;”

<sup>2</sup>(i) **“Substantive Appointment”** means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period;

**Note:-** “Due selection by any methods of recruitment prescribed under these Rules will include recruitment either on initial constitution of Service or in accordance with the provision of any Rules promulgated under proviso to Article 309 of the Constitution of India, except an urgent temporary appointment.”

<sup>3</sup>(j) **“Service” or “Experience”** wherever prescribed in these Rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India.

**Note:-** Absence during service e.g. training, leave and deputation etc. which are treated as “duty” under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion.”

<sup>4</sup>(k) **“Year”** means financial year.”

**5. Interpretation:-** Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. VIII of 1955), shall apply for the interpretation of their Rules as it applies for the interpretation of a Rajasthan Act.

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<sup>1</sup> Substituted for “(f) “Member of the Service” means a person appointed substantively to a post in the Service under the provisions of these rules or the rules or orders superseded these rules and includes a person placed on probation;” vide Notification No. F. 7(1)DOP/A-II/96, dated 10.10.2002.

<sup>2</sup> Inserted vide Notification No. F. 7(3)DOP/A-II/73, dated 05.07.1974.

<sup>3</sup> Substituted for <sup>@</sup>(j) “Service” or “Experience” wherever prescribed in these Rules as a condition for promotion from one service to another or within the Service from one category to another or to Senior Posts in the case of person holding such posts in substantive capacity shall include the period from which the person has continuously worked on such post after regular recruitment in accordance with the Rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating, temporary or ad-hoc appointment, if such appointment is in the regular line of promotion and was not of stop-gap or fortuitous nature or invalid under any law and does not involve supersession of any senior official, except when such supersession was higher due to want of prescribed academic and other qualifications, unfitness or non-selection by merit or the default of the senior officials concerned, <sup>#</sup>“or when such ad-hoc or urgent temporary appointment was in accordance with seniority cum merit.”

Note:- Absence during service e.g., training and deputation which are treated as “duty” under the R.S.R., shall also be counted as service for computing minimum experience or service required for promotion.” vide Notification No. F. 6(2)DOP/A-II/71, dated 29.08.1982.

<sup>@</sup> Inserted vide Notification No. F. 6(2)DOP/A-II/71, I, dated 09.10.1975. (Effective from 27.03.1973)

<sup>#</sup> Inserted vide Notification No. F. 6(2)Appts//A-II/71, dated 13.07.1976. (w.e.f. 01.10.1975)

<sup>4</sup> Added vide Notification No. F. 7(2)DOP/A-II/81, dated 21.12.1981. (w.e.f.01.04.1981)

## PART – II - CADRE

**<sup>1</sup>6. Constitution of the Service:-** (1) The Service shall consist of:-

- (a) Persons holding substantively the post specified in the Schedule;
- (b) Persons recruited to the Service before the commencement of these Rules; and
- (c) Persons recruited to the Service in accordance with the provisions of these Rules.

**(2) Composition and Strength of the Service:-** (i) The nature of posts included in <sup>2</sup>"each category" <sup>3</sup>"of" the service shall be as specified in Column 2 of Schedule.

(ii) The strength of posts in each <sup>4</sup>"category" shall be such as may be determined by Government from time to time provided that Government may-

- (a) create any post, permanent or temporary, from time to time, as may be found necessary; and
- (b) leave unfilled or hold in abeyance or abolish any post, permanent or temporary, from time to time without thereby entitling any person to any compensation:

<sup>5</sup>“Provided:-

- (a) The Government may create temporarily additional categories of posts in the service as specified in Schedule II appended to these Rules, which shall remain in force for such time as temporary posts in such categories as are sanctioned;
- (b) the various conditions, principles and procedures contained in these Rules except for substantive appointment, shall as far as possible apply mutatis mutandis to recruitment, appointment and in other matters to such temporary categories of post as included in Second Schedule and subject to such modifications as may be specified in that second Schedule;
- (c) the posts included in Schedule-II shall be treated as isolated and ex-cadre posts and appointment thereto shall not confer any right on a person for appointment, confirmation and seniority etc., for the post include in the regular cadre post of the First Schedule unless and until the posts are made permanent and include in the permanent cadre;
- (d) a holder of temporary post included in Schedule-II shall also be eligible for promotion to higher temporary category of posts included in that Second Schedule, if he fulfills other conditions laid down in Schedule-I; provided that for promotion to a post included in section /wing, persons from outside the section or wing shall not be considered for promotion unless otherwise mentioned specifically;
- (e) a member of Service shall have precedence over a holder of temporary post included in Schedule- II where both are eligible; and
- (f) the provisions for determination of seniority inter se of holders of such posts in the Second Schedule shall except for substantive appointment, apply mutatis mutandis and a separate seniority list shall be drawn for them.”

<sup>1</sup> Substituted for “ 6. Strength of the Service.- The strength of the Service and the nature of the posts there in shall be a specified in schedule:

Provided that the Government may leave unfilled , hold in abeyance or abolish any vacant post or posts without there by entitling any person to compensation or may create additional permanent or temporary posts in the Service from time to time, as may be found necessary” vide Notification No. F. 21(13)Appts./c/55, dated 15.05.1962.

<sup>2</sup> Added vide Notification No. F. 21(13)Appts./C/55, dated 04.10.1962.

<sup>3</sup> Added vide Notification No. F.8(1)(29)Inds.(B)/63, dated 28.05.1966.

<sup>4</sup> Substituted for “grade” vide Notification No. F. 21(13)Appts./C/55, dated 04.10.1962.

<sup>5</sup> Added vide Notification No. F. 1(108)Khan/(Gr. - III)/74, dated 20.05.1977.

## PART – III - Recruitment

**7. Sources of recruitment:-** <sup>1</sup>“(1)” Recruitment to the service after the commencement of these Rules shall be made by selection through the agency of the Commission or by promotion as detailed in Schedule:

Provided:-

- (i) that vacancies reserved for promotion shall be filled only when the candidates fulfilling the conditions laid down in columns 6 and 7 of the Schedule are available.
- (ii) that if the Government is satisfied in consultation with the Commission that no suitable officer is available from the Service for appointment to the vacant post by promotion, such post shall also be filled up by direct recruitment.
- <sup>2</sup>“(iii) that if no one is suitable for promotion to the post of Director, the Government may, in consultation with the Commission, appoint on the post of Director an Officer of the Indian Administrative Service.”

**Note:-** Where all the post in the senior cadre are to be filled up by promotion, no reference to Commission before making such appointment by promotion will be necessary.

<sup>3</sup>(2) Recruitment to the service by the aforesaid method shall be made in such a manner that the persons appointed to the service by each method do not any time exceed the percentage laid down in the rules/schedule of the total cadre strength as sanctioned for each category from time to time.

<sup>4</sup>**7A.** Notwithstanding anything contained in the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/ Navy during an Emergency shall be regulated by such order and instructions as may be issued by the Government from time to time provided that these are regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

**<sup>5</sup>8. Reservation of vacancies for the Schedules Castes and the Schedule Tribes:-** (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with <sup>6</sup>“the provision of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of seats in Educational Institutions in the State and of Appointments and Posts in Service under the State) Act, 2008” at the time of recruitment i.e. by direct recruitment and by promotion.

<sup>1</sup> Added numbered “(1)” vide Notification No. F. 7(2)DOP/A-II/81, dated 13.11.1996.

<sup>2</sup> Inserted vide Notification No. F. 1(15)DOP/A-II/84, dated 22.7.2008.

<sup>3</sup> Inserted vide Notification No. F. 7(2)DOP/A-II/81, dated 13.11.1996.

<sup>4</sup> Inserted vide Notification No. F. 21(12)Appts./C/55/Part II, dated 29.8.1973. Effective from 29.10.1963 and vide corrigendum of even No. dated 25.04.1974.

<sup>5</sup> Substituted for “8. Reservation of Vacancies for Schedule Castes and Schedule Tribes:- (1) Reservation of Vacancies for Scheduled castes and Scheduled Tribes shall be in accordance with the orders of Government for such reservation in force at the time of recruitment.

(2) In filling the vacancies so reserved, the candidates who are members of the Scheduled Castes and Scheduled Tribes shall be considered for appointment in the order in which their names appear in the irrespective of their relative rank as compared with the other candidates.

(3) If a sufficient number of candidates who are member of the Scheduled Castes and Scheduled tribes are not available for filling the vacancies so reserved, the remaining vacancies shall be filled by appointment of other candidates in the list and an equivalent belongings to the Scheduled Castes and Scheduled tribes to be filled on the result of the next examination or interview in the next year to fill all the reserved vacancies the additional vacancies or such of them as are not filled shall lapse.”

Note:- Reservation shall be calculated on the basis of total vacancies. Adjustment of fractions shall be made over a period of five years. Promotion shall be irrespective of caste considerations.” vide Notification No. F. 7(4)DOP/A-II/73, dated 03.10.1973.

<sup>6</sup> Substituted for “orders of the Government for such reservation in force” vide Notification No. F. 7(8)DOP/A-II/2008, dated II/2008, dated 28.08.2009.

(2) The vacancies so reserved for promotion shall be filled in the order of <sup>1</sup>“Seniority cum merit and merit”.

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appeared in the list prepared for direct recruitment by the Commission, for post falling in its purview, and by the Appointing Authority, as the case may be in the case of promotes, irrespective of their relative rank as compared with other candidates.

<sup>2</sup>“(4) Appointment shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule:

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of the posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes or

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<sup>1</sup> Substituted for @“Merit alone” vide Notification No. F. 7(4)DOP/A-II/73, dated 29.01.1981.

@ Substituted for “Merit-cum-seniority” vide Notification No. F. 7(6)DOP/A-II/75/III, dated 31.10.1975.

<sup>2</sup> Substituted for %“(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and Scheduled Tribes candidates(s), as the case may be, are available. In any circumstance no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion as well as by direct recruitment from General category candidates. However, in exceptional cases where in the public interest the Appointing Authority feels that it is necessary to fill- up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidates(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidates(s) of that category become available.” vide Notification No. F. 7(1)DOP/A-II/2008, dated 17.01.2013.

% Substituted for \$“(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and thereafter such reservation would lapse. Provided that there shall be no carry forward of the vacancies in posts or class/category/group of the posts in any cadre of Service to which promotions are made on the basis of a <sup>0</sup>“deleted” merit alone, under these Rules.” vide Notification No. F. 7(4)DOP/A-II/2002, dated 10.10.2002.

<sup>0</sup> Deleted “both merit and “Seniority-cum-Merit” and not by Seniority-cum” vide Notification No. F. 7(6)DOP/A-II/75/III, dated 31.10.1975.

\$ Substituted for “(4) In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Schedule Casts and the Schedule Tribes in a particular year, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(4)DOP/A-II/73, dated 10.02.1975.

Scheduled Tribes candidates shall be filled up by promotion from General Category candidates. In exceptional cases, where in the public interest the appointing authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from General Category candidates on urgent temporary basis the appointing authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General Category candidate(s) on urgent temporary basis, clearly stating in the promotion order that the General Category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available:

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these Rules.”

**8A. Reservation of vacancies for Backward Classes and More Backward Classes:-** Reservation of vacancies for Backward Classes and More Backward Classes shall be in accordance with the provisions of law in force at the time of direct recruitment. In the event of non-availability of the eligible and suitable candidates amongst the Backward Classes and More Backward Classes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that,-

- (i) if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this rule.
- (ii) filling up of the vacancies in accordance with the normal procedure under this rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the backward Classes and More Backward Classes, as the case may be, for which such vacancy is available in subsequent years.

**8B. Reservation of vacancies for women:-** Reservation of vacancies for

Ø Substituted for ¥"8A. Reservation of vacancies for Backward Classes, Special Backward Classes and Economically Backward Classes.- Reservation of vacancies for Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure." vide Notification No. F. 7(10)DOP/A-II/2023, dated 28.07.2023.

¥ Substituted for £"8A. Reservation of vacancies for Other Backward Classes:- Reservation of vacancies for Other Backward Classes shall be in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure." vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

£ Added vide Notification No. F. 7(2)DOP/A-II/93, dated 24.05.1994. (w.e.f. 28.09.1993)

1 Substituted for &"8B. Reservation of vacancies for Women:- Reservation of vacancies for Women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.

Explanation:- In the case of widow, she will have to furnish a certificate of death of her husband from the competent Authority and in case of divorcee she will have to furnish the proof of divorce." vide Notification No. F. 7(2)DOP/A-II/88/Pt.-I, dated 22.12.2015.

& Substituted for #8B. Reservation of vacancies for woman candidates:- Reservation of vacancies for women candidates shall

women candidates shall be 30% category wise in the direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non-availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

**Explanation:** In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.”

**<sup>1</sup>8C. Reservation of vacancies for Economically Weaker Sections:-** Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

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be 30% category wise in direct recruitment out of which 5% shall be for widow candidates. In the event of non-availability of the eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.” vide Notification No. F. 7(2)DOP/A-II/88/Pt. I, dated 24.01.2011.

# Substituted for <sup>%</sup>“8B. Reservation of vacancies for women candidates:- Reservation of vacancies for woman candidates shall be <sup>€</sup>“30%” category wise, in direct recruitment. In the event of non-availability of the eligible and suitable woman candidates in a particular year, the vacancies so reserved for them shall be filled <sup>β</sup>“up by male candidates” and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidate shall be adjusted proportionately in the respective category to which the woman candidate belong.” vide Notification No. F. 7(2)DOP/A-II/88/Pt.-I, dated 21.09.2007.

€ Substituted for “20%” vide Notification No. F. 7(2)DOP/A-II/88, dated 07.06.1999.

β Substituted for “in accordance with the normal procedure” vide Notification No. F. 7(2)DOP/A-II/88, dated 07.06.1999.

% Added vide Notification No. F. 7(2)DOP/A-II/88, dated 22.01.1997.

