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Government of India
Department of Personnel and Training
Training Division

Block-4, Old JNU Campus,
New Mehrauli Road, New Delhi-67

Dated: March 20, 2025

(Uploaded on DoPT website for the information of All India Service (IAS, IPS & IFoS) Officers, organized Group 'A' Central Civil Services Officers, Officers working under the Central Staffing Scheme in the Government of India and Officers of Central Secretariat Service (CSS)/Central Secretariat Stenographers Service (CSSS) (Officers of the level of DS/Sr. PPS and above)

OFFICE MEMORANDUM

Subject: One Week In-Service Training Programs (Offline/Physical) calendar for the year 2025-26

Department of Personnel and Training sponsors One Week In-Service Training Programs (offline/physical) for All India Service (IAS, IPS & IFoS) Officers, Officers working under Central Staffing Scheme and Officers of Central Secretariat Service (CSS)/Central Secretariat Stenographers Service (CSSS) (Officers of the level of DS/Sr.PPS and above). Officers belonging to such organized Group 'A' Central Civil Services (as per Annexure) are also included for One Week In-Service Training Programs from the calendar year 2025-26.

2. The calendar for the In-Service Training Programs for 2025-26 has been finalized and uploaded on the website of this Department at <https://dopttrg.nic.in> -- **Circulars** and **e-HRMS Potral**. The calendar for In-Service Training Programs is also enclosed as **Annexures-I**. **It is informed that registration for In-Service Training shall be through e-HRMS portal (under Employee Services) only.** All eligible Officers are required to enroll for the In-Service Training Programs through e-HRMS portal.

3. **The payment of course fee including boarding & lodging charges in respect of organized Group 'A' Civil Services officers (Sr. No. 6 to 21 at Annexure-III) will be borne by their respective Ministry/Department/Organization/State Government/Sponsoring Authority/Cadre Controlling Authority.** The course fee in respect of AIS Officers, Officers those who are working under Central Staffing Scheme in Government of India and Officers of CSS/CSSS will be borne by DoPT.

4. All Ministries/Departments of the Government of India and State Governments/Union Territories are requested to give wide publicity of the same amongst the officers for facilitating the attendance of a large number of officers in these programs.

Encl: 1. IST Training Calendar (Offline/Physical mode) for the year 2025-26
2. General Guidelines for In-Service Training 2025-26 (Annexure – II)



(Deshraj Yadav)


Under Secretary to the Government of India

Sh. Sanjay
DPT
25/03/2025

Annexure-I

IST Training Calendar for the year 2025-26


S. No.	Name of the Institutes, Program location	Program offered	Date of Program
1	Indian Institute of Remote Sensing, Dehradun	Applications of AI/ML in Agriculture Analytics	April 28, 2025 to May 2, 2025
2	IIT Roorkee, Roorkee	Water Management/ Natural Resource Management, Blue economy	May 5, 2025 to May 9, 2025
3	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Driving Government Finance for Developed India	May 19, 2025 to May 23, 2025
4	Indian Institute of Foreign Trade (IIFT), Delhi	Export Promotion and Trade Negotiations	May 19, 2025 to May 23, 2025
5	IIM Indore, Indore	Shaping the Future of Environmental management	May 19, 2025 to May 23, 2025
6	Symbiosis Institute of Business Management, Pune	Corporate Governance	June 9, 2025 to June 13, 2025
7	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Critical issues of governance in PRI's and Rural development	June 9, 2025 to June 13, 2025
8	IIT Madras, Chennai	Cybercrimes and Cybersecurity	June 16, 2025 to June 20, 2025
9	IIM Mumbai, Mumbai	Women in Government: Program for Emerging Leaders	June 23, 2025 to June 27, 2025
10	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Border economy and Border development for National Security	June 23, 2025 to June 27, 2025
11	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Breaking Barriers, Building Prosperity: Strategies for Women's Economic Inclusion	July 7, 2025 to July 11, 2025
12	IIM Indore, Indore	Enhancing Leadership and Motivation Skills for Effective Management	July 7, 2025 to July 11, 2025
13	IIT Delhi, Delhi	Improving the Quality of Education in India through Design	July 14, 2025 to July 18, 2025


