

**No. A-12022/1/2024-PE.I**  
**GOVERNMENT OF INDIA**  
**MINISTRY OF PORTS, SHIPPING AND WATERWAYS**  
**(PHRD DIVISION)**

Transport Bhawan  
1, Parliament Street, New Delhi-110001

Dated, 06<sup>th</sup> January, 2025

**VACANCY CIRCULAR**

**Subject: Filling up the post of Managing Director, Haldia Dock Complex, Syama Prasad Mookerjee Port, Kolkata- Call for Applications- -reg.**

The Ministry of Ports, Shipping and Waterways invites applications from officers of the All India Services/ Central Services/ Union Territory Administration/ Major Ports for the post of Managing Director, Haldia Dock Complex, Syama Prasad Mookerjee Port, Kolkata.

2. The job requirements of Managing Director, Haldia Dock Complex are as following: -
- i. Wide administrative experience and General Managerial ability;
  - ii. Experience and talent in man-management in highly unionized environment;
  - iii. Experience and ability in Financial Management;
  - iv. Ability to formulate and implement development plans and also to prepare broad perspective plan for development of a port;
  - v. Ability to co-ordinate with various agencies such as State Governments, the Law and order authorities, different agencies of Central Government such as Customs, Railways, Ministry of Labour, Ministry of Environment, Forests and Climate Change, etc.;



vi. Experience and ability in personnel management and understanding of establishment matters.

3. **Name of willing and eligible officers of the All India Services/ Central Services/ Union Territory Administration, as under, may be recommended:**

a. The officers belonging to All India Services/Central Services/ Union Territory Administration who have put in not less than 13 years of regular service in Group 'A' are eligible to be considered for the post. The terms and conditions of appointment of the officers selected shall be as per the rules and instructions of Central Government.

b. The post is not a part of the Central Staffing Scheme. The appointment will be made on deputation basis for a period of 5 years.

c. The applicants need to forward their applications (as per Annexure I) **through proper channel** (cadre clearance) along with the following documents:

i. Attested copies of APARs for the last 5 years i.e. from 2019-20 to 2023-24 (If the APAR of a particular year/period between 2019-20 and 2023-24 is pending/ not available, "No Report Certificate" along with APARs of preceding years may be forwarded);

ii. A statement showing year wise APARs grading;

iii. Integrity certificate;

iv. Administrative clearance/ Vigilance clearance (vigilance clearance to be furnished as per Annexure II).

4. **Name of willing and eligible Port Officer, as under, may be recommended:**

a. Officer having an experience of a minimum:

i. 2 years as Deputy Chairperson in Category-II Port; **OR**

- ii. 6 years combined service as Head of Department or above level post in any Major Port Authority (provided that the officer has rendered at least 1 year's regular service as Deputy Chairperson in Category II Port); **OR**
- iii. 9 years as Head of Department of any Major Port Authority.

The employees of Kamarajar Port Limited holding equivalent posts with corresponding pay scale and length of service will also be eligible for consideration.

b. The applicants need to forward their applications (as per Annexure I) **through proper channel** along with the following documents:

- i. Attested copies of APARs for the last 5 years i.e. from 2018-19 to 2022-23 (If the APAR of a particular year/period between 2018-19 and 2022-23 is pending/ not available, "No Report Certificate" along with APARs of preceding years may be forwarded);
- ii. A statement showing year wise APARs grading;
- iii. Integrity certificate;
- iv. Administrative clearance/ Vigilance clearance (vigilance clearance to be furnished as per Annexure II)

5. The All India Service/Central Services Group A officers will carry the pay scale of their parent cadre and the Port Officers will carry the pay of Rs.1,80,000-3,20,000(in IDA pattern) as MD, Haldia Dock Complex.

6. The post of Deputy Chairperson is a Selection Post for which the benchmark in overall grading of Annual Performance Appraisal Reports for last five years should not be below "Very Good".

7. Applicants with left over service of two years or more (as on the date of arising of vacancy or closing date of submission of applications, whichever is later) shall only be considered for appointment.

8. The crucial date for determining the eligibility will be **06.01.2025**.

9. All the applicants must register themselves in the Online Applications Portal (OAP) <http://onlinevacancy.shipmin.nic.in>. A copy/ printout of the OAP application needs to be forwarded to the Ministry.