<sup>1</sup> Substituted for <sup>@</sup>“8C. Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non- availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, 'Economically Weaker Sections', irrespective of the family income:-

- (i) 5 acres of Agricultural Land and above;
- (ii) Residential flat of 1000 sq. ft. and above;
- (iii) Residential plot of 100 sq. yards and above in notified municipalities; or
- (iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.” vide Notification No. F. 7(1)DOP/A-II/2019, dated 20.10.2019.

@ Added vide Notification No. F. 7(1)DOP/A-II/2019, dated 19.02.2019.



**Explanation:** For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

**<sup>1</sup>9. Determination of vacancies:-** (1) (a) Subject to the provisions of these Rules, the Appointing Authority shall determine on 1<sup>st</sup> April every year, the actual number of vacancies occurring during the financial year.

(b) Where a post is to be filled in by a single method as prescribed in the Rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the Rule or Schedule, the appointment of vacancies determined under clause (a) above to each such method shall be done maintaining the prescribed proportion for the overall number of posts already filled in. If any fraction of vacancies is left over after appointment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

<sup>1</sup> Substituted for <sup>&</sup>9. Determination of vacancies.- (1) (a) Subject to the provisions of these rules, the Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and number of persons likely to be appointed to the Service by each method. The next determination of vacancies shall be done just before the expiry of twelve months of the last determination of vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage prescribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the Schedule by giving precedence to promotion quota.

(2) The Appointing Authority shall determine every year the number of existing vacancies and these anticipated in next twelve months which are to be filled by promotion of persons already in the Service.

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier year, if any, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2).” vide Notification No. F. 7(2)DOP/A-II/81, dated 21.12.1981. (w.e.f. 01.04.1981)

<sup>&</sup> Substituted for <sup>%</sup>9 Determination of Vacancies:- (1) Subject to provisions of these rules, the Appointing Authority shall determine each year the number of vacancies anticipated during the following twelve month and the number of person likely to be recruited by each method. Such vacancies shall be determined again before the expiry of 12 months of the last determination of such vacancies.

(2) In calculating the actual number of vacancies to be filled in by each method on the basis of the percentage prescribe in column 3 of the schedule, appended with relevant Service Rule each Appointing Authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in each of the Service Rules by giving precedence to promotion quota over direct recruitment quota, e.g. where the appointment by direct recruitment and promotion is in the percentage of 75 and 25, respectively, the cycle shall run as follows:-

1. By promotion	2. By direct recruitment
3. By direct recruitment	4. By direct recruitment
5. By promotion	6. By direct recruitment
7. By direct recruitment	8. By direct recruitment

9. By promotion, and so on.” vide Notification No. F. 5(3)DOP/A-II/77, dated 06.10.1979.

<sup>%</sup> Substituted for “9. Determination of vacancies.- Subject to the provisions of these Rules Government shall determine from time to time the number of vacancies in the service anticipated during a particular period of recruitment and the number of person likely to be recruited by each methods.” vide Notification No. F. 7(1)DOP/A-II/73, dated 16.10.1973.

**<sup>1</sup>10. Nationality:-** A candidate for appointment to the Service must be:-

- (a) A citizen of India, or
- (b) A subject of Nepal, or
- (c) A subject of Bhutan, or
- (d) A Tibetan refugee who came over to India before the 1<sup>st</sup> January, 1962 with the intention of permanently settling in India, or
- (e) A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) <sup>2</sup>“Zambia, Malawi, Zaire and Ethiopia” with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favor a certificate of eligibility has been issued by the <sup>3</sup>“Government in the Department of Home Affairs and Justice after proper verification”.

<sup>4</sup>“Deleted”

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<sup>1</sup> Substituted for <sup>&</sup>“10. Nationality.- A candidate for appointment to the Service must be:  
(a) a citizen of India, or  
(b) a Subject of Sikkim, or  
(c) a subject of Nepal, or  
(d) a subject of Bhutan, or  
(e) a Tibetan refugee who came over to India before the 1st January,1962 with the intention of permanently settling in India, or  
(f) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania(formerly Tanganyika and Zanzibar) with the intention of permanently settling in India:

Provided that a candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the government of India and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in Service subject to his having acquired Indian Citizenship.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an Examination or interview conducted by the Commission or other recruiting authority as the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government." vide Notification No. F. 7(4)DOP/A-II/76, dated 07.09.1976.

<sup>&</sup> Substituted for <sup>£</sup>“10 Nationality:- A candidate for appointment to the Service must be:

- (a) a citizen of India; or
- (b) a subject of Sikkim, or
- (c) a subject of the state of Pondicherry, or
- (d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India;

Provided (1) that, subject to the issue of a certificate of eligibility in his favour a subject of Nepal, or a Tibetan who came over to India before the 1<sup>st</sup> January 1962 with the intention of permanently settling in India may also be appointed to any State Post;

(2) that a candidate belonging to categories (c) or (d) above must be a person in whose favors a certificate of eligibility has been given by the Government of India, and if he belongs to category (d), the certificate of eligibility will be valid only for a period of one year, from the date of his appointment beyond which he can be retained in service only if he has become a citizen of India.” vide Notification No. F. 1(20)Appts./A-II/67, dated 13.12.1974.

<sup>£</sup> Substituted for "10. Nationality:- A candidate for appointment to the Service must be:

- (a) a citizen of India; or
- (b) a subject of Sikkim, or
- (c) a subject of Nepal, or of a Portuguese or Former French Possession in India or
- (d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India;

Provided that if he belongs to categories (c) or (d) he must be a person in whose favors a certificate of eligibility has been given by the Government of India,

Provided further that if he belongs to category (d) the certificate of eligibility will be valid for only for a period of one year from the date of his appointment which he can be retained in service only if he becomes citizens of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Rajasthan Public Service Commission or other recruiting and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government of India, beyond which he can be retained in service only if he becomes citizens of India." vide Notification No. F. 3(6)Appts/59, dated 29.12.1965.

<sup>2</sup> Inserted vide Notification No. F. 7(5)DOP/A-II/76, dated 04.06.1977.

<sup>3</sup> Substituted for “Government of India” vide Notification No. F. 7(2)DOP/A-II/2002, dated 17.02.2003.

<sup>4</sup> Deleted “A candidate in whose case a certificate of eligibility is necessary may be issued by Government of India admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.” vide Notification No. F. 7(2)DOP/A-II/2002, dated 17.02.2003.

**<sup>1</sup>10A.<sup>2</sup>“ Conditions of eligibility of persons migrated from other Countries to India”:-** Notwithstanding anything contained in these Rules, provisions regarding eligibility for recruitment to the Service with regard to nationality, age-limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government, from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

**<sup>3</sup>11. Age:-** A candidate for direct recruitment to a post enumerated in Schedule-I must have attained the age of 20 years and must not have attained the age of 40 years on the first day of January next following the last date fixed for receipt of applications:

Provided:-

<sup>4</sup>“(i) that the upper age limit mentioned above shall be relaxed by .

- (a) 5 years in the case of male candidates belonging to the Scheduled Castes and the Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;
- (b) 5 years in the case of woman candidates belonging to General Category; and
- (c) 10 years in the case of woman candidates belonging to Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections.”

<sup>1</sup> Added vide Notification No. F. 7(5)DOP/A-II/76, dated 20.06.1977.

<sup>2</sup> Inserted Heading vide Notification No. F. 2(4)DOP/A-II/79, dated 22.11.1984.

<sup>3</sup> Substituted for “11. Age:- A candidate for recruitment to the Service must have attained the age of 20 years and must not have attained the age of 27 years on the first day of January following the last date of receipt of application:

Provided:-

(i) That the upper age-limit for a candidate of a Scheduled Caste or a Scheduled Tribes shall be 32 years.

(ii) In the case of person employed in connection with the affairs of the State of Rajasthan Or who held, in a substantive capacity, a permanent post in one of the covenanting State or had a lien on such a post or would have held a lien, if it had not been suspended, the upper age-limit shall be 35 years.

(iii) In case of Jagirdars including Jagirdars’ sons who did not have any Sub-Jagir for their maintenance whose Jagirs are resumed under Jagir Resumption Act, the maximum age-limit shall be 40 years up to 1<sup>st</sup> January, 1964.

Note:- In the case of women candidates the upper age-limit shall be raised by five years.

(iv) Provided that the upper age-limit for the reservists, namely, the Defence Service Personnel transferred to the reserve shall be 50 years.

(v) that the upper age-limit for the political sufferer shall be 40 years, till the 31<sup>st</sup> December, 1964.

Explanation:- The expression “political Sufferer” for the purposes of this Rule shall have the meaning assigned to it under clauses (iii) of rule 2 of the Rajasthan Political Sufferers Aid Rules,1959, published in part IV (c) of Rajasthan Gazette, dated 18<sup>th</sup> June, 1959.” vide Notification No. F. 8(1)(29)Ind(B)/63, dated 28.05.1966.

<sup>4</sup> Substituted for <sup>θ</sup>“(i) that the upper age limit mentioned above shall relaxed-

(a) by 5 years in the case of the male candidates belonging to the Scheduled Castes and the Scheduled Tribes,

(b) by 5 years in the case of <sup>@</sup>“woman candidates belonging to General Category, Economically Backward Classes and Economically Weaker Sections”,

(c) by 10 years in the case of women candidates belonging to the Scheduled Castes, Scheduled Tribes and the <sup>\$</sup>“Backward Classes and Special backward classes.” vide Notification No. F. 7(1) DOP/A-II/2019 dated 16.04.2021.

<sup>@</sup> Substituted for <sup>#</sup>“woman candidates belonging to general category and Economically Backward Classes” vide Notification No. F. 7(1)DOP/A-II/2019, dated 19.02.2019.

<sup>#</sup> Substituted for “women candidates belonging to General category” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

<sup>\$</sup> Substituted for “Other Backward Classes” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

<sup>θ</sup> Substituted for “(i) that the upper age limit mentioned in sub rule (1) and (2) above shall be relaxed by 5 years in the case of women candidates and candidates belonging to the scheduled castes or the scheduled tribes” vide Notification No. F. 7(2)DOP/A-II/84/pt., dated 30.04.2001.

<sup>1</sup>(ii) that the persons appointed temporarily <sup>2</sup>“to a post in the Service” shall be deemed to be within the age limit had they have crossed the limit when they were initially appointed even though they have crossed the age limit when they appear finally before the Commission and shall be allowed up to 2 chances had they been eligible as such at the time of their initial appointment;”

<sup>3</sup>(iii) that the upper age limit mentioned above, shall be relaxed by a period equal to the service rendered in the N.C.C in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age-limit by more than three years, they shall be deemed to be within the prescribed age-limit;”

<sup>4</sup>(iv) Notwithstanding anything contained contrary in these Rules in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age limit shall be 40 years for direct recruitment to post filled in through the Commission by interview. <sup>5</sup>“Deleted”

<sup>6</sup>(v) that the upper age limit mentioned above, shall not apply in the case of an ex-prisoner who had served under the Government on a substantive basis on any post before his conviction and was eligible for appointment under the Rules;”

<sup>7</sup>(vi) that in the case of other ex-prisoner the upper age limit mentioned above shall be relaxed by a period equal to the term of imprisonment served by him provided he was not overage before his conviction and was eligible for appointment under the Rules;

<sup>8</sup>(vii) that the Released Emergency Commission Officers and Short Service Commissioned Officers after released from the Army shall be deemed to be within the age limit even though they have crossed the age limit when they appear before the Commission had they been eligible as such at the time of the joining the Commission in the Army.”

<sup>9</sup>(viii) that there shall be no age limit in the case of widows and divorcee women.

**Explanation:-** That in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

<sup>10</sup>(ix) that the upper age limit for persons serving in connection with the affairs of the Panchayat samitis and Zila Parishads and in the state public sector undertakings corporation in substantive capacity shall be 40 years.

<sup>11</sup>(x) Deleted.

<sup>12</sup>(xi) the upper age limit mentioned above shall be relaxed by 5 year in the case of candidate belonging to the <sup>\$</sup>“Backward Classes and Special Backward Classes”.

<sup>1</sup> Added vide Notification No. F. 1(26)Appts./A-II/62, dated 04.04.1967 and corrigendum of even No. dated 15.12.1971.

<sup>2</sup> Inserted vide Notification No. F. 1(39)DOP/A-II/73, dated 25.12.1974 and 17.06.1975.

<sup>3</sup> Added vide Notification No. F. 1(10)Appts./A-II/66, dated 11.4.1967 and Corrigendum of even No. dated 15.12.1971.

<sup>4</sup> Inserted vide Notification No. F. 7(8)DOP/A-II/73, dated 31.12.1974 and Corrigendum of even No. dated 25.07.1975.

<sup>5</sup> Deleted "This relaxation shall not apply to urgent temporary appointments." vide Notification No. F. 7(8)DOP/A-II/74, dated 26.06.1997.

<sup>6</sup> Added vide Notification No. F. 5(6)DOP/A-II/74, dated 18.04.1975. (effective from 19.04.1960)

<sup>7</sup> Added vide Notification No. F. 5(6)DOP/A-II/74, dated 18.04.1975. (effective from 19.04.1960)

<sup>8</sup> Inserted vide Notification No. F. 7(2)DOP/A-II/75, dated 20.09.1975.

<sup>9</sup> Added vide Notification No. F. 7(2)DOP/A-II/84, dated 18.12.1987.

<sup>10</sup> Added vide Notification No. F. 7(1)DOP/A-II/78, dated 30.11.1998.

<sup>11</sup> Deleted <sup>@</sup>“(x) the upper age limit mentioned above shall be relaxed by 2 year in the case of candidate belonging to the Other Backward Classes” vide Notification No. F. 7(2)DOP/A-II/93/pt., dated 25.05.2000.

<sup>@</sup> Added vide Notification No. F. 7(2)DOP/A-II/84, dated 13.11.1996.