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14	IIT Delhi, Delhi	Digital Governance & Emerging Technologies	July 14, 2025 to July 18, 2025
15	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Capacity Building and Sensitization Program on Criminal Law Reforms in India	July 28, 2025 to August 1, 2025
16	IIM Lucknow, Lucknow	Project Management & Analysis, Project Appraisal	August 4, 2025 to August 8, 2025
17	IIM Kozhikode, Kozhikode	Public Financial Management	August 4, 2025 to August 8, 2025
18	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Generating inclusive growth: Role of MSME	August 4, 2025 to August 8, 2025
19	IIM, Kozhikode	Financial Market Regulations	August 18, 2025 to August 22, 2025
20	Indian Institute of Public Health (IIPH), Shillong	Public Health	August 18, 2025 to August 22, 2025
21	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Digital Transformation of Government for improved Public Service Delivery	August 18, 2025 to August 22, 2025
22	SP Jain Institute of Management & Research, Goa	Infrastructure Financing/Project Finance & PPPs	September 8, 2025 to September 12, 2025
23	Indian Institute for Human Settlements (IIHS), Bengaluru	Perspectives on Urban Finance	September 8, 2025 to September 12, 2025
24	National Institute of Public Finance & Policy (NIPFP), New Delhi	Fiscal Policy- Governance, Financing and Management of Public Goods and Services	September 15, 2025 to September 19, 2025
25	IIT Bombay, Mumbai	Data Driven decision making using data analytics	September 15, 2025 to September 19, 2025
26	Nani Palkhivala Arbitration Centre, Chennai	Alternate Methods of Dispute Resolution	September 15, 2025 to September 19, 2025
27	IIT Roorkee, Roorkee	Urban Transport/ Urban Finance/ Urban Planning	September 22, 2025 to September 26, 2025
28	Isha Yoga Foundation, Coimbatore	Inner Engineering Leadership Program	October 6, 2025 to October 10, 2025
29	National Law School of India University, Bengaluru	Corporate Law	October 13, 2025 to October 17, 2025

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30	Indian School of Business (ISB), Hyderabad	Understanding Human Dimensions of Climate Change: Impact, Adaptation and Mitigation	November 17, 2025 to November 21, 2025
31	IC Centre for Governance, Panchgani	Ethics in public service	November 17, 2025 to November 21, 2025
32	International Centre for Environment Audit and Sustainable Development (iCED), Jaipur	Blue Economy: A Multi-Dimensional Overview with Special Focus on Marine and Coastal Ecosystem Conservation Measures	November 24, 2025 to November 28, 2025
33	Art of Living, Bengaluru	Building Competencies for Personal Excellence	November 24, 2025 to November 28, 2025
34	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Procurement and Contract Management for Civil Servants	December 15, 2025 to December 19, 2025
35	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Gangtok	Delivering Good Governance in Himalayan & North-East States & UTs	December 22, 2025 to December 26, 2025
36	National Academy of Audit and Accounts (NAAA), Shimla	Public Financial Management	January 5, 2026 to January 9, 2026
37	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Municipal Governance for Administrators	January 5, 2026 to January 9, 2026
38	IIM Mumbai, Mumbai	Transport, Logistics and Multi-Modal Integration	January 12, 2026 to January 16, 2026
39	Swami Vivekananda Yoga Anusandhana Samsthana (SVYAS), Bengaluru	Indian Knowledge System for Promotion of Positive Health	January 19, 2026 to January 23, 2026
40	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Building Capacities for the Present and Future	February 9, 2026 to February 13, 2026
41	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Building Infrastructure for Viksit Bharat	February 23, 2026 to February 27, 2026
42	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Energy Sector: Challenges and Response	March 9, 2026 to March 13, 2026


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General Guidelines/Instructions/Information for In-Service Training Program 2025-26

The following general guidelines/instructions/information are in reference to One-Week In-Service Training Programs (Offline/Physical) for the year 2025-26 for All India Service (IAS, IPS & IFoS) Officers, organized Group 'A' Officers of Central Civil Services, Officers including those working under the Central Staffing Scheme and Officers of Central Secretariat Service (CSS)/Central Secretariat Stenographers Service (CSSS) (Officers of the level of DS/Sr.PPS and above).

