

No. 5-11/8/2022–BBMB(MoP)

Government of India

Ministry of Power

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Shram Shakti Bhawan, Rafi Marg  
New Delhi, the 1st April, 2025

**VACANCY CIRCULAR**

**Subject: Appointment to the post of Director (Technical), Punatsangchhu-I Hydroelectric Project Authority (PHPA-I) in Bhutan – regarding.**

Ministry of Power, on behalf of Ministry of External Affairs, is inviting application from eligible candidates for consideration to the post of Director (Technical), Punatsangchhu-I Hydroelectric Project Authority (PHPA-I) in Bhutan, a project being implemented under Inter Government Agreement (IGA) signed between the Government of India and the Royal Government of Bhutan.

2. The Company Profile, Eligibility Criteria and other details for the appointment to the said post is enclosed at ANNEXURE.
3. It is requested that the instant advertisement may be given wide circulation and the names of the eligible candidates for the said post along with their *Applications in the prescribed format duly verified, ACRs for the last 5 years, Latest Vigilance profile, Penalty imposed, if any, during the last 10 years and details of disciplinary action initiated / being contemplated, if any, etc.* may kindly be forwarded to the undersigned through proper channel, so as to reach this Ministry by **30th April, 2025**.
4. Incomplete applications and applications received after **30th April, 2025** are **liable to be REJECTED**.

**Encl.: As above**

*Anil Gautam*  
(Anil Kumar Gautam)  
Deputy Director (BBMB)  
Email: desk-bbmb@gov.in

To

1. Secretary, Ministry of Jal Shakti, New Delhi
2. Chief Secretaries of all the State Governments / UTs with request to circulate this vacancy circular amongst the eligible Officers / State PSUs of Power Sector
3. Chairperson, Central Electricity Authority, New Delhi
4. Chairman, Central Water Commission, New Delhi
5. CMDs of all Central PSEs under the Administrative control of Ministry of Power
6. Chairman, DVC / Chairman, BBMB

*(For circulation amongst the eligible candidates.)*

Copy to:

1. Joint Secretary (North), Ministry of External Affairs, South Block, New Delhi
2. US (IT) / NIC, MoP with request to upload vacancy circular on the website of Ministry of Power

**Subject: Appointment to the post of Director (Technical), Punatsangchhu-I Hydroelectric Project Authority (PHPA-I) in Bhutan.**

**Name of the Organisation : Punatsangchhu-I Hydroelectric Project Authority, Bhutan**

**Name of the Post : Director (Technical)**

**I. COMPANY PROFILE**

An Agreement for implementation of the 1200 MW Punatsangchhu-I Hydroelectric Project was signed between the Government of India (GoI) and the Royal Government of Bhutan (RGoB).

Punatsangchhu-I Hydroelectric Project Authority (PHPA-I), an autonomous body was set-up for implementation of this Project. The Authority comprises a Chairman and four Members nominated by the Royal Government of Bhutan and three Members nominated by the Government of India.

The Project is headed by a Managing Director who is assisted by a Joint Managing Director, a Director (Finance) and a Director (Technical). Managing Director is the Member Secretary to the Authority and Joint Managing Director, Director (Finance), Director (Technical) are Permanent Invitees at the Authority Meetings.

**II. ELIGIBILITY**

The post of Director (Technical), PHPA-I carries enormous responsibilities. The post has, therefore, to be filled by a senior and an eminent candidate fulfilling the following eligibility criteria:

- 1. AGE:** As on the last date of receipt of application:

|  |
|--|
| Not more than 57 years.  |
| 3 years residual service w.r.t. the date of superannuation<br>[Age of superannuation - 60 years] |

**2. EMPLOYMENT STATUS:**

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual / ad-hoc capacity – in one of the followings:-

- (a) Central Electricity Authority (CEA)
- (b) Central Water Commission (CWC)
- (c) Central Public Sector Enterprise (CPSE)

(d) State Public Sector Enterprise (SPSE)

The Applicant must be clear from the Vigilance angle.

### **3. QUALIFICATION:**

Bachelor's Degree in Civil / Mechanical / Electrical Engineering from recognized University / Institute. Specialization / higher studies in fields related to 'Hydropower development' will have added advantage.

### **4. EXPERIENCE:**

The applicant should have at least 5 years of cumulative experience / exposure during the last 10 years in construction / planning / design & engineering / operation and maintenance of Hydro Electric Projects (above 100 MW).

### **5. PAY SCALE / RANK / LEVEL:**

The applicant should be a serving employee of CEA / CWC / Central PSU / State PSU.

The minimum length of service required in the eligible Pay Scale / Level will be **One (1) Year** as on the last date of receipt of application.

#### **(a) Applicants from CEA / CWC -**

##### **Eligible Scale of Pay**

Level-14 [Rs. 144200-218200]

#### **(b) Applicants from Central Public Sector Enterprises -**

##### **Eligible Scale of Pay**

- i. Rs. 7250-8250 (IDA) Pre 01/01/1992
- ii. Rs. 9500-11500 (IDA) Post 01/01/1992
- iii. Rs. 20500-26500 (IDA) Post 01/01/1997
- iv. Rs. 51300-73000 (IDA) Post 01/01/2007
- v. Rs. 120000-280000 (IDA) Post 01/01/2017
- vi. Rs. 18400-22400 (CDA) Pre-revised post 01/01/1996
- vii. Rs. 37400-67000 + GP 10000 (CDA) post 01/01/2006
- viii. Rs. 144200-218200 (Level 14) CDA post 01/01/2016

**(c) Applicants from State Public Sector Enterprises** should be working at Board level position or at least a post of the level immediately below the Board level.

### **III. DURATION OF APPOINTMENT**

The appointment shall be for a period of three years from the date of joining or until further orders, whichever is earlier.

#### **IV. NOTE**

The terms and conditions during service on deputation with the Royal Government of Bhutan shall be governed by MEA's Circular No. E-IV/551/9/2001 dated 21.11.2001, as amended from time to time.

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12. Major Achievements, if any

**CERTIFICATE**

I certify that the aforementioned details furnished by me are true to the best of my knowledge and belief.

Date: \_\_\_\_\_ (Name & Signature of the applicant)

**Certified that the above details have been verified and found to be correct.**

**Countersigned by the authorized signatory of the Employer with official seal.**

**PART-II**

(Name and address of the Office forwarding the application)

Reference no. \_\_\_\_\_

Date: \_\_\_\_\_

Certified that:-

- a. No vigilance case/disciplinary proceedings are pending or contemplated against Sh./Smt. \_\_\_\_\_ and the integrity of the officer is beyond doubt;
- b. No penalty has been imposed on the applicant in the last ten years (if any penalty has been imposed on the applicant please give details);
- c. No penalty is in operation against the applicant as on date (if any penalty is in operation against the applicant, please give details)

Signature \_\_\_\_\_  
Name \_\_\_\_\_  
Designation \_\_\_\_\_  
Office \_\_\_\_\_

**(The Part-II of the application must be signed by a Competent Authority)**