<sup>12</sup> Added vide Notification No. F. 7(2)DOP/A-II/93/pt. dated 25.05.2000.

<sup>\$</sup> Substituted for “Other Backward Classes” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

<sup>1</sup>(xii) that a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment if he/she is not overage by more than 3 years.

<sup>2</sup>(xiii) the person who was within the age limit on 31.12.2020 shall be deemed to be within the age limit up to 31.12.2024.

**12 Qualifications:-** Candidate for direct recruitment, appointment by promotion must possess the minimum qualification prescribed in Schedule.

<sup>3</sup>“Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules or schedule for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired requisite educational qualification to the appropriate selection agency:

- (i) before appearing in the main examination, where selection is made through two stages of written examination and interview;
- (ii) before appearing in interview where selection is made through written examination and interview;
- (iii) before appearing in the written examination or interview where selection is made through only written examination or only interview as the case may be.”

<sup>4</sup>**13. Character:-** The character of a candidate for direct recruitment to the Service, must be such as will qualify him for employment in Service. He must produce a certificate of good character from the Principle Academic officer of the University or College or School in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his College or University or School and not related to him.

**Note:- (1) :** A conviction by a court of law need not itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken in account and if they involve no moral turpitude or association with crimes of violence or with a movement which has its object to overthrow by violent means of the Government as by law established, the mere conviction need not be regarded as a disqualification.

<sup>5</sup>**(2):** Ex-prisoner who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed should not be discriminated against on grounds of their previous conviction for purpose of employment in the Services. Those who are convicted of offenses not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, ‘After Care Home’ or if there are no such Homes in a particular district, from the Superintendent of Police of that district.

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<sup>1</sup> Added vide Notification No. F. 7(6)DOP/A-II/2008, dated 23.09.2008

<sup>2</sup> Added vide Notification No. F. 7(2)DOP/A-II/84 pt., dated 23.09.2022.

<sup>3</sup> Added vide Notification No. F. 8(7)DOP/A-II/97, dated 17.09.1999.

<sup>4</sup> Substituted for “13 character:- the character of candidate for direct recruitment must be such as to qualify him qualify him for employment in the service. He must unless he is serving in a substantive capacity in connection with the affairs of the state, produce a certificate of good character from the principle, academic officer of the university or college in which he was last educated and to such certificate written not more than six month prior to the date of application from two responsible persons not connected with his college or university and not related to him.” vide Notification No. F. 21(13)Appts./C/55, dated 15.05.1962.

<sup>5</sup> Added vide Notification No. F. 1(14) Appts./A-II/60, dated 28.06.1961.

Those Convicted of offenses involving moral turpitude shall be required to produce a Certificate from the Superintendent, 'After Care Home' or if there are no such Homes in a particular district, from the Superintendent of Police of that district, endorsed by the Inspector General of Prison, to the effect that they are suitable for employment as they have proved to be completely reformed by disciplined life while in prison and by their subsequent good conduct in an 'After Care Home'/Prison."

<sup>1</sup>**14. Physical fitness:-** A candidate for direct recruitment to the service, must be in good mental and bodily health and free from any mental and physical defect likely to interfere with efficient performance of his duties as a member of Service and if selected must produce a certificate to that effect from a medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of a candidate promoted in the regular line of promotion or who is already serving in connection with the affairs of the State, if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

<sup>2</sup>**(14-A) Employment of irregular or improper means:-** A candidate who is or has been declared by the Commission or the Appointing Authority, as the case may be, guilty of impersonation or of submitting fabricated document or documents which have been <sup>3</sup>"tempered" with or of making statements which are incorrect <sup>4</sup>"or" false or of suppressing material information or using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearance at any interview may in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period:-

- (a) by the Commission from admission to any examination or appearance at any interview held by the Commission for selection of candidates, and
- (b) by the Appointing Authority from employment under the Commission.

**15. Canvassing:-** No recommendation for recruitment either written or oral other than that required under these Rules and regulations shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means shall disqualify him for recruitment.

#### **PART – IV - PROCEDURE FOR DIRECT RECRUITMENT**

**16. Inviting of Application:-** On a requisition for direct recruitment to the Service having been made by the Government to the Commission, applications for direct recruitment to the Service shall be invited by the Commission by advertising the vacancies to be so filled in the Rajasthan Gazette <sup>5</sup>"or" in such other manner as may be deemed <sup>6</sup>"fit."

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<sup>1</sup> Substituted for "14. Physical Fitness:- A candidate for recruitment to the Service must be in good mental and bodily health and free from any physical defects likely to interfere with the efficient performance of his duties as a member of the Service and if selected. Must produce a certificate to that effect from a medical authority prescribed selected must produce a certificate to that effect from a medical authority prescribed by Government for the purpose." vide Notification No. F. 7(2)DOP/A-II/74, dated 05.07.1974.

<sup>2</sup> Added vide Notification No. F. 1(33)Appts./A-II/63, dated 26.08.1965.

<sup>3</sup> Corrected for "tempored" vide corrigendum No. F. 11(5)DOP/A-II/85-29/95, dated 26.07.1995.

<sup>4</sup> Corrected for "of" vide corrigendum No. F. 11(5)DOP/A-II/85-29/95, dated 26.07.1995.

<sup>5</sup> Substituted for "and" vide Notification No. F. 9(24)DOP/A- II/72, dated 04.06.1973.

<sup>6</sup> Substituted for "fit:" vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

<sup>1</sup>The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective recruitment rules:

<sup>2</sup>Provided that while selecting candidates for the vacancies so advertised, the Commission may, (i) if intimation of additional requirement is sent to the Commission before the selection and (ii) if suitable persons are available, keep on their reserve list more candidates whose number shall not exceed 50% of the advertised vacancies, <sup>3</sup>“The names of such candidates may, on requisition, be recommended in the order of merit to the Appointing Authority within six months from the date on which the original list is forwarded to the Appointing Authority.”

<sup>4</sup>**16(A) Frequency of Direct Recruitment:-** Direct recruitment to the post specified in the Schedule shall be held at least once a year unless the Government decides that a direct recruitment for any of these posts shall not be held in any particular year.

<sup>5</sup>**17. Form of Application:-** The application shall be made in the form prescribed by the Commission and obtainable from the Secretary to the Commission on payment of such fee, in such manner as the Commission may, from time to time, prescribe.

<sup>6</sup>**18. Application Fee:-** A candidate for direct recruitment to a post in the Service must pay to shall be the Commission such fee as are fixed by them from time to time, in such manner as may be indicated by them.

<sup>7</sup>**19. Scrutiny of Applications and Examinations:-** (1) The applications received by the Commission which are found to be incomplete shall be rejected by them. Before appearing in the examination, it should be ensured by the candidate himself/herself that he/she fulfills the conditions in regard to age, educational qualifications, experience, if any, etc. as provided in these rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The candidates shall have to appear in the written examination. The commission shall scrutinize later on the applications of such candidates only as qualify in the written examination.

(2) The Scheme and Syllabus of written examination shall be such as may be decided by the Commission, from time to time.

(3) The decision of the Commission regarding the eligibility or otherwise of a candidate shall be final.

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<sup>1</sup> Added vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

<sup>2</sup> Added vide Notification No. F. 3(12)Appts./A-II/59, dated 22.06.1960.

<sup>3</sup> Substituted for “The names of such candidates may be recommended on requisition to the Appointing Authority within six months from the date of interviews.” vide Notification No. F. 1(27)Appts./A-II/69, dated 13.12.1973.

<sup>4</sup> Added vide Notification No. F. 7(6)DOP/A-II/2008, dated 23.09.2008.

<sup>5</sup> Substituted for “17. Form of Application:- The applications shall be made in the form approved by the Commission and obtainable from the Secretary to the Commission As the case may be on payment of such fee as the Commission may, from time to time, prescribe.” vide Notification No. F. 7(2)DOP/A-II/73, dated 05.11.1973.

<sup>6</sup> Substituted for % “18. Application Fee:- A candidate for direct recruitment to a post in the Service must pay to shall be the Commission such fee as are fixed by them.” vide Notification No. F. 7(4)DOP/A-II/83, dated 18.04.2002.

<sup>%</sup> Substituted for “18. Application Fee:- A candidate for direct recruitment to the service must pay to the Commission in such manner as may prescribed by the Commission from time to time, an application fee of Rs.15/- or Rs 8/-, if he is a member of a Scheduled caste or Scheduled Tribe.” vide Notification No. F. 1(2)Appts./A-II/60, dated 21.06.1962.

<sup>7</sup> Substituted for “19 Scrutiny of applications.- The Commission shall scrutinise the applications received by them and require as many candidates qualified for appointment under these rules as seem to them desirable to appear before them for interview.” vide Notification No. F. 1(2)DOP/A-II/97/Pt. dated 23.05.2022.

**20. Recommendations of the Commission:-** The Commission shall prepare a list of the candidates whom they consider suitable for appointment to the Service arranged in order of preference and forward the same to the Government:

<sup>1</sup>“Provided that the Commission may to the extent of 50% of the advertised vacancies keep names of suitable candidates on the reserve list. The names of such candidates may on requisition, be recommended in the order of merit to the Government within six months from the date on which the original list is forwarded by the Commission to the Government.”

**<sup>2</sup>20A. Disqualification for Appointment:-** (1) No male candidate who has more than one wife living shall be eligible for appointment to the service unless Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to person having already a wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.”

<sup>3</sup>(3) Deleted.

<sup>4</sup>(4) No married candidate shall be eligible for appointment to the Service, if he/ she had at the time of his/ her marriage accepted any dowry.

**Explanation:-** For the purpose of this Rule, “Dowry” has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961)

<sup>5</sup>(5) No candidate shall be eligible for appointment to the service who has more than two children on or after 01.06.2002.

<sup>6</sup>“Provided that,-

(i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1<sup>st</sup> June, 2002, does not increase.

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<sup>1</sup> Inserted vide Notification No. F. 1(27)Appts./A-II/60, dated 25.10.1971.

<sup>2</sup> Inserted vide Notification No. F. 7(3)DOP/A-II/76, dated 21.05.1976.

<sup>3</sup> Deleted “No candidate male or female who has more than three children shall be eligible for appointment to the Service unless one of the spouses has undergone sterilization or in the case of female candidate, she is above 45 years of age: Provided that any married candidate, male or female, who had no child for the last 10 years shall be exempted from the operation of this sub-rule.

Explanation :-

(i) For the purpose of this sub-rule a child shall include an adopted child or step-child; and

(ii) For claiming exemption under the proviso to this sub-rule, the candidate shall have to produce a certificate either from a Registered Medical Practitioner or swear an affidavit to the effect that the age of his or her youngest child is not less than 10 years.” vide Notification No. F. 7(3)DOP/A-II/76, dated 15.02.1977.

<sup>4</sup> Inserted vide Notification No. F. 15(9)DOP/A-II/74, dated 05.01.1977.

<sup>5</sup> Substituted for <sup>%</sup>“(5) No candidate shall be eligible for appointment to the service who has more than two children on or after on or after 1.6.2002.

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery the children so born shall be deemed to be one entity while counting the total number of children.” vide Notification No. F. 7(1)DOP/A-II/95, dated 08.04.2003.

<sup>%</sup> Added vide Notification No. F. 7(1)DOP/A-II/95, dated 20.06.2001.

<sup>6</sup> Substituted for “Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June 2002, does not increase.

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children

& Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

<sup>§</sup> Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.” vide Notification No. F. 7(1)DOP/A-II/95/Pt. dated 16.03.2023.

<sup>&</sup> Added vide Notification No. F. 7 (1)DOP/A-II/95/Pt.-II, dated 24.02.2011.

<sup>§</sup> Added vide Notification No. F. 7(1)DOP/A-II/97/Pt.-II, dated 20.11.2015.



- (ii) where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- (iv) any candidate who performed remarriage which is not against any law and before such the remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.
- (v) the provisions of this sub-rule shall not be applicable to the appointment of a widow and divorcee women.”

**21. Selection by Government:-** Subject to the provisions of rule <sup>1</sup>“8, 8A, 8B” the Government shall select the candidates who stand highest in order of merit in the list prepared by the Commission under rule 20;

Provided that it is satisfied after such enquiry as may be considered necessary, that such candidates are suitable in all <sup>2</sup>“other” respects for appointment to the Service.

#### **PART-V-PROCEDURE OF RECRUITMENT BY PROMOTION**

**22. Criteria for selection:-** <sup>3</sup>(1) For purposes of recruitment by promotion, selection on seniority-cum-merit basis or merit only, as the case may be shall be made from the members of the Service in the next below category or the members of the Rajasthan Mines and Geological Subordinate Service who are eligible for promotion as provides in Schedule” <sup>β</sup>“on the first day of the month of April of the year of selection.”

<sup>4</sup>(2) “Deleted”

<sup>5</sup>**Explanation:-** In case direct recruitment to a post has been made earlier than regular selection for promotion in the particular year, such of persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.”

<sup>6</sup>**22A.** No officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no officer substantive in next lower post is eligible for promotion, officers who have been appointed in such post on officiating basis after selection in accordance with one of

<sup>1</sup> Substituted for “8 % (and 8A)” vide Notification No. F. 7(2)DOP/A-II/88, dated 22.01.1997.

% Inserted vide Notification No. F. 7(2)DOP/A-II/93, dated 24.05.1994. (w.e.f. 28.09.1993)

<sup>2</sup> Added vide Notification No. F. 21(13)Appts/C/55, dated 15.05.1962.

<sup>3</sup> Substituted for “(1). For purposes of recruitment by promotion a selection on seniority-cum-merit basis shall be made from the members of the Rajasthan Mines and Geological Subordinate Service who are eligible for promotion as provides in Schedule.” vide Notification No. F. 8(1)(29) Ind./B/63, dated May, 1968.

<sup>β</sup> Inserted vide Notification No. F. 1(4)DOP/A-II/73, dated 13.06.1974.