2. Eligibility:

All AIS (IAS, IPS and IFoS) Officers and organized Group 'A' Officers of such Central Civil Services as per annexure - III, **with minimum 4 years of service as on April 1, 2025** (up to 2020 batch), Officers working under the Central Staffing Scheme in the Government of India and Officers of Central Secretariat Service and Central Secretariat Stenographers Service (Of the level of DS/Sr. PPS and above) are eligible to attend the aforesaid training programs.

3. All the training programs (Offline/Physical Mode) are **residential** in nature unless otherwise stated. Accommodation facilities shall be provided to the participants by the training institutes who are organizing the training program. **The concerned training institute will provide accommodation only for duration of course (i.e. 5 day)**. If, any officers stay beyond five days, they may claim TA/DA by their respective Department/ Ministry/ State Government/ Cadre controlling authority, subject to admissibility.

4. The eligible officers are required to enrol for In-Service Training Programs through **e-HRMS portal under 'Employee Services'** (Functionality is under development. A separate communication along with a self-help tutorial shall be intimated once the functionality is deployed.) only. **Enrolments for In-Service Training shall henceforth be discontinued on iGOT-Karmayogi portal.**


5. The Officers posted abroad are excluded from participation in the program and their applications shall not be considered.

6. **The Officers shall not be allowed to apply or change options, if, less than 15 days remains for the commencement of the respective program.** If the Officers want to change their options in case of emergency, they have to separately send a request to meena.rajesh13@nic.in.

7. **The Officers shall not apply for the training program which they had already attended during the last three years (i.e. 2022-23, 2023-24, 2024-25).** Preference will be given to the officers who have not participated in training program during the past years. However, other officers will be nominated depending upon the availability of slots.

8. The ideal size of the batch shall be not more than 50 participants. In case large number of nominations are received for a particular program, additional batches shall be formed on need basis. **DoPT reserves the right to decide the final nomination of officers under intimation to the respective Cadre Controlling Authorities/Controlling Authorities.**

9. **The payment of course fee including boarding & lodging charges in respect of organized Group 'A' Civil Services officers those who are posted in Cadre (Sr. No. 6 to 21 at Annexure-III) will be borne by their Cadre Controlling Authority.** The payment of course


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fee in respect of organized Group 'A' Civil services officers who are posted/deputed /working under State Government or Central Government (non-Central Staffing Scheme post) will be borne by the respective State Government/Central Ministry/Department. The course fee in respect of Group A Officers those who are working under Central Staffing Scheme in Government of India shall however, be borne by DoPT.

10. **The program fee/course fee for the In-Service Trainings in respect of organized Group A Central Civil Service officers shall be settled by the respective Cadre Controlling Authorities/Controlling Authorities under intimation to DoPT within a maximum period of 30 days from the date of submission of the invoice by the respective institute, based on the list of respective cadre officers nominated for a particular program and the final attendance list shared by the institutes.**


11. **The Officers shall enrol and attend only one In-Service Training Programme either Physical OR Online during the financial year 2025-26.**


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Annexure-III

The list of participating Services for In-Service Training Programs for the year 2025-26 is as under: -

S.No.	Service
1.	Indian Administrative Service
2.	Indian Police Service
3.	Indian Forest Service
4.	Central Secretariat Service (Officers of the level of Deputy Secretary and above)
5.	Central Secretariat Stenographer Service (Officers of the level of Sr.PPS and above)
6.	Indian Foreign Service (posted in India only)
7.	Indian Audit and Accounts Service
8.	Indian Civil Accounts Service
9.	Indian Corporate Law Service
10.	Indian Defence Accounts Service
11.	Indian Defence Estates Service
12.	Indian Information Service
13.	Indian Postal Service
14.	Indian P&T Accounts and Finance Service
15.	Indian Railway Protection Force Service
16.	Indian Revenue Service (Customs & Indirect Taxes)
17.	Indian Revenue Service (Income Tax)
18.	Indian Trade Service
19.	Indian Railway Management Service
20.	Indian Economic Service
21.	Indian Statistical Service


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