



नीलम शमी राव, भा.प्र.से.  
केन्द्रीय भविष्य निधि आयुक्त

**Neelam Shami Rao, IAS**

Central Provident Fund Commissioner



*Prady Doo*  
*Subhash Par*  
Chief Secretary

**कर्मचारी भविष्य निधि संगठन**

(श्रम एवं रोजगार मन्त्रालय, भारत सरकार)

मुख्य कार्यालय : भविष्य निधि भवन,

14, भिकाजी कामा प्लेस, नई दिल्ली-110066

दूरभाष : 011-26172671

**Employees' Provident Fund Organisation**  
(Ministry of Labour & Employment, Govt. of India)

Head Office : Bhavishya Nidhi Bhawan,

14, Bhikaji Cama Place, New Delhi-110 066

Phone : 011-26172671

No. HRM-7/ISD-Deputation (5055)/2022 /2033

Date: 21<sup>st</sup> June, 2024

26 JUN 2024

*Dear Sir,*

*CC/2024/3025799*  
*04/07/2024*

The Employees' Provident Fund Organization (EPFO), established by an act of Parliament of India under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (EPF&MP Act), operates under the aegis of the Ministry of Labour and Employment, Government of India. It provides social security to workers across India and is renowned as one of the world's largest social security organizations in terms of clientele and financial transactions. It serves its members through 146 Regional Offices across the country. The organization currently covers more than 29.88 crore members under its social security scheme.

2. EPFO's vision is to evolve into an innovation-driven social security organization. Our goal is to achieve universal coverage and ensure seamless, uninterrupted service delivery to all stakeholders through the adoption of state-of-the-art technology. This forward-thinking approach underpins all our efforts to enhance the services we provide and to meet the needs of our vast and diverse membership base.

3. To further our vision and enhance our service delivery capabilities, EPFO invites applications from dynamic, effective, experienced and eligible officers currently working under the Central and State Governments. The positions are available on a deputation basis, with terms and conditions specified in the attached Office Memorandum (O.M.). This is an excellent opportunity for the officers to contribute to a prestigious organization dedicated to social security.

4. You are, therefore, requested to disseminate this information widely and to encourage eligible officers to apply in EPFO. The participation of skilled and committed officers is crucial for EPFO to continue its mission of providing outstanding social security services and to implement innovative solutions for broader and more efficient coverage. By joining EPFO, officers will have the opportunity to make a significant impact on the lives of millions of workers across India.

*Warm Regards*

Encl: As above

Yours sincerely,

*Neelam Shami Rao*  
(Neelam Shami Rao)

Chief Secretaries of all the States/UTs





**कर्मचारी भविष्य निधि संगठन**  
**Employees' Provident Fund Organisation**  
**(श्रम एवं रोजगार मंत्रालय, भारत सरकार)**



(MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA)

**मुख्य कार्यालय/Head Office**

प्लेट ए , ग्राउंड फ्लोर, ब्लॉक-II, ईस्ट किडवाई नगर, नई दिल्ली-110 023  
 Plate A, Ground Floor, Block II, East Kidwai Nagar, New Delhi-110 023  
 Website: [www.epfindia.gov.in](http://www.epfindia.gov.in), [www.epfindia.nic.in](http://www.epfindia.nic.in)

**File No:** HRM-7/ISD-DEPUTATION(5055)/2022/81/1899

**Dated:** 21 JUN 2024

**Office Memorandum**

**Subject: Filling up the posts on deputation basis in EPFO – Regarding**

Applications are invited from the eligible candidates to fill up the following posts in the Information Services (IS) cadre of Employees' Provident Fund Organisation on deputation basis at the following locations:-

Sl. No.	Name of the post	Scale of Pay	No. of posts	Location of the Headquarters for these posts
1.	Joint Director (IS)	Level-12 in the Pay Matrix [Rs. 78,800-2,09,200]	06	Delhi/Hyderabad
2.	Deputy Director (IS)	Level-11 in the pay matrix [Rs. 67,700-2,08,700]	12	Delhi/Hyderabad
3.	Assistant Director (IS)	Level-10 in the pay matrix [Rs. 56,100-1,77,500]	24	Delhi/Hyderabad