<sup>4</sup> Deleted “(2) In selecting candidates for promotion regard shall be had their –

(a) Technical qualification, knowledge and experience;

(b) Tact, energy and intelligence;

(c) Integrity;

(d) previous record of service;” vide Notification No. F. 1(6)Appts.(D)/60, dated 13/14.12.1965.

<sup>5</sup> Inserted vide Notification No. F. 7(1)DOP/A-II/75, dated 20.09.1975.

<sup>6</sup> Inserted vide Notification No. F. 7(1)DOP/A-II/74, dated 05.07.1974.

the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India may be considered for promotion on officiating basis only in the order of seniority in which they would have been, had they been substantive on the said lower post.

23. (1) (a) As soon as it is decided that a certain number of vacancies in the Service will be filled by promotion, the Director shall prepare list of all the member of the Service in the next lower category, <sup>1</sup>“or the member the Rajasthan Mines and Geological Subordinate Service” eligible for promotion to the Service in each category and forward it to the administrative Department of the Government together with the confidential rolls and the personal files;

(b) The Departmental Promotion Committee consisting of –

1. the Secretary in the Administrative Department <sup>2</sup>“or the Special Secretary concerned nominated by him”
2. the Director of Mines and Geology.
3. representative of Department of Personal not below the rank of Deputy Secretary.

shall consider the cases of all the candidates included in the list interviewing such of them as they consider necessary and shall select a number of candidates twice the number of vacancies to be filled by promotion giving specific reason in cases of supersession, if any, and forward the list along with all the papers to the Commission along with relevant papers of all the persons including these superseded, if any,

(2) The Commission shall consider the cases of all the candidates included in the list sent by the Government interviewing such of them as they consider necessary, and shall select a number of candidates considered suitable, During such selection the Commission shall associate the Director of Mines and Geology and Secretary to Government, in the Department of Industries and Commerce with its deliberations.

<sup>Ω</sup>**Explanation:-** If in a Service, in any category of post, number of posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50, the following cyclic order shall be followed:

The first vacancy by seniority-cum-merit;

The Subsequent vacancy by merit;

The cycle to be repeat.”

<sup>%</sup>“Provided that in case any Member or Member-Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee.”

(3) The names of the candidates whom the Commission consider to be suitable shall be reported to Government for final selection, but shall not be arranged in order of preference.

(4) The final selection shall be made by Government and a list of candidates considered suitable for promotion shall be arranged in order of seniority in their next below cadre.

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<sup>1</sup> Inserted vide Notification No. F. 8(1)(29) Ind(B)/63, dated May,1968.

<sup>2</sup> Inserted vide Notification No. F. 7(9)DOP/A-II/74, dated 15.10.1974.

<sup>Ω</sup> Appended vide Notification No. F. 7(10)DOP/A-II/77, dated 17.08.1978.

<sup>%</sup> Added vide Notification No. F. 7(5)DOP/A-II/78, dated 21.12.1978. (w.e.f. 07.03.1978)

(5) Where all the vacancies in a particular category are to be filled by promotion a committee consisting of-

- (i) A member of the Commission nominated by chairman..... Chairman.
- (ii) Secretary to the Government in the Mines Department.....Member.
- (iii) Director of Mines and Geology .....Member.
- (iv) Nominee of the Department of Personnel not below the rank of Deputy Secretary, Member shall consider the cases of all the candidates included in the list, interviewing such of them as they deem necessary and shall select a number of candidates equal to the number of vacancies likely to be filled by promotion. The names so selected shall be arranged in order of seniority and forwarded to the Government, along with confidential rolls and personal files of the candidates included in the list as also of those superseded, if any, for final orders.

(6) The final selection shall be made by Government and a list of candidates considered suitable for promotion shall be arranged in order of seniority in their next below cadre.

**%23A. Criteria, Eligibility and Procedure for Promotion:-** (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding

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<sup>%</sup> Substituted for <sup>X</sup>23A. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service:- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to provisions of sub-rule (9), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit to the class of posts concerned.

<sup>£</sup>(1A) No person shall be considered for promotion for 5 recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002. Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002, does not increase. Provided further that where a Government Servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

<sup>£</sup> Added vide Notification No. F. 7(1)DOP/A-II/95, dated 20.06.2001.

(2) The persons enumerated in Column 5 or the relevant column regarding "post from which promotion is to be made", as the case may be, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in Column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6 or in the relevant Column regarding "minimum qualification and experience for promotion," as the case may be.

<sup>a</sup>"Provided that for first promotion in the service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these Rules, shall also be eligible if they fulfill other conditions of eligibility."

<sup>a</sup> Added vide Notification No. F. 7(8)DOP/A-II/78, dated 13.05.1980.

<sup>b</sup>(3) No person shall be considered for first promotion in the Service unless he is substantively appointed and confirmed on the lowest post in the Service. After first promotion in the Service, for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India."

Explanation:- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions of

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<sup>b</sup> Substituted for "(3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post." vide Notification No. F. 7(8)DOP/A-II/78, dated 20.07.1979.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50:

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(5) Subject to the provisions of sub rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Services and in the Ministerial Services shall be made strictly on the basis of Seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made;

<sup>@</sup> Deleted Proviso

<sup>@</sup> Deleted "Provided that in the event of non-availability of the persons with the requisite period of service of five years, the committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications and other conditions for promotion prescribed elsewhere in these rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit." vide Notification No. F. 7(3)DOP/A-II/95, dated 18.02.1998.

(6) Selection for promotion to all other higher posts or higher categories of posts in the State Service shall be made on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50:

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

<sup>\$</sup> "Explanation:- If in a service, in any category of post, number of posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50, the following cyclic order shall be followed :

The first vacancy by seniority-cum-merit;

The subsequent vacancy by merit;

The cycle to be repeated."

<sup>\$</sup> Added vide Notification No. F. 7(10)DOP/A-II/77, dated 17.08.1978. (effective from 12.05.1978)

<sup>d</sup> "(7) Selection for promotion to the highest post/ posts in the State Service shall always be made on the basis of merit alone:

Provided that:-

(a) in a Service or Groups or Sections thereunder, where there are only two scales e.g. junior scale or senior scale and there is only one promotion then promotion shall be made on the basis of seniority-cum-merit alone:

(b) in a Service or Groups or Sections thereunder, where there are three scales e.g. junior scale, senior scale and selection scale and there are two promotions then promotion shall be as under:-

(i) first promotion on the basis of seniority-cum-merit;

(ii) second promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50;

(c) in Services or Groups or Sections thereunder, where there are more than two promotions then first promotion shall be made on the basis of seniority-cum-merit alone and promotions to subsequent higher posts shall be made on the basis of seniority-cum-merit and merit in the proportion of 50:50 except to the highest post."

sub-rule (6), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit to the class of posts concerned.

# "Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to highest post/posts strictly on the basis of merit in a particular year, selection by promotion to highest post/posts on the basis of seniority-cum-merit may be made in the same manner as specified in these rules."

d Substituted for "(7) Selection for promotion to the highest post or highest categories of post in the State Service shall always be made on the basis of merit alone." vide Notification No. F. 7(10)DOP/A-II/77, dated 12.05.1978.

# Added vide Notification No. F. 7(10)DOP/A-II/77, dated 31.03.1980.

€ (8) Deleted

Explanation:- If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

€ Deleted "(8) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection, at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that the condition of five years' service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone." vide Notification No. F. 7(6)DOP/A-II/75, dated 15.07.1992.

Ω (9) "The zone of consideration of persons eligible for promotion shall be as under:-

(i) Number of Vacancies	Number of eligible persons to be considered
(a) for one vacancy	five eligible persons
(b) for two vacancies	Eight eligible persons.
(c) for three vacancies	Ten eligible persons.
(d) for four of more vacancies	Three times the number of vacancies

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to <sup>¥</sup> "seven" times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For the highest post in a State Service:-

- (a) if promotion is from one category of post, eligible persons up to five in number shall be considered for promotion;
- (b) if promotion is from different categories of the posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;
- (c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all."

Ω Substituted for "(9) @ "(i) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit or by both, as the case may be."

(ii) For the highest post in a <sup>%</sup> "State" Service:-

- (a) if promotion is from one category of post eligible persons up to five in number shall be considered for promotion;
- (b) if promotion is from different categories of posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion;
- (c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable persons is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all." vide Notification No. F. 7(1)DOP/A-II/81, dated 06.07.1983 and effect from 01-04-1984 vide even Notification dated 10.05.1984.

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant Schedule shall be eligible for

@ Substituted for "Clause (i) of sub-rule (9) "The zone of consideration of persons eligible for promotion shall be as under:-

- |                         |   |
|-------------------------|---|
| (i) Number of vacancies | Number of eligible persons to be considered.                |
| (a) 1 to 5 vacancies    | 4 times of the number of vacancies                          |
| (b) 6 to 10 vacancies   | 3 times, but at least 20 eligible persons to be considered  |
| (c) Above 10 vacancies  | 2 times, but at least 30 eligible persons to be considered. |

vide Notification No. F. 7(1)DOP/A-II/81, dated 29.01.1981.

¥ Substituted for "five" vide Notification No. F. 7(1)DOP/A-II/81, dated 07.04.2003.

% Inserted vide Corrigendum No. F. 7(10)DOP/A-II/77, dated 26.09.1978.

(10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, Constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

£"(11)(a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

(b) The committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case maybe, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier.

(c) Such lists shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Record of all the candidates included in the lists as also of those not selected, if any."

π"Explanation:- For the purpose of selection for promotion on the basis of merit no person shall be selected if he does not have "outstanding" or "Very Good" record in at least five out of the 7 years preceding the year for which D.P.C. is held"

£ Substituted for "(11) The committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules \$"interviewing such of them as they may deem necessary" and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The committee shall also prepare a separate list containing the names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit and on the basis seniority-cum-merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also those not selected, if any." vide Notification No. F. 7(2)DOP/A-II/81 dated 19.02.1982. (w.e.f. 01.04.1981)

\$ Inserted vide Notification No. F. 11(1)DOP/A-II/77, dated 20.03.1980.

π Substituted for "Explanation:- For purpose of selection for promotion on the basis of merit, officers with "Outstanding" or consistently "Very Good" record shall only be selected and their names arranged in the order of seniority." vide Notification No. F. 7(10)DOP/A-II/77, dated 30.11.1991.

ψ Substituted for "Explanation:- For the purpose of selection on the basis of merit the list of officers graded as "Outstanding" and "Very Good" shall be classified in the First category in the order of seniority, the officers graded as "Good" shall be classified in the Second category in the order of seniority and the officers graded as "Average" and "Not-Selected" shall be classified in the third category. The officers graded and classified in the second category list shall be placed below the officers graded and classified in the first category list and such officers shall be appointed from this category only if the officers graded and classified in the first category list is exhausted otherwise they shall not be appointed to the service by promotion. The officers graded and classified in the third category list shall not be considered for appointment by promotion." vide Notification No. F. 7(10)DOP/A-II/77, dated 11.04.1979.

promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

β "(11-A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (2) of rule relating to determination of vacancies which were required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him."

β Substituted for £"(11-A) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule(3) of rule mentioned in column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the case of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the rule in force at the time, the meeting of the Departmental Promotion Committee is held. The persons who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay or to count his service/experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted." vide Notification No. F. 5(3)DOP/A-II/77, dated 18.08.1982.

£ Added vide Notification No. F. 5(3)DOP/A-II/77, dated 06.10.1979.

&"(11-B) The Government or the Appointing Authority may order for the review of the proceedings of the D.P.C. held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the D.P.C or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C."

& Added vide Notification No. F. 7(1)DOP/A-II/86, dated 14.06.1988.

(12) Where consultation with the Commission is necessary the lists prepared by the committee shall be forwarded to the Commission by the Appointing Authority along with the Personnel Files and Annual Confidential rolls of all the persons whose names have been considered by the Committee.

(13) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules." vide Notification No. F. 7(5)DOP/A-II/2002, dated 23.07.2003.

X Substituted for Q"23A. Revised Criteria, Eligibility and Procedure for promotion to Junior, Senior and other posts encadred in the Service:- (1) Selection for promotion in the regular line of promotion from the post not included in the service to the lowest post or category of post in the Service shall be made strictly on the basis of merit.

(2) Subject to the provisions of sub-rule (4), selection for promotion from the lowest post or category of post in the Service to the next higher post or category of post in the Service and for all posts up to Scale No.11, sanctioned under the Rajasthan Civil Services (New Pay Scales) Rules, 1969 or equivalent scales as may be declared by the Government from time to time, shall be made solely on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made;

Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications, experience and other conditions for promotion prescribed elsewhere in these rules and are found otherwise suitable for promotion on the basis of seniority-cum-merit;

(3) No person shall be considered for first promotion in the service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

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Provided further that in respect of posts that included in the State Services in which the methods of recruitment to the lowest post provides for appointment by promotion, and where such posts are required to be filled on the basis of seniority-cum-merit under this sub rule the Committee may select for promotion such persons of outstanding merit available within the zone of consideration, who may not be selected on the basis of seniority-cum-merit, to the extent of one fourth of the number of vacancies to be filled in by promotion and if the number of vacancies exceeds one but is less than four, the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the Committee may select one more person against a fraction of half or more. On being so selected, for the purpose of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.

(3) Selection for promotion to all other higher posts or higher categories of posts in the Service shall be made on the basis of merit alone.

(4) Selection for promotion to the highest post, or highest category of post in the Service shall always be made on the basis of merit alone.

(5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made;

Provided that the condition of five years' service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit;

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise eligible and suitable for promotion on the basis of merit alone.

Explanation- If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel, whose decision thereon shall be final.

(6) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit, as the case may be;

Provided that in case of non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules, interviewing such of them as it may deem necessary, and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in order of seniority on the category of post from which selection has been made. Such lists shall be sent to concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of the candidates included in them as also of those not selected, if any.

