

to be held from 17th - 21st February, 2025 regarding

Respected Sir,

Greetings from the Lal Bahadur Shastri National Academy of Administration, Mussoorie..!!

Please find attached herewith a letter from Shri Chandrasekar S, IAS, Director, LBSNAA and Course Coordinator for the upcoming In-Service Training Programme on "**Generating Inclusive Growth: Role of MSME,**" scheduled from **17th - 21st February, 2025** at Lal Bahadur Shastri National Academy of Administration, Mussoorie regarding the aforementioned subject.

The letter, along with the relevant annexures, is attached for your kind perusal and necessary action.

We look forward to your approval and the participation of the nominated officers in the programme.

With Warm Regards,

Suman Rawat
PA to Shri Chandrasekar S,
Deputy Director
LBSNAA, Mussoorie



Speed Post



Government of India
Lal Bahadur Shastri National Academy of Administration
Mussoorie-248179, Uttarakhand
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Chandrasekar. S, IAS
Deputy Director

D.O.No. T-24011(11)/2/2024-POTIST

Dated: 24th December, 2024

Respected sir,

Greetings from the Lal Bahadur Shastri National Academy of Administration, Mussoorie!

The Academy is organizing a 5-day in-service training program, “**Generating Inclusive Growth: Role of MSMEs,**” from **17th – 21st February 2025**. This program, part of DoPT’s in-service training calendar for IAS Officers, is designed to enhance the capacity of civil servants to address the challenges in the MSME sector and foster inclusive growth through effective policymaking and implementation.

The course will delve into the MSME landscape in India, exploring its structure, challenges, and opportunities. Participants will gain a comprehensive understanding of key policy frameworks, institutional mechanisms, and support systems that enable growth. The program will also focus on critical areas such as financing and market access, skill development, quality enhancement, and promoting export potential. Additionally, participants will be exposed to global perspectives and international best practices, enabling them to draw valuable lessons for application in the Indian context.

Through a mix of thematic discussions, case studies, and interactive sessions, the program will equip participants with tools and knowledge to address sectoral challenges effectively. It emphasizes administrative sensitivity to MSME needs, interdepartmental convergence, and strategic future planning, with a focus on leveraging technology and innovation.

The program is primarily designed for IAS officers, particularly those working in Commerce & Industry, but it is also suitable for State Civil Services and other senior officers engaged in related fields.

We request you to kindly nominate officers by **25th January 2025**. Interested officers may register for the program using the registration link available on www.lbsnaa.gov.in.

With warm regards,

Yours sincerely,

(Chandrasekar. S)

Shri Sudhansh Pant, IAS
Chief Secretary to the Government of Rajasthan
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Encl: Annexure A

1-week In-service Training Programme on “Generating Inclusive Growth: Role of MSMEs”

Summary of the Program:

The one-week training programme aims to provide a holistic understanding of the Micro, Small, and Medium Enterprises (MSMEs) sector in India. It will delve into policy frameworks, institutional support systems, and the sector's diverse presence. The course is designed to equip participants with the tools and knowledge necessary for effective program implementation, emphasizing administrative sensitivity to MSME needs, interdepartmental convergence, and strategic future planning. Participants will also explore the role of technology adoption, innovation, and the export potential of MSMEs to promote inclusive growth.

Key Learning Areas:

- 1. Understanding the MSME Landscape in India:**
 - Importance of MSMEs in economic growth.
 - Sectoral distribution and potential for expansion.
- 2. Policy Frameworks and Institutional Mechanisms:**
 - Government policies supporting MSMEs.
 - Leveraging administrative tools and interdepartmental coordination.
- 3. Financing and Market Access:**
 - Enhancing backward and forward linkages.
 - Accessing domestic and international markets.
- 4. Skill Development and Quality Enhancement:**
 - Strengthening existing MSMEs through training and innovation.
- 5. Global Perspectives:**
 - Learning from international practices in the MSME sector.

Target Audience:

The programme is intended for AIS officers and other eligible civil servants, preferably:

- Officers posted in departments related to Industries, State PSUs, Industrial Development Corporations, or MSMEs.
- Officers in the Central Staffing Scheme (CSS/CSSS) at Level 12 and above, working in relevant fields.

Course Details:

- **Dates:** 17th – 21st February 2025
- **Venue:** Indira Bhawan Campus, Mussoorie
(GPS Coordinates: 30.463626005094994, 78.06321095879663)
- **Program Coordinator:**
 - Shri Chandrasekar. S, IAS
 - Email: schand.sekar@ias.nic.in
 - Contact: 0135-2222120

Above 5 days IST programme promises to enhance participants' ability to promote MSMEs, thereby contributing to inclusive economic growth and sustainable development.