**Note:** The number of vacancies and the place of posting are subject to change in exigencies.

**2. Eligibility conditions for the post of Joint Director (Information services):-**

**Officers under the Central Government or State Government**

a(i) Holding analogous posts on regular basis in the parent cadre or department;  
**or**

(ii) With five (05) years' service in the grade rendered after appointment thereto on a regular basis in posts in level-11 in the Pay Matrix [Rs. 67,700-2,08,700] in the parent cadre or department

and



- (b) Possessing the Educational qualification and experience prescribed as under:-

**Essential Qualification:**

- (A)(i)** Master's Degree in Computer Applications or Master of Science (Computer Science or Information Technology) from a recognized University or Institute; **or**

Bachelor of Engineering or Bachelor of Technology (Computer Engineering or Computer Science or Computer Technology or Computer Science and Engineering or Information Technology) from a recognized University or Institute.

- (ii) Eight years post qualification experience in one or more out of Database Management or Operating Systems or Network Systems of Programming or Information System in a Government Office including such experience in Public Sector Undertaking or Autonomous Body or Statutory Body or in any recognized institution.

**OR**

- (B)(i)** Degree in Computer Applications or Computer Science or Degree in Electronics or Electronics and Communication Engineering from a recognized University.

- (ii) Eight years' experience in Electronic Data Processing out of which at least 1 year experience should be in actual Programming.

**Note 1:** Qualifications are relaxable at the discretion of the Central Government for the reasons to be recorded in writing, in case of candidates, otherwise well qualified.

**Note 2:** The qualification regarding experience is relaxable at the discretion of the Central Government, for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes or Scheduled Tribes, if, at any stage of selection the Central Government is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

**Note 3:** The period of deputation (including Short Term Contract) including period of deputation (including Short Term Contract) in another ex-cadre post held immediately preceding the appointment in the same or some other Organisation or department of the Central Government shall ordinarily not exceed five years.

**Note 4:** The maximum age limit for appointment by deputation (Including Short Term Contract) shall not be exceeding 56 years as on the closing date of receipt of applications.

**Note 5:** For the purpose of appointment on deputation (Including Short Term Contract) basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding level in the pay matrix or pay scale extended based on the recommendations of the Pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common level in the pay matrix or pay scale and where this benefit will extend only for the post(s) for which that level in the pay matrix or pay scale is the normal replacement grade without any upgradation.



3. **Eligibility Conditions for the post of Deputy Director (IS)**

**Officers under the Central Government or State Government:**

- (a) (i) Holding analogous posts on regular basis in the parent cadre or Department; **or**  
(ii) With five years regular service in the grade in posts in level-10 in the Pay Matrix [Rs.56,100-1,77,500] in the parent cadre or department; and
- (b) Possessing the educational qualifications and experience prescribed as under:-

**Essential Qualification:-**

- (A) (i) Master's Degree in Computer Applications **or** Master of Science (Computer Science or Information Technology) from a recognized University or Institute; **or**  
Bachelor of Engineering or Bachelor of Technology (Computer Engineering or Computer Science or Computer Technology or Computer Science and Engineering or Information Technology) from a recognized University or Institute.
- (ii) Five years post qualification experience in relevant areas\* of Programming or Information System in a Government Office including such experience in Public Sector Undertaking or Autonomous Body or Statutory Body or in any recognized institution.

\*relevant areas mean one or more out of Database Management or Operating Systems or Network Systems

**OR**

- (B) (i) Degree in Computer Applications or Computer Science or Degree in Electronics or Electronics and Communication Engineering from a recognized University.
- (ii) Five years' experience in Electronic Data Processing out of which at least 1 year experience should be in actual Programming.

**Note 1:** Qualifications are relaxable at the discretion of the Central Government, for the reasons to be recorded in writing, in case of candidates, otherwise well qualified.

**Note 2:** The qualification regarding experience is relaxable at the discretion of the Central Government, for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes or Scheduled Tribes, if, at any stage of selection the Central Government is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

**Note 3:** The period of deputation (Including Short Term Contract) including period of deputation (including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or department of the Central Government shall ordinarily not exceed five years.