Explanation- The list of preference shall classify the officers in order as 'Outstanding', 'Very Good' and 'Good' on the basis of merit. In each class the officers shall maintain their inter-se-seniority of the next below grade.

(9) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls of the persons whose names have been considered by the Committee.

(10) The Commission shall consider the list prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary shall approve the lists. In case the Commission consider, it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the change proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission should be disturbed only with the approval of the Government.

(11) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised as the case may be.

<sup>+</sup>(11-A) Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(12) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules." vide Notification No. F. 7(10)DOP/A-II/77, dated 07.03.1978.

<sup>+</sup> Inserted vide Notification No. F. 10(1)Karmik/Ka-II/75-I, dated 05.03.1976. (w.e.f. 01.11.1975)



**Explanation:** In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

**H** (4) “The person who had not been considered for promotion up to the year 2019-2020 because he/she had more than two children on or after 1<sup>st</sup> June 2002 shall be considered for promotion from the date on which his/her promotion was due and on such promotion his/her pay shall be re-fixed at the pay which he/she would have drawn but no arrear shall be paid and if any person who has more than two children on or after 1<sup>st</sup> June, 2002 and his promotion becomes due in the year 2020-2021 or thereafter shall be considered for promotion from the date on which his/her promotion becomes due and his/her pay shall be fixed for the promotional post, but he/she shall be entitled for annual increment notionally for three subsequent years

**Q** Substituted for **¥**23A. Promotion by selection on basis of merit.- (1) Appointment by promotion to posts in the Service shall be made by selection strictly on the basis of merit and on the basis of seniority-cum-merit in proportion of 50:50

Provided that if the appointing authority is satisfied that suitable persons are not available for appointment by promotion strictly on the basis of merit in a particular year, appointment by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(2) Selection strictly on the basis of merit shall be made from amongst persons who are otherwise eligible for promotion under these rules; the number of eligible candidates to be considered for the purpose shall be ten times the total number of vacancies to be filled in on the basis of merit and seniority-cum-merit provided such number is available; where the number of eligible candidates exceeds the times the number of vacancies, the requisite number of senior-most persons shall be considered for the purpose.

(3) Except as otherwise expressly provided in this rule, the procedure prescribed for selection to the post on the basis of seniority-cum-merit shall, so far as may be, be followed in making selection strictly on the basis of merit.

(4) The Committee shall prepare a separate list of candidates selected by it on the basis of merit and shall arrange their names in order of preference.

(5) Where consultation with the Commission is necessary, the list prepared by the Committee shall be forwarded to the Commission by the appointing authority along with the personal files and confidential rolls of all persons whose names have been considered by the Committee.

(6) The Commission shall consider the lists prepared by the Committee along with other documents received from the appointing authority and, unless any change is considered necessary, shall approve the lists and if the Commission consider it necessary to make any change in the lists received from the appointing authority the Commission shall inform the appointing authority, after taking into account the comments, if any, may approve the lists finally with such modifications, as may, in his opinion, be just and proper.

(7) Appointment shall be made by the appointing authority taking persons out of the list finally approved under the preceding sub-rule in the order in which they have been placed in the list.

(8) Among persons appointed in the same class, category or grade of posts during the same year, persons appointed on the basis of seniority-cum-merit shall rank senior to those appointed by promotion on the basis of merit; the seniority inter se of persons appointed in the same class, category or grade of posts by promotion strictly on merit shall, without regard to the order of preference, be determined as if such persons had been appointed by promotion on the seniority-cum-merit.

(9) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any other provisions of these rules.

Explanation:- For the purpose of determining the number of vacancies to be filled on either basis under sub-rule (1), the following cyclic order shall be followed, from year to year:-

The first by merit

The next by seniority-cum-merit

The next one by merit

The next one by seniority-cum-merit

The cycle to be repeated.” vide Notification No. F. 7(6)DOP/A-II//75-I, dated 31.10.1975.

**¥** Added vide Notification No. F. 1(6)Appts.(d)/60, dated 13.12.1965.

**H** Substituted for “(4) No person shall be considered for promotion **§**“three recruitment years” from the date on which his promotion becomes due, if he/she has more than two children on or after 1<sup>st</sup> June, 2002;” vide Notification No. F. 7(1)DOP/A-II/95/pt., dated 16.03.2023.

**§** Substituted for “five recruitment years” vide Notification No. F. 7(1)DOP/A-II/95/pt.-III, dated 19.09.2017. (w.e.f. 01.04.2017)

and after such three years he/she shall be allowed actual benefits of such increments, however no arrears shall be paid for such notional increments. There shall be no consequential effect on subsequent promotions of the person promoted as per provisions of this sub-rule. The person already promoted shall not be reverted due to implementation of this sub-rule.”

Provided that:—

- (i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1<sup>st</sup> June, 2002 does not increase.
- (ii) where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- <sup>€</sup>(iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- <sup>β</sup>(iv) any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002, if any child is born out of single delivery from such remarriage.

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit;

Provided that promotion on the highest post in the State service if it is at least third promotion shall be made on the basis of merit alone.

Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(6) The zone of consideration of persons eligible for promotion shall be as under:-

(i) Number of vacancies	Number of eligible persons to be considered
(a) for one vacancy	five eligible persons
(b) for two vacancies	eight eligible persons
(c) for three vacancies	ten eligible persons
(d) for four or more vacancies	three times the number of vacancies

(ii) Where the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

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<sup>€</sup> Substituted for <sup>β</sup>“(iii) Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.” vide Notification No. F. 7(1)DOP/A-II/95/Pt.-III, dated 03.07.2019. (w.e.f. 01.06.2002)

<sup>β</sup> Added vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II, dated 24.02.2011.

<sup>β</sup> Substituted for <sup>μ</sup>“(iv) Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.” vide Notification No. F. 7(1)DOP/A-II/95/Pt. II, dated 18.08.2020.

<sup>μ</sup> Added vide Notification No. F. 7(1)DOP/A-II/95/pt.II, dated 20.11.2015. (w.e.f. 01.04.2015)

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended up to seven times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For any post in the Service:

- (a) if promotion is from more than one categories of posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;
- (b) if promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The Committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the Committee is held.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the lists as also of those not selected, if any.

**Explanation:-** For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" or "very Good" record of at least four out of seven years preceding the year for which the meeting of the Committee is held.

(11) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the Committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review Committee.

(13) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along-with the Personal Files and Annual Confidential Rolls/Annual Performance Appraisal Reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the committee along-with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with the promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

<sup>1</sup>**23-AA. Restriction of promotion of persons foregoing promotion:-** In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommend action of the Departmental Promotion Committee, forgoes such an appointment through his written request and if the concerned Appointing Authority accepts his/her request, the person concerned shall be debarred from consideration for promotion (both on the basis of urgent, temporary appointment or on regular basis) for subsequent two recruitment years for which the Departmental Promotion Committee is held and the name of such person who forgoes promotion shall not be included in the seniority cum eligibility list to be placed before the Departmental Promotion Committee for subsequent two recruitment years.

## **PART – VI - Appointments, Probation and Confirmation**

**24. Appointments to the Service:-** Appointments to the Service shall be made by the Government on occurrence of substantive vacancy in the cadre of the Service by selection of persons from the list prepared by the Commission under Rule 20 or 23 (3) and of persons selected by Departmental Promotion Committee under rule 23 (4) where the posts are outside the purview of the Commission.

<sup>2</sup>**25. Urgent Temporary Appointment:-** (1) A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under the rules may be filled in by the Government or by the <sup>3</sup>“Authority competent to make appointment”, as the case may be, or by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these Rules:

<sup>4</sup>Provided that in case any Member or Member Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member Secretary, as the case may be, of the Committee.”

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence where such concurrence is necessary and shall be terminated immediately on its refusal to concur.

<sup>5</sup>Provided further that in respect of a post in the Service for which both the above methods of recruitment have been prescribed, the Appointing Authority or the

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<sup>1</sup> Substituted for @“23AA. Restriction of promotion of persons foregoing promotions:- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee” vide Notification No. F. 7(1)DOP/A-II/98, dated 05.08.1998.

@ Added vide Notification No. F. 15(16)DOP/A-II/80, dated 30.11.1981.

<sup>2</sup> Substituted for “25. Emergent temporary appointment.- A vacancy in the Service in any grade may be filled temporarily by Government by appointing thereto in an officiating capacity an official eligible for promotion to the grade concerned under the provisions of these Rules. Provided that no such appointment to a post of Assistant Registrar shall be continued beyond a period of one year without referring it to the Commission for their concurrence and shall be terminated immediately on their refusal to concur.” vide Notification No. F. 1(10)DOP/A-II/72, dated 16.02.1973.

<sup>3</sup> Substituted for “appointing Authority” vide corrigendum No. F. 1(10)DOP/A-II/ 72, dated 12.09.1973.

<sup>4</sup> Added vide Notification No. F. 7(5)DOP/A-II/78, dated 21.12.1978. (w.e.f. 07.03.1978)

<sup>5</sup> Substituted for “Provided further that in respect of a service or a post in a service for which both the methods of recruitment have been prescribed, the Government or the Authority competent to make appointments as the case may be shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available.” vide Notification No. F. 1(10)DOP/A-II/72, dated 28.11.1973.

Authority Competent to make appointment, as the case may be, shall not, save with the specific permission of the Government in the Administrative Department concerned in respect of other services, fill the temporary vacancies against the direct recruitment quota by a whole time appointment for period exceeding three months, otherwise than out of persons eligible for direct recruitment and after a short term advertisement.

<sup>1</sup>(2) In the event of non-availability of suitable persons fulfilling the requirements of eligibility for promotion, Government may notwithstanding the conditions of eligibility for promotion required under sub-rule (1) above lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis, subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointment shall, however be subject to concurrence of the Commission as required under the said sub-rule.

<sup>2</sup>26. "Deleted"

<sup>3</sup>"27. Seniority:- Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection."

Provided: -

<sup>1</sup> Inserted vide Notification No. F. 7(7)DOP/A-II/75, dated 31.10.1975. (effective from 31.08.1966)

<sup>2</sup> Deleted #26. Appointments to senior posts.- Appointments (including in an officiating/temporary capacity to senior posts shall be made by the Government from amongst Members of the Service <sup>+</sup> "in accordance with the selection having been made" on the basis of seniority-cum-merit <sup>+</sup> "and merit in accordance with rules 23 and 23-A" on the recommendations of a Committee which shall consist of the following officers:-

1. Chairman, Rajasthan Public Service Commission or a Member nominated by him	Chairman,
2. Special Secretary to Government in *"Department of personnel" or his nominee not below the rank of a Deputy Secretary	Member
3. Secretary to Government in the Mining Department	Member
4. Director of Mines & Geology, Rajasthan & "or the Chief Mining Engineer"	Member Secretary.

The Committees shall consider the cases of the persons eligible for promotion by examining their confidential rolls and personal files, interviewing such of them as they deem necessary and shall select a number of candidates equal to the number of vacancies likely to be filled by promotion:

Provided that Government may fill a vacancy in the senior grade temporarily by appointing thereto for a period not exceeding six months in an officiating capacity any Member of the Service who is eligible for such appointment under these Rules:

& Provided further that if the candidates are not available with the age-limit as prescribed in rule 11 they shall be appointed on contract basis on such terms and conditions as may be prescribed by the Government after consultation with the Rajasthan Public Service Commission." vide Notification No. F. 108/khan/group-II/74, dated 07.07.1978.

# Substituted for "26. Appointments to senior posts.- (1) Substantive or officiating appointments to the senior posts shall be made by the Government, by graded promotions, from among Members of the Service in the next below category who are eligible for promotion as shown in the Schedule with due regard to their seniority and suitability." vide Notification No. F. 1(4)Appts./A-II/62, dated 22.11.1962.

<sup>+</sup> Inserted vide Notification No. F. 7(6)DOP/A-II/74, dated 15.10.1974. (effective from 15.01.1973)

\* Substituted for "Appointments Department" vide Notification No. F. 1(13)DOP/A-II/72-I, dated 03.01.1973. (Effective from 17.07.1972)

& Inserted vide Notification No. F. 8(1)(29)Ind./B/63, dated May 1968.

<sup>3</sup> Substituted for %"27. Seniority:- Seniority of the persons appointed to the lowest post of the Service or lowest categories of posts in each of the group/section of the Service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to the higher posts in the Service or other higher categories of posts in each of the Group/Section in the Service, as the case may be, shall be determined from the date of their regular selection to such posts." vide Notification No. F. 7(1)DOP/A-II/ 96, dated 10.10.2002.

% Substituted for @ "27. Seniority.- seniority in the service shall be determined in each category of the Service by the year of substantive appointment." vide Notification No. F. 7(8)DOP/A-II/78, dated 20.07.1979.

@ Substituted for "27. Seniority.- seniority in the service shall be determined by the date of order of appointment to the service." vide Notification No. F. 7(6)DOP/A-II/73, dated 15.06.1974.

(1) that the seniority inter se of persons appointed to the Service before the commencement of these Rules or who may be appointed to the Service as a result of the re-organization of States, shall continue as already fixed by the Government or as may in future be fixed ad hoc by the Government, subject to any modifications, corrections or revision which the Government may in future consider necessary.

(2) that the seniority inter se of persons appointed to the Service on the basis of one and the same selection except those who do not join the service when a vacancy is offered to them, shall follow the order in which they have been placed in the list prepared by the Commission under Rule 20.

(3) that inter-seniority of persons appointed by direct appointment and by promotion in the same year, the persons appointed by promotion shall be senior to those appointed by direct recruitment.

<sup>1</sup>(4) that the persons selected and appointed as a result of selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

Seniority inter se of persons selected on the basis of seniority-cum-merit and on the basis of merit in the same selection shall be the same as in the next below grade.

<sup>2</sup>(5) Deleted.