10. The application of the eligible candidates along with all requisite documents may be forwarded so as to reach this Ministry **on or before 21.02.2025**. Any application received after the due date of submission will not be taken into consideration. However, advanced copies of applications (i.e. application forwarded directly by the candidate to the Ministry through email/ dak) received before the due date of submission, which are forwarded by the Cadre Controlling Authorities through proper channel after the due date of submission of applications, will also be taken into consideration. Only those applications which are received through proper channel will be considered for selection to the post. The applications may be sent to the undersigned at the following address and e-mail given below:

Under Secretary (PHRD), Ministry of Shipping,  
Room No. 427, Transport Bhawan  
1, Parliament Street, New Delhi-110001.  
**e-mail- usphrd-psw@gov.in**

  
(Sujeet Kumar)

**Under Secretary to the Govt. of India**  
**Tele: 011-23719492**

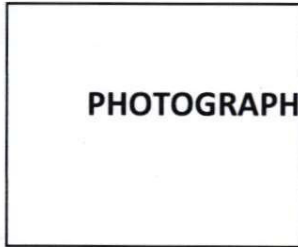
To

1. Chief Secretaries of all States/UT Governments;
2. Secretary, Department of Personnel & Training;
3. Secretary, Ministry of Home Affairs;
4. Secretary, Ministry of Environment and Forest;
5. Secretaries of All Ministries and Departments under Govt. of India

Copy to:

1. Establishment Officer, Department of Personnel and training, Room No. 115, North Block, New Delhi-110001 for information.
2. Senior Technical Director, NIC, M/o Shipping for uploading a copy of the circular in website of the Ministry of Shipping.
3. Persinfotech Division/ Technical support, DoP&T through email at persinfotech@nic.in, helpdesk-dopt@nic.in with a copy to diracc@nic.in, nishant.gupta@nic.in with request to upload the circular in the website of DoP&T.
4. Nodal Officer, Ministry of Port, Shipping and Waterways.
5. Guard File

**Annexure I**



**PERSONAL DATA**

**Application for the Post of Managing Director, Haldia  
Dock Complex**

<b>1.</b>	<b>Applying for the post of</b>	
<b>2.</b>	<b>Name and Designation of the candidate</b>	
<b>3.</b>	<b>Service &amp; Batch</b>  <b>Cadre (only for AIS)</b>	
<b>4.</b>	<b>Domicile</b>	
<b>5.</b>	<b>Contact Details</b>  a. <b>Office</b>  1. <b>E-mail Id:</b>  2. <b>Telephone</b>  3. <b>Mobile Number:</b>  4. <b>Address:</b>	

6.	<b>Contact Details</b>  b. <b>Residence</b>  1. <b>E-mail Id:</b>  2. <b>Telephone</b>  3. <b>Mobile Number:</b>  4. <b>Address:</b>	
7.	<b>Exam Year</b>	
8.	<b>Allotment Year</b>	
9.	<b>Date of Joining</b>	
10.	<b>Gender</b>	
11.	<b>Date of Birth</b>	
12.	<b>Date of Superannuation</b>	
13.	<b>Category</b>	
14.	<b>Present Pay level/ scale details</b>	
15.	<b>Whether the officer has requisite length of service as required under the advertisement</b>	
16.	<b>Whether the officer fulfills the eligibility criteria for the post as per the advertisement.</b>	

**17. EDUCATIONAL QUALIFICATIONS**

(Please mention only Graduation and above).

Sl No.	Qualification	Subject(s)	Year of qualification	Institution/University, Place, Country
1.				

**18. EXPERIENCE DETAILS**

(Please provide up to date experience details)

Sl.	Type of Posting (Cadre/Deputation)	i. Level/Pay Scale ii. Designation	Ministry Department Office Place	Field of experience acquired during the posting (Major & Minor)	Tenure From & To
1.					

**19. Total experience in Port and Shipping Sector, if any:**



**20. Two separate write- ups (not exceeding 300 words each) may be attached as follows:**

- i. Write- up on the professional experience and core-competence of the officer in handling the assignment applied for.
- ii. Write- up on how the applicant can fulfill and advance the mission and objectives of the organisation that he seeks to join

**21. Date of filling of IPR:**

**Signature of the Candidate**

**Name & Designation:**

**Date:**

**Place:**

**Annexure II**

**PARTICULARS OF THE OFFICERS FOR WHOM VIGILANCE COMMENTS/  
CLEARANCE BEING SOUGHT**

[ To be furnished and signed by the CVO or HOD]

1. Name of the Officer (in full) :
2. Father's Name :
3. Date of Birth :
4. Date of Retirement :
5. Date of Entry into Service :
6. Service to which the officer belongs :  
including batch/year cadre-etc.  
wherever applicable
7. Positions held :

(during the ten preceding years)

S.No.	Organization (Name in full)	Designation & Place of posting	Administrative/nodal Ministry/Deptt. Concerned (in case of officers of PSUs etc.)	From	To
1.					
2.					

8.	Whether the officer has been placed on the "Agreed List" or "List of Officers of Doubtful Integrity" (if yes details to be given)	
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so with what result	
10	Whether any punishment was awarded to the officer during the last 10 years and if so the date of imposition and details of the penalty	
11	Is any disciplinary/criminal proceedings or charge sheet pending against the officer as on date (if so, details to be furnished-including reference no. if any of the Commission)	
12	Is any action contemplated against the officer as on date (if so, details to be  Furnished)	
13	Whether any complaint with vigilance angle is pending against the officer (if so, details to be furnished)	

14.	Whether the immovable property return for the previous year has been submitted within the prescribed time limit.
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DATE:  
SIGNATURE)

(NAME AND

(\* ) If vigilance clearance had been obtained from the Commission in the past, the information may be provided for the period thereafter.