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07 May, 2025



International Year  
of Cooperatives  
Cooperatives Build Better World

Respected Sir,

Greetings from the Lal Bahadur Shastri National Academy of Administration, Mussoorie.

The Academy is also now actively engaged in the curation and delivery of in-service training programs through its Centers that are aligned to the various sectors of governance. More specifically, it seeks to build capacity of officers posted in positions that have high impact at the field level.

The B N Yugandhar Centre for Rural Studies, LBSNAA proposes to conduct a 5-day In-service training programme for capacity building of civil servants in the realm of Panchayati Raj & Rural Development. The programme, '**Critical Issues of Governance in PRIs & Rural Development**' will be curated so as to cater to civil servants positioned in the field to execute panchayati raj & rural development programmes of the government. The training programme is scheduled to be held from **9th June to 13th June, 2025**. In this regard, kindly find attached, a short note (**Annexure 'A'**) containing the course structure and thematic content for the proposed training programme.

This programme is part of in-service training programme calendar of DoPT. It is **especially curated keeping the job profile of the CEO ZP** who can play a critical role in the boosting of the rural economy. While the programme is primarily designed to draw participants from the IAS particularly those in the area of Rural Development, the structuring of the same also makes it suitable for officers drawn from the State Civil Services and other senior officers working in the above field.

*It is expected that officers who will not only find the course suitable for their work/career but also contribute to the value of the programme by providing their own insights. In this background, it is requested to depute CEO ZP's for this programme as it will be extremely handy for them at this stage of their career to also gain a national perspective in the realm of PRIs & Rural Development. For a multiplier effect of the programme, it may also be suitable to have a faculty or two from the respective State level capacity building institutes of Panchayati Raj & Rural Development. As such it is requested to kindly nominate officers latest by May 20th, 2025:*

- IAS officers/ State Civil Service officers serving as heads of Rural Development/ Panchayati Raj in the Districts.

Contd...2/-

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Lal Bahadur Shastri National Academy of Administration (Govt. of India), Mussoorie-248 179  
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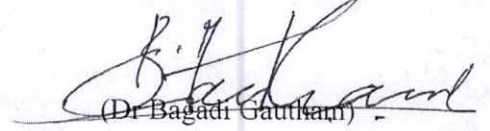
- Faculty members from State Institutes of Rural Development/ Panchayati Raj.

Interested officers will be able to register for the programme using the programme registration link available on [www.lbsnaa.gov.in](http://www.lbsnaa.gov.in). The Academy and the B N Yugandhar Centre for Rural Studies will be extremely grateful for your kind support and facilitation in nominating officers for the above training programme.

A similar letter is also being addressed to the Secretary of Rural Development, Secretary Panchayati Raj and Director, SIRD of the state.

*With regards*

Yours sincerely,

  
(Dr. Bagadi Gautham)

Encl: As above

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## ANNEXURE-‘A’

In-Service Training Programme on "Critical Issues of Governance in PRIs & Rural Development" from June 9<sup>th</sup>-13<sup>th</sup>, 2025 at LBSNAA, Mussoorie.

S.No	Theme	Topics
1	Service Delivery and Behavioral Change	CEO ZP: Role, Responsibilities & Expectations
		Delivery of Services at Rural Areas & Agency Functions of Panchayats
		Waste Management in Rural Areas & Behavioral Change Dynamics in SBM
		PRIs in India: An Institutional Perspective & Capacity Building
		Leveraging PRIs to Solve Gender Issues
2	Enhancing the Livelihoods in Rural India	Generating Employment Opportunities at Village Level & Boosting Village Economics
		Doubling Farmers Income
		Galvanizing Rural Industry through ODOP
		Peri Urban Areas – Governance & Opportunities
		Horticulture: Adoption of Best Practices for Realising Potential
		Reinventing Rural Development Through Animal Husbandry & Fisheries
3	Prospects of Economic Development and Inclusive Growth	The Third Tier of Governance – Issues & Challenges
		Inclusive Development in Rural India
		Convergence at Grassroot Level
		The Road to Fiscal Autonomy of PRIs
		Boosting Rural Sector Through Rural Industry, Services & Corresponding Skill Development
4	Saturation approach in Rural Development Schemes	Jal Jeevan Mission: Progress, Challenges & Best Practices
		DAY-NRLM
		PMAY – Gramin
		MGNREGA: Practice & Challenges
		Risk Management: PMEBY