<sup>3</sup>“(6) that if promotion, to higher post from different categories of posts is prescribed, one senior most eligible persons from each category of post carrying higher pay scale shall be considered first and their inter se seniority for promotion shall be determined on the basis of length of Service.

(7) that if persons in the categories mentioned in clause (6) above are not found suitable then one senior most eligible person from other categories carrying lower pay scale shall be considered for promotion and their inter se seniority for promotion shall be determined on the basis of length of service.

(8) that if promotion to higher post is from different categories of post carrying identical scale of pay, the seniority inter se shall be determined on the basis of length of service.

(9) that if the number of different categories of posts mentioned in clauses; (6) and (7) are less than five, the number of persons to be considered from each category of posts for promotion to higher post shall be five times of the vacancies and the persons shall be considered in cyclic order.”

<sup>4</sup>(10) Deleted.

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<sup>1</sup> Substituted for “(4) that the persons selected and appointed as a result of a selection which is not subject to review and revisions, shall rank senior to the persons who are selected, and appointed as a result of subsequent selection. Seniority inter se of persons selected on the basis of seniority-cum-merit shall be the same as in the next below grade, except in case of continued officiation on higher posts when it shall be in accordance with the length of continued officiation; provided that such officiation was not ad hoc or fortuitous.” vide Notification No. F. 7(10)DOP/A-II/77, dated 17.06.1978.

<sup>2</sup> Deleted “(5) that the seniority inter se of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in the select list, irrespective of the period of continuous officiation.” vide Notification No. F. 7(10)DOP/A-II/77, dated 17.06.1978.

<sup>3</sup> Added “6, 7, 8 & 9” vide Notification No. F. 1(15)DOP/A-II/84, dated 30.10.1984.

<sup>4</sup> Deleted <sup>§</sup>“That if a candidate belonging to the Scheduled Caste/Scheduled Tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior general/O.B.C. candidate who is promoted later to the said immediate higher post/grade, the general/O.B.C. candidate will regain his seniority over such earlier promoted candidate of the Scheduled Caste/Scheduled Tribe in the immediate higher post/grade.” vide Notification No. F. 7(1)DOP/A-II/2002, dated 28.12.2002. (w.e.f. 01.01.1997)

<sup>§</sup> Added vide Notification No. F. 7(1)DOP/A-II/96, dated 01.04.1997.

<sup>1</sup>(11) Withdrawn.

<sup>2</sup>“(12) that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

If on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No. F. 7(1)DOP/A-II/96 dated 1-4-1997 shall not be reverted.

Notification No. F. 7(1)DOP/A-II/96 dated 1-4-1997 shall be deemed to have been repealed w.e.f. 1-4-1997.

**Explanation:-** Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.”

<sup>3</sup>“**28. Period of Probation:-** (1) A person entering the service by direct

<sup>1</sup> Withdrawn “<sup>u</sup>(Notification No. F. 7(1)DOP/A-II/2002, dated 28.12.2002) and <sup>o</sup>(F. 7(3) DOP/A-II/2008 dated 25.04.2008) from the date they were issued” vide Notification No. F. 7(3)DOP/A-II/2008, dated 11.09.2011.

<sup>o</sup> Deleted “(7) Provided that a candidate who has got the benefit of proviso inserted vide Notification No. F. 7(1)DOP/A-II/96 dated 01.04.1997 on promotion to an immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon’ble Supreme Court of India in Writ Petition (Civil) No. 234/2002 All India Equality Forum v/s Union of India and Others.” vide Notification No. F. 7(3)DOP/A-II/2008, dated 25.04.2008.

<sup>u</sup> Inserted vide Notification No. F. 7(1)DOP/A-II/2002, dated 28.12.2002.

<sup>2</sup> Added vide Notification No. F. 7(3)DOP/A-II/2008, dated 11.09.2011. (w.e.f. 01.04.1997)

<sup>3</sup> Substituted for <sup>β</sup>“28 Period of Probation:- <sup>z</sup>(1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the service by promotion/special selection against a substantive vacancy shall be placed on probation for a period of one year.” Provided that-

(i) Such of them as have, previous to their appointment by promotion <sup>@</sup>“/special selection” or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment;

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation: In case of a person who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

<sup>£</sup> Substituted for “28. (1) Every person appointed against a substantive vacancy in the service by direct recruitment shall be placed on probation for a period of two years and those appointed by promotion <sup>@</sup>“/Special Selection” to any post against such a vacancy shall be on probation for a period of one year.” vide Notification No. F. 1(35)DOP/A-II/74, dated 09.04.1979.

<sup>@</sup> Inserted vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 03.08.1977.

<sup>β</sup> Substituted for <sup>€</sup>“28. Probation.- (1) All Persons appointed to the Service by direct recruitment or promotion shall be on probation, and the period of such Probation shall be two years in the case of direct recruitment and one year in the case of promotion:

Provided that such of them as have previous to such appointment officiated or served temporarily on a post encadred in the Service, may be permitted by the Government to count such officiating or temporary service towards the period of probation up to a maximum of six months.

(2) During the period of probation, each probationer shall be required to pass such departmental examination and to undergo such training as Government may, from time to time, specify.

<sup>%</sup>“Explanation: In case of a person who dies or is due to retire on attaining the age of superannuation, the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service.”

The condition of passing the Departmental Examination in rule regarding confirmation shall be deemed to have been waived in case of death or retirement.” vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 04.05.1977.

<sup>%</sup> Inserted vide Notification No. F. 1(14)DOP/A-II/70, dated 04.09.1974. (Effective from 09.09.1972)



recruitment against a clear vacancy shall be placed as probationer-trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such departmental examination and to undergo such training as the Government may, from time to time, specify”

<sup>1</sup>(3) “Deleted”

<sup>2</sup>**28A. “Confirmation in certain cases:-** @ “(1) Notwithstanding anything to

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€ Substituted for "28 Probation- (1) All members of the Service other than those promoted from Grade III, shall on appointment to posts in Grade-III, placed on Probation. The period of Probation shall be two years for those appointed by Promotion. During the period of Probation all members of the service shall be required to pass such departmental examinations and to undergo such training as Government may, from time to time prescribe." vide Notification No. F. 1(28)Appts./A-II/61, dated 17.11.1962.

1 Deleted &“(3) The period spent as probationer trainee shall not be counted for experience and eligibility for promotion.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 26.04.2011. (w.e.f. 20.01.2006)

& Inserted vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008. (w.e.f. 20.01.2006)

@ Substituted for “ (1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these rules, has not been confirmed, within a period of six months on completion of a period of two years’ service in case he is appointed by direct recruitment or within a period of one years’ service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if:-

(i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;

(ii) he fulfills conditions as are prescribed under rule relating to confirmation subject to the quota proscribed under these rules;

(iii) permanent vacancy is available in the Department.” vide Notification No. F. 7(1)DOP/A-II/2020, dated 04.02.2022.

2 Substituted for +“28-A. (a) Notwithstanding anything contained in the rule, if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after date of his regular recruitment by either method of recruitment completed a period of two years’ service, or less in the case of those appointed by promotion where the period of probation prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training, shall on the occurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the Rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the Rules and in accordance with his seniority:

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation, such as passing of Departmental Examination, Training or Promotion Cadre course etc., the aforesaid period may be extended as prescribed for the probation or under the Rajasthan Civil Services (Departmental Examination) Rules, 1959 or any other rules, or by one year, whichever is longer. If the employee still fails to fulfill the prescribed conditions or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled:

Provided further that no person shall be debarred from confirmation after the said period of service, if no reasons to the contrary about the satisfactory performance of his work, are communicated to him within the said period.

(b) The reasons for not confirming any employee referred to in the second proviso to clause (a) shall, in the case of a non-gazetted employee, be also immediately recorded by the Appointing Authority in his Service Book and C.R. file and in the case of Gazetted officer communicated to the Accountant General Rajasthan and in his Confidential Report file. A written acknowledgment shall be kept on record in all these cases.

Explanation:- (i) “Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial constitution of service in accordance with any of the service rules promulgated under proviso to Article 309 of the Constitution of India, or for posts for which no Service Rules exist, if the posts are within the purview of Rajasthan Public Service Commission recruitment in consultation with them but it shall not include an urgent temporary appointment/ad-hoc appointment or officiating promotion against temporary or lien vacancies which are liable to review and revision from year to year. In cases where the service rules specifically permit appointment by transfer such appointments shall be treated regular recruitment if the appointment to the post from which the official was transferred was after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

(ii) Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.” vide Notification No. F. 2(4)DOP/A-II/79, dated 22.11.1984.

+ Substituted for “28 A. Notwithstanding anything contained in rule 29, on a permanent vacancy being available a person who has been appointed a temporary vacancy after a regular selection and has thereafter put in more than 2 years service on such post or higher post shall be deemed to have completed the period of probation and shall be confirmed provided he fulfils other conditions of confirmation laid down in these rules.” vide Notification No. F. 7(7)DOP/A-II/74, dated 28.12.1974.

the contrary contained in the preceding rule, a person appointed to a post in the Service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if,-

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy.”

(2) If an employee referred to in sub-rule (1) above fails to fulfill the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for probation or under the Rajasthan Civil Services (Departmental Examination) Rules, 1959 and any other rules or by one year, which-ever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

**Explanation: -**

- (i) Regular recruitment for the purpose of this rule shall mean: -
  - (a) Appointment by either method of recruitment or on initial constitution of Service accordance with the Rules made under the proviso to Article 309 of the Constitution of India.
  - (b) appointment to the posts for which no Service Rules exists, if the posts are within the purview of the Commission, recruitment in consultation with them;
  - (c) appointment by transfer after regular recruitment where the Service Rules specifically permit;
  - (d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) persons who held lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favor of confirmation under this rule and their lien on the previous post shall cease.

<sup>1</sup>**29. Unsatisfactory progress during probation:-** If it appears to the Appointing Authority, at any time, during or at the end of the period of probation that service of a probationer-trainee are not found to be satisfactory, the Appointing Authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other case may be discharge or terminate him/her from service. The Appointing Authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

Provided that the Appointing Authority may, if it sort things fit in any case or class of cases, extend the period of probationer-trainee by a specified period not exceeding one year.

**30. Confirmation:-** A probationer shall be confirmed in his appointment at the end of his period or probation, if :-

- (a) he has passed the prescribed Departmental Examination, if any, completely, and
- (b) The Government is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

<sup>2</sup>**30A.** Notwithstanding anything contained in rule 30, a probationer shall be confirmed in his appointment at the end of his period of probation, even if the prescribed Departmental Examination/Training/Proficiency test in Hindi, if any, are not held during the period of probation laid down in the rules provided-

- (i) he is otherwise fit for confirmation and the
- (ii) period of probation expires on or before the date of publication of this Amendment in the Rajasthan Rajpatra.”

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<sup>1</sup> Substituted for #“29 Unsatisfactory progress during probation:- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post hold substantively by him immediately preceding his appointment, provided he holds a lien thereon or in other cases may discharge or terminate him from Service :

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of Service by a specified period not exceeding two years in case of persons appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion @“/special Selection” to such post:

\$“Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and total extension not exceeding three years.

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceedings are contemplated or started against him, the period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008. (w.e.f. 20.01.2006)

@ Inserted vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 03.08.1977.

\$ Inserted vide Notification No. F. 7(6)DOP/A-II/77, dated 26.10.1977. (effective from 01.01.1973)

# Substituted for “29. Unsatisfactory progress during probation:- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon, or in other cases, may discharge him from service:

Provided further that Appointing Authority may extend the period of probation of any member of the Service by a specified period not exceeding one year.

(2) A probationer reverted or discharged from Service during or at the end of the period of probation under sub rule (1) shall not be entitled to any compensation.” vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 04.05.1977.

<sup>2</sup> Inserted vide Notification No. F. 1(12)Appts./A-II/68, Part V, dated 17.10.1970.

## PART – VII - PAY

<sup>1</sup>**31. Pay during probation:-** A probationer trainee appointed to the service by direct recruitment shall be paid monthly fixed remuneration during the period of probation at such that as may be fixed by the Government from time to time.

<sup>2</sup>“Provided that an employee having been regularly selected as per provisions of recruitment rules in the government service may be allowed emoluments in his /her on pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her.”

<sup>3</sup>**32** “Deleted”

**33. Criteria for crossing efficiency bar:-** No member of the Service shall be allowed to cross an efficiency bar unless in the opinion of the Government he has worked satisfactorily and his integrity is un-questionable.

## PART – VIII - OTHER PROVISIONS

<sup>4</sup>**34. Regulations of pay, leave, Allowance, Pension etc.:-** Except as provided in these rules the pay, allowances, pension, leave and other conditions of Service of the member of the Service shall be regulated by:-

- (1) The Rajasthan Traveling Allowances Rules, 1971, as amended up to date;
- (2) The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950, as amended up to date;
- (3) The Rajasthan Civil Services (Rationalization of Pay Scales) Rules, 1956, as amended up to date;
- (4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958, as amended up to date;
- (5) The Rajasthan Service Rules, 1951, as amended up to date;
- (6) The Rajasthan Civil Services (Revised Pay) Rules, 1961, and

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<sup>1</sup> Substituted for <sup>\$</sup>“31. Pay during probation:- The initial pay of a person appointed by direct recruitment to a post in the service/cadre shall be the minimum of the scale of pay of the post.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

<sup>\$</sup> Substituted for "31. Scale of pay.-The scale of monthly pay admissible to a person appointed in the service shall be such as may be admissible under the rules referred to in rule 34 or as may be sanctioned by Government from time to time.” vide Notification No. F. 1(15)Appts./A-II/67, dated 06.02.1969.