**Note 4:** The maximum age limit for appointment by deputation (Including Short Term Contract) shall not be exceeding 56 years as on the closing date of receipt of applications.

**Note 5:** For the purpose of appointment on deputation (Including Short Term Contract) basis, the service rendered on a regular basis by an officer prior to 1st January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding level in the pay matrix or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common level in the pay matrix or pay scale and where this benefit will extend only for the posts for which that level in the pay matrix or pay scale is the normal replacement grade without any upgradation.

**4. Eligibility conditions for the post of Assistant Director (IS):**

**Officers under the Central Government or State Government:**

- (a) (i) Holding analogous posts on regular basis in the parent cadre or Department;  
or  
(ii) With 03 years' service in the grade rendered after appointment thereto on a regular basis in posts in level-8 in the Pay matrix [Rs.47,600-1,51,100] in the parent cadre or department; and  
(b) Possessing the educational qualifications and experience prescribed as under:-

**Essential Qualification:-**

- (A)(i) Master's Degree in Computer applications or Master of Science (Computer Science or Information Technology) from a recognized University or Institute; **or** Bachelor of Engineering or Bachelor of Technology in Computer Engineering or Computer Science or Computer Technology or Computer Science and Engineering or Information Technology from a recognized University or Institute.  
(ii) Three years post qualification experience in relevant areas\* of programming or Information System in a Government Office including such experience in Public Sector Undertaking or Autonomous Body or Statutory Body or in any recognized Institutions.

\*Relevant areas means one or more out of Database Management or Operating Systems or Network Systems.

**OR**

- (B)(i) Degree in Computer Applications or Computer Science or Degree in Electronics or Electronics and Communication Engineering from a recognized University.  
(ii) Three years' experience in Electronic Data Processing out of which at least 01 year experience should be in actual Programming.



**Note 1:** Qualifications are relaxable at the discretion of the Central Government, for the reasons to be recorded in writing, in case of candidates, otherwise well qualified.

**Note 2:** The qualification regarding experience is relaxable at the discretion of the Central Government, for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes or Scheduled Tribes, if, at any stage of selection the Central Government is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

**Note 3:** The period of deputation (Including Short Term Contract) including period of deputation (including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or department of the Central Government shall ordinarily not exceed five years.

**Note 4:** The maximum age limit for appointment by deputation (Including Short Term Contract) shall not be exceeding 56 years as on the closing date of receipt of applications.

**Note 5:** For the purpose of appointment on deputation (Including Short Term Contract) basis, the service rendered on a regular basis by an officer prior to 1st January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding level in pay matrix or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common level in pay matrix or pay scale and where this benefit will extend only for the posts for which that level in pay matrix or pay scale is the normal replacement grade without any upgradation.

**5. General conditions and terms of deputation in the Employees' Provident Fund Organisation.**

- i) The Deputation will be governed as per the instructions issued by the Department of Personnel & Training from time to time and also as per the provisions of the Recruitment Rules of the respective cadre and the tenure of deputation will be initially for a period of three (03) years and extendable as per DoP&T guidelines. The matter of pay and allowances will be governed strictly by the orders of the Central Government for such comparable posts. Preference will be given to the officers whose pay and allowances are governed by the Central Government rules including GPF Rules. The candidate should be holding the analogous post on substantive basis. The appointment in Employees' Provident Fund Organization will be further subject to acceptance of the terms and conditions of appointment issued by the Employees' Provident Fund Organisation, if found necessary. The maximum age limit of the applicant should not be exceeding 56 years as on the closing date of receipt of applications.
- ii) **The deputation will be governed by the terms and conditions contained in the Department of Personnel and Training's O.M No. 6/8/2009-Estt.(Pay.II) dated 17.06.2010 as amended from time to time.**

**Admissibility of allowances and benefits while on deputation:-**

- (a) Such allowances as are not admissible to regular employees of corresponding status in the borrowing Organisation shall not be admissible to the officer on deputation/foreign service, even if they were admissible in the parent Organisation.