<sup>2</sup> Substituted for “Provided that the pay of a person already serving in connection with the affairs of the state shall be fixed in accordance with the provisions of the Rajasthan Service Rules, 1951.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008. (w.e.f. 20.01.2006)

<sup>3</sup> Deleted <sup>#</sup>“32. Increment during probation:- A probationer shall draw increments in the scale of pay admissible to him in accordance with the provisions of the Rajasthan Service Rules, 1951.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

<sup>#</sup> Substituted for “32. Increments during probation.- A probationer shall draw increments in the scale of pay admissible to him during the period of probation as they accrue; provided that if the period of probation is extended on account of failure to give satisfaction or he could not make sufficient use of his opportunities, such extension shall not count for increment unless Government otherwise directs.” vide Notification No. F. 3(11)Appointments/A-II/58/II, dated 16.10.1973.

<sup>4</sup> Substituted for “34. Regulation of pay, leave, allowances and pension etc.:- Except as provided in these rules, the pay, allowances, pension, leave and other conditions of service of the members of the Service shall be regulated by: -

- (1) The Rajasthan Traveling Allowances Rules, 1971, as amended up to date;
- (2) The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950, as amended up to date;
- (3) The Rajasthan Civil Services (Rationalization of Pay Scales) Rules, 1950, as amended up to date;
- (4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958, as amended up to date;
- (5) The Rajasthan Service Rules, 1951, as amended up to date;

and any other rules made by the appropriate authority under the proviso to Article 309 of the Constitution of India and for the time being in force.” vide Notification No. F. 21(13)Appts./C/55, dated 15.05.1962.

- (7) Any other rules prescribing general conditions of Service made by the appropriate authority under the proviso to Article 309 of the Constitution of India, and for the time being in force.

<sup>1</sup>**35. Power to relax Rules:-** In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these Rules with respect to age or experience of any person it may with the concurrence of the Department of Personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these Rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favorable than the provisions already contained in these Rules, Such cases or relaxation shall be referred to the Rajasthan Public Service Commission by the <sup>2</sup>“Administrative Department concern”.

<sup>3</sup>Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the Service or experience prescribed for promotion to any post before holding the meeting of the Departmental Promotion Committee.

<sup>4</sup>Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

<sup>5</sup>Provided also that in case vacant post cannot be filled by promotion for want of prescribed experience on the lower post or experience of service or both, as the case may be, for the year 2023-24, a relaxation up to two years in experience of the lower post or experience or service or both, as the case may be, shall be given to fill vacant post. However where the experience prescribed for promotion is two years, relaxation shall be given for one year only. No one shall be promoted during the period of probation.

**By order and in the name of the Governor**

**Sd/-**

**(R. D. THAPER)**

**Special Secretary to the Government**

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<sup>1</sup> Added vide Notification No. F. 11(2)DOP/A-II/75, dated 27.12.1978.

<sup>2</sup> Substituted for "Department of Personnel and Administrative Reforms (Department of Personnel A-Group II)" vide Notification No. F. 11(2)DOP /A-II/75, dated 18.08.1982.

<sup>3</sup> Added vide Notification No. F. 7(3)DOP/A-II/95, dated 18.02.1998.

<sup>4</sup> Inserted vide Notification No. F. 7(3)DOP/A-II/95/Pt., dated 18.07.2017.

<sup>5</sup> Added vide Notification No. F. 7(4)DOP/A-II/2023-04341, dated 15.05.2023.

**¥SCHEDULE-I**  
(See rules 6 and 12)

S. No.	Name of the post	Method of recruitment with percentage	Minimum Qualification & experience for direct recruitment	Post or posts from which appointment by promotion is to be made	Minimum Qualification & experience required for promotion	Remarks
1	2	3	4	5	6	7
1	Director	“100% by promotion AND if no one is suitable for promotion to the post of Director, the Government may, in consultation with the Commission, appoint on the post of Director an officer of the Indian Administrative Service.”	-	*“1 Additional Director (Mines) 2 Additional Director (Geology)”	*“Three years' experience on the post mentioned at S. No. 1 and 2 in the column 5.”	-
<b>Mining Wing</b>						
<sup>2</sup> “1	Additional Director (Mining)	100 % by promotion	-	Superintending Mining Engineer	Three years' experience on the post mentioned in column 5 including the experience on the post of Authorized Govt. Representative/Mines Manager Gr. I.	-
2	Superintending Mining Engineer	100 % by promotion	-	1. Mining Engineer 2. Mines Manager Gr. II 3. Technical Assistant.	1. Degree in Mining Engineering of a University established by law in India or its equivalent qualification. 2. 5 years' experience on the post (s) mentioned in column 5.	-”

¥ Substituted for the existing Schedule vide Notification No. F. 1(108)Khan/Gr-III /74 dated 20.05.1977. (Available on page No. 42-46)

<sup>1</sup> Substituted for “100% by promotion” vide Notification No. F. 1(15)DOP/A II/84, dated 22.07.2008.

<sup>2</sup> Substituted for -

1	2	3	4	5	6	7
1.	(i) Joint Director (Tech.) (ii) Superintending Mining Engineer	100% by promotion	-	1. Mining Engineer. 2. Mines Manager Gr. II 3. Technical Asstt.	1. Degree in Mining Engineering or its equivalent from a recognized University or Institution. 2. 5 year's total experience on the post/posts mentioned in column 5.	-

and Renumbered S. No. "2" and "3" as "3" and "4" respectively ; vide Notification No. F. 1(15)DOP/A-II/84, dated 30.10.1984.

\* Substituted for Column 5 and 6-

5	6
1. Joint Director (Tech.) 2. Superintending Mining Engineer 3. Superintending Geologist 4. Mines Manager Gr. I	1. A degree of Mining or M. Sc. in Geology or equivalent qualification from recognised University or Institution. 2. 5 years total experience of post at S. No. 1, 2, 3, and 4 mentioned in column 5 including the post of Authorised Government Representative 3. for promotion from the post of Mines Manager Gr. I 4. Total experience of 5 years as Mines Manager Gr. I plus 5 years' experience as ME/AME (Mining Engineer/Asstt. Mining Engineer)

vide Notification No. F. 1(15)DOP/A-II/84, dated 30.10.1984.

1	2	3	4	5	6	7
3	1. Mining Engineer 2. Tech. Asstt.	100 % by promotion	-	<sup>β</sup> 1. Assistant Mining Engineer 2. Certified Surveyor 3. Certified Mines Foreman	Degree in Mining Engineering or qualifications declared equivalent by the Govt. with 5 years' experience on the post mentioned in column 5. <b>OR</b> Diploma in Mining Engineering with 15 years' experience on the post mentioned in column 5."	-
4	(i) Asstt. Mining Engineer (ii) Asstt. Mining Engineer (Recovery)	<sup>2</sup> "50% by direct recruitment & 30% by promotion from Diploma holders and 20% by promotion from Degree holders."	Degree in Mining Engineering from University established by Law in India. <b>OR</b> AMIE (Mining Engineering) Part A & B of Institution of Engineers. <b>OR</b> Diploma in Mining Engineering from the Indian School of Mines and applied Geology, Dhanbad. <b>OR</b> Qualification declared equivalent by Government.	1. Mines Foreman Gr. I 2. Head Draftsman 3. Any post in the subordinate Mines and Geological service carrying scale of pay identical or higher than Mines Foreman, Gr. I	Three years' experience in case of holders of Degree in Mining Engineering or equivalent and 7 years' experience in case of Diploma holders in Mining Engineering from a recognized Institution on any post in Subordinate Mines and Geological Service not lower than Mines Foreman Grade-II.	-
<sup>θ</sup> 5	Certified Mines Foreman	-	-	-	-	Dying cadre. No direct recruitment or promotion to the post mentioned in Col. No. 2 shall be made in future.
6	Certified Surveyor	-	-	-	-	-do-
<b>Geological Wing</b>						
<sup>1</sup> 1	Additional Director (Geology)	100 % by promotion	-	Suptdg. Geologist	Three years' experience on the post mentioned in column 5.	-"

<sup>β</sup> Substituted for Column 5 and 6-

5	6
Assistant Mining Engineer	Degree in Mining or qualification declared equivalent by the Govt. with 5 years' experience on the post mentioned in column 5. <b>OR</b> 15 years' service as AMES for Diploma holders from arecognized Institution.

vide Notification No. F. 1(15)DOP/A-II/84, dated 30.06.1994.

<sup>θ</sup> Added vide Notification No. F. 1(15)DOP/A-II/84, dated 30.06.1994.

<sup>1</sup> Inserted entry at Serial No. 1 and Renumbered Serial 1, 2 & 3 as Serial No. 2, 3 & 4 respectively; vide Notification No. F. 1(15)DOP/A-II/84, dated 30.10.1984.

1	2	3	4	5	6	7
<sup>1</sup> 2	Superintending Geologist	100 % by promotion	–	Senior Geologist	Five years' experience on the post mentioned in column 5.	–
3	(i) Senior Geologist (ii) Mineral Economist	100 % by promotion	–	<sup>0</sup> "Geologist"	1. Post-graduate in Geology or Applied Geology from a University established by Law in India <b>OR</b> Diploma in Applied Geology from Indian School of Mines and Applied Geology, Dhanbad. <b>OR</b> Qualification declared equivalent by the Govt. 2. Five years' experience on the post mentioned in col. No. 5.	-
4	<sup>0</sup> "Geologist"	25% by promotion 75% by direct recruitment.	Post-graduate Degree in Geology <b>OR</b> Applied Geology from a University established by Law in India <b>OR</b> Diploma in Applied Geology from Indian School of Mines and applied Geology, Dhanbad or a qualification declared equivalent by the Govt.	Mines Foreman –I	1. Post-graduate degree in Geology from any recognized University established by Law in India with Three years experience on the post mentioned in Col. 5. 2. Graduate with geology as one of the subjects from a University established by law in India with 10 years' experience on the post mentioned in col. No.5.	-
<b>Miscellaneous</b>						
<sup>3</sup> 1	Superintending Geophysicist	100 % by promotion	–	Geophysicist	Five years' experience on the post mentioned in column 5"	

<sup>1</sup> Substituted for so Renumbered Serial No. 2 and entries-

1	2	3	4	5	6	7
2	(i) Jt. Director (Tech.) (ii) Supdtg. Geologist	100% by promotion	–	1. Sr. Geologist 2. Geophysicist	(i) Must hold a post-graduate degree in Geology or Diploma of Indian School of Mines Dhanbad in Geology <b>OR</b> A qualification declared equivalent by the Government. (ii) For promotion of Geologist to the post, he should possess Master's Degree in Geophysics with Geology as one the subjects at graduate, post- graduate level. (iii) 5 years' experience on posts mentioned in Col. No. 5.	-

vide Notification No. F. 1(15)DOP/A-II/84, dated 30.10.1984.

<sup>0</sup> Substituted for "Junior Geologist" vide Notification No. F. 108/Khan/Gr-III/74, dated 07.07.1978.

<sup>3</sup> Inserted S. No. 1 and entry and Renumbered S. No. 1 to 9 as 2 to 10 vide Notification No. F. 1(15)DOP/A-II/84, dated 30.10.1984.

<sup>2</sup> Substituted for "50% by Direct Recruitment and 25% by promotion from Diploma holders and others and 25% by promotion from Degree holders." vide Notification No. F. 7(1)DOP/A-II/85, dated 07.12.1985 and Corrigendum of even No. dated 9.06.1992



1	2	3	4	5	6	7
2	Mines Manager Gr. II	100 % by promotion	–	1. Asstt. Mining Engineer 2. Certified Mines Foreman 3. Certified Surveyor.	1. Degree in Mining Engineering from a University established by Law in India or equivalent qualification. <b>OR</b> Polytechnic Diploma holder in Mining Engineering from Indian School of Mines and Applied Geology, Dhanbad. <b>OR</b> Polytechnic Diploma in Mining Engineering from a recognized Institution. <b>OR</b> A qualification declared equivalent by the Government. 2. II Class certificate of competency (Unrestricted) under Mines and Mineral Regulation, 1961. 3. 5 years' experience for Degree holders and 15 years' experience for Diploma holders on the post mentioned in Col. 5.	-
3	Geophysicist	100 % by promotion	–	Junior Geophysicist	Five years' experience on the post mentioned in Col. 5.	-
4	Mechanical Engineer	-do-	–	Assistant Mechanical Engineer	Degree in Mechanical Engineering <b>OR</b> Qualification recognized as equivalent by the Govt. with Five years' service on the post mentioned in Col. No. 5. <b>OR</b> 15 years' service on the post of Asstt. Mechanical Engineer for Diploma holders from a recognized Institution.	-
5	Assistant Mechanical Engineer	*"50% by direct recruitment, 30% by promotion from Diploma holders and others" and 20% by promotion from Degree holders."	Degree in Mechanical Engineering from a University established by Law <b>Or</b> Recognized Institution.	Mechanical Foreman	3 years' experience for holders of Degree in Mechanical Engineering or 7 years' experience for holders of Polytechnic Diploma in Mechanical Engineering or 10 years' experience for matriculates on the post mentioned in Col. 5.	-
6	Chemist	50% by promotion and 50% by direct recruitment	Post-graduate degree in Chemistry from a University established by Law.	Chemical Assistant	Post-graduate in Chemistry with 5 years' experience on the post mentioned in Col. No. 5.	-

\* Substituted for "50% by Direct Recruitment, 25% by promotion from Diploma holders and others and 25% by promotion from Degree holders." vide Notification No. F. 7(1)DOP/A-II/85, dated 07.12.1985 and Corrigendum of even No. dated 9.06.1992

£ Inserted vide Notification No. F. 1(15)DOP/A-II/84, dated 07.05.1993. w.e.f. 7.12.1985.

1	2	3	4	5	6	7
7	Deputy Drilling Engineer	100% by promotion	–	"Assistant Drilling Engineer."	Diploma in Mechanical Engineering with 5 years' experience of drilling or of maintenance of drilling machines on the post mentioned in Col. 5 and 7 years' experience of drilling in case of Matriculates.	-
8	Assistant Drilling Engineer	50% by promotion and 50% by direct recruitment	A degree in Mechanical Engineering or its equivalents from a University established by Law in India <sup>0</sup> "Deleted"	Driller Gr. I	3 years' experience in case of holders of Diploma in Mechanical Engineering or seven years' experience for Matriculates on the post mentioned in col.5.	-
9	Chemical and Ceramic Engineer	100% by promotion	–	1. Chemist 2. Ceramic Technologist	5 years' experience on any of the posts mentioned in Col. No. 5.	-
10	Ceramic Technologist	Separate Schedule is being prepared				
<b>Second Schedule (Temporary Posts) (See Rules 6 and 12)</b>						
<sup>1</sup> "1	Superintending Engineer, Mechanical & Drilling	100% by promotion	–	Mechanical Engineer/Dy. Drilling Engineer	Degree in Mechanical Engineering or qualifications recognized as equivalent by the Govt. with 5 years' service on the post mentioned in Col. 5.	-"
2	Sr. Chemical Engineer	100% by promotion	Degree in Chemical Engineering from a University established by Law in India with 5 Years' Experience in a large scale phosphate fertilizer plant as a Chemical Engineer.	1. Chemical and Ceramic Engineer 2. Senior Chemist	1. Degree in Chemical Engineering from a University established by Law in India or In Ceramic Engineering or M.Sc. in Chemistry. 2. 5 Years' experience on the post mentioned in Col. 5	-

<sup>\$</sup> Substituted for "1. Assistant Drilling Engineer 2. Assistant Mechanical Engineer." vide Notification No. F. 1(1)DOP/A-II/82, dated 11.08.1982.

<sup>0</sup> Deleted "Plus 2 years' experience of drilling or of maintenance of drilling machine." vide Notification No. F. 1(13)DOP/A-II/82, dated 11.08.1982.

<sup>1</sup> Inserted Serial No. 1 and Entry and Renumbered Serial No. 1, 2, 3 & 4 as Serial No. 2, 3, 4 & 5 respectively; vide Notification No. F. 1(15)DOP/A-II/84, dated 13.03.1987.

1	2	3	4	5	6	7
3	Senior Chemist	50% by direct recruitment and 50% by promotion	1. Post-graduate degree in Chemistry or Degree in Chemical Engineering from a University established by Law in India or qualifications declared equivalent there to by Govt. 2.5 years' experience in analysis of Rocks and Minerals.	Chemist	1. B.Sc. with Chemistry as one of the subjects. 2. 5 years' experience for post-graduate and 7 years' experience for B.Sc. with Chemistry on the post mentioned in Col. No. 5.	-
4	Junior Geophysicist	100 % by direct recruitment.	Post-graduate degree in Geophysics from a University established by Law in India.	-	-	-
5	Mines Manager Gr. I	-do-	-	1. Mining Engineer 2. Mines Manager, Gr. II	1. 1st class certificate of competency (Unrestricted) under M.M. Regulation, 1961 2. 5 years' experience in open cast or underground Mining or with 5 years of service as M.E. and Mines Manager Gr. II.	-

¥ Substituted for-

SCHEDULE  
( See Rules 6 and 12)

S. No.	Name of posts	Method of recruitment	Qualifications prescribed for direct recruitment	Post from which appointment by promotion can be made	Minimum experience required for a person to be promoted	Minimum qualification required for a person to be promoted
1	2	3	4	5	6	7
1.	Director	By promotion	1st Class Graduate in Mining engineering or M.Sc. 1 <sup>st</sup> class in geology from a recognized University or a diploma holder in Mining engineering from Indian School of Mines and applied Geology, Dhanbad with 10 years' administrative experience in a responsible post not below the rank of a Mining Engineer or Sr. Geologist.	Special Officer Projects or Super-intending geologist.	5 years' as Special Officer or as Superintending Geologist.	-
1-A.	Joint Director (Technical)	100% by promotion	At least a Second Class Degree in Mining Engineering from a recognized University or at least a Second class diploma in Mining Engineering from Indian School of Mines & applied Geology, Dhanbad with 7 years' experience on a responsible post not below the rank of Mining Engineer or senior Geologist.	Mining Engineer/Senior Geologist.	7 years as a Mining Engineer or Senior Geologist.	Degree in Mining Engineering/M.Sc. geology from a recognized University or a diploma holder in Mining engineering from Indian School of Mines and Applied Geology, Dhanbad.

Notes:- the post of Joint Director (Technical), Superintending Geologist and Special Officer, Projects shall be equivalent and is interchangeable for the purpose of transfer.

1	2	3	4	5	6	7
2.	Special Officer, Projects	By promotion	(1) First Class or High Second Class Graduate in Mining engineering from a recognized University or Diploma holder in the Mining Engineering from Indian School of Mines and Applied Geology, Dhanbad, and first class certificate of competency in Metalliferous Mines Regulation of 1961. (2) 8 years' experience of administration out of which at least 5 years' working experience in a reputed firm or in Government service as Sr. mining Engineer and preparation of Mineral Project reports.	Mining Engineer	7 years out of which at least 5 years as substantive Mining Engineer.	Degree in Mining Engineering from a recognized University or a diploma holder in Mining engineering from Indian School of Mines and Applied Geology, Dhanbad and first class certificate of competency in Metalliferous Mines under Sec 23 of the Metalliferous Mines Regulation of 1961.
2A	Senior Mines Manager	100% by promotion	(1). At least a Second Class Degree in Mining Engineering from a recognized University or at least a Second class diploma in Mining Engineering from Indian School of Mines & Applied Geology, Dhanbad and first class certificate of competency in Metalliferous Mines Regulation of 1961. (2.)7 years' experience of administration out of which at least 5 years' working experience in a reputed firm or in Government service as Sr. mining Engineer and preparation of Mineral Project report.	Mining Engineer	7 years' out of which at least 5 years as substantive Mining Engineer.	Degree in Mining Engineering from a recognized University or a diploma holder in Mining engineering from Indian School of Mines and Applied Geology, Dhanbad and first class certificate of competency in Metalliferous Mines Regulation of 1961.
2B	Superintending Mining Engineer	100% by promotion	1. At least a Second Class Degree in Mining Engineering from a recognized University or at least a Second class diploma in Mining Engineering from Indian School of Mines & Applied Geology etc., Dhanbad and first class certificate of competency in Metalliferous Mines section 23 of the Metalliferous Mines Regulation of 1961. 2. 7 years' experience of administration out of which at least 5 years' working experience in a reputed firm or in Government service as Sr. mining Engineer and preparation of Mineral Project reports Reputed firm or in Government service as sr. Mining engineer and preparation of Mineral Project reports	Mining Engineer	Seven years' as Mining Engineer.	Degree in Mining Engineering from a recognized University or a diploma holder in Mining engineering from Indian School of Mines and Applied Geology, Dhanbad
3(a)	Mining Engineer	By promotion	Graduate in Mining engineering from a recognized University or a diploma holder in Mining engineering from Indian School of Mines and applied Geology, Dhanbad with 5 years' experience	Asst. Mining Engineer or Asstt. Engineer survey.	4 years in the case of graduate and six years in case of Diploma holder except for Dhanbad in which case four years should be enough.	-

Note:- The posts of Technical and Planning Assistant to Director of Mines and Geology, mines manager Grade-II (Metalliferous) and Asstt. Mining manager (Colliery) shall be treated as equivalent to that of Mining Engineer for purpose of promotion. Transfer etc.

1	2	3	4	5	6	7
3(b)	Technical and Planning Asstt to the Director of Mines and Geology.	By promotion	-do-	-do-	-do-	-
4	Assistant Mining engineer	50% by promotion and 50% by direct recruitment	Graduate in Mining engineering from a recognized University or a diploma holder in Mining Engineering from Indian School of Mines and applied Geology, Dhanbad	Mine Foreman, Grade-I	Two years in the case of graduate in Mining Engineering and 4 years in case of Diploma holder in Mining Engineering from a recognized polytechnic	A graduate in Mining engineering or diploma holders in Mining Engineering from a recognized Polytechnic.
5	Asstt. Engineer Survey	-do-	-do-	-do-	-do-	-do-
5-A	Asstt. Mining Engineer (Recovery)	50% by promotion and 50% by direct recruitment	Graduate in Mining engineering from a recognized University or a diploma holder in Mining Engineering from Indian School of Mines and applied Geology, Dhanbad	Mine Foreman, Grade-I	Two years in the case of graduate in Mining Engineering and 4 years in case of Diploma holder in Mining Engineering from a recognized polytechnic	A graduate in Mining engineering or diploma holders in Mining Engineering from a recognized Polytechnic.
Note:- the post of A.M.E. (Recovery) will be equivalent and inter-changeable with that of A.M.E. and Asstt. Engineer (Survey) for the purpose of promotion and transfer.						
6.	Superintending Geologist	By Promotion	II-Class Post-Graduate in Geology or Applied Geology or Mining Geology from a recognized University or a diploma holder in Geology from Indian School of Mines and applied Geology, Dhanbad. At least 7 years' experience in Field Prospecting in Mineral and Geological mapping and Petrological work.	Senior Geologist	5 Years	-
7	Senior Geologist	By promotion	II-Class Post-Graduate Degree in Geology or Applied Geology or Mining Geology from a recognized University or a diploma holder in Geology from Indian School of Mines and applied Geology, Dhanbad with at least 6 years' experience as Geologist.	Junior Geologist	5 years	
8.	Junior geologist	50% by promotion and 50% by direct recruitment	Post-Graduate in Geology or Applied Geology or Mining Geology from a recognized University or a diploma holder in Geology from Indian School of Mines and applied Geology, Dhanbad.	Mines Foreman, Grade-I	4 years	Post graduate Degree in Geology from any recognized University.

1	2	3	4	5	6	7
9.	Dy. Drilling	-do-	(1) Degree in Mechanical or Mining Engineering from a recognized University or institute or Diploma in Mining from Indian School of Mines & Applied Geology etc., Dhanbad. (2) Independent Drilling Experience of eight thousand feet including core drilling. Educational qualification relaxable up to Diploma in Mining/Mechanical Engineering from a recognized Polytechnic in case of persons having experience of 120,000 feet of independent drilling including core drilling. Higher initial pay not exceeding Rs. 760/- p.m., may be allowed to a person keeping in view the nature and extent of the higher qualification and experience the possessed by the Director of mines and Geology/public service Commission, Rajasthan as the case may be.	Driller Gr.-I	Three years for diploma holders in Mechanical or Mining Engineering.	-
10.	Mines Manager (Colliery)	By promotion	Must be holder of 1 <sup>st</sup> Class competency certificate of Colliery manager ship with at least 7 years' experience of working underground Coal Mines.	Asstt. Mines Manager	4 years	Must be a holder of 1 <sup>st</sup> Class competency certificate of Colliery Manager ship.
11.	Asstt. Mines Manager (Colliery)	-do-	Holder of IInd Class competency certificate of Colliery Manager ship.	Senior Over man	5 years	Holder of 2 <sup>nd</sup> class competency of Colliery Manager ship.
12.	Mines Manager Grade II (Metalliferous) Mines	-do-	(1) Graduate in Mining engineering from a recognized University or a diploma holder in Mining Engineering from Indian School of Mines and applied Geology, Dhanbad. (2) Holder of Second Class Manager's certificate from the Chief Inspector of Mines under Metalliferous Mines Regulation.	Asstt. Mining Engineer or Assistant Mining engineer recovery or certified Foreman (Subordinate service) certified survey or subordinate service.	10 years' experience on responsible post for certified Foreman and certified Surveyor.	(1) Graduate in Mining engineering from a recognized University or a diploma holder in Mining Engineering from Indian School of Mines and applied Geology, Dhanbad or Diploma in mining from recognized Polytechnic. (2) Holder of Second Class Manager's certificate from the Chief Inspector of Mines under Metalliferous Mines Regulation 1961.
13.	Chemical and ceramic engineer	50% by direct recruitment and 50% by promotion.	Post graduate degree in Chemistry or chemical Technology and Ceramic engineering with experience of at least 3 years' in Chemical and Ceramic industrial plants and organization and operation of experiments on minerals in a chemical and ceramic laboratory.	Chemists Ceramic Technologist.	3 years	-
14.	Chemist	50% by direct recruitment and 50% by promotion.	Post graduate degree in Chemistry with 2 years' experience of chemical laboratory analysis.	Chemical Assistant	5 years' experience as Chemical Assistant	B.sc. with Chemistry.
15.	Chemical ceramic technologist.	By direct recruitment	At least II Class B.Sc. in Ceramic engineering or technology or diploma holder of Bengal Ceramic Institute with one year experience in a ceramic Plant or Research Institution.	Chemical Assistant	5 years' experience as Chemical Assistant	B.sc. with Chemistry.

1	2	3	4	5	6	7
16.	Mechanical engineer	-do-	<p>Degree in Mechanical Engineering from a University established by Law in India or equivalent qualification recognized by Govt. with four years' before or after degree in manufacture, maintenance and operation of mechanical workshop. Preference being given to candidates with experience of repairs and maintenance of mineral machineries and equipment in workshop of repute.</p> <p>OR</p> <p>In case of non-availability of a suitable candidate with above qualification Diploma in Mechanical engineering of a Polytechnic or other equivalent qualification with 7 years' working experience in a responsible supervisory factory capacity in repairs and maintenance of mineral machineries and equipment in a workshop or a Government Department or in a private workshop of repute.</p>	-	-	-
17.	Geophysicist	100% by direct recruitment	<p>(1) Master's degree in Geophysics from a recognized University.</p> <p>(2) 5 years' field and research experience of Geophysical work.</p> <p>Desirable-Geophysical exploration work with special reference to one deposits non-metallic Minerals.</p>	-	-	-
18.	Senior Chemical Engineer	100% by direct recruitment	Degree in Chemical engineering from a recognized University with 8 years' experience in a large scale phosphate fertilizers plant as a Chemical Engineer.	-	-	-

vide Notification No. F. 1(108)khan/Gr. III/74 dated 20-5-1977.