- (b) Following allowances will be regulated with mutual consent of the lending and borrowing organisation:
  - (i) HRA/Transport Allowance
  - (ii) Joining time and joining Time Pay.
  - (iii) Travelling Allowances and Transfer T.A.
  - (iv) Children Education Allowance.
  - (v) LTC
- (c) Following allowances/facilities will be regulated in accordance with the rules as explained against each:-
  - (i) **Dearness Allowances**- The employee shall be entitled to dearness allowance at the rates prevailing in the borrowing organisation or in the lending organisation depending on whether he has opted to draw pay in the pay scale/ grade pay of the *ex cadre* post or the parent grade *plus* Deputation (Duty) Allowance.
  - (ii) **Medical Facilities**--- CGHS facility is available at EPFO, New Delhi and will be regulated in accordance with the rules of the borrowing Organisation.
  - (iii) **Leave**—An officer on deputation/foreign service shall be regulated by the Leave Rules of the parent organisation. If however an employee proceeds from vacation department to non-vacation department, or vice versa, he shall be governed by leave rules of the borrowing Organisation at the time of reversion from the deputation post to the parent cadre, the borrowing organisation may allow him/her leave not exceeding two months. The employee should apply for further leave to his Cadre Controlling Authority.
  - (d) Officer while on deputation in EPFO may avail housing facility at New Delhi/Hyderabad from the '**deputation pool**' subject to the availability.
- iii) In case the selected official seeks repatriation before completion of two years on deputation, no Transfer TA/DA will be paid on repatriation. Further, if any official seeks repatriation within one year or less, Transfer TA/DA already paid, if any is also liable to be recovered.
- iv) The duties and responsibilities of various Information Services posts in the Organisation requires supervision and formulating policies in respect of hardware and maintenance, software development and maintenance, networking and security, program. Implementation & system audit and database & network administration.
- v) Willing and eligible officers may forward their **ADVANCE COPY** of the application neatly typed in the proforma given in **ANNEXURE-I** and should reach the designated officer **within 30 days** from the date of advertisement. A note shall also be added stating clearly how the candidate finds himself/herself suitable for the post.
- vi) The Cadre Controlling Authority shall forward the application complete in all respect with requisite documents namely **last 05 year APARs**, duly filled in Certificate mentioned as **ANNEXURE-II** and latest Vigilance clearance within **45 days** from the date of publication of the advertisement.

- vii) **The application THROUGH PROPER CHANNEL should reach Employees' Provident Fund Organisation, Head Office within 45 days from the date of publication of the advertisement to Shri Deepak Arya, Regional Provident Fund Commissioner-II (Recruitment Division), Employees' Provident Fund Organisation, Plate A, Ground Floor, Block-II, East Kidwai Nagar, New Delhi – 110 023.**
- viii) Applications which are not received through proper channel and received after stipulated period are liable to be rejected. It is to be noted that mere possession of the qualification does not entitle a candidate for appointment to the aforesaid posts on deputation terms. The Employees' Provident Fund Organisation reserves the right to reject any application without specifying any reason.



**Regional P.F Commissioner-II (Recruitment Division)**



To:

1. All Chief Secretaries of all State Government/Union Territories.
2. The Secretary, Ministry of Information & Broadcasting, Govt. of India, Shastri Bhawan, New Delhi.
3. The Secretary, Department of Personnel & Training, Govt. of India, New Delhi.
4. The Secretary, Ministry of Labour & Employment, Shram Shakti Bhawan, New Delhi.
5. The Secretary, Ministry of Communication, Patel Chowk, Sanchar Bhawan, New Delhi-110001.
6. The Secretary, Ministry of Road Transport & Highways, Transport Bhawan, Parliament Street, New Delhi.
7. The Secretary, Ministry of Housing & Urban Affairs, Nirman Bhawan, Maulana Azad Road, New Delhi.
8. The Secretary, Central Board of Exercise & Customs, Department of Revenue, Ministry of Finance, Room No.131, North Block, New Delhi.
9. The Secretary, Central Board of Direct Taxes, Department of Revenue, Ministry of Finance, Room No.154-A, North Block, New Delhi.
10. Directorate General, CPWD, A-Wing, Nirman Bhawan, Maulana Azad Road, New Delhi.
11. Directorate General (Planning), CPWD, A-Wing, Nirman Bhawan, Maulana Azad Road, New Delhi.
12. The Director General, National Informatics Centre, CGO Complex, A-Block, Lodhi Road, New Delhi.
13. The Chairman, Telecom Commission-Cum Secretary, Sanchar Bhawan, New Delhi.
14. The Director General, Defence Research & Development, South Block, New Delhi.
15. The Secretary, Department of Electronics, Electronic Niketan, 6 CGO Complex, New Delhi.
16. The Director, Ministry of Statistics & PI, Sardar Patel Bhawan, Parliament Street, New Delhi.
17. The Director General, Central Statistical Organisation, Sardar Patel Bhawan, Sansad Marg, New Delhi.
18. The Registrar General, Census, Man Singh Road, New Delhi.
19. The Chairman, Railway Board, Rail Bhawan, New Delhi.
20. The Director (Pers), Military Engineering Services.
21. The Secretary, Department of Science & Technology, Technology Bhawan, New Delhi Mehrauli Road, New Delhi.
22. The Director General, Defence Scientific Information & Documentation Centre, Metcalf House, Timarpur, New Delhi.
23. Director General, ESIC, Ministry of Labour & Employment, Panchdweep Bhawan, Comrade Inderjeet Gupta Road, New Delhi-110002.



Copy to: (Through EPFO Website)

1. All Addl. CPFCs in the Zones/Director (PDNASS).
2. All Regional P.F. Commissioners/Zonal Training Institutes.
3. All Addl. CPFCs(HQ)/Addl. CPFC(HQ)(IS)/Addl. CPFC(IS), Head Office
4. RPFC (ASD) in Head Quarters for necessary action.
5. Chief Vigilance Officer, Head Office for information.
6. RPFC (NDC), Dwarka, New Delhi for uploading the O.M. in the Official website.



(Deepak Arya)

**Regional P.F Commissioner-II (Recruitment Division)**



**PROFORMA FOR APPLICATION**

Sl. No.	Details required:	Details furnished
01.	Post Applied for: Separate Application required if applied for more than one post:	
02.	Name, Designation and Complete Postal Address of the Office in which working alongwith Telephone No. and Email ID	
03.	Status of the Department: i.e. Whether it is Central Government /State Government and Name of the Ministry/Department:	
04.	Date of Birth (in Christian Era)	
05.	Educational Qualifications:	
06.	Mobile Number and e-mail ID of the applicant	

07. Details of employment in chronological order (Enclose a Separate Sheet, if required)

Sl. No.	Office/Institute/ Department/ Organisation	Posts Held (Regular)	From	To	Pay and Pay	Band Grade	Period of Experience and nature of duties
08.	Nature of present regular employment:						
09.	Nature & extent of other assignments (i.e. Short term, Deputation etc.):						
10.	Total emoluments per month now drawn:						
11.	Educational Qualifications						
12.	Whether belong to SC/ST/OBC:						
13.	Indicate choice of station (in order of preference)						
14.	Last 05 years APAR grading						
	2018-19	2019-20	2020-21	2021-22	2022-23		
15.	Additional information, if any, in support of suitability for the post. Enclose a separate sheet, if the space is insufficient.						

Place:  
Date:

Signature of the Candidate  
Telephone No.:



**Annexure-II**

**Certificate (To be given by the Cadre Controlling Authority)**

1. Certified that the particulars of the officer as furnished above have been verified and found to be correct.
2. The officer is holding the post / analogous post on regular basis.
3. Certified that no disciplinary proceedings are pending/contemplated against the officer.
4. The Integrity of the Officer is also certified.
5. A list of major/minor penalties imposed, if any are enclosed.
6. Copies of APARs for the last 05 years \_\_\_\_\_ are enclosed.

**Encl:**

**Signature of the Cadre Controlling  
Authority/ Head of the Department  
with Seal**

**Office Telephone No.**

**E-mail ID:**

  

---